3.

M.R.O. 1—22,408—28-11-30.

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

Cons. 23-6-57

G.O. No. 1177 Press Mis.

15-16

Dated 17-6- 18 57

Not to be folded or roughly handled

No. 15. Read the following letter from Colonel C. E. FABER, Chief Engineer; to H. FORBES, Esq., Acting Secretary to Government, dated 23rd April 1857, No. 12009.

SIR,

In obedience to the orders of Government conveyed in Extract Minutes Consultation, No. 708, dated the 17th Instant. I have the honor to explain, that the Circular from this Office, No. 11180, under date the 23rd March last, was not intended to impose any unnecessary additional labour on the District Engineers, but was issued purely with a view to make the usual monthly return from each District more comprehensive and complete in details and particulars.

2. Hitherto it has been usual for the District Officers to submit monthly nominal Rolls of all Officers and Subordinates employed within their respective charges, these Rolls were required with a view to have at hand correct information up to the latest possible period of all casualities and changes, and likewise that the particular work or works on which each Officer and Subordinate was employed, might be known, information it is respectfully submitted that it is most desirable should be supplied to the Head of the Department, to whom under the sanction conveyed in Extract Minutes Consultation No. 989, dated 17th June 1856, is entrusted the posting and transfer of all Commissioned and Uncovenanted Officers below a certain grade or in other words, with whom rests the responsibility of making due provision for the efficient Superintendence of Public Works throughout the several Districts.

3. Since the grant of increased Office Establishments such Establishments being moreover permament, it was considered incumbent on the Central office to obtain correct monthly nominal Rolls of each Establishment, as a requisite check upon the different Officers and Subordinates, that such Establishments had been actually engaged, and are regularly maintained, and as a guarantee, in fact, that the liberality of Government, in this respect, is not abused.

4. Further it appeared to me most desirable that the persons employed in the different Office Establishments should know and feel that their names being regularly returned to the Central office, their respective merits and claims for advancement become known to the Head of the Department, and moreover that they cannot be dismissed from employ, without the consent and acquiescence of the controlling authority, this the more necessary, as in one or two Districts there had been arbitrary dismissals of Native employees, which had been made the subject of formal complaint to the Central office.

5. In reply to para. 2 I beg to express my regret, that the Circular referred to, in that to which Extract Minutes Consultation No. 708 is a reply, was not furnished, but measures have however been adopted to obviate for the future a recurrence of the irregularity now noticed.

No. 16. ORDER THEREON, No. 1177; dated 17th June 1857.

In this letter, the Chief Engineer explains, with reference to Minutes Consultation, dated 17th April 1857, No. 708, why monthly returns, with many details, of Officers and Subordinates of all grades, and of their respective Establishments, are required from the District Engineers.

2. Colonel Faber states in regard to Officers and Subordinates, that such a return is necessary to enable him to post and transfer all Commissioned and Uncovenanted Officers below a certain grade, and to make a due provision for the efficient Superintendence of Public Works. The Government must remark, that, for these purposes, a statement with so many details as those required in the form prescribed in the Circular from the Central office, dated 23rd March 1857, No. 11180, is unnecessary. A simple nominal roll, with one or two particulars, would be quite sufficient, and would at the same time, not entail much labor on the District Engineer's office. Colonel Faber will consider if a general Register, kept in the Central office, of these Officers and Subordinates, with the changes carefully marked from time to time, will not obviate the necessity of any monthly returns of the description under notice; quarterly or half yearly returns being obtained to verify the proposed general Register.

3. In regard to the list of Establishments, Colonel Faber observes, that it is required to keep himself informed that the Establishments sanctioned have been actually engaged, and are

regularly maintained without any abuse of the authority of Government, as well as to check arbitrary dismissals which have been made in two Districts. He adds also that the office servants, should know and feel, that their names being regularly furnished to the Central office, their respective merits and claims for advancement become known to the head of the Department. These checks are not considered necessary in any other Department, and Government, are of of opinion that the Chief Engineer may well trust his Departmental Officers not to draw pay for servants not entertained.

