1. Number of pages
2. Date of receipt 19.
3. Initials of Keeper

M.R.O. 1—82,400—23-11-50.

MADRAS RECORD OFFICE.

Government of Madras.

Political & Services DEPARTMENT.

Cons. 4-8-57

G.O. No. 1480 Press —Mis.

33-35

Dated 30-7- 18 57

Not to be folded or roughly handled

No. 33. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 2nd January 1857, No. 263.

SIR,

I do myself the honor to report, with reference to para. 3 of the Extract Minutes Consultation No. 2286 of the 10th Ultimo, that after giving the whole subject my most careful consideration, I have been led to the conclusion that more good than harm may reasonably be expected from the permission of Government to District Engineers to be guided by circumstances and personal specialties in the organization of their office establishments, provided always that the aggregate money amount is never exceeded, and that the reasons assigned for any deviation from the allotted salaries be considered satisfactory and sufficient either by Government or by the Chief Engineer. I am of opinion that cases may frequently occur when a more effective office may be composed and business may be better done by adding to the pay of particular parties and making corresponding deductions from that of others.. With the direct personal responsibility to which a District Engineer is subject, I should expect that the necessity of a faithful monthly return exhibiting the numbers, names, and salaries of the employees would be found a sufficient guarantee for the exercise of a wise and sound discretion in making any deviations from the payments laid down in the Government scale, and these latter would still form the rule and the aberrations the exception.

2. In regard to the grant of a travelling allowance, the more consideration that I give to the subject, the less reason do I find for withholding a compensation from the lower class of the Department of Public Works, which is already granted to the higher. With the close resemblance in duty between the future Executive and the present Revenue Departments, it would certainly seem an invidious distinction, that whilst the latter are allowed travelling batta on circuit in ratio with their salaries, the former should be put the increased expense and discomfort of change of place, without any compensation. Simulated illness or domestic pretexts are to be expected, unless similar consideration be shewn to the subordinate as to the superior classes of the D. P. W. and when it is known that in the Bengal Presidency a uniform addition of $\frac{3}{10}$ of net salary is made to all office servants whilst on circuit, it would seem as if analogy and reasoning were all in favor of travelling batta being granted, particularly as the normal rates of pay are plainly not more than what is fairly due to the qualifications expected. I would venture however to urge that whatever be the practice elsewhere, there should be conformity in the Madras Presidency.

3. I beg leave to forward a transcript of the reply of the District Engineer of Coimbatore, to an Extract from my Proceedings forwarding the orders of Government, for any further observations he might be desirous of submitting.

No. 34. From Lieutenant Colonel R. STRACHEY, Under Secretary to the Government of India; to A. R. YOUNG, Esq., Secretary to the Government of Bengal, dated the 30th June 1857, No. 3169.

SIR,

In reply to your office letter No. 984 of the 20th Instant, I have the honor to inform you that it has been decided by the Government, that the office establishments of Executive Engineers or other Public Works Officers when absent from their fixed Stations on duty in Camp shall draw $\frac{1}{10}$ of their salaries as travelling allowance to cover all charges, and that no additional mileage allowance has been sanctioned.

2nd. These travelling allowances will be drawn only under the check of the Chief or Superintending Engineer, as directed in this office communication No. 2308, dated 16th May 1856.

No. 1121.

Copy forwarded to the Officiating Secretary to the Government of Fort Saint George, in continuation of this Office letter, No. 985, dated 20th Ultimo.

By order of the Lieutenant Governor of Bengal.

Fort William, the 4th July 1857.

(Signed) ED. LUSHINGTON,
Officiating Assistant Secretary to the Government of Bengal.

No. 35. ORDER THEREON, No. 1480; dated 30th July 1857.

In his letter of the 2nd January last, the Chief Engineer submitted two recommendations for the consideration and orders of Government; first that District Engineer should be allowed to alter the details of their office establishment from time to time, provided the total were not exceeded, subject to the approval either of Government or of the Chief Engineer; secondly, that office servants of the Engineer Department should be allowed travelling batta, when on circuit. Colonel Faber submitted these propositions after full consideration of the subject, with reference to the remarks of Government in Extract Minutes Consultation 10th December 1856, No. 2286.

