

1475

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MADRAS RECORD OFFICE.

Government of Madras.

Santhosh Kumar DEPARTMENT.

on 17/6/39

G.O. No. <u>1425</u>	Press Mis.
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Dated <u>7-5-38</u>	18 <u>58</u>

Not to be folded or roughly handled

7-5-38

Proceedings of the Madras Government, Public Works Department,
from 11th to 17th June 1859.

No. 70. Read the following letter from Lieutenant-Colonel J. H. BELL, Chief Engineer; to J. D. BOURDILLON, Esq., Secretary to Government, dated 23rd May 1859, No. 807.

The rule laid down in para. 26 of the Notification of the 23rd of June 1857, with the modification as to periods sanctioned in Extract Minutes Consultation October 20th 1858, requires that a Sub-Engineer of the 2nd and of the 3rd class, a Supervisor, Assistant Supervisor or Overseer must serve a certain number of years from his first appointment as Assistant Overseer to qualify him for promotion "by virtue of seniority or good conduct only."

2. The rule makes no allowance for service performed in any Office besides the grades of the Upper Subordinate Establishment; but as many of our Sub-Engineers, Supervisors, &c., have never held any lower grade in that Establishment, but have served as Maistries and Marabut Superintendents or in other capacities, or again have been nominated to their present situations without previous service, it appears to me necessary that the rule should receive an authoritative interpretation applicable to all such cases.

3. As the rule stands any Upper Subordinate above an Assistant Overseer who has not served in a lower grade cannot be promoted "by virtue of seniority and good conduct only" until he has served in his present grade whatever it may be

	Years.
If an Overseer... ..	15
„ „ Assistant Supervisor... ..	20
„ „ a Supervisor.. ..	25
„ „ Sub-Engineer 3rd class	30
„ „ do. 2nd „	35

4. On the other hand an Upper Subordinate, who commenced his career as an Assistant Overseer, might, "in virtue of seniority and good conduct only," obtain promotion to the grade of Sub-Engineer of the 1st Class by serving

As Assistant Overseer for 5 years.	
„ Overseer	10 „
„ Assistant Supervisor „	5 „
„ Supervisor	5 „
„ Sub-Engineer 3rd class „	5 „
„ do. 2nd do. „	5 „

and he would thus have a manifest advantage over one of the same grade as his own, who could not count equal service in the lower grades. An Upper Subordinate who has been placed in any one of the higher grades at once, is similarly situated to one who has been promoted for merit. The rule which requires the first to serve (for instance) 20 years in the grade of Assistant Supervisor would require the second, who may have been promoted for merit after only two years' service as an Assistant Overseer and five as an Overseer, to serve 13 in the same grade of Assistant Supervisor, before either of them can be further promoted "in virtue of seniority and good conduct only."

5. Upon the whole it is my opinion that the only proper way of solving the difficulties above described is to require as a qualification for promotion "in virtue of seniority and good conduct only" no more than the differential service of each grade; so that an Upper Subordinate will have to serve in the grade of

Overseer	10 years.
Assistant Supervisor	5 „
Supervisor	5 „
Sub-Engineer 3rd class	5 „
Do. 2nd „	5 „

without any reference to service in the lower grades, while his promotion for merit will not of course be interfered with.

Proceedings of the Madras Government, Public Works Department,
from 11th to 17th June 1859.

No. 71.

ORDER THEREON, 15th June 1859, No. 1475.

In this letter the Chief Engineer represents that the rule prescribing certain periods of service in the Upper Subordinate branch of the Public Works Department, as necessary to promotion on the ground of seniority and conduct only, operates hardly in the case of those appointed to one of the higher grades of that branch on the first formation of the Department; and he recommends that such persons may be allowed to obtain promotion, for seniority and good conduct only, after serving in their present grade the time prescribed by the rule for service in that grade, without exacting the service which in the ordinary state of things would have been required and have been passed in the lower grades.

2. The Governor in Council recognizes the justice of this representation. The rule in question is intended for the ordinary condition of the Department; when all its members have entered it in the routine course. But it is obviously unsuited to the case of those who, on the first constitution of the Department, are placed at once, on the score of former approved service in the old Department, or on other grounds, in grades above the lowest. The remedy proposed by Colonel Bell appears to be the proper one; and the Governor in Council accordingly resolves to suspend the rule in question in the case of persons placed in the Upper Subordinate branch at its first formation, so far as respects service in grades of that branch inferior to that in which they were then placed.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Central Office of Public Works
Fort Saint George 23rd May 1859.

N^o 807.

From
The Chief Engineer
To
The Secretary to Government
Public Works Department

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P. W. Dept.

N^o 1475-

Proceedings of the Madras Government
Under date the 15th June 1859

Read the following
letter from the Chief Engineer

(Here enter 23 May 1859 to 804)

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of that branch on the
first



1859-1860
From 1859 to 1860
1859-1860

From the Chief Engineer
to the Secretary
1859

1859-1860
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AA

10 Copies to the Chief Eng^r & Dispo^l 16th

6th June 184th

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