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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 3100. Press ~~Ms.~~
108-107
Dated 7 — 10 — 1867.

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 7th October 1867.

No. 108. Read the following letter from the Superintending Engineer, 7th Division, to the Secretary to Government, Department Public Works, dated Camp at Calicut, 23rd September 1867, No. 108:—

I have the honor to place on record, for the information of Government, a Memorandum I have had occasion to issue with reference to two Overseers, who do not appear to be likely ever to qualify for Range charges or even to give satisfaction in charge of talooks, and to whom I, therefore, propose allowing a further trial only till the end of the current official year, degrading the Military Overseer at once to the rank of Corporal.

No. 107.

MEMORANDUM.

1. In reply to inquiries which he had occasion to make respecting Overseers Dalby and Thyria Pillay, the Superintending Engineer has received reports to the following effect, viz.:—

Overseer Dalby.—"Repairs in progress under this Overseer are in many places ill-judged "and not at all required; rates for materials also are in some instances exceedingly high and "unwarranted by any circumstances. All this originates in Mr. Dalby taking no interest in his "work, possessing no tact, neither energy. His mannen of conducting the general duties of a "talook is exceedingly lax, and his attention to them not what it should be.

(Signed) F. POTTER, *Supervisor.*

Extract of Range Register.

"Mr. Dalby possesses fair abilities, but is too flighty and inattentive to his duties to ensure success."

(Signed) T. SMITHER, *Supervisor.*

2. These results of four years' service in the department are most unsatisfactory, and as the Overseer has served continuously for that period under Mr. Smither, who never brought his shortcomings to the notice of the Superintending Engineer, that Range Officer must be held greatly responsible for them. On his visit to Cochin in February, Colonel Walker found that the work of the Cochin light-house had been so grossly mismanaged and delayed between them, that he had to take it out of their hands, to cause a large section to be pulled down, and to have it completed by a private individual on commission, at great loss to Government. And it is to be noted that Mr. Dalby was selected by Mr. Smither, from the three Overseers at his disposal, for the execution of this particular work.

3. Report is now made of this Overseer's continued inefficiency, for the information of Government, with a view that His Excellency the Commander-in-Chief may be moved to degrade him to his original rank of 2nd Corporal on the Unattached List. And as such conduct cannot be tolerated beyond limit, the Superintending Engineer fixes the end of the current official year as that within which he must receive a report of Mr. Dalby's real improvement on pain of dismissal from the department. And the better to enable him to retrieve his character, he re-places him under Mr. Smither, in Collegal Range, where he can be employed under his superior's eye on the aqueducts of the Arkencottah channel. The two men being connected by marriage, it will be to the interests of both that the ruin of the Overseer's prospects be averted by their mutual co-operation.

4. Mr. Overseer Bamfield's services are placed at the disposal of the Palghaut Range Officer, to relieve Mr. Dalby of charge of the Ponany talook.

5. *Overseer Thyria Pillay.*—Mr. Wiffen cannot speak well of this Overseer, except that he is a hardworking man; but his mental and physical capabilities are so small that he is not fit for an extended charge, though he might do very well to look after only one work.

6. This report has only been extracted from the Range Officer after much pressing, and confirms the Superintending Engineer's impressions of the man from perusal of his Inspection Lists. Like Overseer Thomas, lately dismissed, he is incompetent as a Surveyor and Leveller; and by

the Department are most unsatisfactory,

his own confession he has been guilty (in September 1866) of taking a commission when paying coolies in small change.

7. Under all circumstances, the Superintending Engineer does not feel justified in allowing the Overseer to move to another Range without fully informing his new superior of all his antecedents. And he not only authorizes, but enjoins Supervisor Soobrayachariar, should he feel satisfied of the man's ultimate inefficiency for Overseer's work, after a trial not exceeding the duration of the current official year, to place him on the temporary establishment list, or dismiss him altogether.

CALICUT,
21*st September* 1867.

(Signed) W. G. WALKER, Lieut.-Colonel, R. E.,
Superintending Engineer, 7th Division.

No. 109. ORDER THEREON, 7th October 1867, No. 3,100.

ESTABLISHMENT, No. 14.

As Colonel Walker does not propose to dispense with Serjeant Dalby's services, the Government are not prepared to recommend his reduction to the rank of 2nd Corporal, but they will await a further report on the conduct of that subordinate and of Overseer Thyria Pillay after trial in their new charges.

(True Extract.)
(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Superintending Engineer, 7th Division.

Exd. S. T. Augustin.

2 313

Superintending Engr.'s Office
7th Division
Calicut, 21st September 1867.

No. 107.

