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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.
Comm 18-8-57

G.O. No. <i>1601</i>	<u>Press</u> <u>Mis.</u>
<i>58-59</i> Dated <i>18</i> --- <i>2</i> --- 18 <i>57</i>	

Not to be folded or roughly handled

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Fort Saint George, Public Works Consultation of 18th August 1857.

No. 58. Read the following Circular from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 28th July 1857, No. LXXIX of 1857-58.

Official Memorandum.

1. To obviate the inconvenience to which the Officers of the D. P. W., are likely to be subjected by the resignation, without previous timely notice, of servants employed in their *Office Establishments*, the Chief Engineer has the honor to circulate the annexed form of a Penal Bond duly drawn up, by the Honorable Company's Solicitor. The Bond is in all cases to be executed *after* the person giving it has accepted employment under Government.

2. Rupees 300 may be taken as the amount of security, and 2 months as the period of notice to be entered in the Bond.

—————

Know all Men by these presents that I _____ now residing at _____ in the East Indies, and employed as a _____ in the service of the East India Company, in their Department of Public Works, for the Presidency of Fort Saint George, in the East Indies, am held, and firmly bound, unto the said East India Company in the sum of _____ Company's Rupees to be paid to the said East India Company or to their certain Attorneys successors or assigns. For which payment well and truly to be made, I bind myself, my Heirs, Executors, Administrators and personal representatives firmly by these presents—Sealed with my seal, dated this _____ day of _____ 185

Whereas it is necessary for preventing inconvenience and loss to the said East India Company in their said Department of Public Works, for the Presidency of Fort Saint George, in the East Indies, that no person employed by or in such Department shall quit, leave, or relinquish such employ without previously giving to the said East India Company their successors or assigns _____ Calender months notice in writing of his intention so to do. And whereas the above-named _____ is now employed as a _____ in the service of the said East India Company, in their said Department. And whereas for the purpose of securing the giving by the said _____ to the said East India Company their successors or assigns, of such notice in writing, as aforesaid, he the said _____ at the request of the said East India Company, hath agreed to enter into the above written Bond or obligation, subject to the condition hereunder written.

Now the condition of the above written obligation is such that if the said _____ shall not quit, leave, or relinquish, the employ of the said East India Company, their successors or assigns, without giving to the said East India Company, their successors or assigns _____ Calender months previous notice in writing of his intention to quit, leave, or relinquish such employ, by delivering such notice or causing the same to be delivered to the _____ for the time being of the District within which the said _____ shall for the time being be employed, and forwarding a duplicate of such notice by post, and as a registered letter to the Chief Engineer for the time being at Fort Saint George. Then the above written obligation shall be void and of no effect. But otherwise the same shall be and remain in full force and virtue.

Signed, Sealed and Delivered by the above-named _____
at _____ in the East
Indies (where stamps are not in use) in
the presence of _____

(Signed) C. E. FABER, Colonel,
Chief Engineer.

No. 59. ORDER THEREON, No. 1601; dated 18th August 1857.

With the Circular Memorandum above recorded, the Chief Engineer furnishes to the District Engineers and other Officers of the Public Works Department, a form of a Penal Bond

Fort Saint George, Public Works Consultation of 18th August 1857.

to be executed by servants employed in their office Establishments. The object of the Bond appears to be to prevent those servants from leaving the service without giving previous notice.

2. The rule which Colonel Faber has prescribed in the above Circular is one that has not been found necessary in any other Department of the public service, and is likely to be extremely unpopular. It would work with much hardship on the office servants of the Public Works Department, who would, if it were enforced, be prevented from looking to any other branch of the Government service for advancement, as no situation could be kept vacant for them pending the lapse of the notice which this Penal Bond requires.

3. The Right Honorable the Governor in Council therefore resolves to direct the Chief Engineer immediately to cancel the Circular alluded to, and deems it expedient to instruct Colonel Faber to obtain in future the previous approval of Government before he introduces general rules for his Department, which have not previously obtained, and are not in accordance with the principles which rule the public service in general.