2. As to the first of these recommendations, the Government observe that they have not the power to accede to it in the large and loose sense apparently intended by the Chief Engineer. This Government have indeed been recently* empowered to modify establishments within the total sanction in each case, reporting the circumstance to the Government of India; but this permission implies that the change shall be deliberate, shall be previously approved by this Government, and shall be designed for permanency. The Chief Engineer's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local Officers, not depending on the permanent requirments of the office, but on the supposed relative merits of particular servants. Independently of the fact that such a system would be opposed to the intentions of the Supreme Government, it is open to very grave objection. The proposed power to modify salary to suit particular cases would be liable to abuse, and would give rise to discontent and jealousy among the servants. A permanent establishment on the other hand holds out certain encouragement to good conduct, and should therefore be adhered to. A further objection to Colonel Faber's plan is, that it would make a uniform scale of establishments impracticable. It is probable that the actual organization of the District Engineer's establishments may not be the very best possible; but the proper mode of correcting it is, not to allow changes according to each Officers fancy, but to maintain the present organization in operation for a certain time on trial, and then to consider its modification on a general plan.

* Proceedings of Supreme Government, Financial Department, 8th February 1856, No. 663.

3. Colonel Faber's proposition that the Engineer Department office servants should receive travelling allowance when on circuit, seems reasonable. Travelling certainly causes extra expense; to meet which in the Revenue Department, servants of the Collector's office are allowed to draw batta. The Chief Engineer proposed a travelling allowance of three-tenths of the salary; and he stated that this was general in Bengal. Approving thus of the general proposition of allowing batta in the Engineer as in the Revenue Department, the Government resolved before passing orders on the subject, to refer to the Government of Bengal, in view to ascertaining the practice obtaining in that Presidency, as to the payment of batta to the office servants of the Engineer Department when on circuit, and the rates allowed in that as well in the Revenue Department.

4. The letter from the Government of Bengal recorded above, is their reply. In it, this Government are informed that, on a reference having been made to the Government of India, $\frac{3}{10}$ of the salary of each servant was, under date the 30th June 1857, No. 3169, sanctioned as the travelling allowance of the office servants of the Department, and the Right Honorable the Governor in Council is now pleased to sanction the payment of a similar allowance to the same class of servants in this Presidency.

(Signed) H. FORBES,
Acting Secretary to Government.

District Engineers Office
Coimbatore 22nd Decr 1856.

No 347
From

Captn P. M. Francis.
Distt Engineer of Coimbatore

To,

Colonel R. C. Faber.
Chief Engineer D.R.Dr.
Fort St George

Sir,

In reply to your Resolution No 3913 dated 16th Instant, upon the Extt Minr Cons No 2286 dated 10th idem, I have the honor in taking advantage of the opportunity given me of making further remarks to lay before you, that I cannot see how any alteration could possibly occur by its being within the power of the Chief Engineer, to sanction slight departures from the original scale provided it involved no change in total amount. and that the Chief Engineer had the power directly he saw any evil resulting to return to the original scale.—

2 As regards travelling Batta to District Engineers office Establishment it need be but trifling as under the new

system, I apprehend District Engineers will find it better in general to move out frequently and quickly to visit their districts, and return to their offices at certain dates to preclude the chance of difficulties in their accounts which would otherwise inevitably arise from the delays of cross posts rather than to make slow and lengthened progresses on tours, this system would of course prevent the District Engineers taking much of his office with him, but quick travelling would of course involve greater expense the scale laid down for the Collectors Department as per margin might afford a guide.—

* Pay from 10 to 30 Rs. p. m.
Batta . . . 3-4
Do Do 35 & 99 — 7-6
" " 100 & 199 — 15-6
" — 200 — 1-12-

Shane Accam
Coimbatore
22 Decr 1853 / Signed / J. M. Francis.
Dist Engr of Coimbatore

/ True Copy /
Asst Collr
Chief Engineer.

