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(3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 2908	Press
19-20.	Mis.
Dated 3. 6. 1865.	

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
3rd October 1865.*

No. 19. Read the following letter from Captain J. G. RYVES, R. E., Superintending Engineer, 1st Division, to Colonel C. A. ORR, R. E., Secretary to Government, Department Public Works, dated Waltair, 11th September 1865, No. 873 :—

SIR,

1. I have the honor to apply to Government for suspension of the Rules published in the "Fort Saint George Gazettes,"* as regards the appointment of Taluq Overseers and Draughtsmen in this Division.

* Dated 2nd March 1860, and 23rd August 1861.

2. The competitive system fails in two ways :—

First.—It restricts eligibility to a small number of men, generally natives of Madras or Districts in its immediate vicinity, who will not take appointments in out-of-the-way parts of the Presidency, so long as they can get enough to subsist on in their own part of the country ; I have now five vacancies in the Taluq Overseer grade, and two for Draughtsmen.

Secondly.—It provides the Department with inexperienced young men, of whom a large proportion, relying on the certificate obtained by their school work, do not take pains to qualify themselves for the real work of the Department ; and of whom not a few, looking upon their school certificate as the end and object of their life, and the pay of their Public Works appointment as the reward for their extraordinary talent and abilities, turn out indolent, useless men.

3. I see no prospect of obtaining men for the vacant Taluq Overseership's and Draughtsmen's situations under the existing Rules ; I have advertised in the Fort Saint George and local Gazettes without response from passed candidates, and I notice that the Superintending Engineers of other Divisions are, and have been, for many months advertising without better success.

4. I therefore apply for authority to appoint PERMANENTLY to the five Overseers' vacancies, the best men that I can get without regard to the Rules above referred to : and to fill up *temporarily* the two Draughtsmen's places with the best Draughtsmen obtainable ; the *temporary* appointments to be confirmed if the men turn out well and give satisfaction, and these men, after confirmation of their appointments, to be considered exempt from the competitive Rules.

No. 20. ORDER THEREON, 3rd October 1865, No. 2,908.

ESTABLISHMENT, No. 3.

1. Under the circumstances represented in this letter, the Government authorize the Superintending Engineer of the 1st Division to entertain, for one year, the best qualified persons obtainable for the vacant situations of Talook Overseer and Draughtsman.

2. It will be understood that the confirmation of the men who may be appointed is contingent on their passing the required examination within the prescribed time.

*Proceedings of the Madras Government, Public Works Department,
3rd October 1865.*

3. Adverting to Captain Ryves's remarks regarding the want of practical training of the Subordinates passed out from the Civil Engineering College, the Government trust that the measures approved of by them, in the orders marginally noted, will have the effect of removing that ground of complaint.

No. 750, dated 17th March 1865.

(True Extract.)
(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Superintending Engineer, 1st Division.
.. Controller of Public Works Accounts.
.. Principal Civil Engineering College.

Exd. S. T. Augustin.

*Superintending Engineer's
Office, 1st Div. Madras,
11th September 1865.*

*From Captain J. S. Ryves, R.E.
To Superintending Engineer, 1st Div.*

*Colonel C. A. Orr, R.E.
Secretary to Govt., R.E.W.*

Sir, Madras.

I have the honor to apply to Government for suspension of the Rules published in the Fort St. George Gazette, as regards the appointment of Siding Overseers and Draftsmen in this Division.

** dated 2nd
March 1860, &
23rd Aug. 1861.*

2. The competitive system fails in two ways;—

First:—it restricts eligibility to a small number of men generally natives of Madras or Districts in its immediate vicinity, who will not take appointments in out of the way parts of the Presidency, so long as they can get enough to subsist on

on in their own part of the Country -
I have now 5 vacancies in the Talig Over-
-seer grade and two for Draftsmen.

Secondly: - it provides the Depart-
-ment with inexperienced young
men; of whom a large proportion, re-
-lying on the Certificate obtained by
their school work, do not take pains
to qualify themselves for the real
work of the Department; and of whom
not a few, looking upon their school
Certificate as the end & object of
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-pointment as the reward of their
extraordinary talent and abilities,
turn out indolent, useless men.

3. I see no prospect of obtaining men
for the vacant Talig Overseerships and
Draftsmen's situations under the exist-
-ing Rules; I have advertised in
the Fort St. George & local Gazettes with-
-out response from papered candidates
and

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Engineers & of other Divisions are and
have been for many months adver-
-tising without better success.

4. Therefore, apply for authority to
appoint permanently to the five Over-
-seer's vacancies, the best men that
I can get, without regard to the Rules
above referred to; and to fill up
temporarily the two draftsmen's places
with the best draftsmen obtainable;
the temporary appointments to be confirm-
-ed if the men turn out well and
give satisfaction, and these men,
after confirmation of their appointments,
to be considered exempt from the
competitive Rules.

I have the honor to be
Sir,
Your most obedient
servant

W. H. M.
Superintending Engineer

Proceedings of the Madras Government
Under date the 3rd September 1865
Read the following

From the Superintendent Engineer
Applies for Suspension
of the Rules published in the
Fort St. George Gazette dated
2nd March 1860, and 23rd August
1861 as regards the appointments
of Taluk Overseers and Drafts-
men in this Division.

H.E. 11th September 1865.
No 873.

Under the circumstances
represented in this letter the
Government authorize the Super-
intending Engineer of the 1st
Division to entertain for one
Year the best qualified persons
obtainable for the vacant
situations of Taluk Overseers
and Draftsman.

It will be understood
that the confirmation of the
men who may be ap-
pointed is contingent
on their passing the required

WV

Received
The Engineer
The 11th September 1865

To the Secretary to the
Public Works Department

Dated 11th September 1865
No 873.

Applies for suspension
of the Rules published
in the Fort St. George
Gazette dated 2nd
March 1860, & 23rd
August 1861 as re-

gards the appointments
of Taluk Overseers and
Draftsman in this
Division.

Received
The Engineer
The 11th September 1865

I suppose this must be printed

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