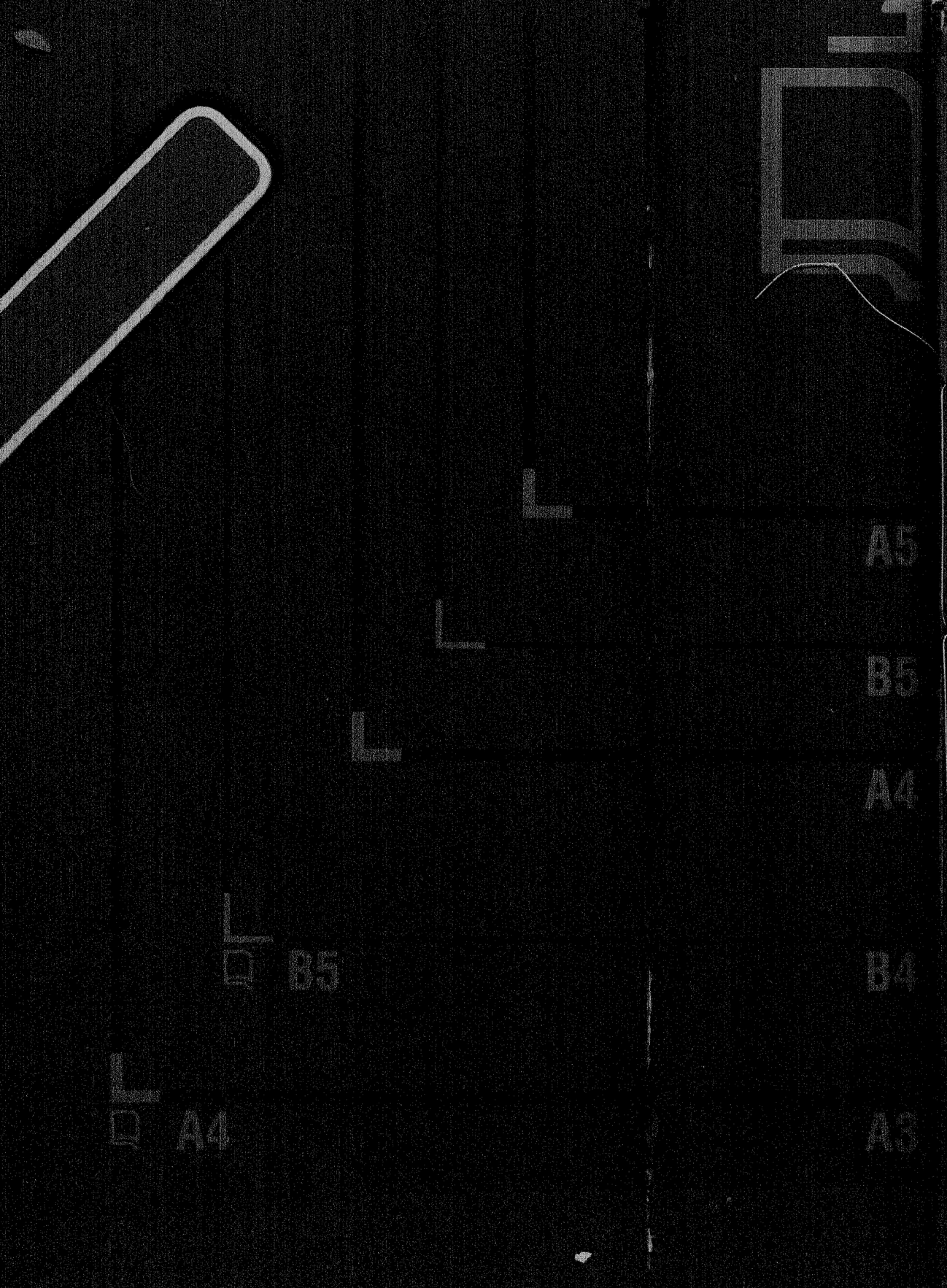

MADRAS RECORD OFFICE.

Government of Madras.

DEPARTMENT.

G.O. No. Date

Subject

Not to be folded or roughly handled

No. 25. Read the following letter from Colonel C. E. FABER, Chief Engineer ; to J. D. BOURDILLON, Esq., Secretary to Government, dated 7th March 1859, No. 8408.

SIR,

I have the honor to forward for submission to Government, the accompanying correspondence, relative to the case of Mr. Jacques, Head Writer and Accountant in the District Engineer's Office at Coimbatore, who has served in the Department for 9 years, on a salary of 70 Rupees, while the proper pay of his situation is only 55 Rupees per month.

1 Copy of letters.

2. Mr. Jacques' salary has been hitherto made up by a reduction of 10 Rupees from the Storekeepers salary of 40, and 5 Rupees from an Assistant Writer on 30, but as this proceeding is directly opposed to the orders of Government, I have been unable to sanction it, although feeling convinced of its advantage to the Public Service.

3. If the Government can allow as a special case, the continuance to Mr. Jacques of his present rate of salary, I feel convinced, that the efficiency of the District Engineer's Department in Coimbatore will be thereby promoted, and considering that he has apparently given up better prospects for the sake of remaining in his present post, I hope that Mr. Fraser's strong recommendation may be acceded to.

Letter from WILLIAM FRASER, Esq., Acting District Engineer of Coimbatore ; to Colonel C. E. FABER, Chief Engineer, dated Coimbatore, 17th February 1859, No. 261.

