

1. Number of pages.
2. Date of receipt.
3. Initials of Receiver.

M.R.O. 1-22,400-23-11-50.

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.
Cons. 4-8-57

G.O. No. <i>1680</i>	Press ~~Mis.~~
<i>33-35</i>	
Dated <i>30-7-</i>	18 <i>57</i>

Not to be folded or roughly handled

No. 33. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 2nd January 1857, No. 263.

SIR,

I do myself the honor to report, with reference to para. 3 of the Extract Minutes Consultation No. 2286 of the 10th Ultimo, that after giving the whole subject my most careful consideration, I have been led to the conclusion that more good than harm may reasonably be expected from the permission of Government to District Engineers to be guided by circumstances and personal specialties in the organization of their office establishments, provided always that the aggregate money amount is never exceeded, and that the reasons assigned for any deviation from the allotted salaries be considered satisfactory and sufficient either by Government or by the Chief Engineer. I am of opinion that cases may frequently occur when a more effective office may be composed and business may be better done by adding to the pay of particular parties and making corresponding deductions from that of others. With the direct personal responsibility to which a District Engineer is subject, I should expect that the necessity of a faithful monthly return exhibiting the numbers, names, and salaries of the employees would be found a sufficient guarantee for the exercise of a wise and sound discretion in making any deviations from the payments laid down in the Government scale, and these latter would still form the rule and the aberrations the exception.

2. In regard to the grant of a travelling allowance, the more consideration that I give to the subject, the less reason do I find for withholding a compensation from the lower class of the Department of Public Works, which is already granted to the higher. With the close resemblance in duty between the future Executive and the present Revenue Departments, it would certainly seem an invidious distinction, that whilst the latter are allowed travelling batta on circuit in ratio with their salaries, the former should be put the increased expense and discomfort of change of place, without any compensation. Simulated illness or domestic pretexts are to be expected, unless similar consideration be shewn to the subordinate as to the superior classes of the D. P. W. and when it is known that in the Bengal Presidency a uniform addition of $\frac{1}{10}$ of net salary is made to all office servants whilst on circuit, it would seem as if analogy and reasoning were all in favor of travelling batta being granted, particularly as the normal rates of pay are plainly not more than what is fairly due to the qualifications expected. I would venture however to urge that whatever be the practice elsewhere, there should be conformity in the Madras Presidency.

3. I beg leave to forward a transcript of the reply of the District Engineer of Coimbatore, to an Extract from my Proceedings forwarding the orders of Government, for any further observations he might be desirous of submitting.

No. 34. From Lieutenant Colonel R. STRACHEY, Under Secretary to the Government of India; to A. R. YOUNG, Esq., Secretary to the Government of Bengal, dated the 30th June 1857, No. 3169.

SIR,

In reply to your office letter No. 984 of the 20th Instant, I have the honor to inform you that it has been decided by the Government, that the office establishments of Executive Engineers or other Public Works Officers when absent from their fixed Stations on duty in Camp shall draw $\frac{1}{10}$ of their salaries as travelling allowance to cover all charges, and that no additional mileage allowance has been sanctioned.

2nd. These travelling allowances will be drawn only under the check of the Chief or Superintending Engineer, as directed in this office communication No. 2308, dated 16th May 1856.

No. 1121.

Copy forwarded to the Officiating Secretary to the Government of Fort Saint George, in continuation of this Office letter, No. 985, dated 20th Ultimo.

By order of the Lieutenant Governor of Bengal.

Fort William, the }
4th July 1857. }

(Signed) ED. LUSHINGTON,
Officiating Assistant Secretary
to the Government of Bengal.

Fort Saint George, Public Works Consultation of 4th August 1857.

No. 35.

ORDER THEREON, No. 1480; dated 30th July 1857.

In his letter of the 2nd January last, the Chief Engineer submitted two recommendations for the consideration and orders of Government; first that District Engineer should be allowed to alter the details of their office establishment from time to time, provided the total were not exceeded, subject to the approval either of Government or of the Chief Engineer; secondly, that office servants of the Engineer Department should be allowed travelling batta, when on circuit. Colonel Faber submitted these propositions after full consideration of the subject, with reference to the remarks of Government in Extract Minutes Consultation 10th December 1856, No. 2286.

