M.R.O. 1—39,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No.	159 Press / Mis.
Dated	2-8-1930

Not to be folded or roughly handled

No. 30. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 7th January 1858, No. 6464.

SIR,

The order of Government No. 913, dated 12th May 1857, places all Officers in the Department of Public Works without distinction, on the same footing as to privilege leave, viz., that of having a claim to only one month in the Calender year.

1 Copy of letter from J. H. Dopping, Esq., Covenanted Civil Engineer, North Arcot District, No, 228, dated 21st December 1857.

1 Ditto ditto from the District Engineer, Nellore, No. 951, dated 4th June 1857.

1 Ditto ditto from the Civil Auditor, No. 192, dated 5th August 1857

2. Covenanted Civil Servants are entitled also to one month, but are allowed cumulative leave to the extent of three months triennially, and the same advantage has been extended to Chaplains.

3. Military Staff Officers are entitled to 60 days privilege leave in one year.

4. Thus it appears that the Officers of the Department of Public Works are under peculiar restrictions as to leave, for which there would seem to be no valid reason, and I think that on due representation, the inequality would be remedied by the Government of India; for I observe by the Calcutta Gazette, that in the other Presidencies, and especially in the Punjaub, Officers of the Public Works Department do frequently obtain privilege leave for 60 days, though not from the Departmental Head, but by the special permission of Government.

5. The question having been referred to me by the District Engineer of Nellore, was duly laid before the Civil Auditor, and copies of the correspondence are herewith forwarded, from which it will be seen that Lieutenant Mullins recommends the grant of "cumulative leave," instead of 60 days annually, while the Civil Auditor affords no information as to the grounds of distinction between the rules of this and other Departments.

6. Recently Mr. Dopping, Covenanted Civil Engineer, has mooted the question of his claim to the leave granted to the Covenanted Service, and I am unable to afford any explanation on the subject of his letter, copy of which I beg to forward.

7. Sufficient reason has I trust been shewn for my venturing again to address Government, on a point of much interest to this Department, and to solicit their recommendation of an extended indulgence to the Officers composing it; but while on general grounds I can see no good cause of their being debarred from the same privilege as Military Staff Officers, I think that the interests of Government would be better served by the grant of "cumulative leave" similar to that of the Civil Service, as such an arrangement would often stimulate Officers to increased exertion by the hope of such relaxation, as would be really valuable, and would not entail the frequent absence from their duties, which the Staff rules or even the present system under some circumstances, might do.

8. I beg therefore to recommend strongly to His Lordship in Council, that Officers of the Department of Public Works, "without exception," may be allowed the triennial indulgence of three months' "cumulative leave under Section XII. of the Civil Service Rules.

Letter from JAMES H. DOPPING, Esquire, Civil Engineer; to Lieutenant J. O. MAYNE, Acting District Engineer of North Arcot, dated Raneepet, 21st December 1857, No. 228.

SIR,

I have the honor to enclose my inspection list and Pay Abstracts &c. for October and November, and request you will forward the same for sanction. You will observe, my pay for the time I have been away, is calculated at the rate of one half, which I believe is in accordance with the Para. VII Section of the Uncovenanted rules, under which the Chief Engineer was pleased to grant me my leave, but I would take this opportunity of pointing out through you to the Chief Engineer, that according to Section XII Chapter II Page 18 Para. 116, of the Civil Auditors Manual, all Covenanted Civil servants are allowed to obtain "Cumulative leave", and as I was prevented from press of business from availing myself of privilege leave to a greater extent than two weeks since my arrival in this District on the 8th of May 1855, namely a period

of nearly 29 months, I felt certain, Government would have no objection to grant me the indulgence of cumulative leave, if recommended by the Chief Engineer, more especially as I did not make my application, until almost all my works had been stopped, by the late order from the Supreme Government, and on the same principle as the leave granted, to Chaplains, sanctioned by the Honorable Court in the Fort Saint George Gazette of 3rd November 1857, more particularly as there is no department in which the frequent absence of Officers could cause to much inconvenience as in the Public Works.

Letter from Lieutenant JOHN MULLINS, District Engineer, Nellore; to Colonel C. E. FABER, Chief Engineer, dated Cowragoonta, 4th June 1857, No. 951.

SIR,

With reference to Extract Minutes Consultation No. 913, under date the 12th May 1857, in which Government ruled that the G. O. G. G. granting privilege leave for two months in each year to Military Officers, in staff employ, is not applicable to the Public Works Department, I have the honor to bring to your notice the unfavorable position with regard to leave in which the Members of this Department stand, when compared with all the other branches or Department of the Covenanted Service; for, if I am rightly informed, all Officers, whether Military or Medical, doing regimental duty are entitled, when the convenience of the service will admit of it, to two months' privilege leave out of 12, and these months may moreover be taken consecutively. These Officers also when employed on the Staff are allowed a similar amount of leave.

