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MADRAS RECORD OFFICE.

Government of Madras.

(Public Works) DEPARTMENT.

Cons. 1-12-57

G.O. No. 2185 — Press Mis.

2122

Dated 22-6- 18 37

Not to be folded or roughly handled

No. 21. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 6th November 1857, No. 5011.

SIR,

I am duly honored with and have as duly obeyed the orders of Government Nos. 2037 and 2038 under date the 30th October 1857.

2. Whilst however instructions have been sent to the local revenue and professional Officers to allocate amongst the permanent Public Works establishments in Tanjore all hitherto employed under the Collector in the Marahmut of that Province it has yet seemed necessary to request Mr. Phillips to favor the Central office with a nominal Roll of the men to be provided for, exhibiting their several designations, amounts of salary, periods of service and professional qualifications.

3. The object of this requisition is to enable the Superintending Engineer Southern Circle and the Chief Engineer to interfere authoritatively in enforcing the orders of Government in any cases where the opinions of the District Engineer and the Collector may be at variance as to the particular posts to be allotted.

* Submitted with the Chief Engineer's Proceedings dated 6th October 1857, No. 4225.

4. From the list of the Collector of Tanjore dated the 5th of September 1857, and marked A,* it is to be inferred that permanent employment has to be found for the following Hoozoor Marahmut establishment viz.

1.1	Manager	on Rupees.	60
2.1	Head Gomashtah	,, ...	28
3.1	Gomashtah	,, ...	20
4.1	Do.	,, ...	20
5.1	Do.	,, ...	15
6.1	Do.	,, ...	10
7.1	Head Writer	,, ...	30
8.1	Writer	,, ...	20
9.1	Writer	,, ...	20
10.1	Do.	,, ...	15
11.1	Juwabnavees	,, ...	12
12.1	Moochy	,, ...	5

* Submitted with the Chief Engineer's Proceedings dated 6th October 1857. No. 4225.

thus making an aggregate of Rupees 255 per mensum and from the list marked C* that the following Talook servants have to be distributed amongst the professional Officers viz.

			Rs.	Rs.
25.	13	Talook Gomastahs at	14	182
28.	3	Do. do. at	10	30
30.	2	Lascars..... at	4	8
35.	5	Apprentices..... at	7	35
				255
		Add Hoozoor.....		255
		Grand Total Rupees.....		510

5. Until made acquainted with the qualifications of each of the parties enumerated in the foregoing lists I am not prepared to report what situations it may be expedient to allot to the above incumbents. But as it is most desirable that the final settlement both of the Tanjore Public Works establishments and of the offices attached to each professional Officer shall be arranged as expeditiously as possible, I have to request that I may be provided beforehand with instructions to meet the possible cases of non qualification under either notification No. 1 or No. 3 of the Government Gazette of the 23rd June last. Thus it will be observed that in the latter order the third Division is required by the lowest standard to have a competent knowledge of the English language and a considerable acquaintance with Arithmetic amongst the essenti-

als of qualification; and again para. 7 of the notification No. 1 of 23rd June prescribes for Sub Overseer's of the 2nd Class an amount of professional attainments which it may happen shall be found wanting in one or other of the Collectors Marahmut servants.

6. I deprecate in the most earnest manner all imputation of unworthy and in direct endeavour to create either delay or embarassment by this injury; my object is simply to be enable to carry out the peremptory orders of Government without incurring displeasure by a breach of other instructions from the same high authority. If I be at liberity to dispense with the professional qualifications of the thirty-five future members of the D. P. W. or of the office establishments of its Officers, I am in a position to express my hope that the lapse of a very brief period will be sufficient for assigning permanent employment to the Collectorate Marahmut servants of Tanjore.

7. Moreover if I had felt at liberty to disregard the conditions of public employment in the Department Public Work as laid down in the orders of the 23rd June 1857, I must nevertheless have made a similar application to the present to Government in consequence of a Minute which has been recorded by the Superintending Engineer Southern Circle of Public Works on the 3rd Instant.

8. I do myself the honor to forward herewith a copy of Major Lawfords Minute on the Government orders of the 30th Ultimo, and regard being had to that officers experience, judgment, and local knowledge of the Marahmut employees in Tanjore, I beg leave to draw attention to his statement in Para. 2, as to the qualifications of the cutcherry being "beyond question far "below the statement of qualifications the Government themselves have established for the "New Department".

