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(2) Date of repair 23-2-39

(3) Initials of the Referencer [illegible]

MADRAS RECORD OFFICE.

Government of Madras.

Public Work DEPARTMENT.

G.O. No. 2143 Press Mis.

22-221 Dated 15-10-1860.

Not to be folded or roughly handled

23-2-39

No. 220. Read the following letter from Lieutenant-Colonel W. H. HORSLEY, Chief Engineer, to J. D. BOURDILLON, Esq., Secretary to Government, dated Chepauk, 26th September 1860, No. 5,211 :—

SIR,

1. In their Order dated the 15th March 1859, No. 595, Government, in relaxing the Rules for promotion of certain Subordinates in the Department, directed that as regards the promotion of Sub-Overseers from one class to another, the new Rules shall not apply to persons in the service prior to 1st January 1857. Under this Rule and under the Order of Government, dated 11th June 1859, No. 1,444, Colonel Bell promoted several Sub-Overseers from 2nd to the 1st class, 3rd grade, when there were vacancies in the Department, and on the recommendation of District Engineers that they were men of superior practical qualification.

2. In the revised Rules, however, for entrance to and promotion in the Public Works Department, published in the Official Gazette of the 2nd March last, this provision is altogether omitted, while there are two others, under one of which a Sub-

Paragraph 14. Overseer may, after seven years' service, be promoted from either of the two classes to an *Assistant Overseer*, without passing the prescribed examination, when the circumstances are such as, in the opinion of the Chief Engineer, fully to warrant the exception; and under the other a Sub-Overseer, who entered the Department prior to 1st January 1859, may be promoted by passing the examination prescribed in paragraph 11, Notification No. 1 of 23rd June 1857.

3. If such Sub-Overseers as display superior practical qualification, a matter of great importance in the Department, can be thus promoted to the *Upper Subordinate* branch, I see no reason why they may not be promoted from one class to another of their own inferior branch of the service. I consider that a Rule for promoting Sub-Overseers from one class to another for superior practical knowledge and meritorious services, will be of great value in the Department, as it will, on the one hand, afford Sub-Overseers of the Department a stimulus to exertion, and, on the other, place in the hands of the District Engineers the means of rewarding services and merit by recommending them for promotion on the occurrence of a vacancy. Such exceptional cases will, however, only be admitted on undoubted practical qualification, and upon the strong recommendation of the District Engineer coupled with evidence that the inability to pass the prescribed examination is attributable only to original defective education. I am of opinion that such a Rule is more particularly desirable in the case of men who entered the Department prior to the Notification of June 23rd 1857, and I therefore beg leave to submit the matter for the favorable consideration of Government.

No. 221. ORDER THEREON, 15th October 1860, No. 2,143.

1. In this letter the Chief Engineer recommends, for reasons stated, that a Rule should be passed, permitting the promotion of Sub-Overseers from one class to another in exceptional cases, for superior practical knowledge and meritorious service, without the necessity of passing the prescribed examination, in like manner as Sub-Overseers may be promoted to the rank of Assistant Overseer. He proposes that these exceptional promotions should be made by the Chief Engineer on the recommendation of the District Engineer; and not like ordinary promotions of Sub-Overseers, by the District Engineer only.

2. The Government approve and sanction Colonel Horsley's proposition; but they consider that a minimum term of service ought to be fixed in this case, as in the analogous case of promotion to the rank of Assistant Overseer on the same grounds. They resolve to fix this minimum service at four years in that class of Sub-Overseer out of which the individual is to be promoted. The Chief Engineer will submit for approval a draft Rule in accordance with this order.

3. The Government wish it to be fully understood that promotions under this order are to be really exceptional, and only to be allowed for very special qualifications.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Central Office of Pol.
Chepauk
26 Sept. 1850

No. 5211

From,
Lieut. Colonel R. M. Horsley,
Chief Engineer & P.W.

To,
J. D. Bourdillon Esqre.
Secy. to Govt. P.W.D.
Fort St. George.

Public.

Sir,

In their order dated the 15th March 1859 No 595, Government, in delaying the Rules for promotion of certain Subordinates in the Department, directed that as regards the promotion of Sub Overseers from one Class to another, the new Rules shall not apply to persons in the Service prior to 1st January 1859. Under this Rule and under the order of Government

Government dated 11th June 1859 No. 1144, Colonel Bell promoted several Sub Overseers from the 2d to the 1st Class 3rd Grade when there were vacancies in the Department, and on the recommendation of District Engineers that they were men of superior practical qualification.

