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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. <u>1582</u>	Press Mis.
<u>1105-200</u>	
Dated <u>17-11-37</u>	18/3.

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
17th June 1863.*

No. 405. Read the following Endorsement of the Secretary to the Government of India
Public Works Department, with the Governor General :—

Read the following Proceedings of the Right Honorable the Governor General of India, Public
Works Department, dated Simla, 1st May 1863, Circular No. 10.

*Provisions for supplying the places of Officers of the Public Works graded Establishments,
absent on leave.*

1. OBSERVATIONS.—Some little difficulty has been experienced in working the new scales of
Engineer and Upper Subordinate Establishments laid down in this Office Circulars Nos. 33 and
43 of 1862, especially in regard to the late orders for reductions in Punjab and the North-
Western Provinces, in consequence of the fluctuating demands for additional Officers to fill the
places of absentees. Thus the Punjab has now on its Returns a considerable excess in the actual
number of Executive Engineers, but when a list of them was called for in view to the selection
of some of them for transfer, it appeared that, owing to the number of absentees, there was not
really any excess in the number of Officers actually available for duty. Moreover if, in order to
make the scale exactly suit the requirements of the Province, the existing list of Supernumera-
ries were to be included in the sanctioned scale, then whenever the number of absentees might
chance to be reduced, the scale would be in excess of the actual wants of the Province.

2. His Excellency the Governor General observes that it is very desirable to carry out, as
far as possible, the idea under which the graded system of Public Works Establishments has
been made as far as possible self-acting, so as to adapt itself to the requirements of the different
Provinces, without causing occasion for frequent special interference and adjustment, and in this
view, it is directed, in continuation of Circulars Nos. 33 and 43 of 1862, that the following rules
be observed in future.

I. Whenever an Executive or Assistant Engineer may go on leave of absence for a period of
not less than twelve months, retaining his place in the Department, or whenever an Executive
or Assistant Engineer may be appointed to officiate in the room of an Officer of another Depart-
ment (as for instance, a Deputy Consulting Engineer), who has obtained leave of not less than
twelve months, his name is to be borne as a Supernumerary on the Departmental list, and his
place in the grade to which he belongs may be filled up.

II. If the Officer going on leave be an Executive Engineer, then an Assistant may
be promoted to be an Executive Engineer of the 4th Class, so as to complete the authorized
number of the whole *class*, from the date of the commencement of the leave of the absentee
excluding *preparatory* leave; and on the 1st May or 1st November following, as the case
may be, any further promotion may be made, to adjust the proportions of the various *grades* if
the absentee be of a higher grade than 4th Class.

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17th June 1863.*

III. A similar rule is to hold in regard to Special and 1st Class Assistant Engineers quitting the Department temporarily for periods of not less than twelve months. The promotions in their room may be made on the 1st May or 1st November following their departure.

IV. The place of 2nd Class Assistant Engineers temporarily becoming non-effective by going on leave, or who may be promoted in the room of absentees in higher grades, may be filled up in the usual way by the appointment of additional Probationary Assistants.

V. On the return from leave of the Officer in whose place a promotion has been thus made, he will be borne on the Departmental Rolls as a Supernumerary, but he will be absorbed on the occurrence of the first vacancy in the grade after his return to duty. The names of Supernumeraries are to be entered in red ink in the Half-yearly Returns submitted by the Local Governments.

VI. Vacancies caused by the appointment of Officers of the Executive Class to officiate for Superintending Engineers going on leave for twelve months or more are to be dealt with in like manner.

3. His Excellency the Governor General takes this opportunity to observe that it is expected that Special Assistants will, as a rule, and in the absence of any particular reason to the contrary, be selected to hold the officiating charges of divisions which may still occasionally fall vacant, in preference to other Assistants. It has been frequently observed that junior Assistants have been selected to be Officiating Executive Engineers, to the exclusion of the Special Assistants, who, if they have been properly promoted to that grade, are presumedly the most fit, while by passing over the latter, an extra charge is incurred to the State which would otherwise be saved.

4. As regards Upper Subordinates, it is so rarely that they take long leave that the extension of the above rules to their case is not necessary. To meet therefore the cases of leave of absence from sickness or other causes, which occur in this branch of the Establishment, it will be sufficient to allow an addition of 10 per cent. above the number actually required to be present. This allowance, it is supposed, will also provide for the casualties which occur in the course of the year, until they can be filled up by candidates from the Government Colleges. Proposals should be submitted by Local Governments for adjusting their fixed Establishments of Upper Subordinates with reference to this Order.

5. An amended form of Quarterly Return accompanies, to replace that ordered to be submitted in Public Works Department Circular No. 101 of 10th October 1862.

(Signed) R. STRACHEY, Lieut.-Colonel, R. E.,
Secy. to the Govt. of India, with the Govr. Genl.

Copy forwarded to the Government of Madras for information.

(Signed) R. STRACHEY, Lieut.-Colonel, R. E.,
Secy. to the Govt. of India with the Govr. Genl.

*Proceedings of the Madras Government, Public Works Department,
17th June 1863.*

FORM.

Quarterly Return of Engineer and Upper Subordinate Establishment attached to [the North-Western Provinces.]

NOVEMBER 1st. 1863.

