1. Number of pieces 8
2. Date of receipt 19-8-32
3. Initials of Reference

M.R.O. 1—50,000—16-10-29

MADRAS RECORD-OFFICE.

Government of Madras.

Public Works DEPARTMENT.

Conn 3 11 5 7

G.O. No. 237 Press Mis.

Dated 30-10- 1985

Not to be folded or roughly handled

Read the following papers.

No. 1. Extract from the Proceedings of the Chief Engineer, dated 6th October 1857, No. 4225.

Read again letters from the Collector of Tanjore on the subject of the provisions for the Marahmut servants under the Revenue Officers in that Province being of a permanent instead of a temporary character on the eventual transfer of the Executive to the Members of the D. P. Works.

Letter from H. D. PHILLIPS, Esq., Acting Collector of Tanjore; to Colonel C. E. FABER, Chief Engineer Tanjore, dated Tanjore, 5th September 1857, No. 281.

SIR,

To the Civil Engineer dated 29th Augt. No. 278.
From do. dated 31st August No. 220.
To do. dated 5th September No. 280.

I have the honor to transmit copy of a correspondence between myself and the Civil Engineer Major Birdwood relative to the absorption of my Marahmut establishment in that newly sanctioned by Government for the executive duties of the Tanjore District.

Letter from H. D. PHILLIPS, Esq., Acting Collector of Tanjore; to Major W. J. BIRDWOOD, District Engineer Tanjore, dated Tanjore, 29th August 1857, No. 278.

SIR,

* Minutes of Consultation 11th August 1857, No. 1559.
† 18th August 1857.

Adverting to the orders* by Government noted marginally and to the Chief Engineer's Circular† directing the adoption by District Engineers of immediate measures for absorbing whatever Marahmut Establishment may still remain with the Collectors; I have the honor to enclose a list of the Marahmut Establishment of the Tanjore District in view to your being enabled to assign to its several members such situations as may be suited to them.

There is only one individual whom it will be proper to pension; viz., Narasinga Row whose salary is 28 Rupees per mensem.

As the Civil Auditor is now instructed not to pass any expenditure beyond that sanctioned on the 27th January last, and the Executive still remains with me, it is of course necessary that the persons who form the original establishment by means of which the Marahmut duties of the Tanjore Province has hitherto been and are now conducted, should receive their ordinary salaries.

I would therefore suggest that if any delay seems likely to occur in your Department in carrying out the absorption process, such part of the amount authorized for the Establishment

of your office in this District as will suffice to meet the aggregate salary payable to the members of the Collector's Marahmut Cutcherry, be set aside and held available for the pay falling due to them for the ensuing month.

I shall be glad to afford you all the information I possess relative to the qualifications of these servants.

Letter from Major W. J. BIRDWOOD, District Engineer Tanjore; to H. D. PHILLIPS, Esq., Acting Collector of Tanjore, dated Tanjore 31st August 1857, No 220 of 1857-58.

SIR,

I have the honor to acknowledge the receipt of your letter of the 29th Instant and with reference to Extract Minutes of Consultation, dated 11th August 1857, No. 1559, to suggest the reappointments for the present of the Maistries lately promoted in their original Talooks, having submitted copy of your letter, and list, to the Chief Engineer for his consideration and recommended that while the Executive is in your hands that the sum of Rupees 404-8 be deducted in my abstract from the amount allotted by Government, viz. Rupees 555 for the three grades of the 2nd class Sub Overseers under the head of Marahmut Establishment attached to the Collector of Tanjore.

I take this opportunity of apologizing for not having apprised you of their appointments trusting you will pardon the neglect.

Letter from H. D. PHILLIPS, Esq., Acting Collector of Tanjore; to Major W. J. BIRDWOOD, District Engineer Tanjore, dated Tanjore 5th September 1857, No. 280.

SIR,

Adverting to the letters marginally noted, I have the honor to state that on a further consideration of the orders by Government, dated the 11th Ultimo No. 1559 and their Circular of the 29th January last; I feel bound to make in Distinct terms, such proposition for the apportionment of your and my Marahmut Establishments whilst the executive remains in my hands, as appears to me to be called for under my comprehension of the wishes and intentions of the Government.

To the Civil Engineer dated 29th Augt. 1857, No. 278.
From do. 31st August 1857, No. 220.

The Government have declared that a sum of Rupees 938 shall be the cost of the establishment for the Executive Department of the Tanjore province I therefore beg to propose that the servants now at work under me shall be paid by the sum of Rupees 255 as shewn in the accompanying list A and to save you trouble and to relieve myself from future responsibility, I have taken the liberty of shewing in the enclosure B. how the establishment of the Civil Engineer's Department may be framed so as not to exceed the amount* sanctioned for the District Engineer's Office Establishment.

	Rs.
* Under the Collector..	
Under Civil Engineer	255
	188
Total	443
Subordinate Establishment.	
Under the Collector..	220
Under the Civil Engineer	275
	495
Total	938

Enclosure C. exhibits the extent of the assistance which each of your Subordinate Officer's may receive pending the transfer to you of the executive now in my hands, and also the assistance which should be afforded in my opinion to the Tahsildars.

With all deference, I do not think the Government after the intimation conveyed to us, can fairly be expected to allow the establishment unavoidably attached to my Office, to be paid for out of salaries intended for the Sub Overseers whose services are purely professional.

These appointments ought in justice to the Maistries, to be filled up from their ranks.

A.

Proposed office Establishment under the Collector.

Name of office.	Proposed pay. Rs.	A.	Rs.	A.
Amount sanctioned for the District Engineer's office...			443	
Proposed Establishment.				
1 Manager..	60	0		
1 Head Goomastah	28	0		
1 Do.	20	0		
1 Do.	20	0		
1 Do.	15	0		
1 Do.	10	0		
1 Head writer.	30	0		
1 Writer...	20	0		
1 Do.	20	0		
1 Do.	15	0		
1 Javabneviss	12	0		
1 Moochy	5	0		
Total	.....	...	255	
Add Engineer Establishment	.....	...	188	
Total			443	

Tanjore, 5th September 1857.

(Signed) H. D. PHILLIPS, *Acting Collector.*

B

Proposed Office Establishment under the Civil Engineer

Name of Office.	Proposed pay. Rs.	A.	Rs.	A.
Amount sanctioned for the District Engineer's Office.....			443	
Proposed Establishment.				
1 Writer - - - - - - - - - - - - - - - - - -	45	0		
1 Do. - - - - - - - - - - - - - - - - - -	30	0		
1 Do. - - - - - - - - - - - - - - - - - -	25	0		
1 Maistry or Draftsman - - - - - - - - - - - -	35	0		
1 Storekeeper - - - - - - - - - - - - - -	35	0		
3 Lascars - - - - - - - - - - - - - - - -	18	0		
Total.....			188	
Add proposed establishment under the Collector - - - - - - -			255	
Total.....			443	

Tanjore, 5th September 1857.

(Signed) H. D. PHILLIPS, *Acting Collector.*

C

Proposed establishment to be allowed to the Subordinates under the Collector and the Civil Engineer.

Name of Officers.	Amount.	
Amount Sanctioned.	Rs.	Rs.
For Assistant Civil Engineer	69	
Do. do.	69	
Sub Engineer...	53	
Do.	53	
1 Supervisor 2 Overseers, 5 Assistant Overseers, (No. 8) at 27 Rupees each	216	
		460
Proposed for Engineer Department.		
For Assistant Civil Engineer {1 Writer 2 Lascar	20 10	
Another do. {1 Writer 2 Lascar	20 10	30
One Sub Engineer {1 Writer 2 Lascar	20 10	30
Another do. {1 Writer 2 Lascar	20 10	30
One Supervisor {1 Writer 1 Lascar	10 5	15
One Overseer {1 Writer 1 Lascar	10 5	15
One do. {1 Writer 1 Lascar	10 5	15
One Assistant Overseer each as above...		15
For 4 do. do.		60
Proposed for Collector's Department for Talook Goomastahs. Total.....	"	240
13 at 14 Rupees each	182	
3 at 10 Rupees each	30	
2 Lascars or Peon at 4 Rupees each...	8	
Total.....		220
Grand Total.....		460

N. B.—There are 5 Apprentices at 7 Rupees each at the disposal of the Civil Engineer separate from the above.

Tanjore,
5th September 1857.

(Signed) H. D. PHILLIPS,
Acting Collector.

Letter from H. D. PHILLIPS, Esquire, Acting Collctor of Tanjore; to Colonel C. E. FABER, Chief Engineer, dated Combaconum, 23rd September 1857, No. 296.

SIR,

11th August 1857, No. 1559. Adverting to the orders by Government of the marginal* date and to my letter to you of the 5th Instant, No. 281, I have the honor to transmit for your comsideration, a copy of a communication which I have this day addressed to the Civil Engineer Major Birdwood.

With all deference to your view, it appears to me that the orders of Government require that the servants now employed in the Cutcherry of the Collector, should have some provision made for them of a permanent character, but this you will observe, is not effected, by the allotment to them of a sum drawn from the amount which, when the transfer takes place, will have to be assigned to the 2nd class Sub Overseers.

