

(1) Number of pages 8(2) Date of repair 27-8-42(3) Initials of the Referencer V**MADRAS RECORD OFFICE.****Government of Madras.***Public Works* **DEPARTMENT.**

G.O. No.	<u>35</u>	Press
		Mis.
Dated	<u>1-2-42</u>	18 42.

Not to be folded or roughly handled

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*Proceedings of the Madras Government, Public Works Department,
4th March 1862.*

No. 43. Read the following letter from Lieutenant-Colonel F. H. RUNDALL, Consulting Engineer for Irrigation and Canal Company, to Lieutenant-Colonel W. H. HORSLEY, Secretary to Government, Department Public Works, dated Fort Saint George, 15th February 1862, No. 80:—

SIR,

* No 17 of 30th January 1862.

† No. 64 of 24th " "

1. I have been requested by the Agent* to forward the accompanying letter† from the Chief Engineer Irrigation Company, explaining circumstances in which he considers he has been misunderstood in the Government Order of 31st December last, No. 2,498.

2. He represents that in November 1860 he proposed, for approval, a certain establishment *suitable* for operations at that time, that *that* proposal received sanction in April 1861, and that in November 1861, or twelve months after his first proposal, great changes had taken place in the character of his work, in one division surveys having been superseded by work, and in others estimates submitted, the sanction of which would entail the same change there also, and though there was no difficulty in foreseeing this, yet that he cannot see how on that account he ought to have proposed the same establishment in November 1860 which he did in November 1861.]

3. He further states that changes will be continually necessary as the works proceed, and that it will be impossible for him with economy to maintain a suitable establishment without varying it as operations extend, contract, or change in character. That its strength must vary with the amount of work in hand, depending on the sanction accorded to estimates and the available labor, upon the division of the work into large or small contracts, and upon various other circumstances, and he trusts that, as it is his wish to maintain only a *suitable* establishment, the Government will not object to the requisite modification being made from time to time.

4. He further represents that the increase of salary refused in five cases were with one exception (that of the Office Manager) not for servants *now* in employment, but for the purpose of enabling him to obtain suitable men to fill the offices, and he asks for a re-consideration of the order on the grounds, that in the case of his Office Manager, the responsibilities are fully commensurate with the proposed salary, Rupees 200, and in that for the other situations competent men are required.

5. The arguments adduced by the Chief Engineer to the necessity for varying and modifying his establishments to suit the varying nature of the work and the means and labor available are reasonable. In my letter‡ of the 27th October 1860, I represented to Government that such would probably be found necessary, and supported the Agent's proposal that permission should be given him to carry out such modifications, but the Government ruled§ that they were not then prepared to accord such permission, and that it would come better under consideration when a definite establishment had been sanctioned.

‡ No. 82, paragraph 10.

§ Vide paragraph 10 of the Proceedings of 26th November 1860, No. 2,440.

6. Such having now been settled in the Proceedings of Government of the 31st December, I beg to suggest that authority may be given to the Consulting Engineer to permit such modifications as the Agent or Chief Engineer may represent to be essentially necessary, consequent on the various reasons assigned by him, provided always that no additional outlay is incurred thereby; but in every case where any new establishment is required involving additional expense, the same is to be laid before Government for sanction.

Proceedings of the Madras Government, Public Works Department,
4th March 1862.

7. The Offices for which the Chief Engineer requests the salary originally proposed by him may be granted, are as follows:—

							Previous scale.			Revised scale.			Increase.		
							RS.	A.	P.	RS.	A.	P.	RS.	A.	P.
<i>Central Office.</i>															
1	Office Manager...	...	...	...	...	...	150	0	0	200	0	0	50	0	0
1	Writer...	...	...	...	...	...	30	0	0	40	0	0	10	0	0
<i>Bowanassy Division.</i>															
1	Surveyor...	...	...	...	...	...	115	0	0	140	0	0	25	0	0
1	Do.	...	...	...	...	...	160	0	0	180	0	0	20	0	0
<i>Soankasala Division.</i>															
1	Surveyor...	...	...	...	...	...	160	0	0	210	0	0	50	0	0
Total.....							615	0	0	770	0	0	155	0	0

8. The Agent supports his recommendation on the grounds of the difficulties experienced in obtaining competent persons to fill the situations in question.

No. 44. ORDER THEREON, 4th March 1862, No. 354.

