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Press
~~Miscellaneous~~ No. 173/74, dated 24-2-1899
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Date taken out.	For what purpose.			Initials of clerk taking the paper or of attender.	Date returned.	Initials of attender.
	Department.	C. No.	Year.			
17-3-08	Marine	358	/08		20-3-08	
2-12-08	Rd	1745	B/08	CK	9-2-09	
29-9-09	Marine	1167	/09		2/4/10	
8/9/10	RD	1703	B/10	CK	1/2/11	
8/9/11	[illegible]	574	/11		14-10-11	
22-7-12	MR	848 2683	/12		26-7-12	
1-10-12	MR	3571	/12	DM	9-12-12	
21-7-14	MR	2426	/14		2-12-14	
7/12/14	MRO	4126	/14		24/5/15	
25/5/15	MRO	174	/15		24/7/15	
	~~DO~~	~~2745~~	~~/15~~		2/11/15	
					10-3-19	

Marine

~~Public Works~~ (1899) Department,

~~Print~~

G.O., No. 173 / 174 } Mar

DATED 24th February '99

R

urgent

27/1/99

[Despatch Abstract.]

Revised Scheme for improving the pay and position of Port officers in the Madras Prest.

Ordered that the sanction of the Govt of India & the Secy of State be applied for, for the introduction of a — Revised Scheme for improving the pay and position of Port officers in the Madras Prest.

Submitting a — and requesting that it be forwarded with a strong recommendation, to the Rt Hon'ble the Secy of State for sanction.

Indexed: 2/3

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Endt.	4655 E.	Ma:	5-9-98				
879	19-12—96.						

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Endt.	295 E.	Ma:	12-6-99				

Government {1899} of Madras.

MARINE.

Recd. } 1899. Enclosures

Regd. Spare copies

G.O., No. 173, 24th February 1899.

FEBRUARY.

Revised Scheme for improving the Pay and Position of Port Officers in the Madras Presidency

Ordered that the sanction of the Government of India and the Secretary of State be applied for for the introduction of a —.

GOVERNMENT OF MADRAS.

MARINE DEPARTMENT.

Read—the following papers :—

From Commander H. A. STREET, R.I.M., Presidency Port Officer, Madras, to the Secretary to Government, Marine Department, dated 23rd June 1898, No. 474/222 G.

In this office letter No. G. 315, dated 6th July 1888, the attention of Government was called to the state of the local Port Service, and certain proposals were made for the improvement of the same, such as grading the officers and giving a consolidated salary. The Government, however, deferred passing orders on these proposals till the correct balances to the credit of the various out-ports had been ascertained (*vide* G.O., No. 423, Marine, dated 31st August 1888). Eventually, after considerable correspondence on the subject had passed (*vide* G.Os., Nos. 224 of 25th May 1889 and 439 of 16th October 1889), a personal allowance, in lieu of fees, was granted to the Port Officers then in the service (see G.Os., Nos. 51, Marine, of 11th February 1890, and 192, Marine, of 17th May 1890), but it was stated that this allowance would be inadmissible to officers joining the Port Service after the date of the order (see G.O., No. 146, Marine, of 17th April 1891). I would here point out that prior to 1888, the coast Port Officers appear to have been permitted to take all the fees leviable for services performed under the different Acts, either in or out of office hours as well as for keeping the Port office open before or after office hours, whereas under existing arrangements all fees for services performed during office hours go to Government, and the Port Officer, who is not entitled to a personal allowance, only receives a moiety of the fees for services out of office hours. The personal allowance has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted, and it does not count towards leave and pension (see G.O., No. 49, Marine, dated 3rd February 1892). The officers unentitled to it point out that pecuniarily they are worse off than any of their predecessors in whose time no restrictions as to fees were in force. Both complain that with the development of the coast ports the cost of living has increased, while their salary is much about the same as it was when officers were first appointed to the ports, and that their predecessors had not to incur the expenses which now fall on any respectable European and which he cannot avoid without detriment to his social position. A Port Officer has business relations both with officials and the mercantile community, and I submit that it is to the interests of Government that the person holding such a post should be pecuniarily in a position to maintain it creditably, so that he may not be looked upon as an inferior servant of Government. The complaint is so general regarding the existing rates of pay, that I consider it my duty to make it known to Government, and to submit certain proposals for remedying the present unsatisfactory state of affairs.

2. Before making these proposals, I would point out that, for the carrying out of the work of the local Port Service, 13 officers, including the Reserve Port Officer, are required for port duties, and one officer for duty at Madras as Personal Assistant to the Presidency Port Officer and Agent for Government Consignments. The emoluments of these officers are made up by contributions from Port Funds, Customs and Provincial Funds, with the addition of a personal allowance, in lieu of fees in certain cases, and a moiety of overtime fees admissible to all officers (see accompanying Statement A). The yearly amount of fees—personal allowance—and contributions towards salaries from other sources (see Statement A) is Rs. 28,272, and to this may be added Rs. 4,501, the amount of fees remaining to credit of Government, after deductions on

account of personal allowance and moiety of fees have been made. The total sum available for meeting an increase to salaries of Port Officers is Rs. 32,773. The proposals I now submit for consideration are—

(*a*) That the 14 officers of the Port Service * shall be graded and receive consolidated salaries as specified below, viz. :—

* 12 Port Officers.
1 Reserve Port Officer.
1 Agent for Government Consignments and Personal Assistant to Presidency Port Officer.

		Per mensem.	
		Rs.	Rs.
2	Port Officers, 1st grade	700 =	1,400
2	„ 2nd „	600 =	1,200
5	„ 3rd „	500 =	2,500
5	„ 4th „	400 =	2,000

[illegible] that the officer performing the combined duties of Personal Assistant to Presidency Port Officer and Agent for Government Consignments should receive, in addition to his grade pay, house allowance of Rs. 100 per mensem while stationed at Madras Rs. 100.

The position of the officers in the different grades to depend on length of service in the Port Department whether as Port Officer or Personal Assistant to Presidency Port Officer.

(*b*) That the consolidated salaries shall be a charge on the port dues of eastern and western groups respectively, according to the number of officers employed in each group, without reference to the port of which the officer may be for the time in charge. The cost of this proposal may be taken at Rs. 7,200 per mensem, thus showing an increase of Rs. 1,144 over present expenditure. To meet this there is the balance of fees remaining to credit of Government, after deductions on account of personal allowance and moiety of fees, viz., Rs. 375, have been made, so the additional charge on Port Funds would be only Rs. 769 per mensem—not a very large sum.

3. In fixing the rates of pay, I have been guided by the fact that at present there are no prizes in the Port Department and that the officers have nothing to look forward to as they increase in years and length of service ; also that Tuticorin and Cocanada are ports increasing yearly in importance and compare favourably with ports like Moulmein, Bassein and Akyab, where the pay of the Port Officer is Rs. 720 per mensem, and further that the Senior Commanders of the coasting steamers are paid at the rate of Rs. 700 per mensem. In fact the new rates are very similar to the rates of pay given to the Commanders of steamers—men who are found in everything. In order to prevent a block in promotion, I would recommend that an officer after reaching the pay of Rs. 700 per mensem should be required to retire at the age of 57, provided he has served three years in the 1st grade, and that all officers should be retired on reaching the age of 60. Ordinarily the officers would be distributed as follows :—

2	1	Port Officer,	1st grade,	... Tuticorin.
	1	„	1st „	... Cocanada.
2	1	„	2nd „	... (Personal Assistant to Presidency Port Officer and Agent for Government Consignments.)
	1	„	2nd „	... Negapatam.
5	1	„	3rd „	... Cochin.
	1	„	3rd „	... Calicut.
	1	„	3rd „	... Mangalore.
	1	„	3rd „	... Vizagapatam.
	1	„	3rd „	... Gopalpur.
5	1	„	4th „	... Bimlipatam.
	1	„	4th „	... Tellicherry.
	1	„	4th „	... Pamban.
	1	„	4th „	... Masulipatam.
	1	„	4th „	... Reserve.

4. As stated in my letter No. G. 315, dated 6th July 1888, no great increase of expenditure on account of pension and leave allowance need be anticipated, for, the applicants for port appointments are generally middle-aged men, and as most of them are married, applications for long leave hitherto have not been numerous. This being the case, I submit that the Port Officers could be admitted to the favourable leave rules without incurring any increase to the charges.

ENCLOSURE.

A.

overtime

Ports.	Pay			Personal allowance.	Monthly fees (taking the average for 3 years).	Total monthly emoluments.	Fees			
	From Port Funds.	From Customs.	From Provincial Funds and other sources.				Levied under Acts.		Overtime fees levied.	
							For 3 years.	Average for 1 year.	For 3 years.	Average for 1 year.
	1	2	3	4	5	6	7		8	
	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
Gopalpur	170	130	30	45	20	395	787	262	1,355	452
Vizagapatam	215	85	..	..	51	351	745	248	3,400	1,133
Bimlipatam	200	100	..	..	17	317	1,014	338	1,150	383
Cocanada	350	..	100	65	34	~~549~~	1,680	560	2,445	815
Masulipatam	215	85	..	..	65	365	550	183	4,585	1,528
Negapatam	300	..	..	160	68	~~528~~	3,277	1,092	5,075	1,692
Pamban	300	..	..	..	..	300	1,538	513	2,770	923
Tuticorin	200	..	300	75	70	~~645~~	1,405	468	4,765	1,588
Cochin	350	..	50	50	48	~~498~~	1,133	378	3,494	1,165
Calicut	350	..	..	90	46	~~486~~	1,408	469	2,994	998
Tellicherry	350	..	..	..	21	371	638	213	1,554	518
Mangalore	250	120	25	40	21	456 410	1,420	473	1,435	478
Agent for Government Consignments and Personal Assistant to Presidency Port Officer	200	..	300	45	..	~~545~~	..	..	..	..
Reserve Port Officer ..	250	..	..	..	..	250	..	..	..	..
Total ..	3,700	520	805	570	461	6,056	15,595	5,200	35,022	11,673

Endorsement No. 371 E.

Referred to the Accountant-General for report as to the probable increase in pensionary charges involved in the Presidency Port Officer's proposals.

12th July 1898. (Signed) W. B. deWINTON,
Secretary to Government.

Memorandum No. 372 E.

The undersigned is directed to request that the Presidency Port Officer will be so good as to submit, through the Accountant-General, a proposition statement in the prescribed form embodying the proposals made in his letter No. 474/222 G., dated 23rd June 1898—the net additional charge, as given in paragraph 2 of the letter, being shown in a separate memorandum attached to the statement.

12th July 1898. (Signed) W. B. deWINTON,
Secretary to Government.

From T. HESKETH BIGGS, Esq., Accountant-General, Madras, to the Secretary to Government, Marine Department, dated 9th August 1898, No. I.A.E.—110 C.

With reference to your endorsement No. 371 E., dated the 12th of July 1898, referring to me for report as to the probable increase in pensionary charges involved in the proposal made in the Presidency Port Officer's letter No. 474/222 G., dated 23rd June 1898, that the Port Officers of this Presidency should be graded and receive consolidated salaries, I have the honour to forward herewith a statement showing the emoluments now drawn by the Port Officers at the several ports and the consolidated salaries proposed to be paid to them in future. It will be seen from the statement that the emoluments drawn by the Port Officers under the present system aggregate Rs. 6,056 monthly, while the consolidated salaries under the proposed system will amount to Rs. 7,100 a month, exclusive of the house-rent allowance of Rs. 100 per mensem payable to the Personal Assistant to the Presidency Port Officer and Agent for Government Consignments. Out of the above sum of Rs. 6,056 only Rs. 4,820 are now reckoned for pension, while under the proposed scheme the whole amount of Rs. 7,100 will count for pension. It will thus be seen that the difference between the present and proposed arrangement in respect of pensionary charges is Rs. 2,280 and the probable increase on account of pension on that amount will be Rs. 285 a month or Rs. 3,420 per annum, which has been arrived at by taking one-eighth of that amount, the rate of contribution on account of pension prescribed in the case of British Government officers lent to foreign service of the first kind [*vide* article 809 (ii) of the Civil Service Regulations].

The enclosures to your endorsement memorandum under reply are herewith returned.

Enclosure.

Name of Port.	Emoluments as shown by the Presidency Port Officer.						Emoluments reckoned towards pension.			Pay as now proposed by the Presidency Port Officer and pensionary contribution.		Remarks.
	Pay from		Allowances.		Monthly fees taking the average for 3 years.†	Total.	Pay from		Total.	Pay.	Contribution on account of pension only being one-eighth of net pay.	
	Port funds.	Customs funds.	From Provincial funds.	Personal allowances. *			Port funds.	Customs funds.				
	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS. A. P.	
Gopalpur	170	130	(a) 30	45	20	395	170	130	300	500	62 8 0	(a) This being a special allowance granted to the Port Officer for extra duties in connection with Emigration department as Registering officer, does not count for pension.
Vizagapatam	215	85	..	..	51	351	215	85	300	500	62 8 0	
Bimlipatam	200	100	..	..	17	317	200	100	300	400	50 0 0	
Cocanada	350	..	(b) 100	65	34	549	350	..	350	700	87 8 0	(b) This being an allowance granted for superintending the Groynes works, does not count for pension.
Masulipatam	215	85	..	..	65	365	215	85	300	400	50 0 0	
Negapatam	300	..	..	160	68	528	170	130	300	600	75 0 0	
Pamban	300	..	..	..	..	300	300	..	300	400	50 0 0	
Tuticorin	200	..	300	75	70	645	(e) 500	..	500	700	87 8 0	
Cochin	350	..	(c) 50	50	48	498	350	..	350	500	62 8 0	(c) This being an allowance drawn by the officer from the Cochin Circar for conservancy duties at Narakal, does not count for pension.
Calicut	350	..	..	90	46	486	350	..	350	‡ 600	‡ 75 0 0	
Tellicherry	350	..	..	..	21	371	350	..	350	400	50 0 0	
Mangalore	250	120	(d) 25	40	21	456	250	120	370	500	62 8 0	(d) This being paid for duties connected with Coir depot, does not count for pension.
Agent for Government Consignments and Personal Assistant to Presidency Port Officer.	200	..	300	45	..	545	(e) 500	..	500	600	75 0 0	(e) Of this 300 is paid from Provincial funds.
Reserve Port Officer ..	250	..	..	..	..	250	250	..	250	400	50 0 0	
Total ..	3,700	520	805	570	461	6,056	4,170	650	4,820	7,200	900 0 0	

* The personal allowances drawn by the Port Officer do not count for pension (*vide* G.O., No. 49, Marine, dated 3rd February 1892).
† These being fees for service out of office hours, do not count for pension.
‡ As revised in the Secretariat.

	RS.
Total consolidated pay	7,200
Deduct—Total pay now reckoned for pension	4,820
Difference ..	8)2,380
	297 per month.

From Commander W. AVES, R.I.M., Acting Presidency Port Officer, Madras, to the Secretary to Government, Marine Department, dated 18th July 1898, No. 474/255 G.

With reference to Marine Department Memo. No. 372 E., dated 12th July 1898, I have the honour to forward, herewith, a proposition statement in duplicate for revision of Port officers' salaries and an explanatory memorandum showing the net increase of Rs. 769 per month referred to in paragraph 2 of this office letter, No. 474/222 G., dated 23rd June 1898.

Enclosures.

Explanatory statement showing the net increase of Rs. 769 per mensem in the proposed scheme for revision of Port officers' salaries (*vide* Presidency Port Officer's letter, No. 474/222 G., dated 23rd June 1898).

				RS.
Total revised scale				7,200
„ present scale as per proposition statement				5,595
Increase ...				1,605
Deduct—			RS.	
(1) Overtime fees at present drawn by Port officers as per statement A forwarded with the letter referred to ...			461	
(2) Available surplus in fees as explained below :—				
		RS.		
Fees under Acts for a year		5,200		
Full overtime fees levied for a year ...		11,673		
		16,873		
Less—	RS.			
Charges on account of personal allowance per month as per statement A ..	570			
Half overtime fees per month now drawn by Port officers	461			
	1,031			
For 12 months	12	12,372		
		4,501 ÷ 12 =	375	836
(surplus in fees.)				
Net increase per month ...				769

STATEMENT of Proposition for Revision of Establishment.

Order sanctioning present establishment—Government of Madras, Marine Department.		Office to which the proposition refers.	Nature of charge.												Proposition.						Grounds of Proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
No.	Date.		No.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	No.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.			Remarks.	Remarks.	Orders.
					RS.		RS.																		
			1	Port officer, Gopalpur—																					
				Pay from Port Funds ..	170	..	170	..																	
				,, Customs ..	130	..	130	..																	
				,, other sources. (Emigration allowance).	30	..	* 30	..																	
				Personal allowance ..	45	..	* 45																		
				Total ..	375	..	375	..																	
			1	Port officer, Vizagapatam—																					
				Pay from Port Funds.	215	..	215	..																	
				,, Customs ..	85	..	85	..																	
				Total ..	300	..	300	..																	
			1	Port officer, Bimlipatam—																					
				Pay from Port Funds	200	..	200	..																	
				,, Customs ..	100	..	100	..																	
				Total ..	300	..	300	..																	
			1	Port officer, Cocanada—																					
				Pay from Port Funds.	350	..	350	..																	
				,, other sources (for supervision of groynes)	100	..	* 100	..																	
				Personal allowance ..	65	..	* 65	..																	
				Total ..	515	..	515	..																	
			1	Port officer, Masulipatam:																					
				Pay from Port Funds ..	215	..	215	..																	
				,, Customs ..	85	..	85	..																	
				Total ..	300	..	300	..																	
			1	Port officer, Negapatam—																					
				Pay from Port Funds.	300	..	300	..																	
				Personal allowance ..	160	..	*160	..																	
				Total ..	460	..	460	..																	
			1	Port officer, Pamban—																					
				Pay from Port Funds.	200	..	200	..																	
				,, Pilotage Funds.	100	..	100	..																	
				Total ..	300	..	300	..																	
			1	Port officer, Tuticorin—																					
				Pay from Port Funds ..	200	..	200	..																	
				,, other sources (Superintendent, Pearl Fisheries).	300	..	300	..																	
				Personal allowance ..	75	..	* 75	..																	
				Total ..	575	..	575	..																	
			1	Port officer, Cochin—																					
				Pay from Port Funds ..	350	..	350	..																	
				,, other sources (Narakal allowance).	50	..	* 50	..																	
				Personal allowance ..	50	..	* 50	..																	
				Total ..	450	..	450	..																	
			1	Port officer, Calicut—																					
				Pay from Port Funds ..	350	..	350	..																	
				Personal allowance ..	90	..	* 90	..																	
				Total ..	440	..	440	..																	
			1	Port officer, Tellicherry—																					
				Pay from Port Funds ..	350	..	350	..																	
				Total ..	350	..	350	..																	
			1	Port officer, Mangalore—																					
				Pay from Port Funds ..	250	..	250	..																	
				,, Customs ..	120	..	120	..																	
				,, other sources (Coir allowance).	25	..	† 25	..																	
				Personal allowance ..	40	..	* 40	..																	
				Total ..	435	..	435	..																	

* Local allowance.

† Conveyance allowance.

Statement of Proposition for Revision of Establishment—*cont.*

Order sanctioning present establishment—Government of Madras, Marine Department.		Office to which the proposition refers.	Nature of charge.												Proposition.						Grounds of Proposition.	Local Government's recommendation.	Orders of the Government of India.		
			Present scale.						Proposed scale.						Permanent.		Temporary.						Home Department.	Financial Department.	
					Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
No.	Date.		No.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	No.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.			Remarks.	Remarks.	Order.
					RS.		RS.				RS.		RS.		RS.										
			1	Agent for Government Consignments and Personal Assistant to Presidency Port Officer—Pay from Port Funds.	200	..	200	..	2	Port officers, 1st Grade, at Rs. 700	1,400	..	1,400	..	..	..	..	..	..	..	*Vide* Presidency Port Officer's letter, No. 474/222 G., dated 23rd June 1898.				
				,, other sources (Agent, Government Consignments).	300	..	300	..	† 3	Port officers, 2nd Grade, at Rs. 600	1,800	..	1,800	..	..	..	..	..	..	..					
				Personal allowance ..	45	..	* 45	..	† 4	Port officers, 3rd Grade, at Rs. 500	2,000	..	2,000	..	..	..	..	..	..	..					
				Total ..	545	..	545	..	‡ 5	Port officers, 4th Grade, at Rs. 400	2,000	..	2,000	..	..	..	..	..	..	..					
			1	Reserve Port officer—Pay from Port Funds.	250	..	250	..		Presidency house allowance to the officer holding the appointment of Personal Assistant to Presidency Port Officer and Agent, Government Consignments.	100	..	100	..	..	..	..	..	..	..					
				Total ..	250	..	250	..																	
			14	Grand Total ..	5,595	..	5,595	..	14		7,300	..	7,300	..	1,705	..	..	..	..	..					

* Local allowance.

† As revised in the Secretariat.

‡ Includes Reserve Port officer.

Presidency Port Office,
18th July 1898.

(Signed) W. AVES, Comdr., R.I.M.,
Ag. Presidency Port Officer.

Accountant-General's Report, No. 95/A.D.S.

