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 (3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 1788	Press
124-125	Mis.
Dated 6-6-	18 66

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
6th June 1866.*

No. 124. Read the following Proceedings of the Government of India, Public Works Department, (Establishment), dated Simla, 10th May 1866, No. 674 E:—

Office Establishment for the Controller of Public Works Accounts, Madras.

Read—

Letter No. 338 of the 29th January 1866, and enclosures, from the Secretary to Government, Public Works Department, Madras.

OBSERVATIONS—An Establishment for the Office of the Controller of Public Works Accounts, Madras, at a monthly cost of Rupees 2,600 per mensem, was sanctioned in Financial Department Resolution No. 1,667 of the 27th March 1865, and communicated to the Government of Madras, in Public Works Department No. 743E of 6th April 1865.

2. In August 1865, the Controller specially brought to the notice of the Local Government that he found the establishment sanctioned, too weak to carry on the duties which had devolved on it, and submitted a proposal for a revised scale, costing Rupees 4,500 a month. This was refused by the Government of Madras.

3. In December last, the Controller again brought to the notice of the Madras Government the continued insufficiency, as shown by further experience, of his Establishment, and submitted another proposal for reorganizing his Office, so as to bring up its cost to Rupees 3,290 a month. He also proposed to introduce in it the system now generally obtaining elsewhere, of salaries increasing yearly up to a certain maximum for approved service.

4. This scale the Government of Madras recommends should be adopted. It leaves the question of introducing the system of salaries, varying with length of service, to be settled by the Government of India.

5. There can be no doubt of the necessity of strengthening the Controller's Office, which is at present very weak compared with the similar Offices in other parts of India. This difference is quite sufficient to account for the comparatively backward state of the accounts in that Presidency, and in the opinion of the Governor General in Council, the scale now proposed will scarcely be found sufficient to dispose of the accounts with the punctuality and exactness required by the system established. The exceptional organization of the Public Works Department adopted in that Presidency, doubtless increases the difficulties of the Controller's work in Madras, that Officer having to deal directly with the accounts of about 90 independent executive disbursing Officers, whereas in all other parts of India, from 30 to 35 independent disbursers would be found sufficient to deal with a larger expenditure than takes place at Madras. But the present system of the Madras Public Works Department has been deliberately sanctioned after a prolonged discussion, and the Governor General in Council does not desire a reconsideration of the matter on a subordinate point of the accounts.

6. Having regard to the experience obtained from the working of other Controllers' Offices, in which the system has now been for some time established,

*Proceedings of the Madras Government, Public Works Department,
6th June 1866.*

the Governor General in Council considers that an office of the numerical strength and minimum cost, as proposed by the Government of Madras, with salaries increasing within certain limits in each grade, should be now sanctioned.

7. Such a scale prepared in this Department is given below, and should be recommended to the Financial Department for approval. The case being urgent, provisional sanction to the Establishment is accorded in this Department, subject to further orders in the Financial Department.

Detail.	Salary.		Annual increase	Years to reach maximum.	Number proposed.	Cost.		
	Minimum.	Maximum.				Minimum.	Maximum.	Mean
Head Accountant	350	450						
2nd Grade	260	310	20	5	1	300	450	400
3rd	180	230	16	5	2	520	650	600
4th	120	160	10	5	2	360	460	410
5th	80	110	8	5	6	720	960	840
6th	50	75	6	5	6	480	660	570
Clerks, 1st Grade	30	45			8	400	600	500
Ditto, 2nd	15	25	3	5	25	2,830	3,810	3,320
			2	5	12	360	510	450
					10	150	250	200
Total					47	3,140	4,600	3,970

8. The organization of Accountants into six grades, it may be observed, is different from that adopted elsewhere, and has been approved, because it seems to fit better the existing state of things in the Madras Presidency, and is more economical.

9. The sanction given as a special case by the Madras Government to the arrangement, that the present Head Accountant shall rise from his salary of Rupees 400 to Rupees 500 per mensem, is approved.