Enclosure in a letter
from
the Chief Engineer
to the Secy: to Government
Pub: Works Dept.

Dated 2nd January 1857
Rec'd. 2nd January 1857
No 9263

Copy of a letter from the
District Engr. Coimbatore
regarding travelling Batta
& his Establishment

No 9263

Central Office of P.W.
Fort Saint George
2nd January 1857

From.
The Chief Engineer,

To
The Secretary to Government &c.

Sir,

I do myself the honor to report, with reference to Para 3 of the Ex. Min: Con 2236 of the 10th Ultimo, that after giving the whole subject my most careful consideration I have been led to the conclusion that more good than harm may reasonably be expected from the permission of Govt to District Engineers to be guided by circumstances and personal specialties in the organization of their office establishments, provided always that the aggregate money amount is never exceeded, and that the reasons assigned for any deviation from the allotted salaries be considered satisfactory and sufficient either by Govt or by the Chief Engineer. I am of opinion that cases may frequently occur when a more effective office may be composed and business may be better done by adding to the pay of par-

ticular parties and making corresponding deductions from that of others. With the direct personal responsibility to which a District Engineer is subject, I should expect that the necessity of a faithful monthly return exhibiting the numbers, names, and salaries of the employées would be found a sufficient guarantee for the exercise of a wise and sound discretion in making any deviations from the fragment laid down in the Government scale; and these latter would still form the rule and the aberrations the exception.—

In regard to the grant of a travelling allowance, the more consideration that I give to the subject, the less reasons do I find for withholding a compensation from the lower class of the Department of P. Works, which is already granted to the higher.— With the close resemblance in duty between the future Executive and the present revenue Departt, it would certainly seem an invidious distinction, that whilst the latter are allowed travelling batta on circuit in ratio with their salaries, the former should be put to the increased expense and discomfort of change of place, without any compensation.

similated illness or domestic pretexts are to be expected, unless similar consideration be shewn to the subordinate as to the superior classes of the D.P.W, and when it is known that in the Bengal Presidency a uniform addition of 3/10 of net salary is made to all office servants whilst on circuit, it would seem as if analogy and reasoning were all in favor of travelling batta being granted, particularly as the normal rates of pay are plainly not more than what is fairly due to the qualifications expected.— I would venture however to urge that whatever be the practice elsewhere, there should be conformity in the Madras Presidency.—

I beg leave to forward a transcript of the reply of the District Engineer of Coimbatore, to an Extract from my Proceedings forwarding this order of Govt, for any further observations he might be desirous of submitting.—

I have the honor to be
Sir,
Your most Obedt St
Alex Taylor Colonel
Chief Engineer

Central Office of P.W.
Fort Saint George
2d January 1857

To
The Secretary to Govt
P.W.D.

approved

No 3169

From Lieut-Colonel R. Thackery
Under Secy. to the Govt. of Bengal

To A. R. Young Esquire
Secretary to the Govt. of Bengal
Dated Fort William the 30th June 1857

Public Works Dept.
Public

Sir,

In reply to your Office letter
No 1401 of the 20th Instant, I have the honor
to inform you that it has been decided
by the Government of India that the Office Establish-
ments of Executive Engineers or other
Public Works Officers when absent from Head
Quarters on duty in Camp shall
have 3/16ths of their salaries as travelling
allowance to cover all charges, such as Establishment
Mehtarana &c. &c. &c. except Palkee
Bearers, which will be allowed as heretofore.

2nd. Such travelling allowances will
be drawn only under the check of the Chief
or Superintending Engineer, as directed in
this

Approved

21st Oct 62/63

No 3169

From
The Chief Engineer
To The Secy to Govt of NWP

Dated Allp
Rec'd 7 January 1857

Extract from Chief Engr 8th Circle
1576 No 1180 dated 23rd Dec

Public Works Dept
Rec'd Allp 7 Jan 1857
No 1490 dated 30th July

In reply to Secy Mins
Con 2286 of 10th Dec/56 reporting
that he thinks Dist Engrs
might advantageously be al-
lowed in certain circumstances
latitude in the allotment
of salaries to their establish-
ments

States also that it
appears to him travelling
batta should be granted
to all members of the Dept
while on circuit

No 33

C 23 Jany 1857 C 29 R 2 Feby
C 26 R 3 March C 15 Feby

This Office communication No. 2308, dated 16th May 1856.-

Shaue &c.