Civilians and Chaplains, though only allowed one month's privilege leave in the year, are permitted to accumulate leave, and take 2 months after 22, or 3 months after 33 months continuous work, but the Officers of the Public Works Department are not at present allowed, either the two months per annum, or the cumulative power.

2. The duties of Officers of this Department are really very heavy, and, if efficiently performed, do in reality occupy them very nearly from sun rise to sun set every day; and besides the obstacles that often prevent an Officer taking leave during the year, it is very rarely the case that any relaxation from office work is obtained, even when it* is taken, as most persons prefer retaining charge of their offices, while on leave, to handing over and receiving back charge within so short an interval.

* The one month.

3. I think myself, that the abstraction of $\frac{1}{6}$ of an Officer's time from his duties, which the 2 months yearly leave would entail, could not be permitted in a Department in which such constant personal supervision is required, but I do not think that any serious objection can be raised to the cumulative privilege, as it is certain that after 33 months hard work involving exposure in all weathers, 3 months leave to enable an Officer to take a little rest and get a little cool air on the nearest hills, will benefit the Public Service far more than it is likely to injure it, and I trust therefore that it will be in your power to obtain this privilege for the Department generally.

Letter from F. LUSHINGTON Esq., Civil Auditor, to Colonel C. E. FABER, Chief Engineer, dated 5th August 1857, No. 192.

SIR,

With reference to the Extract from your Proceedings in the Department of Public Works No. 1422, dated the 22nd June last, forwarding copy of a letter to your address from the District Engineer of Nellore, dated the 4th idem, with a request that I will favor you with an expression of my views on the subject of that Officers communication, I have the honor to observe that the G. O. G. G. No. 466, dated 27th March 1857, would in the absence of further information on the subject, appear applicable to Military Officers generally without restriction. That G O G G allows the privilege leave to Military Officers of thirty days in six months to cumulate for the year, and be taken consecutively for sixty days, at the end of ten months, on the condition that, "the demands of the public service admit of it;" that additional information Government may have before them, in reference to the extent of privilege intended to be conferred on Military Officers in the *Civil* Department by the G. O. G. G. in question, which from its wording has emanated from the orders of the Honorable the Court of Directors, does not appear but it is clear from the Extract from the Minutes of Consultation No. 913, dated the 12th May 1857, that, the construction placed upon it by Government is restricted, and does not admit of the G. O. G. G. being applied to any Military Officer in *Civil* employ, whether belonging to the Department of Public Works or to any other Department in the Civil Branch of the service. It follows therefore that that construction of the order does not impose a greater disadvantage on a Military Officer employed in the Public Works Department, than upon a Military Officer holding any appointment whatsoever in the Civil Department.

2. As however it has been determined by Government in the Extract from the Minutes of Consultation above quoted, that privilege leave to all Officers employed in the Department of Public Works "without distinction," shall be governed by the general rules in respect to that Department, dated 27th January last, which provide for only one months privilege leave in the Calender year to all such Officers, it seems to me that there must be special reasons for restricting Military Officers employed in that Department to one month's privilege leave during the year, and under such circumstances, the utility of a representation of the case appears to me to be questionable.

No. 31. ORDER THEREON, No. 159; dated 28th January 1858.

Agreeably to the recommendation of the Chief Engineer, the Right Honorable the Governor in Council is pleased to extend to the Officers of the Department Public Works the triennial indulgence of three months cumulative leave under Section XII. of the Civil Absentee Rules.

(Signed) H. FORBES,
Acting Secretary to Government.

General Department

№192

From,
H. Lushington Esqr.
Civil Auditor.

To,
Colonel L. E. Faber,
Chief Engineer D. P. W.

Dated 5th August 1857.

Sir,

"With reference to the Extract from your Proceedings in the Department of Public Works №1422, dated the 22nd June last, forwarding copy of a letter & your address from the District Engineer of Nellore, dated the 5th idem, with a request that I will favor you with an expression of my views on the subject of that Officers communication, I have the honor to observe that the G.O.G.G. №1, 66, dated 27th March 1857, would in the absence of further information on the subject, appear applicable to Military Officers generally without restriction. That G.O.G.G. allows the privilege leave to Military Officers of thirty days in Six months to cumulate for the year, and be taken consecutively for sixty days, at the end of ten months, on the condition that, "the demands of the Public Service admit of it"; that additional

information

information Government may have before them, in Reference to the extent of privilege intended to be conferred on Military Officers in the Civil Department by the G O G in question, which from its wording has emanates from the orders of the Honorable the Court of Directors, does not appear, but it is clear from the Extract from the Minutes of Cons: No 913 dated the 12th May 1857 - that, the construction placed upon it by Government is restricted, and does not consist of the G O G being applied to any Military Officers ... Civil employ, whether belonging to the Department of Public Works or to any other Department in the Civil Branch of the Service. It follows therefore that that construction of the order does not impose a greater disadvantage on a Military Officer employed in the Public Works Department, than upon a Military Officer holding any appointment whatsoever in the Civil Department.