On the representation of the Chief Engineer "that it will be impossible for him to maintain "a suitable establishment with economy unless he is permitted to vary it according as operations "extend, contract or change in character," the Government consent to the recommendation of the Consulting Engineer with a view to obviate constant references on the subject to permit such modifications as the Chief Engineer may represent to him to be necessary for the efficient conduct of the works, provided such modification do not entail any excess over the amount sanctioned for establishment in Proceedings of Government, No 2,490, dated 31st December 1861. Any changes involving an increase of expenditure must be submitted for the consideration of Government.

(Signed) W. H. HORSLEY, Lieut.-Colonel,
Secretary to Government.

N^o 80.

Consulting Engineer's Office,
Irrigation & Canal Company,
Fort St. George 15th February 1862.

From,
Lieut. Col. T. H. Randall,
Consulting Engineer for I & C Co.

To,
Lieut. Colonel W. H. Horsley
Secretary to Government D. P. W.
Fort St. George.

Sir,
I have been requested by the Agent
N^o 44 of 21st January 1862, to forward the accompanying letter
from the Chief Engineer Irrigation
Company explaining circumstances
in which he considers he has been
misunderstood in the Government
Order of 31st December last.
He represents that in November
1860 he proposed for approval a certain
Establishment suitable for operations
at that time, that that proposal was
received sanction in April 1861, and that
in November 1861, or 12 months after,
his first proposal, great changes had
taken place in the character of his
work, in one Division Surveys having been
superseded by work, and in other
Estimates submitted the sanction of which
would entail the same change there
also, and though there was no difficulty
in farreing this, yet that he cannot

see how on that account he ought to have proposed the same Establishment in November 1860 which he did in Nov^r 1860.

3 He further states that changes will be continually necessary as the works proceed, and that it will be impossible for him with economy to maintain a suitable Establishment without varying it as operations extend, contract, or change in character. That its strength must vary with the amount of work in hand, depending on the sanction accorded to Estimates and the available labour, upon the division of the work into large or small contracts, and upon various other circumstances, and he trusts that, as it is his wish to maintain only a suitable Establishment, the Govt will not object to the requisite modification being made from time to time.

4 He further represents that the increase of salary refused in 5 cases were with one exception (that of the Office Manager) not for servants now in employment, but for the purpose of enabling him to obtain suitable men to fill the Offices, and he asks for a reconsideration of the order on the grounds, that in the case of his Office Manager, the responsibilities are fully commensurate with the proposed salary of Rs 200, and in that for the

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the other situations competent men are required.

5 The arguments adduced by the Chief Engineer to the necessity for varying and modifying his Establishment to suit the varying nature of the work and the means and labour available, are reasonable. In my letter of the 27th Oct^r 1860 I represented to Government that such would probably be found necessary, and supported the Agent's proposal that permission should be given him to carry out such modifications, but the Government ruled that they were not then prepared to accord such permission and that it would come better under consideration when a definite Establishment had been sanctioned.

6 Such having now been settled in the Proceedings of Government of the 31st December, I beg to suggest that authority may be given to the Consulting Engineer to permit such modifications as the ^{Agent or} Chief Engineer may represent to be essentially necessary, consequent on the various reasons assigned by him, provided always that no additional outlay is incurred thereby, but in every case where any new Establishment is required involving additional expense, the same

* 1882 Para 10

did para 10 of the 1860 letter

is to be laid before Government for sanction.

7 The Officers for which the Chief Engineer requests the salary originally proposed by him may be granted, are as follows.

	Previous Scale			Revised Scale			Increase		
	Rs.	As.	P.	Rs.	As.	P.	Rs.	As.	P.
<u>Central Office</u>									
1 Office Manager	150	"	"	200	"	"	50	"	"
1 Writer	30	"	"	40	"	"	10	"	"
<u>Bowditch Division</u>									
1 Surveyor	115	"	"	140	"	"	25	"	"
1 do	160	"	"	180	"	"	20	"	"
<u>South Kaval Division</u>									
1 Surveyor	160	"	"	210	"	"	50	"	"
Total	615	"	"	770	"	"	155	"	"

8 The Agent supports his recommendation on the grounds of the difficulties experienced in obtaining competent persons to fill the situations in question.

I have the honor to be,
Sir,

Your Most Obedient Servant
H. W. Rudall, Lieut. Col.
Consulting Engineer for S. B. I.

Cambridge