9. Finally with reference to the Extract Minutes Consultation No. 2037 and 2038 it is for the Government to decide what weight is to be attached to Major Lawfords forcible representations set forth in Para. 4 of the Minute now transmitted. For my own part notwithstanding that my non compliance with the Collectors proposition of the 5th September has brought down upon me the displeasure of Government conveyed in terms to which my knowledge of the public service supplies me with no precedent. I cannot but congratulate myself and express my respectful assurance with reference to the professional demands on the exertions and resources of the District Engineer of Tanjore and his Staff, caused by the late floods and breaches of river dykes, and public roads that it is most fortunate. I protested against the Departmental Officers being left without the Subordinate machinery indispensable for the efficient discharge of the duties of their position, as Mr. Phillips proposed they should have been, whilst suggesting on the 5th of September that the denuding process should be carried to an extent that would have deprived the District Engineer of either an estimate maker or Accountant, and that would have left the Assistant Engineers without lascars sufficient to either run a set of levels or to pitch the Officer's tents whilst out on duty in the District.

10. I cannot but observe that in these peremptory orders that due provision should be made for the Collector's establishment the claims of those under the District Engineer have been entirely ignored as though they were all necessarily new to the Public service, but this point will be duly attended to so that such arrangements may be made as shall be equally consistent with justice and the demands of the state.

Minute by Major E. LAWFORD, Superintending Engineer, Southern Circle, dated 3rd November 1857.

It is I think to be regretted that the orders of Government contained in Extract Minutes Consultation No. 2037 dated 30th October 1857 were passed before the letter of the District Engineer of Tanjore No. 123 dated 26th September 1857 had been replied to by the Collector to whom it was referred on the 22nd Ultimo. But it is still more to be lamented that the District Engineer had not himself communicated with the Collector and reported the result in this, and other instances, before addressing the Chief Engineer at all.

2. I am persuaded that it is not the intention of Government to force on the Public Works Department men, who however qualified for the duties hitherto rendered under Tahsildars, Deputy Tahsildars and Peshcars who were often the really efficient agents, can never be trusted with the unaided and very responsible service they must in future perform, and that there are many such men in the Tanjore Marahmut Establishments. I am well aware who really were not the nominees of the Collector but of the Tahsildars and beyond question are far below the standard of qualification the Government themselves have established for the New Department.

3. What purpose then is that standard to answer, and why is it assumed that Major Birdwood has totally lost sight of it in his plans for the organization of his Establishment? So far from this being the case or from any really meritorious servants having been unjustly discarded, I believe that all claims have been duly considered.

4. The proposal of Mr. Phillips in reference to which the Chief Engineer's Proceedings of the 6th October 1857 No. 4225 were drawn up was of a different nature to that which the Government appears to have contemplated, and although the crippled establishments that would under its operation have been left to the Engineer Department might have sufficed if the Executive system had permanently remained on its present footing, yet it was vain to expect the Officers could be prepared to take over their new charge under such circumstances, which would most probably have led to their desertion by every really efficient servant they had employed in their Office Establishments.

No. 22. ORDER THEREON, No. 2185; dated 26th November 1857.

In replying to the orders of Government dated 30th October 1857, Nos. 2037 and 2038, on the subject of the Marahmut establishment of Tanjore, the Chief Engineer states, in the letter above recorded, that he called upon Mr. Phillips to furnish him with a Nominal Roll of the men to be provided for, and that the object of this requisition is that he might interfere when the opinions of the Collector and District Engineer might be at variance as to the particular posts to be allotted. It is no where stated in the order of Government to which the Chief Engineer refers, that the Collector is to give an opinion as to the posts to which his establishment are to be nominated. The Government simply required that men who had served them long and ably in the Department of Public Works should not be turned adrift solely because the head of that Department was changed; and they had no intention of interfering with the internal arrangements of the District Engineer's Office.

2. In para. 4 the Chief Engineer details the Hoozoor and Talook establishments for which permanent employment has to be found. The Government observe that the Manager of the Collector's Office, for whom the Chief Engineer says that employment must be found, has long since been entertained as an Overseer in the Department of Public Works; and that the remainder of the Hoozoor establishment being Goomastahs and writers, there need arise no difficulty in transferring them to similar situations on the establishment of the Officers of the Department. The Government are not aware what Lascars the Collector has had, and they believe that the five apprentices were attached, not to him, but to the late Civil Engineer. If the Manager and the five apprentices are excluded, there will then remain an establishment to the extent of Rupees 415 to be provided for. The amount of the establishment as at present allowed to the Executive Officers in the Tanjore District after the late reductions is Rupees 972; and it will be seen that only three-sevenths of this sum is required to provide for the Collector's establishment.

