

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

Comm. 2.2.88

G.O. No.

159

Press
Mis.

30.2.88

Dated

28-1-19

1988

Not to be folded or roughly handled

Fort Saint George, Public Works Consultation of 2nd February 1858.

No. 30. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 7th January 1858, No. 6464.

SIR,

The order of Government No. 913, dated 12th May 1857, places all Officers in the Department of Public Works without distinction, on the

1 Copy of letter from J. H. Dopping, Esq.,
Covenanted Civil Engineer, North Arcot
District, No. 228, dated 21st December 1857. same footing as to privilege leave, viz., that of having a claim to only one month in the Calendar year.

1 Ditto ditto from the District Engineer, Nel-
lore, No. 951, dated 4th June 1857.

2. Covenanted Civil Servants are entitled also to one month, but are allowed cumulative leave to the extent of three months triennially, and the same advantage has been extended to Chaplains.

1 Ditto ditto from the Civil Auditor, No. 192,
dated 5th August 1857.

3. Military Staff Officers are entitled to 60 days privilege leave in one year.

4. Thus it appears that the Officers of the Department of Public Works are under peculiar restrictions as to leave, for which there would seem to be no valid reason, and I think that on due representation, the inequality would be remedied by the Government of India; for I observe by the Calcutta Gazette, that in the other Presidencies, and especially in the Punjaub, Officers of the Public Works Department do frequently obtain privilege leave for 60 days, though not from the Departmental Head, but by the special permission of Government.

5. The question having been referred to me by the District Engineer of Nellore, was duly laid before the Civil Auditor, and copies of the correspondence are herewith forwarded, from which it will be seen that Lieutenant Mullins recommends the grant of "cumulative leave," instead of 60 days annually, while the Civil Auditor affords no information as to the grounds of distinction between the rules of this and other Departments.

6. Recently Mr. Dopping, Covenanted Civil Engineer, has mooted the question of his claim to the leave granted to the Covenanted Service, and I am unable to afford any explanation on the subject of his letter, copy of which I beg to forward.

7. Sufficient reason has I trust been shewn for my venturing again to address Government, on a point of much interest to this Department, and to solicit their recommendation of an extended indulgence to the Officers composing it; but while on general grounds I can see no good cause of their being debarred from the same privilege as Military Staff Officers, I think that the interests of Government would be better served by the grant of "cumulative leave" similar to that of the Civil Service, as such an arrangement would often stimulate Officers to increased exertion by the hope of such relaxation, as would be really valuable, and would not entail the frequent absence from their duties, which the Staff rules or even the present system under some circumstances, might do.

8. I beg therefore to recommend strongly to His Lordship in Council, that Officers of the Department of Public Works, "without exception," may be allowed the triennial indulgence of three months' "cumulative leave under Section XII. of the Civil Service Rules.

Letter from JAMES H. DOPPING, Esquire, Civil Engineer; to Lieutenant J. O. MAYNE,
Acting District Engineer of North Arcot, dated Raneept, 21st December 1857, No. 228.

SIR,

I have the honor to enclose my inspection list and Pay Abstracts &c. for October and November, and request you will forward the same for sanction. You will observe, my pay for the time I have been away, is calculated at the rate of one half, which I believe is in accordance with the Para. VII Section of the Uncovenanted rules, under which the Chief Engineer was pleased to grant me my leave, but I would take this opportunity of pointing out through you to the Chief Engineer, that according to Section XII Chapter II Page 18 Para. 116, of the Civil Auditors Manual, all Covenanted Civil servants are allowed to obtain "Cumulative leave", and as I was prevented from press of business from availing myself of privilege leave to a greater extent than two weeks since my arrival in this District on the 8th of May 1855, namely a period

3.

Fort Saint George, Public Works Consultation of 2nd February 1858.

of nearly 29 months, I felt certain, Government would have no objection to grant me the indulgence of cumulative leave, if recommended by the Chief Engineer, more especially as I did not make my application, until almost all my works had been stopped, by the late order from the Supreme Government, and on the same principle as the leave granted, to Chaplains, sanctioned by the Honorable Court in the Fort Saint George Gazette of 3rd November 1857, more particularly as there is no department in which the frequent absence of Officers could cause to much inconvenience as in the Public Works.

Letter from Lieutenant JOHN MULLINS, District Engineer, Nellore; to Colonel C. E. FABER, Chief Engineer, dated Cowragoonta, 4th June 1857, No. 951.

SIR,

With reference to Extract Minutes Consultation No. 913, under date the 12th May 1857, in which Government ruled that the G. O. G. G. granting privilege leave for two months in each year to Military Officers, in staff employ, is not applicable to the Public Works Department, I have the honor to bring to your notice the unfavorable position with regard to leave in which the Members of this Department stand, when compared with all the other branches or Department of the Covenanted Service; for, if I am rightly informed, all Officers, whether Military or Medical, doing regimental duty are entitled, when the convenience of the service will admit of it, to two months' privilege leave out of 12, and these months may moreover be taken consecutively. These Officers also when employed on the Staff are allowed a similar amount of leave.