ORDERS — Ordered that a copy of the foregoing, with letter now recd, be forwarded favorably recommended to the Financial Department, for early orders.

Ordered also, that a copy be forwarded to the Government of Madras, for information and guidance, with request that the usual conditions of variable salaries noted below, may be observed in organizing the Establishment on the new scale:—

I.—Men promoted to a grade, to enter on the minimum salary of that grade, and to be entitled to the prescribed annual increase after every clear year's approved service, at the discretion of the head of the Office.

II.—Men now in the office appointed to a grade, the minimum of which is less than present salary, to continue to draw present pay, with the annual increment after a year's service.

His Excellency in Council is of opinion the opportunity should now be taken to make the Controller's Office thoroughly efficient, even by bringing in capable men from outside if necessary, and that men in the Office should not be appointed to fill the new grades created, unless really capable of discharging the duties required.

(Signed) C. H. DICKENS, Lieut.-Colonel, R. A.,
Secy. to the Govt. of India.

*Proceedings of the Madras Government, Public Works Department,
6th June 1866.*

No. 125.

ORDER THEREON, 6th June 1866, No. 1,788.

ESTABLISHMENT, No. 12.

1. As the organization of the Office of the Controller of Public Works Accounts on the scale provisionally sanctioned in the Proceedings above recorded would involve an immediate expenditure of Rupees 1,500,* and a prospective outlay of Rupees 10,020† per annum in excess of the scale which

was proposed by Captain Fischer and recommended by this Government, without securing any augmentation of the number of employes or otherwise increasing the efficiency of the office, and as the rates of salary which have been fixed for the various grades of Accountants are quite di-proportionate to those assigned to similar appointments in the other Account Departments of this Presidency, the Right Honorable the Governor in Council resolves to move the Government of India for a re-consideration of their orders.

2. The necessity of strengthening the Controller's Office having, however, been admitted by the Government of India, His Lordship in Council resolves, in anticipation of the approval of that Government, to authorize the Controller to organize his Establishment on the scale recommended in his letter of the 15th December 1865, No. 2,485.

3. Captain Fischer will make arrangements for at once dispensing with the temporary Establishment which was authorized to be entertained in the Proceedings of Government, No. 1,518, under date the 11th May 1866.

(True Extract.)

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Controller of Public Works Accounts.
.. Financial Department.

Exd. S. T. Augustin.

No. 1,789.

No. 126.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

PUBLIC WORKS DEPARTMENT.

SIR,

ESTABLISHMENT, No. 13.

* No. 674 E, dated 10th May 1866.

1. I am directed by the Right Honorable the Governor in Council to request a re-consideration of the Orders* which have been passed by the Government of India upon the application of this Government for an increase to the establishment of the Controller of Public Works Accounts.

2. In my letter No. 338, under date the 29th January 1866, it was explained that the Controller's Office consisted of 34 Clerks and Accountants upon salaries amounting in the aggregate to Rupees 2,600 per mensem, and that the Controller having, for the second time, applied for a revision and augmentation of it in order to place it on a footing capable of performing with due punctuality and despatch the greatly increased business which had devolved upon it since the introduction of the new system of accounts, this Government, after full consideration, concurred in the necessity of the measure. The Controller's proposals provided for increasing the number of employes in his Office from 34 to 47 at a total monthly cost of Rupees 3,290, or Rupees 690 in excess of the present charge, and this Government, on being satisfied with the sufficiency of the proposed additions, as well as with the reasonableness of the scale on which they were calculated, submitted the scheme for the sanction of the Government of India, leaving it for the decision of that Government whether the graduated scale of annual increases which was recommended by the Controller, and which it was shown would involve a maximum outlay of Rupees 600 per mensem at the close of five years should be adopted in this Presidency.

