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(3) Initials of the Referencer

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 3067 Press —Mis.—

Dated 21-5-47 18 .

Not to be folded or roughly handled

PUBLIC WORKS DEPARTMENT.
FORT SAINT GEORGE,
25th September 1866.

No. 3,067.

No. 609.
To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

ESTABLISHMENT, No. 49.

1. Referring to my letter of the 25th October 1864, No. 3,070, reporting on the working of the Public Works Department of the Madras Presidency under the system now in operation after the fifteen months' experience of it which had then been obtained, and to the subsequent correspondence on the same subject, as per margin, I am directed by His Lordship the Governor in Council to state that further experience, and representations which have been made of the position occupied by Táluq Overseers as to emoluments and prospects of promotion, have led to the conclusion that there is one defect which requires immediate attention, and which, if remedied, will place the Department, as now constituted, on a more satisfactory footing.

From Government of India, No. 1,062E—4,990, dated 6th October 1864.
To do. No. 3,328, dated 19th November 1864.
From do. ,, 743E, ,, 6th April 1865.
Do. ,, 1,438E, ,, 23rd August ,,
To do. ,, 2,846E, ,, 26th Sept. ,,
From do. ,, 1,749E, ,, 26th October ,,
Do. ,, 1,894E, ,, 12th Dec. ,,
Do. ,, 501A, ,, 26th May 1866.
To do. ,, 2,182A, ,, 12th July ,,

2. At present there are altogether 187 Overseers, of whom 167 are either in charge of Táluqs or Military Cantonments and 20 are available for special detached duties. The whole of these men, from whom the upper ranks of the Subordinate establishment are recruited, draw the same salary, viz., Rupees 60 per mensem, with travelling allowance when entitled to it, at the rate of 1½ Rupees per diem, and it will, therefore, be at once apparent that, under the most favorable circumstances, their prospects of promotion are necessarily very distant. Entering the Department in a position of such low emoluments as to expose them if Europeans or East Indians to great straits to find the means of living in the respectable manner which is incumbent upon them, they have before them the discouraging and cheerless task of having to work their way through the long list of the ill-paid but hard-worked class to which they belong. It is true that a certain proportion of these men, not having qualified, are debarred from promotion, as that would involve the charge of ranges for which, although capable and most useful as Overseers, they are not fitted, and therefore promotion to the other and qualified men is not practically so slow as at first sight it would appear necessarily to be. It is far more slow, however, than is desirable, and, on the other hand, it is very hard upon individuals, and injurious to the Department, to have on its roll men in such a hopeless position as to be without any possibility of promotion.

3. To obviate these objections, that is to improve the general position of the Overseer class, and to afford some advancement to men to whom promotion cannot now be given, this Government, after mature consideration, think it absolutely necessary to divide the class into three grades, as follows:—

	No.	Salary per mensem if Military.	Salary per mensem if Civil.
		Rs.	Rs.
1st Grade	60	85	100
2nd Do.	60	70	80
3rd Do.	67	60	60

This will involve an increased expenditure of about Rupees 39,540 per annum on the Executive branch of the Department, but that branch I have shown in my letter No. 2,182A, dated 12th July 1866, is cast on a very economical scale, and, practically, the increase will not cause the present Budget assignment to be exceeded, nor require any increase of allotment in future years beyond that sanctioned for this, as savings to a much larger amount are annually effected, and, in a great measure, from the grant made for travelling allowance to this very class.

	No.	Amount of Increase.		Total.
1st Grade, Military...	13	× 25	=	325
Do. Civil	47	× 40	=	1,880
2nd Do. Military ...	11	× 10	=	110
Do. Civil	49	× 20	=	980
3rd Do.	67	× 0	=	0
Per mensem ...				3,295
Per annum ...				39,540

4. The measure now recommended being necessary not only for the improvement of the Department but also to place a useful and deserving class in it on a footing with similar classes in other Departments, I am directed to say that His Lordship the Governor in Council trusts that the proposed change will meet with the ready assent of the Right Honorable the Governor General in Council.