The entries in the column of Present scale have been compared with the registers of this office and are correct with the exception that the present incumbent of the Port office, Mangalore, does not draw a personal allowance of Rs. 40 per mensem. The revision of Port officers' salaries requires the sanction of the Secretary of State. No distinction is made between salary and local and other allowances. The latter allowances have therefore been marked in red ink § by this office in the proposition statement.

11th August 1898.

(Signed) T. HESKETH BIGGS,
Accountant-General.

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§ Printed in black ink and starred.

Order—No. 173, Marine, 24th February 1899.

With his letter of the 23rd June quoted above, the Presidency Port officer revives the question of increasing the pay of Port officers which formed the subject of the correspondence quoted in the margin.

G.O., No. 423, Marine, of 31st Aug. 1888.
,, Nos. 224–25, Marine, of 25th May 1889.
,, No. 439, Marine, of 16th Oct. 1889.
,, Nos. 51–52, Marine, of 11th Feb. 1890.
,, ,, 192–93, Marine, of 17th May 1890.
,, ,, 320–21, Marine, of 28th Aug. 1890.
,, No. 17, Marine, of 14th June 1891.

2. The reasons advanced for the proposed change may be summarised as follows:—

(1) The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted.

(2) Personal allowances do not count towards leave and pension.

(3) The officers who are not entitled to personal allowances are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.

(4) With the development of the coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

(5) It is greatly to the interest of Government to place the Port officer in a position which he can maintain creditably in his business relations with the official and mercantile community.

(6) There are at present no prizes in the Port Department, and its officers have nothing to look forward to as they increase in years and length of service while the ports are increasing yearly in importance.

3. His Excellency the Governor in Council admits the force of these reasons and understands that Port officers feel keenly the hardships of their condition, particularly as regards—

(1) Their inability to maintain their proper position on their present pay in their dealings with the mercantile community.

(2) The humiliation attendant on the system of fees.

(3) Their inability to take leave as often as is necessary for their health, because in doing so they forfeit all local allowances.

4. The Presidency Port officer proposes to divide Port officers into four grades, with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port officer.

5. The present and proposed pay of the various Port officers is given below:—

Present.		Proposed.			
Port.	Pay including fees.	Number of officers.	Grade.	Rate.	Amount.
1	2	3	4	5	6
	RS.			RS.	RS.
Gopálpur	395	2 ..	1st ..	700	1,400
Vizagapatam	351	3 ..	2nd ..	600	1,800
Bimlipatam	317	4 ..	3rd ..	500	2,000
Cocanada	549	5 ..	4th ..	400	2,000
Masulipatam	365	Local allowance to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port officer.			100
Negapatam	528				
Pámban	300				
Tuticorin	645				
Cochin	498				
Calicut	486				
Tellicherry	371				
Mangalore	456				
Agent for Government Consignments and Personal Assistant to the Presidency Port officer.	545				
Reserve Port officer	250				
Total ..	6,056				7,300

6. There are fourteen officers in the department, and their present emoluments amount to Rs. 6,056 as shown above. Their future emoluments will, under the scheme now proposed, amount to Rs. 7,300, or Rs. 1,244* more than the existing cost. The charge to Port Funds is, however, reduced by contributions aggregating Rs. 805 per mensem. No credit can be taken for the contribution of Rs. 520 per mensem now paid to Port officers for the discharge of Customs duties, as it is likely that this contribution will be withdrawn and the work transferred to the Customs Department. The net charge to Port Funds of the revised scale will therefore be Rs. 6,495† as against the present charge of Rs. 4,731‡. Deducting the balance of the special fees now credited to Government under G.O., No. 51, Marine, dated 11th February 1890, the net result of the Presidency Port officer's proposals will be an excess charge of Rs. 869, § or Rs. 10,428 per annum.

* The excess shown in the proposition statement which excludes fees is Rs. 1,705.

	RS.
† Total cost, revised scale	7,300
Deduct contributions	805
Net charge to Port Funds	6,495
‡ Cost of existing scale	6,056
Deduct contributions	1,325
Net charges to Port Funds ...	4,731
§ Revised scale	7,300
Existing scale	6,056
Excess ...	1,244
Deduct surplus fees credited to Government	375
Excess charge	869

7. The excess pensionary charge involved by the new scheme will be Rs. 297 per mensem, or Rs. 3,564 per annum.

8. The general distribution under the new scheme will involve the posting of the more highly paid officers to the more important posts. The Personal Assistant to the Presidency Port officer now draws Rs. 545, but under the new scheme there will be no fixed pay attached to the appointment, *i.e.*, an officer of any grade may hold it drawing his grade pay, *plus* Rs. 100 local allowance.

9. Of the fourteen Port officers included in the scale, eight will be employed at Eastern and four at Western ports and two at head-quarters. The direct charge to the eastern group will thus be $\frac{8}{14}$ths of the total cost and that to the western group $\frac{4}{14}$ths, while the remaining $\frac{2}{14}$ths, *plus* Rs. 100 local allowance to the Personal Assistant to the Presidency Port Officer, will be debited to general administration charges and subsequently be distributed on the same principle as other charges are now distributed, viz., $\frac{3}{6}$ths to eastern group, $\frac{2}{6}$ths to western group, and $\frac{1}{6}$th to Madras. On this basis of calculation the distribution of charges will be as follows:—

Eastern Group.

	RS.	RS.
Pay of Port officers under the new scheme, $\frac{8}{14}$ths of Rs. 7,200 (*a*).		= 4,114
Deduct the emoluments now drawn	3,450	
Surplus fees credited to Port Funds	345	
		3,795
Excess charge due to revision of pay		319
Additional charge on account of pension		183
Half of administration charges		207
Total ...		709

(*a*) Exclusive of the local allowance of Rs. 100 to the Personal Assistant to the Presidency Port Officer.

Western Group.

	RS.	RS.
Pay of Port officers under the new scheme $\frac{4}{14}$ths of Rs. 7,200.		= 2,057
Deduct the emoluments now drawn	1,811	
Surplus fees credited to Port Funds	75	
		1,886
Excess charge due to revision of pay		171
Additional charge on account of pension		79
One-third of administration charges		138
Total ...		388

10. It is calculated that Port Funds are well able to bear the increased charges now proposed. The annual surplus revenues from the Eastern and Western groups of ports, after meeting all ordinary charges except lighthouse maintenance—which it is proposed in future to charge to light dues—is estimated at Rs. 1,55,000. To devote Rs. 10,428 of this amount to the improvement of the Port officer's position and influence seems a wise measure well calculated to further the development of trade and increase the prosperity of the various ports.

vide page 11
of G.O. 316
[illegible] 29

11. It is also proposed that Port officers shall in future be admitted to the more favourable leave rules prescribed for the European services—Chapter XIII, Civil Service Regulations. It is anticipated that, for the reasons given in paragraph 4 of the Presidency Port officer's letter of the 23rd June, this concession will not involve any great increase of cost.

12. The revised scheme has therefore the strong approval of this Government. It requires the sanction of the Government of India and the Secretary of State, and this will now be applied for.

[Here enter No. 174, Marine, dated 24th February 1899.]

(True Extract.)

(Signed) A. W. SMART, Colonel, R.E.,
Ag. Secy. to Government.

To the Presidency Port Officer.
" Accountant-General.
" Revenue Department.
" Financial Department.

Exd. W. D'Moss.

Government (1899) of Madras.

MARINE.

Recd. } 1899. *Enclosures*
Regd. } *Spare copies*

Letter, No. 174, 24th February 1899.

FEBRUARY.

Revised Scheme for improving the Pay and Position of Port Officers in the Madras Presidency

Submitting a — and requesting that it be forwarded, with a strong recommendation, to the Right Honourable the Secretary of State for sanction.

MARINE DEPARTMENT.

Letter—from

Colonel A. W. SMART, R.E.,
Ag. Secretary to the Government of Madras,
Marine Department,

To

The SECRETARY to the GOVERNMENT of INDIA,
Finance and Commerce Department.

Sir,

Adverting to the correspondence quoted in the margin on the subject of the reorganisation of the establishment of Port officers of this Presidency, I am directed, by His Excellency the Governor in Council, to again address the Government of India on the subject and to invite attention to the accompanying copy of Proceedings of this Government, No. 173, Marine, dated 24th February 1899, in which are recorded the reasons for reviving the question of the improvement of the pay and position of the officers in question, and in which the financial effect of the proposed scheme is discussed.

Letter No. 225, Marine, dated 25th May 1889.
Endorsement No. 52, Marine, dated 11th February 1890.
Endorsement No. 193, Marine, dated 17th May 1890.
Letter No. 321, Marine, dated 28th August 1890.

2. I am to add that, in the opinion of His Excellency the Governor in Council, the interests of the State will be vastly benefited at very small cost under the scheme now proposed. The scale of pay drawn by Port officers dates from a time when men of inferior qualifications and social position were appointed. It is inapplicable to the men who now join the service who are recruited from practically the same source as the officers of the Royal Indian Marine. The pay and leave rules of the latter service have, it is understood, been greatly improved in recent years, and the duties of its officers cannot be said to be more important than those of Port officers, on whose intelligence and knowledge of the coast and its requirements so much of the prosperity of the sea-borne trade of the Presidency depends. His Excellency in Council is advised that Port officers feel keenly the inferiority of their position as compared with that of the officers of the Royal Indian Marine—an inferiority which does not seem justified by the relative value of their services to Government. It is also understood that they were greatly disheartened by the loss of almost the only prize of the service open to them, viz., the appointment of Deputy Conservator of the Port of Madras. It seems, therefore, in the interests of Government, to be a matter of great importance that all legitimate cause of discontent among Port officers should be removed so that

they may give their best energies to the service, and as this can be done at the small additional cost of Rs. 869 * per mensem and some small concession as to leave rules, His Excellency in Council trusts that the revised scheme may be favourably considered by the Government of India and be forwarded with a strong recommendation to the Right Honourable the Secretary of State for sanction.

3. A proposition statement in the prescribed form accompanies.

I have the honour to be,
Sir,
Your most obedient servant,
(Signed) A. W. SMART, Colonel, R.E.,
Ag. Secy. to Government.

Fort St. George,
24th February 1899.

* *Vide* paragraph 6 of the accompanying Proceedings, No. 173, Marine, dated 24th February 1899.

Exd. W. D'Moss.

(2)

780

with no hope or prospects before them does not tend to give them interest and energy in the work and duties. It is observable of late especially from the Chief Officers grade that the Service is secluded, Commanders not thinking it worth their while to take up the appointments. The Govt of India has lately ruled that Officers holding these appointments must have European qualifications and yet the pay is insufficient for an Officer to take his place in general society, and he finds a difficulty in keeping up his position so far as even to be a member of the Clubs and thus he is not able to keep in touch socially with other Officials with whom it is to the advantage of the Dept.

to do so. Because, a business matter can often be settled in a few minutes by a quiet chat at the Club, which may take weeks to settle otherwise.

Regarding overtime fees for services performed out of office hours, I am totally opposed to them on principle as I think they are degrading to the Officers drawing them. It places him in a false position with the merchants who seem to think that they are doing the P.O. a favor by paying them. I certainly think P.O.s should be made independent of these fees. As a rule the P.O.s are men who have learnt their business before they join Govt. Service, and Govt. thus derives the benefit of having a lot of experienced men in charge of the Ports, who know what is wanted in the interest of the Port and the shipping. Is it too much therefore to ask to be properly paid for this so as to be put on an equal footing with other Gazetted Officers of our standing.

Yours sincerely

Bouwicks

[illegible]

Post Office
Cocanada
20-4-98

584

Dear Mr. de Wenton,

With reference to your D. O. asking my reasons in favor of making the Post Officers a graded Service and Consolidating the pay I may say they are so varied and extensive that it is almost impossible for me to make myself clear in writing, but I will endeavour to do so in as few words as possible.

Firstly the extremely low pay is the summum bonum of it all. Looking at it from a business point of view, speaking personally, I find it actuates all my work and dealings with the Merchants, and I fancy this is the experience of other P.O.s my duties lead me to many controversies and dealings with them, and as we know they are apt to consider an Official on small pay and therefore of small position - of no importance or authority whatever. A better position, resulting from a higher pay, would carry more influence. Then again from a personal point. The actual pay being so small, it is in many cases impossible to take leave on it, personal and local allowances not counting for leave or pension. Govt. recognises the fact that leave and relaxation are necessary when a months privilege leave is allowed every year, and I most certainly should not be able to work on without a rest

at any rate, once in 3 years. (my hours are long. I may say from 6 am to 6 pm) and this I can hardly avail myself of without getting help. Now this I maintain is a shocking state of affairs after so many years service in the Dept. Further, I am now approaching the age of retirement which would come about under ordinary conditions, but it would be impossible for me to retire on the small pension that would accrue to me on my present pay. I have nothing to look forward to but to be allowed to hang on as long as there is any work left in me. When I joined the Service I left a pay of Rs 500 a month at sea (which of course means more than the same amount on shore) with prospects before me in the Dept. which of late years have been withdrawn (I refer to the appt. of Deputy Commander of Madras which was then open to the Uncovenanted officers, but has since been reserved for officers of the Indian Marine) leaving us old hands nothing to look forward to. No doubt the argument may be advanced that men are found ready and willing to take up the appointments as they become vacant. My answer to this is, that men are always anxious to leave the sea and take a shore billet when they have family ties, and they do not realise, until they have made their bed, how hard it is to lie on it, and having given up the sea and lost touch with the Company's there is nothing for them but to remain — that though

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Marine (1898) Department.

CURRENT No. 835

From

The Presidency Port Officer
Madras.

No. $\frac{474}{222}$ G

Dated 23rd June 1898.

Received 27-6-98

Registered 3

Enclosures one

Spare copies –

SUBJECT.

Submitting proposals for grading the officers of the Port service and giving them a consolidated salary.

Endt.

No. 371 E., dt. 12th July 1898

Referred to the ~~Order~~ Accountant General for report as to the probable increase in pensionary charges involved in the Presidency Port Officer's proposals.

R.S.

The Acctt. Genl.
to be returned D. 12/7/98

No. 372 E., d/12th July 1898.

Memo

The G/s is directed to request that the Presidency Port Officer will be so good as to submit, through the Accountant General, a Proposition Statement in the prescribed form embodying the proposals made in his letter No. $\frac{474}{222}$ G d/ 23rd June 1898 – the net additional

BACK PAPERS.

No.	Date.	
G.O. 423 of	2-11-94	
226 of	15-6-94	
225 of	15-6-94	
49 of	3-2-92	
146 of	7-4-91	
17 of	14-1-91	+
337 of	16-9-90	+
321 of	28-8-90	+
320 of	28-8-90	+
284 of	29-7-90	+
283 of	29-7-90	+
216 of	12-6-90	+
192-3 of	17-V-90	+
178 of	13-V-90	
~~[illegible]~~		
119 of	28-3-90	
~~86~~ 7 of	5-3-90	
51-52 of	11-2-90	+
439 of	16-10-89	+
295 of	4-7-89	
224-5 of	25-5-89	+
31-2 of	21-1-1890	
~~483~~ 493 of	28-8-77	
L.O. from P.O. Cocanada		
x 465 E.	5-9-98	
1342 W	8-9-98 (S.C)	
316 M	29-4-98	
243 M	31-3-98	
980	3-12-97	

FURTHER PAPERS.

No.	Date.
7101	8/98

(A) Charge, as given in para 2 of the letter being shown in a separate memorandum attached to the statement.

12-7-98

To The P.P.O. Despd 12/7/98

Note for M

The rules require that all proposals of this kind shall be laid before Govt. in the form of a Proposition Statement.

R.S.

× put up for the Port Fund Budget for 1899-1900 (C/No 687/1899) 17/2/99

No.474/222 G.

Presidency Port Office,
Madras, 23rd June 1898.

19

From

Commander H. A. Street, R.I.M.,
Presidency Port Officer,
Madras,

To

The Secretary to Government,
Marine Department,
Chepak.

Sir,

In this office letter No. G.315, (1) dated 6" July 1888, the attention of Government was called to the state of the local Port Service, and certain proposals were made for the improvement of the same, such as grading the Officers and giving a consolidated salary. The Government, however, deferred passing orders on these proposals, till the correct balances to the credit of the various out-ports had been ascertained —— vide G.O., No. (2) 425, Marine, dated 31st August 1888. Eventually, after considerable correspondence on the subject had passed—— vide G.Os, Nos.224 of 25th May 1889, and (3) 439 of 16th October 1889——a personal allowance in lieu of fees was granted to the Port Officers then in the service—— see G. Os, Nos. (4) 51, Marine, of 11th February 1890, and 192, (5) Marine, of 17th May 1890,—— but it was stated that this allowance would be inadmissible to officers joining the Port Service after the date of the order (see G.O., Marine, No. (6) 146 of 17th April 1891). I would here point out that prior to 1888, the coast Port Officers appear to have been permitted to take all the fees, leviable for services performed under the different Acts, either in or out of office hours as well as for keeping the Port office open before or after office hours, whereas under existing

(1) printed on pages 9 to 15 of G.O. 224 Marine d/ 25th May 1889 Flag-A

(2) printed on page 15 of G.O. 224 Marine d/ 25 May 1889 Flag-A

(3) Flag-B

(4) Flag-D (para 5)

(5) Flag-E (para 3)

(6) Flag-G

(7) Vide Govt. of India letter on pages 19 & 20 of Go. 224 [illegible] 25th May 1889. Flag – H

existing arrangements, all fees for services performed during office hours (7) go to Government and the Port Officer, who is not entitled to a Personal Allowance, only receives a moiety of the fees for services out of office hours. The Personal Allowance has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted, and it does not count towards leave and pension — see G.O., No.49 (8), Marine, dated 3rd February 1892. The Officers unentitled to it point out that pecuniarily they are worse off than any of their predecessors in whose time no restrictions as to fees were in force. Both complain that with the development of the coast ports the cost of living has increased, while their salary is much about the same as it was when officers were first appointed to the ports, and that their predecessors had not to incur the expenses which now fall on any respectable European and which he cannot avoid without detriment to his social position. A Port Officer has business relations both with officials and the mercantile community, and I submit that it is to the interests of Government that the person holding such a post should be pecuniarily in a position to maintain it creditably so that he may not be looked upon as an inferior servant of Government. The complaint is so general regarding the existing rates of pay, that I consider it my duty to make it known to Government, and to submit certain proposals for remedying the present unsatisfactory state of affairs.

(8) Flag – J
(para 2)

2. Before making these proposals, I would point out that, for the carrying out of the work of the local Port Service, 13 officers including the Reserve Port Officer are required for port duties, and one officer for duty at Madras as Personal Assistant to the Presidency Port Officer and Agent for Government Consignments. The emoluments of these

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2

these officers are made up by contributions from Port Funds, Customs and Provincial Funds, with the addition of a Personal Allowance, in lieu of fees in certain cases, and a moiety of overtime fees admissible to all officers — see accompanying statement A. The yearly amount of fees — personal allowance — and contributions towards salaries from other sources — see statement A — is Rupees 28,272, and to this may be added Rupees 4,501 × the amount of fees remaining to credit of Government, after deductions on account of Personal Allowance and moiety of fees have been made. The total sum available for meeting an increase to salaries of Port Officers is Rupees 32,773. The proposals I now submit for consideration are :-

570
461
1031
12
12372

5200
16673
16873
12372
4501 ×
*

12 Port Officers.
1 Reserve Port Officer.
1 Agent for Govt. Consignments & Personal Assistant to Presidency Port Officer.

(a) that the 14 Officers of the Port Service * shall be graded and receive consolidated salaries as specified below, viz:-

2 Port Officers 1st Grade Rupees 700 = Rupees 1,400 p.m.
2 -----do----- 2nd -do- ,, 600 = ,, 1,200 ,,
5 -----do----- 3rd -do- ,, 500 = ,, 2,500 ,,
5 -----do----- 4th -do- ,, 400 = ,, 2,000 ,,
14
add — 7100
Total 9200

and that the officer performing the combined duties of Personal Assistant to Presidency Port Officer and Agent for Government Consignments should receive, in addition to his grade pay, house allowance of Rupees 100 per mensem while stationed at Madras..............Rupees 100.

The position of the Officers in the different grades to depend on length of service in the Port Department whether as Port Officer or Personal Assistant to Presidency Port Officer.

(b) that the consolidated salaries shall be a a charge on the port dues of Eastern and Western groups respectively, according to the number of officers employed in each group, without reference to the port of which the Officer may be for the time in charge. The cost of this proposal may be taken at Rupees 7,200 per mensem, thus shewing an increase of Rupees 1,144 over present expenditure. To meet this, there is the balance of fees remaining to credit of Government, after deductions on account of personal allowance and moiety of fees, (viz:-- Rupees 375 have been made, so the additional charge on Port Funds would be only Rupees 769 per mensem--not a very large sum.