4. The Government do not think it necessary that all power should be so centralized as to make the office servants in the Districts look to the Chief Engineer as their head. Each office should look to its own head, and the Chief Engineer can interfere to remedy injustice on complaints made; but it is not desirable that because in one or two Districts mistakes have been made, all Officers should be made to submit the internal arrangements of their office to the Chief Engineer every month.

5. The arbitrary dismissal of public servants has received the serious notice of the Honorable Court of Directors in their Despatch to the Government of India dated 6th August 1851, No. 42, and it was directed in Extract Minutes Consultation Public Department, dated 18th November 1851, No. 1064, that annual returns of all servants, receiving 10 Rupees and upwards dismissed during the year should be submitted to Government. Such returns however are not furnished in the Public Works Department, and the Chief Engineer will be good enough to adopt measures to supply the omission.

(Signed) H. FORBES,
Acting Secretary to Government.

Central Office of P.W.
No. 12009. Fort St. George 25th April 1857.

From
The Chief Engineer.

To
The Secretary to Govert F.W.D.

Sir,

In obedience to the orders of Govt conveyed in Extract Minutes Consultation No 708, dated the 17 Instant, I have the honor to explain, that the Circular from this office, No 11,180 under date the 23d March last, was not intended to impose any unnecessary additional labour on the District Engineers, but was issued purely with a view to make the usual monthly return from each District more comprehensive and complete in details and particulars.

2 Hitherto it has been usual for the District officers to submit monthly nominal Rolls of all officers and Subordinates employed within their respective charges - these Rolls were required with a view to have at hand correct information up to the latest possible period of all casualties and changes, and likewise

that the particular work or works on which each officer and subordinate was employed, might be known - information it is respectfully submitted that it is most desirable should be supplied to the Head of the Department, to whose unw the sanction conveyed in Extract: Mil: Cons: N°959 dated 17 June 1856, is entrusted the posting and transfer of all Commissioned and Uncovenanted Officers below a certain grade, or in other words, with whom rests the responsibility of making due provision for the efficient superintendence of public works throughout the several Districts.-

3. Since the grant of increased office Establishments being moreover permanent, it was considered incumbent on the Central Office to obtain correct monthly Nominal Rolls of each Establishment, as a requisite check upon the different officers and subordinates, that such establishments had been actually engaged and are regularly maintained, and as a guarantee, in fact, that the liberality of Govt, in this respect, is not abused.

4. Further it appeared to me most desirable that the persons employed in the different office Establishments should

know and feel that their names being regularly returned to the Central Office their respective merits and claims for advancement become known to the Head of the Department, and moreover that they cannot be dismissed from employ without the consent and acquiescence of the controlling authority; this the more necessary, as in one or two districts there had been arbitrary dismissals of native employees, which had been made the subject of formal complaint to the Central Office.-

5. In reply to para 2 Mig I express my regret, that the circular referred to, & that to which Ex: Mil: Con: N°708 is a reply, was not furnished, but measures have however been adopted to obviate for the future a recurrence of the irregularity now noticed.-

I have the honor to be
Sir.
Your most Obedt
Servt
Lieut Colonel
Chief Engineer

Central Office of PW
Fort St George
23d April 1857

Compd
Thos

Public Works Dept.

No. 1177

Extract from the Minutes of Consultation

Under date the 17th June 1857.

Read the following

letter from the Chief-

Engineer.

Mercantile Dept. 25th April 1857. No. 1200

In this letter

the Chief Engineer explains

with reference to former

Cons.n dated 17th April 1857,

No. 708, why monthly

returns, with many

details, of Officers and

Subordinates of all

grades, and of their

respective Establishments

are

Public Works Dept. 25th April 1857. No. 1200

Mercantile Dept.

From

The Chief Engineer

To The Secy to Govt

Dated 23rd April 1857.