I have the honor to be,

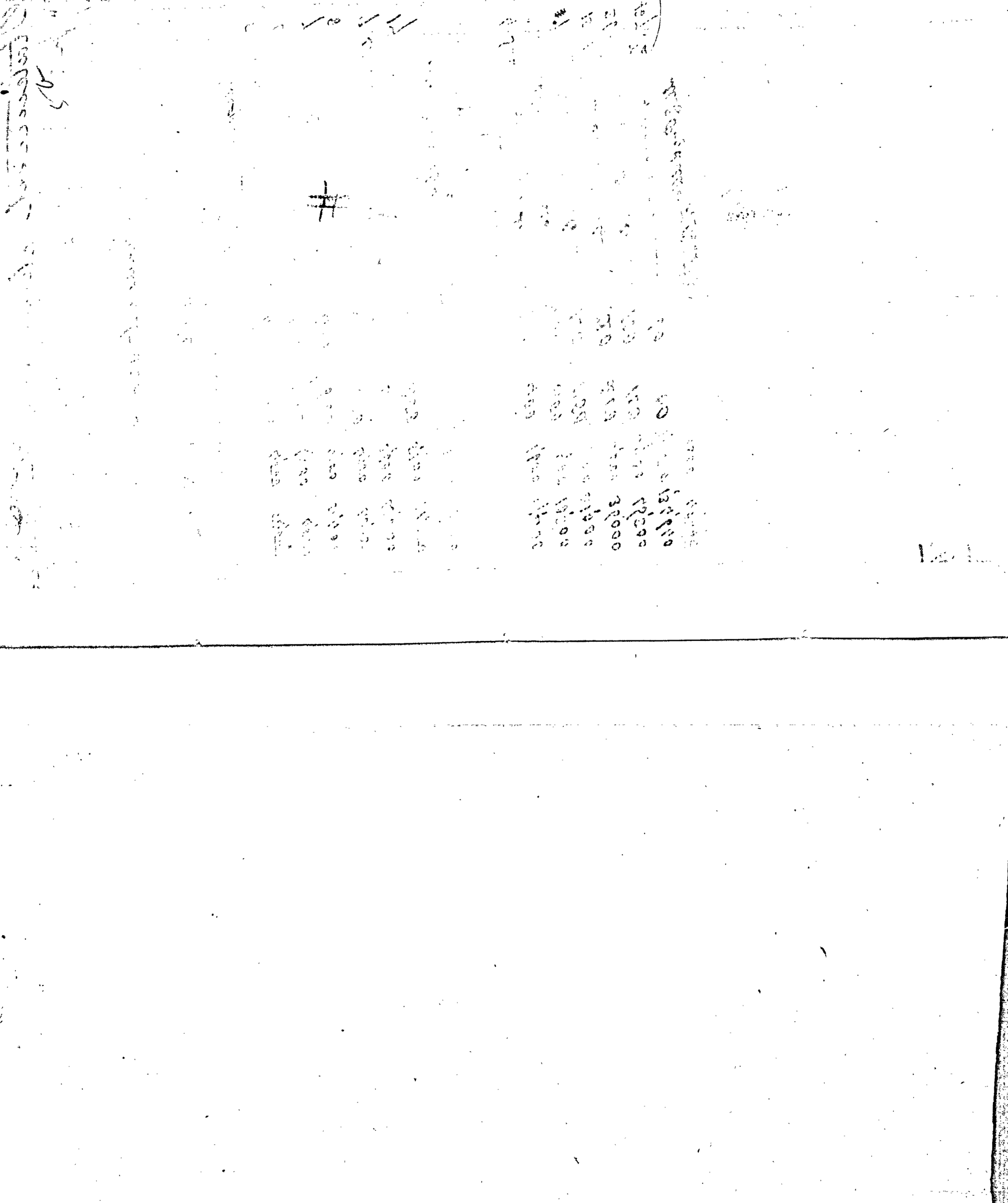
Sir,

Your most obedient servant,

(Signed) CHARLES A. ORR, Colonel, R. E.,

Secretary to Government.

Exd. S. T. Augustin.



Statement shewing the present and proposed Establishment of the Executive Branch of the P.W. Dept of the Madras Presidency

Present Scale

		Military	Civil Monthly	Annually	Total per annum
Engineer Establt					
5	Executive Engrs 1st Grade	600	900	4,500	54,000
6	—— do —— 2nd do	500	750	4,500	54,000
7	—— do —— 3rd do	400	600	4,200	50,400
8	—— do —— 4th do	300	500	4,000	48,000
9	Asstt Engrs — 1st — do	250	400	3,600	43,200
17	—— do —— 2nd — do	200	300	5,100	61,200
	Mily Pay & Allces as per last Budget			5,000	60,000
Upper Subordinate Establt					
4	Sub Engrs 1st grade	250	400	1,600	19,200
3	—— do 2nd do	200	300	900	10,800
7	—— do 3rd do	150	250	1,750	21,000
15	Supervisors 1st do	120	200	3,000	36,000
26	—— do 2nd do	100	150	3,900	46,800
187	Taluq Overseers	60	60	11,220	134,640
	Mily Pay & Allces as per last Budget			3500	42,000
					681240