7200
6056
1144x

12|4501
+ 375

1144
375
769

3. In fixing the rates of pay, I have been guided by the fact that at present there are no prizes in the Port Department and that the officers have nothing to look forward to as they increase in years and length of service; also that Tuticorin and Cocanada are ports increasing yearly in importance and compare favorably with ports like Moulmein, Bassein and Akyab, where the pay of the Port Officer is Rupees 720 per mensem, and further that the Senior Commanders of the Coasting steamers are paid at the rate of Rupees 700 per mensem. In fact the new rates are very similar to the rates of pay given to the Commanders of Steamers — men who are found in everything. In order to prevent a block in promotion, I would recommend that an Officer after reaching the pay of Rupees 700 per mensem should be required to retire at the age of 57, provided he has served three years in the 1st grade, and that all officers should be retired on reaching the age of 60. Ordinarily the officers would be distributed as follows:--

2	(1 Port Officer,	1st Grade,	Tuticorin.	700
	(1 -----do-----	1st --do-	Cocanada.	700
2	(1 -----do-----	2nd --do--	(Personal Assistant to Presidency Port Officer and Agent for Government Consignments.)	600
	(1 ------do-----	2nd --do--	Negapatam.	

5	(1 Port Officer,	3rd Grade,	Cochin.	500
	(1 ------do----	3rd --do--	Calicut.	
	(1 ------do----	3rd --do--	Mangalore.	
	(1 ------do----	3rd --do--	Vizagapatam.	
	(1 ------do----	3rd --do--	Gopalpore.	500
5	(1 ------do----	4th --do--	Bimlipatam.	400
	(1 ------do----	4th --do--	Tellicherry.	
	(1 ------do----	4th --do--	Pamban.	
	(1 -------do----	4th --do--	Masulipatam.	
	(1 ------do----	4th --do--	Reserve.	

x para 2 (IV) (i)
page 12 of 20
224 mar dy 25-5-89

4. As stated in my letter No.G 315, dated 6th July 1888 no great increase of expenditure on account of pension and leave allowance need be anticipated, for, the applicants for Port appointments are generally middle-aged men, and as most of them are married, applications for long leave hitherto have not been numerous. This being the case, I submit that the Port Officers could be admitted to the favourable leave rules without incurring any increase to the charges.

I have the honour to be,
Sir,
Your Obedient Servant,

H. A. Street

Commander, R.I.M.,
Presidency Port Officer.

mar Eur/1018/58

mar Eur/835/1018/58.

4 Br — 5 Br

Enclosure to Presidency Port Officer's letter No. 474/222 G, dated 23d June 1898.

Ports.	Pay			Personal Allowance 4	Monthly fees (taking the average for 3 years 5	Total Monthly Emoluments	Fees			
	From Port Funds 1	From Customs 2	From Provincial Funds and other sources 3				Levied under Acts		Overtime fees levied	
							For 3 Years	Average for 1 year	For 3 Years	Average for 1 year
Gopalpore	170	130	30	45	20	395	787	262	1,355	452
Vizagapatam	215	85	"	"	51	351	745	248	3,400	1,133
Bimlipatam	200	100	"	"	17	317	1,014	338	1,150	383
Cocanada	350	"	100	65	34	549	1,680	560	2,445	815
Masulipatam	215	85	"	"	65	365	550	183	4,585	1,528
Negapatam	300	"	"	160	68	528	3,277	1,092	5,075	1,692
Pamban	300	"	"	"	"	300	1,538	513	2,770	923
Tuticorin	200	"	300	75	70	645	1,405	468	4,765	1,588
Cochin	350	"	50	50	48	498	1,133	378	3,494	1,165
Calicut	350	"	"	90	46	486	1,408	469	2,994	998
Tellicherry	350	"	"	"	21	371	638	213	1,554	518
Mangalore	250	120	25	40	21	456	1,420	473	1,435	478.
Agent for Govt. Consignments and Personal Assistant to Presy. Port-Officer	200	"	300	45	"	545	"	"	"	"
Reserve Port-Officer	250	"	"	"	"	250	"	"	"	"
	3,700	520	805	570	461	6,056	15,595	5,200	35,022	11,673

Total per mensem Rs 2356
Total per annum 28,272.

Presidency Port-Office,
Madras, 23d June 1898.

I attest
Commander R.I.M.,
Presy. Port Officer.

M.S.

Marine (189) Department.

CURRENT No. 1018

Order

From The Accountant General
Madras

No. IcAE / 110.C.

Dated 9 August 1898

Received 12 8 98

Enclosures 3

Spare copies -

SUBJECT

Forwarding a State showing the emoluments now drawn by the Port Officers at the several Ports & the consolidated salaries proposed to be paid to them in future; with certain remarks.

BACK PAPERS.

No.	Date.
No. 371-2E d/ 12-7-98 & the papers marked on the back	

FURTHER PAPERS.

No.	Date.

Pension DEPARTMENT.

FORT ST. GEORGE,
Accountant-General's Office,
9 August 1898.

No. AE/110 C.

From 6P
T. Hesketh Biggs Esquire,
ACCOUNTANT-GENERAL TO THE
GOVERNMENT OF MADRAS,

To
THE Secretary to Government,
Marine Department.

SIR,

With reference to your Endorsement No. 371 E dated the 12 of July 1898 referring to me for report as to the probable increase in pensionary charges involved in the proposal made in the Presidency Port officer's letter No. 474/222 G dated 23 June 1898 that the Port officers of this Presidency should be graded and receive consolidated salaries, I have the honour to forward herewith a statement showing the emoluments now drawn by the Port officers at the several ports, and the consolidated salaries proposed to be paid to them in future. It will be seen from the statement that the emoluments drawn by the Port Officers

× No. 371 E / 12-7-98

officers under the present system aggregate Rs 6056 monthly while the Consolidated salaries under the proposed system will amount to Rs 7100 a month exclusive of the House rent allowance of Rs 100 per mensem payable to the Personal Assistant to the Presidency Port officer and Agent for Government Consignments – Out of the above sum of Rs 6056 only Rs 4820 are now reckoned for pension, while under the proposed scheme the whole amount of Rs 7100 will count for pension. It will thus be seen that the difference between the present and proposed arrangement in respect of pensionary charges is Rs x2280, and the probable increase on account of pension on that amount will be Rs x285 a month or Rs 3420 per annum, which has been arrived at by taking 1/8 of that amount, the rate of Contribution on account of pension prescribed in the case of British Government officers lent to Foreign Service of the 1st Kind – vide article 809(i) of the Civil Service Regulations.

7100
4820
x2280
8) x285

The Enclosures to your Endorsement Memo under reply are herewith returned.

I have the honour to be,
Sir,
your most obedt: servt:,
Accountant General

1
PO/9/8

Mem Gen 3 / 10/8/98

7B

8B

Name of Port	Emoluments as shown by the Presidency Port officer						Emolument reckoned towards pesion			Pay as now proposed by the Presidency Port officer and Pensionary contribution			
	Pay from		allowances		Monthly fees taking the average for 3 years θ	Total	Pay from		Total	Pay	Contribution on account of pension only being 1/8 of net pay		
	Port Funds	Customs Funds	From Provincial Funds	Personal allowances x			Port Funds	Custom Funds					
Gopalapore	170	130	(a) 30	45	20	395	170	130	300	500	62	8	.
Vizagapatam	215	85	.	.	57	351	215	85	300	500	62	8	.
Bimlipatam	200	100	.	.	17	317	200	100	300	400	50	.	.
Coconada	350	.	(b) 100	65	34	549	350	.	350	700	87	8	
Masulipatam	215	85	.	.	65	365	215	85	300	400	50	.	.
Negapatam	300	.	.	160	68	528	170	130	300	600	75	.	
Pamban	300	.	.	.	.	300	300	.	300	400	50	.	
Tuticorin	200	.	300	75	70	645	(e) 500	.	500	700	87	8	.
Cochin	350	.	(c) 50	50	48	498	350	.	350	500	62	8	.
Calicut	350	.	.	90	46	486	350	.	350	~~500~~ 600	~~62~~ 75	~~8~~ -	.
Jellicherry	350	.	.	.	21	371	350	.	350	400	50	.	.
Mangalore	250	120	(d) 25	40	21	456	250	12	370	500	62	8	.
Agents for Govt: consignments & Personal asstt: to Presy: Port officer	200	.	300	45	.	545	(e) 500	.	500	600	75	.	.
Reserve Port officer	250	.	.	—	.	250	250	.	250	400	50	.	.
Total	3700	520	805	570	461	6056	4170	650	4820	~~7100~~ 7200	~~887~~ 900	~~8~~ -	-

Remarks.

(a) This being a special allowance granted to the Port officer for extra duties in connection with Emigration Deptt as Registering officer, does not count for pension.

(b) This being an allowance granted for superintending the Groynes works, does not count for pension.

(c) This being an allowance drawn by the officer from the Cochin circar for conservancy duties at Narakal, does not count for pension.

(d) This being paid for duties connected with Coal depôt, does not count for pension.

(e) Of this 300 is paid from Provincial Funds.

x The Personal allowances drawn by the Port officer do not count for pension - Vide G. O. No. 49 Marine dated 3-2-92.

θ These being fees for service out of office hours, do not count for pension.

Total Consolidated pay Rs ~~7100~~ 7200 " - "

Deduct

Total pay now reckoned for pension 4820 " -

Difference 8) ~~2280~~ 2380 " -

~~285~~ 297 " - per month

Accountant General

9/8

Thro the Accountant General

Urgent

Marine (1898) Department.

CURRENT No. 1025

Order

From

The Presdy Port officer
Madras

No. 474/255 G

Dated 18th July 1898
Received 15-8-98
Enclosures 2 ×
Spare copies × in Duplicate

SUBJECT.

Forwarding a proposition Statement in duplicate and an explanatory Memorandum for revision of Port Officers Salaries as called for in Govt. Memo No. 377 E of 12th July 1898.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Through the Accountant General

No. 474/255 G

Presidency Port Office.
Madras, 18th July 1898.

ACCOUNTANT GENERAL'S OFFICE
20 JUL 98
MADRAS

21 P

From

Commander W. Aves, R.I.M.,
Acting Presidency Port Officer,
Madras.

To

The Secretary to Government,
Marine Department,
Chepak.

Sir,

With reference to Marine Department Memorandum No. 372 E, dated 12th July 1898, I have the honour to forward herewith a proposition statement in duplicate for revision of Port Officers' salaries and an explanatory Memorandum shewing the net increase of Rupees 769/- per month referred to in para 2 of this office letter No. 474/222 G dated 23rd June 1898.

I have the honour to be,
Sir,
Your Obedient Servant,

W. Aves.
Commander, R.I.M.,
Ag. Presidency Port Officer.

ns.

Original

20 SP

Explanatory Statement Shewing the net increase of Rs 769 per mensem in the proposed Scheme for revision of Port Officer's salaries:– Vide Presidency Port Officer's letter No. 474/222 G dated 23d. June 1898.

× C No 835

Total Revised Scale ——— Rs ~~7200~~ 7,300 " — "

— " — Present Scale as per Proposition Statement ——— " 5595 — " — "

Increase ~~1605~~ 1705 — " — "

Deduct

(1) Overtime fees at present drawn by Port Officers as per Statement A forwarded with the letter referred to Rs 461 — " — "

(2) Available Surplus in Fees as explained below:—

Fees under Acts for a year Rs 5200

Full Overtime Fees levied for a year – " 11673

16873

less – charges on account of Personal Allowance per month as per statement A ——— } Rs 570

Half Overtime fees per month now drawn by Port Officers — 461

1031

For 12 months ——— 12

12372   12372

4501 ÷ 12 = 375 - " - "

836 – " — "
Surplus in Fees

Net increase per month } Rs ~~769~~ 869 – " — "

1144
375
769

Presidency Port Office
Madras 18 July 1898

Naves

Commander, R.I.M.,
Ag: Presidency Port Officer

Mar. Encl/1025/98

Duplicate

Explanatory Statement Shewing the net increase of Rs 769 per mensem in the proposed scheme for revision of Port Officers' Salaries — vide Presidency Port Officer's letter No. 474/222 G, dated 23d June 1898.

Total Revised Scale .... Rs ~~7,200~~ 7,300 " "
" Present Scale as per
Proposition Statement .... 5,595. " "
Increase ~~1,605.~~ 1,705 " "

Deduct

(1) Overtime fees at present drawn by Port Officers as per Statement A forwarded with the letter referred to Rs 461. " "

(2) Available surplus in fees as explained below. —

Fees under Acts for a year Rs 5,200
Full overtime fees levied for a year 11,673
16,873

Less. charges on account of Personal allowance per month as per Statement A. ... } Rs 570
Half overtime fees per month now drawn by Port Officers 461
1,031
For 12 Months 12
12,372. 12,372
4,501 ÷ 12 = 375. " "

836. " "
Surplus in fees.

Net increase per month. Rs ~~769.~~ 869 " "

J. Aves
Commander R. I. M.,
Ag: Presy Port Officer

Presidency Port Office
Madras 18 July 1898

M S

ACCOUNTANT-GENERAL'S REPORT.

9

No. $\frac{\text{AD5}}{95}$

~~The entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.~~

The entries in the Column of Present scale have been compared with the Registers of this Office and are correct with the exception that the present incumbent of the Post Office Mangalore does not draw a personal allowance of Rs 40 per mensem. The revision of Post offices' Salaries requires the sanction of the Secretary of State. No distinction is made between Salary and Local and other allowances. The latter allowances have therefore been marked in red ink by this office in the Proposition Statement.

Accountant-General's Office,
Fort Saint George,
11 August 1898.

Accountant-General.

GOVERNMENT OF MADRAS.

Department.

No.

Fort Saint George,
The 189 .

Secretary to the Government
of Fort St. George.

Statement of Proposition

Order sanctioning present establishment. Government of Madras Marine Department. No.	Date.	Office to which the proposition refers.	NATURE OF CHARGE. Present Scale. No.	Designation.	Pay. Minimum. RS.	A.	Increment. RS.	A.	Maximum. RS.	A.	Average cost. RS.	A.	Proposed Scale. No.	Designation.	Minimum. RS.	A.
			1	Port Officer Gopalpore												
				Pay from Port Funds	170	"	"	"	170							
				" Customs	130	"	"	"	130							
				" other Sources (emigration allowance)	30	"	"	"	30		Local allowance					
				Personal Allowance	45	"	"	"	45							
					375	"	"	"	375	"						
			1	Port Officer Vizagapatam										See last page		
				Pay from Port Funds	215	"	"	"	215	"						
				" Customs	85	"	"	"	85	"						
					300	"	"	"	300	"						
			1	Port Officer Bimlipatam												
				Pay from Port Funds	200	"	"	"	200	"						
				" Customs	100	"	"	"	100	"						
					300	"	"	"	300	"						
				Carried forward	975	"	"	"	975	"						

Presidency Port Office
Madras 18th July 1898.

To

The Secretary to Government,
through the Accountant-Gen
dated the 23rd

2,000—20-8-96.

M.S

Marine Dep
eral,
Sep eral, with reference to G.O., No. 1695,
September 1878, Financial Department.

Signature — Commander R
(Officer's Designation) — Ag Presidency Port Officer

12

	Carried forward.	975	"	"	"	975	"
1	Port Officer Cocanada.						
	Pay from Port Funds	350	"	"	"	350	"
	" Other Sources (for Supervision of groynes).	100	"	"	"	100	" Local allowce.
	Personal allowance	65	"	"	"	65	" Local allowce.
		515	"	"	"	515	"
1	Port Officer Masulipatam						See last page
	Pay from Port Funds	215	"	"	"	215	"
	" Customs	85	"	"	"	85	"
		300	"	"	"	300	"
1	Port Officer Negapatam						
	Pay from Port Funds	300	"	"	"	300	"
	Personal Allowance	160	"	"	"	160	" Local allowance
		460	"	"	"	460	"
	Carried forward	2250	"	"	"	2250	"

Pay from Port Funds	200	"	"	200	"
" Customs	100	"	"	100	"
	300	"	"	300	"
Carried forward	975	"	"	975	"

Presidency Port Office }
Madras 18th July 1898. }

2,000—20-8-96.

M S

To

The Secretary to Government,
through the Accountant-Gen
dated the 23rd

eral,
Sep

eral, with reference to G.O., No. 1895,
September 1878, Financial Department.

Signature
(Officer's Designation) Commander R
Ag Presidency Port Off

14B

	Brought forward	2250	„	„	„	2250	„	
1	Port Officer Pamban							
	Pay from Port Funds	200	„	„	„	200	„	✓
	„ Pilotage funds	100	„	„	„	100	„	✓
		300	„	„	„	300	„	✓
1	Port Officer Tuticorin							See last page
	Pay from Port Funds	200	„	„	„	200	„	✓
	„ Other Sources (Superintendent Pearl Fisheries)	300	„	„	„	300	„	✓
	Personal Allowance	75	„	„	„	75	„	Local allowance
		575	„	„	„	575	„	✓
1	Port Officer Cochin							
	Pay from Port Funds	350	„	„	„	350	„	✓
	„ Other Sources (Narakal allowance)	50	„	„	„	50	„	} Local allowce.
	Personal Allowance	50	„	„	„	50	„	}
		450	„	„	„	450	„	✓
	Carried forward	3575	„	„	„	3575	„	

15B

-20-8-96.

M S

The Secretary to Government,
through the Accountant-Gen
dated the 23rd

Marine Depa

eral, with reference to G.O., No. 1695,
September 1878, Financial Department.

Signature Commander R.N.
(Officer's Designation) Ag Presidency Port Officer

	Broughtforward	3575	"	"	"	3575	"	
1	Port Officer **Calicut**							
	Pay from Port Funds	350	"	"	"	350	"	
	Personal Allowance	90	"	"	"	90	"	Local allowance
		440	"	"	"	440	"	
1	Port Officer **Tellicherry**							
	Pay from Port Funds	350	"	"	"	350	"	
		350	"	"	"	350	"	See last page
1	Port Officer **Mangalore**							
	Pay from Port Funds	250	"	"	"	250	"	
	" Customs	120	"	"	"	120	"	
	" Other Sources (Coin allowance)	25	"	"	"	25	"	Conveyance ~~Local~~ allowance
	Personal allowance	40	"	"	"	40	"	~~Local~~ allowance
		435	"	"	"	435	"	
	Carried forward	4800	"	"	"	4800	"	

-8-96.

M S

The Secretary to Government,
through the Accountant-Gen
dated the 23rd

eral,
Sep

eral, with reference to G.O., No. 1895,
September 1878, Financial Department.

Signature—— Commander R.N.
(Officer's Designation) Ag Presidency Port Office

	Brought forward.	4800	"	"	"	4800	"
	Agent for Govt: Consignments & Personal Asstt to Presy: Port Officer						
	Pay from Port Funds.	200	"	"	"	200	"
	" Other Sources (Agent, Govt Consignments)	300	"	"	"	300	"
	Personal Allowance	45	"	"	"	45	" Settd allowce
		545	"	"	"	545	"
1	Reserve Port Officer						
	Pay from Port Funds.	250	"	"	"	250	"
		250	"	"	"	250	"
14	Grant Total	5595	"	"	"	5595	"

2	Port Officers 1st Grade @ 700.	1400	"	"
~~2~~ 3	-do- 2d Grade @ 600.	1800 ~~1200~~	"	"
~~5~~ 4	do- 3d Grade @ 500	2000 ~~2500~~	"	"
* 5.	do- 4th Grade @ 400.	2000	"	"
	Presidency House allowance to the Officer holding the appointment of Personal assistant to Presy: Port Officer & Agent, Govt Consignments	100	"	"
		7300 ~~7200~~	"	"
14				

* Includes Reserve

20-8-96.

The Secretary to Government,
through the Accountant-Gen
dated the 23rd

Original

revision of Establishment.

Maximum.		Average cost.		Proposition. Permanent. Increase per month. Amount.		Decrease per month. Amount.		Temporary. Increase per month. Period.	Amount.		Decrease per month. Period.	Amount.		Grounds of Proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks	Financial Department. Remarks.	Orders.
RS.	A.	RS.	A.	RS.	A.	RS.	A.		RS.	A.		RS.	A.					
" 1400	"													Vide Presidency Port Officer's letter No. 474/222 G dated 23d June 1898 C. No. 835				
" 1800 ~~1200~~	"																	
" 2000 ~~2500~~	"																	
" 2000	"																	
" 100	"																	
" 7300 ~~7200~~	"			1705 ~~1605~~	"	"	"	"	"	"	"	"	"					

Port Officer

If Local Government is competent to sanction, its order will be written across these four columns.

Marine Department,
eral, with reference to G.O., No. 1695,
September 1878, Financial Department.

Signature — W. Aves.
(Officer's Designation) — Commander R. I. M.
Ag Presidency Port Officer

Mar Genl/1025/98

ACCOUNTANT-GENERAL'S REPORT.

No. A.D.S/95

~~The entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.~~

The entries in the column of Present Scale have been compared with the Registers of this Office and are correct with the exception that the present incumbent of the Port-Office, Mangalore, does not draw a personal allowance of Rs 40 per mensem. The revision of Port-Officers' salaries requires the sanction of the Secretary of State. No distinction is made between Salary and Local and other allowances. The latter allowances have therefore been marked in red ink by this office in the Proposition Statement.

Accountant-General's Office,
Fort Saint George,
11 August 1898.

Accountant-General.

GOVERNMENT OF MADRAS.

Department.

No.

Fort Saint George,
The 189 .

Secretary to the Government
of Fort St. George.