Rec.d 27th ditto

Sir,

I have the honor to acknowledge the receipt of your letter No. 1177 dated the 17th instant, and to state that the object of the Monthly Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, was to obtain a correct and complete list of all Officers and Establishments employed on the Public Works, and to ensure the regular submission of such a list, at the end of each month, to the Government.

2. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Monthly Returns of Establishments, which are received from the Executive Engineers, and from the Returns of Officers, which are received from the Superintending Engineers.

3. The Returns of Establishments, which are received from the Executive Engineers, are made out in the Executive Engineers' Offices, from the Monthly Returns of Establishments, which are received from the Overseers, Sub-Overseers, Sub-Assistants, Assistants, and Sub-Conductors, employed on the Works under the Executive Engineers.

4. The Returns of Officers, which are received from the Superintending Engineers, are made out in the Superintending Engineers' Offices, from the Returns of Officers, which are received from the Executive Engineers, and from the Returns of Establishments, which are received from the Overseers, Sub-Overseers, Sub-Assistants, Assistants, and Sub-Conductors, employed on the Works under the Executive Engineers.

5. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

6. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

7. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

8. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

9. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

10. The Returns of Officers and Establishments, called for by the Government Order of the 17th March 1856, are made out in the Public Works Department, from the Returns of Officers, which are received from the Superintending Engineers, and from the Returns of Establishments, which are received from the Executive Engineers.

are required from the District Engineers

2. Colonel Faber states in regard to Officers and Subordinates, that such returns as he may be necessary to enable him to pass and transmit all Commissioned and Non-commissioned Officers below a certain grade, and to make an abstract provision for the official superintendence of public Works. The Court remark however, that for these purposes, a statement with so many details as those required in the form prescribed in the circular from the Central Office should not

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23d March 1857, No 11,180, is unnecessary. A simple nominal roll, with one or two particulars, would be quite sufficient, and would, at the same time, not entail much labour on the District Engineer's Office. Colonel Faber will consider of a general register, kept in the Central Office, of these Officers and Subordinates, with the changes carefully inserted from time to time, will not obviate the necessity of any monthly return of the descriptions under

under notice; quarterly
or half yearly returns
being obtained to verify
the proposed general
register.

3. In regard to
the lien of Establish-
ments, Colonel Tucker
observes, that it is re-
quired to keep himself
informed that the
Establishments cancel-
tioned have been actually
engaged, and are re-
gularly maintained
without any abuse
of the authority of
Govt, as well as to
check arbitrary omis-
sions which have
been made in the

Districts.

Districts. He adds
also that the Office
Servants, should know
and feel, that their
manner being regularly
furnished to the
Central Office, their
respective merits
and claims for real
encouragement become
known to the heads
of the Departments.
These checks are not
considered necessary
in any other Dept,
and Govt are of opinion
that the Chief Engineer
may well trust his
Departmental Officers
to
for not drawing pay
for servants not
entertained

dated 18th March 1857

Public Dept. No 1064,

Their annual returns
of all Servants, re-
-ceiving Superannuated
allowances; dismissals during
the year should be
submitted to Govt.
Such returns however
are not being yet
received in the Pub.
-lic Works Dept.
and the Chief En-
-gineer will be
good enough to
enclose memorandum to
supply the omissions.

60 Copies to the Chief Engr
Chiefs 18

Public Works 1857 Dep.t
Do to Covering 29th June.

No 1177.

Relative to Calling for
Returns
from the Chief Engr 21st
March 1857 Ce No 668 in.
Cons 12th May 1857
Answered 2nd June

Observing that it is advisable
that all power should be regu-
larized as to what the Officers
Servants of the Public Works
the Clerks and Messengers
of the Board work by whom
the Chief Engr can interpose to
remedy irregularities Complaints
made & Requiring the Chief Engr
to furnish annual Returns
of all Servants receiving
Public Emoluments, distinguishing
during the year

Cy 1 Aug 1857