SIR,

On the 10th of August last, I had the honor to submit, for your consideration, the case of Mr. Jacques, the Head Accountant and Manager of my Office, the question was dealt with in your Proceedings under date the 24th of August 1858, No. 3058, and the decision then come to, is so conclusive that I do not like to open the question again, but Mr. Jacques has sent me the accompanying petition and begs so hard, that I would forward it to you, that I cannot refuse him.

2. This is really a case for your favorable consideration, and I would not say so if I did not believe the man's claim to be reasonable.

3. Perhaps, as a compromise, you could recommend, that so long as he holds the Office, the present arrangement might be allowed to stand.

4. I have the honor to forward for your information, a copy of my letter of the 10th of August 1858, No. 97, which letter will give you the facts of the case.

5. Since writing this letter, Mr. Jacques was offered a situation in the Police Commissioner's Office at Madras, at 75 Rupees a month, but preferring our service, and believing that eventually his case would be favorably considered, he declined.

6. Apologizing for again troubling you with this matter.

Letter from WILLIAM FRASER, Esq., Acting District Engineer of Coimbatore; to Colonel C. E. FABER, Chief Engineer, dated Coimbatore, 10th August 1859, No. 97.

SIR,

1. With reference to the Circular, No. XXXII, dated 8th June 1858, I have the honor to state, that all the Executive Officers, except Captain Campbell, have reported that no alterations have been made in the salaries of the members of their Establishments.

2. There is one case in the District Office, that of Mr. Jacques, the Head Accountant, who receives 70 Rupees a month whereas the amount allowed is but 55 Rupees, the balance is made up thus:

	Rs.	A.	P.
From the Store-keeper, who got 40 Rupees, were taken.....	10	0	0
From an Assistant Writer who got 30 Rupees, were taken...	5	0	0
Total Rupees.....	15	0	0

3. Mr. Jacques was appointed to this Department in 1848, and (with the exception of two years that he was Writer in the Civil and Sessions Court at Coimbatore) he has continued in it.

4. Finding it impossible to get a competent person to conduct the business of the Office for 60 Rupees a month, (the sum *then* allowed) Captain Francis in August 1855, withdrew Mr. Jacques from the Sessions Court, and out of his own pocket paid him 10 Rupees a month making Mr. Jacque's pay in all 70 Rupees.

5. On the formation of the new Establishment, Mr. Jacque's pay would have been reduced to 40 Rupees, but Captain Francis consolidated two Offices (at 40 and 30 Rupees) and paid Mr. Jacques the sum allowed for both. This was reported to the, Chief Engineer, Vide.

1. Captain Francis' letter, No. 274, dated 8th October 1856, para. 1.

2. Captain Francis' letter, No. 340, dated 19th December 1856, para. 3.

6. This led to a consideration of the subject, and although the consolidation was not formally sanctioned, it was not negatived, vide

1. Extract Minutes of Consultation of Government, No. 2286, dated 10th December 1856.

2. Chief Engineer's letter, No. 6968, dated 1st October 1856.

7. In April 1857, finding that no decision was come to, Captain Francis made Mr. Jacques, Accountant and Estimate-maker on 55 Rupees, and to make up his pay to 70 Rupees made the arrangement stated above.

8. The Store-keeper and Writer now in Office, and who received less than the sums allowed for them, were both appointed since the arrangement was made about Mr. Jacques, and having taken Office on the reduced salary have no complaint to make, and have never made any.

9. This is the history of the case, and I have the honor to request, that you will be good enough to allow the present arrangement to stand.

10. Mr. Jacques is Accountant and Manager of the Office, and is responsible for every thing done, except the Draughtsman's business.

11. For the last 10 years he has given satisfaction to all under whom he has acted, and, with his conduct and management since I have taken charge, I am quite satisfied.

12. If his pay be reduced to 55 Rupees, I cannot expect him to remain, and if he goes, I shall be placed in a very unpleasant position, as Mr. Jacques from his long service is familiar with the Records, and traditions of the Office, and I do not know how I should re-place him.

13. If you will take into account Mr. Jacques' long service, his good conduct, and the fact that he has the whole of the Accounts of the District to manage, whilst men who are higher paid at Jackatalla, have the Accounts of only a portion to manage, I am sure you will sanction the arrangement which now obtain, and which presses unjustly on no one.

14. I append a copy of Mr Jacques' testimonials.

Mr Jacques served under me for 2½ years on the Perambaddy Road, and for eight months on the Neilgherry Barracks, he leaves me to enter the Zillah Court of Coimbatore.

I have much pleasure in bearing testimony to his steadiness and aptitude for business, and he has always had my trust and confidence in his integrity.

Jackatalla, 21st July 1853.

(Signed) P. M. FRANCIS, Captain,
Executive Engineer, Neilgherry Barracks.

This is to certify that the bearer Mr. Jacques, has served as Head Writer and Accountant on the Perambaddy Road for three years and a half, during which time he gave great satisfaction, and proved himself an intelligent, sober and steady man.

Hoonsoor, 19th June 1852.

(Signed) A. FRANCIS,
Asst. Supt. Py., Road in Charge.

This is to certify that I have known Mr. Jacques, while employed as Clerk in the Executive Engineer's Department, Neilgherry Barracks, from 1st October 1852 to 15th July 1853 inclusive, and have much pleasure in testifying to his uniformly good conduct, steadiness and attention to his work.