Duplicate

Statement of Proposition

Order sanctioning present establishment. Government of Madras Marine Department. No.	Date.	Office to which the proposition refers.	Nature of Charge. Present Scale. No.	Designation.	Pay. Minimum. RS.	A.	Increment. RS.	A.	Maximum. RS.	A.	Average cost. RS.	A.	Proposed Scale. No.	Designation.	Minimum. RS.	A.	Increment. RS.
			1	Port Officer Gopalpore													
				Pay from Port Funds	170	-	-	-	170								
				" Customs	130	-	-	-	130								
				" Other Sources (Emigration allowance)	30	-	-	-	30		Local allowance						
				Personal allowance	45	-	-	-	45								
					375	-	-	-	375	-							
			1	Port Officer Vizagapatam										See last page			
				Pay from Port Funds	215	-	-	-	215	-							
				" Customs	85	-	-	-	85	-							
					300	-	-	-	300	-							
			1	Port Officer Bimlipatam													
				Pay from Port Funds	200	-	-	-	200	-							
				" Customs	100	-	-	-	100	-							
					300	-	-	-	300	-							
				Carried forward	975	-	-	-	975	-							

Presidency Port Office,
Madras, 18th July 1898.

To

The Secretary to Government,
through the Accountant-General, with reference to G.O., No. 1...,
dated the 23rd September 1878, Financial Department.

Ms

Signature Commander R.I.M.

(Officer's Designation) Ag. Presidency Port Offr

	Brought Carried forward	975 "	"	"	975 "	
1	Port-officer Cocanada					
	Pay from Port-Funds	350 "	"	"	350 "	
	" Other Sources (for supervision of groynes)	100 "	"	"	100 "	Local allowce.
	Personal allowance	65 "	"	"	65 "	Local allowce.
		515 "	"	"	515 "	
1	Port-officer Masulipatam					See last page
	Pay from Port-Funds	215 "	"	"	215 "	
	" Customs	85 "	"	"	85 "	
		300 "	"	"	300 "	
1	Port-officer Negapatam					
	Pay from Port-Funds	300 "	"	"	300 "	
	Personal allowance	160 "	"	"	160 "	Local allowce.
		460 "	"	"	460 "	
	Carried forward	2250 "	"	"	2250 "	

	Brought forward	2250 -	-	-	2250 -	
1	Port Officer Pamban					
	Pay from Port funds	200 -	-	-	200 -	
	" Pilotage funds	100 -	-	-	100 -	
		300 -	-	-	300 -	
1	Port Officer Tuticorin					
	Pay from Port Funds	200 -	-	-	200 -	
	" Other Sources (Superintendent Pearl Fisheries)	300 -	-	-	300 -	
	Personal allowance	75 -	-	-	75 -	Local allowce
		575 -	-	-	575 -	
1	Port Officer Cochin					
	Pay from Port Funds	350 -	-	-	350 -	
	" Other Sources (Narakal allowance)	50 -	-	-	50 -	} Local allowce
	Personal allowance	50 -	-	-	50 -	
		450 -	-	-	450 -	
	Carried forward	3575 -	-	-	3575 -	

See last page

Presidency Port ...
Madras, 18 July 1898.)

...eral, with reference to G.O., No. 1695,
dated the 23rd September 1878, Financial Department.

Signature
(Officer's Designation) Commander R.I.M.
Ag. Presidency Port Officer

Brought forward	3575	-	-	3575	-
1 Port-officer Calicut					
Pay from Port-Funds	350	-	-	350	-
Personal allowance	90	-	-	90	- Local allow^ce
	440	-	-	440	-
1 Port officer Tellicherry					See last page
Pay from Port-Funds	350	-	-	350	-
	350	-	-	350	-
1 Port-officer Mangalore					
Pay from Port-Funds	250	-	-	250	-
" Customs	120	-	-	120	-
" ~~Other Sources~~ (Coir allowance)	25	-	-	25	- Conveyance allow^ce
Personal allowance	40	-	-	40	- Local allow^ce
	435	-	-	435	-
Carried forward	4800	-	-	4800	-

For

Ma

…eral, with reference to G.O., No. 1695,
Ge… September 1878, Financial Department.

Signature H Alves
Commander R.I.M.

	Brought forward	4800	-	-	4800	-	2	Port-Officers 1st Grade @ 700	1400 - -
	Agent for Govt.-Consignments + Personal Asst. to Presy. Port-Officer						3 ~~2~~	do 2nd Grade @ 600	1800 ~~1200~~ - -
	Pay from Port-Funds	200	-	-	200	-	4 ~~5~~	do 3rd Grade @ 500	2000 ~~2500~~ - -
	" Other Sources (Agent, Govt.-Consignments)	300	-	-	300	-			
	Personal allowance	45	-	-	45	Local allowce.	*5	do 4th Grade @ 400	2000 - -
		545	-	-	545	-		Presidency House allowance to the Officer holding the appointment of Personal Assistant to Presy. Port-Officer + Agent, Govt.-Consignments	100 - -
1	Reserve Port-Officer								
	Pay from Port-Funds	250	-	-	250	-			
		250	-	-	250	-			
14	Grand Total	5595	-	-	5595	-	14		7300 ~~7200~~ - -

* Includes Reser

Presidency Port-Officer,
Madras, 18th July 1898.)

dated the 23rd

revision of Establishment.

Duplicate

Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Proposition. Permanent. Decrease per month. Amount.	Proposition. Temporary. Increase per month. Period.	Proposition. Temporary. Increase per month. Amount.	Proposition. Temporary. Decrease per month. Period.	Proposition. Temporary. Decrease per month. Amount.	Grounds of Proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks	Orders of the Government of India. Financial Department. Remarks.	Orders of the Government of India. Financial Department. Orders.
RS. A.	RS. A.	RS. A.	RS. A.		RS. A.		RS. A.					
1400 "								Vide Presidency Port Officer's Letter No. 474/222 G, dated 23rd June 1898. C. Jw 8-35				
1800 ~~1200~~ "												
2000 ~~2500~~ "												
2000 "												
100 "												
7300 ~~7200~~ "	"	1705 ~~1605~~ "	" "	"	" "	"	" "					

Port-Officer.

Marine Department,

eral, with reference to G.O., No. 1695,

September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature H Alves

(Officer's Designation) Commander, R.I.M.,
Ag. Presidency Port-Officer

C.S.Ws

Has P.P.O. ever been asked officially to formulate a scheme for bringing all Port officers on a graded list with consolidated salaries, & are there any papers on the subject on record?

17. 6. 98

M

Papers with draft disposal submitted.

R.S.

7 July 98

This file has been delayed owing to the difficulty experienced in collecting the old papers - the indexing in the former Marine Dept being mixed up with that of all the other Depts: formerly under the Chief Secretary.

R.S.

7 July 98

in emoluments caused by these
orders, the present incumbents
be

2,060—20-8-96.

he must place before Govt. a complete statement of the addl. cost both as regards pay & pensions.

With regard to the former apparently the ~~nett~~ total cost is up Rs 769 per mensem (para 2 of P.O.'s letter)

With regard to the latter can the Acct Genl give us figures.

2. What are the fees referred to by P.P.O. in Appendix A. Apparently those in cols. 7 & 8 differ from those in Col. 5. Are the former paid to P.O.s & do they form an addition to the total emoluments in col. 6?

Separate note submitted

R. 11 Sep 98

Marine Department.

Current No.835.

38

NOTE. for M

The fees referred to by the -- Presidency Port Officer in Appendix A to his letter are:-

(1)fees leviable under various Acts. The nature of fees under this - class is given in column 2 of the statement printed on pages 2 to 5 of G.O.51[x] Marine dated 11th February 1890.

(2)fees for work done on Sundays, close holidays and overtime -- leviable under the authority of G.O.493[$] Marine dated 28th August 1877.

2. The fees under both these classes were formerly retained in full by the Port Officers concerned. But in their letter dated 4th September -- 1889 printed with G.O.439[α] Marine d/ 16th October 1889 the Government of India ordered

(a)that no portion of fees under -- class (1) be retained by Port Officers,

(b)that one half of fees under class (2) be granted to them[ø], and

(c)that, to make good the reduction in emoluments caused by these orders, the present incumbents be

[x] Flag D.

[$] Flag E.

[α] Flag E.

[ø] The Dy. Conservator of the port of Madras & the Agent for Government consignments excepted.

be granted personal allowances equal to the average for three years of fees withdrawn under clause (a) and of the portion withdrawn under clause (b), and that these orders be brought into operation from 1st September 1889.

3. Orders were accordingly issued[x] fixing the personal allowances, the fees under both the classes being credited to Government in full. The moiety of fees under class (2) to which the Port Officers were entitled was to be disbursed to them subsequently on an audited bill.

[x] Para 5 of G.O.51 Marine d/ 11-2-90. Flag D.

4. These allowances were afterwards modified in G.O.192 Marine[$] dated 17th May 1890-para 3-as it was found that certain fees, the levy of which was not authorised, had been included in calculating the personal allowances. The Order as thus modified now stands good.

[$] Flag E.

5. Officers appointed to the department after 1889 do not draw[α] the personal allowance, but retain the half fees allowed under class (2).

[α] G.O.17 Marine d/14-1-91. Flag I.

6. The figures in columns 7 and 8 show the total fees levied and credited to Government. From these fees, the amounts shown in columns 4 and 5 are paid. Column 6 represents the total emoluments from all -- sources.

Ms

---

7. The net additional cost of the reorganisation is Rs.1,144 as shown in the note for Orders. It does not seem correct to reduce this cost by Rs.375 as the Presidency Port Officer proposes in para 2 of his letter. The revenue collected by officers is not usually taken in reduction of cost of establishment.

8. It is not usual to consider -- the effect on the Pension account, but the Accountant General will -- doubtless be able to calculate it, if required.

R.S.
11 July 98

But the alterations made in substituting a personal allowance for certain of the fees have resulted in this amt. of gain to Govt., so it seems legitimate to draw attention to it.

8. H.E. if interested, is sure to ask for information on this point, & probably India too, so we had better obtain the information.

11.7.98

[43/509.]

Marine DEPARTMENT.

C. No. 835 ~~of 18~~, 1018 and 1025 of 1898.

(2) HIS EXCELLENCY THE GOVERNOR.
(1) THE HON'BLE SIR HENRY BLISS, K.C.I.E.
~~THE HON'BLE MR. GROSE, C.I.E.~~

SUBJECT.

Proposal to increase the pay of Port Officers.

FOR ORDERS.

G.O.	423	Marine	dated	31st Aug. 1888.
,,	224	Marine	,,	25th May 1889.
,,	225	,,	,,	- do -
,,	439	,,	,,	16th Oct. 1889.
,,	51	,,	,,	11th Feb. 1890.
,,	52	,,	,,	- do -
,,	192	,,	,,	17th May 1890.
,,	193	,,	,,	- do -
,,	320-21	,,	,,	28th Aug. 1890.
,,	17	,,	,,	14th Jan. 1891.

With his letter quoted above, the Presidency Port Officer revives the --- question of increasing the pay of Port officers which formed the subject of the correspondence quoted in the margin. He proposes to divide these officers into 4 grades, with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to -- the Presidency Port Officer.

2. There are 14 officers in the Department, and their present emoluments are shown in Appendix A, amounting in the aggregate to Rs. 6,056 per mensem. The proposed expenditure will come to Rs 7,200 per mensem, thus showing an increase of Rs. 1,144. The charge to Port Funds will, however, be reduced by contributions aggregatin Rs. 1,325 per mensem, leaving Port Funds to bear the balance, viz, Rs. 5,875. The present charge to Port Funds is Rs. 4731

The

× Hag W

From Customs Rs. 520
" Provincial " - 805
× 1325

7200
1325
π 5875

6056
- 1325
β 4731

The net result of the Presidency Port officer's proposal therefore is an excess charge to Port Funds of Rs.1,144 per -- mensem. ~~It must, however, be remembered that contributions from customs and -- other sources being given for specific services rendered, cannot be relied on as a permanency.~~ The above summarises the financial aspect of the case.

See Amended para 3 below

~~3. As regards the administrative reasons, attention is invited to the first letter of the Presidency Port Officer in which they are dwelt on at length.~~

4. The general distribution under the new scheme would involve the posting of the more highly paid officers to the more importaant ports. The Personal Assistant to the Presidency Port Officer is now shown in the 2nd grade, but it is presumed that there will be no fixed grade attached to the appointment, i.e., ~~that~~ an officer of any grade might hold it, drawing his grade pay plus Rs.100 local allowance.

5. It is also proposed that the Port Officer shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, C.S.R. It is anticipated that, for the reasons given in para 4 of the Presidency Port Officer's letter, this concession will not involve any great increase of cost.

6. The revised scheme will require the sanction of the Government of India, and the

This is Rs 375 more than the figure given by the P.P.O. in para 2 of his letter – (Rs 769) – which he obtained by deducting the balance of special fees now credited to Govt. under G.O. 51 Marine of 11-2-90 Flag D. – As this arrangement has resulted in this amount of gain to Govt. this deduction seems equitable, & the nett additional cost to Port Funds of the scheme now proposed may, it is thought, be taken as Rs 769.

Perhaps also, Customs & Provincial may be made to bear an increased share of the cost of the Port Office establt ~~was~~ as now recommended, ~~& the~~ ~~charge against Port funds~~ on account of its improved status & greater efficiency & the charge against Port Funds still further reduced.

3. The reasons for the proposed change are given in the P.P.O's letter No 474/222 G of 23 June 1898. Especially in paras 1 & 2 – They may be summarised as follows.

1. The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it has been granted –
2. It does not count towards leave & pension
3. The officers who are not entitled to personal allowance are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.
4. With the development of coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position expected of respectable Europeans
5. It is greatly to the interest of Govt. to place the P.O. in

a position which he can maintain creditably in his business relations with the official & mercantile community.

6. There are at present no prospects in the Port Dept. & the officers have nothing to look forward to as they increase in years & length of service, while the Ports are increasing yearly in importance.

With reference to the above I may add that in my tours last Feb. & March I made the acquaintance of 8 out of the 12 Port Officers on duty. & they were all complained most bitterly of the hardships of their present condition, the 2 points chiefly emphasized being:

(1) their inability to maintain their proper position with their present pay in their dealings with the mercantile community

(2) The humiliation attendant on the system of fees —

To invite perusal of a demi-official letter on the subject received from Capt. Weeks, Port Officer at Cocanada which gives a graphic account of the present difficult position of Port Officers not the least being that he cannot afford to take privilege leave as often as is necessary for his health, because in doing so he forfeits all local allowances.

The present & proposed pay of the various Port Officers is given below

Port	Present Pay Rs	Proposed Pay Rs	Remarks
Gopalpur	395	500	
Vizagapatam	351	500	
Bimlipatam	317	400	
Cocanada	549	700	
Masulipatam	365	400	
Negapatam	528	600	
Paumben	300	400	
Tuticorin	645	700	
Cochin	498	500	
Calicut	486	500	
Tellicherry	371	400	
Mangalore	456	500	
Agent for Govt. Consignments & Personal Asst to P.P.O	545	600 ×	× + Rs 100 personal allowance.
Reserve Port Officer	250	400	

the Secretary of State.

7. The Accountant General reports that the excess pensionary charge involved by the new scheme will be Rs. 285 per mensem, or Rs. 3,420 per annum.

8. In the note for orders the net increase is shown as Rs. 1,144 per mensem, which is Rs. 375 more than the Presidency Port Officer's figure. The latter reduces the cost by deducting the balance of revenue collections from special fees.

C.S. 9. I strongly recommend the proposal for the approval of Govt. believing that the interests of the State will be vastly benefitted at very small cost. The scale of pay now drawn by Port Officers dates from a time when men of inferior qualifications and social position were appointed & I do not think it is applicable to the men who now join the service, who are recruited from practically the same source as the officers of the Royal Indian Marine. The pay & leave rules of the latter service have, I believe, been greatly improved in recent years, & ~~their~~ duties of its officers cannot be said to be more important than those of Port Officers, on whose intelligence & knowledge of the coast & its requirements so much of the prosperity of the sea-borne trade of the Presidency depends. I know how much Port Officers feel the inferiority of their position as compared with that of the officers of the R.I.M., an inferiority which is certainly not based on their relative value to Govt. & how much they were disheartened by the loss of what ~~[illegible]~~ the top 'plum' of the service, the appointment of Dep. Conservator of the Port of Madras.

It seems therefore in the interest of Govt. to be a matter of great importance that all legitimate cause of discontent ~~should~~ among Port Officers should be removed, so that they may give their best energies and zeal to the service — ~~that~~ this can be done at an additional cost of only Rs 769 per mensem, & some small concession as to leave rules, I trust that Govt. may be pleased to forward the scheme to the Secy of State with the Govt. of India & the [illegible] with a strong recommendation in its favour.

26-8-80

W

The following might be added to the draft note for Orders:—

9. The scale of pay of the Port Officers dates from a time when men of inferior qualifications & social position were often appointed, & is considered inapplicable to the ~~but~~ officers who now join the service, & who are in every respect quite up to the standard of the officers of the Indian Marine, & are recruited from precisely the same source. As a matter of fact, it is believed that the Port officers, possessing as they commonly do an intimate knowledge of this coast, are far more valuable to this port than the officers of the Indian Marine, who come & go, & whose minds are usually a blank× on matters connected with local questions. It is exceedingly easy, for want of accurate local knowledge, to

× This is absolutely true as regards Captains Powell, Hewitt, & Aves, — 3 out of the 4 Indian Marine officers Madras has had squander money in Port improvements, & it is therefore, so far as the Port is concerned, a matter of importance that all cause for legitimate discontent among the Port Officers shall be removed, so that the men may be incited to do their best, which, as human nature is constituted, they will not generally do, so long as they have no prospects to look forward to, & so long as they feel themselves placed in so inferior a position as compared to the officers of the Indian Marine, whose duties are in no respect more important. As the pay & leave rules of the latter Service have of recent years been so greatly improved, it seems only consistent that the very moderate increase of pay asked for shall be given to the pay of Port Officers, & that they shall be admitted to the more favourable leave rules.

A.C.K.
20.8.98.

Marine DEPARTMENT.

C. Nos. 835, 1018 & 1025 of 1898.

(3) HIS EXCELLENCY THE GOVERNOR.
(1) THE HON'BLE SIR HENRY BLISS, K.C.I.E.
(2) The Hon. Mr Arundel ~~THE HON'BLE MR. GROSE, C.I.E.~~

SUBJECT.

Proposal to increase the pay of Port officers.

108

FOR ORDERS.

With his letter of the 23 June quoted above the Presidency Port officer revived the question of increasing the pay of Port officers which formed the subject of the correspondence quoted in the margin.* He proposes to divide these officers into 4 grades, with pay rising from Rs 400 to Rs 700, a local allowance of Rs 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port officer.

2. There are 14 officers in the Department, and their present emoluments are shown in Appendix A

*

G.O.	423	Marine	of 31st Aug. 1888
"	224	"	" 25th May 1889
"	225	"	" 25th May 1889
"	439	"	" 16th Oct 1889
"	51	"	" 11th Feb 1890
"	52	"	" 11th Feb 1890
"	192	"	" 17th May 1890
"	193	"	" 17th May 1890
"	320-21	"	" 28th Aug. 1890
"	17	"	" 14th Jan: 1891

I entirely agree as to the advisability of paying our Port Officers better. But at the present juncture when we are so hard up that we have had to ask India for a grant, and, on that being refused, are now considering the imposition of addl. dues on the shipping passing up & down our coasts, I do not see how we can possibly find the money to do so. I have therefore not considered it necessary to examine the question in detail.

HB
30/8/98

H.E. 31/8
AT Nos (1) & (2) 29-8-98
R 31-8-98

P. W. 43.
500-27-1898.

A,[×] × of the P.P.O's letter amounting in the aggregate to Rs 6,056 per mensem. The proposed expenditure will come to Rs 7,200 per mensem, thus showing an increase of Rs 1,144. The charge to Port Funds will, however, be reduced by contributions aggregating Rs 1,325[o] per mensem, leaving Port Funds to bear the balance, viz, Rs 5,875[#]. The present charge to Port Funds is Rs 4,731[*]. The net result of the Presidency Port officer's proposal therefore is an excess charge to Port Funds of Rs 1,144 per mensem. This is Rs 375 more than the figure given by the Presidency Port officer in para 2 of his letter (Rs 769) which he obtains by deducting the balance of special fees now credited to Government under G.O. 51 marine dated 11th February 1890 – Flag D. As this arrangement has resulted in this amount of gain to Government, this deduction seems equitable, and the nett additional cost to Port Funds of the scheme now proposed may, it is thought, be taken as Rs 769. Perhaps, also, Customs and Provincial may be made to bear an increased share of the cost of the Port officers establishment as now recommended, on account of its improved status and greater efficiency and the charge against Port Funds still further reduced.

3. The reasons for the proposed change are given in the Presidency Port Officer's letter No 474/222 G of 23rd June 1898, especially in paras 1 and 3. They may be summarised as follows:—

1. The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted.
2. It does not count towards leave and pension.
3. The officers who are not entitled to personal allowance are worse off pecuniarily than

---

[×] Flag W

o From Customs Rs 520
" Provincial Rs " 805
1325

7,200
1,325
5,875

6,056
-1,325
* 4,731

I too am most strongly in favour of raising the pay & status of the Port Officers. In most cases their hours are long even if they are not always hard worked during them, & their pay is so wretchedly small that they must find it as married men very hard to make both ends meet, and to maintain the social position to which they are accustomed & wh. is expected of them.