2. As to the first of these recommendations, the Government observe that they have not the power to accede to it in the large and loose sense apparently intended by the Chief Engineer. This Government have indeed been recently* empowered to modify establishments within the total sanction in each case, reporting the circumstance to the Government of India; but this permission implies that the change shall be deliberate, shall be previously approved by this Government, and shall be designed for permanency. The Chief Engineer's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local Officers, not depending on the permanent requirements of the office, but on the supposed relative merits of particular servants. Independently of the fact that such a system would be opposed to the intentions of the Supreme Government, it is open to very grave objection. The proposed power to modify salary to suit particular cases would be liable to abuse, and would give rise to discontent and jealousy among the servants. A permanent establishment on the other hand holds out certain encouragement to good conduct, and should therefore be adhered to. A further objection to Colonel Faber's plan is, that it would make a uniform scale of establishments impracticable. It is probable that the actual organization of the District Engineer's establishments may not be the very best possible; but the proper mode of correcting it is, not to allow changes according to each Officers fancy, but to maintain the present organization in operation for a certain time on trial, and then to consider its modification on a general plan.

3. Colonel Faber's proposition that the Engineer Department office servants should receive travelling allowance when on circuit, seems reasonable. Travelling certainly causes extra expense; to meet which in the Revenue Department, servants of the Collector's office are allowed to draw batta. The Chief Engineer proposed a travelling allowance of three-tenths of the salary; and he stated that this was general in Bengal. Approving thus of the general proposition of allowing batta in the Engineer as in the Revenue Department, the Government resolved before passing orders on the subject, to refer to the Government of Bengal, in view to ascertaining the practice obtaining in that Presidency, as to the payment of batta to the office servants of the Engineer Department when on circuit, and the rates allowed in that as well in the Revenue Department.

4. The letter from the Government of Bengal recorded above, is their reply. In it, this Government are informed that, on a reference having been made to the Government of India, 1/3 of the salary of each servant was, under date the 30th June 1857, No. 3169, sanctioned as the travelling allowance of the office servants of the Department, and the Right Honorable the Governor in Council is now pleased to sanction the payment of a similar allowance to the same class of servants in this Presidency.

(Signed) H. FORBES,
Acting Secretary to Government.

District Engineers Office
Coimbatore 22nd Decr 1856.

No 347
From

Capt. P. M. Francis.
Dist Engineer of Coimbatore

To
Colonel W. E. Faber.
Chief Engineer D.R. H.
Fort St George

Sir,
In reply to your Resolution No 8913 dated 16th Instant, upon the Co. Min. Cons. No. 2286 dated 10th idem, I have the honor in taking advantage of the opportunity given me of making further remarks to lay before you, that I cannot see how any other organization could possibly occur, by its being within the power of the Chief Engineer, to sanction slight departures from the original scale provided it involved no change in total amount, and that the Chief Engineer had the power directly he saw any evil, resulting to return to the original scale.

2
As regards travelling Batta to District Engineers office Establishment it need be but trifling as under the new

system, I apprehend District Engineers will find it better in general to move out frequently and quickly to visit their districts, and return to their offices at certain dates to preclude the chance of difficulties in their accounts which would otherwise inevitably arise from the delays of cross posts, rather than to make slow and lengthened progress on tour, this system would of course prevent the District Engineer taking much of his office with him, but quick travelling would of course involve greater expense the scale laid down for the Collectors Department as per margin might afford a guide. —

* Pay from 10 to 31, 1853
 Batta. — — — 10.0.0
 Do Do. 35699 — 7-6
 " " 106799 — 15-6
 " — 200 — 1-12.

Coimbatore, I have A & a copy
 22 Dec 1853 / Signed M. Francis.
 Dist Engr Coimbatore

(True Copy)
 Mr. Fisher Coll.
 Chief Engineer.

