

(1) Number of pages 16
(2) Date of repair 8-2-43
(3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Public Works **DEPARTMENT.**

G.O. No. <u>2-371</u>	Press Mis.
Dated <u>18</u>	

Not to be folded or roughly handled

No. 51: Read the following letter from Colonel W. I. BIRDWOOD, R. E., Chief Engineer, to the Secretary to Government, Public Works Department, dated Chepauk, 26th August 1862, No. 2,768:—

SIR,

1. With reference to paragraph 39, Part III, in a letter from the Secretary to the Government of India, dated the 19th May 1862, No. 1,894, on the Madras Budget, desiring that a reduction should be made in the allotment for Establishments in the Department Public Works,

* G. O. G., dated 14th January 1862, page 89.
See also Procs. of Govt. No. 145, dated 6th February 1862.

I have the honor to bring to the notice of Government that under the Order* marginally noted, the fact that the Department Public Works is now debited with the whole of the Military pay of the Officers of the Staff Corps, serving therein,

causing an increase of Rupees 24,837 during the present official year, liable to still further increase, as these Officers rise in rank, for instance Major Pollard draws as Major in the Staff Corps though only an Assistant in the Department, a higher salary than Captain Hemery a District Engineer of Cuddapah, or in other words, an Officer of the rank of Major in the

Staff Corps doing the duty of an Assistant Engineer costs the Department more than a District Engineer; and again, Major Watts an Assistant Engineer in the Nellore District, draws Rupees 940 (1), while Captain Chrystie of the Engineers doing exactly similar duty in Tanjore draws only Rupees 593 (2).

(1). Military Pay.....	Rs. 640
Civil do.....	300
Total...	940

(2). Military Pay.....	Rs. 293
Civil do.....	300
Total...	593

(3). Military Pay.....	Rs. 640
Civil do.....	700
Total...	1,340

(4). Military Pay.....	Rs. 293
Civil do.....	700
Total...	993

(5). Military Pay.....	Rs. 640
Civil do.....	600
Total..	1,240

(6). Military Pay.....	Rs. 293
Civil do.....	600
Total...	893

2. In the Godavery District Major Stoddard as a First Class District Engineer draws Rupees 1,340 (3), while Captain and Brevet Major Anderson of the Engineers in the Kistna, also a First Class District draws only Rupees 993 (4).

3. Major Greenaway in Nellore as Acting District Engineer draws Rupees 1,240 (5), while Captain Fisher as District Engineer of Bellary draws only Rupees 893 (6).

4. Thus for exactly the same amount of work performed the Department is in some cases debited with an extra sum nearly of Rupees 350 per mensem for each Officer.

5. I point this out simply as so seriously affecting the per centage of the Establishment in proportion to the work performed, which has called forth such expressions of disapprobation from the Government of India.

*Proceedings of the Madras Government, Public Works Department,
3rd October 1862.*

7. It does not always follow that the services of a Major in the Staff Corps drawing a much higher salary are worth one whit more than those of a Captain or Lieutenant doing exactly precisely the same duty.

9. The extra expense hitherto incurred must be defrayed from the Reserve Fund, or by an application to the Government of India. I would recommend the former to avoid further strictures.

11. The change will tell heavily upon individuals and I am exceedingly sorry for them, but it cannot be helped and it has undoubtedly become my duty to recommend this course to Government.

12. In conclusion I beg to report that I have just learnt from Colonel Rundall that the Government of India have given up the idea of consolidating the salaries of the members of the Public Works Department, and this is another reason why something should be done at once to relieve the Department of the additional heavy charge it has now to bear on account of the Military allowances of the Officers of the Staff Corps, and which amounted to Rupees 37,338 during the last official year.

Statement showing the salaries formerly and at present drawn by the Officers of the Staff Corps employed in the Public Works Department, and that proposed to be given to them.