The financial difficulty as noted by the Hon. Sir H. Bliss seems to bar the way & must be overcome.

It is possible that ~~[illegible]~~ the increase of responsibility owing to increase of trade or other causes might justify

b

an increase in the assignment from Customs in those ports where the Port Officer is also Supt. of Customs. Enquiry may be made about this in Rev.

A

I am not sure that the details of the proposals may not be improved on. E.G. it might be better on the score of work & responsibility to give Calicut Rs 600 & Gopaulpore only Rs 400; and so have 6 posts on Rs 400
~~4~~ " " 500
3 " " 600
2 " " 700.

But as the Hon. Sir H. Bliss notes it is useless to go into this until the financial difficulty is overcome.

NA 31.8.98.

[illegible] with the Hon. Mr. Arundel that the financial difficulty noted by the Hon. Sir H. Bliss should be closely investigated.

A.S.H
1.9.98

A – I think this would be an improvement

H.S
10/9/98

8

than any of their predecessors in whose time no restrictions as to fees were in force.

4. With the development of coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

5. It is greatly to the interests of Government to place the Port officer in a position which he can maintain creditably in his business relations with the official and mercantile community.

6. There are at present no prizes in the Port Department, and its officers have nothing to look forward to as they increase in years and length of service, while the ports are increasing yearly in importance.

With reference to the above I may add that in my tours last February and March I made the acquaintance of 8 out of the 12 Port officers on duty, and they one and all complained most bitterly of the hardships of their present condition, the 2 points chiefly emphasized being

(1) Their inability to maintain their proper position on their present pay in their dealings with the mercantile community;

(2) The humiliation attendant on the system of fees.

Hay

I invite perusal of a demi-official letter on the subject received from Capt. Wicks, Port officer at Cocanada which gives a graphic account of the present difficult position of Port officers, not the least being that he cannot afford to take privilege leave as often as is necessary for his health, because in doing so he forfeits all local allowances.

The

The present and proposed pay of the various Port officers is given below:—

Port	Present Pay Rs	Proposed Pay Rs	Remarks.
Gopalpur	395	500	
Vizagapatam	351	500	
Bimlipatam	317	400	
Cocanada	549	700	
Masulipatam	365	400	
Negapatam	528	600	
Paumban	300	400	
Tuticorin	645	700	
Cochin	498	500	
Calicut	486	500	
Tellicherry	371	400	
Mangalore	456	500	
Agent to Govt. Consignments + Personal Asst to Presy. Port officer	545	600*	* + Rs 100 personal allce.
Reserve Port officer	250	400	

4. The general distribution under the new scheme would involve the posting of the more highly paid officers to the more important ports. The Personal Assistant to the Presidency Port officer is now shown in the 2nd grade, but it is presumed that there will be no fixed grade attached to the appointment, i.e., an officer of any grade might hold it, drawing his grade pay plus Rs 100 local allowance.

Inar & Note 173-74

BD
10/9/98

5. It is also proposed that the Port officer shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, C.S.R. It is anticipated that, for the reasons given in para 4 of the Presidency Port officer's letter, this concession will not involve any great increase of cost.

I should try further, but I don't believe we shall get it

BD
10/9/98

6. The revised scheme will require the sanction of the Government of India, and the Secretary of State.

7. The Accountant General reports that the excess pensionary charge involved by the new

new scheme will be Rs 285 per mensem, or Rs 3,420 per annum.

8. I strongly recommend the proposal for the approval of Government believing that the interests of the State will be vastly benefited at very small cost. The scale of pay now drawn by Port officers dates from a time when men of inferior qualifications and social position were appointed, and I do not think it is applicable to the men who now join the service, who are recruited from practically the same source as the officers of the Royal Indian Marine. The pay and leave rules of the latter service have, I believe, been greatly improved in recent years, and the duties of its officers cannot be said to be more important than those of Port officers, on whose intelligence and knowledge of the coast and its requirements so much of the prosperity of the sea-borne trade of the

Presidency

Presidency depends. I know how much Port officers feel the inferiority of their position as compared with that of the officers of the Royal Indian Marine, an inferiority which is certainly not based on their relative value to Government, and how much they were disheartened by the loss of almost the only 'plum' of the service, the appointment of Deputy Conservator of the Port of Madras. It seems, therefore, in the interests of Government to be a matter of great importance that all legitimate cause of discontent among Port officers should be removed, so that they may give their best energies to the service, and as this can be done at an additional cost of only Rs 769 per mensem, and some small concession as to leave rules, I trust that Government may be pleased to forward the

scheme

scheme to the Government of India and the Secretary of State with a strong recommendation in its favour.

M 29.8.98

Case

(1) letter re forecast of Port Funds & expenditure. Exclusive of light houses — for next few years —

2 – Ask P W O what charge in pay proposed for Mr Arundel.

M 5-9-98

(1) Please see pp 5–9 of G.O. 316 Marine d/ 29 Apr 98 for forecast of Port Fund works, exclusive of light houses. For forecast of available funds, vide page 11. The figures in column 13 should be omitted, if light houses are to be excluded, and the resulting balances correspondingly increased.

(2) Draft submitted. R. S. 5 Sept 98

Send the memo &
return file to me

5-9-98

W

Resubmitted accordingly

5/9/98

Marine (1898) Department.

CURRENT No. 1156

Order

From

The Presidency Port officer
Madras.

No. 474/312 G.

Dated 9-9-98
Received 12-9-98
Enclosures -
Spare copies -

SUBJECT.

Grading of Port Officers

Stating that the proposals of Commander Street for the — had better stand for the reasons already given.

M. 4.
500—14-5-97.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

No. 465 E.

Government of Madras.

Marine

~~PUBLIC WORKS~~ DEPARTMENT.

Ootacamund ~~Madras~~, 5th September 1898.

22 P

OFFICE NOTE.

From

The Secretary to Govt
Marine Dept.

To

The Presidency Port Officer
(unofficially) +20.a.+

The following is the proposed scale of pay for Port Officers under Commander Street's scheme of reorganisation:-

Gopalpur	Rs 500.
Vizagapatam	500
Bimlipatam	400
Cocanada	700
Masulipatam	400
Negapatam	600
Pamban	400
Tuticorin	700
Cochin	500
Calicut	500
Tellicherry	400

Mangalore

(48—1,000—17-12-95.)

Mangalore Rs 500

Agent ~~to~~ for Govt Consignments
and Personal Assistant
to Presidency Port Officer 600

Reserve Port Officer 400.

Please say whether it would not be better, on the score of work and responsibility, to give Calicut Rs 600 and Gopalpur only Rs 400 and so have

6 posts on Rs 400
4 " " " 500
3 " " " 600
2 " " " 700

C.S.

L. M. Wynch
Secretary to Govt.

No.474/312 G.

Under present proposals some of the last 5 officers will have no chance of promotion to the Rs.500/ grade until the lapse of at least 3 years, probably 4, and the senior of these officers has 5½ yrs. service and is 33½ yrs. of age. In fact he will be approaching 40 before getting Rs.500 per mensem.

If the proposal to reduce the 500 grade be carried out, and 1 officer added to the 600 and 1 to the 400, Mr. Brown who has nearly 7 years service will be for the next 3 or 4 years on the 400 grade, and in fact be worse off as regards emoluments than at present.

213 P

Commander Street's object in having only 2 appointments on 600 and 5 on 500 was to accelerate promotion from the lowest grade. If 2 appointments are withdrawn from the latter grade, 6 officers will for many years be in the lowest grade. For example, the various appointments under the new graded scheme will be filled thus : --

Messrs. Baker & Wicks, 1st gr. Rs700

,, Baddeley & James, 2nd gr. 600 plus 100 H.A. to the former.

,, Hamilton, Woodhouse, Carlyon, Simpson, Brown, ...3rd gr. 500

,, Leverett, Icely, Boas, Batt, Swann ..4th gr. 400

As the officer in charge, Calicut, should certainly receive Rs.600/ the fairest arrangement would be to increase the cost of establishment by Rs.100/ per mensem, and to have,--

2,	1st grade,	700	or 1,400	
3,	2nd ,,	600	,, 1,800	plus H. A. 100
4,	3rd ,,	500	,, 2,000	
5,	4th ,,	400	,, 2,000	
			7,200	
			100	
	Total		7,300	

as against Rs. 7,200 proposed. Commander Street has omitted to provide for the case of an officer acting

acting in a higher grade in the place of another on furlough. It is presumed that this will be the case as it will cause no excess in the total increase of expenditure, and will go far towards remedying the disadvantages of a block in substantial promotion.

If the proposed increase of Rs. 100 is not feasible, Commander Street's proposals had better stand for the reasons already given.

I note you have provided for 15 officers, but only 14 are required.

Commdr:, R.I.M.,
Ag. Presy. Port Officer.

Madras, 9th Sept., 1898.

To
The Secy. to Govt.,
Marine Departt. (n.o.)

× This mistake was made by the Honourable [illegible]

Cahs   Chr-1025

(1) Do the figures given in cols. 6 to 9 of Appendices D & E of page 11 of G.O. 216 of 29 Jan. 98 represent the total Revenue which will be credited to Port Funds in each year after meeting all ordinary charges except light house charges & all the maintenance & same works are entered for each year: [illegible]

(2) which will be no increase?

(3) How have the balances shown in cols 2 to 5 accumulated?

6.9.98

M

(1) Yes.

(2) The P.S.O who made the estimate allowed for an increase, but he has totalled it up for 5 years and given the average for each year.

(3). There have always been

large balances for the past ten years and more.

7 Sep 98.

With further note for orders. Please verify my figures

9-9-98

M.

Please see alterations due to the omission of the centage charge for Establishment, and Tools & Plant, which must be defrayed by Port Funds. The figures are otherwise correct.

9 Sep 98

altered accordingly.

9-9-98

[43 / 509]

Marine DEPARTMENT.

C. Nos. 835, 1018 & 1025 of 1898.

3 HIS EXCELLENCY THE GOVERNOR.
~~1 THE HON'BLE SIR HENRY BLISS, K.C.I.E.~~
2 THE HON'BLE MR. [redacted] Arundel

SUBJECT.

Proposal to increase the pay of Port Officers

FOR ORDERS.

The financial effect of the scheme must be worked out for the two groups separately, vide my note at the end of this.

(1) Besides this, there are some points I should like cleared up. From the enclosure to the A.G.'s letter (C No. 1018) it appears that some Port officers get both half fees and personal allces in lieu of fees. Is this so? Other officers get pay from ~~[illegible]~~ Provl. for Customs work & for supervision of Pearl Fisheries &c. Are these allces to cease or are they to be drawn in addn. to the proposed new scale of pay? I do not make out.

(2) As to pensionary liability I make out that part of certain Port Officers' pensions is now charged against Provl. & part against Port Funds. I presume that ~~that~~ state of affairs will continue & that the increased liability will not fall on Provl. at all, inasmuch as there seems to be no proposal that Provl. should pay more on acct. of salaries, but that the whole of it will go against Port Funds. Is this correct?

(3) I have stopped circn. of the file until these points are worked out, as it wd. be useless to send it on to the Hon'ble Mr. Arundel & H.E. until they have been. The Sec. had better consult the F.D. as to the pension question.

10/9/98

See also some further remarks on the former note.

Flag I

With reference to the remarks of Government in the note for orders dated 29.8.98 I beg to point out that no financial difficulty exists if the cost of the lighthouse programme is not debited to Port funds. It was the proposal to do this which swamped the latter.

In the accompanying statement I give figures showing the total proposed expenditure on Port works, & the total revenue available to meet it. The figures are taken from pages 8, 9 & 11 of G.O. 316 Marine of 29 April 1898, ~~[illegible]~~ with several alterations in the items

15

[illegible] 9-9-98 R 12-9-98

of expenditure, due to circumstances which have arisen or to knowledge obtained since the G.O. was issued. These alterations are all explained in the 'Remarks' column.

It will be seen that even if every Port work now proposed was carried out & paid for in the current official year, we should still have a total balance available of Rs ~~2,36,000~~ 1,50,000.

It will also be seen that the annual surplus revenue from the 2 groups combined, after meeting all ordinary charges except light house maintenance, is estimated at Rs 1,55,000 while the gross annual cost of the proposed improvement in Port officers pay & grading amounts to Rs 9228 or only 6 per cent of the surplus revenue, leaving 94 per cent for expenditure on works.

In view of the great influence wielded by an active and

[43/500.]

..........Department.

C. No..........

188

HIS EXCELLENCY THE GOVERNOR.
THE HON'BLE SIR HENRY BLISS, K.C.I.E.
THE HON'BLE MR. ~~GROSE, C.I.E.~~ Arundel.

SUBJECT.

2

FOR ORDERS.

intelligent Port officer in assisting the development of trade, thereby increasing port dues, this seems a very small proportion of the surplus revenue to devote to the improvement of his position.

I hope the figures given will convince Government that the only objection to the admittedly desirable improvement in the Port officers position does not exist, & that they will therefore be pleased to recommend the proposed scheme for sanction to the Govt of India & Secy of State.

H Bliss
9.9.98

16

P.T.O.

I am making inquiries into the details of the proposals as suggested by the Hon. Mr Arundel at the end of his note

WHL

Statement shewing probable Expenditure & Revenue on a/c Port Funds.

Expenditure — Eastern Group

198

Item No.	Name of port	Description of work	Estimated cost		Remarks.
			G.O. 316 M 29.4.98	as now proposed	
1	Cuddalore	New boiler for Dredger	.01	.01	
2	Tuticorin	Passenger shed & platform.	.03	.03	
3	Do	Dredger in extension of pier	.30	.30	It is proposed to send a Priestman's Dredger now in P.W. shops. Madras — which can be done for this sum. Extension of pier will then be unnecessary
4	Do	a 15 ton Crane	.06	.06	It has been decided to send a 5 ton crane from P.W. shops. cost between Rs 5000 & 6000.
5	do	Residence for Port Officer	.14	.10	The Port officer has reported d.o that this can be built in extension of the existing port office, an arrangement which will conduce to the comfort & convenience of the P.O. be satisfactory to the mercantile community & save Govt. money. The amt. has ∴ been reduced
5(a)	Porto Novo	A new wharf	.06	0	Not required — vide my Inspection Notes for March 1898
6	Calimere	Quarters for light keepers.	.02	0	Funds provided in 1897-98
7	Negapatam	Port officer's Quarters	.14	.14	
8	do	Impts to Port office	.01	.01	
9	do	Permanent groynes	.15	.70	The sum now entered provides for the proposed sluices to improve tidal water & scour the bar. also for groynes to be sanctioned. I believe these will obviate the need for a pier

+ 15

3 + 9 + + 13 +

17

Expenditure – Eastern Group – (Contd)

Item No	Name of port	Description of work	Estimated Cost G.O. 316 M. 29.4.98	Estimated Cost as now proposed	Remarks
10	Pamban	Two jetties	.20	.20	
11	Cocanada	Dredger & Impts to bar	2.00	2.00	Indent for dredger sent long since. It will effect the impts to bar
12	Vizagapatam	Impts to bar &c	2.00	0	It is proposed to entrust this work to a private Company
13	Masulipatam	Impts to bar & river	.25	.25	I suppose the cost of Mr Mackenzie's employment on taking observations & making estes will be debited to Port Fund. HS
14	Gopalpur	Residence for port officer	.06	.06	It is a provincial charge like other P.W.D. estabt. charges. R.S.
15	Vizagapatam	Do Do	.11	.11	
16	Tuticorin	Open shed for goods	.07	.07	
17	Do	Close shed for goods	.10	.10	
18	Do	Fencing foreshore	.02	.02	
19	Negapatam	Impts to jetty	.10	.10	
20	Do	Fencing foreshore	.04	.04	
21	Vizagapatam	Impts to foreshore	.10	.17	An addl. Rs 7000 have just been applied for to enable the Ry Co to extend the training wall & reclaim more ground for stacking Manganese. But this will really, I think, be a part of the work provided for under item 12 HS The work is, I believe, already in hand L Bell 24.9.98
	Total		5.97	4.47	
	Add Public Works charges for Establishment and Tools and Plant at 25 per cent on all items excepting 1, 3, 4 & 11.		.90	.53	
			6.87	5.00	

Abstract of proposed expenditure & probable Reserve Port Funds.

Group 1	Total proposed expenditure 2	Balance in hand 1898-99 3	Surplus ~~at end~~ revenue of 1898-99 4	Balance ~~Deficit~~ at end of 1898-99 5	Balance at end of 1898-99 after defraying all proposed expenditure 6
Eastern	5.00 ~~4.47~~	3.50	1.08	4.58	-0.42 ~~0.11~~
Western	1.63 ~~1.30~~	3.08	0.47	3.55	1.92 ~~2.25~~

Col. 6 shows the balance remaining at end of 1898-99 if all the Port works now proposed were carried out in the current official year. The totals for the 2 groups Rs ~~2,36,000~~ 1,50,000, and if the surplus revenue of 1899-1900 is added to it – viz Rs 1,55,000 we should have at end of 1899-1900 Rs ~~3,91,000~~ 3,05,000 or ¾ of the amount ~~supposed~~ required to build a pier at Vizagapatam if by that time found necessary –

L Bell
9.9.98

There is apparently some
(4) misconception about this. The two groups cannot by law be taken together. We might possibly stretch a point & let the W. Group lend temporarily to the Eastern, but we could not go further. The P.P.O. proposes ~~[illegible]~~ to divide the total cost among the two groups according to the number of officers employed in each – Taking the distribution given in para 3 of his
(5) letter as likely to prevail on the average, and ~~putting down~~ debiting the ~~[illegible]~~ Agent for Govt. Consignments and the Reserve Port officers to Administration & dividing their cost in same proportion as the other admin. charges are now apportioned, we should have on the P.P.O.'s scale 8 officers on the E. coast costing Rs 4200 and 4 officers on the W. coast costing Rs 1900, total Rs 6100, whereof the W. Coast would have to pay (one third) Rs 2033; or, on the scale proposed by the Honble Arundel ~~[illegible]~~ in his note of 31.8.98, 8 officers on the E. coast costing Rs 4100 & 4 officers on the west coast costing Rs 2000, which latter sum is so near the W. Coast one-third share that the difference might be neglected. Nevertheless, the difficulty will remain that the E. coast has no money to meet any extra charges – the Secy
(6) must, therefore, if this scheme is to be introduced, cast about to cut down charges – Possibly some of the proposed works might be postponed for a year or two –

HS
10/9/98

penditure - Eastern group - (contd)

Expenditure - Western group -

208

Item No	Name of Port	Description of work	Estimated cost G.O. 316 M 29.4.98	Do now proposed	Remarks
1	Cochin	Port officer's residence & office	.30	.30	I have tried to cut this down but have failed so far. I hope to inspect Cochin before long & settle the matter
2	Hangarkatta	Light keeper's quarters	.02	0	Provided for under light-houses.
3	Coondapoor	do	.02	0	
4	Malpe	do	.02	0	
5	Ponnani	Joining the 2 existing jetties	.01	.01	
6	Mangalore	Construction of a pier	2.00	.35	I have ascertained from the Exec. Dist. Officer that the probable cost of the short jetty & reclamation lately ordered will amount to these sums.
7	Do	Reclamation of foreshore	.50	.25	Nothing more is reqd.
8	Calicut	Repairs to existing pier	.08	.17	The sum now entered is the amt. of the revised estimate
9	Do	Construction of a new pier	2.00	0	Unnecessary - the existing pier as now repaired shd last for 20 years.
10	Malpe	Pier & Impts to foreshore	.04	0	Considered unnecessary vide G.O. 216
11	Coondapoor	Boat jetty	.07	.07	
12	Calicut	Beacon on Cotte Reef	.02	.01	actual cost - vide G.O. 216
13	Cochin	Fencing in boatyard	.01	.01	
14	Calicut	Kallai bar Impts	.06	.10	I estimate the cost of the impts proposed by me, & now being estimated for at this sum
15	Tellicherry	Protecting foreshore	0	.03	I have ascertained that this is probable cost of protective groynes lately ordered
		18			
		Total	5.15	1.30	
	Add Public Works charges for Establishment and Tools & Plant at 25 percent on all items		1.29	.33	
			6.44	1.63	

Ch. M

Ch

Please return see Hon. Member's instructions on Port officers grading 2 file LLL 23-9-98

M Noted LLL 23.9.98

Submitted - The information is almost ready. C.S. 23d Sep 98

210

Marine Department.

ote for the Honourable Sir Henry Bliss, K.C.I.E.

The following information is ubmitted with reference to the emarks of the Honourable Member n the margin of the Note for Orders ated 9th September 1898.

) Those Port Officers who enterd the service before ~~17th April~~ 11th February 1890 draw personal allowances made p as follows:-

) Full fees levied under the --- arious Acts and (2) a moiety of fees collected for overtime work. In addition to the personal allowance thus made up they also draw (3) the other moiety of the fees for overtime work. Those subsequently entertained get no personal allowances, but they receive a moiety of the fees for overtime work.

The Port Officers who draw separate pay for Customs work and other duties will not × draw this pay under the new scale. The amount payable from Port Funds towards pay will be correspondingly reduced.

