

1. Number of pages.
2. Date of receipt.
3. Initials of reference.

Gf

M.R.O. 1-82,400-22-11-80.

MADRAS RECORD OFFICE.

Government of Madras.

Public Works. DEPARTMENT.

Cms. dated 9-4-1858

G.O. No.	<i>620</i>	Press Mis.
<i>70-71.</i> Dated	<i>9-4-</i>	<i>1858.</i>

Not to be folded or roughly handled

Fort Saint George, Public Works Consultation of 9th April 1858.

No. 70. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 9th March 1858, No. 7963.

SIR,

With reference to Extract Minutes Consultation No. 1899 dated 9th June 1857, M. D., I have the honor to bring to the notice of Government, that the power of suspending from duty and pay, the Subordinate Members of this Department, for a period not exceeding three months, should I think be vested in the Chief Engineer, as he has no authority to dismiss any public servant of the General Department.

2. Such suspension may in many cases, be sufficient punishment in itself, and may thus avert the necessity of reporting to Government the misconduct of persons who suffer total ruin by dismissal; and in this way many valuable servants may be saved, by early and prompt measures, whilst also the inconvenience to the public service, during the greater length of time indispensable, for obtaining the final decision of Government, may be avoided. The knowledge of so ready a power being in the possession of the Head of the Department, and the feeling that pecuniary sacrifice may be the *immediate* consequence of misconduct may be expected to exercise a salutary check over the minor immoralities of office, for which an Officer may be naturally unwilling to resort to the authority of Government; and as at all events, an *experimental* measure, say for 6 months with periodical reports, I trust that authority may be granted for the power of suspension from work and pay for not more than 3 months.

No. 71. ORDER THEREON, No. 620; dated 9th April 1858.

Para. 1. In this letter, the Chief Engineer suggests that the power of suspending from duty and pay the Subordinate Members of the Public Works Department for a period not exceeding three months should be vested in him.

2. The Right Honorable the Governor in Council observes that the power of suspending Subordinate servants is vested in the Heads of other Departments, and being of opinion that it should be exercised also by the Chief Engineer, he is pleased to confer the power applied for by Colonel Faber.

3. But at the same time His Lordship in Council would draw Colonel Faber's attention to the very heavy punishment which suspension from office entails, and to the propriety therefore of inflicting it sparingly and only upon very full consideration. The deprivation of pay for three months, must entail very severe embarrassment, and may in some instances, lead to irregular and dishonest means of gaining money, when office is again attained.

4. The Governor in Council is of opinion that under ordinary circumstances, the punishment of a subordinate by the Head of his office or Department should be inflicted rather as a mark of displeasure than with any view of apportioning its severity to the extent of fault committed, and if the conduct of the party to blame be not influenced by the lighter punishment of fines once or twice repeated, it would be better to remove such a character from the Department, than to run any risk of driving a Subordinate to dishonesty by depriving him of all means of subsistence. A half yearly return of suspension made under this order will be submitted by the Chief Engineer to Government.

(Signed) H. FORBES,
Acting Secretary to Government.

Public

N. 7463

Central Office of P.W.
Fort Saint George

9 March 1858.
From, ~~Chief Engineer~~
The Chief Engineer
To, ~~The Secretary to Government P.W.D.~~
The Secretary to Government P.W.D.

Sir, dated 11 March 1858.
With reference to Ex. Inis. Cons. N 1899 dated

4 June 1857. In. Di. I have the honor to bring to the notice of Government, that the power of suspending from duty and pay, the Subordinate members of this Department, for a period not exceeding three months, should I think be vested in the Chief Engineer, as he has no authority to dismiss any public servant of the General Department.

2 Such suspension may in many cases, be sufficient punishment in itself and may thus avert the necessity of reporting to Government the misconduct of persons who suffer total ruin, by dismissal

Public Works Dept

No 620 620

Extract from the Minutes of Consultation

Under date the 9th April 1858.

Read the following letter from the Chief Engineer.

Here enter 9th March 1858
No 7963/

In this letter the Chief Engineer suggests that the power of suspending from duty and pay the subordinate Members of the Public Works Department for a period

Read and
will

28th March 1858

Chief Engineer

Secretary to Government

1858

Enclosure

1858

Request that the Chief

Engineer may be vested with authority to suspend from duty

Members of the P.W.D.

1858

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be vested in him.

2. The Right
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Faber.

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in C^d

1/10/1840

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character from the
Department, than
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dinate to dishonesty
by depriving him
of all means of
subsistence.

A half yearly return
of such actions made
under this order will
be submitted by the
Cf - En: to Gov.

2
J. H.

9 Copies to the Chief Engr. P. 10

Public Works 1858 Departt.
Caus. 9th April

No 620
Extract illus. of Caus.
of 9th April/58.

Ed.

Conferring on the
Chief Engineer the power applied
for. of suspending from
duty and pay the subordi-
nate members of the Dept.
Public Works for a period
not exceeding 3 months.

No 70 & 71

22nd March at 10th April