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MADRAS RECORD OFFICE.**Government of Madras.***Public works* **DEPARTMENT.**

G.O. No. 3268	Press Mis. —
756-757	
Dated 30 10. 1865.	

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
31st October 1865.*

No. 756. Read the following letter from the Consulting Engineer for Irrigation and Canal Company, to the Secretary to Government, Department of Public Works, dated Camp, Hurryhur, 14th October 1865, No. 102 :—

1. I have the honor to forward, for the consideration of Government, a letter No. 360 of the 6th instant, from the Agent and Manager Madras Irrigation and Canal Company, applying for the sanction of a sum not exceeding Rupees 400 to be disbursed in extra pay to certain members of his Office and Store Department, who worked over-time, when the Company's Office was removed in December last to the premises now occupied by it, and during the taking of the stock as it stood on the 30th April last.

2. When a supplemental Bill, Rupees 433, for April 1865 was received in this Office, it was supposed that the extra pay therein included was a part of that allowed for in the sanction, Rupees 500, given by Government in their Order No. 1,033 of the 19th April 1865, but as the total payments were found to be in excess of that sanction, a part which the sanction would cover, and which was otherwise unobjectionable, was passed, and a reference made regarding the remainder, and from the reply received it appeared that this extra pay was altogether distinct from that for which sanction had been previously obtained, and the Agent was requested to make therefore an application for the sanction of such an amount as would include all such charges as had been or were expected to be incurred.

3. The extra payments are intended to be at the full rate of salary, for the number of days that extra work was done. Mr. Henslowe in paragraph 2 of his letter mentions that the individuals "engaged in these two operations" (moving the property from the old to the new Office and stock taking) "commenced work at or before six in the morning, and continued their labours as long as day light lasted."

4. The charge for extra pay will not form any considerable per-centage on cost of the Agent's Establishment, and I beg therefore to recommend the sanction of the expenditure. It would have been better however had the Agent obtained pre-sanction to the arrangements he proposed to make, for the consideration of the propriety of expenditure already incurred is attended with difficulties which, were the other course adopted, might be avoided. The scale of extra payments in the present case appears to me to be rather higher than is necessary, for probably a considerable part of the extra time had to be devoted to meals, and for future guidance therefore it would seem to be advisable that a regular scale for extra pay should be decided upon, and also that the extra time should not exceed one-half the ordinary time—seven hours—it being understood that no part of the extra time is available for meals; six half hours, exclusive of half an hour for tiffin, are the ordinary Office working hours. No extra pay need, I think, be given for occasional detentions not exceeding an hour, but for extra work for any considerable number of days or for any specific additional labour.

One-sixth of a day's pay might be given for one hour.	
One-third do. do. do. two ,,	
Half do. do. do. three ,,	

and I would also recommend that it should be understood that no extra pay will be passed unless application for the requisite sanction has been previously made, and to prevent inconvenience this Office might be allowed to sanction extra pay when within ten per cent. of the monthly cost of the establishment of the particular Department, upon the receipt of sufficient information from the Agent regarding the work to be done.

Proceedings of the Madras Government, Public Works Department,
31st October 1865.

No. 757. ORDER THEREON, 31st October 1865, No. 3,263.

ESTABLISHMENT, No. 72.

1. The Governor in Council sanctions the disbursement of a sum not exceeding Rupees 400 to certain members of the Manager's Office, and of the Store Department of the Madras Irrigation and Canal Company, on account of extra work performed by them on the occasions mentioned in paragraph 1 of the Consulting Engineer's letter. Mr. Henslowe's arrangements should, however, have been submitted, in the first instance, for the sanction of Government.

2. The suggestions contained in paragraph 4 of Captain Mullins' letter are approved. The Consulting Engineer is authorized hereafter to sanction extra pay within the limit and upon the condition specified.

(True Extract.)

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Consulting Engineer for the Irrigation and Canal Company, with one Enclosure
.. Manager for .. do. .. do.

Exd. S. T. Augustin.

Consulting Engineer's Office,
No. 102 Irrigation and Canal Co.
Camp, Murrumbidgee 14th October 1865.