× i.e. their sole emolument will be the consolidated pay now proposed

(2) A portion of the pension of some of the Port Officers is charged to Customs or other Provincial Funds

H.E. 5/10/98 R 10.10.98
H. Mr. 29.9.98 R 1.10.98 H.M. (2) 3.10.98 R 5/10/98

19

Expenditure – Western front

Marine Department. 21

Note for the Honourable
Sir Henry Bliss, K.C.I.E.

Proposal to increase the pay of Port Officers

2
The Hon. Mr. Arundel
H. E. the Governor.

The following information is submitted with reference to the remarks of the Honourable Member on the margin of the Note for Orders dated 9th September 1898.

(1) Those Port Officers who entered the service before ~~17th April~~ 11th February 1890 draw personal allowances made up as follows:-

G.O. 51 Mar: of 11 Feb. 1890. Flag D.

(1) Full fees levied under the --- various Acts and (2) a moiety of fees collected for overtime work. In addition to the personal allowance thus made up they also draw (3) the other moiety of the fees for overtime work. Those subsequently entertained get no personal allowances, but they receive a moiety of the fees for overtime work.

The Port Officers who draw separate pay for Customs work and other duties will not × draw this pay under the new scale. The amount payable from Port Funds towards pay will be correspondingly reduced.

× i.e. their sole emoluments unlike the consolidated pay now proposed

(2) A portion of the pension of some of the Port Officers is charged to Customs or other Provincial Funds

19

5/10/98 R 10.10.98
29.9.98 R 1.10.98 H.m.(2) 3.10.98 R 5/10/98

Funds and the remainder to Port Funds. This state of affairs will continue and no increased liability will fall on Provincial Funds unless the --- Government chooses to raise the contribution from these funds on account of the improved status and efficiency of the officers under the proposed scheme, as suggested in the concluding sentence of para 2 of my note for orders dated 29th August 1898, and also in consequence of increase of trade; as suggested by the Hon. Mr. Arundel.

This hardly seems to me to be necessary. If we should ever have more (Provl.) money to spend on Customs Estt., which is not likely for some years to come, I think we should find that ports, other than those at which Port Officers are now also Customs Supts., would have the first claim.

HS

(3) The question raised in connection with pensions are answered under (2) above.

With reference to the remarks of the Hon. Member at the end of the Note for Orders, it is submitted in regard to (4) that the Eastern and Western Groups were taken together, on the assumption that there would be no objection to one Group helping the other by temporary loan if necessary, as has been done hitherto.

(5) It is submitted that the proper distribution is as follows:-

There are altogether 14 Port Officers. Of these, 8 are attached to the Eastern Group, 4 to the Western Group and 2[x] to Head Quarters. The direct charge to the Eastern Group would

[x] Agent for Govt. Consignments, Reserve Port Officer.

---

would thus be $\frac{8}{14}$ of the total cost and that to the Western Group $\frac{4}{14}$ while the remaining $\frac{2}{14}$ would be debited directly to the General Administration charges and subsequently distributed on the same -- principle as other charges are now distributed, viz. $\frac{3}{6}$ to Eastern --- Group, $\frac{2}{6}$ to Western Group, and $\frac{1}{6}$ to Madras. On this basis of calculation the following distribution of charges will be made ~~would be arrived~~ at vide Statement A.

Very well — Let this be the distribution

HS

Eastern Group.

Pay of Port Officers under the new scheme. $\frac{8}{14}$ of Rs. 7,100		4,057
Deduct the emoluments now drawn..............	Rs. 3,450	
Surplus fees credited to Port Funds....,	345	
		3,795
Excess charge due to revision of pay............		262
Additional charge on account of pension..........		176
$\frac{1}{2}$ of Administration charges......................		199
Total Rs.		637

Western Group.

Pay of Port Officers under the new scheme. $\frac{4}{14}$ of Rs. 7,100		2,029
Deduct the emoluments now drawn..............	Rs. 1,811	
Surplus fees credited to Port Funds....,	75	
		1,886
Excess charge due to revision of pay............		143
Additional charge on account of pension..........		76
$\frac{1}{3}$ of Administration charges......................		132
Total Rs.		351

(6) If the expenditure on works be distributed in accordance with the original forecast, modified as necessary

necessary in the light of subsequent information, each Group will be in a position to meet the additional charges involved in the new scale. Vide Statements B, C & D attached. The original forecast provided for a 3 years' programme.

Yes - seems to work out all right
HS

C.S. With reference to Hon'ble Mr Arundel's proposal to raise the pay of the Calcutta port officer to Rs 600 & reduce the pay of the Presidency port officer to Rs 400, the reply of the Presidency Port officer is submitted in linked file, in which he gives good reasons for retaining the scale of pay originally proposed

29.9.98

K.C. No 1156.

I think so - but given the extra Rs 100 a month be asked for - it won't make any appreciable diff^ce
HS
30/9/98

I agree with my Hon. Colleague.
AT 4.10.98.

and [illegible] 7.

7.94

8.10.98

and tools & plant at 25 percent on all items 6.44 1.63

Statement showing the financial effect of the proposed scheme for the revision of pay of Port officers in the Madras Presidency

Name of Group	As shown by the Presidency Port Officer										As worked out in the Secretariat.								
	Emoluments						Surplus fees credited to Govt.	Total sum available	Proposed pay	Increase	Average pay at Rs 7200 ~~7100~~ / 14 each	Increase	Present emoluments reckoned towards pension	Proposed increase of pay which will entail additional pension charges	Additional charges on account of pension	Total increase on account of pay and pension	Administration charges (1/2 of Rs 397 for E. Group and 1/3 of 397 for W. Group)	Total additional charges per mensem	Total additional charges per annum
	Pay from			Personal allowance	Fees	Total													
	Port Funds	Customs Funds	Provincial Funds and other sources																
1	2	3	4	5	6	7 (2+3+4+5+6)	8	9 (7+8)	10	11 (10-9)	12	13 (12-9)	14	15 (12-14)	16 1/8 of col. 15	17 (13+16)	18	19 (17+18)	20 Col 19 × 12
	3	3	3	3	3	8	3	4	3	4	3		3	5	6	4	4	4	6
Eastern Group																			
Gopalpore	170	130	30	45	20	395	6	389	500	111			350						
Vizagapatam	215	85	"	"	51	351	64	415	500	85			300						
Bimlipatam	200	100	"	"	17	317	43	360	400	40			300						
Cocanada	350	"	100	65	34	549	16	565	700	135			350						
Masulipatam	215	85	"	"	65	365	78	443	400	43			300						
Negapatam	300	"	"	160	68	528	4	532	600	68			300						
Pamban	300	"	"	"	"	300	120	420	400	20			300						
Tuticorin	200	"	300	75	70	645	26	671	700	29			500						
	1950	400	430	345	325	3450	345	3795	4200	405	4,114 ~~4057~~	319 ~~262~~	550	1464 ~~1407~~	183 ~~176~~	502 ~~438~~	207 ~~199~~	709 ~~637~~	8508 ~~7644~~
Western Group																			
Cochin	350	"	50	50	48	498	31	529	500	29			150						
Calicut	350	"	"	90	46	486	14	472	600 ~~500~~	128 ~~28~~			50 ~~50~~						
Tellicherry	350	"	"	"	21	371	40	411	400	11			50						
Mangalore	250	120	25	40	21	456	18	474	500	26			70						
	1300	120	75	180	136	1811	75	1886	~~1900~~ 2000	44 ~~14~~	2057 ~~2029~~	171 ~~143~~	120	637 ~~609~~	79 ~~76~~	250 ~~219~~	~~132~~ 138	388 ~~351~~	4656 ~~4212~~
General Administration																			
Agent for Govt consignments & Personal Asst. to the P. P. Officer	200	"	300	45	"	545	45	500	600 +100*	200			00						
Reserve Port Officer	250	"	"	"	"	250	"	250	400	150			50						
	450	"	300	45	"	795	45	750	1100	350	1029 ~~1014~~ + 100*	~~364~~ 379	50	~~264~~ 279	~~33~~ 35	~~397~~ 414			
Total	3700	520	805	570	461	6056	375	6,431	7,300 ~~7200~~	869 ~~769~~	~~7200~~ 7.300	~~769~~ ~~869~~	420	~~2280~~ 2,380	~~285~~ 297	~~1054~~ 1166			13,164 ~~11856~~

* Presidency house allowance

23 Sep 98

Eastern Group.

Statement showing probable expenditure.

Item No.	Name of port	Description of work	Estimated cost		Annual cost		
			G.O. 3168 Ms. of 29.4.98	As now proposed	1898-99	1899-1900	1900-1
1	Cuddalore	New boiler for dredger	·01	·01	·01	..	..
2	Tuticorin	Passenger shed and platform	·03	·03	·01	·02	..
3	Do	Dredger or extension of pier	·30	·30	·30	..	..
4	Do	A 15 ton crane	·06	·06	·06	..	..
5	Do	Residence for Port Officer	·14	·10	·10	..	..
5(a)	Porto Novo	A new wharf	·06	·00	..	..	..
6	Calimere	Quarters for light keepers	·02	·00	..	..	..
7	Negapatam	Port officer's quarters	·14	·14	–	·14	..
8	Do	Improvements to Port Office	·01	·01	·01	..	..
9	Do	Permanent groynes	·15	·70	·05	·65	..
10	Pamban	Two jetties	·20	·20	..	·10	·10
11	Cocanada	Dredger and Improvements to bar - - -	2·00	2·00	·95	1·05	..
12	Vizagapatam	Improvements to bar &c	2·00	·00	..	..	..
13	Masulipatam	Improvements to bar & river	·25	·25	..	·25	..
		C. O.	5·37	3·80	1·49	2·21	·10

Item No.	Name of port	Description of work	Estimated cost: Go. 316 Mar d/29.4.98	Estimated cost: As now proposed	Annual cost: 1898-99	Annual cost: 1899-1900	Annual cost: 1900-1	
		B. fd.	5·37	3·80	1·49	2·21	·10	
14	Gopalpur	Residence for Port Officer	·06	·06	·06	..	..	
15	Vizagapatam	Do Do	·11	·11	·09	·01	..	Rs 1000 spent in 1897-98
16	Tuticorin	Open shed for goods	·07	·07	·03	·04	..	
17	Do	Close shed for goods	·10	·10	·03	·07	"	
18	Do	Fencing foreshore	·02	·02	·01	·01	"	
19	Negapatam	Improvements to jetty	·10	·10	·03	·07	"	
20	Do	Fencing foreshore	·04	·04	"	04	"	
21	Vizagapatam	Improvements to foreshore	·10	·17	·10	·07	"	
			5·97	4·47	1·84	2·52	·10	
Add	P.W. charges	for Establishment & Tools and Plant on all items excepting 1, 3, 4 & 11	·90	·53	·13	·37	·03	
			6·87	5·00	1·97	2·89	·13	

4 4 4 4 4

10/2

RS 23 Sep 98

mis

Western Group.

Statement showing probable expenditure

25 8

Item No.	Name of port	Description of work	Estimated cost: Go. 316 Marine d/29.4.98	Estimated cost: As now proposed	Annual cost: 1898-99	Annual cost: 1899-1900	Annual cost: 1900-1	
1	Cochin	Port officer's residence & office	·30	·30	"	·30	"	
2	Hangarakotta	Lightkeepers' quarters	·02	"	"	"	"	
3	Coondapoor	Do	·02	"	"	"	"	
4	Malpe	Do	·02	"	"	"	"	
5	Ponnani	Joining the two existing groynes	·01	·01	·01	"	"	
6	Mangalore	Construction of a pier	2·00	·35	"	·35	"	
7	Do	Reclamation of foreshore	·50	·25	·10	·15	"	
8	Calicut	Repairs to existing pier	·08	·17	·02	·09	"	Balance provided in 1897-98
9	Do	Construction of a new pier	2·00	"	"	"	"	
10	Malpe	Pier and Improvements to foreshore	·04	"	"	"	"	
11	Coondapoor	Boat jetty	·07	·07	"	·07	"	
12	Calicut	Beacon on Coote Reef	·02	·01	·01	"	"	
13	Cochin	Fencing in boat yard	·01	·01	·01	"	"	
14	Calicut	Kallai bar, improvements	·06	·10	"	·10	"	
15	Tellicherry	Protecting foreshore	"	·03	"	·03	"	
			5·15	1·30	·15	1·09	"	
		Add P.W. charges for Establishment and Tools and Plant on all items	1·29	·33	·04	·27	"	
			6·44	1·63	·19	1·36	"	

RS 23 Sep 98

24

mis

D

Statement showing the financial position of Port Funds after providing for port improvements and additional charges due to the revision of pay of Port Officers.

Name of Group. 1	Balance in hand at the beginning of the year. 2	Surplus revenue during the year 3	Total sum available (2 + 3) 4	Proposed expenditure during the year on Port Improvements 5	Increased expenditure due to the revision of pay of Port Officers 6	Add standard of lighthouse maintenance charges. 7	Total expenditure (5 + 6 + 7) 8	Balance in hand at the end of the year (4 - 8) 9
Eastern Group						+		
1898-99	3.50	1.08	4.58	1.97	~~.08~~ .14	.20	2.~~25~~ 31	2.~~33~~ 27
1899-1900	2.33	1.08	3.41	2.89	~~.08~~ .14	.20	3.~~17~~ 23	.~~24~~ 18
1900-1901	.24	1.08	1.32	.13	~~.08~~ .14	.20	.~~41~~ 47	.~~91~~ 85
Western Group								
1898-99	3.08	.47	3.55	.19	~~.04~~ .06	.07	.~~30~~ 32	3.~~25~~ 23
1899-1900	3.25	.47	3.72	1.36	~~.04~~ .06	.07	1.~~47~~ 49	2.~~25~~ 23

Remarks

+ All lighthouse maintenance charges have been hitherto debited to Port Fund. This is, however, illegal because Sec: 36 (5) (b) of Act X of 1889 says that none of the expenses of maintaining port lights should be so charged. It is proposed in a separate file about light dues to be submitted for orders shortly, that these maintenance charges should be debited in future to the new light dues to be imposed.

23 Feb 98

30/9/98

24.5.98

A

Three proofs

Revised grading of Port Officers

Marine **DEPARTMENT.**

27 P

Papers to be read in Proceedings :—

Again G.O., dated 189 , No.

Again G.O., dated 189 , No.

Print with Acctt.

Current No.	835	of 1898, dated	27th June	, from	the P.P.O.
,, ,,	1018	,, 1898, ,,	12th August	, ,,	the Acctt. General.
,, ,,	1025	,, 1898, ,,	15th August	, ,,	the P.P.O.
,, ,,	1156	1898	12th Sep.		- do -

The Hon Sir Henry Bliss, K.C.I.E.

ORDER.

G.O. 423 Mar. d/31st Aug. 1888.
,, 224-25 Mar. d/25th May 189.
,, 439 Mar. d/16th Oct. 189.
,, 51-52 Mar. d/11th Feb. 190.
,, 192-93 Mar. d/17th May 190.
,, 320-21 Mar. d/28th Aug. 190.
,, 17 Mar. d/14th June 191.

With his letter of the 23rd June quoted above, the Presidency Port Officer revives the question of increasing the pay of Port Officers which formed the subject of the correspondence quoted in the margin. He proposes to divide these officers into four grades, with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port Officer.

2. There are 14 officers in the Department, and their present emoluments are shown in Appendix A of the Presidency Port Officer's letter, amounting in the aggregate to Rs. 6,056 per mensem. The proposed

30a

I should like the G.O. to be redrafted

H.B.
18/10/98

Revised draft submitted

C.S.

L.

Print the whole

26

[P. W. 4. / 500-17-6-98.]

proposed expenditure will come to Rs.7,300 per mensem, thus showing an increase of Rs.1,244. The charge to Port Funds will, however, be reduced by contributions aggregating Rs.1,325 per mensem, leaving Port Funds to bear the balance, viz, Rs.5,975. The present charge to Port Funds is Rs.4,731. Deducting the balance of the special fees now credited to Government under G.O. 51 Marine dated 11th February 1890, the net result of the Presidency Port Officers proposals will be an excess charge to Port Funds of Rs.869.

I would do it but it like the Customs is Provl – HS

From Customs ...	Rs.520
From Provincial funds.	,, 805
Total contribution	Rs.1,325.
Total cost, revised scale	Rs.7,300
Deduct contributions......	,, 1,325
Net charge to Port Funds	Rs.5,975
Cost of existing scale	Rs.6,056
Deduct contributions	,, 1,325
Net charge to Port Funds.	Rs.4,731
Revised scale	Rs.7,300
Existing -do-	,, 6,056
Excess	,, 1,244
Deduct surplus fees credited to Government...	,, 375
Excess charge to Port Funds	Rs.869

3. The present and proposed pay of the various Port Officers is given below:-

I don't think this para will do – The tabular Statt. shows certain salaries as attached to particular ports, ~~this~~ as is the case at present, but for the future the salaries are to be personal – The distribution of the Proposed Pay (col: 3 of the statt) is merely an indication of what will probably, on the average, be the future state of affairs. If put in the way now shown, the future rates of pay will be held to be attached to particular ports, as is now the case –

HS

Print

Port	Present pay including fees	Proposed pay	Remarks.
Gopalpur	395	500	280
Vizagapatam	354	500	
Bimilipatam	317	400	
Cocanada	549	700	
Masulipatam	365	400	
Negapatam	528	600	
Pamban	300	400	
Tuticorin	645	700	
Cochin	498	500	
Calicut	486	600 500	
Tellicherry	371	400	
Mangalore	456	500	
Agent to Government Consignments and Personal Asstt. to the Presy. Port Officer.	545	600	
Local allowance		100	
Reserve Port Officer	250	400	
Total	6,056	7,300	

4. Of the ~~14~~ fourteen Port Officers included in the scale, ~~8 are attached to the~~ eight will be employed at Eastern ~~Group, 4 to the~~ four at Western ~~Group~~ ports and ~~2 to~~ two at Head Quarters. The direct charge to the Eastern Group ~~would~~ will thus be $\frac{8}{14}$ths of the total cost, and that to the Western Group $\frac{4}{14}$ths, while the remaining $\frac{2}{14}$ths ~~would~~ will be debited ~~directly~~ to the general administration charges and subsequently be distributed on the same principle as other charges are now

distributed

Print

distributed, viz, $\frac{3}{6}$~~th~~ to Eastern Group, $\frac{2}{6}$~~th~~ to Western Group, and $\frac{1}{6}$th to Madras. On this basis of calculation, the ~~fol-lowing~~ distribution of charges will be ~~made:-~~ as follows:—

Eastern Group.

Pay of Port Officers under the new Scheme $\frac{8}{14}$ths of Rs. 7,200 = 4,114

Deduct the emoluments now drawn	Rs. 3,450	
Surplus fees credited to Port Funds	,, 345	3,795
Excess charge due to revision of pay..........................		319
Additional charge on account of pension.........		183
$\frac{1}{2}$ of Administration charges.................		207
Total Rs.		709

Western Group.

Pay of Port Officers under the new scheme $\frac{4}{14}$ths of Rs. 7,200 = 2,057

Deduct the emoluments now drawn.................	Rs. 1,811	
Surplus fees credited to Port Funds...............	,, 75	1,886
Excess charge due to revision of pay		171
Additional charge on account of pension...........		79
$\frac{1}{3}$ of Administration charges................		138
Total Rs.		388

5. The Accountant General reports that the excess pensionary charge involved by the new scheme will be Rs. 285 per mensem, or Rs. 3,420 per annum. Allowing for the addition of Rs. 100 to the Port Officer, Calicut, referred to in para 6 above. the excess will be raised to Rs. 297 per mensem, or Rs. 3,564 per annum.

But how can you say this? You have nowhere said that any such addition is to be made — HS

6. The general distribution under the new scheme ~~would~~ will involve the posting of the more highly paid officers to the more important posts. The Personal Assistant to the Presy. Port Officer ~~is~~ now ~~shown in the 2nd grade~~ draws Rs 545, but under the ~~revised scale~~ new scheme there will be no fixed ~~grade~~ pay attached to the appointment, i.e., an officer of any grade ~~might~~ may hold it, drawing his grade pay plus Rs. 100 local allowance.

I should begin with all this; then state the P.P.O's proposals; then give the Calicut addn; then the pensionary increase; & finally the distribution

HS

7. The reasons for the proposed change as given in the Presidency Port Officer's letter No. 474/222 G. of 23rd June 1898, especially in paras 1 and 3 may be summarised as follows:-

(1) The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted.

(2) ~~It~~ Personal Allces does not count towards leave and pension.

(3) The officers who are not entitled to personal allowances are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.

(4) With the development of the coast ports, the cost of living has increased, while pay ~~m~~ is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

(5) It is greatly to the interests of Government to place the Port Officer in a position which he can maintain creditably in his

business

business relations with the official and mercantile community.

(6) There are at present no prizes in the Port Department, and its officers have nothing to look forward to as they increase in years and length of service, while the ports are increasing yearly in importance.

8. His Excellency the Governor in Council admits the force of these reasons, and understands that Port Officers feel keenly the hardships of their condition, particularly as regards

(1) Their inability to maintain their proper position on their present pay in their dealings with the mercantile community.

(2) The humiliation attendant on the system of fees.