2. As however it has been determined by Government in the Extract from the Mins of Cons: above quoted, that privilege leave to all Officers employed in the Department of Public Works without distinction," shall be governed by the general rules in respect to that Department, dated 21st January last - which provide for only one months privilege leave in the Calender year to all such Officers, it seems to me that there must be special reasons for restricting Military Officers employed in that Department to one months privilege leave during the year, and under such circumstances the utility of a representation of the case appears to me to be questionable.

I have &c

Civil Auditor's Office, Fort-Saint George, the 5th August 1857

Lt Colo J. T. Lushington
Civil Auditor.

True Copy

Wd Slater Colonel.
Chief Engineer.

From Lieutenant Colonel Irvine Scribbins
Centre Circle
1857

District Engineer Melbourne.

To
Colonel L. C. Fraser
Chief Engineer D. P. W.

Sir

With reference to Extract Minutes Consultation No 913 under date the 12th May 1857, in which Government direct that the Officers planting Parties serve for two months in each year as Military Officers in Staff employ, is not applicable to the Public Works Department, I have the honor to bring to your notice the unfavorable position with regard to leave in which the Members of this Department stand, when compared with all the other Branches or Departments of the Government Service.

I am fully informed, all Officers, whether Military or Medical, doing Regimental duty are entitled, when the convenience of the Service will admit of it, to two months privilege leave out of 12, and three months may be more over be taken consecutively. Civil Officers also when employed on the staff are allowed a similar amount of leave.—

Civilians and Chaplains though only allowed one months privilege leave in the year are permitted to accumulate leave, and take 2 months after 22, or 3 months after 33 months continuous work, but the Officers

Enclosure in a letter from the Chief Engineer To the Secretary to Govt P.W.Ds.

Dated 7th January 1858
Recd

No 6464
M 48/58.

Copy of a letter from the Civil Auditor explaining that there must be special reasons for restricting Military Officers employed in the P. W. D. to one month privilege leave during the year

Officers of the Public Works Department are not at present allowed, either the two months per annum, or the Cumulative power.

2 The duties of Officers of this Department are really very heavy, and, if efficiently performed, do in reality occupy them very nearly from Sun rise to Sun set every day; and besides the obstacles that often prevent an Officer taking leave during the year, it is very rarely the case that any Relaxation from Office work is obtained, even when it is taken, as most persons prefer retaining charge of their Offices, while on leave, to handing over and receiving back charge within so short an interval.

3 I think myself, that the abstraction of ⅙ of an Officer's time from his duties, which the 2 months yearly leave would entail, could not be permitted in a Department in which such constant personal supervision is required, but I do not think that any serious objection can be raised to the Cumulative privilege, as it is certain that after 33 months hard work involving exposure in all weathers, 3 months leave to enable an Officer to take a little rest and get a little cool air on the nearest hills, will benefit the Public Service far more than it is likely to injure it, and I trust therefore that it will be in your power to obtain this privilege for the Department generally.

I have &c

(Signed) John Mullins Lt.
District Engineer Nellore.

Camp Cowlagoonta
Lt. June 1857.

[I certify] True Copy

W. Satter Colonel.
Chief Engineer.

From James K. Dopping, Esquire.
Civil Engineer.

To, Lieutenant J. O Layne,
Ast. Dist. Engr. of N. Arcot

Sir,

I have the honor to enclose my Inspection list and Pay Abstracts &c. for October and November, and request you will forward the same for sanction. You will observe, my Pay for the time I have been away, is calculated at the rate of one half, which I believe is in accordance with the Para VII Section of the Uncovenanted Rules, under which the Chief Engineer was pleased to grant me my leave, but I would take this opportunity of pointing out, through you to the Chief Engineer, that according to Section XII, Chapter II. Page 18. Para 116, of the Civil Auditor's Manual, All Covenanted Civil Servants are allowed to obtain "Cumulative leave", and as I was prevented from press of business from availing myself of privilege leave to a greater extent than two weeks since my arrival in this District on the 8th of ~~May~~ 1855, namely a period of nearly 29 months, I felt certain, Government would have no objection to grant me the indulgence of Cumulative leave, if recommended by the Chief Engineer, more especially as I did not make

Enclosure in a letter from the Chief Engineer to the Secretary to Government P.D.

