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MADRAS RECORD OFFICE.

Government of Madras.

Public Works **DEPARTMENT.**

G.O. No. 454-455 Press / Mis.

161-163

Dated 5 2 1866.

Not to be folded or roughly handled

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No. 161. Read the following Endorsement of the Superintending Engineer, 4th Division, dated Madras, 16th January 1866, 3,622.

From the Executive Engineer, Presidency Southern Range, to the Superintending Engineer, 4th Division, dated Madras, 12th December 1865, No. 351.

1. I have the honor to forward to you an application from Mr. Thompkinson, Mechanical Engineer, for an increase of salary on account of long and deserving service.

2. Mr. Thompkinson has executed many works under my charge during the past two years, and always to my entire satisfaction, he is intelligent and pains-taking.

3. I know that Captain Wood, Mr. Moncrieff, C.E., and I believe all the Officers under whom he has worked, have formed as favorable an opinion of Mr. Thompkinson as I myself have done.

4. I would beg to point out that Mr. Thompkinson belongs to a class of men who have not, as a rule, worked satisfactorily under the Government of this country, and to suggest this as an additional reason why his steadiness and general good conduct should be substantially rewarded.

From Mr. D. THOMPKINSON, Mechanical Engineer, to the Executive Engineer, Presidency, Southern Range, dated Madras, 12th December 1865.

1. Having been in the service of Government for nine and a half years, and having reason to believe that I have given every satisfaction in the performance of the various duties that have been entrusted to me during that period, I take the liberty to request of you to be pleased to apply to the Superintending Engineer, 4th Division, to recommend me to Government for such addition to my salary as you may consider me deserving of.

2. My Agreement with the late Honorable Court of Directors of the East India Company was to serve the Madras Government for five years, on a monthly salary of Rupees two hundred and fifty, and sixty house allowance, but as the period has long since expired, and my duties are become very onerous, I trust that my present applications will receive the favorable support of the Superintending Engineer, and consideration of His Excellency the Governor in Council.

MEMORANDUM.

No. 3,358.

1. The Superintending Engineer entertains a high opinion of Mr. Thompkinson's qualifications and services as a Mechancial Engineer, and will be glad to recommend him for promotion if the Executive Engineer will quote precedents establishing Mr. Thompkinson's claims.

2. The Superintending Engineer has looked into the matter, and finds that Mr. Thompkinson's salary is at present equal to what was granted to a 1st class Indian Navy Mechanical Engineer after seven years' service.

3. The only way that the Superintending Engineer sees that Mr. Thompkinson's pay can be increased would be by applying for extra pay for extra working hour, and if Captain Beckley will bring this or any other distinct proposition forward in due form, Colonel Boileau will recommend it, quoting the late Indian Navy Engineers as a precedent.

23*rd December* 1865, (Signed) A. J. M. BOILEAU, Colonel R. E.,
Superintending Engineer, 4th Division.

From Mr. D. THOMPKINSON, Mechanical Engineer, to the Executive Engineer, Presidency, Southern Range, dated Madras, 10th January 1866.

1. I beg to acknowledge the receipt of the letter* of the Superintending Engineer, 4th

* No. 3,358, dated 23rd December 1865.

apbhinde

Division, and with reference to paragraphs 1 and 2 thereof pay 250, to state that the only precedents I can at present bring forward in support of my application for additional pay are Mr. Flockhart, Mechanical Engineer, late of the Department Public Works, who though nominally on the receipt of the same amount of Rupees 250 per month as I receive drew Rupees 429-9-6, the particulars of which are given in the margin. The two Mechanical Engineers employed at the Powder Mills who, I understand, receive Rupees 333 a month, or £ 400 a year each, and the one stationed on the Neilgherries whose pay is, I believe, between 500 and 600 Rupees a month, while their duties certainly were and are no more laborious nor various than mine.

MR. FLOCKHART'S PAY FOR THREE YEARS' SERVICES.

	Rs.	A.	P.
Pay proper...	250	0	0
Working pay	52	0	0
Horse hire...	65	0	0
House rent...	25	0	0
Rations	22	9	6
Apprentices, pay	15	0	0
Total...	429	9	6

2. I respectfully submit that the work which has devolved on me is more various than that which any other Mechanical Engineer in the country has had to contend with, since, it has ranged from the highest class of mechanical engineering down almost to the lowest. I am called upon to perform not only simple supervision, but hard and laborious work which involves almost exposure to the sun, in all places, and at all weathers. I have now served Government for upwards of nine years and nine months with fidelity and zeal, and have not once in the course of that period neglected to obey the call of duty, however laborious, nor have I failed in any one of the very various duties I have been called upon to perform. I respectfully hope that you will kindly submit my case for the favorable recommendation of the Superintending Engineer, with a view to my being placed on the same rate of pay as some one of the other Mechanical Engineers in the Madras Presidency and for the consideration of His Excellency the Governor in Council.

