6-12-11
13-1-21

Marine (1899) Department.

Show Proof

G.O., No. 298 Marine

DATED 29th March '99

[Despatch Abstract]

Lighthouse Establishment.

Passing orders relative to the introduction of the revised Scale of ______ and Sanctioning certain proposals of the Presy Port Officer for revision of Establishment.

1D/4

29/3

[M. B.
1,000—98-11-98.]

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government (1899) of Madras.

MARINE.

Recd.	1899.	*Enclosures*
Regd.		*Spare copies*

G.O., No. 298, 29th March 1899.

MARCH.

Lighthouse Establishment

Passing orders relative to the introduction of the revised scale of —, and sanctioning certain proposals of the Presidency Port Officer for revision of establishment.

Accompaniment to G.O., No. 298, Marine, dated 29th March 1899.

STATEMENT of proposition for revision of establishment, Madras Presidency.

Orders sanctioning present establishment.	Office to which the proposition refers.	Nature of changes.														Proposition.						Ultimate scale.			
Government of Madras, Marine Department.		Present scale.							Proposed scale.							Permanent.		Temporary.							
Number and date.		No.	Designation.	Pay, excluding allowance.				Total cost.	No.	Designation.	Pay.				Total cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		No.	Designation.	Rate of pay.	Total.
				Minimum.	Increment.	Maximum.	Average or fixed.				Minimum	Increment.	Maximum.	Average or fixed.		Amount.	Amount.	Period.	Amount.	Period.	Amount.				
				RS.	RS.	RS.	RS.	RS.			RS.	RS.	RS.	RS.	RS.	RS.	RS.	MON.	RS.	MON.	RS.			RS.	RS.
G.O., Nos. 679–80, Marine, dated 29th July 1897. „ No. 822, Marine, dated 21st September 1897. „ „ 725, „ „ 26th August 1898.	Madras Lighthouse Establishment.	5	Head lightkeepers, 1st class.	..	..	..	70	350	5	Head lightkeepers, 1st class.	..	..	..	70	350	..	..	..	..	..	..	5	Head lightkeepers, 1st class.	70	350
		3	Do. 2nd „	..	..	..	65	195	3	Do. 2nd „	..	..	..	65	195	..	..	..	..	..	..	4	Do. 2nd „	65	260
		1	Head lightkeeper, 3rd „	..	..	..	60	60	3	Do. 3rd „	..	..	..	60	180	120	..	..	..	..	..	4	Do. 3rd „	60	240
		4	Lightkeepers, 1st class, 3rd grade.	..	..	..	40	160	6	Lightkeepers, 1st class, 3rd grade	..	..	..	40	240	80	..	..	..	..	..	10	Lightkeepers, 1st class, 1st grade.	50	500
		4	Lightkeepers, 2nd class, 1st grade.	..	..	..	20	80	4	Lightkeepers, 2nd class, 1st grade.	..	..	..	20	80	..	..	..	..	..	..	10	Lightkeepers, 1st class, 2nd grade.	45	450
		2	Lascars	..	..	..	7	14	4	Lascars	..	..	..	7	28	14	..	..	..	..	..	10	Lightkeepers, 1st class, 3rd grade.	40	400
		2	Reliefkeepers	..	..	..	40	80	4	Reliefkeepers	..	..	..	40	160	80	..	..	..	..	..	8	Lightkeepers, 2nd class, 1st grade.	20	160
		2	Inspectors	100	10	150	137½	275	2	Inspectors	100	10	150	137½	275	..	..	..	..	..	..	4	Lightkeepers, 2nd class, 2nd grade.	15	60
																						8	Lightkeepers, 2nd class, 3rd grade.	12	96
																						9	Lightkeepers, 2nd class, 4th grade.	10	90
																						11	Lightkeepers, 2nd class, 5th grade.	9	99
																						2	Inspectors	137½ (100—10—150)	275
																						4	Reliefkeepers, 1st class ..	40	160
																						14	Lascars	7	98
																						5	Boatmen	8	40
																							Provision allowance for 24 men, at Rs. 5 each.	..	120
																							House-rent for 3 men at Rs. 10 each.	..	30
		23	Total cost of the "commencing scale"	..	..	..	..	1,214	31	Total cost of the present "commencing scale."	..	..	..	..	1,508	294	..	..	..	..	..				
		84	*Add*—unaffected portion of the present scale, including allowances.	..	..	..	..	923	76	*Add*—unaffected portion of the present scale.	..	..	..	..	*844	..	79	..	..	..	..				
		107	Total ..	..	..	..	..	2,137	107	Total ..	..	..	..	..	2,352	294	79	..	..	..	..	108	Total ..	..	3,428

* Difference = Rs. 79, being savings on salaries of men discharged.

Thro' the Accountant General, Madras

Urgent

Marine (1898) Department. ~~64~~ 217/98

CURRENT No. ~~80~~

From

The Presy Port Officer, Madras

Order

No. $\frac{1271}{454}$ G

Dated 15" December 1898

Received 18.1.99

Enclosures 2. in duplicate.

Spare copies

SUBJECT.

Submitting proposals for revision of Lighthouse Establishments with a view to placing certain important Lighthouses in charge of Head Light Keepers.

BACK PAPERS.

No.	Date.
G.O. Nº 41 Q/121-99 & papers marked -	
168	23-5-93. ✓
166	7-5-94. ✓
107	9-4-95. ✓
245	8-4-96 ✓
733	24-10-96. ✓
75	27-1-97 ✓
679-80	29-7-97 ✓
822	21-9-97 ✓
994	7-12-97
282	18-4-98 ✓
639	22-7-98. ✓
725	26-8-98. ✓
813	23-9-98 ✓
29	10-1-99. ✓

FURTHER PAPERS.

No.	Date.

No. 1241 G
454

Heading

Presidency Port Office,

Madras, 15 December 1898.

ACCOUNTANT GENERAL'S OFFICE
16 DEC 98
MADRAS

From

Commander G. A. Street, R.I.M.
Presidency Port Officer,
Madras,

To

THE SECRETARY TO GOVERNMENT,
MARINE DEPARTMENT,
CHEPAK.

Sir,

I have the honour to acquaint you, for the information of Government, that through some misconception as to the pay on which lightkeepers newly engaged were to be started as Head lightkeepers, the number of Head Lightkeepers sanctioned by G.O. Nº 679, Marine, dated 29th July 1897, was limited to men not drawing less pay than Rs 60 per mensem and the number having proved insufficient, the important lights at Hope Island and Calingapatam had each to be placed under the charge of a lightkeeper, 1st Class, 3rd Grade, (pay Rs 40 per mensem).

Flag I

2.

2. Before the commencing scale of the revised Lighthouse establishment was brought into force, these two lights were each under the charge of a Superintendent on Rs 70 per mensem, and as their respective importance has not been lessened, I submit that for such responsible posts a Head Lightkeeper should be entertained and in this view Mr: Ashpitel concurs.

3. Under the revised scheme, and in the establishment sanctioned by G.O. No. 822, Marine, dated 21st September 1897, the number of Head Lightkeepers of all class is fixed at 13. Of this number, 9 are now entertained and the proposal I have now to make is that as in the opinion of Mr: Ashpitel and myself important lights should be under charge of a Head Lightkeeper, this number should be raised to 11 by promoting 2 Lightkeepers 1st Class 3rd Grade to be Head Lightkeepers 3rd Class. The net increase of cost would be the difference between the

× Hag J.

the rates of pay of the two classes - viz, Rs 20 per mensem in each case and I beg that the increased pay may be allowed to the present incumbents with retrospective effect from the date on which they took charge of their respective lights.

Calingapatam
24th October 1897
Hope Island
13th December 1897.
?