3. In view to the final settlement of the establishment, the Chief Engineer applies, para. 5, for instructions, as to whether the Notification No. 1 or No. 3 of the Government Gazette of the 23rd June last, is to be attended to in respect to the qualifications of the Collector's servants. Colonel Faber will remember that the servants whose cases are now under consideration are already

on, and have for some years been on the Public Works establishment; and that therefore they are not to be made subject to the rules which were made for those who might hereafter seek admittance to the Department. If any men be found absolutely unfit for employment, the Government are of course prepared to make the same allowance that they made on a representation of unfitness by the District Engineer of Cuddapah; and they have every reliance that the District Engineer will carry out their orders in their spirit.

(Signed) H. FORBES,
Acting Secretary to Government.

Central Office of P.W.
Fort Saint George
6th November 1837

No. 5011

From. The Chief Engineer

To

The Secretary to Government P.W.

Sir.

I am duly honored with and have as duly obeyed the orders of Government No. 2037 and 2038 under date the 30th Oct/37.

2 Whilst however instructions have been sent to the local revenue and professional officers to allocate amongst the permanent P. Works establishments in Tanjore all hitherto employed under the Collector in the meramut of that Province it has yet seemed necessary to request Mr. Phillips to favor the Central Office with a nominal Roll of the men to be provided for, exhibiting their several designations, amounts of salary, period of service and professional qualifications.

3 The object of this requisition is to enable the Superintending Engineer Circle and the Chief Engineer to interfere authoritatively in enforcing the orders of Govt

in any cases where the opinions of the District Engineer and the Collector may be at variance as to the particular posts to be allotted.-

4 From the List of the Collector of Tanjore dated the 5th of September 1857 and marked A, it is to be inferred that permanent employment has to be found for the following hoozoor mercantile establishment. viz.-

1	1	Manager on Rupees	—	60
2	1	Head Comashtah	—	25
3	1	Comashtah	—	20
4	1	Do	—	20
5	1	Do	—	15
6	1	Do	—	10
7	1	Head Writer	—	30
8	1	Writer	—	20
9	1	Writer	—	20
10	1	Do	—	15
11	1	Juwab nauvees	—	12
12	1	Moodey	—	5

thus making an aggregate of Rupees 255 per mensem and from the List marked C that the following Talook servants have to be distributed amongst the Professional Officers viz

			Rs.	Rs.
25	13	Talook Comastahs at	14	182
28	3	Do Do at	10	30
30	2	Sarcars at	4	8
35	5	Apprentices at	7	35
				255

Add Hoozoor 255

Grand Total Rs. 510.

Sanctioned with the Chief Engineer's Proceedings dated 18th October 1857 No 4225.

5 Until made acquainted with the qualifications of each of the parties enumerated in the foregoing lists I am not prepared to report what situations it may be expedient to allot to the above incumbents.- But as it is most desirable that the final settlement both of the Tanjore P. Works Establishments and of the officers attached to each Professional Officer shall be arranged as expeditiously as possible, I have to request that I may be provided beforehand with instructions to meet the possible cases of non qualification under either Notification No 1 or No 3 of the Government Gazette of the 23d June last.- Thus it will be observed that in the latter order the third Division is required by the lowest standard to have a competent knowledge of the English

language and a considerable acquaintance with Arithmetic amongst the essentials of qualification; and again para 7 of the Notification No 1 of 23d June prescribes for Sub Overseers of the 2d Class an amount of professional attainments which it may happen shall be found wanting in one or other of the Collectors maramut servants.—

6 I deprecate in the most earnest manner all imputation of unworthy and indirect endeavour to create either delay or embarassment by this injury; my object is simply to be enabled to carry out the peremptory orders of Government without incurring displeasure by a breach of other instruction from the same high authority If I be at liberty to dispense with the professional qualifications of the thirty five future members of the D.P.W. & of the office Establishments of its officers, I am in a position to express my hope that the lapse of a very brief period will be sufficient for assigning permanent employment to the Collectorate maramut servants of Tanjore.—

7 Moreover if I had felt at liberty to disregard the conditions of public employment in the D.P.W. as laid down in the orders of the 23d June 1857, I must nevertheless have made a similar application to the present to Government in consequence of a Minute which has been recorded by the Superintending Engineer &c of P. Work on the 3d Instant.—

8 I do myself the honor to forward herewith a copy of Major Lawfords Minute on the Government orders of the 30th Ultimo and regard being had to that Officers experience, judgment, and local knowledge of the maramut employées in Tanjore, I beg leave to draw attention to his statement in Para 2 as to the qualification of the cutcherry being "beyond question far below "the standard of qualification the Govt themselves have established for the New Department."