Rank and Name.	Salary prior to the new Staff orders.				Salary subsequent to the new Staff orders.				Proposed salary.	Remarks.		
	Civil.		Military.		Civil.		Military.					
	Total.		Total.		Total.		Total.					
	RS.	A.	RS.	A.	RS.	A.	RS.	A.				
<i>District Engineers.</i>												
Major Stoddard ...	700	374	1,074	1	700	610	14	1,340	14	1,000	These Officers gained a step in Military rank by their transfer to the Staff Corps.	
" Greenaway ...	600	374	974	1	600	640	14	1,240	14	900		
" J. G. Palmer ...	600	374	974	1	600	640	14	1,240	14	900		
Captain M. C. Palmer...	600	225	825	12	600	374	1	974	1	900		
" G. M. Payne ...	600	225	825	12	600	374	1	974	1	900		
" L. Paxton ...	600	225	825	12	600	374	1	974	1	900		
" C. G. Phillips ...	600	374	974	1	600	374	1	974	1	900	These Officers gained a step in rank by their transfer to the Staff Corps.	
" Babington ...	600	374	974	1	600	374	1	974	1	900		
" Harington ...	600	374	974	1	600	374	1	974	1	900		
<i>Executive Engineer, Wellington.</i>												
Captain Farewell ...	400	374	774	1	400	374	1	774	1	700		
<i>First Assistant District Engineers.</i>												
Major Pollard ...	400	374	774	1	400	640	14	1,040	14	600		
" Watts...	300	374	674	1	300	610	14	940	14	600		
Captain Clay ...	300	225	525	12	300	374	1	674	1	600		
" Magnay ...	300	225	525	12	300	374	1	674	1	600		
" Burn ...	300	225	525	12	300	374	1	674	1	600		
" Ritherdon ...	400	374	774	1	400	374	1	774	1	600		
<i>Second Assistant District Engineers.</i>												
Captain Hanken ...	200	225	425	12	200	374	1	574	1	500	Do.	
" Syme ...	200	225	425	12	200	374	1	574	1	500		

Central Office Public Works,
Chepauk,
26th August 1862.

These salaries on exclusive of Travelling Allowance.

(Signed) W. I. BIRDWOOD, Colonel, R. E.,
Chief Engineer, D. P. W.

*Proceedings of the Madras Government, Public Works Department,
3rd October 1862.*

No. 52. ORDER THEREON, 3rd October 1862, No. 2,371.

Ordered to lie over as the whole subject is believed to be under consideration by the
Supreme Government.

(Signed) W. I. BIRDWOOD, Colonel, R. E.,
Secretary to Government.

Central Office P.W.
Chepauk,
26th August 1862.

No 2768

From,

Colonel W. I. Birdwood R.E.,
Chief Engineer P.W.

To,
The Secretary to Government
Public Works Department.

Sir,

With reference to
Para 39 Part III in a letter
from the Secretary to the Govern-
ment of India dated the
19th May 1862 and 4th 1864 on
the Madras Budget desiring
that a reduction should be
made in the allotment for
Establishments in the Department
Public Works, I have the honor to
bring to the notice of Government

That

that under the order marginally ^{G.O. G. dated}
 notes, the fact that the Department ^{14th Jan'y 62}
 Public Works is now debited with ^{Page 89-}
 the whole of the Military Pay of ^{G.O. 14th 1865}
 the Officers of the Staff Corps, ^{dated 6th July 62}
 serving therein causing an
 increase of Rupees 24,837 during
 the present Official Year, liable
 to still further increase, as these
 Officers rise in rank, for instance
 Major Pollard draws as Major
 in the Staff Corps though only
 an Assistant in the Department,
 a higher salary than a Captain in
 the Staff Corps though only
 an Assistant Engineer of
 Cuddalore, or in other words, an
 Officer of the rank of Major in
 the Staff Corps doing the duty of
 an Assistant Engineer costs the
 Department more than a District
 Engineer and again Major Watts

an Assistant Engineer in the
 Bellare District draws Rs.
 950 while Captain Chrystie
 of the Engineers doing exactly
 similar duty in Tanjore draws
 only Rupees 593 -
 2. In the Godavari District
 Major Stoddard as a 1st Class
 District Engineer draws Rs.
 1350 while Captain and Branch
 Major Anderson of the Engineers
 in the District, also a first class
 District draws only Rs. 993 -
 3. Major Greenaway in
 Bellare as District Engineer
 draws Rupees 1240 while Captain
 Fisher as District Engineer of
 Bellary draws only Rupees 893 -
 4. Thus for exactly the same
 amount of work performed the
 Department is in some cases
 debited with an extra sum nearly
 of Rupees 350 per annum for
 each Officer -
 5. I point this out simply
 as so seriously affecting the
 percentage of the Establishment

in proportion to the work per-
formed which has called forth
such expressions of disapprobation
from the Government of India.

Many of these Officers
are valuable public servants and
I feel it to be a most painful
and invidious task which it
has been my duty to perform
to call in question, the amount
of their (in many cases) well
earned salaries, but it will
be plain to all who consider
the question, that however hard
on individuals it is absolutely
necessary that something should
be done to remedy a system which
adds much to the discrepancy
between the charge for Superintendence
(and Expenditure in the Public
Works Department, moreover it
is a daily increasing evil
and one which cannot be re-
gulated with any regard to the
value of work obtained as an
equivalent for the charge in-
curred.