In making the divisions which I laid before the Civil Engineer on the 5th Instant, I believe myself to have taken a step that is calculated to carry into effect the views of the Government; but am quite willing to modify it if shown to be objectionable in its details or proportions.

Letter from H. D. PHILLIPS, Esquire Acting Collector of Tanjore; to Major W. J. BIRDWOOD Civil Engineer of Tanjore, dated Combaconum, 23rd September 1857. No. 294.

SIR,

14th September 1857, No. 236. Adverting to your letter of the marginal date communicating the sanction of the Chief Engineer for the application of Rupees 404-8-0 to the payment of my Marahmut Establishment out of the money allotted to the 2nd class Overseers: I have the honor to state that I laid before the Chief Engineer a copy of my letter to you dated the 5th Instant proposing an arrangement for the division of our Establishments, to which I infer, I shall, in due course, be favored with the Chief Engineer's reply. Pending its receipt, I abstain from transmitting to you the Nominal Roll which you request me to supply you with.

11th August 1857, Para 9. It seems to me that, on reference to the instructions from Government, the Marahmut servants now working under my orders, are entitled to have permanent situations assigned to them. This, however, you will not fail to observe, is not done under the Chief Engineers arrangement for paying to them a portion of the funds intended for the 2nd class Overseers, who, of course, must be entertained when the transfer of the executive will be made to you, at which time the Collector's Marahmut servants will be left without situations of any kind.

Enclosures 2 original letters with enclosures. 1. The question discussed in the papers above enumerated cannot be satisfactorily dealt with, unless a retrospective view be taken of the previous circumstances from which the present reference has finally sprung up.

2. It is needless to mention that the most important change contemplated throughout the whole of the progressive reform which the Department Public Works has been undergone in the Madras Presidency during the last three years has been the substitution of a professional for an unprofessional agency for the Executive of Public Works throughout the Mofussil.

3. For various reasons however this fundamental alteration could not be introduced *simultaneously*; but the object being kept steadily in view and the resolution of Government in favor of the reform being final no sooner did circumstances appear to warrant the entire transfer of the Executive from the Revenue authorities to the Department Public Works in any one District, than the authority of Government was promptly given for the experiment and corresponding arrangements were made of an entirely *local* nature, the new system thus prevailing one side of a river for instance whilst the annicut regime was still in full force on the opposite shore.

4. It is advisable that this should be borne in mind because the fact of the absence of all systematic and general arrangements seems to have been greatly overlooked whilst from the omission, it appears to have been taken for granted, albeit erroneously, that from the first there has been an obvious line of demarcation between the two systems which should have prevented any of either the confusion or the misunderstanding which at a later period have been found to have crept into the *personal* establishments by which the two different systems of Executive operations were practically worked.

5. In illustration at once not only of the irregularity, but of the delay that has marked the substitution of a skilled, for an unprofessional agency, it may thus be recorded that the Rajahmundry executive was transferred on the 18th April 1855, those of North Arcot and Chingleput on 21st September of the same year Kurnool 23rd July 1856 Masulipatam and Guntoor and Vizagapatam 1st of August 1856, Canara 1st September 1856 and the rest of the Presidency only in the current year, with the exception of Tanjore which alone now remains untransferred.

6. It happened, as was to have been expected, in nearly all the Districts, that on the arrival of the date for transfer, there still remained unadjusted accounts and Bills to be drawn up and submitted ; and to accomplish these outstanding arrears Collectors required in a greater or less degree the services of their old Marahmut establishment ; and on duly applying to Government this assistance in every case was accorded.

7. During the whole of the transition period embraced in the foregoing description, a second and a minor, though still an important change was also going forward, namely the separation of Divisions into Districts and for the most part the elevation of the 1st Assistant to the Civil Engineer into the place of local head of a new District office with the unenviable peculiarity of having *rest* to no office Establishment and only such portion of the official records as referred solely to the new District, to the exclusion of all *general* rules, regulations and orders, which were necessarily retained by the Civil Engineer of the former collective Division.

8. If now, bearing this state of things in mind, we refer to the case of Chingleput, in which the Executive was transfered to the former 1st Assistant Civil Engineer, with only a single writer and bricklayer maistry for his whole Establishment, and if we also refer to the Collectors detention of the portion of his Marahmut Cutchery, which, he required to complete his accounts, it would seem evident that in opposition to what is stated in para. 8 of the Extract Minutes Consultation No. 1559 of 11th August 1857, there was an unvoidable necessity that the salaries of these men should form an *extra* charge to the Government ; for if the servants were indispensable for Mr Shubrick's management of the Executive, still more so must they have been to Lieutenant A. Moberly when he assumed charge of the Chingleput District in September 1855.

9. It is proper to recollect that whilst the Executive of the Districts enumerated in Para. 5 was transferred in 1855-1856, it was not until the 27th January 1857, that the intended permanent strength of the D. P. W. for the Madras Presidency was finally authorized ; and therefore that *up to that period* at any rate, it was inevitable that whatever Marahmut servants were retained by Collectors instead of being transferred to the Engineer should form an *extra* charge, whether against the Collector or the District Engineer. The order of Government para. 2 in Extract Minutes Consultation No. 2175 of 19th November 1856, is precise that Collectors "must "make over their Marahmut establishment, Hoozoor as well as Talook to the Engineer on the "date fixed for the transfer, unless the sanction of Government is previously obtained for their "retention, for any further period to wind up the accounts, and close other business connected "with the Department."

10 It is quite true that if the order above quoted had always been fully acted upon and there seems no doubt of it generally having been duly attended to, there need have been no such state of affairs as was disclosed by the Civil Auditor's letter to Government No. 151 of the 13th July last. But the foregoing directions whilst perfectly clear in respect to transferred Districts contain no specific provisions for those untransferred.

11. The latter formed a numerous class and whilst the Revenue authorities were still performing the entire Executive of their Districts by means of the Marahmut agency in the Hoozoor Cutcherry for accounts and in the Talooks for actual execution of work the District Engineers and indeed all the Officers of the D. P. W. had been relieved from their former disadvantageous and anomalous position, and they were not only authorized, but in the Circular order No. 8316 of the 24th November 1856 (and considerably antecedent therefore to the publication of the final permanent strength of the entire D. P. W. for the Presidency) they were directed to forthwith provide themselves with the office Establishments of the revised strength laid down in the letter No. 1842 of 10th October 1856, to the Government of India.

12. Nothing can be more apparent from the preceding Para. than that no connexion whatever exists between the personal establishments of Officers of P. W. according to their Departmental grades, and the Executive agency with which the actual construction and repair of works throughout the Presidency is being or has to be carried on. Practically it mattered not whether the Revenue Officers still retaining the Executive in their own hands met its requirements by) means of their old Marahmut Establishment ; or whether the Officers of the Department themselves in charge of the Executive throughout their Districts, had introduced a new and professional agency composed in part of the former Marahmut establishment and in part of such skilled employes as they happened to have engaged.

13. The real purpose of the several office establishments, which the liberality of Government finally conceded on the urgent representations of the Chief Engineer supported by the strong recommendations of the Government of Fort Saint George was to enable the Engineer Department to discharge the greatly increaaed duties imposed by the new Budget system by the novelty of annual adjustment of accounts and by the almost incessant demand for information and for periodical returns of various forms and kinds, the punctual rendering of which, was an essential feature of the highly centralized organization marking the reformed D. P. W.

14. It is to be taken for granted then, that previous to the eventual promulgation of the G. O. G. *deferring* the future strength and composition of the entire machinery of P. W. every professional Officer throughout the Presidency was already more or less provided with the Subordinate personal staff authorized on the 24th November 1856 ; and as in Districts already transferred, the order already quoted (No 2175 of 19th November 1856) had fully provided for the continued employment of all duly qualified old Marahmut servants whether Hoozoor or Talook, so in respect to the still untransferred Districts it was considered that by leaving the whole of the two lowest Classes, namely the Sub Overseers of the 2nd and 3rd Class (each comprising 3 grades, with 252 in the former and 342 in the latter) to be filled up by the local Officers facilities for continued employment of the Marahmut servants, were far greater instead of less than before.

15. Paras. 18 and 19 of the G. O. G. 3rd February 1857 convey the full authority of Government for the engagement by District Engineers of the 2nd and 3rd Classes of Sub Overseers according to a scale of allotment which was tabulated and circulated for general information on the 30th January 1857 (No. 9917) the sole condition of appointment being due qualification for the office, on which head, the views of the Government of India had been made fully known by the G. O. G. G. No 117 of the 17th June 1856, and which have since been reproduced by the Government of Fort St. George in three several Notifications published in the Gazette under date the 23rd June 1857.

16. Neither the second nor the third Classes of Sub Overseers ever have been *completed*, and there seems no reason whatever to doubt that so far from there having been that double charge for the Marahmut servants and stipends retained by Collectors to wind up their accounts, in addition to the full establishment for the whole Department authorized on the 27th January last, there has been in point of fact in each District a smaller aggregate expenditure than that sanctioned in the above order by reason of the non-entertainment of the total complement of 2nd and 3rd Class Overseers allotted to each District.