3. Such being the action taken by this Government after the most mature consideration, and with the fullest knowledge of the wants of the Controller's Office, I am to state that His Lordship in Council was not prepared to receive the orders of the Government of India conveying provisional sanction to the organization of the Controller's establishment on a totally different scale, and one which involves an immediate expenditure of Rupees 1,500,* and a prospective outlay of Rupees 10,020† per annum in excess of the amount for which sanction was solicited, without securing, in return, any augmentation of the number of employes or otherwise increasing the efficiency of the office.

* Minimum scale. See paragraph 7	Rs 3,340
Add for Office servants	75
	<u>3,415</u>
Deduct Establishment proposed by this Government	3,290
Excess per mensem	125
Excess per annum	1,500
† Maximum scale. See paragraph 7	4,600
Add additional for Head Accountant.	50
Do. for Office servants	75
	<u>4,725</u>
Deduct establishment (maximum) proposed by this Government	3,890
Excess per mensem	835
Excess per annum	10,020

4. It will be observed from the accompanying Statement that the salaries proposed by the Government of India for the principal Accountants of the Controller's Office are greatly higher than those paid to persons holding similar positions in other Account Establishments at Madras, and I am to point out, for the especial consideration of the Right Honorable the Governor General in Council, that, if one office be so favored, universal discontent will be caused throughout the others, and will lead to general applications for large increases which it will be impossible to grant without entailing a heavy enhanced outlay upon the State. The enclosures to my letter of the 29th January last will show that the first proposals of the Controller were rejected by this Government partly on this very ground, that they embraced augmentations of salaries much beyond what was usual or necessary in this Presidency; and as this Government can see no reason why an extravagant scale of payment should be spontaneously introduced on the present occasion, when it has neither been asked for nor is considered necessary, and when a more moderate one, on the authority of the Controller himself, is considered sufficient, they have resolved to defer giving effect to the Orders of the Government of India till that Government has had an opportunity of re-considering the subject with these remarks. Meanwhile, as the Government of India have admitted the necessity of strengthening the Controller's Office, His Lordship in Council has authorized the Controller, in anticipation of their approval, to organize his establishment at once upon the scale which, submitted by him, has been approved of by this Government, and for which, unchanged, I am now to request sanction.

I have the honor to be,

Sir,

Your most obedient servant,

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

Proceedings of the Madras Government Public

Statement showing the Establishment proposed for the Controller of Public Works Accounts, as Military Accountant, and Examiners of

CONTROLLER OF PUBLIC WORKS ACCOUNTS.													
Minimum scale proposed by Government of India.				Cost.			Maximum scale proposed by Government of India.				Cost.		
				RS.	A.	P.					RS.	A.	P.
1	Head Accountant	...	...	250	0	0	1	Head Accountant	...	...	500	0	0
1	Accountant, 2nd Grade	...	...	260	0	0	1	Accountant, 2nd Grade	...	...	310	0	0
1	Do. do.	...	...	260	0	0	1	Do. do.	...	...	340	0	0
1	Do. 3rd Grade	...	...	180	0	0	1	Do. 2nd Grade	...	...	230	0	0
1	Do. do.	...	...	180	0	0	1	Do. do.	...	...	230	0	0
1	Do. 4th Grade	...	...	120	0	0	1	Do. 4th Grade	...	...	160	0	0
1	Do. do.	...	...	120	0	0	1	Do. do.	...	...	160	0	0
1	Do. do.	...	...	120	0	0	1	Do. do.	...	...	160	0	0
1	Do. do.	...	...	120	0	0	1	Do. do.	...	...	160	0	0
1	Do. do.	...	...	120	0	0	1	Do. do.	...	...	160	0	0
1	Do. do.	...	...	120	0	0	1	Do. do.	...	...	160	0	0
1	Do. 5th Grade	...	...	80	0	0	1	Do. do.	...	...	160	0	0
1	Do. do.	...	...	80	0	0	1	Do. 5th Grade	...	...	110	0	0
1	Do. do.	...	...	80	0	0	1	Do. do.	...	...	110	0	0
1	Do. do.	...	...	80	0	0	1	Do. do.	...	...	110	0	0
1	Do. do.	...	...	80	0	0	1	Do. do.	...	...	110	0	0
1	Do. do.	...	...	80	0	0	1	Do. do.	...	...	110	0	0
8	Do. 6th do at 50 Rs	...	...	400	0	0	8	Do. 6th do at 75 Rs.	...	...	600	0	0
12	Clerks, 1st Grade, at 30 "	...	...	360	0	0	12	Clerks, 1st Grade, at 45 "	...	...	540	0	0
10	Do 2nd do. at 15 "	...	...	150	0	0	10	Do. 2nd do. at 25 "	...	...	250	0	0
	Office servants	...	...	75	0	0		Office servants	...	...	75	0	0
				3,415	0	0					4,725	0	0