Executive Engineer's Office, Neilgherry Barracks, 15th August 1853.

(Signed) R. L. REILLY, Capt.
Asst. Ex. Engineer, Neilgherry.

During the short time that I was in charge of the Civil Engineer's Office, 7th Division, in the months of August and September 1856, Mr. Jacques was Head Writer, and I am happy to be able to say that I found him a very intelligent man, and always most hard working, and painstaking in the performance of his duties.

Ootacamund, 16th February 1857.

(Signed) J. H. M. S. STEWART,
Lieutenant, Engineers.

This is to certify that F. J. Jacques, 5th English Writer in the Civil and Session Court of Coimbatore, was employed from 10th June 1853 to 15th August 1855, during which time he has satisfactorily discharged his duties.

Coimbatore Zillah Court, 25th August 1855.

(Signed) S. B. ROUPELL,
Civil Judge.

Extract from the Official Register of Uncovenanted Servants.

Establishment.	Date.	Appointment.	Salary.	Period of services in each appointment. Years.	Months.	Days.	Remarks regarding Punishments, severe and formal reprimands, and all special commendations or marks of approbation.
1	2	3	4	5			
Superintendent Perambaddy Road.	From 22nd December 1848 to 31st July 1852.	Frances Joseph Jackques' age when first entertained twenty-two years, English Writer on the Perambaddy Road.	45	3	7	9	
Executive Engineer's Office.	From 1st October 1852 to 8th June 1853.	English Writer at the Jackatalla Barracks work.	30	0	8	8	During the whole of Mr. Jacques' service here recorded, with the exception of his duty in the Court, he has been under my own supervision, and I have reason to record that I hold him in high estimation as a Public Servant and an honest pains-taking and intelligent man.
Civil and Session Court at Coimbatore.	From 9th June 1853 to 15th August 1855.	English Writer in the Civil and Session Court of Coimbatore.	14	2	2	7	
Civil Engineer's Office, 7th Division.	From 16th August 1855 to 31st August 1856.	English Writer in the Civil Engineer's Office, 7th Division.	60	1	0	16	P. S.—Mr. Jacques' experience renders him a very valuable servant in the D. P. W. in its various branches.
Coimbatore District Engineer's Office.	From 1st September 1856 to 31st March 1857.	English Writer in the District Engineer's Office.	40	0	7	0	
Do.	From 1st April 1857.	Estimate-maker and Head Accountant.	55	0	0	0	

Jackatalla, 4th May 1858.

(Signed) P. M. FRANCIS, Captain
District Engineer, Coimbatore.

I fully subscribe to the above remarks of Captain Francis.

31st December 1858.

(Signed) W. FRASER,
Acting District Engineer.

Letter from Mr. F. J. JACQUES, ; to W. FRASER, Esq., Acting District Engineer, Coimbatore, dated 10th January 1859.

SIR,

With referrence to the Officiating Chief Engineer's Proceedings, No. 3058, dated 24th August 1858, informing you, that that gentleman has no authority to grant your request in allowing me to draw Rupees 70 a month, agreeably to the original arrangement of Captain Francis and recommended by you, I beg to submit a Memorial to the Chief Engineer, and to solicit the favor of your forwarding the same for the consideration of that gentleman, to whose kindly feeling I entirely submit my case.

The Chief Engineer Department Public Works, Fort Saint George.

The humble Memorial of F. J. JACQUES, Estimate-maker and Accountant in the District Engineer's Office, Coimbatore.

MOST RESPECTFULLY SHEWETH,

1. That in August 1855, your Petitioner who was employed in the Civil and Session Court at this station as Writer, was induced to resign his appointment, with the view of ameliorating his condition, as the salary he was offered by Captain Francis to take up the situation of Head Writer in his Office was Rupees 60 per mensem, for the management of the correspondence Department alone, and your Petitioner who was previous to this employed by Captain Francis and that gentleman's brother on the Perumbaddy Ghaut, had fully established his character with Captain Francis, who could rely on the integrity and mode in which your Petitioner could conduct the duties of his new appointment, copies of Testimonials obtained from the above gentleman, Petitioner begs to submit for your information.

2. Petitioner will not weary you with a recital of the arduous nature of his duties, and the difficulties he had to contend with, when Petitioner took charge of the District Engineer's Office the records themselves were in a mass of confusion, many documents wanting, and the references often involved frequent communications with Malabar, this District having been subsequently separated from it, so that the work at the onset was not only foreign to Petitioner, but he made it his chief study and employ to overcome these difficulties, by a close application to his work, and his making himself conversant with such records and information as he considered imperatively necessary to perform his duties efficiently.

3. Your Petitioner was the more stimulated towards this exertion, from the fact of his having had the benefit of an Officer at the head of the Department, in whose hands Petitioner was assured his interests was in safe keeping, and who knew how to reward the labors of a man, who, if Petitioner may be permitted to use the phrase, devoted his life to serve in rendering satisfaction in every way; Captain Francis in consideration of such devotedness to the Public Service, and having been aware of the difficulty he had to encounter, to fill the appointment of Head Writer in his Office in an efficient man, paid Petitioner Rupees 10 monthly, in addition to the Rupees 60, the Government allowed to secure Petitioner's services and by way of encouragement.

