

(1) Number of pages _____

(2) Date of repair 10-3-63

(3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Public works DEPARTMENT.

G.O. No. <u>46041</u>	Press
<u>461-462</u>	<u>Mis.</u>
Dated <u>21-12-1866</u>	

Not to be folded or roughly handled

11/3/13

No. 461. Read the following letter from the Consulting Engineer for Irrigation and Canal Company, to the Secretary to Government, Department Public Works, dated Madras, 12th December 1866, No. 100 :—

1. I have the honor to submit, for the orders of Government, the further correspondence as per margin, which
- | | |
|---|--|
| From Agent, No. 345, 30th ultimo.
To do. „ 223, 3rd instant.
From do. „ 359, 11th „ | has passed subsequently to the date
of Proceedings Madras Government
No. 3,724, of the 22nd ultimo, on the |
|---|--|

subject of a proposed increase to the salaries of the employés of the Madras Irrigation and Canal Company.

2. The Agent, in paragraph 3 of his last letter, appears to have overlooked the fact that if, as he puts it, an employé of the Company receives $\frac{2}{3}$ the salary of a similar employé under Government, he is thereby compensated for risk of the termination of that employment, the absence of pension, &c., and that thus their positions are, supposing the calculations on which the salaries are based to be correct, in equally favorable circumstances, and to each alike a per-centage increase of pay is necessary as the cost of living becomes enhanced.

3. Mr. Henslowe, in paragraph 7 of his letter, appears to have mistaken my meaning, which was that the Board of Directors having passed a resolution in conformity with the Agent's recommendation, but with the condition attached that the Government likewise approved of the proposal, it could not be considered that the Government in any way opposed the wishes of the Board, who have expressly stated

that they wished "the amount of each
 "proposed salary or increase to be sub-
 "mitted to Government for approval,
 "and the order in Council made thereon
 "forwarded to the Board for final con-
 "sideration," &c.

4. The meaning intended to be conveyed by the Agent in paragraph 8 of his letter is not quite clear. Proceedings Madras Government of the 8th August, No. 2,493, could not have, and evidently had not, been seen by the Board when their resolution of the 30th idem was passed. Mr. Henslowe however says "the Board has received the Government Order No. 2,493, and does express views to the contrary," from which it may perhaps be concluded that he has received a second communication from the Board, which he has not thought proper to transmit for the information of Government; but he goes on to say "and I can assure you that you are mistaken in supposing that the action of the Local Government in this matter meets their wishes," the foundation for this opinion being thus expressed, however, "otherwise they could not have passed the resolution which I communicated," &c., i. e., the resolution passed before the Board knew the views of Government on the subject. If the Board, after learning the opinion of Government, have expressed a wish that the matter should be re-considered, with a view to a modification of the order passed, it would have been better, I think, had the Agent forwarded their second resolution with his own request for a re-consideration.

Proceedings of the Madras Government, Public Works Department,
21st December 1866.

No. 462. ORDER THEREON, 21st December 1866, No. 4,041.

CIVIL WORKS, No. 89.

The Government must decline on grounds of public policy to sanction the increases of salary which are recommended by the Manager of the Madras Irrigation and Canal Company, but it is optional with that officer to propose any re-arrangement of the Company's Establishments that he may consider necessary, provided the aggregate cost does not exceed the amounts sanctioned for them.

(True Extract.)

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Consulting Engineer Madras Irrigation and Canal Company, with three Enclosures.
,, Manager for do. do.

Exd. S. T. Augustin.

Consulting Engineer's Office
Irrigation and Canal Company
Madras, 12th December 1866.

N^o 100.

34

From,

Captain, J. E. Mulline, R.E.

Cons. Eng. for S.H.C. Co.

To,

The Secretary to Government,
Department of Public Works.

Sir,

from Agent N^o 345-30 ult. margin,
to do 223-3rd inst.
from do 359-11

I have the honor to submit for the orders of Government the further correspondence as per date of Proceedings Madras Government, N^o 3726 of the 22nd ultimo, on the subject of a proposed increase to the salaries of the employees of the Madras Irrigation and Canal Company.