4. The time has now arrived for considering the question of providing qualified lightkeepers for the new lights to be shortly exhibited at Manapad and Kistna. For these new lights the only qualified men available are the present Head Lightkeeper in each case, and the two Relief keepers. As each light will require the following establishment,

1 Head Lightkeeper	Rs 60/70
2 Lightkeepers 1st class	Rs 40 each

I would ask permission to enterte from the commencement of the next financial year.

4 Lightkeepers 1st class Rs 40 each ..	Rs 160 per m
2 Relief Keepers in addition to the 2 present Relief keepers @ Rs 40 each	80 "
	Rs 240 "

also 2 lascars on Rs 7 per mensem with effect from date of exhibiti of each of the new lights. The nak lightkeepers of the 3rd, 4th, and 5th cla now attached to the 2 lighthouses above mentioned not being qualified for admittance to the new scale will be given the usual 3 months notice three months before the new lights are exhibited.

The necessary Proposition Statement is submitted, also Statement under G.O. Financial, No. 951, dated 26th October 1898.

I have the honour to be,
Sir,
Your obdt: servant,
H. Atheal
Commander, R.I.M.
Presy: Port Officer

E3
1/1/99

ACCOUNTANT-GENERAL'S REPORT.

No. 142.

The entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct ~~with the exception of the items altered in red ink~~. As regards the proposed scale the entry of Rs70 against Head Light Keeper Manapad should apparently be altered to Rs60 as the charge will be made by transfer and not by entertainment of an additional Head Light Keeper on Rs70.

The proposal is within the sanctioning powers of the Local Government.

Accountant-General's Office,
Fort St. George,
16 January 1899.

Accountant-General.

To The Secretary to Government, Marine Department.

GOVERNMENT OF MADRAS.

Department.

No.

Fort St. George,
The 189 .

Secretary to the Government
of Fort St. George.

Statement of Proposition for Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Order sanctioning present establishment. Government of Madras Marine Department.		Office to which the proposition refers.	Nature of Charge.												Proposition.						Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.			Average cost.			Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.		Number.	Designation.	Minimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount			Remarks.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.					
				Hope Island						Hope Island															
725	26th August 1898	Hope Island, Calingapatam, Kistna, and Manapad Lighthouses	1	Lightkeeper 1st Class 3rd Grade	" "	" "	40 -	40 -	1	Head Lightkeeper 3rd Class	" "	" "	60 "	60 -	20 -										
			1	Lightkeeper 4th Class	" "	" "	12 -	12 -	1	Lightkeeper 4th Class	" "	" "	12 "	12 -	"	-									
			3	Lightkeepers 5th class on Rs 9 each	" "	" "	27 -	27 -	3	Lightkeepers 5th Class on Rs 9 each	" "	" "	27 -	27 -	"	-									
			1	Lightkeeper 5th class	" "	" "	7 -	7 -	1	Lightkeeper 5th Class	" "	" "	7 "	7 "	"	"									
			2	Waterboat lascars on Rs 7 each	" "	" "	14 -	14 -	2	Waterboat lascars on Rs 7 each	" "	" "	14 "	14 "	"	"									
				Provision Allowance	" "	" "	7 "	7 "		Provision Allowance	" "	" "	7 -	7 -	-	-									
				Total	" "	" "	107 -	107 -		Total	" "	" "	127 -	127 "	20 "										
				Calingapatam						Calingapatam															
			1	Lightkeeper 1st Class 3rd Grade	" "	" "	40 -	40 -	1	Hd Lightkeeper 1st Class 3rd Grade	" "	" "	60 -	60 -	20 -										
			2	Lightkeepers 2nd Class 1st Grade on Rs 20 each	" "	" "	40 -	40 "	2	Lightkeepers 2nd Class 1st Grade on Rs 20 each	" "	" "	40 -	40 -	"	"									
			1	Lascar	" "	" "	7 "	7 -	1	Lascar	" "	" "	7 "	7 "	"	"									
				Total	" "	" "	87 -	87 -		Total	" "	" "	107 -	107 -	20 -										

Additional Cost per annum = Rs. 480

y. Port Office,
15 Decr. 1898

To

The Secretary to Government, Marine Department,
through the Accountant-General, with reference to G.O., No. 1695,
dated the 23rd September 187, Financial Department.

If Local Government is competent to sanction, its order wi
written across these four columns.

Signature H. Atheet
Commander R.I.M.

(Officer's Designation) Presy. Port Off

Statement of Proposition for Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Order sanctioning present establishment, Government of Madras Marine Department		Office to which the proposition refers.	Nature of Charge.												Proposition.						Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.			Average cost.			Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.		Number.	Designation.	Minimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.			Remarks.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.					
725	26th August 1898	Hope Island, Calingapatam, Kistna and Manapad Lighthouses		Point Divi						Kistna											Vide accompanying letter to Government, No. 1271/454 G dated 15th December 1898.				
			1	Hd Lightkeeper 2nd Class ----	" "	" "	65 -	65 -	1	Hd Lightkeeper 60/70	" "	" "	70 -	70 -											
				Personal Allowance	" "	" "	5 -	5 -	2	Lightkeepers 1st Class .... Rs 40 each	" "	" "	80	80 -											
			1	Lightkeeper 4th Class ---	" "	" "	12 -	12 -	1	Lascar	" "	" "	7	7 -											
			3	Lightkeepers 5th Class on Rs 7 each	" "	" "	27 -	27 -																	
			1	Lightkeeper 5th Class ---	" "	" "	8 -	8 -																	
				Provision allowance	" "	" "	5 -	5 -																	
				Total	" "	" "	122 -	122 -		Total	" "	" "	157	157 -	35 -										
				Manapad						Manapad															
			1	Hd Lightkeeper 3rd Class ----	" "	" "	60 -	60 -	1	Hd Lightkeeper 60/70	" "	" "	70	70 -											
			1	Lightkeeper 4th Class ---	" "	" "	10 -	10 -	2	Lightkeepers 1st Class on Rs 40 each	" "	" "	80	80 -											
			2	Lightkeepers 5th Class on Rs 7 each	" "	" "	14 -	14 -	1	Lascar	- -	- -	7	7 -											
				Provision Allowance	" "	" "	3 -	3 -																	
				Total	" "	- -	87 -	87 -		Total	" "	" "	157	157 -	70 -										
			2	Relief Keepers @ Rs 40 each	- -	- -	80 -	80 -	4	Relief Keepers @ Rs 40 each	- -	- -	160	160 -	80 -										
										Total addl. monthly Cost				Rs.	175										
										Total addl. Yearly Cost				Rs	2100										

y. Port Office,
15 Decr: 1898

To

The Secretary to Government, Marine Department,
through the Accountant-General, with reference to G.O., No. 1695,
dated the 23rd September 187, Financial Department.

If Local Government is competent to sanction, its order wi
written across these four columns.

Hatheet
Signature

Commander R.I.M.
(Officer's Designation)

Presy. Port Off ce.

Statement of Proposition for Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Nature of Charge														Proposition						Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India.		
Present scale.						Proposed scale.								Permanent.		Temporary.						Home Department.	Financial Department.	
Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.			Increase per month.	Decrease per month.	Increase per month.		Decrease per month.				Remarks.	Remarks.	Orders.
		Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.				Amount.	Amount.	Period.	Amount.	Period.	Amount					
4	5	6	7	8	9	10	11	12	13	14	15			16	17	18	19	20	21	22	23	24	25	26
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.		Rs. A.		Rs. A.					

To

The Secretary to Government, Marine Department,

through the Accountant-General, with reference to G.O., No. 1695,

dated the 23rd September 187 , Financial Department.

