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# MADRAS RECORD OFFICE.

## Government of Madras.

DEPARTMENT.

| | |
|---|---|
| G.O. No. | Press Mis. |
| Dated | 18 |

***Not to be folded or roughly handled***

## *Fort Saint George, Public Works Consultation of* 20*th July* 1858.

No. 20. Read the following letter from Major E. LAWFORD, Superintending Engineer in charge of the Central Office of Public Works; to W. H. BAYLEY, Esq., Acting Secretary to Government, dated 21st June 1858, No. 1316.

SIR,

In acknowledging receipt of the Extract Minutes of Consultation of the 16th June No. 1146, requesting that the Chief Engineer will consider whether any means exist for bringing Deputy Commissary Patrick Ryan and Conductor Henry Kennedy on the strength of the Public Works Establishment, I beg to remind Government of Colonel Faber's former reference regarding these very individuals. Letter No. 1684 of the 1st July 1857, and the order of Government passed thereon under date the 28th July 1857, Extract Minutes of Consultation No. 1452, and I beg to add, that those Warrant Officers cannot be absorbed in the strength of the Public Works Establishment without taking up a position very inferior to their claims and qualifications, and such as would in fact involve their degradation. Nor if so absorbed could they be spared for service with the Sappers without still further impairing the efficiency of the Department of Public Works.

Recommendation roll.

2. In obedience to the orders given in para. 10 of the Extract Minutes of Consultation of the 16th June No. 1146, I have now the honor to forward the Certificate required by para. 10 of Extract Minutes of Consultation No. 547 of the 20th March 1858, and in compliance with the demand for further information as to the length of service in the Department of Serjeants Bateman and Clinton, I do myself the honor to add that though Serjeant Clinton was only nominated to the Department of Public Works so late as the 27th January 1857, yet, that for 30 years he has been employed as Engineer Serjeant under the orders of the Chief Engineer in Fort Saint George, and moreover that for 2 years he acted as Serjeant Major of Engineers. He has always borne an irreproachable character for sobriety and respectability, and Captain Rawlins under whom he has been employed since the re-organization of the Department bears testimony to his being "intelligent, and willing, steady and trustworthy," and "a well conducted man."

3. Serjeant Bateman was transferred to the effective Supernumeraries, and appointed road Serjeant at Trichinopoly on the 31st July 1847.

Assistant Overseer in the Public Works Department 14th February 1853; and Overseer 27th January 1857, throughout such service he has borne the character of an active, zealous and most useful Public servant, and the District Engineer of South Arcot, has lately given testimony to his professional qualifications in the following terms:—

"Can survey and level, draw plans and estimates for and measures all the usual road and "irrigation works, can manage large working parties. Has a good knowledge of accounts and "is punctual in rendering them, has a moderate colloquial knowledge of Tamil, has good health "and is able to bear, and in the habit of undergoing much fatigue and exposure."

4. I am also able to bear personal testimoney to the respectability and general good conduct of Serjeant Bateman, during a period of two years under my own orders, and I knew him well for some time previously as road Serjeant at Trichinopoly, so that I can safely say that I consider Serjeant Bateman fully deserving of promotion.

5. Considering that in addition to the foregoing, Serjeants Clinton and Bateman's claims on account of length of approved Military Service far exceed those of any other of the Military Classes employed in the Department, I think it will be conceded that none others can possess better claims to promotion.

6. Government have been pleased to remark on the fact of two of the persons promoted* by G. O. of 1857, No. 149 having been remanded for misconduct, and to express a hope that Certificates of good conduct and general character, such as would lead to the hope that promotion in the service will be respected, should accompany future recommendations.

* Conductor Robertson.
Sub Conductor J. Olive.

7. However much to be regretted, and however little could be advanced in palliation of the misconduct of these two individuals, compelling the Chief Engineer to ask their remand, yet I would respectfully beg the attention of Government to the following, being Extract from confidential reports and from recommendation Rolls received from the Head Quarters of the Sappers, upon which the Chief Engineer was induced to recommend Serjeants Robertson and Olive for promotion to the warrant grade.

8. In the confidential report for 1855, received from Vizagapatam, Captain Birdwood thus described Serjeant Robertson's (then Assistant Supervisor) character and qualifications.