Council Chamber
The 30th June 1857

R. Strachey Sd.
Under Secy. to the Govt of India

No. 1121.

Copy forwarded to the officiating Secretary to the Government of Fort Saint George in continuation of this office letter No. 985 dated 20th Ultimo.-

By order of the Lieutt Governor of Bengal.

Fort William
The 4th July 1857

Edwd Lushington
Offg Asstt Secy. to the Govt. of Bengal

Copd by Brojanuchun Mookerjea
Compd WS.

approved

Memorandum

In this letter the Chief Engineer makes two recommendations; first that District Engineers may be allowed to alter the details of their Office Establishment from time to time provided the total sanction be not exceeded, subject to the approval either of Government or of the Chief Engineer; Secondly that Office Servants of the Engineer Department should be allowed travelling batta when on circuit.

As to the first of these recommendations, the Government has not the power to accede to it in the large and loose sense apparently

apparently intended by the Chief Engineer. This Government has been recently empowered, indeed, to modify Establishments within the total sanction in each case, reporting the circumstance to the Government of India. But this permission implies that the change shall be deliberate, shall be previously approved by this Government, and shall be designed for permanency. The Chief Engineer's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local Officers, not depending on the permanent requirements of the Office, but on the supposed relative merits

of particular servants. Independently of the fact that such a system would be opposed to the orders of higher authority, I think it is open to very grave objection on its own merits. The proposed modifications of Salary to suit particular cases would practically become, in general, a means of rewarding those most successful in ingratiating themselves with the head of the Office; and there would give rise to heart burnings and jealousies. A permanent Establishment holds out certain encouragement to good conduct, and such an Establishment should I think be adhered to. Another objection to Colonel Faber's plan is

is that it would make a uni=
=form scale of Establishments
impracticable. It is probable
that the actual organization
of the District Engineer's Establish=
ments is not the very best possible.
But I think the proper course
for correcting it is not to allow
changes according to every Officer's
fancy, but to maintain it in
operation for a certain term
on trial, and then to modify
it on a general plan.

Colonel Faber's pro=
position that the Engineer Depart=
ment Office Servants should
receive Travelling allowances
when on circuit, seems reasona=
ble. Travelling certainly causes
them

them Extra Expense; Servants of
the Collector's Office receive batta;
and if those of the Tahsildar's Cut=
=cherry do not, it is notorious that
they levy it for themselves, in one
form or another. The Chief Engineer
proposes a travelling allowance
of three tenths of the salary; and
he states that this is general in
Bengal. But under this rule
would far exceed those paid
the rates of Batta in the Revenue
Department; and I would beg to
suggest that if Government app=
=prove of the proposition in general,
the batta paid to the Engineer De=
=partment Office Servants should
be at the same rates, and under
the same rules, as that paid to the
Collector's Establishments. I do
not

not mean to say indeed, that the rates paid to the Collectors servants are sufficient to cover their travelling expenses; and it may be proper to reconsider and augment them; but I think there should be no invidious distinction between the two Departments. I think also that the travelling batta of the Engineer Establishments should be audited by the Civil Auditor as that of the Revenue Department is to be. I would add, tho' it does not immediately bear on the question, that I think the audit of the Engineer's Establishments ought certainly to be transferred from the Chief Engineer to the Civil Auditor. Several cases have probably come under my notice shewing that the audit is not apparently conducted under the present arrangement.

My suspicion is that the batta for Collectors my be predicted by the Civil Auditor - I think it would be proper for P.W. Circulars to be issued. This should be done also.

With respect to the batta - the Deputy Collectors in Dacca - what is allowed in Bengal.

If the Collectors profits are underpaid - so as to encourage this appearance -

their practice might be settled.