9 Finally with reference to the Exs Min: Con: Nos 2037 and 2038 it is for the Govt to decide what weight is to be attached to Major Lawfords forcible representations set forth in Para 4 of the Minute now transmitted.— For my own part notwithstanding that my non compliance with

the Collectors proposition of the 5th Sept^r has brought down upon me the displeasure of Government conveyed in terms to which my knowledge of the public service supplies me with no precedent.- I cannot but congratulate myself and express my respectful assurance with reference to the professional demands on the exertions and resources of the District Engineer of Tanjore and his Staff, caused by the late floods and breaches of river dykes, and public roads that it is most fortunate I protested against the Departmental Officers being left without the Subordinate machinery indispensable for the efficient discharge of the duties of their position, as Mr. Thelps proposed they should have been, whilst suggesting on the 5th of September that the dressing process should be carried to an extent that would have deprived the District Engineer of either an Estimate maker or Accountant, and that would have left the Assistant Engineers without liscans sufficient to either run a set of levels or to pitch the officers tents whilst out on duty in the District.-

I cannot but observe that in these peremptory orders that due provision should be made for the Collectors establishment the claims of those under the District Engineer have been entirely ignored as though they were all necessarily new to the Public Service, but this point will be duly attended to so that such arrangements may be made as shall be equally consistent both with justice and the demands of the state.-

I have the honor to be
Sir.
Your most Obed^t
Humble Servant Colonel
Chief Engineer

Central Office of P.W.
Fort St. Geo: 6th Nov^r 57

Minute by Major Laurford
Superintending Engineer, Southern Circle.

It is hereby to be resolved that
the orders of Government Conteined in Secretariat Memo
No 2037 dated 30th October 1857
Consultation, No 2038 dated 30th October 1857
were forwarded before the letter of the District Engineer
No 123 dated 26th September 1857
of January last replied to by the Collector Tanjore
and the first explained to be the Collector's views
referred on the 22nd Ultimo. But it is still unnecessary
to the Executive that the District Engineer should
Communicate with the Collector on the subject
Superintending Engineer

2nd Sanction is hereby accorded to the
Erection of Government Quarters on the Public Works
Establishment, at the Station of Dharapuram, at the
Estimated expense, Government to be charged with the
Public Works rendered under Sanction, Deputy
Inspector General of Hospitals, Medical Storekeeper
Executive Engineer, Superintending Engineer, Southern Circle
Pensioner Overseer, Pensioner Sub-Overseer, Pensioner
Peons, Pensioner Lascars, Pensioner Bullock Bhisty
Pensioner Sweepers, they receiving no other Pay
Allowances or Gratuities than those which they
now enjoy, and that they are employed
in the Office of the Executive Engineer, Coimbatore. Same
Establishment.

Communicated to the Superintending Engineer, Southern Circle
and Executive Engineer, Coimbatore for information
and guidance in future.

By Order &c.
(Signed) Secretary to Government

Public Works Department
Dated Fort St George 1st December 1857

No 2181.

From
The Chief Engineer
To
The Secy to Govt PWD
Dated 6th November 1857
Recd 7th do

Encl 1 Form
Sec No 2185, 26 Nov
No 5011.

Report in reference to orders Nos 2037 & 2038 of 30th Oct 1857, and inquires whether the Tanjore Mecranneh Peons want Law to have the professional qualifications enjoined by the Notification by Govt of 28th January 57. Submits copy of Minute by Supdg Engr on the foregoing orders of Govt & with reference to the demands on the Exec Engr & his staff in Tanjore caused by the recent floods & breaches congratulates himself on

on not having consented to the Collectors proposal to remove the Engineer establishment

No 21.

21st Novr 1857

are far below the standards of qualification the Government themselves have established for the New Department.—

3 What purpose then is that standard to answer, and why is it assumed that Major Birdwood has totally lost sight of it in his plans for the organization of his Establishments also far from this being the case or from any really meritorious servants having been unjustly discarded, I believe that all claims have been duly considered.—

4 The proposal of Mr. Phillips in reference to which the Chief Engineer's Proceedings of the 6th October 1857 No. 4225 were drawn up was of a different nature to that which the Government appear to have contemplated, and although the crippled establishments that would under its operation have been left to the Engineer Department might have sufficed if the Executive system had permanently remained on its present footing, yet it was vain to expect the Officers could be prepared to take over their new Charges under such circumstances, which would most probably have led to their desertion by every really efficient servant they had employed in their

Their Office Establishments.—

Supt. Engr. 2d Office
Southern Circle
Fort St. George
3d Nov. 1857

(signed) E. Lawford. Major
Supt. Engr. & Sr. Circle

True Copy

Offg. Lieut. Colonel
Chief Engineer

P.W.D.