Works Department, 6th June 1866.

compared with the Establishments of the Controller of Military Accounts, Examiner Pay Department, Commissariat and Medical Accounts.

[illegible]

* NOTE —This portion of the Establishment is common to the Controller's, Examiner's, and Compiler's Departments.

Proceedings of the Madras Government, Public

EXAMINER OF COMMISSARIAT ACCOUNTS.				MILITARY ACCOUNTANT.			
Particulars.			Cost.	Particulars			Cost.
			RS. A. P.				RS. A. P.
1	Head Assistant	...	353 0 0	1	Assistant	...	175 0 0
1	Accountant	...	200 0 0	1	Do.	...	100 0 0
1	Do.	...	200 0 0	1	Do.	...	100 0 0
1	Do.	...	150 0 0	1	Do.	...	90 0 0
1	Do.	...	100 0 0	1	Do.	...	80 0 0
1	Do.	...	100 0 0	1	Do.	...	70 0 0
1	Do.	...	100 0 0	1	Do.	...	60 0 0
1	Do.	...	75 0 0	1	Do.	...	60 0 0
1	Do.	...	75 0 0	1	Do.	...	60 0 0
1	Do.	...	75 0 0	3	Do. at 50 Rupees	...	150 0 0
2	Do. at 70 Rupees	...	140 0 0	3	Do. at 40 "	...	120 0 0
2	Do. at 60 "	...	120 0 0	4	Do. at 35 "	...	140 0 0
7	Do. at 50 "	...	350 0 0	4	Do. at 30 "	...	120 0 0
1	Do.	...	45 0 0	3	Do. at 25 "	...	75 0 0
4	Do. at 40 "	...	160 0 0	10	Do. at 20 "	...	200 0 0
6	Do. at 35 "	...	210 0 0	2	Do. at 17 "	...	34 0 0
5	Do. at 30 "	...	150 0 0	8	Do. at 15 "	...	120 0 0
6	Do. at 25 "	...	150 0 0		Office servants	...	54 0 0
6	Do. at 20 "	...	120 0 0				
1	Examiner	...	70 0 0				
1	Record keeper	...	40 0 0				
1	Copyist	...	35 0 0				
2	Do. at 30 Rupees	...	60 0 0				
1	Do.	...	22 8 0				
2	Voucher keepers, at 15 Rupees.	...	30 0 0				
	Office servants	...	81 8 0				
			3,212 0 0				1,743 0 0

Works Department, 6th June 1866.

EXAMINER OF MEDICAL ACCOUNTS.			
Particulars.			Cost.
			RS. A. P.
1	Head Accountant	...	100 0 0
1	Accountant	...	50 0 0
1	Do.	...	40 0 0
1	Do.	...	30 0 0
1	Pricing Clerk	...	20 0 0
1	Current do.	...	50 0 0
1	Head Auditor	...	35 0 0
1	Sub do	...	60 0 0
2	Do. do. at 30 Rupees	...	81 0 0
3	Do. do. at 27 "	...	25 0 0
1	Compiler	...	20 0 0
1	Record keeper	...	15 0 0
1	Voucher keeper	...	22 0 0
	Office servants	...	
			518 0 0

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

No. 674 E.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

Establishment.