I observe it was previously resolved to have the Contract audit under the C. G. A. the same with the Contractors in the D. P. Works.

The practice in Bengal regarding Battas to subordinates in D. P. Works, circumstances attending—but I cannot see that it is needed.— I shall have some memorandum of proceedings prepared on this point when the application to Calcutta is answered.

W. Faber

I think a reference should be made to Bengal to know whether Travelling Batta is allowed there & if so at what rates W. F.
23/2/57

January 27th 1857 — April 26th 1857

23

Memorandum

In reply to the Memo of the 12th Instant from the Secretary to Government, Colonel Faber does himself the honor to report, that he is aware of 3/10ths net salary being granted as a remaining allowance to public Works servants in the North West Provinces from having been employed under those territories, and from having had occasion to solicit the extension of a similar indulgence to Madras servants whilst on circuit, both from the Honorable the Lieutenant Governor of Agra, and from the Governor General through the Commissioner, and in each case with success.

2. Colonel Faber also took the precaution of verifying his own memory, by consulting an officer of the Department Public Works in the Saugor and Nerbudda territories, who immediately confirmed his own statement, to the accuracy of which he is prepared to pledge himself.

Central Office of P. W.
Fort Saint George
14th January 1857.

W. Faber Lieutenant Colonel
Chief Engineer.

To
The Secretary to Government
Public Works Department.

F. F. C.

Minutes.

I am unable to see the necessity of adding to the already liberal allowances granted to the Inspectors establishments by according to the Chief Inspectors application that Travelling Bailiffs Inspectors shall be entitled to this allowance before the late Changes in the Department & when the Chief Inspector had generally two Districts under his supervision and was constantly on the move

The question of Inspectors establishments the establishments are capable of performing their work efficiently without the Bailiffs.

If the individuals composing the establishments in the Public Works Dept. are adequately well paid to perform their duties without Bailiffs. Shew how. State the company expense should be removed.

If a company to assist in this Branch were to take a comparison

Public Works 1857

Memo. from the Chief Inspector Engineer-
Retd 4th Feb 1857
Rec'd 4th Feb 1857

1/57

227 c 29 Rd Bly c 26

Whereas under
the new System the
Establishments of
the District Inspec-
-tors will not
be required to
travel beyond
the limits of the
one District to
which they are
appointed [illegible]
The Servants attached
to the Inspectors
establishments are
in a better position
than they previously
were and I under-
-stand that their
salaries were so
fixed as to pro-
-vide for the ex-
-pense attending

Returns from pay
Clerks of the Collectors
Establishments in
[illegible]
do: This could be easily
done. Upon looking
over the Appointment Book
lately laid before
me. it would seem to
be considered Temporary
Employment, and I imagine
that the Pay of the
Dept of Rev. there
have been regulated
on the same principles
as that for Traders.

Stamp.

JG

the Increase and Decrease
of the Duties respectively
of them -
It would be
as well to the Pro-
-per Authorities
as [illegible] to the Establish-
-ments, that there
is no reason why
it should be with-
-held from the Es-
-tablishments attached
to the Excentric
Employments of the 3d
and 4th Classes of
the Appointment.
Inspectors, and the
circumstance of expense
which would then
be entailed would
become very consi-
-derable -
The Salaries fixed
for both the Male
& Female Subordinate
Establishments
are indeed for

the whole discussion must arise on a subsequent debate, much more to the point, upon the Revenue establishments of the Collectors & Magistrates & the reductions which may be necessary to the Revenue for the entire abolition of the Salt duty to the Govt of India. I shall therefore only trouble the Council with a few remarks upon the Salt duty question, & the reductions which may be necessary in the Revenue for the entire abolition of the

Orders, Proceedings
&
Minutes.

the Engr and the Color should be paid at the same rates, and under the same rules, and in both depts alike, ought the Civil Auditor to be the officer to audit such payments. Approving thus of the general proposition of allowing batta to the Engrs as in the Revenue dept, the Govt resolved before paping orders on the subject, to refer to the Govt of Bengal in order to ascertaining the practice obtaining in that Presidency, as to the payment of batta to the office servants of the Engrs dept when on circuit, and the rates allowed in that as well in the Revenue dept.