GRADE.	Sanctioned strength.	ACTUAL STRENGTH, EXCLUDING SUPER-NUMERARIES.			Excess.	Vacancies.	Supernumeraries.
		Present for duty.	Absent on leave or duty.	Total.			
Chief Engineer 1st Class	1	1	...	1			
2nd "	1	1	...	1			
Superintending Engineers	2	2	...	2	...	1	
Executive Engineers and Special As-							
sistants	28	26	3	29	1	...	3
Assistant Engineers	34	37	1	38	4		
Upper Subordinates	69	57	9	66	...	3	

Absentees (Temporary).

Name.	Grade.	Appointment.	Cause and whether requiring to be replaced.
Captain G. H. ...	Exe. Engr., 2nd Class	Allahabad Division ...	Privilege Leave for three months from 1st Oct. 1863.
Lieutenant E. F. ...	Asst. Engr., 1st Class	Meerut Division ...	Leave on Sick Certificate for six months from 10th September 1863.
•	•	•	•
•	•	•	•
•	•	•	•
(and so on for the whole 13 absentees.)			

Excess.

Name.	Grade.	Appointment.	Cause and how to be reduced.
Captain W. H. ...	Exe. Engr., 1st Class	Northern Division Ganges Canal ...	In excess of the strength sanctioned according to the revised scale; will be absorbed on the occurrence of a vacancy
Lieutenant A. P. ...	Asst. Engr., 2nd Class	Agra Division ...	Ditto. Ditto.
•	•	•	•
•	•	•	•
•	•	•	•

Vacancies (Permanent).

Name.	Grade.	Appointment.	Cause and whether to be filled up or not.
Lieut.-Col. A. T.	Superintending Engineer, 1st Class	2nd Circle	Leave for two years to Europe from 20th October 1863.
Mr. J. H.	Sub-Engineer, 3rd Class	Meerut Division ...	Resigned from 26th October 1863.
Serjeant J. W. ...	Overseer	Agra Division ...	Remanded to Regimental duty on 2nd Sept. 1863.
•	•	•	•

Supernumeraries.

Name.	Grade.	Appointment.	Date.	
Lieut. A. B.	Exe. Engr., 2nd Class	Allahabad Division	20th February 1863.	Leave on Medical Certificate for 20 months from 20th February 1863.
Captain C. D.	Exe. Engr. 3rd Class	Alyghur Division	24th August 1863.	Appointed to officiate as Assistant Quarter Master General of the Army, Vice Major G. F., who has gone on leave for twelve months.
•	•	•	•	•

**SANCTIONED EXECUTIVE CHARGES AND APPOINTMENTS
RANKING AS SUCH.**

Distribution of Grades.

[This table is not to be filled up in returns from the Minor Administrations.]									
UPPER SUBORDINATES.									
EXECUTIVE ENGINEERS.					ASST. ENGINEERS.				
1st Class.					1st Class.				
2nd Class.					2nd Class.				
3rd Class.					2nd Class.				
4th Class.					2nd Class.				
Total.					Total.				
1st Class.					1st Class.				
2nd Class.					2nd Class.				
3rd Class.					2nd Class.				
4th Class.					2nd Class.				
Total.					Total.				
Sub-Engineers.					Supervisors.				
1st Class.					Asst. Super-Visors.				
2nd Class.					Overseers.				
3rd Class.					Asst. Over-seeers & Pro-bationers.				
Total.					Total.				
Sanctioned scale... Actual strength... Excess ... Deficiency									

This table is not to be filled up in returns from the MINOR ADMINISTRATIONS.

No. 406.

ORDER THEREON, 17th June 1863, No. 1,582.

Ordered to be recorded.

(Signed) W. I. BIRDWOOD, Colonel, R. E.,
Secretary to Government.

PROCEEDINGS OF THE RIGHT HON'BLE THE GOVERNOR GENERAL
OF INDIA.

PUBLIC WORKS DEPARTMENT,
Simla, 1st May 1863..

General.
Establishments.

Establishments.
Provisions for supplying the places of Officers of the Public Works graded Establishments,
absent on leave.

OBSERVATIONS.—Some little difficulty has been experienced in working the new scales of Engineer and Upper Subordinate Establishments laid down in this Office Circulars Nos. 33 and 43 of 1862, especially in regard to the late orders for reductions in Punjab and the North-Western Provinces, in consequence of the fluctuating demands for additional Officers to fill the places of absentees. Thus the Punjab has now on its Returns a considerable excess in the actual number of Executive Engineers, but when a list of them was called for in view to the selection of some of them for transfer, it appeared that, owing to the number of absentees, there was not really any excess in the number of Officers actually available for duty. Moreover if, in order to make the scale exactly suit the requirements of the Province, the existing list of Supernumeraries were to be included in the sanctioned scale, then whenever the number of absentees might chance to be reduced, the scale would be in excess of the actual wants of the Province.

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with the Govt. Secy

Supernumeraries.				
Name.	Grade.	Appointment.	Date.	
Lieutenant A. B. ...	Exe. Engr., 2nd Class.	Allahabad Division...	20th February 1863	Leave on Medical Certificate for 20 months from 20th February 1863.
Captain C. D. ...	Exe. Engr., 3rd Class.	Alyghur Division ...	24th August 1863	Appointed to officiate as Assistant Quarter Master General of the Army, vice Major G. F., who has gone on leave for 12 months.
• • •	• • •	• • •	• • •	

First Circle.

Second Circle.

Irrigation Department.

Assistant to Chief Engineer...	...	...	1
“ to Superintendent of Irrigation	...	...	1
Superintendent Workshops Allahabad	...	...	1

Total ... 28

Distribution of Grades.

This table is not to be filled up in returns from the Minor Administrations.]

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2. 6. June 1863 2. 8. 7.

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