SIMLA, the 10th May 1866.

Office Establishment for the Controller of Public Works Accounts, Madras

Read—

Letter No. 338 of the 29th January 1866, and enclosures, from the Secretary to Government, Public Works Department, Madras.

OBSERVATIONS.—An Establishment for the Office of the Controller of Public Works Accounts, Madras, at a monthly cost of Rupees 2,600 per mensem, was sanctioned in Financial Department Resolution No. 1667 of the 27th March 1865, and communicated to the Government of Madras, in Public Works Department No. 713E of 6th April 1865.

2. In August 1865, the Controller specially brought to the notice of the Local Government that he found the Establishment sanctioned, too weak to carry on the duties which had devolved on it, and submitted a proposal for a revised scale costing Rupees 4,500 a month. This was refused by the Government of Madras.

3. In December last, the Controller again brought to the notice of the Madras Government the continued insufficiency, as shewn by further experience, of his Establishment, and submitted another proposal for re-organizing his Office, so as to bring up its cost to Rupees 3,290 a month. He also proposed to introduce in it the system now generally obtaining elsewhere, of salaries increasing yearly up to a certain maximum for approved service.

4. This scale the Government of Madras recommends should be adopted. It leaves the question of introducing the system of salaries, varying with length of service, to be settled by the Government of India.

5. There can be no doubt of the necessity of strengthening the Controller's Office, which is at present very weak compared with the similar Offices in other parts of India. This difference is quite sufficient to account for the comparatively backward state of the accounts in that Presidency, and

in the opinion of the Governor General in Council, the scale now proposed will scarcely be found sufficient to dispose of the accounts with the punctuality and exactness required by the system established. The exceptional organization of the Public Works Department adopted in that Presidency, doubtless, increases the difficulties of the Controller's work in Madras, that Officer having to deal directly with the accounts of about 90 independent executive disbursing Officers, whereas in all other parts of India, from 30 to 35 independent disbursers would be found sufficient to deal with a larger expenditure than takes place at Madras. But the present system of the Madras Public Works Department has been deliberately sanctioned after a prolonged discussion, and the Governor General in Council does not desire a reconsideration of the matter on a subordinate point of the accounts.

6. Having regard to the experience obtained from the working of other Controllers' Offices, in which the system has now been for some time established, the Governor General in Council considers that an office of the numerical strength and minimum cost, as proposed by the Government of Madras, with salaries increasing within certain limits in each grade, should be now sanctioned.

7. Such a scale prepared in this Department is given below, and should be recommended to the Financial Department for approval. The case being urgent, provisional sanction to the Establishment is accorded in this Department, subject to further orders in the Financial Department.

DETAIL.	SALARY.		Annual increase	Years to reach maximum.	Number proposed	COST.		
	Minimum	Maximum.				Minimum	Maximum.	Mean
Head Accountant								
2nd Grade "	350	450	20	5	1	350	450	400
3rd " "	260	310	16	5	2	520	680	600
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	50	75	5	5	8	400	600	500
Clerks, 1st Grade	30	45	3	5	25	2,830	3,810	3,320
Ditto 2nd "	15	25	2	5	12	360	510	450
					10	150	250	200
				TOTAL	47	3,310	4,600	3,970

8. The organization of accountants into six grades, it may be observed, is different from that adopted elsewhere, and has been approved, because it

seems to fit better the existing state of things in the Madras Presidency, and is more economical.

9. The sanction given as a special case by the Madras Government to the arrangement, that the present Head Accountant shall rise from his salary of Rupees 400 to Rupees 500 per mensem, is approved.