Civilians and Chaplains, though only allowed one month's privilege leave in the year, are permitted to accumulate leave, and take 2 months after 22, or 3 months after 33 months continuous work, but the Officers of the Public Works Department are not at present allowed, either the two months per annum, or the cumulative power.

2. The duties of Officers of this Department are really very heavy, and, if efficiently performed, do in reality occupy them very nearly from sun rise to sun set every day; and besides the obstacles that often prevent an Officer taking leave during the year, it is very rarely the case that any relaxation from office work is obtained, even when it* is taken, as most persons prefer retaining charge of their offices, while on leave, to handing over and receiving back charge within so short an interval.

* The one month.

3. I think myself, that the abstraction of $\frac{1}{2}$ of an Officer's time from his duties, which the 2 months yearly leave would entail, could not be permitted in a Department in which such constant personal supervision is required, but I do not think that any serious objection can be raised to the cumulative privilege, as it is certain that after 33 months hard work involving exposure in all weathers, 3 months leave to enable an Officer to take a little rest and get a little cool air on the nearest hills, will benefit the Public Service far more than it is likely to injure it, and I trust therefore that it will be in your power to obtain this privilege for the Department generally.

Letter from F. LUSHINGTON Esq., Civil Auditor, to Colonel C. E. FABER, Chief Engineer, dated 5th August 1857, No. 192.

SIR,

With reference to the Extract from your Proceedings in the Department of Public Works No. 1422, dated the 22nd June last, forwarding copy of a letter to your address from the District Engineer of Nellore, dated the 4th idem, with a request that I will favor you with an expression of my views on the subject of that Officers communication, I have the honor to observe that the G. O. G. G. No. 466, dated 27th March 1857, would in the absence of further information on the subject, appear applicable to Military Officers generally without restriction. That G O G G allows the privilege leave to Military Officers of thirty days in six months to cumulate for the year, and be taken consecutively for sixty days, at the end of ten months, on the condition that, "the demands of the public service admit of it;" that additional information Go-

Fort Saint George, Public Works Consultation of 2nd February 1858.

vernment may have before them, in reference to the extent of privilege intended to be conferred on Military Officers in the Civil Department by the G. O. G. G. in question, which from its wording has emanated from the orders of the Honorable the Court of Directors, does not appear but it is clear from the Extract from the Minutes of Consultation No. 913, dated the 12th May 1857, that, the construction placed upon it by Government is restricted, and does not admit of the G. O. G. G. being applied to any Military Officer in Civil employ, whether belonging to the Department of Public Works or to any other Department in the Civil Branch of the service. It follows therefore that that construction of the order does not impose a greater disadvantage on a Military Officer employed in the Public Works Department, than upon a Military Officer holding any appointment whatsoever in the Civil Department.

2. As however it has been determined by Government in the Extract from the Minutes of Consultation above quoted, that privilege leave to all Officers employed in the Department of Public Works "without distinction," shall be governed by the general rules in respect to that Department, dated 27th January last, which provide for only one months privilege leave in the Calender year to all such Officers, it seems to me that there must be special reasons for restricting Military Officers employed in that Department to one month's privilege leave during the year, and under such circumstances, the utility of a representation of the case appears to me to be questionable.

No. 31. ORDER THEREON, No. 159; dated 28th January 1858.

Agreably to the recommendation of the Chief Engineer, the Right Honorable the Governor in Council is pleased to extend to the Officers of the Department Public Works the triennial indulgence of three months cumulative leave under Section XII. of the Civil Absentee Rules.

(Signed) H. FORBES,
Acting Secretary to Government.

General Department

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From, J. Lushington Esq.
Civil Auditor.

To, Colonel C. E. Faber,
Chief Engineer D. O. W.

Sir, Dated 5th August 1857

With reference to the Extract from your
Proceedings in the Department of Public Works No. 22,
dated the 22nd June last, forwarding copy of a letter
to your address from the District Engineer of Madras,
dated the 12th idem, with a request that I will favor
you with an expression of my views on the subject
of that Officers communication, I have the honor
to observe that the G. O. G. No. 66, dated 27th March
1857, would in the absence of further information
on the subject, appear applicable to military Officers
generally without restriction. That G. O. G. allows
the privilege leave to military Officers of thirty days
in six months to cumulate for the year, and be
taken consecutively for sixty days, at the end of
ten months, on the condition that, "the demands
of the Public Service admit of it"; that additional
information

information Government may have before them, in reference to the extent of privilege intended to be conferred on Military Officers in the Civil Department by the ly only in question, which from its wording has emanated from the orders of the Honorable the Court of Directors, does not appear, but it is clear from the Extract from the Minutes of 18913 dated the 12th May 1857 - that, the construction placed upon it by Government is restricted, and does not admit of the ly only being applied to any Military Officers ... Civil employ, whether belonging to the Department of Public Works or to any other Department in the Civil Branch of the Service. It follows therefore that that construction of the order does not impose a greater disadvantage on a Military Officer employed in the Public Works Department, than upon a Military Officer holding any appointment whatsoever in the Civil Department.