The letter from the Govt of Bengal recorded above, is their reply. In it, they first are informed that no prescribed rate of travelling allowance for office establishments in the Public Works dept, obtains at present in Bengal, but that bona fide travelling charges are admitted on proper

c26b Foley 23d March

vouchers; that in the Revenue and other Civil Depts, the rate is fixed at three tenths % the salary of the servants, under the orders of the Govt of India of the 19th July [illegible] 45; and that a reference has been made to the Supreme Govt to extend that rate to the Public Works dept. As the question has been thus referred to the Govt of India, the Right Honble the Govr in Council thinks it unnecessary to pass any ~~intermediate~~ orders for observance in this Presidency, pending the decision which the Supreme Govt may arrive at on the reference now before them; information of which, his Lordship now resolves to seek from the Govt of Bengal.

In considering this subject the Govt have had their attention drawn to the auditing of tentage in the Public Works dept; and as under the Notifications in the Official Gazette dated 27th Jany last, clear rules have now been established for the regulation of

× Home dept, No 541.

tentage, they resolve that the amt of tentage or travelling allowance drawn by the Public Works officers, be now transferred from the Chief Engr to the Civil Auditor.

Ordered that the following letter be dispatched to the Govt of Bengal.

W.S.

Supreme Govt, it is open to very
grave objection ~~as to its success~~.
The proposed power to modify ~~—~~ Salary
to suit particular cases would be
liable to ~~be perverted~~ abuse, and would
give rise to discontent and jealousy
among the servants. A permanent
establishment on the other hand
holds out certain encouragement to
good conduct, and should therefore
be adhered to. A further objection
to Col Faber's plan is, that it would
make uniform scale of establishments impracticable. It is
probable that the actual organization of the District Engrs' Establishments may not be the very best possible,
but the proper mode of ~~Course for~~ correcting
it is not to allow changes according
to each officer's fancy, but to
maintain the present organization
in operation for a certain time
on trial, and then to consider its
modification on a general plan.

Col Faber's proposition
that the Engr Dept office servants
should receive travelling allowance when on circuit, seems reasonable. Travelling certainly causes

c15 Col Gilmore

extra expense; to meet which in the Revenue dept, servants of the Colrs office are allowed to draw batta. The Chief Engr proposed a travelling allowance of three tenths of the salary; and he stated that this was general in Bengal. But under this rule, the rates of batta would exceed those paid in the Revenue dept, as will be apparent from the subjoined statement.

Rates of Batta in the Revenue Dept							Three tenths of salary as proposed by Chief Engr.					
	Per diem			Per months			Per diem			Per months		
From 10 to 34	"	3.	9.	7.	"	6.	"	3.	6.	6.	9.	7.
" 35 to 99	"	7.	6.	14.	1.	"	"	10.	8.	20.	1.	7.
" 100 to 199	"	15.	"	28.	2.	"	1.	7.	11.	44.	13.	7.
" 200 upwards	1	14.	"	56.	4.	"	2.	"	"	60.	"	"

The rates paid in the Revenue dept are perhaps not quite sufficient to cover the travelling expenses of its servants, but in order that there should be no invidious distinction between the two depts, the batta drawn by the office establishment of

Public W. Dept

No

Extract from the Minutes of Consultation
Under date the 7th Feby 1857.

Read the following letter from the Chief Engineer.

Hereunder 2d Jan'y 1857 No 926

In this letter, the Chief Engr makes two recommendations; first, that District Engrs may be allowed to alter the details of their office establishment from time to time provided the total be not exceeded, subject to the approval either of Govt or of the Chief Engr; secondly, that office servants of the Engr dept should be allowed travelling batta when on circuit. Col Taber submits these propositions after full consideration of the subject, with reference to the remarks of Govt in Pub: Cons: 10th Dec'r 56, No 2286.