No 2185.

Extract from the Minutes of Consultation

Under date the 26th November 1857.

Read the following

letter from the Chief Engineer

/ Received 6th November 1857 N 5011 /

In replying to the orders of Government dated 30th October 1857 N 2037 and 2038, on the subject of the Maramut establishment of Tanjore, the Chief Engineer states, in the letter above recorded, that he called upon Mr Phillips to furnish him with a nominal roll of the men to be provided for, and that the object of this Requisition is that he might interfere — where the opinions of the Collector and District Engr might be at variance as to the particular posts to be allotted. He is no where

Enclosure in a letter from the Chief Engineer.

P.W.D. Secretariat to Government

P.W.D.

Dated 6th Novr 1857.

Rect 2nd Novr 1857.

No 5011.

P.W.D. 2038/57.

Copy of Minute of Consultation &c.

The Superintending Engineer &c.

Refers in his annexed Correspondence to the Resolution of the Govt in Public Works Dept dated 30th Ultimo No 2037 regarding the Establishment of Peons for the Collectorate of Tanjore and requests that the Collector may be called upon to furnish a Nominal Roll of the Peons to be provided for, and that the Superintending Engineer may be informed whether the object of the Requisition is that he may interfere where the opinions of the Collector and District Engineer may be at variance as to the particular posts to be allotted.

where stated in the order of Government to which the Chief Engineer refers, that the Collector is to give an opinion as to the posts to which his establishment are to be nominated. The Government simply required that men who had served there long and ably in the Department of Public Works should not be turned adrift solely because the head of that Department was changed; and they had no intention of interfering with the internal arrangements of the District Engineer's Office.

2. I am to state to the Chief Engineer's details that Hoozoor and Tabuk establishments for which permanent employment has to be found. The Government observe that the Manager of the Collector's

Office, for whom the Chief Engineer says that employment must be found, has long since been entertained as an Overseer in the Department of Public Works; and that the remainder of the Hoozoor establishment being Goomastahs and writers, there need arise no difficulty in transferring them to similar situations on the establishment of the officers of the Department. The Government are not aware what services the Collector has had, and they believe that the five apprentices were attached not to him but to the late Civil Engineer. If the Manager and the five apprentices are excluded there will then remain an establishment

=ment to the extent of Rupees 415 to be provided for. The amount of the establishment as at present allowed to the Executive Officers in the Tanjore District, after the late reductions is Rupees 972; and it will be seen that only three sevenths of this sum is required to provide for the Collector's establishment.

3 In view to the final adjustment of the establishment, the Chief Engr applies, in para 5, for instructions, as to whether the Notification N°1 or N°3 of the Government Gazette of the 23d June last is to be attended to in respect to the qualifications of the Collector's Servants. Colonel Faber will remember that the Servants in whose cases are now under consideration are already employed some time for some

some years been on the Public Works establishment, and that therefore they are not to be made subject to the rules which were made for those who might hereafter seek admittance to the Department. If any men be found absolutely unfit for employment, the Government are of course prepared to make the same allowance that they made on a representation of unfitness by the District Engineer of Cuddapah; ~~but they do not anticipate that unfitness will be found in Tanjore, most of~~ ~~them are of great age~~, and they have every reliance that the District Engineer will carry out their orders in their spirit. I have the

To J. Cobbe Esq. Chief Engr. Dept. 27 Sept. 1822

Sd/ Geo. Lee

Government must remark that this question of fitness, and capacity to meet the requirements of the test prescribed by Government, does not seem to have occurred to the Chief Engineer when recommending the transfer of the Collectors Servants to the grade of Sub Overseers.

Public Works 1857 Sept.
Dº to Cons: 1st Dec.

№ 2185.

Extract Mins of Cons.

Dy 26th Novr 57.

Read Chief Engr 15th Decr 57
Cost 2460 in 6.23

Respecting the pro-
fessional qualifications of
the Marahmut Establishment
of Tanjore.

№ 2142.

Nº 3. Nov. 1857 № 1185.

Nº 2185

Nov. 1857 № 21