17. The foregoing tedious recapitulation has at length reached a stage preliminary to its application to the proposals of the Collector of Tanjore dated the 5th September.

18. It is to be observed that with the exception perhaps of one or even two higher paid Accountants, the bulk of the Marahmut Establishments worked by the Revenue authorities consists of Hoozoor Maistries and Goomastahs and of Talook Maistries and Goomastahs, the pay of the latter as a rule ranging from 10 to 20 Rupees.

19. In respect to Marahmut Superintendents and Talook Maistries it is believed that they without exception have already been provided for in the body of the general Department according to qualification, from Sub Engineers through all the intermediate grades of the Upper Subordinate Establishment to the 1st Class of Sub Overseers in the Lower Subordinate Establishment.

20. There remained then to undergo the process of absorption only the Goomastah Class, and with salaries of from 10 to 20 Rupees it seems only reasonable to infer that they without exception have had suitable places found for them, (and in all cases accompanied not only by increase of net stipend but by the recognized claim to liberal marching allowances in addition) in the 3rd Class of Sub Overseers.

21. But on the 18th July last, the requirements of the Imperial Government under the political convulsions of the day, made the entire discharge or suppression of this 3rd Class of Sub Overseers numbering 342, a state necessity, in conformity with which all incumbents were paid up to the 31st July and their connexion with the Department Public Works and with Government came to an abrupt and premative end.

22. Enough has now been stated to make it practicable to enter satisfactorily upon a careful and impartial consideration of the propositions submitted by the Collector of Tanjore in behalf of a permanent provision being made for his Marahmut Establishment as being in accordance with the published views and instructions of Government of the 11th August 1857, No. 1559.

23. Since Mr. Phillips' earlier letter was written, two other orders have been published by Government No. 1174 and 1175 of the 17th September and these have been circulated for general information and guidance with the Chief Engineer's instructions No. CXX of the 24th Ultimo.

24. The Collectors proposal may be thus briefly described he takes the money amounts authorized for the office Establishments of the several Members of the P. W. D. and the aggregate salaries due to the allotted Members of the 2nd and 3rd Classes of Sub Overseers in Tanjore and making a grand total of these, he claims on the ground of still retaining the Executive of the Provinces to subduct from such pecuniary aggregate the sum necessary to pay the whole of his own Marahmut Establishment represented so far as can be gathered of 1 Manager, 5 Goomastahs, 4 Writers, 1 Javabnevis and 1 Moochy costing Rupees 255 with two Talook Goomastahs and two Lascars at 38 Rupees total Rupees 293.

25. In order to carry the scheme into practicable effect Mr. Phillips has applied for the support of the Head of the Department to the District Engineers office (fixed by the Madras Government in their despatch of 10th October 1856, at Rupees 443) to be reduced to Rupees 188, to there being 3 Peons or Lascars instead of 8, to the Draftsmen receiving Rupees 35 instead of 60, to the Estimate Maker and Accountants being entirely suppressed and in short to the entire derangement of all those provisions for the full efficiency of the District Engineers each of which was so assiduously and anxiously weighed and subjected to repeated discussion by Mr. Secretary Bourdillon. In like manner Mr. Phillips would allot 30 Rupees to each Assistant Executive Engineer instead of 63, placing these highly educated and responsibly employed Officers on the same footing with the Sub Engineer whilst Rupees 15 including a 10 Rupees Writer one proposed to the Supervisors Overseers and Assistant Overseers instead of 27.

26. If the Chief Engineer honestly could support these proposals it would very far exceed his power to authorize such wide deviations from the sanction of the highest Indian authority.

27. But so far from personally siding with Mr. Phillips the Chief Engineer considers the whole of his proposals entirely inadmissable; and it has been with the greatest concern and regret that Colonel Faber has become acquainted with the exceedingly low value the Collector of Tanjore. (a functionary hitherto invariably and though long and unbroken tradition the staunchest supporter and ally of the Civil Engineer) places upon the labours and respectability of position of his District Engineer Major Birdwood with his professional associates of Engineer.

28. The inconvenience arising from the present arrangements as above animadverted upon in Tanjore is now so apparent that the Chief Engineer feels constrained to recommend the early transfer of the Extract control to the District Engineer and in the mean time to advise the payment of the Collectors Marahmut servants by Contingent Bills as being indispensably necessary to meet a difficulty that could not possibly foreseen.

29. Resolved in conclusion that the foregoing Proceedings as comprising in some measure a further reply to the orders No. 1559 of 11th August 1857, be forwarded with the correspondence in original for the early and favorable consideration of the Right Honorable the Governor

in Council together with an expression of the Chief Engineers earnest recommendation, that for the short intervening period until final transfer of the Executive, the Government be pleased to authorize the payment of the Collectors Marahmut Establisment in Tanjore, by monthly Contingent Bills, as offering apparently the sole means of extrication from the dilemma occasioned by the deferred transfer.

No. 2. Extract from the Proceedings of the Chief Engineer, dated 8th October 1857, No. 4310.

Read the following letter from Major W. J. BIRDWOOD, District Engineer of Tanjore; to Colonel C. E. FABER, Chief Engineer, dated Camp Manargoody, 29th September 1857, No. 124.

SIR,

I have the honor to acknowledge the receipt of your letter of the 24th September 1857, No. 3939.

Prior to my making any arrangement, for the receiving charge of a portion of the Executive of the District, may I request you will kindly inform me whether my Establishment of Officers and Subordinates will consist of as noted in your letter No. 3668.

Dist. Engineer.	Ex. Engineer 3rd Class.	Ex. Engineer 4th Class.	Asst. Executive Engineer.	Sub Engr.	Super. & Overseers.	Sub Overseers
1	1	1	2	1	9	18

Subordinates.

Mr. Mason	Assistant Supervisor.
Coopoosawmy Rajoo,	Overseer.
Ramachendriah,	,,
Mr. Edmonds,	Assistant Overseer.
,, Koelmeyer,	,,
,, Ottmann,	,,
,, Sergeant O'Donoghen,	,,
,, Tarmy,	,,
Rungasawmy Naik,	,,
Mr. Hayes,	2nd Class 1st Grade Sub Overseers.
Chinnathumby Pillay,	
Gopaulsawmy Naik,	
Ramoo Pillay,	
Mr. Salisbury,	
Mr. Jensen,	2nd Class 2nd Grade.
Sawmy Iyengar,	
Mr. Edmonds,	
Soobraya Pillay,	
Vencuttahchellem Pillay,	
One Vacant.	
Bungaroo Naik,	2nd Class 3rd Grade.
Chokalinga Moodely,	
Ganabathy Pillay,	
Teagaraja Pillay,	
Vencatarama Naik,	
Lucthmananaranappa Naik,	
Teroovengada Naik,	
Veenoyga Moodely,	

I shall feel obliged also by your informing me what arrangements are to be made for the payment of the Marahmut Establishment attached to the Collector's Office for the present month, and indeed for some time to come, as they will be required by him for classing his accounts.

In the present restricted state of expenditure, with the four Officers and one Sub Engineer allotted, I would venture to assume charge of the District altogether, if required, at the same

time it would be absolutely necessary that the 2nd Class Overseers should be complete, and none of the salaries of the Office Establishment allotted to this Department absorbed for the payment of the Marahmut Establishment attached to the Collector.

If the charge of a portion only of the District is to be handed over to this Department, Sub Overseers of 2nd Class sufficient for the Talooks reserved for the Collector will, of course, be placed under his orders to act as Maistries.

I am sorry to be obliged to trouble you so much, but unless something is decided before hand regarding the payment of the Marahmut Establishment attached to the Collector there will be considerable confusion, perhaps, hereafter, on my receiving charge of the whole or only a portion, of the District.

Resolved to forward to Government copy of the foregoing letter No. 124, dated 29th September 1857, in continuation of the Chief Engineer's Proceedings No. 4225, dated 6th October 1857, and with Colonel Faber's recommendation that the District Engineer should be enabled to take full Executive charge of Tanjore on such date as the Collector and Major Birdwood may fix upon, or not later than the 1st January 1858, it being indispensable that *full* Office and working establishments agreeably to the scales laid down in letter of 10th October 1856, to Secretary to Government of India D. P. W., and in distribution table of 23rd July 1857, consequent on revised strength laid down in Government Gazette Extraordinary of 18th July 1857, be maintained intact and complete throughout Tanjore.

(Signed) C. E. FABER, Colonel,
Chief Engineer.

No. 3. ORDER THEREON, No. 2037; dated 30th October 1857.

1. With the first of the papers above recorded, the Chief Engineer submits correspondence between the Collector and the District Engineer, having reference to the absorption of the Marahmut Establishment attached to the former Officer, into that newly sanctioned by Government for the Executive duties of the Tanjore District. Colonel Faber enters into an elaborate recapitulation of the circumstances from which originated the subject of provision for the Marahmut servants under the Revenue Officers in Tanjore; and finally recommends that the payment of the Collector's Marahmut Establishment may be authorized on monthly Contingent Bills, until the final transfer of the Executive from the Collector to the Engineer. The time of Government is very needlessly taken up by this long letter, more than three fourths of which contain a recital of unnecessary matter, more than once considered and disposed of by Government.