Memo:

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(Signed) F. Potter Supervisor)

Extract of Range Register.-

"Mr. Dalby possesses fair abilities, but "is too flighty and inattentive to his duties "to ensure success.- "

(Signed) T. Smither Supervisor)

2, These results of 4 years service in the Department are most unsatisfactory,

and as the Overseer has served continuously for that period under Mr. Smither, who never brought his shortcomings to the notice of the Superintending Engineer that Range Officer must be held greatly responsible for them.— On his visit to Cochin in February, Colonel Walker found that the work of the Cochin Light House had been so grossly mismanaged and delayed between them, that he had to take it out of their hands, to cause a large section to be pulled down, and to have it completed by a private individual on Commission at great loss to Government.— And it is to be noted that Mr. Dalby was selected by Mr. Smither from the 3 Overseers at his disposal, for the execution of this particular work.—

3. Report is now made of this Overseer's Continued inefficiency for the information of Government with a view that His Excellency the Commander-in-Chief may be moved to degrade him to his original rank of 2nd. Corporal on the Unattached List.— And as such Conduct cannot be tolerated beyond limit the Supg. Engineer fixes the end of the Current Official Year as that within which he must receive a report of Mr. Dalby's real improvement on pain of dismissal from the Department.— And the better to enable him to retrieve his character

he replaces him under Mr. Smither in College Range where he can be employed under his superior eye on the Aqueducts of the Arkencotta Channel.— The two men being connected by marriage it will be to the interests of both that the ruin of the Overseer's prospects be averted by their mutual Cooperation.—

4. Mr. Overseer Bamfield's services are placed at the disposal of the Palghaut Range Officer to relieve Mr. Dalby of charge of the Ponany Taluk.—

5. Overseer Thyseadillay.— Mr. Wiffen cannot speak well of this Overseer except that he is a hardworking man, but his mental & physical capabilities are so small that he is not fit for an extended charge, though he might do very well Taluk after only one work.—

6. This report has only been extracted from the Range Officer after much peping, and confirms the Supg. Engineer's impression of the man from perusal of his Inspection Book.— Like Overseer Thomas, lately dismissed, he is incompetent as a Surveyor and Leveller; and by his own confession he has been guilty (in September 1866) of taking a Commission when paying Coolies in small change.—

Under all circumstances the Supg. Engineer does not feel justified in allowing the Overseer to move to another Range without fully informing his new Superior of all his antecedents. And he not only authorizes but enjoins Superior Soobrayachariar, should he feel satisfied of the man's ultimate inefficiency for Overseers work, after a trial not exceeding the duration of the Current Official year, to place him on the temporary Establishment List, or dismiss him altogether.—

I have &c
Wm Walker Col. R.E.
Supg Engineer's Office

To, The Secretary to Government
D.P.W. Madras.—

No 106. Superintending Engineer's Office D.P.W.
Camp Calicut, 23 September 57

From
Colonel G. Wm Walker R. E.
Superintending Engineer D.P.W.

To, Colonel C. A. Orr RE
Secretary to Government D.P.W.

Sir,

I have the honor to place on record for the information of Government a Memo: I have had occasion to report with reference to 2 Overseers who do not appear to be likely ever to qualify for Range charges or even to give satisfaction in charge of Talooks, and to whom I therefore propose allowing a further trial only till the end of the Current Official year, degrading the Military Overseer at once to the rank of Corporal.—

I have the honor to be &c
Wm Walker Col RE
Supg Engineer D.P.W.

Encl.

Memo: Re 106 Dated 23 Sept 57

Two Overseers Military Pensioners

Overseer Bally

Tyjea Pilly

Encl a letter from the Supg Engr D.P.W. No 1084 of 23 September 1857 to the Secretary to Govt D.P.W.

Recd 28 Sept 57

Rec'd 27th Sept 1867 Cl. 3 Nos.

Proc. of Govt for October
No 3058.

From
The Supt Engr
7th Division

To
The Secretary to Govt
of Fort St. George
Madras

No 108
Dated 23 September
Received — 25.
Encl one M.

Forwards a Memo:
No 107 of 21st September
1867 regarding the
inefficiency of Overseers
Dalby alias Thyrea Pillay

No 108

Encl. No. 3100 - 7th Octr 1867

Public Works Department.

No. 3100

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 7th October 1867

Read the following

From The Supg Engineer 7th Divn (Here enter No. 108 dated 23rd September 1867.

As Colonel Fischer does not propose to dismiss with Sergeant Dalby's services, the Government are not prepared to recommend his reduction to the rank of 2nd Corporal, but they will await a further report on the conduct of that Subordinate and of Overseer Thyria Pillay after trial in their new charges.

M.

To

The Supt Engr 7th Divn

dated 23/9/67

Case Mr. Chance vs. Thyria Pillay & Dalby be admitted to be true — baked oven without sanction? the man has absented himself on habitual offence.

Mr

P. W. 1867. Department.

Pros: of Govt: for October

No. 3100

PROCEEDINGS OF GOVERNMENT. of Madras

Dated 7th October 1867.

Awaiting a further
Report on the conduct of
Mr Dalby and Syrian Gang
Salute Overseers in the 1st
Division.

No. 108-109

c. 27 - 26 Oct 1867 - R. 30 do