"Very diligent and zealous, is acquainted with levelling and surveying and has had con-
"siderable practise in masonry works and large bridges, health good, and is able to endure fa-
"tigue and exposure."

9. Again in the Confidential report for 1856, from the same District, Lieutenant Moberly thus described the Assistant Supervisor.

"Is a hard working and very useful Superintendant. Is a poorly educated man but of consi-
"derable value from his general knowledge of materials, their prices, and mode of preparation.
"Is a careful honest man, and a good manager of Coolies" whilst in the recommendation Roll received from the Head Quarters of Sappers and Miners, Assistant Supervisor Robertson's character was stated to be "unexceptionable" and he was recommended for advancement to the warrant grade, "on account of the high character borne by him for activity, intelligence and general efficiency."

10. In his Confidential report of 1856, the District Engineer of Chingleput awarded Serjeant Olive the following number of marks, the maximum having been fixed at 500 or 100 under each of the 5 heads.

| | |
|---|---|
| General diligence and zeal... ... ... ... ... ... ... ... ... ... | 80 |
| Professional knowledge. ... ... ... ... ... ... ... ... ... ... | 60 |
| Scientific attainments ... ... ... ... ... ... ... ... ... ... ... | 50 |
| Knowledge of Local Language... ... ... ... ... ... ... ... ... | 60 |
| Health and powers of endurance... ... .. ... ... ... ... ... ... | 100 |
| Total..... | 350 |

and from the Head Quarters Sappers and Miners, Serjeant Olive's character was certified to be "unexceptionable" and he was recommended for promotion to warrant rank, "on account of his "past services in the D. P. W. (which gave every satisfaction") professional attainments and general character.

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*Recommendation Roll of two Serjeants employed as Overseers in the D. P. W. recommended for promotion to the grade of Sub Conductor.*

| Corps. | Date of enlistment. | Date of promotion to the rank of Serjeant. | Rank and name. | Present appointment in the P. W. D. | To what grade recommended. | Remarks. |
|---|---|---|---|---|---|---|
| Effective... Supernumeraries..... | 9th Augt 1839<br>14th March 1826 | 1st May 1842.<br>22nd May 1827. | W. F. Bateman Serjeant.....<br>T Clinton Serjeant.. ..... .. | Overseer.....<br>Sub Overseer 1st Class.... | Sub Conductor.<br>Do. | To complete the establishment.<br>Do. |

Central Office, P. W.,
Fort Saint George,
18th July 1858.

(Signed) E. LAWFORD, Major,
*Supg. Engr. in charge of the Central Circle.*



No. 21. ORDER THEREON, No. 1368; dated 15th July 1858.

Para. 1. In this letter, the Officer in charge of the Central Office replies to the enquiries of Government in Extract Minutes of Consultation 16th June 1858, No. 1146; first, as to whether any means exist for bringing Conductor Ryan and Serjeant H. Kennedy on the strength of the Public Works establishment; and secondly, with reference to the recommendation for the promotion of Serjeants Bateman and Clinton, whether there are any other of the Military classes who with greater length of Departmental service, can claim promotion under the rules notified on the 26th March 1858.

2. Major Lawford refers to Colonel Faber's letter of the 1st July 1857, and to the order passed on it by Government on the 28th of the same month, and adds that Conductor Ryan and Serjeant Kennedy cannot be absorbed in the strength of the Public Works establishment, without taking up a position very inferior to their claims and qualifications, and such as would involve their degradation. The order to which Major Lawford alludes was issued under circumstances which no longer continue to prevail, and in passing it the Government treated the question as one of a purely Military nature. Since then it has been declared, that the promotion sanctioned in General Order No. 149 of 1857, under which Conductor Ryan and Serjeant Kennedy hold their warrants, appertain entirely to the Public Works Department, and in the same order of Government, it was directed that although these men do not belong to the Public Works Department, and could not properly be borne on its strength, yet that as they have been promoted, allowances must be made for them in the entire number assigned to the Department, until by some arrangement they could be brought on that establshment.