ORDERS.—Ordered that a copy of the foregoing, with letter now read, be forwarded favourably recommended to the Financial Department, for early orders. ~~Office Note accompanies.~~

Ordered also, that a copy be forwarded to the Government of Madras, for information and guidance, with request that the usual conditions of variable salaries noted below, may be observed in organizing the Establishment on the new scale:—

I.—Men promoted to a grade, to enter on the minimum salary of that grade, and to be entitled to the prescribed annual increase after every clear year's approved service, at the discretion of the head of the Office.

II.—Men now in the Office appointed to a grade, the minimum of which is less than present salary, to continue to draw present pay, with the annual increment after a year's service.

His Excellency in Council is of opinion the opportunity should now be taken to make the Controller's Office thoroughly efficient, even by bringing in capable men from outside if necessary, and that men in the Office should not be appointed to fill the new grades created, unless really capable of discharging the duties required.

W. Dickson

Lieut.-Col., R. A.,
Secy. to the Govt. of India.

*To The Secretary to the Government of Madras
Public Works Department*

1788
Public Works Department
1788

PROCEEDINGS of the MADRAS GOVERNMENT
Under the 6th June 1866
Read the following

From the Secy to the Govt of India
(Here enter No. by & dated 10 May 1866)

As the organization
of the Office of the Com-
ptroller of P. W. Accounts
on the scale provisionally
sanctioned in the Proceed-
ings above recorded would
involve an immediate
expenditure of Rs. 1500
and a prospective outlay
of Rs. 10,020 per annum
in excess of the scale
which was proposed by
Captain Treacher and
recommended by the
Govt.

*Inclusive of salaries of messengers
persons &c -

$$4725 - 3890 = 835 \times 12 = 10020$$

1866 2203

GOVERNMENT OF INDIA
PUBLIC WORKS DEPARTMENT
Establishment.

To
674
No. 1.
Indt 10th May 1866
Received 29th May

Increase to Office of Controller of Public Works
Accounts, Madras.
1788-41787-63 June 1866.

Post without securing
any augmentation of the
number of employees
or otherwise increasing
the efficiency of the Office,
and as ~~increasing~~ the rates
of salary which have
been fixed for the various
grades of Accountants
are quite disproportionate
to those assigned to similar
appointments in the other
Account Departments
of this Presidency, the
Right Honorable the
Governor in Council
resolves to move the
Govt of India for a
reconsideration of their orders.

The necessity of
strengthening the Controller's
Office

Office having
been admitted by the Govt
of India, His Lordship
in Council resolves, in
anticipation of the ap-
proval of that Govt,
to authorize the Controller
to organize his Estab-
lishment on the scale
recommended in his letter
of the 15th Decr. 1865, No. 2485.

Captain Fischer
will make arrangements
for at once dispensing
with the temporary Estab-
lishment which was
authorized to be entertained
in the Govt of Govt No. 1518,
under date the 11th May 1866.

The Controller
" " Financial Dept
Sd/- J. P. Lane

25
3

W. P.

P. W. 1866. Department.

Pro: of Court for India

No 17881

PROCEEDINGS OF GOVERNMENT. *of Madras*

Dated 6th June 1866.

Pro: of 2746/66

Passing orders on proceedings of the Government of India on the application for an increase to Office of the Clerk of Prob Works Account Madras.

Statement shewing the Establishment of the Controller of Military Accounts, and Examiners of Commissariat and Medical

Controller of Public Works Accounts.			
Minimum scale proposed by Government of India		Maximum scale proposed by Government of India	
Particulars	Cost.	Particulars	Cost.
1 Head Accountant	350	1 Head Accountant	500
1 Accountant 2 nd Grade	260	1 Accountant 2 nd Grade	340
do do	260	do do	340
do 3 rd Grade	180	do do	230
do do	150	do do	230
do 4 th Grade	120	do do	160
do do	120	do do	160
do do	120	do do	160
do do	120	do do	160
do do	120	do do	160
do do	120	do do	160
do 5 th Grade	80	do do	110
do do	80	do do	110
do do	80	do do	110
do do	80	do do	110
do do	80	do do	110
13 Clerks 1 st Grade @ 30 Rs	390	13 Clerks 1 st Grade @ 45 Rs	585
10 do 2 nd Grade @ 15	150	10 do 2 nd Grade @ 25	250
Office Servants	75	Office Servants	75

of the Controller of Public Works Accounts, Examiner Pay Department, Military Accounts.