N^o 9263

Central Office of P.H.
Fort Saint George
2^d January 1857

From, - The Chief Engineer,

To, The Secretary to Government.

Sir,

Enclosure

I do myself the honor to report, with reference to Para 3 of the E. M. C. No. 2236 of the 10th Ultimo, that after giving the whole subject my most careful consideration, I have been led to the conclusion that more good than harm may reasonably be expected from the permission of Govt to District Engineers to be guided by circumstances and personal specialties in the organization of their office establishments, provided always that the aggregate money amount is never exceeded, and that the reasons assigned for any deviation from the allotted salary be considered satisfactory and sufficient either by Govt or by the Chief Engineer. I am of opinion that cases may frequently occur when a more effective office may be composed and business may be better done by adding to the pay of pay-

Enclosure in a letter

from

the Chief Engineer

to the Secy. to Government

W. H. M. D. S. S.

Dated 2nd January 1857

N^o 9263

W. H. M. D. S. S.

Copy of a letter from the District Eng^r: Corinthean regarding travelling costs to his Establishment.

particular parties and making corresponding deductions from that of others. With the direct personal responsibility to which a District Engineer is subject, I should expect that the necessity of a faithful monthly return exhibiting the numbers, names, and salaries of the employees would be found a sufficient guarantee for the exercise of a wise and sound discretion in making any deviations from the payment laid down in the Government scales, and these latter would still form the rule and the aberrations the exception.

In regard to the grant of a travelling allowance, the more consideration that is given to the subject, the less reasons do I find for withholding a compensation from the lower class of the Department of P Works, which is already granted to the higher. With the close resemblance in duty between the future Executive and the present revenue Department, it would certainly seem an invidious distinction, that whilst the latter are allowed travelling batta on circuit in ratio with their salaries, the former should be put to the increased expense and discomfort of change of place, without any compensation.

Simulated illness or domestic pretexts are to be expected, unless similar consideration be shewn to the subordinate as to the superior classes of the B.P.W., and when it is known that in the Bengal Presidency a uniform addition of $\frac{3}{10}$ of net salary is made to all office servants whilst on circuit, it would seem as if analogy and reasoning were all in favor of travelling batta being granted, particularly as the normal rates of pay are plainly not more than what is fairly due to the qualifications expected. I would venture however to urge that whatever be the practice elsewhere, there should be conformity in the attached Presidency.

I beg leave to forward a transcript of the reply of the District Engineer of Coimbatore, to an Extract from my Proceedings forwarding the orders of Govt. for any further observations he might be desirous of submitting.

Central Office of P.W.
Fort. Saint George
2^d January 1859

I have the honor to be
Sir,

Your most Obedt^t
Wm. Bates Colonel
Chief Engineer

To
The Secretary to Govt.
P.W.D.

approving

No 3169

copy

From
Lieut Colonel R. Shachey
Under Secy to the Govt of India.

To
A. R. Young Esquire
Secretary to the Govt of Bengal
Dated the 30th June 1857 No. 3159

Public Works Depty Sir,
Public

In reply to your office letter
No 904 of the 20th Instant, I have the honor
to inform you that it has been decided
the Government, that the office Establish-
ment of Executive Engineers or other
Public Works Officers when absent from their
fixed stations on duty, in Camp, shall
draw 3/10th of their salaries as travelling
allowance to cover all charges, and that no
additional mileage allowance has been sanc-
tioned.

2^d. These travelling allowances will
be drawn only under the check of the Chief
or Superintending Engineer, as directed in
this

approving

Recd from Mr. Shachey 1857

From
The Chief Engineer,
To Secy, Sec to Govt of India.

Recd from Mr. Shachey 1857

Recd from Mr. Shachey 1857
1857 No 1180 of June 23rd

in reply to be min
con 2281 of 10 Dec 56 report
that he thinks said Eng
might advantageously be al-
lowed in certain angles to find
latitude in the allotment
of salaries to their establish-
ment.

It is also stated it
appears to him that the
allowance should be granted
to all members of the
establishment.