From the Executive Engineer, Presidency, Southern Range, to the Superintending Engineer, 4th Division, dated Madras, 11th January 1866, No. 301.

1. In reply to your letter No. 3,358, dated 23rd December 1865, I have the honor to inform you that as Mr. Thompkinson is not a Naval Mechanic there is no precedent that can be quoted in favour of his receiving an increase of pay, but I think that his having served for nine years, during which time he has given complete satisfaction to numerous Officers is of itself sufficient to warrant us in supposing that Government would look favorably upon his application.

1 Letter, dated 10th January 1866.

2. I must again observe that he has been employed upon a great variety of works, the successful execution of which has depended mainly upon his skill and exertions, and many of these having been by no means easy but have required much more aptitude than is usually possessed by ordinary working mechanics.

3. The Mechanics at the Powder Mills receive Rupees 333 per mensem against Mr. Thompkinson's Rupees 250, and their duties are certainly not so difficult or harassing as his; the pay of the Naval Mechanics is much higher still.

Submitted to Government with the cordial support of the Superintending Engineer, who has seen much of Mr. Thompkinson and his work. The Mechanical Engineer is an earnest, industrious, sober man, and a thoroughly practical Mechanic. Colonel Boileau would suggest that his salary be raised to 400 Rupees per mensem. The usual Tabular Statement accompanies.

(Signed) A. J. M. BOILEAU, Colonel, R. E.,
Superintending Engineer, 7th Division.

Tabular Statement of increase of salary proposed to Mr. D. Thompkinson, Mechanical Engineer, attached to the Presidency Executive Engineer's Department, Southern Range.

4th Division.

Extract from Home Department of Government of India. No.	Extract from Home Department of Government of India. Date	Office to which the proposition refers.	Nature of charge. Present scale.	Proposed scale.	Permanent. Increase per month.	Permanent. Decrease per month.	Temporary. Increase per month.	Temporary. Period.	Temporary. Decrease per month.	(Casual or Extraordinary.)	Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks.	Orders of the Government of India. Financial Department. Remarks.	Orders of the Government of India. Financial Department. Orders.
		Presidency Executive Engineer's Department, Southern Range.	Mechanical Engineer. Rs. 250	Mechanical Engineer. Rs. 400	Rs. 150	.....	.....	...	.....	...	Vide Superintending Engineer's, No. 3,622, dated 16th January 1866.	.....	...	.....	...

PROPOSITION.

(Signed) A. J. M. BOILEAU, Colonel, R. E.,
Superintending Engineer, 4th Division.

MADRAS,
16th January 1866.

No. 162. ORDER THEREON, 5th February 1866, No. 454.

ESTABLISHMENT, No. 12.

1. The Government are glad to observe the favourable testimony which is borne to the merits and qualifications of Mr. Thomkinson, Mechanical Engineer.

2. Mr. Thompkinson came out to India in 1856 under a Covenant to work a Steam Pile Driving Machine. His salary was fixed at Rupees 250 per mensem, and though he has labored with the utmost faithfulness to the entire satisfaction of all the Officers under whom he has served, he has hitherto made no claim to an increase. The Superintending Engineer of the 4th Division now forwards with his own strong recommendation an application from the Executive Officer under whom Mr. Thompkinson is at present serving, for the latter to be placed on a footing of equality with the Mechanical Engineers of his own standing, who having been engaged nominally for the Indian Navy have obtained augmentation of salary after a stated period of service. The Government fully recognize the justice of the claim, and, in consideration of Mr. Thompkinson's good service and steady character, resolve to apply to the Government of India for permission to increase his salary to Rupees 350 per mensem, which it is observed is about the amount which a Mechanical Engineer of the Indian Navy is entitled to after seven years' service.

Ordered that the following letter be sent :—

(Here enter No. 455, dated 5th February 1866.)

(True Extract.)

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Superintending Engineer of the 4th Division.
,, Controller of Public Works Accounts.

Exd. S. T. Augustin.

PUBLIC WORKS DEPARTMENT.
FORT SAINT GEORGE,
5th February 1866.

No. 455.

No. 163.
To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

ESTABLISHMENT, No. 13.