2. The Agent, in para. 3 of his last letter, appears to have overlooked the fact that if, as he puts it, an employee of the Company receives $\frac{3}{4}$ the salary of a similar ^{employee} appointment under Government, he is thereby compensated for risks of the termination of that employment, the absence of pension &c., and that thus their positions are, supposing the calculations on which the

the salaries are based to be correct, in equally favorable circumstances, and to each alike a percentage increase of pay is necessary as the cost of living becomes enhanced.

3. Mr. Stenselme in para: 7 of his letter appears to have mistaken my meaning, which was that the Board of Directors having passed a resolution in conformity with the Agent's recommendation, but with the condition attached that the Government likewise approved of the proposal, it could not be considered that the Government in any way opposed the wishes of the Board, who have expressly stated that they wished "the amount of each proposed salary or increase to be submitted to Government for approval and the order in Council made thereon" forwarded to the Board for final consideration.

para. 5 of letter No. 9 of 1860 dated 15 May/60 from Mr. Secretary, Madras to the late Agent repeated also in No. 10 of 1860 dated 17 May - vide P.M. & 7 March/61 No. 462.

4. The meaning intended to be conveyed by the Agent in para: 8 of his letter is not quite clear. Proceedings Madras Government of the 8th August, No. 2493, could not have, and evidently had not, been seen by the Board when their resolution of the 30th idem was passed. Mr. Stenselme however says "the Board has received the Government Order No. 2493 and does express views

"views to the contrary" from which ^{it may} perhaps be concluded that he has received a second communication from the Board, which he has not thought proper to transmit for the information of Government, but he goes on to say "and I can assure you that you are mistaken in supposing that the action of the Local Government in this matter meets their wishes" the foundation for this opinion being thus expressed however "otherwise they could not have passed the Resolution which I communicated" i.e. the Resolution passed before the Board knew the views of Government on the subject. - If the Board, after learning the opinion of Government, have expressed a wish that the matter should be reconsidered with a view to a modification of the order passed, it would have been better, I think, had the Agent forwarded their second resolution with his own request for a reconsideration.

I have the honor to be,
Sir,
Your most obedient servant,
Colonel Miller, Captain, R.E.
Commanding for S.H. Company

Public Works Department.

74

110402

PROCEEDINGS of the MADRAS GOVERNMENT
Under date the 21st Dec

Under date the 21st Decr/66
Read the following

(Here enter No. 100 dated 12 December 1866)

The Consulting Engineer
Irr. & Canal Company

The Government must decline on grounds of public policy to sanction the increases of salary which are recommended by the Manager of the Madras Irrigation and Canal Company, but it is optional with that Officer to propose any re-arrangement of ^{the Co's} ~~the Co's~~ establishments that he may consider necessary provided

WOW

[illegible]

Oct 12th } Oct 1866.
Nov. 14 }

authority for the ordering
 of the correspondence mentioned
 and has passed
 subsequently to the P. O. of the
 22d March: on the
 subject of a proposed increase
 of the salaries of the Clergy
 of the Dr. & C. Co.

ev. 4011-21st Decr 1866.

1948

provided that the
aggregate cost does
not exceed the amount
sanctioned for them

P. W. 186 . Department.

No.

PROCEEDINGS OF GOVERNMENT.

Dated

W. B.

Fort St George
21st Decr 1865

To
The Comr. Eng. Madras
J. H. Compy
" Manager - Do. Do.

Recd. 22^d December

No 401-402

94

with three enclosures

104

C. M. 1888 Dept.

Pro. of Govt for Sicer

N^o 4041

Pro. of the Madras Govt

D^y 21st Decr 86.

Sanction to the
proposed increase to the
salaries of employees of the
Madras Land Canal Co.
declined and the Comptroller
informed that any re-ar-
rangement of the Comptroller
Establishments may be
proposed, provided the
aggregate cost does not
exceed the amount
sanctioned for them.

N^o 4041. 402