If Local Government is competent to sanction, its order wi
written across these four columns.

Hatbeet

Signature Commander R.I.M

(Officer's Designation) Presy. Port Off e.

(1)

Capt. Skeet has been apparently in communication with Mr. Ashpital on the subject. I should therefore like to see Mr. Ashpital before sending this up as there may be imperative reasons for altering the scale –

22/2/99

to lie over till Mr. Ashpital comes in.

23/2/99

C. No. 360

I have fully discussed the question with Mr. Ashpital. It is unfortunate that he was not consulted before final orders were originally passed, because the reasons he advances against the sanctioned scale are very strong. I expect a revision will be necessary and I venture to suggest to Govt. that the Supdt. and P.P.O. should submit a revised scheme, with reasons for alterations, for the orders of Govt.

Meanwhile has this Govt. power to sanction charge allowances, up to the limit of the scale? If a man is appointed straight off to the higher pay allowed for the special appt. he cannot afterwards be reduced, but if he is allowed charge allowance there is no difficulty in this respect. Is there anything against this provisional arrangement?

The P.P.O. should also have power to appoint 5 months before a new light ~~is~~ is established in order to give time for training.

Mr. Ashpital informs me that the system of grading he proposes will not be more costly than the sanctioned scale –

16/3/99

M

There is no sanctioned pay attached to any light under the new scheme. No charge allowance can therefore be given. Under the old system which ~~now often~~ has been deliberately abandoned, charge allowances were admissible; in lieu of such allowances and local rates of pay, the men are placed on a graded scale, with all the advantages appertaining to such a scale.

As suggested in my former note, a man need not be appointed to a high grade to start with. There need then be no question of subsequent reduction. He can rise gradually according to his powers. If Mr. Ashpital can supply them, there will be a case for Govt. sanction. Otherwise not.

(3)

C.S.

28 Feb 99.

1/3/99

(1) vacancies
(2) importance of charge
(3) merits.

'The other question raised is as to appointing a Staff on higher pay in anticipation of the arrival of lights. As the orders of Govt. now stand, higher rates of pay i.e. rates of pay in excess of the "commencing scale" are not admissible until the men actually assume the responsibility for the charge of "new and complicated apparatus" – vide para 8 of G.O. 733 Marine of 21st Oct 96. [illegible] This precludes the grant of higher pay while men are under training. If the P.S.O.'s proposal is to be carried out, the Govt. must be asked to alter the terms of the order, and the reasons in support of the alteration must be elaborated from below and not in the Secretariat. It will, I think, be rather difficult to show that a man under training i.e. learning his work – is entitled to the benefits of an improved scale while so learning – though there would be no objection to the entertainment of the Staff 5 or 6 months in advance on existing, i.e. "commencing scale", rates of pay.

I am fully aware that there ~~are these~~ are practical difficulties in the way of the P.S.O. owing to the restrictions imposed by the "commencing scale". And I feel convinced that the only way out of the matter is to abolish the "commencing scale" altogether, and reclassify the men, as proposed in my former note.

C.S.

16 Mar 99

I should like to see you on this question tomorrow. I do not propose to ~~suffer~~ suggest that P.S.O should pay more than Rs 40 per mensem for men under training, but he must have power to appoint 5 months or so before a new light is established – Would it not be possible to give more flexibility to present scale so that one of Suptdt's objections

---

C.A.W. : Despatched to write
J.G. 4/3/99

The original note for orders, immediately below the present one, need not also issue, apparently.

C.G.
28/2/99.

Of course not. I have said so personally to the writer
C.S.

C.S.

Note is about the file on Light-house Establt.

C.G.
1/3/99.

The two Notes for orders are not to issue with ~~the U.S. note~~ to [illegible] may increase — viz: that the service will shortly consist of a number of men nearly of the same age with no prospects of adequate promotion for the juniors?

---

(2)

There was a file on pay of Light House Peons which I said sh'd be over till Col. [illegible] came in – It may be sent to him for opinion.

C.M.

28/2/99

M.

Submitted with a draft thereto to Mr.

16/3/85

Ashpitel, which seems necessary so as to fix attention on the points at issue.

There is no objection to the S.F.O's proposals as an "ultimate scale". The objection is to his anticipating the "ultimate scale" ~~bef~~ The Govt. has said that this scale is not to be introduced until certain events happen. It is thus necessary that [illegible] should be given for anticipating these events. There are no such reasons in

Enclo 1 [illegible]
[illegible]/59
217

ACCOUNTANT-GENERAL'S REPORT.

No. 142

THE entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct ~~with the exception of the items altered in red ink.~~ As regards the proposed scale the entry of Rs70 against Head Light Keeper Manapad should apparently be altered to Rs60 as the charge will be made by transfer and not by entertainment of an additional Head Light Keeper on Rs70.

The proposal is within the sanctioning powers of the Local Government.

Accountant-General's Office,
Fort St. George,
16 January 1897.

Accountant-General.

To
The Secretary to Government
Marine Department.

GOVERNMENT OF MADRAS.

Department.

No.

Fort St. George,
The 189

Secretary to the Government
of Fort St. George.

ACCOUNTANT-GENERAL'S REPORT.

No. 142

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Accountant-General's Office,
Fort St. George,
16 January 1897.

Accountant-General.

6

To
The Secretary to Government
Marine Department.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

Fort St. George,
The 189 .

Secretary to the Government
of Fort St. George.

Statement of Proposition

or Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Order sanctioning present establishment. Government of Madras Marine Department.		Office to which the proposition refers.	Nature of Charge.																				Proposition.										Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.										Proposed scale.										Permanent.				Temporary.								Home Department.	Financial Department.	
Number.	Date.		Number.	Designation.	Pay.						Average cost.		Number.	Designation.	Pay.						Average cost.		Increase per month.		Decrease per month.		Increase per month.			Decrease per month.							
					Minimum.		Increment.		Maximum.						Minimum.		Increment.		Maximum				Amount.		Amount.		Period.	Amount.		Period.	Amount				Remarks.	Remarks.	Orders.
1	2	3	4	5	6		7		8		9		10	11	12		13		1		15		16		17		18	19		20	21		22	23	24	25	26
					Rs.	A.	Rs.	A	Rs.	A.	Rs.	A.			Rs	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.		Rs.	A.		Rs.	A.					
				Hope Island										Hope Island																							
125	26th August 1898	Hope Island, Calingapatam, Kistna, and Manapad lighthouses	1	Lightkeeper 1st class 3rd Grade	"	"	"	"	40	"	40	"	1	Hd. Lightkeeper 3rd Class	"	"	-	-	60	"	60	"	20	"													
			1	Lightkeeper 4th Class	"	"	"	"	12	"	12	"	1	Lightkeeper 4th Class	"	"	"	"	12	"	12	"	"	"													
			3	Lightkeepers 5th class on Rs 9 each	"	"	"	"	27	"	27	"	3	Lightkeepers 5th Class on Rs 9 each	"	-	"	-	27	"	27	"	"	"													
			1	Lightkeeper 5th Class	"	"	"	"	7	"	7	"	1	Lightkeeper 5th class	"	"	"	-	7	"	7	-	-	"													
			2	Waterboat lascars on Rs 7 each	"	"	"	"	14	"	14	-	2	Waterboat lascars on Rs 7 each	"	"	"	"	14	"	14	"	"	"													
				Provision allowance	"	"	"	"	7	"	7	-		Provision allowance	"	"	"	"	7	"	7	-	-	-													
				Total	"	"	"	"	107	"	107	"		Total	"	"	"	"	127	"	127	"	20	"													
				Calingapatam										Calingapatam																							
			1	Lightkeeper 1st Class 3rd Grade	"	"	"	"	40	"	40	-	1	Hd. Lightkeeper 1st Class 3rd Grade	"	"	"	"	60	"	60	"	20	"													
			2	Lightkeepers 2nd Class 1st Grade on Rs 20 each	-	-	-	"	40	"	40	"	2	Lightkeepers 2nd Class 1st Grade on Rs 20 each	-	-	-	-	40	"	40	"	"	"													
			1	Lascar	"	"	-	-	7	"	7	"	1	Lascar	"	-	-	-	7	"	7	"	-	"													
				Total	"	"	"	"	87	"	87	"		Total	"	"	"	-	107	"	107	"	20	"													

Secy: Port Office,
Madras 15 Decr: 1898

To

The Secretary to Government, Marine Depar
through the Accountant-General, with refere
dated the 23rd September 1878

sanction, its order will be

nder, R.I.M.