As to the first of these recommendations, the Govt observe that they have not the power

to accede to it in the large and
loose sense apparently intended
by the Chief Engr. This Govt has
recently been empowered indeed × Pro: of Supreme Govt, Trl Dept,
to modify establishments within 8th Feb: 56, № 563.
the total sanction in each case,
reporting the circumstances to
the Govt of India; but this per-
mission implies that the change
shall be deliberate, shall be pro-
visionally approved by this Govt, &
shall be designed for permanency.
The Chief Engr's proposition on
the other hand seems to con-
template frequent changes ac-
cording to the discretion of the
local officers, not depending
on the permanent requirements
of the office, but on the supposed
relative merits of particular
servants. Independently of the
fact that such a system must
be opposed to the intentions of
the Supreme Govt, it is open to
very grave objection on its own
merits. The proposed modifica-
tions of salary to suit particular
cases would practically have be liable to be practised

engineer may a means of reward-
ing those most successful in ne-
gotiating themselves with the
head of the office, and would give
rise to discontent and jealousy
among the servants. A perma-
nent establishment on the other
hand holds out certain encourage-
ment to good conduct, and there-
fore be adhered to. Another
objection to Col Faber's plan
is, that it would make a uniform
scale of establishments impracti-
cable. It is probable that the
actual organization of the District
Engineers' Establishments is not
the very best possible; but the
proper course for correcting it
is not to allow changes according
to each officer's fancy, but to
maintain the present organiza-
tion in operation for a certain
time on trial, and then to con-
sider its modification on a
general plan.

Col Faber's proposition
that the Engineer dept officers
want should receive, travelling

allowance when on circuit, seem reasonable. Travelling certainly causes extra expence; to meet which in the Revenue Dept, servants of the Coln's office are allowed to draw batta. The Chief Engr proposes a travelling allowance of three tenths of the salary; and he states that this is general in Bengal. But under this rule, the rates of batta would not exceed those paid in the Revenue Dept, as will be apparent from the subjoined statement.

Rates of Batta allowed in the Revenue Dept							Three tenths of salary as proposed by Chief Engr.					
	Per diem			Per month			Per diem			Per month		
	Rs.	a.	p	Rs.	a.	p	Rs.	a.	p	Rs.	a.	p
From 10 to 34	"	3.	9.	7.	"	6.	"	3.	6.	6.	9.	7.
..... 35 to 99	"	7.	6.	14.	1.	"	"	10.	8.	20.	1.	7.
..... 100 to 199	"	15.	"	28.	2.	"	1.	7.	11.	44.	13.	7.
..... 200 upwards	1.	14.	"	56.	4.	"	2.	"	"	60.	"	"

4 The rates paid in the Revenue Dept are perhaps not quite sufficient to cover the travelling expences of its servants, but in order that there should be no invidious distinction between the two Depts, the batta drawn by the Engineer office establishments, & the Collectors ~~office establishments~~ should be paid at the same rates, and under the same rules; and in both Depts alike ought the Civil Auditor to be the proper officer to audit such payments. While they thus approve however of the general proposition of allowing batta in the Engineer Dept as in the Revenue Dept the Govt resolve before passing any orders on the subject, to refer to the Govt of Bengal in view to ascertaining the practice obtaining in that Presidency as to the payment of batta to the office servants of the Engineer Dept when on circuit, and the rates allowed in that Dept as well in the Revenue Dept.

In considering this subject, the Govt have had their

attention drawn to the under
ing of tentage in the Public
Works kept; and as under the
Notification in the Official G
Gazette dated 27th Jan? last, clear
rules have now been established
for the regulation of tentage
~~in that Dept~~, they resolve that
the audit of tentage or travelling
allowances drawn by the Public
Works Officers be now transferr
from the Chief Engr to the
Civil Auditor.

Ordered that the
following letter be dispatched
to the Govt of Bengal.

Pub Works Dep

To be kept with O.
C. Cons. No 1480 —
of 30 July 1857 —

P. N. 2

No 1480

Extract from the Minutes of Consultation
Under date the 30th July, 1857.