2. The Government do not think it necessary to notice in detail the several points brought forward by the Chief Engineer on the subject. The matter is simply this. In reference to Extract Minutes Consultation dated 11th August 1857, No. 1559, the Collector of Tanjore very properly pointed out to the District Engineer the propriety of his Marahmut servants being provided with permanent situations, in the new Establishment, in accordance with the wishes of Government. Major Birdwood met this just and reasonable proposal by proposing to the Chief Engineer "to deduct the sum of Rupees 404-8 in his abstract, from the amount allotted by Government, viz., Rupees 555, for the three grades of the second class Sub Overseers, under the head of Marahmut Establishment attached to the Collector of Tanjore," as long as the Executive remained under that Officer, the effect of which would have been that, when the transfer actually took place, the servants so employed, would have been left without any provision whatever, since the grade in which Major Birdwood proposed nominally to place them, has had no existence since the reduction of the Public Works Department.

3. The Chief Engineer strongly supports the proposal of the District Engineer. In para. 8, Colonel Faber, referring to the case of Chingleput, states that, in opposition to what is stated in para. 8 of the Extract Minutes of Consultation dated 11th August 1857, No. 1559, there was an unavoidable necessity that the salaries of the men detained by the Collector, should form an extra charge to the Government. The Executive of Chingleput was transferred in 1856, and

it is not clear when, and under what circumstances, these servants were detained by the Collector, or how it was necessary to incur an extra charge. The Government are not however now prepared to take notice of such extra charges as may have been incurred before sanction was granted on 27th January for the permanent strength of the Public Works Department. Even admitting that there has been any such charge since that sanction, under misapprehension of orders, the Resolution of Government dated 11th August, above referred to, is so clear, as under it no such charge would be allowed by the Civil Auditor. The order of Government dated 19th November 1856, No. 2175, referred to by the Chief Engineer in para. 9, does not state that servants retained by Collectors under Government sanction, should be in addition to the regular establishment. Besides, all such orders were virtually superseded by the sanction of the 27th January for the whole permanent Establishment of the Public Works Department.

4. In para. 12, the Chief Engineer contends that no connection whatever exists between the personal Establishments of Officers of the Public Works Department, according to their departmental grades, and the Executive Agency. The Government must observe that these liberal establishments are allowed to the District Engineers and other Executive Officers, for the express purpose of preparing estimates, bills, accounts current, and other periodical returns; and when portions of these duties are performed by the Collector, in consequence of the Executive remaining with him, it is unreasonable to maintain that the Officers of the Public Works Department require their full establishments, which are only provided for them in consideration of the various duties that will devolve on them when the whole Executive is with them. In consequence of extended operations in the Department of Public Works, an increase has been allowed to the establishment of each District, according to a certain scale, and that increased establishment has been, or, as in Tanjore, is to be placed under the District Engineer. But in placing the District Engineer at the head of the Establishment instead of the Collector, it was not the intention of Government that the whole of the Establishment should be changed, or to allow that a gross injustice should be done to men, who have ably served the Government for many years, simply because the head of their Department was changed. Whenever Major Birdwood may leave the Tanjore District, he probably will not anticipate that his successor in office shall dismiss every servant he may find in public employ, and institute his own nominees, and the servants hitherto employed by the Collector have as much claim to consideration at his hands, as his own nominees will have at the hands of his successor. The fact that the Establishment of the Public Works Department has been strengthened, forms no ground whatever for dismissing all those hitherto employed, and the Collector's Marahmut servants must clearly be considered, and treated, as a part of the original Establishment, and not as forming part of a separate and distinct Department. Nothing can be more unjust than the proposal of the District Engineer of Tanjore, supported though it be by the Chief Engineer, that the Collector's servants should be provided with 2nd Class Sub Overseerships, until the transfer of the Executive takes place, as the effect will simply be to leave them without any situation at all, on the day of actual transfer, and the Government find it difficult to believe that this fact was not fully apparent to Major Birdwood when he made the proposal, and to Colonel Faber when he supported it. The Government can see no reason why these servants should not be provided with situations as Writers, Goomastahs, Storekeepers, &c., in the office Establishment allowed for the Officers of the Public Works Department as they have been long in some such position under the Collector. The Marahmut servants of the Collector of Tanjore are not very likely to be inefficient men, Public Works have not there been so neglected, or public business so performed, that the District Engineer may afford to throw aside all the aid which that experienced Establishment could afford, and the Government are of opinion that he will consult his own convenience, as certainly as he will be consulting the Public good, and act justly towards individuals, by availing himself of the service of those whose experience cannot but be valuable to an Officer new to the District.

5. The views above set forth have already been clearly expressed in three different orders of Government, dated 11th August, and 17th September 1857, Nos. 1559, 1774 and 1775; but the Government really derive no benefit from having a Chief Engineer, if he is to come up to them on every minute matter of detail, with tedious observations and recommendations instead of himself disposing of cases referred to him, according to the Resolutions which Government may have already passed, after full consideration, on exactly similar occasions.

6. Colonel Faber's remarks on Mr. Phillips, at the close of his Proceedings, are not only wholly uncalled for, but they are misapplied. Mr. Phillips is endeavoring honestly to carry out the orders of Government, and the observations of the Chief Engineer rather derogate from his own character, than in any way reflect on that of the Collector. Colonel Faber's arguments are inconsistent, for while on the one hand he imputes to Mr. Phillips an indifference to an important duty, for which he admits that his predecessors have been remarkable, on the other hand he advocates measures, the adoption of which would shew the utter inefficiency of all the instruments with which alone those duties could have been performed, if the Marahmut servants of Tanjore deserve now to be summarily set aside, in favor of new, untried, and unknown men, the whole Marahmut history of Tanjore for the last thirty years, is at once ignored.

7. The Government must now positively declare that they cannot accede to the recommendation of the Chief Engineer, that the Collector's servants in Tanjore shall be paid by monthly Contingent Bills, this would be a mere evasion of their late order, and Colonel Faber should never have proposed such an arrangement, knowing, as he does, that the Government had declined a similar application in their order of the 17th September No. 1775. They now direct that the whole establishment of Tanjore be organized according to the scale fixed for that District, subsequent to the order of 18th July 1857, No. 1381, making certain reductions in the General establishment in conformity with the wishes of the Government of India; this should at once be done as if the whole Executive had been transferred to the Engineer Department, and in doing this the Collector's servants must be provided with suitable situations in the office establishment of the several Officers of the District, according to their qualification, the Talook Maistries being employed in the Professional Department, according to their respective merits. Such provision being made, the servants now doing duty under the orders of the Collector, should be allowed to remain with him until the transfer of the Executive to the Engineer Department takes place, when all those servants will be made over to that Department. These orders are to be considered final, and will accordingly be carried into effect, without any further reference to Government.

8. With the second paper above recorded, the Chief Engineer communicates copy of a letter from the District Engineer of Tanjore applying for instructions as to the arrangements to be made for the payment of the Marahmut establishment attached to the Collector's office, and stating that he is able to assume charge of the entire District if required. Colonel Faber recommends that the District Engineer should be authorized to take full Executive charge of Tanjore on such date as the Collector and Major Birdwood may fix upon. The Government wish that the establishment should first be organized in the manner directed in the previous para. and that then the proposition for the transfer of the Executive should be submitted for their approval.

(Signed) H. FORBES,
Acting Secretary to Government.

N° 220 of 1857/58

From

Major W. S. Birdwood
District Engineer Tanjore

To

H. D. Phillips Esqre
Acting Collector of Tanjore

Sir

I have the honor to acknowledge the receipt of your letter of the 29th Instant and with reference to Extract Minutes of Consultation dated 11th August 1857 No 1559, to suggest the reappointments for the present of the Maistries lately promoted in their original Talooks, having submitted copy of your letter, and list, to the Chief Engineer for his consideration and recommended that while the Executive is in your hands that the sum of Rupees 404-8-" be deducted in my abstract from the

the amount allotted by Government
viz: Rupees 555- for the three grades
of the 2d Class Sub Overseers
under the head of Incidents
Establishment attached to
the Collector of Tanjore.

I take this opportunity of apologizing for not having apprised you of this appointment trusting you will pardon the neglect.