From, Captain John Mullins R.E.
Consulting Engineer for the Co.
The Secretary to Government
Department of Public Works.

Sir,
I have the honor to forward for the
Consideration of Government a letter, No. 360
of the 6th instant, from the Agent & Manager
of the Madras Irrigation and Canal Company -
applying for the sanction of a sum not
exceeding Rupees 400 to be disbursed in extra
pay to certain members of his Office and Store
Department, who worked over time, when the
Company's Office was removed in December last
to the premises now occupied by it, and during
the taking of the Stock as it stood on the 30th
April last.

2. When a Supplemental Bill, Rupees 433,
for April 1865 was received in this Office, it
was supposed that the extra pay therein included
was a part of that allowed for in the sanction,
Rupees 500, given by Government in their Order
No. 1033 of the 19th April/65, but as the total
payments were found to be in excess of that
sanction

Sanction, a part which the sanction would cover, and which was otherwise unobjectionable, was passed, and a reference made regarding the remainder, and from the reply received it appeared that this extra pay was altogether distinct from that for which sanction had been previously obtained, and the Agent was requested to make therefore an application for the sanction of such an amount as would include all such charges as had been or were expected to be incurred.

Item 3 of Memo
of Audit No: 179
of the 21st August
last enclosed.

3. The extra payments are intended to be at the full rate of salary, for the number of days that extra work was done. Mr. Paulson in para 2 of his letter mentions that the individuals "engaged in these two operations" (moving the property from the old to the new office and stock taking) "commenced work at or before 6 in the morning, and continued their labours as long as day light lasted".

4. The charges for extra pay will not form any considerable per centage on the cost of the Agent's establishment, and I beg therefore to recommend the sanction of the expenditure. It would have been better however had the Agent obtained permission to the arrangements he proposed to make, for the consideration of the propriety of expenditure already incurred is attended with difficulties which, were the

other course adopted, might be avoided. The scale of extra payments in the present case appears to me to be rather higher than is necessary, for probably a considerable part of the extra time had to be devoted to meals, and for future guidance therefore it would seem to be advisable that a regular scale for extra pay should be decided upon, and also that the extra time should not exceed one half the ordinary time - 7 hours - it being understood that no part of the extra time is available for meals - $6\frac{1}{2}$ hours, exclusive of half an hour for tiffin, are the ordinary Office working hours. No extra pay need, I think, be given for occasional detentions not exceeding an hour, but for extra work for any considerable number of days or for any specific additional labour;

$\frac{1}{6}$ of a day's pay might be given for 1 hour.
 $\frac{1}{3}$ ———— 2 ————
 $\frac{1}{2}$ ———— 3 ————

and I would also recommend that it should be understood that no extra pay will be passed unless application for the requisite sanction has been previously made, and to prevent inconvenience this Office might be allowed to sanction extra pay when within 10 per cent of the monthly cost of the establishment of

I have the honor to be
 Sir
 Your Most Obedt. Servant
 John Lundin. Captain R. I.
 Consulting Engineer for R. & Co.

20.7.05

[illegible]

Thos. McCons. Esq. L. & C. Co.

Forwards for the consideration
of Govt a letter No 360 of the 6th
Instant from the Agent applying
for the sanction of a sum not
exceeding \$2400 to be disbursed
in extra pay to certain members
of his Office & Store Dep^y who
worked over time &c &c -

J. E. 14th Oct 1868 h. 102

The Governor informed
sanctions the disbursement
of a sum not exceeding
Rs 400 to certain members
of the Manager's Office
and of the Store Department
of the Madras Irrigation and
Canal Co: on account of
extra work performed
by them on the occasions
mentioned in para 1
of the Consulting Engg's
letter. Mr. Henslowe's
arrangements should,
however, have been
submitted, in the first instance
for the sanction of Govt.

The suggestions con-
:tained in para 4 of
Capt Mullins' letter are
approved. The Consulting
Engineer is authorized
hereafter

Chigste. 1107

Oct 1865 - 2 years
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[illegible]

To
4 The Comptroller for the I. & C. Co.
4 " Manager

Sept. 1st 1880

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