4. Petitioner presumes that in every branch of the Public Service, the subordinates of a Department are invariably led to hope, that either meritorious or pains-taking Servitude will be rewarded by promotion in the immediate sphere of such expectations, and while every member (even the Draughtsman and Assistant Maistry in the District Engineer's Office who were on receipt of 50 Rupees and 14 Rupees a month, were promoted to 60 and 35 Rupees a month has respectively) of the Department Public Works, had a lift, both in emoluments and position in the late modified organization of the Department, the arrangement with reference to the District Engineer's Office, had so altered the position and emoluments of Petitioner, that (even setting aside the 10 Rupees paid by Captain Francis out of his private purse) instead of the 60 Rupees allowed on the old scale, Petitioner would have had to accept of Rupees 40, which was the highest salary granted to the Head Writer under the new system.

5. Petitioner begs to bring to your notice, that Captain Francis was fully aware, that the new appointment of Head Accountant in the District Engineer's Office and its duties, where the

Executive was transferred from the Collector, would require the energy and talent of an individual to be entirely devoted to its performance; and as the correspondence of this District, both with the Central Office, and its Executives, in its keeping pace with the state of efficiency as evidenced by the Circulars, Returns, &c., &c., that are constantly being received from Madras, the correspondence Department has assumed as responsible a position of the duties as the Account Department, and Captain Francis thought proper to permit Petitioner to draw the salaries of 40 and 30 Rupees respectively, the grants to the two Writers, and reported to you the arrangement in letter No. 274, dated 8th October 1856, para. 1, and letter No. 340, dated 19th December 1856, para. 3, and requested your sanction to the measure, and the peculiar circumstances under which it was solicited.

6. Your Petitioner is fully and gratefully alive to the steps taken by you in forwarding with your recommendation for the favorable consideration of Government, Captain Francis's proposition and arrangement, and Petitioner has also perused Extract Minutes Consultation, No. 1480, dated 30th July 1857, passed thereon, in which the Government intimate that they are willing to take into consideration any proposed Plan to modify existing establishments of District Engineers, with a view to permanency, but are not prepared to make concessions in solitary cases, on the personal merits of such individuals, and your Petitioner would not have ventured with this appeal in the face of such a decision, but he is led to believe that the 2nd para. of the Civil Auditor's Notification, No. 161, dated 26th July 1858, published in the Official Gazette of the 3rd August 1858, Page 237, does not debar the existence of any arrangement of the like nature, Petitioner presumes, but requests to be made aware of any departure from sanctioned scales, to enable that Functionary to prepare his Returns and check any unauthorized departure or infringement of the Government sanction of salaries; and Petitioner respectfully begs to advance, that after having actually drawn the salary of Rupees 60 and subsequently 70 to be reduced now to Rupees 55, will press very heavily upon him, especially as he is a poor man, and has a large family to maintain, the support of which is becoming more difficult every day, in consequence of the increasing price of provisions. Besides Petitioner cannot look forward to any promotion in the Department, no matter how long he may serve, or how valuable his services may be, as the post he now holds is the highest paid in the Department.

7. Petitioner begs to submit an Extract from the Official Register* a of the Department, made in it by Captain Francis, prior to that gentleman's quitting this District, and the Acting District Engineer's letter a to you, No. 97, dated 10th August 1858, these Petitioner hopes, will back him in his present appeal, and that his services and claims in the Department may be taken into consideration, and that he be permitted to draw his salary as allowed by Captain Francis, until such time as Petitioner's Departmental position, with reference to his emoluments be bettered, for it will be admitted, to deprive a man of a higher allowance for a lower one, at a time when he is the least prepared for it, is distressing.

* Now in the Central Office.

8. Petitioner humbly begs to draw your attention to the fact of his having resigned an appointment in the Civil and Session Court, to undertake the conducting of the District Engineer's Office. Had he remained as he then was, Petitioner has every reason to believe, that his position would be better now, than it is; but he resigned that place in the full confidence, that the honest discharge of his duty would eventually obtain for him a suitable position in the Department of his choice.

9. Petitioner begs deferentially to state, that he has not been actuated in making this appeal by a spirit of insubordination to the wishes of his Superiors, but as he had enjoyed the salary of Rupees 70 hitherto, to be now deprived of it, yet still called upon to perform the same arduous and responsible functions, he presumes, is a hard case, and opposed to the liberal and benevolent spirit, by which Petitioner always felt the Heads of the Department were actuated.

10. In conclusion, Petitioner begs humbly he will be pardoned for thus trespassing on your valuable time, and he trusts, that you will be kindly pleased, to consider his hard case, and permit the present arrangement to continue, and thus allow him to draw Rupees 70 a month at least during his incumbency, and for which act of kindess, he will as in duty bound, ever Pray.

Mr. Jacques served under me for 2½ years on the Perambaddy Road, and for eight months on the Neilgherry Barracks, he leaves me to enter the Zillah Court of Coimbatore.

I have much pleasure in bearing testimony to his steadiness and aptitude for business, and he has always had my trust and confidence in his integrity.

Jackatalla,
21st July 1853.

(Signed) P. M. FRANCIS,
Executive Engineer, Neilgherry Barrack.

This is to certify that the bearer Mr. Jacques' has served as Head Writer and Accountant on the Perambaddy Road, for three years and a half, during which time he gave great satisfaction and proved himself an intelligent, sober and steady man.

Hoonsoor,
June 19th, 1852.

(Signed) ARTHUR FRANCIS,
Assistant Supt. Perambaddy Road, in charge.