Dated 7th January 1858.
R.O.

A. No. 44
0002858

Copy for information of the District Engineer Nellore with a request that the necessity of applying for a month's privilege leave to the Officers in the P.W.D. and Requests the Chief Engineer to obtain sanction of the same to the Department generally.

make my application, until almost all my works had been stopped, by the late order from the Supreme Government, and on the same principle as the leave granted to Chaplains, sanctioned by the Honorable Court in the Fort Saint George Gazette of 3d November 1857, more particularly as there is no department in which the fregnent absence of Officers could cause so much inconvenience as in the Public Works. ———

Camp Ranneped
21st December 1857.

/ Lieut J H Dopping.
Exct Engr of N. Arcot.

North Arcot
Dt Engrs Office
Camp Arcot
24th Dec 1857.

(True Copy)
/ Lieut J O Frayne Dt
Dt Engr of N. Arcot

/ A True Copy /
Alfred Taber Colonel.
Chief Engineer.

VCH

Central Office of P. W.

No 6464 Fort Saint George,
7 January 1858.

From, The Chief Engineer.

To, The Secretary to Government
O. W. D.

Sir,

The order of Government No 913, dated 12th May
Enclosure 13. 1857, places all Officers in the Department of Public Works
without distinction, on the same footing as to privilege leave,
viz: that of having a claim to only one month in the
Calender year.—

2 Covenanted Civil Servants are entitled also to
one months, but are allowed cumulative leave to the extent
of three months triennially, and the same advantage has
been extended to Chaplains.

3 Military Staff Officers are entitled to 60
days privilege leave in one year.

4 Thus it appears that the Officers of the
Department of Public Works are under peculiar
restrictions as to leave, for which there would seem to be

no

1 Copy of letter from J. H. Dopping Esqre Covenanted Civil Engr N. Arcot Divn No 228 dated 21st Decr 1857

1 Do Do from the Dy Engr Nellore No 951 d/ 4th June 1857

1 Do Do from the Civil Auditor No 1122 d/ 5th Augt 1857

3

Enclosure in a letter from the Chief Engineer to the Honble the Chief Secretary to Govt P.W.D. No 6464 d/ 7 January 1858 Recd

Date of Receipt

Copy of a letter from J. H. Dopping Covenanted Civil Engineer N. Arcot Division to the Chief Engineer P.W.D. requesting that an application be made for the grant of Cumulative Leave.—

no valid reason, and I think that on due representation, the inequality would be remedied by the Government of India; for I observe by the Calcutta Gazette, that in the other Presidencies, and especially in the Punjaub, Officers of the Public Works Department do frequently obtain privilege leave for 60 days, though not from the Departmental Head, but by the special permission of Government.

5 The question having been referred to me by the District Engineer of Nellore, was duly laid before the Civil Auditor, and copies of the correspondence are herewith forwarded, from which it will be seen that Lieutenant Rullins recommends the grant of "cumulative leave", instead of 60 days annually, while the Civil Auditor affords no information as to the grounds of distinction between the Rules of this and other Departments.

6 Recently Mr Dopping, Covenanted Civil Engineer, has mooted the question of his claim to the leave granted to the Covenanted Service, and I am unable to afford any explanation on the subject of his letter, copy of which I beg to forward.

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8 I beg therefore to recommend strongly to Their Lordships in Council, that Officers of the Department of Public Works, "without exception", may be allowed the triennial indulgence of three months "cumulative leave under Section XII of the Civil Service Rules.

I have the honor to be,
Sir,
Your most Ob.t Serv.t
W.d Taylor Colonel
Chief Engineer

Central Office of P. W.
Fort Saint George,
7 January 1858

To, The Secretary to Government P. W. D.

W/M

P.W. Cons. 12 May/57 Nos 85-86

P. Works 1858 Department
Dy. to Cons. 2 — Figures
No. 48.

From The Chief Engineer.

To, The Secretary to Government
P.W.D.

Dated 7th
Received 8th } January 1858.

No. 6464.

Enclosures:

Forwarding copies of correspondence and recommends that the Officers of the D.P.W. without exception, may be allowed the triennial indulgence of 3 Months Cumulative leave under Section XII of the Civil Service Rules.

With an order
No. 159. 28th January 58

No. 159

Agreeably to the Recommendation of the Chief Engineer the Right Honorable the Governor in Council is pleased to extend to the Officers of the Department of Public Works the triennial indulgence of three months cumulative leave under Sec. XII of the Civil Absentee Rules.

Copies to the Chief Engr Civil Dept
/— Bldg Auditor Genl
/— Civil Auditor

No. 30 & 31.

C20 Lucy R25