(3) Their inability to take privilege leave as often as is necessary for their health, because in doing so they forfeit all local allowances.

Why ~~the~~ "privilege"? Does not the argument apply to all kinds of leave? H.S.

9. It is also proposed that ~~the~~ Port Officers shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, C.S. Regulations. It is anticipated that, for the reasons given in para 4 of the Presidency Port Officer's letter of the 23rd June, this concession will not involve any great increase of cost.

10. The revised scheme will require the

sanction

H.G.L

The remaining portion attached to the revised draft

C.A.W.

The slips removed from the files in circulation were all tied together and handed over to the attender for despatch to Madras on the 13th evening. They are not to be found among the papers sent by the special train. They may probably be found in one of the circulation boxes which were despatched by the ordinary train and which are expected tomorrow.

H.C.

A.W.
20. 10. 98

Further report to be made when the boxes come in.

C.A.W.

21 Oct 98

Slips and original draft submitted herewith

21/10/98

ut before
[illegible] of slips

306 15

business relations with the offi
and mercantile community.

(6) There are at present no pri
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that, for the reasons given in para
the Presidency Port Officer's lette
this concession will not involve an
great increase of cost.

10. The revised scheme will require
sanction

HGL

C.A.W.

I regret that the file was despatched to W at 3 P.M. Orders are requested as to whether the accompanying papers may be restored to the file after it returns from Circulation -

21/10/98.

Note - These notes will be restored to their proper places when the G.O is finally passed

24.XI.98

Kept just above the currents

...fore
...y of copies

306 05

C. Jas ~~No Chm~~

Reorganization of Port Establt. (superior)

I don't see the object of separating the Cabinet addition from the remaining proposals – with having been made by the G.P.O.

Please refer the matter – u.o. to Acct. Genl. [illegible] the figure Rs 297 per mensem for pensioning contribution, & then send up the draft as amended.

27.10.88

To be kept out of the file in circulation

Note

Since the above was written I have been instructed to see Mr. Thompson, Member of the Board of Revenue and afford him information as to Customs contributions, &c. in connection with a scheme for reorganization of Customs Establishments which he is

before

Offices

306 05

drawing up a communication to Sir Henry Bliss who expects the Port Establishment papers to be sent to him. They have accordingly been circulated in anticipation of the Accountant General's further report which will be called for before the draft order issued.

R.S.
1 Nov 98

D.O.

GOVERNMENT OF MADRAS

31 Np

Oct 29, 1898

My dear Russell

In the scheme which recently went round for the recasting of the scale of pay of the officers of the Marine Dept, credit was taken for a continuance of the contribution now paid by Provl. on acct of the services of 5 port officers as Customs Collrs at their respective ports. Now I find that Thomson has a scheme prepared for a reorganization of the

---

Note

In accordance with instructions I saw Mr. Thompson at 2 P.M. today and gave him all the information he required –

R.S.
1 Nov 98

Customs Dept., part of which is to cease to employ Port Officers as Customs Supts., and of course to stop the Provl. payments on this account. [illegible] not being here, & you, I think, not having specially gone into this marine dept. question, I think Mr. Parsons had better see Thomson regarding it — will you please send him over to Thomson on Tuesday next at 2 p.m.

A letter was to go to

13281

India about this marine scheme — If it has not gone, it had better be held back for a day or two until we can decide what to do in the cases which have arisen.

Yours truly

H. W. Bliss

Graving dock in Commerc

D. O.

GOVERNMENT OF MADRAS

3397

Oct 30, 1898

My dear Hughes

Enclosed has been brought back to me, Russell being away – so is DeWinton – would you therefore kindly deal with the matter!

Yours sincerely

H. W. Bliss

quality

must before taking offices

306 05

I

The papers have just returned from W. Office herewith. I can see Mr. Thompson at 2 p.m. tomorrow, as required.

R. S.
31 Oct 98.

I will inform Sir H. Bliss that papers have ~~just~~ been received back from W. O. and are about to be circulated. Also that you will see Mr. Thompson.

W. H.
31/10.

Noted

In accordance with instructions I saw Mr. Thompson at 2 p.m. today, and gave him all the information he required.

R. S.
1 Nov. 98

Submit before
sending off copies

JK
306 05

.W

ter and then sent to

. I have received

o D.O. letter on this

ubject from the H.M.

ossibly my name is

a slip of the pen, & the

letter was sent to Mr

de Winton.

AGK

4.11.98.

DW

The letter is attached

to the draft by the thread which

Submit before
delivery of copies

JL
30 6 05

runs thro' the pape
The subsequent d/o
explain why the le
never reached you
It is intended t.
papers to W, but the
were sent to you in the
first instance to

R.S.
4 Nov 98

Noted
AK
4.11.98

7.11.98

Please ink in before
sending to RS
Done 11/11. 10/11

---

h officers' revised
f pay.

se papers have
ctioned by the
n Dept. It will
en from their
letter that their scheme
involves the withdrawal
of the contributions
from Customs Funds
aggregating Rs 520
per mensem. The
cost of the revised
scale to Port Funds
will thus be enhanced
to this extent.

If approved the
requisite alterations
will be carried
through the draft &
statements.

R.S.
12 Dec 98

Yes Please

12.12.98

Entered before taking of copies
306 05

Sent to Marine Supdt. 2 - 6.
2. 6.

See queries 2/6

NOTES CONNECTED WITH G.O., Nos. 173, 174, MARINE, DATED 24TH FEBRUARY 1899.

[SUBJECT.—*Improvement of the pay and position of Port officers.*]

Previous papers.

G.O.,	*No.*	493,	*Marine,*	*dated*	*28th August*	1877.
„		31, 32	„	„	*21st January*	1880.
„	~~*Nos.*~~	224, 225	„	„	*25th May*	1889.
„	*No.*	295	„	„	*4th July*	„
„	“	439	„	„	*16th October*	„
„	*Nos.*	51, 52	„	„	*11th February*	1890.
„	„	86, 87	„	„	*5th March*	„
„	*No.*	119	„	„	*28th* „	„
„	„	178	„	„	*13th May*	„
„	*Nos.*	192, 193	„	„	*17th* „	„
„	*No.*	216	„	„	*12th June*	„
„	„	283	„	„	*29th July*	„
„	„	284	„	„	*29th* „	„
„	„	320	„	„	*28th August*	„
„	„	321	„	„	*28th* „	„
„	„	337	„	„	*16th September*	„
„	„	17	„	„	*14th January*	1891.
„	„	146	„	„	*17th April*	„
„	„	49	„	„	*3rd February*	1892.
„	„	225	„	„	*15th June*	1894.
„	„	226	„	„	*15th* „	„
„	„	423	„	„	*2nd November*	„
„	„	980	„	„	*3rd December*	1897.
„	„	243 *M.*	„	„	*31st March*	1898.
„	„	316 *M.*	„	„	*29th April*	„
„	„	2342 *W.*	„	„	*8th September*	„

~~*Demi-official from the Port Officer, Cocanada, No. 465 E., dated 5th September 1898.*~~

From the Presidency Port Officer, No. 474/222-G., dated 23rd June 1898.

For the Secretary—

A draft endorsement to the Accountant-General and a memorandum to the Presidency Port Officer are submitted.

The rules require that all proposals of this kind shall be laid before Government in the form of a proposition statement.

R. PARSONS.

~~W. B. DEWINTON—12-7-98.~~

~~*Note for M.—*~~

The fees referred to by the Presidency Port Officer in appendix A to his letter are—

(1) Fees leviable under various Acts. The nature of fees under this class is given in column 2 of the statement printed on pages 2 to 5 of G.O., No. 51, Marine, dated 11th February 1890.

(2) Fees for work done on Sundays, close holidays and overtime leviable under the authority of G.O., No. 493, Marine, dated 28th August 1877.

2. The fees under both these classes were formerly retained in full by the Port officers concerned. But in their letter, dated 4th September 1889, printed with G.O., No. 439, Marine, dated 16th October 1889, the Government of India ordered—

For the A.S.

The editing of these notes has been a difficult matter. A revised proof will be obtained and examined before copies are finally struck off.

T.H.H. 28/6/05

Submit before striking off copies

J.M. 30/6/05

2K.

2

(*a*) that no portion of fees under class (1) be retained by Port officers, (*b*) that one-half of fees under class (2) be granted * to them, and (*c*) that, to make good the reduction in emoluments caused by these orders, the present incumbents be granted personal allowances equal to the average for three years of fees withdrawn under clause (*a*) and of the portion withdrawn under clause (*b*), and that these orders be brought into operation from 1st September 1889.

* The Deputy Conservator of the Port of Madras and the Agent for Government Consignments excepted.

3. Orders were accordingly issued † fixing the personal allowances, the fees under both the classes being credited to Government in full. The moiety of fees under class (2) to which the Port officers were entitled was to be disbursed to them subsequently on an audited bill.

† Paragraph 5 of G.O., No. 51, Marine, dated 11th February 1890.

4. These allowances were afterwards modified in G.O., No. 192, Marine, dated 17th May 1890, paragraph 3, as it was found that certain fees, the levy of which was not authorised, had been included in calculating the personal allowances. The order as thus modified now stands good.

5. Officers appointed to the department after 1889 do not draw ‡ the personal allowance, but retain the half fees allowed under class (2).

‡ G.O., No. 17, Marine, dated 14th January 1881.

6. The figures in columns 7 and 8 show the total fees levied and credited to Government. From these fees, the amounts shown in columns 4 and 5 are paid. Column 6 represents the total emoluments from all sources.

7. The net additional cost of the reorganisation is Rs. 1,144 as shown in the note for orders. It does not seem correct to reduce this cost by Rs. 375, as the Presidency Port Officer proposes in paragraph 2 of his letter. The revenue collected by officers is not usually taken in reduction of cost of establishment.

8. It is not usual to consider the effect on the pension account, but the Accountant-General will doubtless be able to calculate it, if required. ×

R.P.—11-7-98.

× But the alterations made in substituting a general allowance for certain of the fees have resulted in this amount of gain to Government, so it seems legitimate to draw attention to it.

His Excellency, if not Honourable Member, is sure to ask for information on this point, and probably India too, so we had better obtain the information.

W. B. DEWINTON—11-7-98.

W. B. deWinton

Demi-official from Captain G. WICKS, Port Officer, Cocanada, to the Secretary to Government, Marine department, dated 20th July 1898.

With reference to your demi-official asking my reasons in favour of making the Port officers a graded service and consolidating the pay, I may say they are so varied and extensive that it is almost impossible for me to make myself clear in writing, but I will endeavour to do so in as few words as possible.

Firstly, the extremely low pay is the *summum bonum* of it all. Looking at it from a business point of view, speaking personally, I find it actuates all my work and dealings with the merchants, and I fancy this is the experience of other Port officers. My duties lead me to many controversies and dealings with them, and as we know they are apt to consider an official on small pay-and therefore of small position—of no importance or authority whatever. A better position, resulting from a higher pay, would carry more influence. Then again from a personal point, the actual pay being so small, it is in many cases impossible to take leave on it, personal and local allowances not counting for leave or pension. Government recognises the fact that leave and relaxation are necessary when a month's privilege leave is allowed every year, and I most certainly should not be able to work on without a rest at any rate once in three years (my hours ~~all~~ are long I may say from 6 A.M. to 6 P.M., and this I can rarely avail myself of without getting help. Now, this I maintain is a shocking state of affairs after so many years' service in the department. Further, I am now approaching the age of retirement which would come about under ordinary conditions, but it would be impossible for me to retire on the small pension that would accrue to me on my present pay. I have nothing to look forward to but to be allowed to hang on as long as there is any ~~work~~ left in me. When I joined the service I left a pay of Rs. 500 a month at sea (which of course means more than the same amount on shore) with

[Endt to the Accountant General no 371 d/ 12-7-98]

[Ditto do to the P.P.O. 3722 " 12-7-98]

prospects before me in the department which of late years have been withdrawn (I refer to the appointment of Deputy Conservator of Madras which was then open to the Uncovenanted officers, but has since been reserved for officers of the Indian Marine) leaving us old hands nothing to look forward to. No doubt the argument may be advanced that men are found ready and willing to take up the appointments as they become vacant. My answer to this is, that men are always anxious to leave the sea and take a shore billet when they have family ties, and they do not realise, until they have made their bed, how hard it is to lie on it, and having given up the sea and lost touch with the Company's, there is nothing for them but to remain—that though with no hope or prospects before them does not tend to give them interest and energy in the work and duties. It is observable of late it is only from the Chief officer's grade ~~though~~ the service is recruited, Commanders not thinking it worth their while to take up the appointments. The Government of India has lately ruled that officers holding these appointments must have European qualifications and yet the pay is insufficient for an officer to take his place in general society, and he finds a difficulty in keeping up his position so far as even to be a member of the clubs and thus he is not able to keep in touch socially with other officials with whom it is to the advantage of the department to do so. I mean, a business matter can often be settled in a few minutes by a quiet chat at the club which may take weeks to settle otherwise.

Regarding overtime fees for services performed out of office hours, I am totally opposed to them on principle, as I think, they are degrading to the officer drawing them. It places him in a false position with the merchants who seem to think that they are doing the Port officer a favour by paying them. I certainly think Port officers should be made independent of these fees.

As a rule the Port officers are men who have learnt their business before they join Government service, and Government thus derives the benefit of having a lot of experienced men in charge of the ports, who know what is wanted in the interest of the port and the shipping. Is it too much therefore to ask to be properly paid for this so as to be put in an equal footing with other Gazetted officers of our standing.

---

*From the Accountant-General, No. I.A.E.-*110 *C, dated* 9*th August* 1898.

From the Presidency Port Officer, No. 474-255 *G., dated* 18*th July* 1898.

G.O., No. 423, Marine, dated 31st Aug. 1888.
" " 224 " " 25th May 1889.
" " 225 " " 25th " "
" " 439 " " 16th Oct. "
" " 51 " " 11th Feb. 1890.
" " 52 " " 11th " "
" " 192 " " 17th May "
" " 193 " " 17th " "
" Nos. 320-321, Marine, dated 28th August 1890.
" " 17, Marine, dated 14th Jan. 1891.

With his letter of the 23rd June quoted above, the Presidency Port officer revives the question of increasing the pay of Port officers which formed the subject of the correspondence quoted in the margin. He proposes to divide these officers into four grades, with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port officer.

2. There are 14 officers in the department, and their present emoluments are shown in Appendix *A* of the Presidency Port officer's letter amounting in the aggregate to Rs. 6,056 per mensem. The proposed expenditure will come to Rs. 7,200 per mensem, thus showing an increase of Rs. 1,144 The charge to Port funds will, however, be reduced by contributions aggregating Rs. 1,325 * per mensem, leaving Port funds to bear the balance, viz., Rs. 5,875. † The present charge to Port funds is Rs. 4,731.‡ The net result of the Presidency Port officer's proposal therefore is an excess charge to Port funds of Rs. 1,144 per mensem. This is Rs. 375 more than the figure given by the Presidency Port officer in paragraph 2 of his letter (Rs. 769) which he obtains by deducting the balance of special fees now credited to Government under G.O., No. 51, Marine, dated 11th February 1890. As this arrangement has resulted in this amount of gain to Government, this deduction seems equitable, and the net

	RS.
* From Customs	520
" Provincial, etc.	805
Total ..	1,325

RS.	RS.
† 7,200	‡ 6,056
1,325	— 1,325
5,875	4,731

additional cost to Port funds of the scheme now proposed may, it is thought, be taken as Rs. 769. Perhaps, also, Customs and Provincial may be made to bear an increased share of the cost of the Port officer's establishment as now recommended, on account of its improved status and greater efficiency and the charge against Port funds still further reduced.

3. The reasons for the proposed change are given in the Presidency Port officer's letter No. 474/222 G. of 23rd June 1898, especially in paragraphs 1 and 3. They may be summarised as follows:—

(1) The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted.

(2) It does not count towards leave and pension.

(3) The officers who are not entitled to personal allowance are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.

(4) With the development of coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

(5) It is greatly to the interests of Government to place the Port officer in a position which he can maintain creditably in his business relations with the official and mercantile community.

(6) There are at present no prizes in the Port department, and its officers have nothing to look forward to as they increase in years and length of service, while the ports are increasing yearly in importance.

With reference to the above I may add that in my tours last February and March I made the acquaintance of 8 out of the 12 Port officers on duty, and they one and all complained most bitterly of the hardships of their present condition, the two points chiefly emphasized being—

(1) Their inability to maintain their proper position on their present pay in their dealings with the mercantile community;

(2) The humiliation attendant on the system of fees.

I invite perusal of a demi-official letter on the subject received from Captain Wicks, Port officer at Cocanada, which gives a graphic account of the present difficult position of Port officers, not the least being that he cannot afford to take privilege leave as often as is necessary for his health, because in doing so he forfeits all local allowances.

The present and proposed pay of the various Port officers is given below:—

Port.	Present pay.	Proposed pay.
	RS.	RS.
Gopalpore	395	500
Vizagapatam	351	500
Bimlipatam	317	400
Cocanada	549	700
Masulipatam	365	400
Negapatam	528	600
Pámban	300	400
Tuticorin	645	700
Cochin	498	500
Calicut	486	500
Tellicherry	371	400
Mangalore	456	500
Agent to Government Consignments and Personal Assistant to Presidency Port officer	547	600 *
Reserve Port officer	250	400

* Rs. 100 personal allowance.

4. The general distribution under the new scheme would involve the posting of the more highly-paid officers to the more important ports. The Personal Assistant to the Presidency Port officer is now shown in the second grade, but it is presumed that there will be no fixed grade attached to the appointment, *i.e.*, an officer of any grade might hold it, drawing his grade pay *plus* Rs. 100 local allowance.

H. W. Bliss—10-9-98.

5. It is also proposed that the Port officer shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, Civil Service Regulations. It is anticipated that, for the reasons given in paragraph 4 of the Presidency Port Officer's letter, this concession will not involve any great increase of cost.

I should try for this, but I don't believe we shall get it.

H.W.B.—10-9-98.

6. The revised scheme will require the sanction of the Government of India and the Secretary of State.

7. The Accountant-General reports that the excess pensionary charge involved by the new scheme will be Rs. 285 per mensem, or Rs. 3,420 per annum.

8. I strongly recommend~~ed~~ the proposal for the approval of Government believing that the interests of the State will be vastly benefited at very small cost. The scale of pay now drawn by Port officers dates from a time when men of inferior qualifications and social position were appointed It is applicable to the men who now join the service, who are recruited from practically the same source as the officers of the Royal Indian Marine. The pay and leave rules of the latter service have been greatly improved in recent years, and the duties of its officers cannot be said to be more important than those of Port officers, on whose intelligence and knowlege of the coast and its requirements so much of the prosperity of the sea-borne trade of the Presidency depends. I know how much Port officers feel the inferiority of their position as compared with that of the officers of the Royal Indian Marine, an inferiority which is certainly not based on their relative value to Government, and how much they were disheartened by the loss of almost the only "plum" of the service, the appointment of Deputy Conservator of the Port of Madras. It seems, therefore, in the interests of Government to be a matter of great importance that all legitimate cause of discontent among Port officers should be removed, so that they may give their best energies to the service, and as this can be done at an additional cost of only Rs. 769 per mensem, and some small concession as to leave rules, I trust that Government may be pleased to forward the scheme to the Government of India and the Secretary of State with a strong recommendation in its favour.

in/

as the words are scored out in pencil. Please see if this portion is correct print

W. B. DEWINTON—29-8-98.

I entirely agree as to the advisability of paying our Port officers better. But at the present juncture, when we are so hard up that we have had to ask India for a grant, and, on that being refused, are now considering the imposition of additional dues on the shipping passing up and down our coasts, I do not see how we can possibly find the money to do so. I have therefore not considered it necessary to examine the question in detail.

H. W. B[LISS]—30-8-98.

I too am most strongly in favour of raising the pay and status of the Port officers. In most cases their hours are long even if they are not always hard worked during them, and their pay is so wretchedly small that they must find it as married men very hard to make both ends meet, and to maintain the social position to which they are accustomed and which is expected of them.

The financial difficulty as noted by the Hon'ble Sir H. Bliss seems to bar the way and must be overcome. It is possible that increase of responsibility owing to increase of trade or other causes might justify an increase in the assignment from customs in those ports where the Port officer is also Superintendent of Customs. Enquiry may be made about this in Revenue.

A | I am not sure that the details of the proposals may not be improved on, *e.g.*, it might be better on the score of work and responsibility to give Calicut Rs. 600 and Gopalpore only Rs. 400; and so have—

6 posts on Rs. 400	3 posts on Rs. 600
4 ,, on ,, 500	2 ,, on ,, 700

But as the Hon'ble Sir H. Bliss notes it is useless to go into this until the financial difficulty is overcome.

A. T. A[RUNDEL]—31-8-98.

I agree with the Hon'ble Mr. Arundel that the financial difficulty noted by the Hon'ble Sir H. Bliss should be closely investigated.

A. E. H[AVELOCK]—1-9-98.

A. ~~I think this would be an improvement.~~

~~H.W.B.—10-9-98.~~

MARINE DEPARTMENT.