Read the following
letter from the Chief Engineer.

/ Here enter 2d January 1857 No 9263 /

Read again letter to the
Secy to the Govt of Bengal dated 5th a
recorded in Secy to Cons: 10th March 183,
No 433

Read also the following
letter from the Officiating Assistant Secy
to the Govt of Bengal.

/ Here enter 4th July 1857 No 1121 /

In his letter of the
2d January last, the Chief Engr
submitted two recommendations
for the consideration and order
of Govt; first, that District Engrs
should be allowed to alter the details
of their office establishment from
time to time, provided the total
wire not exceeded, subject to the approval
either of Govt, or of the Chief Engr.
secondly, that office servants of
the Engr Dept should be allowed
travelling batta, when on circuit.
Col Taber submitted these proposi-
tions after full consideration of the
subject, with reference to the remarks

C17 1st Feby 1858, C26 1st & 3d March

of Govt no. Ex: Mins: Cons: 10th Dec/56, No 2286.

As to the first of these recommendations, the Govt observe that they have not the power to accede to it in the large and loose sense apparently intended by the Chief Engr. This Govt have indeed been recently empowered to modify establishments within the total sanction in each case, reporting the circumstance to the Govt of India; but this permission implies that the change shall be deliberate, shall be previously approved by this Govt, and shall be designed for permanency. The Chief Engr's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local officers, not depending on the permanent requirements of the office, but on the supposed relative merits of particular servants. Independently of the fact that such a system would be opposed to the intentions of the

× Pro: of Supreme Govt, Fin: Dept, 8th Feb: 57, No 863.

Supreme Government, it is open to very grave objection. The proposed power to modify salary to suit particular cases would be liable to abuse, and would give rise to discontent and jealousy among the servants of permanent establishments on the other hand holds out certain encouragement to good conduct, and should therefore be adhered to. A further objection to Colonel Faber's plan is, that it would make a uniform scale of establishments impracticable. It is probable that the actual organization of the District Engineer's Establishments may not be the very best possible, but the proper mode of correcting it is, not to allow changes according to each officer's fancy, but to maintain the present organization in

in operation for a certain time on trial, and then to consider its modification on a general plan.

Colonel Farber's proposition that the Engineer Department Office Servants should receive travelling allowance when on circuit, seems reasonable. Travelling certainly causes extra expense, to meet which in the Revenue Department, Servants of the Collectors Offices are allowed to draw batta. The Chief Engineer proposed a travelling allowance of three tenths of the Salary; and he stated that this was general in Bengal. Approving of this of the general proposition of allowing batta to the Engineer as in the Revenue Department, the Government resolved before passing orders on the subject, to refer to the Government of Bengal, in view to ascertaining the practice obtaining in that Presidency, as to the payment of batta to the office Servants of the Engineer Department when on circuit, and the rates allowed in that as well as in the Revenue Department.

The letter from the Government of Bengal recorded above, is their reply. In it this Government are informed that on a reference having been made to the Government of India $\frac{3}{10}$ of the Salary of each Servant was

read under date the 30th June/57 No 3169,
Sanctioned as the travel=
=ling allowance of the
Office Servants of the
Department, and the
Right Honorable the
Governor in Council
is now pleased to Sanc=
=tion the payment of
a similar allowance
to the same class of
Servants in this Presidency.

J. J.

9 Copies to the Chief Engr.
1 — Accts Genl
1 — Civil Auditor

Cons 23d June /57 R. 98 & 99
" 28th July " 114 & 115
" 10th March " 66
" 10th Dec /56 " 64 /

Public Works 1857 Dept.
Do. 6 Cons 4th Augt

No 1480.

6
Extract Mins of Cons:
Of 30th July /57.
From the Offg Chief Engr 6th Augt
58 R. 206 & 1 Cons Ry Dept

Passing orders on the two propositions of the Chief Engr regarding District Engrs being allowed to alter the details of their Office Establishment from time to time, and of Office servants of the Engr Departt being allowed travelling Batta when on circuit.

No 33 at 35.

C22 Dec /57 R25