23 July 1857 589 No 3169
1857 No 1180 of June 23rd

This office communication No 2308, dated 16.
May 1856.

Shave & Co
Council Chamber } 1857 P. Strachey Esq.
The 30. June 1857 } Under Secy. to the Govt of
India
No 1121.

Copy forwarded to the officiating Secretary
to the Government of Fort Saint George in con-
-tinuation of this office letter No 985 dated
20. Ultimo.

By order of the Lieut.
Governor of Bengal.
Fort William }
The 4. July 1857 }
Wm. Cunningham
Off. Secy. to the Govt. of Bengal

Copy to Brijmohan
Shookjee
Compd M.B.

appd

Memorandum

In this letter the Chief Engineer makes two recommendations; first, that District Engineers may be allowed to alter the details of their Office Establishment from time to time provided the total sanction be not exceeded, subject to the approval either of Government or of the Chief Engineer; secondly, that Office servants of the Engineer Department should be allowed travelling money when on circuit.

As to the first of these recommendations, the Government has not the power to accede to it in the large and loose sense apparently

In Com: 28th July 59. 114/115.

Public Works 1859. 114/115.

114/59

from the Office of the Chief Engineer to the Govt of Bengal.

Recd 11th July 1859.

114/20

114/20

Forwarding Copy of a letter from the Under Secretary to the Govt of Bengal stating that the Office Establishment of the Chief Engineer of Bengal is to be altered from the present 114/20 to 114/20. The Chief Engineer of Bengal is to be allowed travelling money when on circuit. The Government has not the power to accede to it in the large and loose sense apparently.

Copy of the letter from the Under Secretary to the Govt of Bengal stating that the Office Establishment of the Chief Engineer of Bengal is to be altered from the present 114/20 to 114/20. The Chief Engineer of Bengal is to be allowed travelling money when on circuit. The Government has not the power to accede to it in the large and loose sense apparently.

apparently intended by the Chief Engineer. This Government has been recently empowered, indeed, to modify Establishments within the total sanction in each case, reporting the circumstance to the Government of India. But this permission implies that the change shall be deliberate, shall be previously approved by this Government, and shall be designed for permanency. The Chief Engineer's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local Officers, not depending on the permanent requirements of the Office, but on the supposed relative merits

of

17
of particular servants. Independently of the fact that such a system would be opposed to the orders of higher authority, I think it is open to very grave objection on its own merits. The proposed modifications of salary to suit particular cases would practically become in general, a means of rewarding those most successful in ingratiating themselves with the head of the office, and there would give rise to heart burning and jealousies. A permanent Establishment holds out certain encouragement to good conduct, and such an Establishment should I think be adhered to. Another objection to Colonel Fane's plan is

is that it would make a uniform scale of establishments impracticable. It is probable that the actual organization of the District Engineer's Establishments is not the very best possible. But I think the proper course for correcting it is not to allow changes according to every officer's fancy, but to maintain it in operation for a certain term on trial, and then to modify it on a general plan.

Colonel Faber's proposition that the Engineer Department Office Servants should receive travelling allowances when on circuit, seems reasonable. Travelling certainly causes them

I quite agree

I think

them extra expense; servants of the Collector's Office receive batta, and those of the Tahsildar's Office do not; it is notorious that they levy it for themselves, in one form or another. The Chief Engineer proposes a travelling allowance of three tenths of the salary; and he states that this is general in Bengal. But under this rule the rates of Battas ^{would far exceed those paid} in the Revenue Department; and I would beg to suggest that if Government approve of the proposition in general, the batta paid to the Engineer Department Office Servants should be at the same rates, and under the same rules, as that paid to the Collector's Establishments. I do not

not mean to say, indeed, that
the rates paid to the Collector's
servants are sufficient to cover
their travelling expenses, and
it may be proper to reconsider
and augment them; but I think
there should be no invidious
distinction between the two
Departments. I think also that
the travelling budget of the
Engineer Establishment should
be audited by the Civil Auditor
as that of the Revenue Depart-
ment is to be. I would add, tho'
it does not immediately bear
on the question, that I think
the audit of the Engineer's
tentage ought certainly to be
transferred from the Chief
Engineer

Engineer to the Civil
Auditor. General cases have
lately come under my notice
showing that the audit is not
effectively conducted under the
present arrangement.