(Officer's Designation)

Statement of Proposition for Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Order sanctioning present establishment. Government of Madras Marine Department.			Nature of Charge.												Proposition.								Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.						Pay.						Increase per month.		Decrease per month.						
Number.	Date.	Office to which the proposition refers.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Period.	Amount.	Period.	Amount	Grounds of proposition.	Local Government's recommendation.	Remarks.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.					
725	26th August 1898	Hope Island, Calingapatam, Kistna, and Manapad Lighthouses.		**Hope Island**						**Hope Island**											Vide accompanying letter to Government No 1271/4549 dated 15 December 1898.				
			1	Lightkeeper 1st class 3rd Grade	"	"	40	40	1	Hd Lightkeeper 3rd Class	"	"	60												
			1	Lightkeeper 4th Class			12	12	1	Lightkeeper 4th Class	"	"	12												
				Point Divi						**Kistna**															
			1	Hd Lightkeeper 2nd Class	"	"	65	65	1	Hd Lightkeeper 60/70	"	"	70	70											
				Personal allowance	"	"	5	5																	
			1	Lightkeeper 4th Class	"	"	12	12	2	Lightkeepers 1st class Rs 40 each	"	"	80	80											
			3	Lightkeepers 5th Class on Rs 9 each	"	"	27	27	1	Lascar	"	"	7	7											
			1	Lightkeeper 5th Class	"	"	8	8																	
				Provision allowance	"	"	5	5																	
				Total	"	"	122	122		Total	"	"	157	157	35										
				Manapad						**Manapad**															
			1	Hd Lightkeeper 3rd Class	"	"	60	60	1	Hd Lightkeeper 60/70	"	"	70	70											
			1	Lightkeeper 4th Class	"	"	10	10	2	Lightkeepers 1st Class on Rs 40 each	"	"	80	80											
			2	Lightkeepers 5th Class on Rs 7 each	"	"	14	14	1	Lascar	"	"	7	7											
				Provision allowance	"	"	3	3																	
				Total	"	"	87	87		Total	"	"	157	157	70										
			2	Relief Keepers @ Rs 40 Each	"	"	80	80	4	Relief Keepers @ Rs 40 Each	"	"	160	160	80										

Secy: Fort office, Madras 15 Decr: 1898

sanction, its order will be

Commander, R.I.M.
(Officer's Designation)

Statement of Proposition

or Revision of Lighthouse Establishments at Hope Island, Calingapatam, Kistna and Manapad.

Order sanctioning present establishment. Government of Madras Marine Department.		Office to which the proposition refers.	Nature of Charge.												Proposition.						Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.			Average cost.			Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.		Number.	Designation	Minimum.	Increment.	Maximum		Amount.	Amount.	Period.	Amount.	Period.	Amount			Remarks.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.					
725	26th August 1898	Hope Island, Calingapatam, Kistna, and Manapad lighthouses		**Hope Island**						**Hope Island**															
			1	Lightkeeper 1st class 3rd Grade	" "	" "	40 "	40 -	1	Head Lightkeeper 3rd Class	" "	" "	60												
			1	Lightkeeper 4th Class	" "	" "	12 -	12 -	1	Lightkeeper 4th Class	" "	" "	12												

Secy: Port Office,
Madras 15 Decr: 189

If Local Government is competent to sanction, its order will be written across these four columns.

tment,
nce to G.O., No. 1695,
, Financial Department.

Signature Halbert
Commander, R.I.M.
(Officer's Designation)

Endst/ Papers
Mar 24
47/99

Original

Re-appropriation statement to accompany all applications for sanction to expenditure not provided for in the budget or for additional allotments.

Presidency Light House Establishment

DEPARTMENT OR OFFICE.

Major, minor, sub and detailed heads of budget.*	Heads of estimate proposed to be increased.				Heads of estimate proposed to be reduced.				Remarks.
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for appropriation.	
1	2	3	4	5	6	7	8	9	10
ght House Establishment Eastern Group 1 Light Keepers, Light pers and servants	12508	9396	3750	× 618					× For increase at Rs 20 p. m. from 24th October 97 to end of Official year 1898-99 for Calingapatam and at the same rate from 13th Decr. 1897 to end of Official year 1898-99 for Hope Island.
Total ..	12508	9396	3750	618					
					—Nil—Vide this office letter No 1271/454 G dated 15 Dec. 1898				
			Total ..						

Presidency Port Office,
Madras, 15 December 1898.

H. Albert
Commander, R.I.M.,

* The same detail must be given as in the printed Civil Budget Estimate.

Duplicate

Re-appropriation statement to accompany all applications for sanction to expenditure not provided for in the budget or for additional allotments.

Presidency Light House Establishment. DEPARTMENT OR OFFICE.

Major, minor, sub and detailed heads of budget.*	HEADS OF ESTIMATE PROPOSED TO BE INCREASED.				HEADS OF ESTIMATE PROPOSED TO BE *REDUCED.				Remarks.
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for re-appropriation.	
1	2	3	4	5	6	7	8	9	10
ight House Establishment Eastern Group									
ad Light Keepers, Light ers and Servants	12508	9396	3750	× 618					× For increase at Rs 20 p. m. from 24th October 1897, to end of Official year 1898-99 for Calingapatam and at the same rate from 13th December '97 to end of Official year 1898-1899 for Hope Island.
Total ..	12508	9396	3750	618					
	12528								
					— Nil — Vide this Office letter No 1271/454 dated 15 December 1898.				
			Total ..						

* The same detail must be given as in the printed Civil Budget Estimate.

idency Port Office,
3rd December 1898.

Commander, R.I.M.

Thro' the Accountant General, Madras

Marine (1899) Department.

44/21Ma

CURRENT No. ~~81~~

Order

From

The Presidency Port offi
Madr

No. 1271/4 G

Dated 5th January 1899.

Received } 18.1.99
Registered }

Enclosures "

Spare copies

SUBJECT.

Requesting that early orde
may be obtained on letter
No. 1271/454 G of 15th December 18
regarding Lighthouse
Establishment.

BACK PAPERS.		FURTHER PAPERS.	
No.	Date.	No.	Date.

Please [illegible]
[illegible]
W 2/1 Clements

Thro' the Accountant General, Madras.

No. 1271/4 G

Presidency Port Office,

Heading

Madras, 5 January 1899.

ACCOUNTANT GENERAL'S OFFICE
6 JAN 99
MADRAS

From

Commander, H. A. Street, R. I. M.,
Presidency Port Officer,
Madras,

To

The SECRETARY TO GOVERNMENT,
MARINE DEPARTMENT,
CHEPAK.

Sir,

I have the honour to request that early orders may be obtained on my letter No. 1271/454 G dated 15th December 1898 as, for want of a sufficient number of Relief Keepers, considerable inconvenience is experienced in making arrangements for the proper care of lights when light keepers fall sick or are otherwise compelled to proceed on leave.

