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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No.	838	Press ~~Mis.~~
413-414.		
Dated	22-3 —	1862.

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 22nd March 1862.

No. 413. Read the following letter from Lieutenant-Colonel W. H. HORSLEY, Chief Engineer, to J. D. SIM, Esq., Secretary to Government, dated Chepauk, 14th December 1861, No. 8,362:—

SIR,

1. With reference to their Proceedings No. 2,195, dated 28th ultimo, I have the honor to state for the information of Government, that on full consideration of the subject treated of in the letter from the Director of Public Instruction, No. 2,084, dated 26th October last, I quite agree in opinion with that gentleman and the Principal of the Civil Engineering College that in the appointment of men to the posts of Barrack and Road Serjeant, preference should be given to Military Students of that Institution of approved character, who may be unable to pass successfully the examination for the grade of Assistant Overseer, prescribed by the Rules of the 2nd March 1860.

2. At the same time I would beg particularly to urge upon the consideration of Government the prejudicial manner in which their orders No. 883, dated 30th April 1861, directing the abandonment of the practice of appointing Military men to vacant Sub-Overseerships in the Department Public Works, operates upon this Department. For a considerable time past it has been found almost impracticable to fill vacancies in the lower Subordinate Establishment by any other means than the appointment of unpassed men to the 2nd Class, 3rd Grade, under the authority conveyed in the Proceedings of Government No. 1,352, dated 13th September 1860, and there can be but little doubt that while by this measure the services of men possessing a fair amount of practical experience are secured, the efficiency of the Department in the various Districts has to a great extent been impaired, owing to the inability of such men, from original defective education and from ignorance of the theory of their profession, to undertake any other than the most ordinary works, or to manage the duties of a Táluq in a satisfactory manner.

3. Several of the local officers have expressed a preference to employ as Sub-Overseers Military Students of the Civil Engineering College, rather than passed candidates of any other Class, and for this reason therefore their exclusion from the Lower Subordinate Establishment is a matter much to be regretted.

4. I would, therefore, venture to suggest a re-consideration of the orders of Government quoted above, and in doing so, to point out, that under the Notification of the 2nd March 1860, a Sub-Overseer on appointment to any class can receive only the lowest rate of pay of that class, so that in the event of a Military Student of the Civil Engineering College being appointed to the 1st Class, he can only receive the lowest rate of pay of that class, viz., Rupees 40 per mensem. This sum will, however, be inclusive of Military pay, under the Proceedings of Government, Military Department, No. 613, dated 15th February 1861, and, as stated in paragraph 1 of Mr. Arbuthnot's letter quoted above, will be "insufficient for a European with a marching "establishment to live on in respectability." To meet this difficulty, however, I would beg to recommend that the sanction of Government may be accorded to the appointment to Sub-Overseerships of the 1st Class, 1st Grade, of such of the Military Students of the College, as may, although unable to pass IN FULL the examination prescribed for Assistant Overseers, be reported to have come up nearly to that standard.

No. 414. ORDER THEREON, 22nd March 1862, No. 538.

1. The foregoing letter from the Chief Engineer, which is a reply to the Proceedings of Government No. 2,195, dated 28th November 1861, will be communicated to the Educational Department, with reference to the orders in that Department No. 56, dated 19th November 1861.

2. In paragraphs 2 to 4 of his letter, the Chief Engineer brings to notice that the orders of Government No. 883, dated 30th April 1861, which directs the abandonment of the practice of appointing Military men to vacant Sub-Overseerships, operates prejudicially upon the

Department Public Works. It appears that considerable difficulty has for some time past been felt in filling vacancies in the Lower Subordinate Establishment, and that although in many cases unpassed candidates have, with the special sanction of Government, been appointed temporarily to fill such vacancies, yet that the efficiency of the Department Public Works in the various Districts has been impaired, owing to such men being unable, from original defective education, and from ignorance of the theory of their profession, to undertake any other than the most ordinary kind of work.

3. The Chief Engineer further urges that several of the local Officers have expressed a desire to employ Military men as Sub-Overseers in preference to passed candidates of any other class, and in order to meet the objection that the salary (Rupees 40) allowed to a Sub-Overseer of the 1st Class, 3rd Grade (to which rank alone an individual who has passed the examination prescribed for the 1st Class can be appointed under the Notification of the 2nd March 1860) is, under the orders in the Military Department, No. 613, dated 15th February 1861, to include Military pay in the case of Military men, and that such salary is insufficient for a European with a marching Establishment to live on in respectability, he recommends that such of the Military Students of the Civil Engineering College, who, although unable to pass in full the examination prescribed for Assistant Overseers, are reported to have come up nearly to that standard, may be appointed to the rank of Sub-Overseer, 1st Class 1st Grade, the salary attached to which is Rupees 60 per mensem.