3. In issuing these instructions, the Government had in view the broad fact that these promotions were intended for the benefit of deserving Non-Commissioned Officers employed in the *Public Works Department*, and they felt that it would not be fair to the incumbents of that Department, to allow two of the number of promotions allotted to it to be enjoyed by parties who had no claim on the Department. The grounds assigned by Major Lawford for not bringing on the establishment Deputy Commissary Ryan and Conductor Kennedy, viz., that it would place them "in a position inferior to their claims and qualifications and would in fact involve their "degradation," do not appear tenable. The Government observe, that persons of similar warrant grades hold employment in the Department Public Works as *Supervisor* and *Overseer*, and they do not see therefore where the degradation would be; at all events those holding warrants from the Public Works Department, should not hesitate to hold employment in it on the ground of degradation; they must either serve in it to entitle themselves to the promotion, or be prepared to give up their warrants.

Deputy Commissary Eaton, Supervisor.
Conductor Hill, Overseer.

4. As regards the second point on which information was desired, the Government observe that Major Lawford though bearing very flattering testimony to the merits of Serjeants Bateman and Clinton, does not specifically answer their enquiry, "whether there are any other of the Military classes who with greater length of Departmental service can claim promotion under the Rules of the 26th March 1858." The Government however, take it for granted, that no claims on the part of older Subordinates better than those on behalf of the above individuals can be advanced, and they resolve therefore to promote Serjeant W. T. Bateman and Serjeant P. Clinton to the rank of Sub-Conductor. This resolution will be communicated to the Military Department in view to the promotions being notified in a General Order, as well as to the necessary warrants being issued from that Department.

(Para. 5.)

5. Major Lawford's observations as to the good Certificates at one time given to Serjeants Robertson and Olive, who were subsequently remanded at the request of the Chief Engineer, does not make it at all less clear that future recommendations should be accompanied by Certificates of good conduct, as desired by Government in Extract Minutes Consultation 16th June 1853, No. 1146.

(Signed) T. PYCROFT,
*Chief Secretary.*

Central Office of Public Works
Fort Saint George 21st June 1858.

No. 1316.

From

The Superintending Engineer
In charge of the Central Office of Public Works.

To

The Secretary to Government
Public Works Department.

Sir,

Public

Encls: 1
Recommendation
1858.

In acknowledging receipt of the Extract Minutes of Consultation of the 16th inst. No. 1146, requesting that the Chief Engineer will consider whether any means exist for bringing Deputy Commissary Patrick Ryan and Conductor Henry Kennedy on the strength of the Public Works Establishment, I beg to remind Government of Colonel Faber's former reference regarding these very individuals, Letter No. 1634 of the 1st July 1857, and the order of Government passed thereon under date the 28th July 1857, Extract Minutes of Consultation No. 1452, and I beg to add, that those Warrant Officers cannot be absorbed in the strength of the Public Works Establishment without

without taking up a position very inferior to their claims and qualifications, and such as would in fact involve their degradation. Nor if so absorbed could they be spared for service with the Sappers without still further impairing the efficiency of the Department of Public Works.

2. In obedience to the orders given in Para 10 of the Extract Minutes of Consultation of the 16th June 1846. I have now the honor to forward the Certificate required by Para 10 of Extract Minutes of Consultation No 514 of the 20th March 1858. and in compliance with the demand for further information as to the length of service in the Department of Serjeants Bateman and Clinton. I do myself the honor to add that though Serjeant Clinton was only nominated to the Department of Public Works so late as the 27th January 1857. yet, that for 30 years he has been employed as Engineer Serjeant under the orders of the Chief Engineer in Fort Saint George, and moreover that for 3 years he acted as Serjeant Major of Engineers. He has always borne an irreproachable character for sobriety and respectability, and Captain Rawlins under whom he has been employed since the reorganization of the Department can bear testimony to his being "intelligent, and willing, steady and trustworthy", and "a well conducted man."

3. Serjeant Bateman was transferred to the Effective Supernumeraries, and appointed Road Serjeant at Trichinopoly on the 31st July 1847.

Assistant Overseer in the Public Works Department. } 14th February 1853.

and Overseer } 27th January 1857.

throughout such service he has borne the character of an active, zealous and most useful public servant, and the District Engineer of South Arcot, has lately given testimony to his professional qualifications in the following

following terms.