Controller of Military Accounts		Examiner Pay Department	
Particulars	Cost	Particulars	Cost
<u>Correspondence Branch</u>		1 Chief Auditor	300
1 Head Clerk	85	1 Auditor	200
1 Indexer	80	do	200
1 Diary keeper	25	do	150
2 Clerks @ 35 Rs	70	do	150
2 do @ 15 Rs	30	do	100
<u>Budget Branch</u>		do	100
1 Principal	250	do	80
1 Assistant	60	2 Asst. Auditors @ 70	140
do	50	do @ 60	120
do	40	3 do @ 50	150
do	35	4 do @ 40	160
<u>Account Branch</u>		5 do @ 30	150
1 Head Assistant	200	6 do @ 25	150
1 Assistant	60	1 Ledger keeper	35
do	40	1 Asst do	25
do	35	1 Register keeper	25
do	30	1 Branchment book keeper	35
do	27	1 Asst do	22
2 do @ 25	50	1 Head Clerk	50
do	20	4 Clerks @ 20	80
do	17	1 Indexer	70
do	15	1 Asst do	24
<u>Compiler's Branch</u>		1 Clerk in charge of stationery	45
1 Ledger keeper	40	1 Assistant	15
2 Clerks @ 35 Rs	70	1 Head Voucher keeper	50
2 do @ 30	60	2 Voucher keepers @ 30	60
4 do @ 25	100	do @ 25	50
3 do @ 20	60	2 do @ 20	40
4 do @ 15	60	5 do @ 15	75
4 do @ 12	48	Office Servants	185

* Note. This portion of the Establishment is common to the Controller's, Examiner's and Compiler's Depart.

Examiner of Commissioned Accounts

Military Accountant

Examiner of Medical Accounts

Particulars	Cash	Particulars	Cash
1 Head Assistant	350	1 Assistant	175
1 Accountant	200	1 do @ 100	100
1 do	200	1 do	90
1 do	150	1 do	80
1 do	100	1 do	70
1 do	100	1 do	60
1 do	100	1 do	55
1 do	75	1 do	150
1 do	75	3 do @ 50	150
1 do	75	3 do @ 40	120
2 do @ 70	140	4 do @ 35	140
2 do @ 60	120	4 do @ 30	120
7 do @ 50	350	3 do @ 25	75
1 do	45	10 do @ 20	200
4 do @ 40	160	2 do @ 17	34
6 do @ 35	210	8 do @ 15	120
5 do @ 30	150	Office Servants	54
6 do @ 25	150		
1 do @ 20	120		
1 Examiner	40		
1 Record Keeper	40		
1 Copyist	35		
2 do @ 30	60		
1 do	22		
2 Voucher Keepers @ 15	30		
Office Servants	81		

3,212

1,743

Particulars	Cash
1 Head Accountant	100
1 Accountant	50
1 do	40
1 do	30
1 Pricing Clerk	20
1 Current do	30
1 Head Auditor	35
1 Sub. do	60
2 do do @ 30	81
3 do do @ 27	25
1 Compiler	20
1 Record Keeper	15
1 Voucher Keeper	22
Office Servants	

548

8.17.87

To
The Secretary to the
Govt. of India
P. M. D.

Sir, I am directed by
the Right Honourable
the Governor in Council
to request a recom-
sideration of the
orders which have
been passed by the
Govt. of India
upon the application
of this Govt. for an
increase to the sta-
blishment of the
Controller of Public
Works Accounts.