2. As however it has been determined by Government in the Extract from the Minutes of 18913 above quoted, that privilege leave to all Officers employed in the Department of Public Works without distinction, shall be governed by the general rules in

respect to that Department, dated 27th January last - which provides for only one month's privilege leave in the Calendar year to all such Officers, it seems to me that there must be special reasons for restricting Military Officers employed in that Department to one month's privilege leave during the year, and under such circumstances the utility of a representation of the case appears to me to be questionable.

Civil Auditors Office,
Fort - Saint George,
The 5th March 1857

I have &c

Edw. J. Lushington.
Civil Auditor.

J. A. True Esqy.
Mr. Lushington Colonel.
Chief Engineer.

Centre Circle

N 957

From, Lieutenant John Mullins,
District Engineer Mellore.

To, Colonel C. E. Faber,
Chief Engineer D. P. W.

Sir,
With reference to Extract Minutes Consultation
N 913, under date the 12th May 1857, in which Government
ruled that the G. O. G. granting privilege leave for two
months in each year to Military Officers, in staff employ,
is not applicable to the Public Works Department, I have
the honor to bring to your notice the unfavorable position
with regards to leave in which the Members of this De-
partment stand, when compared with all the other
branches or Departments of the Government Service, for
if I am rightly informed, all Officers, whether Military or
Medical, doing Regimental duty are entitled, when the
convenience of the Service will admit of it, to two months
privilege leave out of 12, and these months may more-
over be taken consecutively. These Officers also when
employed on the Staff are allowed a similar amount
of leave. —

Civilians and Chaplains though only allowed
one month's privilege leave in the year, are permitted
to accumulate leave, and take 2 months after 22,
or 3 months after 33 months continuous work, but the
Officers

Division in 1858 from
the Chief Engineer
to the Public Works
Dept. 7th January 1858
MM 12/58.
Copy of a letter from
the Chief Engineer
explaining that there must
be special notice for each
ing Military Officers employ
in the D. P. W. to ensure
privilege leave during the year

Officers of the Public Works Department are not at present allowed, either the two months per annum, or the cumulative power.

2 The duties of Officers of this Department are really very heavy, and, if efficiently performed, do in reality occupy them very nearly from sun rise to sun set every day; and besides the obstacles that often prevent an Officer taking leave during the year, it is very rarely the case that any relaxation from Office work is obtained, even when it is taken, as most persons prefer retaining charge of their Offices, while on leave, to handing over and receiving back charge within so short an interval.

3 I think myself, that the abstraction of $\frac{1}{6}$ of an Officer's time from his duties, which the 2 months yearly leave would entail, could not be permitted in a Department in which such constant personal supervision is required, but I do not think that any serious objection can be raised to the cumulative privilege, as it is certain that after 33 months hard work involving exposure in all weathers, 3 months leave to enable an Officer to take a little rest and get a little cool air on the nearest hills, will benefit the Public Service far more than it is likely to injure it, and

I trust therefore that it will be in your power to obtain this privilege for the Department generally.

Camp Cowrangoontay
1st June 1857.

I have &c
Signed John Mullins Esq
District Engineer Nelson.

J. F. True copy.

Wm. Lister Colonel
Chief Engineer.

the one more

From James H. Dopping, Esquire,
Civil Engineer.

To, Lieutenant J. O. Hayne,
U. S. Dist. Eng. of N. Scot.

Sir,
I have the honor to enclose my Inspection list and Pay Abstracts for October and November, and request you will forward the same for sanction. You will observe, my Pay for the time I have been away, is calculated at the rate of one half, which I believe is in accordance with the Para VII Section of the Unsworn Rules, under which the Chief Engineer was pleased to grant me my leave, but I would take this opportunity of pointing out, through you to the Chief Engineer, that according to Section XII, Chapter II, Page 18, Para 116, of the Civil Auditor's Manual, all sworn Civil Servants are allowed to obtain "cumulative leave", and as I was prevented from prep. of business from availing myself of privilege leave to a greater extent than two weeks since my arrival in this District on the 8th of May 1855, namely a period of nearly 29 months, I felt certain, Government would have no objection to grant me the indulgence of Cumulative leave, if recommended by the Chief Engineer, more especially as I did not

make

Enclosed in a letter from
the Chief Engineer
of the District of N. Scot.