I have the honour to be
Sir,
Your Obedient Servant
H. A. Street
Commander, R. I. M.,
Presidency Port Officer.

Mn.d

[illegible]

PRESIDENCY PORT OFFICE

No. 65 E. G.101

Government of Madras.

Marine DEPARTMENT.

Madras, 31st Jany : 1899.

OFFICE NOTE.

From The Secretary
Marine Deptt

To The Presy: Port Officer
([illegible])

With reference to your letter No $\frac{1271}{454}$ G d/ 15. December 1898, please say what has become of the Head Light Keeper on Rs. 65 + 5 included in the Commencing scale* for the charge of the Hope Island Light.

* in G.O. 679 Mar. d/ 29. July 97.

As regards the Calingapatam Light, please see the concluding portion of clause (b) para 1 of your letter No $\frac{1271}{231}$ G d/ 18. June 1897 and the tabular statement which accompanied your letter No $\frac{1271}{259}$ G d/ 10. July 1897. A Keep on Rs. 40 was then apparently thought to be sufficient.

The revised scale of Light-house Establishment is fi

P. W. 48.
500 24.3-98.

n the principle that a man
ets to promotion whenever
vacancies occur and not
ecause he happens to hold
harge of a particular light.
o now give him promotion
n the latter ground would
e to allow him the advantages
f the old local scale in ad-
dition to those of the new general
scale. It is, moreover, thought
that the Government will
disapprove of the alteration,
in the interest of individuals,
of a general scale which has
been sanctioned on public
grounds to satisfy the aspirations
of the Lightkeepers as a body.

An ~~alo~~ analogous case
is that of the Upper Subordinates
of the Public Works Depart-
ment who are on a general
list for purposes of promotion,
and rise on the occurrence
of vacancies, irrespective
of the particular charge they
may be holding.

R.S.

Secretary

ith marine C.Nos 80 and 81
to be returned.

Ch.M.

Please ask S.S.O.
first
(1) what has become of
the lightkeeper promoted
by the commencing scale
in 65 + 5 per Wolfe Island
(2) ~~why~~ Refer him to
Clause (b) Para 1
of his letter of 10
June 97, & ask him
why a lightkeeper in
the 70 was not [illegible]
- [illegible] for Calingapatam

Then give him the list
of Sr. servants between
blue pencil marks

30.1.99

To be sent to S.E./Sr to be
dealt with - Add the file
of 1768. of [illegible] is here -
The draft G.O. is in print
awaiting this state-
ment.

C.S.
22.Ap.99

1 8

Marine DEPARTMENT.

READ the following :—

etter from the Presidency Port officer, No. 1271/454 G, d/ 15th December 1898.
Do ——— do ——— No. 1271/4 G, d/ 5th January 1899.
Endt. thereon by the Acco t General, No. 142 d/ 16th " January 1899.
Unofficial Note to the idency Port officer, No. 65 E, d/ 31st January 1899.
Unofficial reply from ——— do ——— No. 1271/66 G, d/ 14th February 1899.
Unofficial Note to the Superintendent of Works, Lighthouse Division, No. 118 G, dated 1st March 1899.
Letter from the Superintendent of Works, Lighthouse Division, No. 2224, dated 10th March 1899.

~~Circulated to~~

Light House Establishment

ORDER.

No: 298-Mar d/29.3.99.

2 8.

It would appear from the correspondence quoted above that there is some diffiulty in introducing the revised scale of Lighthouse Establishment on the lines laid down in the orders quoted in the margin.*

2. There are practically three sanctioned scales:—

(1) The commencing scale
(2) The existing scale, and
(3) The ultimate scale.

Before any increase can, unde present orders, be made in the "Existing" scale the sanction of Government has to be obtained, and the Presidency Port officer is require-

* G.O. 679-80 Mar. d/29. July 97. Flag
" 822 Mar. d/21. Septr 97. "
" 725 Mar. d/26. Augt 98. "

I
J
T

To
The Financial Dept for favour of c. i. with the remark that the papers were not sent at an earlier stage as there were administrative questions involved on which it seemed necessary to obtain orders in the first instance. It is moreover not quite certain that the case falls within the

[P. W. 4 / 1,000—14-11-98.]

to show that the new men to be brought on the revised scale, either by promotion or direct nomination, have taken charge of more important or complicated apparatus; i.e. no man can get an increase of pay or be brought on the revised scale until such apparatus has been installed and handed over.

3. It would appear that men have to be first engaged and trained before they can be put in charge of a light, whether simple or complex; and if a good class of men is to be secured, it can only be done by offering a somewhat more liberal salary than the present scale allows, but h the "ultimate" scale ctually provides for.

. The difficulty will be urmounted if the rule as to 'prior installation of complex ghts is relaxed and the residency Port officer be thorized to engage Establishments, within

rules for countersignature. The present sanction is within the limits of the authorised scale, and the additional cost involves no excess over the Marine budget grant, but this view is not insisted on.

R.L.

Amt
25/3/99

Fin. Dept.

Note for the CS

Under the circumstances noted above, there appears to be no objection to Financial Dept. c. 29 the draft. ~~[illegible]~~

C.W.S.
24.3.99

Marine

(1899) Department.

CURRENT No. 217.

Vide 4/00

From The Presidency Port Off

No. 1271/56 G

Dated 14-2-99

Received 3/15

Registered

Enclosures 5* (*Enclos 1 & 2 in Duplicate)

Spare copies.

SUBJECT.

Informing that the Head Light Keeper on Rs 65+5 was transferred to Vakalapudi from Hope Island as the Head Lightkeeper at Vakalapudi being promoted to grade of Lighthouse Inspector.

P. W. 29.
1,000—29-11-98.

BACK PAPERS.

G.O.	No.	Department.	Date.
855	G	15-2-95	
77	G	6-2-99	
41	G	12-1-99	
65	G	31-1-99	
G.O. 813	G	23-9-98	
	[illegible]		

FURTHER PAPERS.

G.O.	No.	Department.	Date.
7	Cd-	860	99

No. 1271/56 G.

The Head Lightkeeper on Rs 65
referred to in first para was t
-ferred to Vakalapudi from
Island on the Head Lightkeepe
Vakalapudi being promo
grade of Lighthouse Inspe

The concluding portion
clause (b) para 1 of this o
letter No: 1271/231 G, dated 18th
1897, and the tabular Stateme
which accompanied my let
No: 1271/259 G, dated 10th July 18
represent in respect to Cali
-patam the instructions c
tained in para 4 of G.O. No: 7
Marine dated 24th October 18
regarding Light Superintend-
ents, newly taken on, com-
mencing on Rs 40 per mensem
In the Statement accompa-
nying this Office letter No: 1271/208
published with G.O. No: 733, Mari
dated 24th October 1896 - the pa
of the Head Lightkeeper at Ca-
lingapatam was recommend
ed to be Rs 60 per mensem.

In proposing afterwards
that a Lightkeeper on Rs 40 pe
mensem should be appoint
ed to Calingapatam I simpl
obeyed the instructions of
Government and I am
unaware that I have eve
signified that I thought
this pay to be sufficient

The recommendation
made in this Office letter
No: 1271/454 G, dated 15 Decem-
ber 1898 was in the interests

of

Flag R in G.O. 679-80 / 29.7.97

Flag X in G.O. 679-80 / 29.7.97

Flag U

Flag. S in [illegible]

to the public service and not in that of individuals. I stated therein that in my opinion important lights should be under the charge of a Head Lightkeeper. To my mind a lightkeeper should be paid according to the responsibility of his charge. It certainly seems incongruous in the case of lights of equal importance to have one in charge of a Head Keeper and the other in charge of a lightkeeper not of the Head Keeper's grade

I beg to draw your attention to para 4 of this office letter No: 1271/454 G, dated 15th December 1898 as the question of having trained lightkeepers ready for the new lights is of considerable importance and urgency.