In my letter No
338, under date the 29.
January 1866, it was
explained that the
Public Works Office consisted

* No 674 E, 27/10 Aug/66

W. D.

of 34 Clerks and Accountants
upon salaries amounting
in the aggregate to Rs
2600 per mensem, and
that the Controller having,
for the second time,
applied for a revision
and augmentation
of it in order to place
it on a footing capable
of performing with
due punctuality and
despatch the greatly
increased business
which had devolved
upon it since the intro-
duction of the new sys-
tem of Accounts, this
Govt., after full con-
sideration, concurred
in the necessity of
the measure. The Con-
troller's proposals pro-
vided for increasing
the number of employees
in his Office from 34
to 47 at a total monthly
cost of Rupees 3290, or

16
Rupees 690 in excess of ^{what} ~~the~~ ^{the} present charge, and this Govt., on being ^{satisfied} with the ^{efficiency} of the ^{proposals} and additions, as well as with the reasonableness of the scale in which they were calculated, submitted the scheme for the sanction of the Govt. of India, leaving it for the decision of that Govt. whether the graduated scale of annual increases which was recommended by the Controller, and which it was shown would involve a maximum outlay of Rs 600 per mensem at the close of five years should be adopted in this Presidency -

Such being the action taken by this Govt. after the most mature consideration

aid with the fullest knowledge of the wants of the Controller's Office, I am to state that His Lordship in Council was ~~prepared to receive the orders of the Govt of India~~ ^{was not prepared to receive the orders.}

the orders of the Govt of India concerning provisional sanction to the organization of the Controller's Establishment on a totally different scale, and one which involves an immediate expenditure of Rs 1500, and a prospective outlay of Rs 10,020 per annum in excess of the amount for which sanction was solicited, without securing, in return, any augmentation of the number of employees or otherwise increasing the efficiency of the Office.

Minimum Scale - See para 7	Rs 3340
Add for Office servants	75
	<u>3415</u>
Deduct Estab ^t proposed by this Govt	3290
Excess per annum	125
Excep per annum	1500
Maximum Scale - See para 7	Rs 4600
Add add ⁿ for H ^d Accts	50
Add add ⁿ for Office servants	75
	<u>4725</u>
Deduct Establishment (maximum) proposed by this Govt	3890
Excess per annum	835
Excep per annum	10020

It will be seen from the accompanying statement that the salaries proposed for the Govt of India for the principal accountants of the Controller's Office are greatly higher than those paid to persons holding similar positions in other Government Establishments in India; and I am to point out for the especial consideration of the Right Honourable the Governor General in Council, that if one Office be so favoured all universal discontent will be caused throughout the others and will lead to general applications for large increases which it will be impossible to grant without entailing a heavy increased outlay upon the State. The enclosure to my letter of the 27 January

and will show that the first
two proposals of the Com-
mission were rejected
by this Govt. partly
on this very ground,
that they embraced
an augmentation
of salaries much
beyond what was
usual or necessary
in this Presidency, and
as this Govt. can see
no reason why an
extraneous scale
of payment should
be spontaneously
introduced on the
present occasion, when
it has neither been
asked for nor is con-
sidered necessary,
and when a more
moderate one, on the
authority of the Controller
is considered suffi-
cient, they have
deferred giving effect
to the orders of the
Govt. of India till

18
that Govt. has had
an opportunity of
reconsidering the
subject with these
remarks. Meanwhile
as the Govt. of India
have admitted the
necessity of strength-
ening the Controller's
Office, His Lordship
in Council has autho-
rized the Controller
in anticipation of
their approval, to
organize his establi-
ment at once upon
the scale which, sub-
mitted by him, has
been approved of
by this Govt, and
for which, unchanged,
~~submitted~~ now
to request sanction

14
2

Fort St George
5th June 1866

W.B.

Enclosed with 4 Copies of the Statement