I have the honor to be &c

/Signed/ W. J. Birdwood
Lt. Engineer

District Engrs office
Camp Tanjore
31st August 1857

/True Copy/
/Signed/ H. D Phillips
Acting Collector

To
Edmund Smith

Tanjore 5th September 1857

No. 280

From

W D Phillips Esquire

Acting Collector of Tanjore

To

Major W J Birdwood

District Engineer Tanjore

Sir,

Adverting to the letters mar-
=ginally noted, I have the honor to state
that on a further consideration of the
orders by Government dated the 11th
Ultimo No. 1559 and their Circular of the
29th January last, I feel bound to
make in distinct terms, such propose-
=tion for the apportionment of your
and my Department establishments whilst
the Executive remains in my hands, as
appears to me to be called for under
my comprehension of the wishes
and intentions of the Government

The Government have declar-
=ed that a sum of Rs 998 shall be the
Cost of the establishment for the exec-
=utive department of the Tanjore Pro-
=vince I therefore beg to propose that
the Servants now at work under me
shall

the Civil Engr
dated 29th August/57
No. 278

From Do. 31st
August/57 No. 220

P.M. 10-55-15-7

shall be paid by the Sum of Rs 255
as shewn in the accompanying list A
and to save you trouble and to relieve
myself from future responsibility, I
have taken the liberty of shewing in the
Enclosure B how the Establishment
of the Civil Engineers department may
be framed so as not to exceed the
amount sanctioned for the District
Engineers office Establishment Rs. 443

Enclosure C exhibits the
extent of the assistance which each
of your subordinate officers may
receive pending the transfer to you of
the executive now in my hands, and
also the assistance which should be
afforded in my opinion to the Sah:
Soldars.

With all deference, I do not
think the Government after the inti-
mation conveyed to us, can fairly
be expected to allow the establish-
ment unavoidably attached to my
office, to be paid for out of Sa:
Cawis intended for the Sub Overseers
whose services are purely professio-
nal.

	Rs.
Under the Collector	255
Under Civil Engineer	188
Total	443
Subordinate Establishment.	
Under the Collector	220
Under the Civil Engineer	275
	495
Total	938

I have &c
Signed/ H. D. Phillips
Acting Collector

These appointments ought
in justice to the Ministries, to be filled
up from their ranks.

I have the honor to be &c
Signed/ H. D. Phillips
Acting Collector

/ True Copy /
Signed/ H. D. Phillips
Acting Collector

Lt. Col.
Edward Smith
4

A

21

Proposed Office Establishment under the Collector

Name of Office	Proposed pay Rs A Ps
Amount Sanctioned for the District Engineer's Office	443
Proposed Establishment	
1 Manager	60 "
1 Goomastah Head	28 "
1 — Do	20 "
1 — Do	20 "
1 — Do	15 "
1 — Do	10 "
1 — Head Writer	30 "
1 — Writer	20 "
1 — Do	20 "
1 — Do	15 "
1 — Javabnuviss	12 "
1 Moochy	5 "
Total	255 "
Add Engineer Establishment	188 "
Total	443 "

Tanjore
5th September 1857

/Signed/ H. D. Phillips
Acting Collector

b/

Edward Smith

Proposed Office Establishment under the Civil Engineer

Name of Office	Proposed pay
Amount Sanctioned for the District Engineer's Office	443.

Proposed Establishment

1 Writer	45.
1— Dº	30.
1— Dº	25.
1 Ministry or Draftsman	35.
1 Storekeeper	35.
3 Lascars	18.
Total	188.
Add proposed Establishment under the Collector	255.
Total	443.

Tanjore
5th September 1857.

/Signed/ H. D. Phillips
Acting Collector

C.W. 1985/57

L/5
Edward Smith

C

Proposed Establishment to be allowed to the Subordinates under the Collector and the Civil Engineer. 25

Names of Officers		Amount
Amount Sanctioned.		
For Assistant Civil Engineer		69
Do Do		69
Sub Engineer		53
Do		53
1 Supervisor, 2 Overseers, 5 Assistant Overseers 8 at 27 Rupees each		216
		460
Proposed for Engineer Department		
For Assistant Civil Engineer	1 Writer 20, 2 Lascar 10	30
Another Do	1 Writer 20, 2 Lascar 10	30
One Sub. Engineer	1 Writer 20, 2 Lascar 10	30
Another Do	1 Writer 20, 2 Lascar 10	30
One Supervisor	1 Writer 10, 1 Lascar 5	15
One Overseer	1 Writer 10, 1 Lascar 5	15
One Do	1 Writer 10, 1 Lascar 5	15
One Assistant Overseer each as above		15
For 4 Do Do		60
Total		" 240
Proposed for Collectors Department		
For Talook Goomastas		
13 At 14 Rupees each		182
3 at 10 Rupees each		30
2 Lascars or Peon at 4 Rupees each		8
Total		
Grand Total		460

N.B. There are 5 Apprentices at 7 Rupees each at the disposal of the Civil Engineer Separate from the above.

(Signed) D. D. Phillips
Acting Collector

Tanjore
5th September 1857

D D

No 281

From

H. D. Phillips Esquire

Acting Collector of Tanjore

To

Colonel C. C. Faber

Chief Engineer. D. P. W.

Fort St George

Sir

I have the honor to transmit copy

To The Civil Engr
dated 29th augt
No 278
From Do dated
31st Do No 220
To Do dated
5th Septr No 280.

of correspondence between myself and the Civil
Engineer Major Birdwood relative to the ab
sorption of my Baramit Establishment in tha
newly sanctioned by Government for the execu
tive duties of the Tanjore District

(signed) H. D. Phillips
Actg Collector

Tanjore
5th September
1857

Tanjore 5th Sept 1857

No. 278

From

H. D. Phillips Esqr.
Acting Collector & Tanjore

To

Major W. J. Birdwood
District Engineer Tanjore

Sir,

Adverting to the Orders by Government noted Marginally and to the Chief Engineer's Circular directing the adoption by District Engineers of immediate measures for absorbing whatever Marcunnit Establishment may still remain with the Collectors, I have the honor to enclose a list of the Marcunnit establishment of the Tanjore District in view to your being enabled to assign to its several members such situations as may be deemed to them.

Minutes of Cons: 11th August 1857 No. 1559
18th August 1857

There is only one individual whom it will be proper to pension; Viz- Narasinga Row whose salary is 28 Rupees per mensem.

As

As the Civil Auditor is now instructed not to pass any expenditure beyond that sanctioned on the 27th Jany last and the execution still remains with me, it is of course necessary that the persons who form the original establishment by means of which the Mooramut duties of the Tanjore Province has hitherto been and are now conducted, should receive their ordinary salaries.

P.M. 1985/57.

I would therefore suggest that if any delay seems likely to occur in your Department in carrying out the absorption process, such part of the amount authorized for the Establishments of your Office in this District as will suffice to meet the aggregate salary payable to the members of the Collector's Mooramut Cutcherry, be set aside and held available for the pay falling due to them for the ensuing month.

I shall be glad to afford you all the information I possess relative to the qualifications of these servants.

Tanjore
29 August 1857

(Signed) W. D. Phillips
acting Collector

(True Copy)
(Signed) W. D. Phillips
acting Collector

Leo Smith

fundamental alteration would [illegible]

P. 11985/57

Tanjore Combaconum

No 296

23d September 1857

From

H. D. Phillips Esquire

Acting Collector of Tanjore

To

Colonel C. C. Fabor

Chief Engineer

Fort Saint George

Sir

Adverting to the orders by Government

11th August 1857 of the marginal date and to my letter to you of the

No 1559 5th Instant, No 281, I have the honor to transmit for

your consideration, a Copy of a Communication which

I have this day addressed to the Civil Engineer —

Major Birdwood.

With all deference to your view, it appears

to me that the orders of Government require that the

Servants now employed in the Cutcherry of the —

Collector, Should have some provision made for

them of a permanent Character, - but this you will observe

fundamental alteration could not be introduced

Observe, is not effected, by the allotment to them of a sum drawn from the amount which, when the transfer takes place, will have to be assigned to the 2d Class sub overseers.

In making the divisions which I laid before the Civil Engineer on the 5th Instant. I believe myself to have taken a step that is calculated to carry into effect the views of the Government, but am quite willing to modify it if shown to be objectionable in its details or proportions.

/Signed/ H. D. Phillips

Acting Collector

D/
Signed Smith

fundamental alteration could not be introduced

P. W. 985/57

Sanjore Combaconum 8 37

No 294

23d September 1857

H. D. Phillips Esquire

Acting Collector of Sanjore

To

Major H. J. Braidwood

Civil Engineer of Sanjore

Sir

I am directed to your letter of the

14th September/57 No 736 bearing even date communicating the sanction of the Chief-Engineer for the application of Rs 404-8-0 to the payment of my Paramut Establishment out of the money allotted to the 2nd Class Courses: I have the honor to state that I laid before the Chief Engineer a copy of my letter to you dated the 5th Instant proposing an arrangement for the division of our Establishments, to which I infer, I shall, in due course, be favored with the Chief Engineers reply. Pending its receipt, I abstain from transmitting to you the Nominal roll which you request me to supply you with.

It

fundamental alteration could not be introduced

It seems to me that, on reference
to the instructions from Government, the Inamdar 11th August 1857
Servants now working under my orders, are Para 9
entitled to have permanent situations
assigned to them. This, however, you will
not fail to observe, is not done under the
Chief Engineers arrangement for paying
to them a portion of the funds intended
for the 2nd Class Annuses, who, of Course,
must be entertained when the transfer of
the executive will be made to you, at which
time the Collectors Inamdar Servants will
be left without situations of any kind
I have the honor to be
Sir
Your most obedient Servant
(Signed H D Phillips
Acting Collector
True copy
H D Phillips
Acting Collector.