2 In the Revised Rules, however, for entrance to and promotion in the Public Works Department, published in the Official Gazette of the 2d March last, this provision is altogether omitted, while there are two others, under one of which a Sub Overseer may, after seven years' service, be promoted from either of the two Classes to an Assistant Overseer without passing the prescribed examination, when the circumstances are such as, in the opinion of the Chief Engineer, fully to warrant the exception; and under the other a Sub Overseer, who entered the Department prior to 1st January 1859, may be promoted by passing the examination prescribed in para 11 Notification No. 1 of 23rd June 1857. Para 4

3 Of such Sub Overseers as display superior practical qualification, a matter of great importance in the Department, can be thus promoted to the Upper Subordinate branch. I see no reason why they may not be promoted from one Class to another of their own inferior branch of the Service. I consider that a Rule for promoting Sub Overseers from one Class to another for superior practical knowledge and meritorious Services, will be of great value in the Department, as it will, on the one hand, afford Sub Overseers of the Department a stimulus to exertion, and, on the other, place in the hands of the District

passing the examination

District Engineers the means of
rewarding services and merit by
recommending them for promotion
on the occurrence of a vacancy.—
Such exceptional cases will, however,
only be admitted on undoubted
practical qualification, and upon
the strong recommendation of the
District Engineer complete with
evidence that the inability to pass
the prescribed examination is
attributable only to original
defective education.— Some of
opinion that such a Rule is
more particularly desirable in
the case of men who entered the
Department prior to the Ratification
of June 23rd 1857, and I therefore
beg leave to submit the matter
for the favorable consideration
of Government.—

I have the honor to be
Sir
Your obd.t Servt
W.H. Bowdler Capt. R.E.
Chief Engineer

Chepauk
26 Sept.r/56

To J.D. Bowdler Esqr
Secy: to Govt Public
& M.R. Works &c &c &c

Ditto — It appears from the
Cases some quite different — for the
Post of Sheristadar appears to only
prescribe a considerable measure
of book knowledge; as that for the
post, as it were to add the practice of
- practitioners in the Subordinate Depart-
- ments for the eminent profession of Sub.
- overseer, little or nothing is required
the qualifications necessary to the discharge
performance of the duties of the Post.
The Regulations in Para 2 of the order
of Government No. 595 —
Part of the exceptional
provisions quoted in the may
proviso, may the more may of the ch-
- racter, may the recommendation of the
Engineer in special cases, where
Dist.t E. for special reasons shown
there may be no harm — I think some,
that some qualify of service should be
considered may prior to promotion as such
qualifying, of the Overseers four years in the
grade, of the Sub.ns four years in the
grade. Annual the promotion is to be made —
passing the required
examination

Proceedings of the Madras Government
Under date the 15th Octr 1860.
Read the following letter
from the Chief Engineer

Submitting for con-
sideration the expediency
of a rule for promoting the
Overseers from one class
to another for superior
Actual knowledge and
practical experience

Submitting letter
the Chief Engineers recom-
mending for sanction the
draft of Rule herewith
the Superintending
the Survey Department
Overseers from one
class to another for superior
practical knowledge
examination

No 2143

Cons: 23 June 57 No. 90 to 93
" 15 March 59 " 133 to 135
Pro: of Govt. 14 June " 11-12

No 220.

Pro: of Govt. 1860 Depart. of Public Works No. 2346. October 1st

From
Lt Col. H. B. Hamilton
Chief Engr. Ops. Dept.
To
L. J. Bourdillon Esqr.
Secy. to Govt. Mad.

Dated 26
Rec'd 27th Septr 60
No 5211
No 2143. 15th October

Submitting for
the favorable consider-
ation of Govt. the enclosed
of a rule for promoting
Sub Overseers from one
class to another for superior
practical knowledge
and Trustworthiness

For order

I think the Regulations of the C. E.
may be adopted to this
if good service conduct may
be taken by the Executive
Judicious & the C. E. should
be told that he does well
wise to submit these proposals
first

W

Q1 October 1860

examination, in like
manner as Sub Overseers
may be promoted to
the ~~post~~ of Assistant
Overseer. All promotions
~~that are~~ except those
promotions shall be
made by the Chief
Engineer on the recom-
mendations of the Dis-
trict Engineer, not like
ordinary promotions
of Sub Overseers, by the
District Engineer only.
2nd. The Government
approve and sanction
Colonel Horsley's pro-
position, but they con-
sider that a minimum
term of service ought
to be fixed in this case,
as in the analogous
case of promotion to
the rank of Assistant
Overseer on the same
grounds

grounds. They resolve
to fix this minimum
service at four years
in the class of Sub Over-
seers, out of which this
individual is to be
promoted. The Chief
Engineer will submit
for approval a draft
Rule in accordance
with this order.
3. His first wish it is
to fully under-
stood that promotion
under this order are
to be really exceptional,
& only to be allowed for
very special qualifications.

10 Copies
To the Chief Engineer Offr. 17

Promotion of Sub Overseers-

Public Works 1860 Dep.t
Pro: of Govt for October-
No 2143.
Pro: of the Madras
Government-
dy 15 October 1860-

From the Chief Engineer
24 Nov.r 60 C No 2729 in

Chief Engineer to subs.
mit a draft Rule for pro-
moting Sub Overseers from
one Class to another in excep-
tional cases for superior prac-
tical knowledge and meri-
torious service-

From Chief Engineer
dy 2 Nov.r 60 C No 2652
in pro 26 Nov.r No 2444-

Pro 220 to 221