[Signature]

My suspicion is that
the tentage for collection
was not audited by the
Civil Auditor - a fact
I think which would
depend on P.W. visits
being made. This should go to
be a law.

With respect to the
tentage - the report from
the collector - what
is allowed in Bengal.

If the collector people
are not paid - so as to
annul their opposition.

[Faint handwritten notes in the left margin of the second page]

[Small handwritten note at the bottom of the first page]

their position might
be settled.

I should have been
more than ready to
have the Tentative
audit under the C.
a - I am sure
will therefore be
adopted in the D. P. books.

The practice in Mysore
regarding Batta to be
ordinarily in D. P. books
can be ascertained -
but I cannot see that
it is needed. - I should
have however an
opportunity of ascer-
taining the opinion on this
point when the applica-
tion to Government is
submitted.

Very truly

I think a reference should
be made to the
whether travelling Batta
is allowed there & if
at what rates &c.
23/2/77

23/2/77

Memorandum

In reply to the Memo of the 12th
Instant from the Secretary to Government, Colonel
Faber does himself the honor to report, that he is
aware of 3/10th net salary being granted as a marsh-
ing allowance to public Works servants in the North
West Provinces from having been employed under those terri-
tories, and from having had occasion to solicit the
extension of a similar indulgence to Madras servants
whilst on circuit, both from the Honorable the
Lieutenant Governor of Agra, and from the Governor General
through the Commissioner, and in each case with success.
2. Colonel Faber also took the precau-
tion of verifying his own memory, by consulting an
officer of the Department Public Works in the Saugor
and Nerbudda territories, who immediately con-
firmed his own statement, to the accuracy
of which he is prepared to pledge
himself.

Central Office of P. W.
Fort Saint George
14th January 1857.
To

The Secretary to Government
Public Works Department.

Wm. Hunter Colonel
Chief Engineer.

L. L. L.

The whole depart-
ment are on
a liberal scale,
much more so
than those enjoyed
by the Revenue
establishments of
the Collectors & the
admission of com-
mission, ^{with the} it seems
to me very un-
-necessary so un-
-necessarily after
receiving sanction
for the entire de-
-partment to ap-
-ply to the Govt of
India to admit
this further charge.
We should thereby
encourage rather than
check the tendency
to augmentation
of expense which
is exhibited by the
D. P. books and

from 1876

29
incur the risk
of leaving an
impression on
the Govt of India
that this Govt
do not suffici-
-ently bear in
mind the late
instructions of the
Hon: Council to
prevent from re-
-commencing any
increase of ex-
-penditure that is
not really ne-
-cessary -

20/2/57 Mr. Montagu

Charles, Secretary
Revenue Sec.

the Espr and the Cdr should be paid at the same rates, and under the same rules, and in both depts alike, ought the Civil Auditor to be the officer to audit such payments. Approving thus of the general proposition of allowing bakkas in the Espr as in the Revenue Dept, the Govt resolved before passing orders on the subject, to refer to the Govt of Bengal in view to ascertaining the practice obtaining in that Presidency, as to the payment of bakkas to the office servants of the Espr Dept when on circuit, and the rates allowed in that as well in the Revenue Dept.

The letter from the Govt of Bengal, recorded above, is their reply. In it, they are informed that no prescribed rate of travelling allowance for office establishments in the Public Works Dept, obtains at present in Bengal, but that bona fide travelling expenses are admitted on proper

in a reference to
to the Govt of Bengal
and the Public Works
Dept. The letter from
the Govt of Bengal
is recorded above.

vouchers; that in the Revenue and other Civil Depts, the rate is fixed at three tenths of the salary of the servant, under the orders of the Govt of India of the 19th July 1845; and that a reference has been made to the Supreme Govt to extend that rate to the Public Works Dept. As the question has been thus referred to the Govt of India, the Right Honble the Govt in Council thinks it unnecessary to pass any intermediate orders for observance in this Presidency, pending the decision which the Supreme Govt may arrive at on the reference now before them; information of which, his Lordship now resolves to seek from the Govt of Bengal.