L. Smith

No 4225

Extract from the Proceedings of the Chief Engineer in the Department of Public Works, dated the 6 October 1857.

Read again letters from the Collector of Tanjore on the subject of the provision for the inamdar servants under the Revenue officers in that Province being of a permanent instead of a temporary character on the eventual transfer of the Executive to the members of the D. P. Works.-

Here Enter No 281 of 5th Sept. 1857.
No 296 of 23d 9bre ——

1 The question discussed in the papers above enumerated cannot be satisfactorily dealt with, unless a retrospective review be taken of the previous circumstances from which the present reference has finally sprung up.

2 It is needless to mention that the most important change contemplated throughout the whole of the progressive reform which the D. P. W. has been undergoing in the Madras Presidency during the last three years has been the substitution of a professional for an unprofessional Agency for the Execution of P.W. throughout the Mofussil

3 For various reasons however this fundamental alteration could not be introduced

simultaneously; but the object being kept steadily in view and the resolution of Government in favor of the reform being final no sooner did circumstances appear to warrant the entire transfer of the Executive from the Revenue authorities to the D. P. W. in any Revenue District, than the authority of Government was promptly given for the experiment and corresponding arrangements were made of an entirely local nature, the new system thus prevailing on one side of a river, for instance whilst the ancient regime was still in full force on the opposite shore

4 It is advisable that this should be borne in mind because the fact of the absence of all systematic and general arrangement seems to have been greatly overlooked whilst from the omission, it appears to have been taken for granted, albeit erroneously, that from the first there has been an obvious line of demarcation between the two systems which should have precluded any of either the confusion or the misunderstanding which at a later period have been found to have crept into the personal establishments by which the two different systems of Revenue operation were practically worked.

5 In illustration (at once more or less) of the irregularity, but of the delay, which has

41

has marked the substitution of a skilled for an unprofessional agency, it may thus be recorded that the Rajahmundry Executive was transferred on the 18th April 1855 - those of North Arcot and Chingleput on 21st Sept. of the same year Kurnool 23d July 1856 Masulipatam & Guntoor & Vizagapatam 1st of August Canara 1st September 1856 and the rest of the Presidency only in the current year, with the exception of Tanjore which alone now remains untransferred.-

6 It happened, as was to have been expected, in nearly all the Districts, that on the arrival of the date for transfer, there still remained unadjusted accounts and Bills to be drawn up and submitted, and to accomplish these outstanding arrears, Collectors required in a greater or less degree the service of their old Maramut Establishment; and on duly applying to Government this assistance in every case was accorded.

7 During the whole of the transition period embraced in the foregoing description, a second and a minor, though still an important change was also going forward. namely the separation of Divisions into Districts and for the most part the elevation of the 1st Assistant to the Civil Engineer into the place of local head of a new District office

with the unenviable peculiarity of having rest-
to no office Establishment and only such
portion of the official records as referred solely
to the new District, to the exclusion of all
general rules, regulations and orders, which
were necessarily retained by the Civil Engineer
of the former collective Division.—

8 If now, bearing this state of things
in mind, we refer to the case of Chingleput,
in which the Executive was transferred to the
former 1st Assistant Civil Engineer, with only
a single writer and bricklayer maistry for
his whole Establishment, and if we also
refer to the Collectors detention of the portion
of his maramut cutcherry, which, he required
to complete his account, it would seem evident
that in opposition to what is stated in para 8
of the Ex: Min Con: No 1559 of 11th Augt 1857 there
was an unavoidable necessity that the salaries
of these men should form an extra charge
to the Government; for if the servants were
indispensable for Mr Shubrick's management
of the Executive, still more so must they
have been to Lieut A Moberly when he
assumed charge of the Chingleput District
in September 1855:.

9 It is proper to recollect that whilst
the Executive of the Districts enumerated
in Paras was transferred in 1855-1856, it

was not until the 27th January 1857 that the
intended permanent strength of the D.P.W. for
the Madras Presidency was finally authorized
and therefore that up to that period at any
rate; it was inevitable that whatever (mara-
mut Servants were) retained by Collectors
instead of being transferred to the Engineer
should form an extra charge, whether against
the Collector or the District Engineer.. The
order of Government para 2 in Extract Mins
Consultation No 2175 of 19th November 1856, is
precise that Collectors "must make over
"their maramut establishment, Toozoor as
"well as Talook to the Engineer on the date
"fixed for the transfer, unless the sanction
"of Government is previously obtained for their
"retention, for any further period to wind up
"the accounts, and close other business connected
"with the Department."

10 It is quite true that if the
order above quoted had always been fully
acted upon and there seems no doubt of
it generally having been duly attended to,
there need have been no such state of affairs
as was disclosed by the Civil Auditors
letter to Government No: 157 of the 13th July
last.. But the foregoing directions whilst
perfectly clear in respect to transferred Distts
contain no specific provisions for those un-

transferred.-

11 The latter formed a numerous class and whilst the Revenue authorities were still performing the entire Executive of their Districts by means of the Maramut agency in the Toozoor cutcherry for accounts and in the Talooks for actual execution of work the District Engineers and indeed all the Officers of the D.P.W. had been relieved from their former disadvantageous and anomalous position, and they were not only authorized, but in the Circular order No 8316 of the 24th November 1856 (and considerably antecedent therefore to the publication of the final permanent strength of the entire D.P.W. for the Presidency) they were directed to forthwith provide themselves with the office Establishments of the revised strength laid down in the Letter No 1842 of 10th October 1856. to the Government of India—

12th Nothing can be more apparent from the preceding Para than that no connexion whatever exists between the personal establishments of officers of P.W. according to their Departmental grades, and the Executive Agency with which the actual construction and repair of works throughout the Presidency is being, or has to be carried on. Practically it

matters not whether the Revenue Officers still retaining the Executive in their own hands meet its requirements by means of their old maramut establishment; or whether the officers of the Department themselves in charge of the Executive throughout their Districts, had introduced a new and professional agency composed in part of the former maramut establishment and in part of such skilled employés as they happened to have engaged.-

13 The real purport of the several office establishments which the liberality of Government finally conceded on the urgent representations of the Chief Engineer supported by the strong recommendations of the Government of Fort Saint George was to enable the Engineer Department to discharge the greatly increased duties imposed by the new Budget system, by the novelty of annual adjustment of accounts and by the almost incessant demand for information and for periodical returns of various forms and kinds, the punctual rendering of which, was an essential feature of the highly centralized organization marking the reformed D.P.W.

14 It is to be taken for granted then, that previous to the eventual promulgation of the G.O.G deferring the future strength and composition of the entire machinery of P.W.—

every professional officer throughout the Presidency was already more or less provided with the subordinate personal staff authorised on the 24th November 1856; and as in Districts already transferred, the order already quoted (No 2178 of 19th November 1856) had fully provided for the continued employment of all duly qualified old maramut servants whether Hoozoor or Talook, so in respect to the still untransferred Districts it was considered that by leaving the whole of the two lowest Classes namely the Sub Overseers of the 2d & 3d Class (each comprising 3 grades, with 252 in the former and 342 in the latter) to be filled up by the local officers the facilities for continued employment of the maramut servants were far greater instead of less than before

15 Paras 18 and 19 of the G.O.G. 3d July 1837 convey the full authority of Govt for the engagement by District Engineers of the 2d & 3d Classes of Sub Overseer according to a scale of allotment which was tabulated and circulated for general information on the 30th January 1857 (No 997) the sole condition of appointment being due qualification for the office, on which head, the view of the Government of India had been made fully known by the G.O.G.G. No 117 of the 17th June 57th and which have since been reproduced by

the Government of Fort St George in three several Notifications published in the Gazette under date the 25th June 1857.-

16 Neither the second nor the third classes of Sub Overseers ever have been completed, and there seems no reason whatever to doubt that so far from there having been that double charge for the maramut servants and stipends retained by Collectors to wind up their accounts, in addition to the full establishment for the whole Department authorised on the 27th January last, there has been in point of fact in each District a smaller aggregate expenditure than that sanctioned in the above order by reason of the non-enlistment of the total complement of 2d and 3d Class Overseer allotted to each District.-

17 The foregoing tedious recapitulation has at length reached a stage preliminary to its application to the proposals of the Collector of Tanjore dated the 5th September

18 It is to be observed that with the exception perhaps of one or even two higher paid accountants, the bulk of the maramut Establishments worked by the Revenue authorities consists of Hoozoor mastries and gomastahs and of Talook mastries and gomastahs, the pay of the latter as a rule ranging from 10 to 20 Rupees.-

19 In respect to Maramut Superintendents and talook maistries it is believed that they without exception have already been provided for in the body of the general Department according to qualification, from Sub Engineers through all the intermediate grades of the Upper Subordinate Establishts to the 1st Class of Sub Overseers in the Lower Subordinate Establishments.

20 There remained then to undergo the process of absorption only the gomastah class, and with salaries of from 10 to 20 Rs it seems only reasonable to infer that they without exception have had suitable places found for them, (and in all cases accompanied not only by increase of net stipend but by recognized claim to liberal marching allowances in addition) in the 3d Class of Sub Overseers.