1. I am directed by His Excellency the Governor in Council to forward, for the favorable consideration of the Government of India, the accompanying application for an increase to the salary of Mr. Thompkinson, a Mechanical Engineer on the Public Works Establishment of this Presidency.

2. Mr. Thompkinson came out to India in 1856 under a Covenant to work a Steam Pile Driving Machine on a salary of Rupees 250 per mensem, but, in addition to that special duty, he has been employed upon a variety of important works where his services have been very valuable.

3. Had Mr. Thompkinson been sent out as an Engineer attached to the Indian Navy, like all the other Mechanical Engineers who have been employed from time to time in this Presidency, his Covenant would have provided for his obtaining an increase of pay after a certain period of service, but having been sent out for a special purpose no provision of the kind was made in his Covenant. Mr. Thompkinson has now served for upwards of nine years with the utmost steadiness and faithfulness, and he naturally looks for some augmentation of his emoluments to place him more on a footing with men of his own class, and in recognition of his useful labors. All the Officers under whom Mr. Thompkinson has served speak most highly of his professional qualifications and singular steadiness of conduct, and the Superintending Engineer of the 4th Division strongly recommends that his salary should be at once increased to Rupees 400 per mensem.

4. The monthly emoluments of a first class Engineer of the Indian Navy after seven years' service are within a trifle of Rupees 350, and as Mr. Thompkinson may be considered to be in an equivalent position, I am to solicit the sanction of the Government of India to his salary being increased from Rupees 250 to Rs. 350 per mensem, which increase this Government are of opinion Mr. Thompkinson has fairly earned by his past meritorious services.

I have the honor to be,
Sir,
Your most obedient servant,

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

Exd. S. T. Augustin.

No 391.

Presidency Exec: Engrs Office &c.
Madras. 11th January 1866.

From, The Executive Engineer, Presidy.
Southern Range,

To, The Superintending Engineer,
1st Division,

Sir, In reply to your letter No 3358 of
23rd Dec/65. I have the honor to inform you that
1-Enclosure-letter. no. Ent. Thompkinson is not a Coval
D/10th January/1866. Mechanic there is no precedent that
can be quoted in favour of his receiving
an increase of pay, but I think that
his having served for nine years during
which time he has given complete Sa-
tisfaction to numerous Officers is of
itself sufficient to warrant me in
supposing that Government would look
favourably upon his application.

2. I must again observe that he
has been employed upon a great variety
of works, the successful execution of
which has depended mainly upon
his skill and exertions and many
of these having been by no means
easy but have required much more

aptitude

aptitude than is usually professed by ordinary working Mechanics.

3. The Mechanics at the Powder Mills receive Rs. 333. per annum against Engr. Thompsons Rs. 250. and their duties are certainly not so difficult or harassing as his; the pay of the Naval Mechanic is much higher still.

I have the honor to be
Sir.
Your Most Obt. Servant,
J. Buckley Captain R.E.
Executive Engineer Presidency

From
The Exec: Engineer
Presidency

To. The Supt. Engr "
" D " Div "

Dated 11th
Recd " 13 January 1866.

No. 391
Encls. 1.

Recommends -
Jno Thompkinson -
Mechanical Engineer
for promotion.

No 3622

1 Tabular Statement

Submitted to Govt with the cordial support of the Superintending Engineer who has seen much of Mr Thompkinson & his work. The Mechanical Engineer is an earnest, industrious, sober man, and a thoroughly practical Mechanic - Colonel Bireau would suggest that his Salary be raised to 400 Rupees per mensem - The usual tabular Statement accompanies

S. E. Office 6th
16th January 66.

A Bireau Col RE
Supt Engr

What hardl: Thompkins been doing for? I do not perceive he has driven a single bill - We have been making handsome profits & think he ought to receive the salary proposed 300 per month

(102)

From what Capt Beckley and Col Boileau say, Mr Thompkins does not seem to have been engaged on a very profitable work - some of the accounts appear to be very much overcharged - by no means easy to deal with - and to have done them all in a very unsatisfactory manner. He is accompanying applies to obtain for his services to be increased from £250 to £350 per annum - That amount is considered by no means too much -

That all the Draughtsmen have been sent out as Inspectors & Draughtsmen to the Ordnance Stores, Woolwich, Pimlico & Weedon - Their services will be required for some time to come - Mr Thompkins has been employed in the Drawing Office since his return from Russia - He is a good draughtsman & has been employed on the Plans of the Ordnance Factories at Enfield & Waltham Abbey - He has also been employed in making Drawings of Machinery for the Royal Laboratory Woolwich - He has been employed in the Drawing Office since the formation of the Department - He has been employed in the Royal Laboratory Woolwich

