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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.*Can 15th March 38*

G.O. No. <u>576</u>	Press Mis.
<i>95</i> Dated <u>16-3</u> 18 <u>38</u>	

Not to be folded or roughly handled*26/4/38*

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Fort Saint George, Public Works Consultation of 15th March 1859.

No. 95. Extract from the Minutes of Consultation under date the 14th March 1859, No. 576.

It has been brought to the notice of the Governor in Council, that the course hitherto followed in respect to the nomination of Sub-Overseers is erroneous, and at variance with the original intention. That intention, as plainly stated in para. 13 of the letter from this Government to the Government of India, dated October 10th 1856, of which nine copies were sent to the Chief Engineer, was that the pay in each class of the Sub-Overseers should depend on length of service in that class. The numbers given at each rate of pay in the Statement which accompanied the letter above referred to, are expressly stated in para. 13 of that letter to have been inserted merely for the purpose of estimating the probable cost, and not as the numbers to be maintained at each rate; and the Statement was approved accordingly by the Government of

India,* in a letter which also was communicated to the Chief Engineer. But in the Nominal Roll contained in para. 13 of the Notification prepared by the Chief Engineer of the establishment to be nominated under that sanction, which Notification was embodied in an order of Government,† those numbers were taken as representing the numbers to be appointed to and maintained at each rate of pay, though this interpretation was directly opposed both to the express intention of Government as communicated to Colonel Faber, and to the very terms of the Statement contained in para. 1 of the same Notification. This error passed without detection at the time, and has been acted on since.

* From Col. Baker, Dec. 19 1856,
No. 5963.

† Dated Jan. 27, 1857.

2. The Governor in Council now resolves to adopt the correct and intended practice, and to direct that hereafter a Sub-Overseer on appointment to any class shall receive only the lowest rate of pay of that class; after five years service in that class he will receive the next rate; and after ten years service in that class he will receive the highest rate of pay of that class.

3. As respects present incumbents, the Governor in Council is pleased to exempt them from the operation of the rule, so far as regards their present pay; but they will receive no increase of pay except in conformity with it. Thus a Sub-Overseer of any class now receiving the lowest rate of pay of that class, will receive the second rate after he shall have completed five years service in that class, and not before: and a Sub-Overseer now receiving the second rate of pay of his class, will be raised to the highest rate after having completed ten years service in that class, and not before. It will be the duty of the Civil Auditor to take care that this order is punctually observed.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Service

N^o 576.

Extract from the Memoirs of Consultation
Under date the 14 March 1854.

AE

AG

Will

It has been brought
to the notice of the
Governor in Council, that
the course hitherto fol-
lowed in respect to the
nomination of Sub Over-
seers is erroneous, and
at variance with the
original intention. That
intention as plainly
stated in para 13 of the
letter from this Govt to
the Govt of India dated
Octr 10/50 of which
nine copies ^{were sent} to the Chief
Engineer, was, that the
pay in each class of the
Sub Overseers should
depend on length of
service

service in that class the
numbers given at each
rate of pay in the state-
ment which accompa-
nied the letter above
referred to are express-
ly stated in para 13 of
that letter to have been
inserted merely for the
purpose of estimating
the probable cost, and
not as the numbers to
be maintained at each
rate; and the statement
was approved accordingly
by the Govt of India, in
a letter which also was
communicated to the
Chief Engineer.

^{But in the} nominal note contained in
Para 13 of the

~~letter, however, in the~~
Notification prepared
by ^{the Chief Engr} of the Establish-
ment to be nominated under
that sanction, which
notification was

embodied

From Col. Baker
Aug 17/86 at 5963.

... is contained in
nominal note of the ...

Dated Aug 27th/87.

embodied in an order
of ⁺ Govt. ~~to~~ those num-
bers ^{were taken} as representing the
numbers to be appointed
to and maintained at
each rate of pay, though
this ~~interpretation~~ ^{interpretation} ~~was~~ ^{directly} was opposed
both to the express inten-
tion ^{as communicated to C.E. Engr} of Govt. and to the
very terms of the state-
ment contained in Para 1 of the same notification.

~~This~~ error passed without de-
tection at the time, &
has been acted on since.

2. The Governor in
Council now resolves
to adopt the correct
and intended practice,
and to direct that here-
after, a Sub-Overseer on
appointment to any class
shall receive only the
lowest rate of pay of
that class; after five
years service in that
class he will receive

the next rate; and af-
ter ten years service
in that class he will
receive the highest
rate of pay of that
class.

3. As respects the
present incumbents, the
Governor in Council
is pleased to exempt
them from the opera-
tion of the rule, so
far as regards their
present pay; but they
will receive no in-
crease of pay except
in conformity with
it. Thus a Subaltern
of any class now re-
ceiving the lowest rate
of pay of that class
will receive the se-
cond rate after he
shall have complet-
ed five years service
in

in that class, and not
before: and a Subaltern
now receiving the
second rate of pay of
his class, will be rais-
ed to the highest rate
after having complet-
ed ten years service
in that class, and not
before. It will be
the duty of the Civil
Auditors to take care
that this order is
punctually observed.



10 Copies

To

- The Chief Engineer D. 16th
- 1 — Civil Auditors 17.
- 1 — Accountant General 18.

Washington to the
27th Dec 1859 & 11

Philadelphia 1859 & 11
Dec 15th - March.

21st 5/6.

Contract of the
of the 15th March 1859.

From the Chief by 27th 1859
June 1859 18th 1859.

Directing that hereafter
a ~~first~~ Overseer on appointment
shall be to any class shall
receive only the lowest rate of
pay of that class; after 5
years service in that class
he will receive the next rate
and after 10 years service in
that class he will receive
the highest rate of pay of
that class; and according
to present maintenance from
the operation of the rule, to
give as regards their pay.

1859