Proposed Scale

		Mily	Civil	Monthly	Annually	Total per annum
Engineer Establt						
5	Ex Engrs 1st grade	600	900	4,500	54,000	
6	—— do — 2nd ——	500	750	4,500	54,000	
7	—— do — 3rd ——	400	600	4,200	50,400	
8	—— do — 4th ——	300	500	4,000	48,000	
9	Asstt Engrs 1st grade	250	400	3,600	43,200	
17	—— do — 2nd ——	200	300	5,100	61,200	
	Mily Pay & Allces			5,000	60,000	
Upper Subordinate Establt						
4	Sub Engrs 1st grade	250	400	1,600	19,200	
3	—— do 2nd ——	200	300	900	10,800	
7	—— do 3rd ——	150	250	1,750	21,000	
15	Supers — 1st — do	120	200	3,000	36,000	
26	—— do —— 2nd ——	100	150	3,900	46,800	
60	Overseers 1st — do	85	100	6,000	72,000	
60	—— do — 2nd — do	70	80	4,800	57,600	
67	—— do — 3rd — do	60	60	4,020	48,240	
	Mily Pay & Allces as on other side				42,000	
	Deduct for 24 Overseers of the 1st & 2nd Grades for whom Civil Salaries are provided above, viz for 13 Overseers 1st Grade at 15 Rs for 11 —— do 2nd Grade at 10 Rs				3660	
					38,340	
						720780
	Ret Establt					39,540

Copied

Secy & Comm

2 — Do — 2182-A — 12 July —

No Amount Total £ s d ₹ Rs 1000 30500 Cent

Cancelled

No 3067

To

The Secretary to the
Government of India
P. W. Dept

Sir,

Referring to my
letter of the 25 October
1864, No 3070, reporting on
the working of the P.
W. Department of the
Madras Presidency under
the system now in ope-
ration after the fifteen
months experience of it
which had then been
obtained, and to the
subsequent correspon-
dence on the same sub-
ject as per margin,
I am directed by Her
Lordship the Governor in
Council to state that further

From Govt of India 1062 E / 4990 dated 6 Oct 1864
To — Do — 3328 — 19 Nov "
From — Do — 743 E — 26 April 1865
— Do — 1438 E — 23 Augt "
To — Do — 2846 E — 26 Sept "
From — Do — 1749 E — 26 Octr "
From — Do — 1894 E — 12 Decr "
— Do — 501 A — 26 May 1866
To — Do — 2182 A — 12 July "

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2. At present, there are altogether 187 Over=seers, of whom 167 are either in charge of Taluqs or Military Cantonments, and 20 are available for spe=cial detached duties. The whole of these men, from whom the upper ranks of the Subordinate Esta=blishment are recruited, draw the same salary, viz Rupees 60 per mensem, with travelling allowance when entitled to it, at the

No Amount of Increase Total of about Rupees 39,540 per

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3 To obviate these ob=jections, that is, to improve the general position of the Overseer class, and to afford some advancement to men to whom promotion cannot now be given this Government, after mature consideration think it absolutely necessary to divide the class into three grades as follows—

	No	Salary per mensem of Military Rs	Salary per mensem of Civil Rs
1st Grade	60	85	100
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3rd do	67	60	60

This will involve an increased expenditure

	No	Amount of Increase	Total
1st Grade Military	13	× 25 =	325
Do Civil	47	× 40 =	1,880
2nd Do Military	11	× 10 =	110
Do Civil	49	× 20 =	980
3rd Do	67	× 0 =	
		Per Mensem	3295
		Per Annum	39540

~~Note. With reference to the Education offered in Haipara, the annual tabular statement is not submitted~~

I am not to [illegible] it would not be [illegible] to draw a [illegible] for [illegible] [illegible] [illegible] [illegible] [illegible]

of about Rupees 39,540 per annum on the Executive branch of the Dept^t, but that branch I have shewn in my letter No 2182 A, dated 12th July 1866, is cast on a very economical scale, and, practically the increase will not cause the present Budget assignment to be exceeded nor require any increase of allotment in future years beyond that sanctioned for this, as savings to a much larger amount are annually effected, and, in a great measure, from the grant made for travelling allowance to this very class.

The measure now recommended being necessary, not only for the improvement of the Department, but also to place a useful and deserving class in it on a footing with similar classes in other Depts, I am directed to say that His Lordship the Governor in Council trusts that

the proposed change will meet with the ready assent of the Right Honorable the Governor General in Council -

Fort St George
25th Sept 1866

Sept 25 - Sept

No. 609.

Rec.d 22nd Septr, 1866. Ad. 22nd

No. 307 1866 Depte

Bo: of Govt for Dispte

No 3057.

Bo: Gfts Madras Govt

Dy 25 Septr 1866

The Court of India requested to sanction certain changes involving an increased Expenditure of £39,540 per Annum, for the improvement of the position of Salary Overseers in the P.W.Dept of this Presidency.