21. But on the 18th July last, the requirements of the Imperial Government under the political convulsions of the day, made the entire discharge or suppression of this 3d class of Sub Overseers (numbering 342, a state necessity), in conformity with which all incumbents were paid up to the 31st July and their connexion with the D.P.W. and with Govt came to an abrupt and premature end.—

22. Enough has now been stated to make

it practicable to enter satisfactorily upon a careful and impartial consideration of the proposition submitted by the Collector of Tanjore in behalf of a permanent provision being made for his Maramut establishment as being in accordance with the published views and instructions of Government of the 11th August 1857 No 1559.

23 Since Mr Phillips earlier letter was written, two other orders have been published by Government Nos 1174 and 1175 of the 17th Sept. and these have been circulated for general information and guidance with the Chief Engineers instructions No CXX of the 24th Octr.

24. The Collectors proposal may be thus briefly described he takes the money amounts authorised for the office Establishments of the several Members of the P.W.D. and the aggregate salaries due to the allotted number of the 2d and 3d Classes of Sub Overseers in Tanjore and making a grand total of these; he claims on the ground of still retaining the Executive of the Province to subduct from such pecuniary aggregate the sum necessary to pay the whole of his own Maramut establishment represented so far as can be gathered of 1 Manager 5 gomastahs 4 Writers 4 Sowcars and 1 moochy costing Rs 255 with two talook gomastahs and two lascars at 38 Rs

total Rupees 293--.

25 In order to carry the scheme into practical effect Mr. Phillips has applied for the support of the Head of the Department to the District Engineers Office (fixed by the Madras Government in their despatch of 10th October 1856 at Rupees 443) to be reduced to Rupees 188, to there being 3 peons or burcars instead of 8, to the Draftsmen receiving Rupees 35 instead of 60, to the Estimate Maker and Accountants being entirely suppressed and in short to the entire derangement of all those provisions for the full efficiency of the District Engineers each of which was so assiduously and anxiously weighed and subjected to repeated discussion by the Secretary Bonvillon. In like manner all Mr Phillips would allot 30 Rupees to each Assistant Executive Engineer instead of 63, placing these highly educated and responsibly employed officers on the same footing with the Sub Engrs whilst Rs 15 including a 10 Rupees writer one proposed to the Supervisors Overs & Assistt Overseers instead of 27.-

26 If the Chief Engineer honestly could support these proposals it would very far exceed his power to authorize such wide deviation from the sanction of the highest Indian authority

27 But so far from personally siding with Mr Phillips the Chief Engineer considers the whole of his proposals entirely inadmissable; and it has been with the greatest concern and regret that Colonel Fraser has become acquainted with the exceedingly low value the Collector of Tanjore, (a functionary hitherto invariably and though long and unbroken tradition the staunchest supporter and ally of the Civil Engineer) places upon the labours and responsibility of position of his District Engr Major Birdwood with this professional associates of Engineers.

28.- The inconvenience arising from the present arrangements as above animadverted upon in Tanjore is now so apparent that the Chief Engr feels constrained to recommend the early transfer of the Ex. control to the Dt Engr and in the mean time to advise the payment of the Collectors Mahomedan Servants by Contingent Bills as being indispensably necessary to meet a difficulty that could not possibly be foreseen

29 Resolved in conclusion that the foregoing Proceedings as comprising in some measure a further reply to the Order No 1559 of 11 Augt 1857. be forwarded with the correspondence in original for the early and favorable consideration of the (Rt Honble the Govr in Council together with an expression of the Chief Engineers earnest recommendation, that for the short intervening period until final transfer of the Executive, the Govt be pleased to authorize the payment of the Collector Marahmut Establt in Tanjore, by monthly Contingent Bills, as offering apparently the sole means of extrication from the dilemma occasioned by the defered transfer.

(True Extract)
(Signed) E. Lawford Major
Supg Engr. In Circle.

(True Copy)
Colonel
Chief Engineer.

To the Secy to Government
PW Department

No. 4310.

Extract from the Proceedings of the Chief Engineer in the Department of Public Works.

Under date the 8th October 185[illegible].

Read the following letter.

No. 124.

From

Major W. J. Birdwood
District Engineer of Tanjore

To

Colonel C. E. Faber
Chief Engineer D.P.W.

Sir,

I have the honor to acknowledge the receipt of your letter of the 24th September 185[illegible] No. 3939.

Prior to my making any arrangement for the receiving charge of a portion of the Cavery of the District, may I request you will kindly inform me whether my Establishment of Officers and Subordinates will consist of as noted in your letter No. 3668.

District Engineer	Ex. Engineer 3rd Class	Ex. Engr 4th Class	Assistant Engr	Sub Engr	Supervisors	Sub Overseers
1	1	1	2	1	9	18

Subordinates

Mr. Mason, Assistant Supervisor
Corresponding Rate

Recd 11th August 1857 per Rs 89-90

Dy Secy to Govt Public Works Dept
Chief Engineers

To

Lt Colonel Faber
Chief Engineer

No 1985

Head Qrs Fort St George
9th August 1857

Sir,

I have the honor to acknowledge the receipt of your letter No. 2032 of 3rd Augt, requesting information from this office relative to the establishment of Assistant Engineers and Overseers under the Public Department.

In reply, I beg to state that the Establishment of Assistant Engineers and Overseers is fixed by the Rules and Regulations of the Service, and that the number of Assistant Engineers and Overseers to be employed in the Districts is left entirely to the discretion of the Chief Engineer.

Should Colonel Birdwood consider that the Establishment of Assistant Engineers and Overseers proposed by him is not sufficient for the Cauvery District, he is at liberty to increase it, and I have no objection to his doing so.

I have &c.

(Signed) C. E. Faber
Lt Colonel
Chief Engineer

No.

C23 Col. Faber 7th

of the whole or only a portion of the District.

I have the honor to be &c.a

/Signed/ W.J. Birdwood

District Engineer

Tanjore

Dist.t Engr.s Office

Camp Manargoody

29th Sept.r 1857

Resolved to forward to Government Copy of the foregoing letter. No.124 dated 29th September 1857, in Continuation of the Chief Engineer's Proceedings No.1225, dated 6th October 1857, and with Colonel Faber's recommendation that the District Engineer should be enabled to take full Executive charge of Tanjore on such date as the Collector and Major Birdwood may find it convenient, or not later than the 1st January 1858, it being indispensable that full Office and working establishments agreeably to the scales laid down in letter of 10th October 1856 to Secretary to Government India D.P.W., and in distribution table of 23rd July 1857, consequent on revised establishments laid down in Government Gazette Extraordinary of 18th July 57, be maintained intact and complete throughout Tanjore.

/True Extract/

Abl Faber Colonel

Chief Engineer

S.E.S.C.

To The Secretary to Government

P.W.D.

Public Works Dep.t

No 2037

Extract from the Minutes of Consultation

Under date the 31st October 1857.—

Read the follow-

-ing papers.

Extract from the Proceedings

of the Chief Engineer

/Here enter 6 October 1857 No 42251

Extract — Do. Do.

/Here enter 8th — " — " " 4319

With the first

of the papers above recorded

the Chief Engineer sub-

-mits correspondence

between the Collector

and the District En-

-gineer, having re-

-ference to the abovesaid

Dated 8th Nov.r 1857

Rec.d 9th Do.

No 4310.

Sir & 2037. 30th Oct.r

Commanding Royal Engineer

Dublin Corporation have

with the accommodation

Dublin Castle should be

have the honor to request

Engineer's Office, Dublin

Dated 31st Oct.r 1857

Rec.d 2nd Nov.r

No 4319.

Sir, I have the honor to acknowledge the receipt of your letter

of the 30th ult.o No 2037 and to inform you that I have

Dublin Castle

Sir & 2037. 30th Oct.r

Commanding Royal Engineer

Dublin Corporation have

with the accommodation

Dublin Castle should be

have the honor to request

Engineer's Office, Dublin

Dated 31st Oct.r 1857

Rec.d 2nd Nov.r

No 4319.

Sir, I have the honor to acknowledge the receipt of your letter

of the 30th ult.o No 2037 and to inform you that I have

No 2

C 23. Dublin Feby 1st

of the Maramut Esta-
-blishment attached to
the former Officer, into
that newly sanctioned
by Government for
the Executive duties
of the Tanjore District.
Colonel Faber enters
into an elaborate reca-
-pitulation of the cir-
-cumstances from which
originated the subject
of provision for the
Maramut Servants
under the Revenue
Officers in Tanjore; and
finally recommends
that the payment of
the Collectors Maramut
Establishment may be
authorized on Monthly
Contingent

Contingent Bills, until
the final transfer
of the Executive from
the Collector to the
Engineer. The time
of Government is very
needlessly taken up
by this long letter,
more than three fourths
of which contains a
recital of unnecessary
matter, — — —
more than once con-
-sidered and disposed
of by Government.