4. After a careful consideration of the subject, the Government are of opinion that as the Military Students of the Civil Engineering College are educated at the expense of the State, solely with the view of filling up vacancies in the Subordinate ranks of the Department Public Works, their services should not be lost to that Department. Entertaining this view, the Government are pleased, in modification of their orders No. 883, dated 30th April 1861, to accord their sanction to the arrangement proposed by the Chief Engineer, and they direct that whenever a vacancy exists in the rank of Sub-Overseer, 1st Class, and a Military Student of the Civil Engineering College is appointed thereto, he shall receive the highest rate of pay of that class, viz., Rupees 60 per mensem. It will be distinctly understood, however, that the permission now accorded is to affect only such Military Students as may be reported to have come up nearly to the standard of examination prescribed for Assistant Overseers, and therefore above that required for a 1st Class Sub-Overseership.

(Signed) W. H. HORSLEY, Lieut.-Colonel,
Secretary to Government.

32

Consl. Office of P.W.D.
Chepauk
14th December 1861
No. 3362.

From
Lieut. Colt W. H. Horsley
Chief Engineer P.W.D.

To
T. Pelly Esquire
Secretary to Government P.W.D.
Fort St. George

Sir

With reference to the Proceedings No. 2765 of 30th October, I have the honor to state for the information of Government, that on full consideration of the subject treated of in the letter from the Director of Public Instruction No. 2084, dated 25th October last, I quite agree in opinion with that gentleman and the Principal of the Civil Engineering College that in the appointments of men to the posts of Barrack and Road Sergeants

Sergeant preference should be given to Military Students of that Institution of approved character who may be made to pass successfully the examination for the grade of Assistant Overseer prescribed by the Rules of the 2nd March 1860.

2. At the same time I would particularly urge upon the consideration of Government the prejudicial manner in which their Orders No 888, dated 30th June 1861, directing the abandonment of the practice of appointing Military men to vacant Sub Overseerships in the Department Public Works, operates upon this Department. It has been found almost impracticable to fill vacancies in the lower subordinate Establishments by any other means than the promotion of unqualified men to the 2nd Class 3rd Grade, under the

authority conveyed in the Proceedings of Government No 1352, dated 13th September 1860, and there can be but little doubt that while by this measure the services of men possessing a fair amount of practical experience are secured, the efficiency of the Department in the various Districts has to a great extent been impaired, owing to the inability of such men, from original defective education and from ignorance of the theory of their profession, to undertake any other than the most ordinary works, or to manage the duties of a Taluq in a satisfactory manner.

3. Several of the local Officers have expressed a preference to employ as Sub Overseers, Military Students of the Civil Engineering College, rather than Passed Candidates of any other Class, and for this reason therefore their

their exclusion from the Govern-
subordinate establishments is a
matter much to be regretted.

4. I would, therefore, venture to suggest a reconsideration of the orders of Government regarded above, and in doing so, to point out, that under the notifications of the 2nd March 1860, a Sub Overseer on appointment to any class can receive only the lowest rate of pay of that class, so that in the event of a Military Student of the Civil Engineering College being appointed to the 1st Class, he can only receive the lowest rate of pay of that class, viz Rupees 40 per mensem. This sum will, however, be inclusive of Military pay, under the Proceedings of Government Military Department, No 613, dated 15th February 1861, and, as stated in para 10 of the Circular letter quoted above, will be "an insufficient

"insufficient for a European with "a marching Establishment to live "on in respectability". To meet this difficulty, however, I would beg to recommend that the sanction of Government may be accorded to the appointment to Sub Overseership of the 1st Class 1st Grade of such of the Military Students of the College as may, although unable to pass in full the examination prescribed for Assistant Overseers, be certified to have come up nearly to that standard.

Central Office &c
Chepauk
14 December 1861

I have the honorable
Sir
Your Most Obedt Sert
Edwd Goodwyn Lieut Colo
Chief Engineer &c

To
E. D. Sim Esquire
Secretary to Govt &c &c &c
Fort St George

Compared

No 538.

Pub Works Deptt

dings of the Madras Government

Under date the 22nd March 1862.

Read the following letter

from the Chief Engineer

vations with ref
the Proc: of Govt
28 Nov/61 regarding
ments to the situation
Road Serjeants
Military Subordinates
Engr College is hon-
nable to pass suc:
the examination
for Roll Overseers.

H.D. 14th Dec/61 No 8362

The foregoing letter from
the Chief Engineer, which is
a reply to the Proc: of Govt
No 2195 dated 28th Nov/61,
will be communicated to
the Educational Deptt,
with reference to the order
in Genl Deptt No 56
dated 19th Nov 1861

No 4113.

25 Dec

Read the following letter from the Chief Engineer dated 23rd Ult: No 2195 with enclosures.

Read the following letter from the Chief Engineer dated 10th Inst: No 2195 with enclosures.

Read the following letter from the Chief Engineer dated 22nd Ult: No 2195 with enclosures.

Read the following letter from the Chief Engineer dated 10th Inst: No 2195 with enclosures.

No 3385

Pub Works Dept

Copy of Mad Madras Government
Under date the 22nd March 1862.

Read the following letter
from the Chief Engineer

Recommending that
the Civil Engineering College
may be enabled to afford
such facilities as
may be necessary for
carrying out the recommendation
contained in the Resolution
of Government

Sir

I have the honor to forward herewith a letter from the Chief Engineer, with its enclosure, on the subject of the Civil Engineering College, and to request that you will be pleased to move Government to issue the necessary orders.