"Can survey and level, draw
"plans and estimates for and mea-
"sures all the usual road and irrigation
"works. Can manage large working par-
"ties. Has a good knowledge of accounts
"and is punctual in rendering them.
"has a moderate colloquial knowledge
"of Tamil. Has good health and is
"able to bear, and in the habit of
"undergoing much fatigue and exposure."

I am also able to bear personal testimony to the respectability and general good conduct of Serjeant Bateman, during a period of two years under my own orders, and I knew him well for some time previously as Road Serjeant at Trichinopoly, so that I can safely say that I consider Serjeant Bateman fully deserving of promotion.

5. considering that in addition to the foregoing, Sergeants Masters and Batemans claims on account of length of approved Military service far exceed those of any other of the Military Classes employed in the Department, I think it will be conceded that none others can possess better claims to promotion

6 Government have been pleased to remand on the part of two of the persons promoted by G.O. of 1857, p. 119 having been remanded for misconduct, and to substitute a hope that Certificates of good conduct and general character, such as would lead to the hope that promotion in the Service will be expected, should accompany future recommendations

7. However much to be regretted, and however little could be advanced in palliation of the misconduct of these two individuals, compelling the Chief Engineer to act their demand, yet I would

would respectfully beg the attention of Government to the following, being Extracts from Confidential Reports, and Examination Recommendation Rolls received from the Head Quarters of the Sappers, upon which the Chief Engineer was induced to recommend Sergeants Robertson and Cline for Promotion to the Warrant Grade.

8. In the Confidential report for 1855, received from Vizagapatam, Captain Richmond thus described Sergeant Robertson's then Assistant Superviser's character and Qualifications

"Very diligent and zealous in ac-"
"-quainted with Levelling and Surveying"
"and has had considerable practice in"
"Masonry works and large bridges - Healthy"
"Good, and is able to endure fatigue"
"and exposure"

9. Again in the Confidential report for 1856, from the same District, Sergeant Doherty thus described the Assistant Superviser

"Is a hard working and very useful"
"Sub"

"Conductor - Is a steady active and"
"zealous Officer, from his former"
"knowledge of Materials, Prices, and"
"mode of Execution - is a careful Overseer"
"and a good Manager of Coolies" And
in the Recommendation Rolls received from
the Head Quarters of the Sappers & Miners,
Sergeant Robertson's Examination Papers
have stated to be "Above Mediocrity" and
he was recommended for advancement
to the Warrant Grade "as regards his"
"high character, zeal in duty, activity"
"intelligence and general efficiency"

10. In the Confidential Report of 1856, the
District Engineer of Vizagapatam awarded
Sergeant Cline the following numbers of
Marks - the Maximum having been fixed
at 500 - as 100 marks each of the 5 heads

General Degree of Zeal - - - - 80
Professional Knowledge - - 60
Executive attainments - 50
Knowledge of Local Language - 60
Intellectual Powers of Endurance - 100
Total — 350

and from the Head Quarters Sappers
and Miners, Sergeant Cline's Character

has certified to be "unexceptionable" and he was recommended for promotion to Staff rank, "on account of his past "services in the N.W.P. portion" & was very "satisfactory professional attainments and general character

I have the honor to be
Sir
Your Most Obedient
Humble Servant
A. Crawford Major
Capt. & Brig. Gen. Staff Corps
Commanding Field Force

Cawnpore
21 June 1858

To
The Adjutant General
of the Army

P.W.D

No. 1368

Extract from the Minutes of Consultation
Under date the 15th July 1858.

Read the following letter from the Superintending Engineer in charge of the Central Office of Public Works.

Here enter 21st June 1858 No. 1316

B1. In this letter the Officer in charge of the Central Office replies to the enquiries of Government in Extract Minutes Consultation 16th June 1858, No. 1146; first, as to whether any means exist for bringing Conductor Ryan and Serjeant Mc. Kennedy, on the Strength of the Public Works establishment; and secondly with reference

P.W.D
Dy. No. 1372
Recd. 24th June 1858

From
The Officiating Secretary to Government
Public Works Department

To
The Secretary to Government
Public Works Department

Sir,
Clare 1835
Read 1 2

With reference to the papers noted in the margin, I have the honor to forward herewith, for the information of the Hon'ble Commissioners, Ryan and Conductor Ryan and Sergeant Mc. Kennedy, in the Public Works Establishment, with the remarks thereon of the Officiating Superintending Engineer in charge of the Central Office.