Extract from the Official Register of Uncovenanted Servants.

During the whole of Mr. Jacques' services here recorded. with the exception of his duty in the Court, he has been under my own supervison, and I have reason to record, that I hold him in high estimation as a Public Servant, and an honest pains-taking and intelligent man.

4th May, 1858.

(Signed) P. M. FRANCIS,
District Engineer.

P. S.—Mr. Jacques' experience renders him a very valuable servant in the Department Public Works, in its various branches.

(Signed) P. M. FRANCIS,
District Engineer.

No. 26. ORDER THEREON No. 617; dated 17th March 1859.

The Governor in Council declines to sanction the modification of the Office Establshment of the District Engineer of Coimbatore proposed in this letter; and he sees with displeasure that after the repeated orders on this subject, the irregular proceeding is still continued. Colonel Faber will inform the Acting District Engineer that the Government will hold him personally responsible for any sums which after the date of this order he shall pay to one servant out of the salary of another.

2. The Chief Engineer is required to take measures to ensure the immediate cessation of any similar irregularities that may still be practised elsewhere in the Department.

(Signed) J. D. BOURDILLON,
Secretary to Government.

From

William Fraser Esquire

Acting District Engineer

of Barrackpore

To

The Chief Engineer

Department Public Works

Fort Saint George

Sir

Your No 10 of August last

I had the honor to submit for your consideration, the case of Mr Jacques, Ex Head Accountant and Manager of the Office, the question and Head from which your Proceedings under date the 24th of August 1858, №3058: and the decision then come to, is to condemn that I do not like to open the question again, but Mr Jacques has sent me the accompanying petition and begs to hand, that I would forward it to you; that I cannot refuse him.

2 This is really a case for your favorable consideration, and I would not say so if I did not believe the man's claim to be reasonable.

Perhaps

3 Perhaps, as a compromise, you could recommend that during the time he holds the Office the present arrangement might be allowed to stand.

4 I have the honor to forward for your information a copy of my letter of the 10th of August 1858 N° 97, which letter will give you the facts of the case.

5 Since writing this letter Mr Jacques was offered a situation in the Police Commissioners Office at Madras at 75 Rupees a month — but preferring our Service — and declining that eventuality his case would be favourably considered, he declined it —

6 Apologizing for again troubling you with this matter.

I have &c

Dist Engrs Office
Coimbatore
17th February
1859

Signed / W. Fraser
Acting Dist Engr

No

N° 97

From

William Fraser Esq^re
Acting District Engineer
of Coimbatore

To

The Chief Engineer
Department Public Works
Fort Saint George

Sir

1 With reference to the Circular N° XXXII dated 2nd June 1858, I have the honor to state, that all the Executive Officers except Captain Campbell have declared that no alterations have been made in the Salaries of the members of their Establishments.

2 There is one case in the District Office that of Mr Jacques the Head Accountant, who receives 70 Rupees a month when as the Amount allowed is but 55 Rupees the balance is made up thus —

From the Store Keeper who get 150 Rs were to be	}	Rs a p. 10 — —
From an Assist Writer who get 30 Rs were to be	}	5 — —
Total		15 — —

No

3 Mr Jacques was appointed to this Department in 1848 and (with the exception of two years that he was writer in the Civil and Sessions Court at Cannibaline) he has continued in it.

4 Finding it impossible to get a competent person to conduct the business of the Office for 60 Rupees a month, the sum then allowed, Captain Francis in December 1855 with drew Mr Jacques from the Sessions Court, and out of his own pocket paid him 10 Rupees a month making Mr Jacques pay in all 70 Rupees.

5 On the formation of the new Establishment Mr Jacques pay would have been reduced to 40 Rupees, but Capta Francis consolidated two offices of 40 and 30 Rupees, and paid Mr Jacques the sum allowed for both. This was reported to the Chief Engineer Vide Capta Francis letter No 274 dated 8th October 1856, para 2 - Do No 340 of 19th December 1856 para 3

6 This led to a consideration of the subject, and although the consolidation was not formally sanctioned it was not negatived Vide

1 Extract Minute of Govt of Government No 2386 dated 10th December 1856.
2 Chief Engineers letter No 6968 dated 1st October 1856.

7 In April 1857, finding that no decision was come to, Captain Francis made Mr Jacques Accountant and Estimate master on 55 Rupees and to make up his pay to 70 Rupees made the arrangement stated above.

8 The Store Keeper and Writer now in office, and who receive less than the sums allowed for them were both appointed since the Arrangement was made about Mr Jacques, and having had an office on the reduced Salary, have no complaint to make, and have never made any.

9 This is the history of the case, and I have the honor to request, that you will be good enough to allow the present arrangement to stand.

10 Mr Jacques is accountant and Manager of the Office, and is responsible for everything done, except the Draughtsmans business.

11 For the last 10 years he has given satisfaction to all under whom he has acted, and with his

Conduct

that

conduct and management since I have
taken charge I am quite satisfied.

12 If his pay be reduced
to 55 Rupees, I cannot expect him to
remain, and if he goes, I shall be
placed in a very unpleasant position,
as Mr Jacques from his long service is
familiar with the accounts and traditions
of the Office, and I cannot procure
here I should replace him.