In considering this subject, the Govt have had their attention drawn to the auditing of tentage in the Public Works Dept; and as under the Notification in the Official Gazette dated 27th Jan^y last, clear rules have now been established for the regulation of

x Home Dept, No 541.

Ordered not to be
 signed by the
 Secy to the Govt
 pending receipt of
 instructions from the
 Govt of India.

The Honble Secy to the Govt
 of Bengal has been
 informed of the
 above and he has
 been requested to
 forward the
 necessary
 instructions to the
 Secy to the Govt
 of India.

tentage, they resolve that the amount of tentage or travelling allowance drawn by the Public Works officers, be now transferred from the Chief Secy to the Civil Auditor.

Ordered that the following letter be dispatched to the Govt of Bengal.

W. S. 

proposed to allow a
fixed salary - and
to have a fixed scale of
allowances in the same order.

Resolved that
the same be done.

✓

Supreme Court, it is open to very
grave objection ~~in its present form~~.
The proposed ^{power to} modify ~~the~~ salary
to suit particular cases would be
liable to be ^{abused} ~~perverted~~, and would
give rise to discontent and jealousy
among the servants. A permanent
establishment on the other hand
holds out certain encouragement to
good conduct, and should therefore
be adhered to. A further objection
to Col Faber's plan is, that it would
make ~~the~~ uniform scale of estab-
lishments impracticable. It is
probable that the actual organiza-
tion of the District Surgeon's Establish-
ments ^{may be} is not the very best possible,
but the proper ^{mode of} ~~mode of~~ connecting
it is not to allow changes according
to each officer's fancy, but to
maintain the present organization
in operation for a certain time
on trial, and then to consider its
modification on a general plan.

Col Faber's proposition
that the Surgeon's office servants
should receive travelling allow-
ance when on circuit, seems reason-
able. Travelling certainly causes

extra expense; to meet which in the Revenue Dept, servants of the Col's office are allowed to draw batta. The Chief Engr proposed a travelling allowance of three tenths of the salary; and he stated that this was general in Bengal. But under this rule, the rates of batta would exceed those paid in the Revenue Dept, as will be apparent from the subjoined statement.

Rates of Batta in the Revenue Dept	Three tenths of salary as proposed by Chief Engr.			Three tenths of salary as proposed by Chief Engr.		
	Per diem			Per diem		
From 10 to 34.....	"	3.	9.	7.	"	6.
--- 35 to 99.....	"	7.	6.	14.	1.	"
--- 100 to 199.....	"	15.	"	28.	2.	"
--- 200 upwards.....	1	14.	"	56.	4.	"

The rates paid in the Revenue Dept are perhaps not quite sufficient to cover the travelling expenses of its servants, but in order that there should be no invidious distinction between the two Depts, the batta drawn by the office establishment of

etc
Extract from the Minutes of Consultation
Under date the 7th July 1857.

Read the following letter from the Chief Engineer.

(Here enter 2^d Jan 7/57 No 2286)

In this letter, the Chief Engr makes two recommendations; first, that District Engrs may be allowed to alter the details of their office establishment from time to time provided the total be not exceeded, subject to the approval either of Govt or of the Chief Engr; secondly, that office servants of the Engr Dept should be allowed travelling batta when on circuit. Col Fane submits these propositions after full consideration of the subject, with reference to the remarks of Govt in Ex. Min. Cons: 10th Dec/56, No 2286.