Recd 7th January 1858

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17728/58

Copy of a letter from the
District Engineer of the
District of N. Scot. in the
allowing 2 months privilege
leave to the Officer in the
District Engineer to obtain
sanction of the same to
the Department generally

make my application, until almost all my works
had been stopped, by the late order from the Supreme
Government, and on the same principle as the leave granted
to chaplains, sanctioned by the Honorable Court in the
Fort Saint George Gazette of 3^d November 1857, more
particularly as there is no department in which the
frequent absence of Officers could cause so much
inconvenience as in the Public Works. —

Camp Banepet }
21st December 1857. } Lt J. H. Dopping,
Esq. Engr of N. Arcot.

North Arcot } (True copy)
D^r Engr's Office }
Camp Arcot } Lt J. O. Hayne Lt
21st Decr 57. } D^r Engr of N. Arcot.

J. A. True copy.

Wm. Lister Colonel.
Chief Engineer.

Central Office of P.W.
 Fort Saint Georges,
 7 January 1858.

N^o 6464

From, The Chief Engineer.

To, The Secretary to Government
 P.W.D.

Sir, The order of Government N^o 913, dated 12 May

Enclosures 3. 1857, places all Officers in the Department of Public Works

without distinction, on the same footing as to privilege leave, viz: that of having a claim to only one month in the calendar year. —

1 — Do — Do from the D^r Eng^r Millore N^o 951 d/2 June/57 } one month, but are allowed cumulative leave to the extent of three months triennially, and the same advantage has been extended to Chaplains.

2 — Do — Do from the Civil Auditor N^o 192 d/5 Aug^r 57 } 3 Military Staff Officers are entitled to 60 days privilege leave in one year.

Thus it appears that the Officers of the Department of Public Works are under peculiar restrictions as to leave, for which there would seem to be

Enclosure in a letter from
 the Chief Engineer
 J. H. Dopping Esq^r
 to the Secretary to Government P.W.D.

20th 7th
 Dec 1857
 1 January 1858

N^o 6464
 P.W.D.

Copy of a letter from the
 Secretary to Government P.W.D.
 suggesting that an application
 be made for the grant of
 cumulative leave. —

no valid reason, and I think that on due representation, the inequality would be remedied by the Government of India; for I observe by the Calcutta Gazette, that in the other Presidencies, and especially in the Punjab, Officers of the Public Works Department do frequently obtain privilege leave for 60 days, though not from the Departmental Head, but by the special permission of Government.

5 The question having been referred to me by the District Engineer of Nellore, was duly laid before the Civil Auditor, and copies of the correspondence are herewith forwarded, from which it will be seen that Lieutenant Mullins recommends the grant of "cumulative leave," instead of 60 days annually, while the Civil Auditor affords no information as to the grounds of distinction between the rules of this and other Departments.

6 Recently, Mr Dopping, Lieutenant Civil Engineer, has mooted the question of his claim to the leave granted to the Lieutenant Service, and I am unable to afford any explanation on the subject of his letter, copy of which I beg to forward.

7 Sufficient reason has I trust been shown for my venturing again to address Government, on a point of much interest to this Department, and to solicit their recommendation.

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Recommendation of an extended indulgence to the Officers composing it; but while on general grounds I can see no good cause of their being debarred from the same privilege as Military Staff Officers, I think that the interests of Government would be better served by the grant of "Cumulative leave" similar to that of the Civil Service, as such an arrangement would often stimulate Officers to increased exertion by the hope of such relaxation, as would be really valuable, and would not entail the frequent absence from their duties, which the Staff rules or even the present system under some circumstances, might do.

8 I beg therefore to recommend strongly to His Lordship in Council, that Officers of the Department of Public Works, "without exception," may be allowed the triennial indulgence of three months "cumulative leave" under Section XII of the Civil Service Rules.

I have the honor to be,

Sir,

Your most Obedient

Wd. Esqr Colonel

Chief Engineer.

Central Office of P. W.
Fort Saint George,
7 January 1858

To, The Secretary to Government P. W. D.

Yds

207 North 1855th Apartment
 1010 10th Ave. 2nd Floor, Minneapolis, MN 55403

of the Secretary of Government

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22nd
Received 8th of January 1858.

No 6464.

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correspondence, and lessons.

meant that the Officers of the
D. P. M. without exception may
be allowed the terminal index
of 3 Months Cumulative Leave
under Section XII of the
Civil Service Rules. —

No. 30.431-

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L. Quincy 1225

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Agreeably to the Recommendation of the Chief Engineer, Right Honorable the Governor in Council is pleased to extend to the Officers of the Department of Public Works the triennial indulgence of three months commutative leave under Sec. XII of the Civil Attendance Rules.

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