Captain Beadles recommendation, suggests that Mr. Humphreys Salary should be at once increased to Rupees 400

The monthly emoluments of a first class Engineer of the Indian Navy, after seven years service are within a trifle of Rupees 350, and as Mr. Humphreys may be considered to be in an equivalent position an increase of pay to him from Rupees 250 to Rupees 350, appears to the Under-signed very fair and not more than Mr. Humphreys is entitled to Expect -

Fort St. George
19th January 1866

Colonel R.E.
Secretary to Govt. P.W.D.

No 1457 P.W.D.

Proceedings of the Madras Government
Under date the 5th January/66
Read the following

From the Supt Engr 4th Dn

Forwarding correspondence
and suggesting that the salary
of Mr Thompkinson
Mechanical Engr be increased
to 400 Rs per mensem &c:
&c:&c: Tabular Statement.

} R.C. 16 January/66
3622.

The Government are glad
to observe the favourable testimony
which is borne to the merits
and qualifications of Mr Thomp-
kinson Mechanical Engineer.

Mr Thompkinson came
out to India in 1856 under
a Covenant to work a Steam
Pile Driving Machine. His salary
was fixed at Rs 250 per mensem,
and though he has labored with
the utmost faithfulness to the
entire satisfaction of all the
Officers under whom he has
served, he has hitherto made
no claim to an increase.
The Superintending Engineer of the
4th Division now forwards with

Jany 1866 26 Jany 66

his own strong recommendation
an application from the Executive
Officer under whom Mr Humphreys
is at present serving for the
latter to be placed on a
footing of equality with the
Mechanical Engineers of his
own standing, who having been
engaged nominally for the Indian
Navy have obtained augmen-
tation of salary after a stated
period of service. The Govt
fully recognize the justice of
the claims, and, in considera-
tion of Mr Humphreys good
service and steady character,
resolve to apply to the Govr
of India for permission to
increase his salary to ₹ 350
per mensem, which it is
observed is about the amount
which a Mechanical Engineer
of the Indian Navy is entitled
to after seven years service

Ordered that the following
letter be sent

No 455

To The Secretary to the
Govt of India —

Sir

I am directed by

To
The S. Engr of the 4th Dn Hutton Executive
" Controller
" Dockyard Engr

His Excellency the Governor in Council
to forward for the favorable
consideration of the Government
of India the accompanying
application for an increase to
the salary of Mr Humphreys
a Mechanical Engineer in the
Public Works Establishment of this
Presidency —

Mr Humphreys came out
to India in 1856 under a
Covenant to work a Steam Pile
Driving Machine on a salary of
Rupees 250 per mensem, but, in
addition to that special duty,
he has been employed upon
a variety of important
works where his services have
been very valuable —

Had Mr Humphreys
been sent out as an Engineer
attached to the Indian Navy
like all the other Mechanical
Engineers who have been em-
ployed from time to time
in this Presidency, his Covenant
would have provided for his
obtaining an increase of pay
after a certain period of
service, but having been sent
out for a special purpose

no provision of the kind was made in his Covenant — Mr Thompkinson has now served for upwards of 9 Years with the utmost steadiness and faithfulness, and he naturally looks for some augmentation of his emoluments to place him more on a footing with men of his own class, and in recognition of his useful Labors. All the Officers under whom Mr Thompkinson has served speak most highly of his professional qualifications and singular steadiness of Conduct, and the Superintending Engineer of the 4 Division strongly recommends that his Salary should be at once increased to ₹ 600 per mensem.

The monthly emoluments of a first class Engineer of the Indian Navy after seven years service are little a trifle of Rupees 350/ and as Mr Thompkinson may be considered to be in an equivalent position

I am to solicit the sanction of the Government of India to his Salary being increased from Rupees 350 to Rupees 350 per mensem, which increase that Government are of opinion Mr Thompkinson has fairly earned by his past meritorious services —

Hart & Gouge
5th Feby 1866

Desp. from Secy with G.O. dated 4th/66.

P. P. 1800 D. 2 p.m
Pres. of Govt. for Fortifs
Feby
P. 457
Pres. of the Secrett
of War Feby 16.

Mr. D. Humphreys, Mer-
chancal Engr. Presenting —
Papers order on letter from the
Secy Engrs. &c. recom-
mending that the Salary
of — may be increased to
$1,100 per annum.

P. 101 @ 103