2. I have to request that the papers may be returned to this office, as soon as the Hon'ble Commissioners have recorded their opinion thereon.

I have &c.
(Signed) [illegible]
Secretary to Government
Public Works Department

Fort St. George
The 24th June 1858.

Read the following papers noted in the margin.

Ordered that the Secretary to Government, Public Works Department, be informed that the Hon'ble Commissioners are of opinion that Conductor Ryan and Sergeant Mc. Kennedy cannot be employed in the Public Works Establishment.

Ordered that the papers be returned to the Public Works Department.

No. 1368 Dy. 1372 dated 24th June 1858 — Letter from the Officiating Secretary to Government, Public Works Department, forwarding with remarks thereon of the Officiating Superintending Engineer in charge of the Central Office, the papers noted in the margin, regarding Conductor Ryan and Sergeant Mc. Kennedy, in the Public Works Establishment.

No. 1316 dated 21st June 1858 — Letter from the Superintending Engineer in charge of the Central Office, forwarding a Report from the Executive Engineer in charge of the Ootacamund Division, regarding the employment of Conductor Ryan and Sergeant Mc. Kennedy in the Public Works Establishment.

No. 1146 dated 16th June 1858 — Extract Minutes of Consultation, directing the Superintending Engineer in charge of the Central Office to report whether any means exist for bringing Conductor Ryan and Sergeant Mc. Kennedy on the Strength of the Public Works Establishment.

No. 1146 dated 16th June 1858 — Extract Minutes of Consultation, directing the Superintending Engineer in charge of the Central Office to report whether any means exist for bringing Conductor Ryan and Sergeant Mc. Kennedy on the Strength of the Public Works Establishment.

No. 1316 dated 21st June 1858 — Letter from the Superintending Engineer in charge of the Central Office, forwarding a Report from the Executive Engineer in charge of the Ootacamund Division, regarding the employment of Conductor Ryan and Sergeant Mc. Kennedy in the Public Works Establishment.

Madras 1858 Examined and found correct
Roll of Serjeants & Pioneers and Clerks employed on the Survey for the Railway recommended for formation of Public Conductors & Pioneers of Public Conductors & reporting favorably on the conduct and general character of Conductor Robertson, and Public Conductor Oliver.

Dated 8th July 1858 — No. 1420

Madras 1858 Examined and found correct
Roll of Serjeants & Pioneers and Clerks employed on the Survey for the Railway recommended for formation of Public Conductors & Pioneers of Public Conductors & reporting favorably on the conduct and general character of Conductor Robertson, and Public Conductor Oliver.

No. 1316 dated 21st June 1858 — Letter from the Superintending Engineer in charge of the Central Office, forwarding a Report from the Executive Engineer in charge of the Ootacamund Division, regarding the employment of Conductor Ryan and Sergeant Mc. Kennedy in the Public Works Establishment.

No. 1146 dated 16th June 1858 — Extract Minutes of Consultation, directing the Superintending Engineer in charge of the Central Office to report whether any means exist for bringing Conductor Ryan and Sergeant Mc. Kennedy on the Strength of the Public Works Establishment.

No. 1368 dated 15th July 1858 — Extract Minutes of Consultation, recording the opinion of the Hon'ble Commissioners that Conductor Ryan and Sergeant Mc. Kennedy cannot be employed in the Public Works Establishment.

No. 1372 dated 24th June 1858 — Letter from the Officiating Secretary to Government, Public Works Department, forwarding with remarks thereon of the Officiating Superintending Engineer in charge of the Central Office, the papers noted in the margin, regarding Conductor Ryan and Sergeant Mc. Kennedy, in the Public Works Establishment.

No. 1368 dated 15th July 1858 — Extract Minutes of Consultation, recording the opinion of the Hon'ble Commissioners that Conductor Ryan and Sergeant Mc. Kennedy cannot be employed in the Public Works Establishment.

No. 1372 dated 24th June 1858 — Letter from the Officiating Secretary to Government, Public Works Department, forwarding with remarks thereon of the Officiating Superintending Engineer in charge of the Central Office, the papers noted in the margin, regarding Conductor Ryan and Sergeant Mc. Kennedy, in the Public Works Establishment.

reference to the recommendation for the promotion of Sergeants Dalaman and Clinton, whether there are any other of the Military classes who with greater length of departmental service can claim promotion under the Rules notified on the 26th March 1858.