It

7. It does not always follow
that the services of a Major in
the Staff Corps ^{drawing} a higher
salary are worth one whit more
than those of a Captain or Lieutenant
doing exactly precisely the same
duty.

8. I have considered the
subject long and carefully before
bringing it to the notice of Govern-
ment and can devise only one
remedy - viz that the scale of
salaries sanctioned by the Government of
India for Civil Engineers in the
Department Public Works, be made
applicable to all Officers of the
Staff Corps to take effect from
the 1st of November next to the
commencement of the Official
Half Year.

9. The extraordinary expenses
incurred must be defrayed from
the Reserve Fund, or by an applica-
tion to the Government of
India. I would recommend the
former to avoid further strictures.

Appendix

10. Appended is a Statement of the Salaries as drawn, and those proposed according to the Departmental scale for Civil Engineers.

11. The changes will tell heavily upon individuals and am exceedingly sorry for them but it cannot be helped and it has undoubtedly become my duty to recommend this course to Government.

12. In conclusion I beg to report that I have just learnt from Colonel Rundell that the Government of India have given up the idea of consolidating the Salaries of the Members of the Public Works Department, and this is another reason why something should be done at once to relieve the Department of the additional heavy charge it has now to bear on account of the Military Allowances of the Officers of the Staff Corps, and which amounted

Amount to Rupees 37,338-5 during the last Official Year.

I have the honor to be,

Sir,

Your Most Obedt Servt.

W. H. Russell Colonel R.E.
Chief Engineer P.W.

Central Office P.W.
Chepauk
25th August 1862.

To The Secretary to Government
Public Works Department

Confid^d
J. H. Pearce

Statement showing the salaries formerly and at present drawn by the Officers of the Staff Corps employed in the Public Works Department and that proposed to be given to them—

Rank and Name	Current Salary	Proposed Salary	Remarks
District Engineers			
Major at Standards	700 3/4 10/4	700 6/0 14 12/0 14	1000
Quinnaway	600 3/4 1 9/4	600 6/0 14 12/0 14	900
A. G. Palmer	600 3/4 1 9/4	600 6/0 14 12/0 14	900
Capt. M. C. Palmer	600 2/25 12 8/25 12	600 3/4 1 9/4 1	900
Capt. M. Payne	600 2/25 12 8/25 12	600 3/4 1 9/4 1	900
A. C. Coxton	600 2/25 12 8/25 12	600 3/4 1 9/4 1	900
C. G. Phillips	600 3/4 1 9/4 1	600 3/4 1 9/4 1	900
Washington	600 3/4 1 9/4 1	600 3/4 1 9/4 1	900
Washington	600 3/4 1 9/4 1	600 3/4 1 9/4 1	900
Executive Engineers			
Washington			
Capt. Farrell	400 3/4 1 7/4 1	400 3/4 1 7/4 1	400
Major Farrell	400 3/4 1 7/4 1	400 6/0 14 10/0 14	600
Major Farrell	300 3/4 1 6/4 1	300 6/0 14 10/0 14	600
Capt. May	300 2/25 12 5/25 12	300 3/4 1 6/4 1	600
May	300 2/25 12 5/25 12	300 3/4 1 6/4 1	600
Burn	300 2/25 12 5/25 12	300 3/4 1 6/4 1	600
Pittard	400 3/4 1 7/4 1	400 3/4 1 7/4 1	600
Capt. Pittard			
Capt. Pittard	200 2/25 12 4/25 12	200 3/4 1 5/4 1	500
Capt. Pittard	200 2/25 12 4/25 12	200 3/4 1 5/4 1	500
Capt. Pittard			

Central Office, P.W.D.
 Chief Engineer, P.W.D.
 26th August 1862.
 Capt. Pittard

Feb 22 1862
17th June

The 17th Feb 1862
My dear Mr. Garrison

I am
The ship Captain

of the
The Secretary of the

Feb 26 1862
The 26th Feb 1862

My dear Mr. Garrison
I am writing you to inform
of the receipt of the
money which has been
sent to me by the
British people.

I am writing you to inform
of the receipt of the
money which has been
sent to me by the
British people.

Feb 23 1862
The 23rd Feb 1862

2371

My dear Mr. Garrison - The paper report is accompanying

It appears to me that the proper principle upon
which the Government should act would be to pay for the
particular service the fair value, that is what an
individual would perform the ordinary a competent
soldier - then if military men can be found
unwilling, they will be employed when the
Government will pay. I know the pay of
the military men is more than the Government
allows, as in the case of the several officers
mentioned by Mr. Garrison. The Government
has charged to the military budget. Then appears
there is no reason why the Government should
stand pay for maintaining a military body.

Order of the
The 1st of the

Feb 23 1862
The 23rd Feb 1862