As to the first of these recommendations, the Govt observe that they have not the power

RE-19
D. Minute with reference to P. 3 & 4

his right to be
not to be considered
of Govt's opinion
is binding

to accede to it in the large and
broad sense apparently intended
by the Chief Eng. This Govt have
recently been empowered indeed
to modify establishments within
the total sanction in each case,
reporting the circumstances to
the Govt of India; but this per-
mission implies that the change
shall be deliberate, shall be pre-
viously approved by this Govt, &
shall be designed for permanency.
- The Chief Eng's proposition on
the other hand seems to con-
template frequent changes ac-
cording to the discretion of the
local officers, not depending
on the permanent requirements
of the office, but on the supposed
relative merits of particular
servants. Independently of the
fact that such a system would
be opposed to the intentions of
the Supreme Govt, it is open to
very grave objections on its own
merits. The proposed modifica-
tions of salary to suit particular
cases would ~~functionally~~ be

x Pro: of Supreme Govt, Civil Dept,
8th Feb/56, No 663.

be liable to be presented

It might be

in general only a means of reward-
ing those most successful in in-
gratiating themselves with the
head of the office, and would give
rise to discontent and jealousy
among the servants. A perma-
nent establishment on the other
hand holds out certain encourag-
ement to good conduct, and should
therefore be adhered to. Another
objection to Col Faber's plan
is, that it would make a uniform
scale of establishments impracti-
cable. It is probable that the
actual organization of the British
Engineers' Establishments is not
the very best possible, but the
proper course for correcting it
is not to allow changes according
to each officer's ^{faucet} proposals, but to
maintain the present organiza-
tion in operation for a certain
time on trial, and then to con-
sider its modification on a
general plan.

3) Col Faber's proposition
that the Engineer Dept officers ser-
vants should receive travelling

allowance when in circuit, seems reasonable. Travelling certainly causes extra expense; to meet which in the Revenue Dept, servants of the Col's office are allowed to draw batta. The Chief Engr proposes a travelling allowance of three tenths of the salary; and he states that this is general in Bengal. But under this rule, the rates of batta would far exceed those paid in the Revenue Dept, as will be apparent from the subjoined statement.

	Rates of Batta allowed in the Revenue Dept						Three tenths of salary as proposed by Chief Engr.					
	Per diem			Per month			Per diem			Per month		
	No.	r.	p.	No.	a.	p.	No.	a.	p.	No.	a.	p.
From 10 to 34.....	"	3.	9.	7.	"	6.	"	3.	6.	6.	9.	7.
....35 to 99.....	"	7.	6.	14.	1.	"	"	10.	8.	20.	1.	7.
....100 to 199.....	"	15.	"	28.	2.	"	1.	7.	11.	44.	13.	7.
....200 upwards.....	1.	14.	"	56.	4.	"	2.	"	"	60.	"	"

44 The rates paid in the Revenue Dept are perhaps not quite sufficient to cover the travelling ^{expenses} of its servants, but in order that there should be no

invidious distinction between the two Depts, the batta drawn by the Engineer office establish-
ments, ^{of the Engineer} and that drawn by the Collector's office establishments, should be paid at the same rates, and under the same rules; and in both Depts alike ought the Civil Auditor to be the proper officer to audit such payments. While they thus approve however of the general proposition of allowing batta in the Engineer Dept as in the Revenue Dept, the Govt resolve before passing any orders on the subject, to refer to the Govt of Bengal in view to ascertaining the practice obtaining in that Presidency as to the payment of batta to the office servants of the Engineer Dept when on circuit, and the rates allowed in that Dept as well in the Revenue Dept.

In considering this subject, the Govt have had their

attention drawn to the auditing of tontage in the Public Works Dept; and as under the Notification in the Official Gazette dated 27th Jan^y last, clear rules have now been established for the regulation of tontage ~~in that Dept~~, they resolve that the audit of tontage or travelling allowances drawn by the Public Works Officers be now transferred from the Chief Engr to the Civil Auditor.

Ordered that the following letter be dispatched to the Govt of Bengal.

W. D.

Pat Wark & Pop

To be kept with C.
U. Cons. No. 1480 -
of 30 July 1857 -

C17 July 1857 C26 143 March

P. 11.2
No. 1480
Extract from the Minutes of Consultation
under date the 30th July, 1857.

Read the following
letter from the Chief Engineer.

/ Here enter 2nd January 1857 N^o 9263 /

Read again letter to the
Secy to the Govt of Bengal dated 5th &
recorded in Diary to Cons. 10th March 1857,
N^o 1433.