(Signed) H. FORBES,
Acting Secretary to Government.

Circular.

N^o LXXIX. of 1854-58.

Official Memorandum.

1. To obviate the inconvenience to which the Officers of the P. W. are likely to be subjected by the resignation, without previous timely notice, of servants employed in their Office Establishments, the Chief Engineer has the honor to circulate the annexed form of a Penal Bond duly drawn up, by the Honorable Company's Solicitor. The Bond is in all cases to be executed after the person giving it has accepted employment under Government.

2. Rupees 300 may be taken as the amount of security, and 2 Months as the period of notice to be entered in the Bond.

Govt Litho Press of Madras
Office of P. W. Fort St. George
28th July 1857.

Wm Faber Colonel,
Chief Engineer.

To,

All District Engineers, Superintendent
E. C. Canal, Civil Architect and
Garrison Engineer.

5. c

is now employed as a
in the service of the said East
India Company, in their said Department. And
whereas for the purpose of securing the giving by the said
to the said East
India Company their successors or assigns, of such notice in
writing as aforesaid, he the said
at the request of the said East India
Company hath agreed to enter into the above written Bond
or obligation, subject to the condition hereunder written.
Now the Condition of the above written obligation is
such

2/10/59

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From the Lib of Dr. J. M. M.
Oct 28. July 15. 1899.
Bound 170. 170. 170.

Guadalupe

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such that if the said

shall not quit, leave, or relinquish the employ
of the said East India Company, their successors, or assigns,
without giving to the said East India Company, their suc-
cessors or assigns.

Calendar months previous, no-
tice in writing, of his intention to quit, leave, or relinquish
such employ, by delivering such notice, or causing the same
to be delivered to the

for the time being of the District, within which the said

shall for the time

being employed, and forwarding a duplicate of such notice
by post, and as a registered letter to the Chief Engineer
for the time being at Fort Saint George. Then the above
written obligation shall be void, and of no effect. But
otherwise the same shall be and remain in full force
and virtue.

Signed Sealed and Delivered by the
above named
at in the East Indies.
(where stamps are not in use) in the
presence of

W. A. A. Colonel
Chief Engineer.

1st 1601

Extract from the Minutes of Consultation
Under date the 18th August 1857.

Read the following
Circular Memo from the
Chief Engineer.

(Here enter 25th July 1857
1879)

At
the

With the Circular
Memorandum above re-
corded, the Chief Engin-
eer furnishes to the Dis-
trict Engineers and
other officers of the Pub-
lic Works Department,
a form of a Penal
Bond to be executed
by servants employed
in

Dated 1857

At the Court of the

Chief

Engineer

1857

in their official estab-
-lishments. The object
of the band appears
to be to prevent those
servants from leaving
the service without
giving previous notice.

2 The rule which
a clause of the rule
presented in the
Circular was that
has not been given
anywhere in the
Department of the
the Service, and
by the end of the
period. I was
work with the
burden of the
servants of the M. G.
to the world of the
superior, but prevented
from

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know looking down
at the branch of the
free service for a man
man has no situation
could be of great use
in them, perhaps the
nature of the nation
which this people have
rejected.

3. The Right Hon^{ble} Governor
of the Government
is therefore requested
to have the draft
now immediately for-
warded the circular
instructing the
Commissioner to
introduce the
provisions of the
Bill before
the introduction of
the Bill.

rules

rules for the department
which have not previously
been obtained, and
are ^{not} in accordance
with the principles
which rule the public
service in general.

BR

9 Copies to the Chief Eng.

Public Works 1857 Sept 14th
- Aug 18th - Sept 5th

No 1607.

Contract clause: of Cons.

Sept 18th - Sept 5th 1857.

(146)

Respecting the Chief Eng^r to cancel the Circular Memo: -
- Londonum - permitting for a
several Board being executed
by servants employed in the
Office of the District Eng^r 24th
and instructing him to obtain
in future the previous ap-
proval of Govt before
he introduces general rules
for his Department.

Ms 58459.