2 Major Lawford refers to Colonel Fraber's letter of the 1st July 1857 and to the Order passed on it by Govt on the 28th of the same Month, and adds that Conductor Ryan and Serjeant Kennedy cannot be absorbed in the strength of the Public Works Establishment without taking up a position very inferior to their claims and qualifications and such as would involve their degradation. The Order to which Major Lawford alludes was issued under circumstances which no longer continue to prevail, and in passing it, the Government treated the question as one of a purely Military nature. Since then, it has been declared that the promotions sanctioned in G.O. No 149 of 1857, under which Conductor Ryan and Serjeant Kennedy hold their warrants, appertain entirely to the Public Works Dept, and in the same Order of Govt it was directed, that although these men do not belong to the Public Works department, and could not properly be borne on its strength, yet that as they have

have been promoted, an allowance must be made for them in the entire number assigned to the department, until by some arrangement they could be brought on that Establishment.

3. In issuing these instructions the Government had in view the broad fact that these promotions were intended for the benefit of deserving Non Commissioned Officers employed in the Public Works Department, and they felt that it would not be fair to the incumbents of that department to allow two of the number of promotions allotted to it to be enjoyed by parties who

Dr Conway Dalton – Supervisor
Condueton Hilo – Overseer.

who had no claim on the department. The grounds assigned by Major Lawford for not bringing on the Establishment Deputy Commissary Ryan and Conductor Kennedy, Viz: that it would place them "in a position inferior to "their claims and qualifi- "cations and would in fact "involve their degradation", do not appear tenable. The Government observe that persons of similar warrant grades hold Employment in the Department Public Works as Supervisor and Overseer, and they do not see therefore where the degradation would be – at all events those holding warrants from the Public Works department should not

not hesitate to hold employment in it on the ground of degradation, they must either serve in it to entitle themselves to promotion, or be unprepared to give up their warrants.

As regards the second position in which information was desired by the Government to observe that Major Lawford though bearing very flattering testimony to the merits of Sergeants Bateman and Clinton, does not specifically answer their enquiry, whether there are any other of the Military classes who with greater length of departmental services can claim promotion under the Rules of the 26th March 1858.

The Government [illegible] take it for granted however that no claims better than those on behalf of the above individuals can be advanced, and they resolve therefore to promote Serjeant W.F. Bateman and Serjeant F. Clinton to the rank of Sub Conductor. This resolution will be communicated to the Military department in view to the promotions being notified in a G.O. as well as to the necessary warrants being issued from that department.

Major Lawfords observations as to the good certificates at one time given to Sergeants Robertson & Olive, who were subsequently [illegible] remanded at the request of the Chief Surveyor does not make to

(for 3) on the part of [illegible] other subordinates

at all less clear that
future recommenda-
tions should be accom-
panied by Certificates
of good conduct as
decreed by Parliament
QMC 16th June 1853
W 1146

LAM 13

10 Copies to the Asst Chief Engr Dec 16th
4 — " — " Inst Dec 17th

Cont: 22d June 55 No 546.
" 30th March " " 37438
" 2d Feby " " 73675
" 28th July 57 " 95496
" 7th " " " 29430.
" 15th " " 54 " 72473.

Milys Letter.
No Engr 25th January 1859. No 9 Jurisdiction

Public Works 1858 Sept 10.
Ord to Comrs 20th July.

No 1368.

Extract Minis of Comrs.

15th July 1858.

From the Asst & Chief Engr
S Sds 11th 58 C 1552051 inclo: 28

From the Dy Chief Engr Edinburgh
1859 6 Do 2062 in Corr.

Observes that the grounds
specified by Mr Jas Crawford for
not bringing on the Sheriffs of the
Public Works Establishment Conductors
Ryan and Pope at Wishaw are
not tenable and that Officers holding
Commissions from the Q. should
not be liable to hold Employment
under the grounds of Degradation from
sometime the promotion of Sergeants
W. J. Bateman and Christie to the
rank of Conductors.

No 20+21.