13 If you will take into
account Mr Jacques long service his good
conduct and the fact that he has the
whole of the Accounts of the District
to manage, whilst men who are higher
paid, at Jaetaltalleh, have the accounts
of only a portion to manage - I am sure
you will sanction the arrangement
which now obtains, and which prefers
unjustly on no one.

14 I append a Copy of Mr Jacques
testimonials.

Coimbatore
19th August 1858

I have &c
/Signed/ H. Fraser
Ag. Dist. Engr

Mr Jacques served under me for
2½ years on the Bramhadelly road and
for eight months on the Neilgherry
Barracks he leaves me to enter the

Tillah

Tillah Court of Coimbatore

I have much pleasure in bearing
testimony to his steadiness and aptitude
for business, and he has always had
my trust and confidence in his integrity.

Jaetaltalleh
21st July 1858

/Signed/ P. M. Francis
Executive Engineer
Neilgherry Barracks

This is to Certify that the
bearer Mr Jacques has served as Head
Writer and Accountant on the Bramhadelly
road for three years and a half during
which time he gave great satisfaction
and proved himself an intelligent
sober and steady man

Coonoor
19th June 1852

/Signed/ S. Francis
Asst Superr Rr Road
in Charge

This is to Certify that I have
known Mr Jacques while employed as
Clerk in the Executive Engineers Depart-
ment Neilgherry Barracks, from 1st October
1852 to 15 July 1853, inclusive, and have
much pleasure in testifying to his
uniformly good conduct, steadiness
and attention to his work.

Ex-Engrs Office
Neilgherry Barracks
15th August 1853

/Signed/ R. L. Reilly Capte
Asst Ex. Engineer
Neilgherry

Darling

Chief

During the short time that I was in charge of the Civil Engineer's Office 1st Division, in the months of August and September 1856. Mr. Jacques was Head Writer, and I am happy to be able to say that I found him a very intelligent man, and always most hard working, and praiseworthy in the performance of his duties.

Batacamund 3rd / Signed / J. H. M. L. Maund
16th February 1857 / Civil Engineer

This is to certify that F. J. Jacques 3rd English Writer in the Civil and Sessions Court of Coimbatore was employed from 15th June 1853 to 15th August 1855, during which time he has duly faithfully discharged his duties.

Coimbatore 3rd / Signed / T. B. Campbell
Zillah Court / Civil Judge
25th August 1855

Extract

Extract from the Office Book of Appointments &c.

Name	Rank	Salary	Period of service on each appointment	Remarks
		Rupees	Years / Months / Days	
F. J. Jacques	Writer	30	4 / 2 / 8	Recommended for appointment of Head Writer in the Civil Engineer's Office
		35	3 / 5 / 19	
		40	2 / 2 / 8	
		45	1 / 5 / 19	
		50	" / 3 / "	
		55	" / 2 / 4	
		60	" / 1 / 11	

During the absence of the Civil Engineer on leave, Mr. Jacques was employed as Head Writer in the Civil Engineer's Office, and I have much pleasure in recommending him to the favorable notice of Government as a very intelligent and trustworthy young man, and one who will be found very useful in any office in which he may be employed.

(Signed) H. M. Cobb Lieutenant
Civil Engineer & Executive Officer

Batacamund

To,

W. Fraser Esquire

Acting District Engineer

Coimbatore

Sir

With reference to the Officiating Chief Engineers Proceedings No. 3,038, dated 24th August 1858, informing you, that that Gentleman has no authority to grant your request in allowing me to draw Rs. 50 a month agreeably to the original arrangement of Lieutenant Francis and recommended by you, I beg to submit a memorial to the Chief Engineer and to solicit the favor of your forwarding the same for the consideration of that Gentleman, to whose kindly feeling I entirely submit my case.

I remain

Sir

Your most Obedient Servant

(Signed) F. J. Jacques.

Coimbatore

18th January 1859

To

To

The Chief Engineer

Department Public Works

Fort Saint George

The humble memorial of

T. J. Jagoe Estimate master

and Accountant in the

District Engineer's Office

Coimbatore.

Most respectfully sheweth.

1 That on August 1855 your Petitioner who was employed in the Civil and Sessions Court at this station as Writer, was induced to resign his appointment, with the view of ameliorating his condition, as the salary he was offered by Captain Francis to take up the situation of Head Writer in his office was Rupees 60 per mensem for the management of the correspondence Department alone, and your Petitioner who was previous to this employed by Captain Francis and that gentleman had another on the Peremboddy Ghaut, had fully established his character with Captain Francis, who could rely on the integrity, and made

in

21

in which your Petitioner could conduct the duties of his new appointment, copies of Testimonials obtained from the above Gentleman, Petitioner begs to submit for your information.

2. Petitioner will not weary you with a recital of the arduous nature of his duties, and the difficulties he had to contend with, when Petitioner took charge of the District Engineer's Office, the records themselves were in a mass of confusion, many documents wanting, and the references often involved frequent communications with Malabar, this District having been subsequently separated from it, so that the work at the onset was not only foreign to Petitioner, but he made it his chief study and employ to overcome these difficulties, by a close application to his work, and making himself conversant with such records and information as he considered imperatively necessary to perform his duties efficiently.