H. P. Steel
Commander, R.I.M.,
Presy: Port Officer

Presy: Port Office,
Madras, 14th February 1899.

To
The Secretary to Government,
Marine Department,
(Unofficially)

Hoy S. in the current.
This matter is very urgent, and might be placed before Govt. without reference to the ~~previous~~ recommendation in the previous para's H.A.

Re/ KS

Marine Dept.
No: 118 E. d/ 11th March 99

Re

Letter from the Presy: Port Officer No. 1271/454 G d/ 15. December 98
Do — Do — 1271/4 G d/ 5. January 99
Lr. from the Accountant General No. 142 d/ 16. January 99
From the Presy: Port Officer 1271/56 G d/ 14. February

To
The Superintendent of Wo
Lighthouse Dn.
(unofficially)

For favour of remarks

2 The Commencing scale provi 9 Head Lightkeepers on rates of pay varying from Rs. 60 to Rs. 7 The Presy: Port Officer proposes to immediately raise this number to 11. Please state whether there are any imperative reasons for the immediate alteration of the Commencing scale, having in vie that in para 2 of G.O. 679 mar d/ 2 July 1897 it is stated that "it is not intended to give more pay until it is necessitated by the introduction of new lights for the working of which a better class of men is requisite" — no such new lights having as yet been installed at Hope Island and Calingapatam where the men on the higher rates of pay are to be stationed.

3 As regards Hope Island, the Commencing scale provides for a Lightkeeper on Rs. 65; but the man on this rate of pay has been transferred elsewhere and has apparently been replaced

to the man on Rs. 40, the scale whose pay the Reg: Port now proposes to raise to [illegible]

At Havelock Point (Kistna) and Manapaud, it is also proposed to revise the establishment in anticipation of the introduction of new lights. Are there any imperative reasons why this should be done, having in view the orders of Government quoted above

The proposal to increase the number of Relief Keepers on Rs. 40 from 2 to 4, the maximum allowed by the ultimate scale, should also be further elucidated, if possible, there being no specific reasons in the correspondence, such as are likely to satisfy the Govt.

R.S.

1/3/99
M.

With complete file to be returned.

Marine

~~Public Works~~ (1899). Department.

CURRENT No. 360

Order 217

Order

From the Superintendent of Works, Light Hou
Dn, Madras.

No. 2224

Dated 10 March 99

Received
Registered } 11-3-99

Enclosures
Spare copies } one complete fi

SUBJECT.

Light Keepers—

Submitting his rema
on the scale of pay
proposed to be given to
—.

BACK PAPERS.

No.	Date.
Cd 217 / 99	
Ld 1155 E	1-3-99
855 E	15-2-99
G.O. 41 (C)	12-1-99.
[illegible]	

FURTHER PAPERS.

No.	Date

Office of the Supt. of Works, Light-house Divn.
Egmore, Madras,

Dated March 1899.

No.

From

F. W. ASHPITEL, Esq.,
Superintendent of Works,
Light-house Division,
Madras,

To

The Secretary to Government
Marine Department
Madras.

Sir,

With reference to your No 118 dated 1st March 1899, I have the honour to point out that so far as I can judge from the very voluminous file you have sent me, the sanctioned scale of head light keepers on 60 - 65 - 70 is 13 and not 9+ as stated in your letter and of light keepers 1st Class on 40 - 45 - 50 is 30 while in G. O. No 29 marine dated 10th January 1899 the number of sea lights for which an establishment of one head keeper and two light keepers 1st Class are required is fixed at 16. If all the sea lights are to be treated in the same way the sanctioned scale is short by 3 head light keepers and two assistant keepers. This is a point which appears to require settlem

+ The number 9 is quite right as used by this office – which mentions the "commencing" & not the "ultimate" scale –

ttlement as the proposal for superior tablishment must be settled eventually th reference to the number of lights which e classed as sea lights. I would suggest tat in order to avoid constant references, e Presidency Port Officer may be authorised appoint three assistant keepers on Rs 40 r mensem 5 months before the date fixed n the notice to ~~the~~ mariners for the exhibition of a light or in the case of Muttum and Calingapatam, five months before the proposed alterations have been completed. These three men will then undergo a course of training and will be despatched to the stations at which their services are required. From the date on which the new establishment is sent to a station the Presidency Port Officer may also be empowered to promote a light keeper 1st Class to the Head light Keeper grade and to transfer this man and 2 light Keepers 1st Class to the new station.

2. In connection with the proposed light house establishment I would point out that nearly the whole of the new staff will be recruited within the short space of 2½ years and therefore the ages of the bulk of the men will be approximately the same owing to the conditions under which

the

the department is being started. The results will be that under normal conditions, as Government has already experienced in the case of the Public Works Department, there can be no flow of promotion if the sanctioned scheme is ~~addressed~~ adhered to as the men who are unfortunate enough to enter the department some 2 years hence can never expect to rise above the rank of (say) light keeper on Rs 45 per mensem while those who are fortunate enough to be appointed now will obtain unduly rapid promotion. Thus a man who is appointed now and who in the course of a few months is made Head light Keeper on Rs 60 per mensem will draw some Rs 15 000 during the next twenty years while a man who is appointed next year cannot hope to rise during the next twenty years to a higher grade than Rs 45 per mensem and will draw during the period about Rs 10,000. I do not think that Government can have realised this great inequality in pay which may result from the sanctioned scheme and that there is a probability of one man drawing 50% more pay than another who is practically of the same age and has the same qualifications and whose only fault is that he entered the department at ~~the~~ an unfortunate time. I would suggest that this great inequality of pay will be considerably reduced and Government put to practically no extra expense if the scale shown in table II Page 18 of G.O No 245 Marine dated 8th April 1896 is adopted and increments given as therein suggested. The adoption of this system

will

will merely distribute the pay more equally among men who are all doing the same work and have the same responsibilities and will, as no doubt Light House Boards elsewhere have discovered, be more in accordance with the views of the class of men with whom we have to deal, and judging from what I know of the Public Works Department, these views are not peculiar to any one class. Some inequality of pay must exist but it seems to me that it should be reduced to a minimum.

3. In your para 3 I notice that you say "as regards Hope Island the commencing scale provides for a light Keeper on Rs 65 etc"+ I believe that it has been ~~assisted~~ insisted on from the beginning that the pay is personal and not local and that if at any station any extra allowance is given it shall be in the form of a local allowance as compensation for dearness of provisions and for living at isolated stations. Every proposition statement appears to repeat this error and I would suggest that rates of pay should not be entered in these statements against individual stations but that a scale should be drawn up and a list appended showing the stations at which the men will be required without reference to the pay they draw. As Hope Island, which will be shortly abandoned, and Calingapatnam are classed as sea lights, and all lights are to have head light Keepers I presume that if a light Keeper & of the lowest grade is placed in # charge he should receive some charge allowance. This is done in every department and there seems no reason to depart from the universal practice.

+ Limits 50: but in drawing up a commencing scale it is impossible to ignore locality — we must have some idea where the men are to be posted to start with. This is the details on which the scale is framed [illegible] this.

& Rs 50. Commencing Part Statement does with show stations — It is only the distribution statements that give [illegible]

How can charge allowance be given if [illegible] [illegible]

5. The lights for which new establishment is required at once are, Muttum, Manapad and Havelock Point as the establishment must be trained and this will take some months. Establishment will also be required for Kaph Rock but need not be appointed until August next as this light house is not so far advanced and the monsoon will interrupt ~~the~~ work.