Read also the following
letter from the Officiating Assistant Secy
to the Govt of Bengal.

/ Here enter 14th July 1857 N^o 1121 /

In his letter of the
2nd January last, the Chief Engr
submitted two recommendations

for the consideration and order
of Govt, first, that District Engrs
should be allowed to alter the details
of their office establishment from
time to time, provided the total
was not exceeded, subject to the approval
either of Govt, or of the Chief Engr.

secondly, that office servants of
the Engr Dept should be allowed
travelling batten, when on circuit.

Col. Talbot submitted these proposi-
tions after full consideration of the
subject, with reference to the remarks

of Govt. no. 2. Mins. Cons. 10th
Dec/56. No 2286.

As to the first of these recommendations, the Govt observe that they have not the power to accede to it in the large and loose sense apparently intended by the Chief Engr. This Govt have indeed been recently empowered to modify establishments within the total sanction in each case, reporting the circumstance to the Govt of India; but this permission implies that the change shall be deliberate, shall be previously approved by this Govt, and shall be designed for permanency. The Chief Engr's proposition on the other hand seems to contemplate frequent changes according to the discretion of the local officers, not depending on the permanent requirements of the office, but on the supposed relative merits of particular servants. Independently of the fact that such a system would be opposed to the intentions of the

* Pro. of Supreme Govt, Fint Dept,
8th Feb^r/56, No 663.

Supreme Government, it is open to very grave objections. The proposed power to modify salary to suit particular cases would be liable to abuse, and would give rise to discontent and jealousy among the servants of permanent establishments on the other hand holds out certain encouragement to good conduct, and should therefore be adhered to. A further objection to Colonel Faber's plan is, that it would make a uniform scale of establishments impracticable. It is probable that the actual organization of the District Engineers' Establishments may not be the very best possible, but the proper mode of correcting it is, not to allow changes according to each officer's fancy, but to maintain the present organization in

in operation for a certain time on trial, and then to consider its modification on a general plan.

Colonel Fisher's proposition that the Engineer Department Office servants should receive travelling allowance when on circuit, seems reasonable. Travelling certainly causes extra expense, to meet which in the Revenue Department, servants of the Collectors' Offices are allowed to draw batta. The Chief Engineer proposed a travelling allowance of three tenths of the salary, and he stated that this was general in Bengal. Approving thus of the general proposition of allowing batta in the Engineer as in the

Revenue

Revenue Department, the Government resolved before passing orders on the subject, to refer to the Government of Bengal, in view to obtaining the practice obtaining in that Presidency, as to the payment of batta to the office servants of the Engineer Department when on circuit, and the rates allowed in that as well in the Revenue Department.

The letter from the Government of Bengal recorded above, is their reply. In it, this Government are informed that on a reference having been made to the Government of India, $\frac{3}{10}$ of the salary of each servant

was

and under date the 30th June/57 No 5169,
sanctioned as the travel-
ing allowance of the
Office servants of the
Department, and the
Right Honorable the
Governor in Council
is now pleased to sanc-
tion the payment of
a similar allowance
to the same class of
servants in this Presidency.

R.S.

9 Copies to the Chief Engr.
1 - - - Accts. Genl.
1 - - - Civil Auditors

6mo 23^d June / 57 1/2 98 1/2
 28^d July 1/2 100 1/2
 10^d Oct 1/2 100 1/2
 10^d Dec / 57 1/2 100 1/2

10^d Dec 1/2 100 1/2
 10^d Dec 1/2 100 1/2

171480.

B

Actual value of Cons:

27 30th July / 57

From 113 Off. Cons. Eng. & 100
 100 1/2 200 1/2 100 1/2

Owing orders on the two
 propositions of the Chief Eng.
 regarding District Eng. being
 allowed to alter the details
 of their Office Establishment
 from time to time, and of
 Office servants of the Eng.
 Regt. being allowed travelling
 extra when on circuit.

10 33 at 35.

c 22 July / R 25