3 Your Petitioner was the more stimulated towards this exertion, from the fact of his having had the benefit of an Officer at the head

that

head of the Department, in whose hands Petitioner was assured his interests was in safe keeping, and who knew how to reward the labors of a man, who, if Petitioner may be permitted to use the phrase, devoted his life to serve in rendering satisfaction in every way; Captain Francis in consideration of such devotedness to the Public Service, and having been aware of the difficulty he had to encounter, to fill the appointment of Head Writer in his office in an office not man paid Petitioner Rs. 10 monthly in addition to the Rs. 60 the Government allowed, to secure Petitioners services and by way of encouragement.

4. Petitioner presumes that in every branch of the Public service, the subordinates of a Department are invariably led to hope, that either meritorious or plans to bring servitude will be rewarded by promotion in the immediate sphere of such expectations, and while every member (even the Draughtsmans and Assistants Mastry in the District Engineer's Office were on receipt of 30 Rs. and 12 Rs. a month

month were promoted to 60 and 35 Rs. a month respectively) of the Department Public Works was held in light, both in emoluments and position in the last modified organization of the Department & the arrangement with reference to the District Engineer's office, had so altered the position and emoluments of Petitioner, that I view setting aside the 10 Rs. paid by Captain Francis out of his private purse instead of the 60 Rs. allowed on the old scale, Petitioner would have had to accept of Rs. 40 which was the highest salary granted to the Head Writer under the new system.

5. Petitioner begs to bring to your notice that Captain Francis was fully aware, that the new appointment of Head Accountant in the District Engineer's Office and its duties where the executive was transferred from the Collector, would require the energy and talents of an individual to be entirely devoted to its performance; and as the correspondence of this District, both with the Central Office and its executives, in its Revising place with the state of efficiency as evidenced by the circulars Returns &c &c &c that are constantly being received from Madras, the correspondence Department has

assumed

that

assumed as responsible a position of the duties as the Account Department, and Captain Francis thought proper to permit Petitioner to draw the salaries of 40 and 30 Rs. respectively. The grants to the two writers and reported to you the arrangement in letter No. 2754 dated 8th October 1856 para 1 and letter No. 3440 dated 19th December 1856 para 3 and requested your sanction to the measure, and the peculiar circumstances under which it was solicited.

6. Your Petitioner is fully and gratefully alive to the steps taken by you in forwarding with your recommendations for the favorable consideration of Government; Captain Francis's proposition and arrangement, and Petitioner has also perused Extract minutes Consultation No. 1480, dated 30th July 1857, passed thereon, in which the Government intimate that they are willing to take into consideration any proposed plan to modify existing establishments of District Engineers, with a view to permanency, but are not prepared to make concessions in solitary cases on the personal merits of such individuals, and your Petitioner would not have ventured with this appeal in the face of such a decision, but he is led to believe that the 2nd para; of the Civil Auditors notification No. 161, dated 26th July 1858, published in the Official Gazette of the 3rd August 1858, page 237 does not debar the existence of any arrangement of the like nature, Petitioner presumes, but requests to be made aware of any departure from sanctioned scales, to enable that Functionary to prepare his Returns and check any unauthorized departure or infringement of the Government sanction of Salaries; and Petitioner respectfully begs to advance, that after having actually drawn the salary of Rs. 60 and subsequently 70 to be reduced now to Rs. 55 will prove very heavily upon him, especially as he is a poor man, and has a large family to maintain, the support of which is becoming more difficult every day in consequence of the increasing price of provisions. Besides Petitioner cannot look forward to any promotion in the Department, no matter how long he may serve, or how estimable his services may be, as the post he now holds is the highest paid in the Department.

7 Petitioner begs to submit an extract from

that

from the Official Register of the Department, made in it by Captain Frances, prior to that Gentlemans quitting this District, and the Acting District Engineer's Letter to you No 97, dated 10th August 1858, these Petitioner hopes, will back him in his present appeal, and that his services and claims in the Department may be taken into consideration, and that he be permitted to draw his salary as allowed by Captain Frances, until such time as Petitioners Department take provition, with reference to his emoluments be bettered, for it will be admitted, to deprive a man of higher allowances for a lower one, at a time when he is the least prepared for it, is distressing.

a a. now in the Central office.

8. Petitioner humbly begs to draw your attention to the fact of his having resigned an appointment in the Civil and Sessions Court, to undertake the conducting of the District Engineers Office. And he remained as he then was, Petitioner has every reason to believe that his position would be better now, than it is; but he resigned that place in the full confidence, that the honest discharge of his duty would eventually obtain for him a suitable position in the Department of

of his choice.

9. Petitioner begs deferentially to state, that he has not been actuated in making this appeal by a spirit of insubordination to the wishes of his superiors, but as he had enjoyed the salary of Rs: 70 hitherto, to be now deprived of it, yet still called upon to perform the same arduous and responsible functions, he presumes, is a hard case, and opposed to the liberal and benevolent spirit, by which Petitioner always felt the Heads of the Department were actuated.

10. In conclusion Petitioner begs humbly he will be pardoned for thus trespassing on your valuable time, and he trusts, that you will be kindly pleased to consider his hard case, and permit the present arrangement to continue, and thus allow him to draw Rs: 70 a month at least during his incumbency and for which act of Kindness, he will ever in duty bound

Coimbatore
10th January 1859

Ever Pray
signed J. J. Jacques.

Mr Jacques served under me for 2½ years on the Perumbadevy road, and for eight months on the Nelgherry Barracks

he

that

he leaves me to enter the Gillick Courts of Coimbatore.

I have much pleasure in bearing testimony to his steadiness and aptitude for business and he has always had my trust and confidence in his integrity.