6. I regret that I am not in a position to offer any opinion regarding the necessity for increasing the number of relief Keepers as I do not know what difficulties the Presidency Port-Officer has in arranging for the training of Keepers and at the same time maintaining an efficient establishment at lights

I have the honor to be,
Sir,
Your most obedt Servant

Superintendent of Works
Light House Division

At.

10.3.95.

Urgent

RECEIVED
7 APR 99
PORT OFFICE

No. 1768 G 292

Government of Madras

Marine DEPARTMENT.

Madras, 6th April 1899.

OFFICE NOTE.

From Secretary to Govt
Marine Depart.

To The Presy: Port Officer

Your letter No. $\frac{1271}{454}$ G, d. 15/12/98 and subsequent correspondence.

Please verify the accompanying proposition statement and say whether it correctly represents your ~~application~~ proposals for increasing the establishment for Lighthouses.

Note. The proposition statement [illegible] in this office, it [illegible] to have it [illegible] P. Officer [illegible] the same [illegible]

A W Smart Col. R.E.
Secretary to Govt.

P. W. 48.
505 24-3-98.

150 of

Reply

Marine Cr No 517

Recd & Repd } 24-4-99

The Proposition Statement has been verified. It correctly represents my proposals in regard to increasing Lighthouse Establishments, but it requires to be rectified in regard to one item, viz, the cost of the unaffected portion of the present scale. This, as it stood on the 30th June, 1898, amounted to Rs 950 (2164–1214) as shewn in the present Statement, but according to accounts verified to 31st December 1898 the unaffected portion on that date stood at Rs 923 shewing a decrease of Rs 27, vide accompanying manuscript Statement. This decrease is due to vacancies in connexion with which men on the lowest scale of pay (Rs 7) were entertained under G.O., Marine, No 166, dated 7th May, 1894, and other changes.

2. The corrections required in the Present Proposition Statement are shewn in red ink.

Madras, }
20 April 1899 }

H. A. Street
Commander, R. I. M.,
Presy: Port Officer.

JMc.

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affected portion of a [illegible]

Light	As on 30th June, 1898	Rs	Rs	As on 31st December, 1898	Rs	Rs	Increase Rs	Decrease Rs
ellicherry	1 Lightkeeper 5th Class	8	8	1 Lightkeeper 5th Class	9	× 9	1	..
Cochin	1 Light-keeper 5th Class	7	7	1 Light Keeper 5th Class	8	× 8	1	..
Muttum	1 Light Keeper 3rd Class	15		2 Lightkeepers 5th Class @ 9	18			
	2 Light keepers 5th Class @ 9	18		1 Light-keeper 5th Class	8			
	2 Light-Keepers 5th Class @ 8 ..	16		2 Light-keepers 5th Class @ 7	14			
	Provision Allowance	5		Provision Allowance	5			
			54			45	..	9
Hare Island	1 Light-keeper 5th Class	9		3 Light-keepers 5th Class @ 7	21			
	2 Light keepers 5th Class @ 8	16				21	..	4
			25					

ted the

No. 1271 do

Report	30 June, 1898	Rs	Rs	31 December 1898	Rs	Rs	Increase	Decrease
		Rs	Rs		Rs	Rs	Rs	Rs
Armeghon	4 Light-keepers 5th Class @ 9 ..	36		×1 Light-keeper 5th Class	9			
				3 Light-keepers 5th Class @ 7 ..	21			
	Provision allowance	4		Provision allowance	4			
			40			34	..	6
Santapally	3 Light-keepers 5th Class @ 9 ..	27		2 Light-keepers 5th Class @ 9 ..	18			
	Provision allowance	3		Provision allowance	2			
			30			20	..	10
							+2	−29
							−27	

× Promoted under G.O., Marine, No. 166, dated 7th May 1894.

H. A. Street

Presy: Port Office,
Madras, 20 April 1899.

Commander, R.I.M.,
Presy: Port Officer

Encls 2
Mar. c.h. 5

READ the following:–

Letter from the Presidency Port Officer No. 1271/454 g. d. 15.12.98.

do —— No. 1271/4 g. d. 5.1.99.

Endorsement thereon by the Accountant General No. 142 dated 16.1.99.

Unofficial Note to the Presidency Port Officer No. 65E d. 31.1.99.

Unofficial reply from —— do – No. 1271/56 g. d. 14.2.99.

Unofficial note ~~to the~~ Supdt. of Works, Light House Dn. No. 1183. dated 1.3.99

Letter from the Supdt. of Works, Light-House Dn. No. 2224 dated 10.3.99.

FOR ORDERS.

~~Circulated to~~

Circulated to.

~~H.E. the Governor~~ ✓

~~The Hon. Mr. Arundel C.S.I.~~ ✓

× G.O. 679-80 Marine, d/ 29th July 1897. Lt. Hy. I.

" 822, Marine, d/ 21st September 1897. Lt. Hy. J.

" 725, Marine, d/ 26th August 1898. Lt. Hy. T.

Light House Establishment

It will be seen from the Correspondence quoted above that there is considerable practical difficulty in introducing the revised Scale of Light house Establishment on the rigid lines laid down by Sir H. Bliss and embodied in the orders quoted in the margin ×.

2. There are practically three Sanctioned Scales:–

(1) The Commencing Scale

(2) The Existing Scale. and

(3) The Ultimate Scale.

but Nos. (2) + (3) are the only Scales which now come under consideration.

3. Before any increase can be made in the "Existing" scale the Sanction of Government has to be obtained and the Presidency

P.T.O.

P. W. 43
500—14-11-98.

No. 1271/150 G

Port Officer is required× to show that the new men to be brought on the revised scale, either by promotion or direct nomination, have taken charge of more important or complicated apparatus, i.e. no man can get an increase of pay or be brought on the revised scale until such apparatus has been installed and handed over.

The Presidency Port Officer finds that this restriction hampers him in the reorganisation of the Light-house Establishment. Men have to be first engaged + trained before they ~~[illegible]~~ can be put in charge of a light, whether simple or complex; and if a good class of man is to be secured, it can only be done by offering a somewhat more liberal salary than the present scale allows, but which the "ultimate" scale actually provides for.

It is thought that the difficulty of the Presidency Port Officer will be surmounted if the rule as to prior installation of complex lights is relaxed and ~~that~~ he be authorized to engage establishments, within the limits of the "ultimate" scale, 5 or 6 mon prior to the expected arrival of the apparatus; ~~and~~ the interval being employed in the training of the men to fit them for their future charges.

× Para 2, G.O. 679 dated 8/29. P. 77 - [illegible]

+ Para 8. G.O. 733 dated 8/28 10.96 [illegible]

There is, however, no reason why the new men shou be at once posted to the higher grades which ought to be the ultimate aim of their ambition. It will, it is thought, be sufficien if the men intended for the more important, or "sea," lights are appointed in the first instance on the ~~Rs~~ 40 grade. This will cause an excess in this particular grade over the sanctioned scale, but this excess may, as in the P.W.D., be balanced by vacancies in the higher grades. A man's salary may then be regulated, not so much by the class of light which

which he happens to be in charge of at the time, as by length of service and approved work.

It has been anticipated that owing to so many new appointments of men of about the same age, within a comparatively narrow period, a certain stagnation and block of promotion is likely to arise in the future. That there will be a temporary block is unavoidable on any newly constituted organization. But the nature of the present establishment is such that the block is not likely to be so serious as in ~~[illegible]~~ other Departments, where men of higher education and more stable habits of life are employed. The Class from which the light keepers will be drawn is more of the mechanic class than the professional or highly educated orders, and experience shows that men of this class are not so firmly attached to their appointments as men of the other Classes

These proposals might be approved.