I have the honor to be
Sir
Your most obedient Servant
(Signed) [illegible]
Secretary to Board of Public Works

Fort St George
The 14th December 1862

From the foregoing letter from the Chief Engineer, which is a reply to the Resolution of Govt No 2435 dated 28th November 1861,

will be communicated to the Educational Department,

with reference to the orders noted in the margin.

Dated 19th November 1862

Rd 10 Septr 1862 No 191-194
" 23 February 1863 " 334-335
" 31 August " " 1105-1106
" 28 " " " " 1351-1357

No 4103.

C25 Dec

No 22 Pub Works Dept
Copy of Letter from Chief Engr
No 2915 dated 14th Decr 1862
from Lieut Col H. Pasley
Chief Engineer
Dated 14th Decr 1862
Rec'd 16th Decr 1862
No 3362
No 538-22nd March 1862
Public Observations
Transmitting the Report
of the Board of Examiners
No 2195 of 28th Novr 1861
regarding the arrangements
to be adopted for the admission
of Cadets and Assistant Engineers
into the Service
Read Report of the Board of Examiners appointed to examine the Students of the Civil Engineering College who may be unable to pass successfully the Examination laid down for Cadets and Assistant Engineers.

Educational
Comm[r] to the Public Dept
with reference to the order
in that dept of 19th Nov No 55

The foil with Madras orders
separately here after on pages
2. to 4 of Col Pasley's letter
above recorded

L D[o]

V. Note the accompanying

Recommend a grant to young Engineers on higher rate of pay than sanctioned - his corps established in this country already - I agree with him generally in many measures, who have studied at the college for the appointments usually given to them in India.

to employ Military
men as Sub Overseers
in preference to passed
Candidates of any other
class, and in order to meet
the objection
that the salary (Rs. 40)
allowed to a Sub Overseer
of the 1st Class 3rd Grade
(to which rank alone
an individual who has
passed the examination
prescribed for the 1st class
can be appointed under
the Notification of the
2nd March 1860) is, under
the orders in the Military
Deptt No 613 // 15th Feb // 61,
to include Military Pay
in the case of Military
men, & that such salary

is insufficient for a
European with a marching
Establishment to live in,
in respectability, he
recommends that such
of the Military Students
of the Civil Engineering
College, who may, although
unable to pass in full
the examination pre-
-scribed for Asstt ~~Overseers~~
Overseers, are reported
to have come up nearly
to that standard, may
~~be permitted to~~ be appoint-
-ed to the rank of Sub-
-Overseer 1st Class 1st Grade,
the salary attached
to which is Rs. 60 per
mensem -

Agreed

In paras 2. to 4 of his letter the Chief Engineer brings to notice that the orders of Govt. No. 553 dated 30th April 1861, which directs the ~~reform~~ abandonment of the practice of appointing Military men to vacant Sub Overseerships, operates prejudicially upon the P.W.D. - It appears that considerable difficulty has for some time past been felt in filling vacancies in the Lower Subordinate Establishment and that altho' in many cases unpassed Candidates have with the special sanction of Govt. been appointed temporarily to fill such vacancies, yet that the Efficiency of the P.W.D. in the various Districts has been impaired, owing to such men being unable, from original defective education, & from ignorance of the theory of their profession, to undertake any other than the most ordinary kind of work.

The Chief Engr further urges that several of the Local Officers have expressed a desire

After a careful consideration of the subject, the Govt are of opinion that as the Military Students of the Civil Engineering College are educated at the expense of the State, & solely with the view of filling up vacancies in the Subordinate ranks of the D.P.W, their services should not be lost to that Deptt. Entertaining this view, the Govt are pleased to modify their orders No 883 d/ 30th April

April 1861, to accord their sanction to the arrangement proposed by the Chief Engineer, and they direct that whenever a vacancy exists in the rank of Sub Overseer 1st Class, and a Military Student of the Civil Engg College is appointed thereto, he shall receive the highest rate of pay of that class, viz Rs 60 per mensem. It will be distinctly understood however, that the permission now accorded is to affect only such Military Students as may be appointed

~~appointed to the Civil~~

~~as may have studied~~

~~at the Civil Engineering~~

~~College and~~ as may be reputed

to have come up nearly

to the Standard of

Examination prescribed

for Asstt Executive

and therefore above that

required for a first Class

Subordinateship.

1 Copies

Jno

Dated 4/9/84

6 " The Chief Engr Distt 25

6 " Dy Chief Engr N. Circle

6 " " S. Circle

6 " " C. Circle

3 " Civil Paymasters

1 " Military Department

4 " Educational Department

Public Works 1862 Dept.
Rec. of Govt. for March
No. 538
Rec. of the Madras Govt.
D/ 22d. March /62

No. 413 & 414.

Permitting Public
Asst. of the Civil Engr.
College who have pass
pass the examination
grade of Sub Assistant S.
to be admitted to the
of Sub Overseer T. Cl.
provided they have near
attained the Standard
examination prescribed
Sub Assistant Overseers