/Signed/ F. Mc. Francis
Executive Engineer Nuddyhenny

Jackatallah
21st July 1853

This is to certify that the bearer Mr. Jacques has served as Head Writer and Accountant on the Perumbadoby road for three years and a half during which time he gave great satisfaction and proved himself an intelligent, sober and steady man.

Hermacoor
June 19th 52

/Signed/ Arthur Francis
Asstt. Supte. By: Roads in charge

Extract from the Official Register of uncovenanted Servants.

During the whole of Mr. Jacques services here recorded with the exception of his duty in the Courts, he has been under my own supervision and I have reason to record that I hold him in high estimation as a Public Servant and an honest painstaking and intelligent man.

4th May 1858. Signed F. Mc. Francis
District Engineer

F. J. Mr. Jacques experience renders him a very valuable servant in the Department Public Works in its various branches.

Signed F. Mc. Francis
District Engineer

/True Copies/

/Signed/ F. J. Jacques.

/Signed/ W. Fraser
Acting District Engineer.

/True Copies/

Captain
Superintending Engineer in Charge Jno Circle

Corrected W

Comptroller's Office of 1st Pr.
Fort St. George
7th March 1859.

No 8408

From The Chief Engineer

To The Secretary to Government Mad.

Public Sir,

I have the honor to forward for submission to Government, the accompanying correspondence, relative to the case of Mr. Seagrave, Head Writer & Accountant in the Quarter Engineer's Office at Coimbatore who has served in the Department for 9 Years on a Salary of 70 Rupees, while the proper pay of this situation is only 55 Rupees per month.

2. Mr. Seagrave's salary has been hitherto made up by a Pension of 10 Rupees from the Storekeeper's Salary of 40, and 8 Rupees from an Assistant Writer on 30, but as the Pensioner is directly employed by the orders of Government, I have been unable to sanction it, although feeling convinced

Enclosure with the Chief Engineer's Letter of 7th March 1859.

To The Secretary to Govt. Mad. Pub. Dept.

Dated 7th March 1859
Received 9th March 1859

No 8408

Copy of a letter from the Chief Engineer Southern Division, Fort St. George, to the Secretary to Government, Madras, Public Department, dated 7th March 1859, No. 8408.

Transmitting correspondence relative to the case of Mr. Seagrave, Head Writer and Accountant in the Quarter Engineer's Office at Coimbatore, who has served in the Department for 9 years on a salary of 70 Rupees, while the proper pay of this situation is only 55 Rupees per month.

Mr. Seagrave's salary has been hitherto made up by a pension of 10 Rupees from the Storekeeper's salary of 40, and 8 Rupees from an Assistant Writer on 30, but as the Pensioner is directly employed by the orders of Government, I have been unable to sanction it, although feeling convinced

commercial office advantages to the public
service.

3. If the Government can allow
as a special case, the Continuance
to Mr. Jacques of his present Rate
of Salary & that Commercial, that the
efficiency of the District Engineers
Department in Coimbatore will be
thereby promoted, and Considering
that he has appeared by Government
better prospects for the Sake of Re-
maining in his present post, I hope
that Mr. Fraser's strong Recommendation
may be acceded to.

I have the honor to be
Sir
Your Most obdt Servt

Lt Colonel
Chief Engineer

To
The Secretary to Government
Pub Dept

Comp. 700

No. 617

Extract from the Minutes of Consultation.

Under date the 17th March 1859

Read the following

Letter from the Chief Engineer

Fort St. George 7th March 1859

No. 3408)

2 The Governor in Council declines to sanction the modification of the proposed establishment of the District Engineer of Coimbatore proposed in this letter; and he sees with displeasure that after the repeated orders on this subject, the irregular proceeding is still continued. Colonel Faber will inform the Acting District Engineer that

Pl. Cons. 16 March 1859 No. 25

Read the following Letter from the Chief Engineer

Fort St. George 7th March 1859 No. 3408.

Sir,

I have the honor to forward herewith for the information of the Right Honorable the Governor in Council, a Letter from the Executive Engineer at Coimbatore, dated the 22nd ultimo, with its enclosures, on the subject of the establishment of the Coimbatore District Engineer.

2 I have the honor to be, Sir, Your most obedient Servant

Chief Engineer

To the Secretary to Government Public Works Department

Fort St. George

Letter from the Executive Engineer Coimbatore dated 22nd February 1859 Received 28th February 1859

Gentlemen,

I have the honor to forward herewith a Statement of the Establishment of Coimbatore District, and to request that the Pay of the Overseer in charge of the Pykara Works may be increased to Rupees [illegible]

Rs 25

that the Government will
hold him personally re-
sponsible for any sums
which after the date of this
order he shall pay to any
servant out of the salary
of another.

2. The Chief Engineer
is required to take measures
to ensure the immediate
cessation of any similar
irregularities that may
still be practised elsewhere
in the Department.

Approved the King's Dutch 18[illegible]

Public Works 1859 Dep.tt
Do to Cus 22d. March.

No 617.

Extract Mins of Cons.
Dy 7th March 59.

Declining to sanction the modification of the Office Establishment of the District Engineer of Canals and ob. serving that after the repeated orders on this subject the irregular proceeding is still continued Col. Faber to inform the 2nd Dist. Engr that the Govt will hold him responsible for any sum which after the date of this order he shall pay to one servant out of the salary of another &ca

No 25 + 26.