J.S.H.
22.3.99

M.A.
24.3.99

classes named; thus the anticipated block will probably never be very serious.

To sum up. What is now proposed is ~~that~~ (1) that the Presidency Port Officer be authorised to appoint men on the revised scale 5 or 6 months before the arrival of new apparatus, to admit of these men receiving preliminary training. (2) To restrict his power of first appointment or promotion from the existing Establishment to the ~~Rs~~ 40 grade in the first instance; He must, it is thought, be subsequently allowed a free hand to make promotions to the higher grades, within the sanctioned scale; but ~~he~~ he might be cautioned to exercise this power with discretion and with a view to economy.

His present proposals might be dealt with accordingly. What he now proposes is to promote two men from 40 to 60, and to,

No 1241 / 152

.23/3/99 R 25-3-99.
.18/3/99 R 23-3-99.

within the limits of the "ultimate" scale, 5 . 6 month prior to the expected arrival of the apparatus; the interval being employed in the tra ing of the men to fit them for their future charges.

5. There is, however, no reason why the new men should be at once posted to the higher grades which ought to be the ultimate aim of their ambition. It will be sufficient if the men intended for the more important, or "sea," lights are appointed in the first instance on the Rs 40 grade. This will cause an excess in this particular grade over the sanctioned scale, but this excess may be balanced by vacancies in the higher grades. A man's salary may then be regulated, not so much by the class of light which he happens to be in charge of at the time, as by length

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gth of service and approved
rk.

It is represented that
wing to so many new appoint-
ents of men of about the
ame age, within a compara-
tively limited period, a certain
stagnation and block of pro-
motion is likely to arise in
he future. That there will be
temporary block is un-
avoidable on any newly con-
stituted organization. But
the nature of the present
establishment is such that
the block is not likely to be
so serious as in other Depart-
ments, where men of higher
education and more stable
habits of life are employed.
The class from which the light-
keepers will be drawn is more
of the mechanic, than the
professional or highly
educated order, and expe-
rience shows that men of this
class are not so firmly attached
to their appointments as men
of

of the other classes named,
thus the anticipated block
will probably never be very
serious// 7. On full considerat
of all the circumstances of th
case, His Excellency the
Governor in Council is
pleased to relax existing
orders and to allow the
Presidency Port officer to
appoint men on the revised
scale 5 or 6 months before
the arrival of new apparatu
to admit of the men receivin
a preliminary training.
Without the prior approval
of Government, no man may
be first appointed or promote
to a grade higher than the
40 grade. Subsequent pro
tions to the higher grades
within the ultimate scale
will be left to the dis-
cretion of the Presidency
Port officer, who will be
expected to exercise this
discretion judiciously and
with due regard to economy

No. 1271

In order that the Govern-
ent may be kept informed
f the progress made in the
ntroduction of the ultimate
cale, all proposals for new
ppointments above Rs 40
hould be submitted in the
orm given below which
ncludes the Presidency Port
fficer's present proposals,
hich are now sanctioned.

(H E form marked A)

R.S.

25/3/99

28/3/

The Presidency Port Officer.
u Accountant General thro'
the Financial Dept.)

10/5/

D. for c.i. 25/3/99 R 29/3/99.

ted the ———— 189 .

Examiner, P. W. Account

Mad

revision of establishment.

CHANGES.

Proposed scale.							Proposition.					
							Permanent.		Temporary.			
							Increase per month.	Decrease per month.	Increase per month		Decrease per month.	
No.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Pay. Average or fixed.*	Total cost.	Amount.	Amount	Period.	Amount.	Period.	Amount.
		Rs.	Rs.	Rs	Rs.	Rs	Rs	Rs.	Mon.	Rs.	Mon	Rs.
5	Hd. Lightkeepers 1st Class	„	„	„	70	350	„					
3	Hd. Lightkeepers 2d Class	„	„	„	65	195	„					
3	Hd. Lightkeepers 3rd Class	„	„	„	60	180	120					
6	Lightkeepers 1st Class 3d Grade	„	„	„	40	240	80					
4	Lightkeepers 2d Class 1st Grade	„	„	„	20	80	„					
4	Lascars	„	„	„	7	28	14					
4	Reliefkeepers	„	„	„	40	160	80					
2	Inspectors	100	10	150	137½	275	„					
2	#13#	2	2	2	2	3	4	4	2	2	2	2
31	Total cost of the present "Commencing Scale"					1508						
76	Add unaffected portion of the present scale					× 871		79				
107	TOTAL ..					2379	~~215~~ 294	79				

calculated according to the rules in the Pay and Acting allowance code.

× Difference = Rs 79 being savings on salaries of men discharged.

Dated the ______________ 189 .

Ex

Ultimate Scale.

No.	Designation	Rate of pay	Total	Remarks.
5	Head Lightkeepers 1st Class	70	350	
4	— Do — 2d Class	65	260	
4	— Do — 3d Class	60	240	
10	Lig tkeepers 1st Class 1st Grade	50	500	
10	Lig tkeepers 1st Class 2d Grade	45	450	
10	— Do — 3d Grade	40	400	
8	— Do — 2d Class 1st Grade	20	160	
4	— Do — 2d Grade	15	60	
8	— Do — 3d Grade	12	96	
9	— Do — 4th Grade	10	90	
11	— Do — 5th Grade	9	99	
2	I spectors	(137½) 100-10-150	275	
4	R lief Keepers 1st Class	40	160	
14	Lascars	7	98	
5	Boatmen	8	40	
	Provision allowance for 24 men at Rs. 5 each	..	120	
	House Rent for 3 men at Rs. 10 each	..	30	
2	#13#	7	3	
108	Total		3428	

~~P. W. D. Form No. 118.~~ A 5 Pr MADRAS

~~Part II.~~

Statement of proposition for

ORDER SANCTIONING PRESENT ESTABLISHMENT.		Office to which the proposition refers.	Present scale							NATURE OF
Govt. of Madras Marine Dptt. ~~P. W. D.~~			No.	Designation.	Pay. Excluding allowances				Total cost.	
No.	Date.				Minimum.	Increment.	Maximum	Average or fixed.*		
		5			Rs.	Rs.	Rs.	Rs.	Rs.	
		Madras Lighthouse Establishment	5	Hd. Lightkeepers 1st Class	"	"	"	70	350	
			3	Hd. Lightkeepers 2nd Class	"	"	"	65	195	
			1	Hd. Lightkeeper 3rd Class	"	"	"	60	60	
			4	Lightkeepers 1st Class 3 Grade	"	"	"	40	160	
			4	Lightkeepers 2nd Class 1st Grade	"	"	"	20	80	
			2	Lascars	"	"	"	7	14	
			2	Relief keepers	"	"	"	40	80	
			2	Inspectors	100	10	150	137½	275	
			2	#13#	2	2	2	2	3	
			23	Total cost of the "Commencing Scale"	–	–	–	–	1214	
16		3	84	Add unaffected portion of the present Scale including allowances					950	
			107	TOTAL ..					2164	

* In the case of appointments on progressive pay, the "average" should be

Certified that the entries under the head "present scale" have been duly verified by me.

Examiner, P. W. Account

Dated the __________________ 189 .

Mad

~~P. W. D. Form No. 113~~.

500—14-1-98

No. 384 P. W.

MADRAS PRESIDENCY.

Marine Department ~~Part II.~~

Tabular Statement to accompany proposals for changes in establishments.

~~NOTES.~~

~~Reference to P. W. D. Code~~.

~~*Chapter I, Para*~~ 30.

~~1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement i Part I of this form when the changes relate to the engine or upper subordinate establishments and in other cases b statement in Part II of this form.~~

~~2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.~~