2. The Government
do not think it necessary
to notice in detail the
several points brought
forward by the Chief
Engineer on the
subject

subject. The matter is simply this. In reference to Extract Minutes Consultation dated 11th August 1857 No. 1559, the Collector of Tanjore very properly pointed out to the District Engineer the propriety of his Maramut Servants being provided with "permanent situations", ~~in view to their being absorbed~~ in the new Establishment, in accordance with the wishes of Government. Major Birdwood met this just and reasonable proposal by proposing to the Chief Engineer

Engineer to deduct the sum of Rupees 404-8-0 in his abstract, from the amount allotted by Government, viz Rupees 555, for the three graders of the second Class Superintendents, under the head of Maramut Establishment attached to the Collector of Tanjore", as long as the Executive remained under that Officer, the effect of which would have been that, when the transfer actually took place, the Servants to be employed

employed, would have been
left without any provi-
-vision whatever, since the grade in which Major
Birdwood proposed nominally
to place them, has had no
existence since the reduction
of the P. Works Dept.

3. The Chief
Engineer strongly sup-
-ports the proposal
of the District Engi-
-neer. In para 8, Colonel
Faber, referring to
the case of Chingleput,
states that, in oppo-
-sition to what is
stated in para 8 of
the Extract Minutes
of Consultation dated
11th August 1857, No 1559,
there was an unavoida-
-ble necessity that the
salaries of the men
detained by the Collector,
should form an extra charge

to

to the Govt. The executive of Chingleput was transferred in 1856 and it is not clear when, and under what circumstances, these servants were detained by the Collector, or how it was necessary to incur an extra charge. The Government are not however now prepared to take notice of such extra charges as may have been incurred before Sanction was granted on 27th January for the permanent Strength of the Public Works Department. Even admitting that there has been any such charge since that Sanction, under mis-apprehension of orders, the reso-lution of Government dated 11th August, above referred to, is so clear, as under it no such charge would be allowed by the Civil Auditor. The order of Government dated 19th November 1856 No 2175, referred

to

to by the Chief Engineer in para 9, does not state that Servants retained by Collectors under Govt Sanction, should be in addition to the regular Establishment. Besides, all such orders were virtually superseded by the Sanction of the 27th January for the whole permanent Establishment of the Public Works Department.

In para 12 the Chief Engineer contends — that no connection whatever exists between the personal Establishments of Officers of the Public Works Department according to their departmental grades, and the executive agency. The Government must observe that

that these liberal Establishments are allowed to the District Engineers and other executive Officers for the express purpose of preparing Estimates, Bills, accounts Current, and other periodical returns; and when portions of these duties are performed by the Collector, in consequence of the Executive remaining with him, it is unreasonable to maintain that the Officers of the Public Works Department require their full Establishments, which

which are only provided
for them in consideration
of the various duties that
will devolve on them when
the whole Executive is
with them. In conse-
quence of extended opera-
tions in the Department
of Public Works, —
an increase has been
allowed to the Establishment
of each District, according
to a certain scale, and that
increased establishment has been,
or, as in Tanjore, is to be placed under
the District Engineer. But in
placing the Distt Engrs at the
head

head of the Establish-
-ment instead of the
Collector, it was not
the intention of Govern-
-ment that the whole
of the Establishment
should be changed, or
to allow that a gross
injustice should be
done to men, who
have ably served the
Government for many
years, simply because
the head of their De-
-partment was exchanged.
Whenever Major Bird-
-wood may leave
the Tanjore District,
he probably will not
anticipate that his
successor in Office
shall

shall dismiss every ser-
-vant he may find in
public employ, and
substitute his own no-
-minees, and the
Servants hitherto em-
-ployed by the Collector
have as much claim
to consideration at his
hands, as his own
nominees will have
at the hands of his
successor — — —
— — The fact that the
Establishment of the
Pub Works Department
has been strengthened,
forms no ground what-
-ever for dismissing
all those hitherto em-
-ployed, and the
Collectors

Collectors' Assistant
Servants must clearly
be considered, and
treated, as a part of
the original Establishment,
and not as forming
part of a separate
and distinct Department.
Nothing can be more
unjust than the pro-
-posal of the District
Engineer of Tanjore,
supported though it
be by the Chief Engineer,
that the Collectors
Servants should be
provided with 2 Asst
Sub Overseerships,
until the transfer
of the executive
takes place, as the
effect

effect will simply be to leave them without any situation at all, on the day of actual transfer, and the Government find it difficult to believe that this fact was not fully apparent to Major Birdwood when he made the proposal to Colonel Faber when he supported it. The Government can see no reason why these servants should not be provided with situations as writers, Gomastahs, storekeepers, &c. in the office Establishment allowed for the Officers of the Public Works Dept, as

as they have been long in some such position under the Collector. The Mayeemut servants of the Collector of Jamjore are not very likely to be inefficient men, public works have not there been so neglected, or public business so performed, that the Deputy Collector Mayeemut may afford to throw aside all the which that experienced Establishment could afford, and the Government are of opinion that he will consult his own convenience, as certainly as he will be

be consulting the Public good; and act justly towards individuals, by availing himself of the service of those, whose experience cannot but be valuable to an Officer new to the District.

5. The views above set forth have already been clearly expressed in three different orders of Government, dated 11th August, and 17th September 1857, No 1559, 1774 and 1775; but the Govern-ment really derive no benefit from having a Chief Engineer, if he is to come up to them on every minute matter of detail, with tedious observations and recommendations, instead of himself disposing of cases referred to him, according to the resolutions which Govt may have already passed, after full consideration, on exactly similar occasions

Colonel

6 Colonel Taber's remarks on Mr Phillips, at the close of his Proceedings, are not only wholly uncalled for, but they are misapplied. Mr Phillips is endeavouring honestly to carry out the orders of Govt, and the observations of the Chief Engineer rather derogate from his own character, than in any way reflect on that of the Collector - Colonel Taber's arguments are inconsistent, for while on the one hand he imputes to Mr Phillips an indifference to an important duty, for which he admits that his predecessors have been

be consulting the Public good; and act justly towards individuals, by availing himself of the service of those, whose experience cannot but be valuable to an Officer new to the District.

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been primarkable, on the other hand he advocates measures, the adoption of which would shew the utter insufficiency of all the instruments with which alone those duties could have been performed - if the warrant servants of Tanjore deserve now to be summarily set aside, in favor of new, untried, and unknown men, the whole ma-
-nagement history of Tanjore for the last thirty years, is at once ignored.

7 The Govt. must now positively declare that they cannot accede to

to the recommendations of the Chief Engineer, that the Collectors' servants in Tanjore shall be paid by monthly contingent Bills, this would be a mere waiv-
-ing of their late order, and Colonel Faber should never have pro-
-posed such an arrange-
-ment. Moreover, it does, that the Govt. had declined a similar application in their order of the 17th Septem-
-ber No. 1775. They now direct that the whole establishment of Tan-
-jore be organized ac-
-cording to the scale fixed for that District, subsequent to the order

P

of 18th July 1857 No 1381
meeting certain reduc-
-tions in the general
establishment in conf-
-formity with the wishes
of the Govt of India, and —
this should at once be
done as if the whole
executive had been
transferred to the
Engineer Dept, and
in doing this the Col-
-lectors' servants must
be provided with suit-
-able situations in the
office establishment
of the several officers
of the District, accord-
-ing to their qualifica-
-tion, the Talook Mun-
-sifs being employed
in the professional
Dept, according to
their

their respective merits.
Such provision being made,
the servants now doing
duty under the orders
of the Collector, should
be allowed to remain with
him until the transfer
of the executive to the
Engineer Dept takes place,
when all those servants
will be made over to that
Dept. These orders are
to be considered final,
and will accordingly
be carried into effect,
without any further
reference to Govt.

8. With the record
papers above recorded,
the Chief Engineer com-
-municates copy of a letter
from the District Su-
-perintendent of Tanjore applyi-

for

for instructions as to the
arrangements to be made
for the payment of the
Guarantee Establishment
attached to the Collectors
Office, and stating that
he is able to assume
charge of the entire
District if required.
Colonel Faber recom-
-mends that the District
Engineer should be
authorized to take full
executive charge of
Tanjore, on such date
as the Collector and
Major Birdwood may
fix upon. The Govt.
wish that the Establish-
-ment should first
be organized in the
manner directed in
the previous para, and
that

that action the proposi-
-tion for the transfer
of the Executive should
be submitted for their
o. c.

Copies to the Chief Engr. Civil Dept.
1 — Civil Auditor

18-2-11-A II

Public Works 1857 Deptt.
Dto Cons 3d November.

No 2037.

Extract ellnis: of Cons:
D/ 30th October, 1857.

From Chief Engr & Secy to Govt
No 2188 in G. 96

From the Chief Engineer d/ 8th March/58
Cs No 487 in G 98

From the Chief Engr d/ 15 Decr/57
Cs No 2460 in Cons 23 Decr.

From the Ch. Engr 24 Feby/58
Cs No 2325

Respecting the Marahmutti
Servants in the Establishment of the
Collector of Tanjore, being provided
with permanent situations in the
new Establishment D. P. W.

Vide at 3.

Cs Dr No 27