The following is the proposed scale of pay for Port officers under Commander Street's scheme of reorganisation :—

	RS.
Gopalpur	500
Vizagapatam	500
Bimlipatam	400
Cocanada	700
Masulipatam	400
Negapatam	600
Pámban	400
Tuticorin	700
Cochin	500
Calicut	500
Tellicherry	400
Mangalore	500
Agent for Government Consignments and Personal Assistant to Presidency Port Officer	600
Reserve Port officer	400

Will the Presidency Port officer

Please say whether it would not be better, on the score of work and responsibility, to give Calicut Rs. 600 and Gopalpur only Rs. 400 and so have—

Six posts on	Rs. 400	Three posts on	Rs. 600
Four "	" 500	Two "	" 700

R.P.

2/

W. B. DEWINTON. 5-9-98

To the Presidency Port officer v.o.

PRESIDENCY PORT OFFICE.

Under present proposals some of the last five officers will have no chance of promotion to the Rs. 500 grade untill the lapse of at least three years, probably four, and the senior of these officers has 5½ years' service and is 33½ years of age. In fact he will be approaching 40 before getting Rs. 500 per mensem.

If the proposal to reduce the 500 grade be carried out, and one officer added to the 600 and one to the 400, Mr. Brown who has nearly seven years' service will be for the next three or four years on the 400 grade, and in fact be worse off as regards emoluments than at present.

Commander Street's object in having only two appointments on Rs. 600 and five on Rs. 500 was to accelerate promotion from the lowest grade. If two appointments are withdrawn from the latter grade, six officers will for many years be in the lowest grade. For example, the various appointments under the new graded scheme will be filled thus—

	RS.	
Messrs. Baker and Wicks, first grade	700	
" Baddeley and James, second grade	600	*plus* 100 ~~horse~~ house allowance to the former.
" Hamilton, Woodhouse, Carlyon, Simpson, Brown, third grade	500	
" Leverett, Icely, Boas, Batt, Swann, fourth grade	400	

As the officer in charge, Calicut, should certainly receive Rs. 600, the fairest arrangement would be to increase the cost of establishment by Rs. 100 per mensem, and to have—

Two	first grade,	Rs. 700 or Rs. 1,400	
Three	second "	Rs. 600 or Rs. 1,800	*plus* ~~horse~~ house allowance 100.
Four	third "	Rs. 500 or Rs. 2,000	
Five	fourth "	Rs. 400 or Rs. 2,000	
		7,200	
		100	
	Total	7,300	

S. Raja Rao

as against Rs. 7,200 proposed. Commander Street has omitted to provide for the case of an officer acting in a higher grade in the place of another on furlough. It is presumed that this will be the case as it will cause no excess in the total increase of expenditure, and will go far towards remedying the disadvantages of a block in substantial promotion.

If the proposed increase of Rs. 100 is not feasible, Commander Street's proposals had better stand for the reasons already given.

I note you have provided for 15* officers, but only 14 are required.

The financial effect of the scheme must be worked out for the two groups separately—*vide* my note at the end of this.

(1) Besides this, there are some points I should like cleared up. From the enclosure to the Accountant-General's letter ~~(C. No. 1018)~~, dated 9th aug 98 it appears that some Port officers get both half fees and personal allowances in lieu of fees. Is this so? Other officers get pay from Provincial for customs work and for supervision of pearl fisheries, etc. Are these allowances to cease or are they to be drawn in addition to the proposed new scale of pay? I do not make out.

(2) As to pensionary liability, I make out that part of certain Port officers' pensions is now charged against Provincial and part against Port funds. I presume that that state of affairs will continue and that the increased liability will not fall on Provincial at all, inasmuch as there seems to be no proposal that Provincial should pay more on account of salaries, but that the whole of it will go against Port funds. Is this correct?

(3) I have stopped circulation of the file until these points are worked out, as it would be useless to send it on to the Hon'ble Mr. Arundel and His Excellency until they have been. The Secretary had better consult the Financial Department as to the pension question.

See also some further remarks on the former note.

H.W.B.—10-9-98.

A

With reference to the remaks of Government on the note for orders, dated 29th August 1898, I beg to point out that no financial difficulty exists if the cost of the lighthouse programme is not debited to Port funds. It was the proposal to do this which swamped the latter.

In the accompanying statement I give figures showing the total proposed expenditure in Port works and the total revenue available to meet it. The figures are taken from pages 8, 9 and 11 of G.O., No. 316, Marine, dated 29th April 1898, with several alterations in the items of expenditure, due to circumstances which have arisen or to knowledge obtained since the Government order was issued. These alterations are all explained in the "remarks" column.

It will be seen that even if every Port work now proposed was carried out and paid for in the current official year, we should still have a total balance available of Rs. 1,50,000.

It will also be seen that the annual surplus revenue from the two groups combined, after meeting all ordinary charges except lighthouse maintenance, is estimated at Rs. 1,55,000 while the annual cost of the proposed improvement in Port officers' pay and grading amounts to Rs. 9,228 or only 6 per cent. of the surplus revenue, leaving 94 per cent. for expenditure on works. In view of the great influence wielded by an active and intelligent Port officer in assisting the development of trade, thereby increasing port does, this seems a very small proportion of the surplus revenue to devote to the improvement of his position.

I hope the figures given will convince Government that the only objection to the admittedly desirable improvement in the Port office's position does not exist, and that they will therefore be pleased to recommend the proposed scheme for sanction to the Government of India and Secretary of State.

W.B.DEW.—9-9-98.

I am making inquires into the details of the proposals as suggested by the Hon'ble Mr. Arundel at the end of his note.

W.B DEW.

dated 31-8-98

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[*] This mistake was made by the Hon'ble Mr. Arundel.

S. Raja Rao

X

8

STATEMENT showing probable expenditure and revenue on and from Port funds.

Expenditure—Eastern Group.

Item number.	Name of port.	Description of work.	Estimated cost. G.O., No. 316 M., dated 29th April 1898.	Estimated cost. As now proposed.	Remarks.
1	Cuddalore	New boiler for dredger ..	·01	·01	....
2	Tuticorin	Passenger shed and platform.	·03	·03	....
3	Do.	Dredger or extension of pier.	·30	·30	It is proposed to send a Priestman's dredger now in Public Work shops, Madras, which can be done for this sum. Extension of pier will then be unnecessary.
4	Do.	A 15 ton crane	·06	·06	It has been decided to send a 5 ton crane from Public Work shops. Cost between Rs. 5,000 and 6,000.
5	Do.	Residence for Port officer ..	·14	·10	The Port officer has reported demi-officially that this can be built in extension of the existing port office, an arrangement which will conduce to the comfort and convenience of the Port officer, be satisfactory to the mercantile community and save Government money. The amount has therefore been reduced.
5 (*a*)	Porto Novo ..	A new wharf	·06	..	Not required —*vide* my inspection notes for March 1898.
6	Calimere	Quarters for lightkeepers ..	·02	..	Funds provided in 1897–1898.
7	Negapatam ..	Port officer's quarters ..	·14	·14	....
8	Do. ..	Improvements to Port office.	·01	·01	....
9	Do ..	Permanent groynes ..	·15	·70	The sum now entered provides for the proposed sluices to impound tidal water and scour the bar, also for groyne lately sanctioned. I believe these will obviate the need for a pier.
10	~~Ramben~~ Tambam/	Two jetties	·20	·20	....
11	Cocanada	Dredger and improvements to bar.	2·00	2·00	Indent for dredger just going home. It will effect the improvements to bar.
12	Vizagapatam ..	Improvements to bar, etc. ..	2·00	..	It is proposed to entrust this work to a private company.
13	Masulipatam ..	Improvements to bar and river.	·25	·25	I suppose the cost of Mr. Mackenzie's employment on taking observations and making estimates will be debited to Port funds. ~~H.B.~~ H.W.B[his] It is a Provincial charge like other Public Works department establishment charges. R.P.
14	Gopalpur	Residence for Port officer ..	·06	·06	....
15	Vizagapatam ..	Do. do. ..	·11	·11	....
16	Tuticorin	Open shed for goods ..	·07	·07	....
17	Do.	Close shed for goods ..	·10	·10	....
18	Do.	Fencing foreshore	·02	·02	....
19	Negapatam ..	Improvements to jetty ..	·10	·10	....
20	Do. ..	Fencing foreshore	·04	·04	....
21	Vizagapatam ..	Improvements to foreshore.	·10	·17	An additional Rs. 7,000 have just been applied for to enable the Railway Company to extend the training wall and reclaim more ground for stocking manganese. But this will really, and should, be a part of the work provided for under item 12. ~~H.B.~~ H.W.B[his] The work is, I believe, already in hand. W.B.deW.
		Total ..	5·97	4·47	
		Add Public Works charges for establishment and tools and plant at 25 per cent. on all items excepting 1, 3, 4 and 11.	·90	·53	
			6·87	5·00	

24-9-98

Simon

Statement showing probable expenditure and revenue on and from Port funds—*cont.*

Expenditure—Western Group.

Item number.	Name of port.	Description of work.	Estimated cost.		Remarks.
			G.O., No. 316 M., dated 29th April 1898.	As now proposed.	
1	Cochin	Port officer's residence and office.	·30	·30	I have tried to cut this down but have failed so far. I hope to inspect Cochin before long, and settle the matter.
2	Hangarakotta	Light-keeper's quarters ..	·02	..	Provided for under light-houses.
3	Coondapoor ..	Do. do. ..	·02	..	
4	Malpe	Do. do. ..	·02	..	
5	Ponnani	Joining the two existing groynes.	·01	·01	....
6	Mangalore	Construction of a pier ..	2·00	·35	I have ascertained from West Coast Division officer that the probable cost of the short jetty and reclamation lately ordered will amount to these sums. Nothing more is required.
7	Do.	Reclamation of foreshore ..	·50	·25	
8	Calicut	Repairs to existing pier. ..	·08	·17	The sum now entered is the amount of the revised estimate.
9	Do.	Construction of a new pier.	2·00	..	Unnecessary. The existing pier as now repaired should last for 20 years.
10	Malpe	Pier and improvements to foreshore.	·04	..	Considered unnecessary—*vide* G.O., No. 316.
11	Coondapoor	Boat jetty	·07	·07	.... Actual cost—*vide* G.O., No. 316.
12	Calicut	Beacon on Coote Reef. ..	·02	·01	
13	Cochin	Fencing in boat yard ..	·01	·01	
14	Calicut	Kallai bar improvements ..	·06	·10	.... I estimate the cost of the improvements proposed by me, and now being estimated for at this sum.
	Tellicherry ..	Protecting foreshore ..	..	·03	I have ascertained that this is probable cost of protective groynes lately ordered.
		Total ..	5·15	1·30	
	Add—Public Works charges for establishment and tools and plant at 25 per cent. on all items.		1·29	·33	
		Grand Total ..	6·44	1·63	

Abstract of proposed expenditure and probable revenue— Port funds.

Group.	Total proposed expenditure.	Balance in hand 1898–99.	Surplus revenue of 1898–99.	Balance at end of 1898–99.	Balance at end of 1898–99 after defraying all proposed expenditure.
1	2	3	4	5	6
Eastern	5·00	3·50	1·08	4·58	— 0·42
Western	1·63	3·08	0·47	3·55	1·92

Column 6 shows the balance remaining at end of 1898–99 if *all* the Port works now proposed were carried out in the current official year. It totals for the two groups Rs. 1,50,000, and if the surplus revenue of 1899–1900 is added to it, viz., Rs. 1,55,000, we should have at end of 1899–1900, Rs. 3,05,000 or three-fourth of the amount required to build a pier at Negapatam if by that time found necessary.

W.B.DEW.—9-9-98.

(4) There is apparently some misconception about this. The two groups can't by law be taken together. We might possibly stretch a point and let the Western group lend temporarily to the Eastern, but we could not go further. The Presidency Port Officer proposes to divide the total cost among the two groups according to the number of officers employed in each. Taking the distribution given in paragraph 3 of his letter as likely to prevail on the

(5) average, and debiting the Agent for Government consignments and the Reserve Port officer to administration and dividing their cost in same proportion as the other administrative charges are now apportioned, we should have on the Presidency Port Officer's scale, eight officers on the East coast costing Rupees 4,200 and four officers on the West coast costing Rs. 1,900, total Rs. 6,100, whereof the West coast would have to pay Rs. 2,033 (one-third); or, on the scale proposed by the Hon'ble Mr. Arundel, in his note of 31st August 1898, eight officers on the East coast costing Rs. 4,100 and four officers on the West coast costing Rs. 2,000, which latter sum is so nearly the West coast one-third share that the difference might be neglected. Nevertheless, the difficulty will remain that the East coast has no money to meet *any* extra charges. The

(6) Secretary must, therefore, if this scheme is to be introduced, cast about to cut down charges. Possibly some of the proposed works might be postponed for a year or two.

H.W.B.—10-9-98.

MARINE DEPARTMENT.

8

Note for the Hon'ble Sir Henry Bliss, K.C.I.E.—

The following information is submitted with reference to the remarks of the Honourable Member on the margin of the note for orders, dated 9th September 1898.

8

(1) Those Port officers who entered the service before 11th February 1890 draw * personal allowances made up as follows:—

(1) Full fees levied under the various Acts and (2) a moiety of fees collected for overtime work. In addition to the personal allowance thus made up they also draw (3) the other moiety of the fees for overtime work. Those subsequently entertained get no personal allowances, but they receive a moiety of the fees for overtime work.

The Port officers who draw separate pay for customs work and other duties will not † draw this pay under the new scale. The amount payable from Port funds towards pay will be correspondingly reduced.

(2) A portion of the pension of some of the Port officers is charged to customs or other Provincial funds and the remainder to Port funds. This state of affairs will continue and no increased liability will fall on Provincial funds unless the Government chooses to raise the contribution from these funds on account of the improved status and efficiency of the officers under the proposed scheme, as suggested in the concluding sentence of paragraph 2 of my note for orders, dated 29th August 1898; and also in consequence of increase of trade as suggested by the Hon'ble Mr. Arundel.

This hardly seems to me to be necessary. If we should ever have more (Provincial) money to spend on customs establishments, which is not likely for some years to come, I think we should find that ports, other than those at which Port officers are now also Customs Superintendents, would have the first claim.

H.W.B.

(3) The questions raised in connection with pensions are answered under (2) above.

9

With reference to the remarks of the Honourable Member at the end of the note for orders, it is submitted in regard to (4) that the Eastern and Western groups were taken together, on the assumption that there would be no objection to one group helping the other by temporary loan if necessary, as has been done hitherto.

(5) It is submitted that the proper distribution is as follows:—

There are altogether fourteen Port officers. Of these, eight are attached to the Eastern group, four to the Western group and two ‡ to Head-quarters. The direct charge to the Eastern group would thus

M. Simon

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* G.O., No. 51, Marine, dated 11th February 1890.

† *I.e.*, their sole emoluments will be the consolidated pay now proposed.

‡ Agent for Government Consignments. Reserve Port officer.

be $\frac{8}{14}$ of the total cost and that to the Western Group $\frac{4}{14}$ while the remaining $\frac{2}{14}$ would be debited directly to the General Administration charges and subsequently distributed on the same principle as other charges are now distributed, viz., $\frac{3}{6}$ to Eastern Group, $\frac{2}{6}$ to Western Group and $\frac{1}{6}$ to Madras. On this basis of calculation the following distribution of charges will be made :—

Very well. Let this be the distribution.
H.W.B.

Eastern Group.

		RS.	RS.
Pay of Port officers under the new scheme ..	.. $\frac{8}{14}$ of Rs.	7,100	= 4,057
Deduct the emoluments now drawn ..	.. ..	3,450	
Surplus fees credited to Port funds ..	.. ..	345	
			3,795
Excess charge due to revision of pay	.. .. ..		262
Additional charge on account of pension	.. .. ..		176
Half of administration charges ..	.. .. ..		199
	Total ..		637

Western Group.

		RS.	RS.
Pay of Port officers under the new scheme ..	.. $\frac{4}{14}$ of Rs.	7,100	= 2,029
Deduct the emoluments now drawn	.. .. ..	1,811	
Surplus fees credited to Port funds ..	.. ..	75	
			1,886
Excess charge due to revision of pay	.. .. ..		143
Additional charge on account of pension	.. .. ..		76
One-third of administration charges	.. .. ..		132
	Total ..		351

(6) If the expenditure on *works* be distributed in accordance with the original forecast, modified as necessary in the light of subsequent information, each group will be in a position to meet the additional charges involved in the new scale—*vide* statements B, C and D attached. The original forecast provided for a three years' programme.

R. PARSONS.

Yes. It seems to work out all right.
H.W.B.

With reference to Hon'ble Mr. Arundel's proposal to raise the pay of the Calicut Port officer to Rs. 600 and reduce the pay of the Gopalpur Port officer to Rs. 400, the reply of the Presidency Port Officer is submitted in linked file, in which he gives good reasons for retaining the scale of pay originally proposed.

W. B. DE W~~ORTON~~—29-9-98.

I think so. But give the extra Rs. 100 a month he asks for. It won't make any appreciable difference.

H.W.B.—30-9-98.

I agree with my Honourable Colleague.

A.T.A.—4-10-98.

And so do I.

A.E.H.—8-10-98.

Bring this lower down.

A.

STATEMENT showing the financial effect of the proposed scheme for the revision of pay of Port officers in the Madras Presidency.

Name of group.	As shown by the Presidency Port Officer.										As worked out in the Secretariat.								
	Emoluments.																		
	Pay from																		
	Port funds.	Customs funds.	Provincial funds and other sources.	Personal allowance.	Fees.	Total.	Surplus fees credited to Government.	Total sum available.	Proposed pay.	Increase.	Average pay at Rs. $\frac{7300}{14}$ each.	Increase.	Present emoluments reckoned towards pension.	Proposed increase of pay which will entail additional pension charges.	Additional charges on account of pension.	Total increase on account of pay and pension.	Administration charges ($\frac{1}{3}$ of Rs. 397 for Eastern Group) and ($\frac{1}{3}$ of Rs. 397 for Western Group).	Total additional charges *per mensem.*	Total additional charges *per annum.*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
EASTERN GROUP.	RS.	RS.	RS.	RS.	RS.	RS (2 + 3 + 4 + 5 + 6)	RS.	RS (7 + 8)	RS.	RS. (10 — 9)	RS.	RS. (12 — 9)	RS.	RS. (12 — 14)	RS. ($\frac{1}{8}$ of col. 15)	RS. (13 + 16)	RS.	RS. (17 + 18)	RS. (Col. 19 × 12)
Gopalpurr	170	130	30	45	20	395	6	389	500	111	..	..	300	..	..	..	..	..	..
Vizagapatam ..	215	85	..	..	51	351	64	415	500	85	..	..	300	..	..	..	..	..	..
Bimlipatam	200	100	..	..	17	317	43	360	400	40	..	..	300	..	..	..	..	..	..
Cocanada	350	..	100	65	34	549	16	565	700	135	..	..	350	..	..	..	..	..	..
Masulipatam ..	215	85	..	..	65	365	78	443	400	43	..	..	300	..	..	..	..	..	..
Negapatam	300	..	..	160	68	528	4	532	600	68	..	..	300	..	..	..	..	..	..
Pámban	300	..	..	..	..	300	120	420	400	20	..	..	300	..	..	..	..	..	..
Tuticorin	200	..	300	75	70	645	26	671	700	29	..	..	500	..	..	..	..	..	..
Total ..	1,950	400	430	345	325	3,450	345	3,795	4,200	405	4,114	319	2,650	1,464	183	502	207	709	8,508
WESTERN GROUP.																			
Cochin	350	..	50	50	48	498	31	529	500	29	..	..	350	..	..	..	..	..	..
Calicut	350	..	..	90	46	486	14	472	600	128	..	..	350	..	..	..	..	..	..
Tellicherry	350	..	..	..	21	371	40	411	400	11	..	..	350	..	..	..	..	..	..
Mangalore	250	120	25	40	21	456	18	474	500	26	..	..	370	..	..	..	..	..	..
Total ..	1,300	120	75	180	136	1,811	75	1,886	2,000	114	2,057	171	1,420	637	79	250	138	388	4,656
GENERAL ADMINISTRATION.																			
Agent for Government Consignments and Personal Assistant to the Presidency Port Officer.	200	..	300	45	..	545	45	500	600 +100*	200	..	..	500	..	..	..	..	..	..
Reserve Port officer.	250	..	..	..	..	250	..	250	400	150	..	..	250	..	..	..	..	..	..
Total ..	450	..	300	45	..	795	45	750	1,100	350	1,029 +100*	379	750	279	35	414	..	..	..
Grand Total ..	3,700	520	805	570	461	6,056	375	6,431	7,300	869	7,300	869	4,820	2,380	297	1,166	..	..	13,164

* Presidency house allowance.

Please Italicise the figures which are underlined

J A Stevenson

B.

EASTERN GROUP.

STATEMENT showing probable expenditure.

Item Number.	Name of port.	Description of work.	Estimated cost.		Annual cost.		
			G.O., No. 316, Marine, dated 29th April 1898.	As now proposed.	1898–1899.	1899–1900.	1900–1901.
1	Cuddalore	New boiler for dredger	·01	·01	·01	..	..
2	Tuticorin	Passenger shed and platform	·03	·03	·01	·02	..
3	Do.	Dredger or extension of pier	·30	·30	·30	..	..
4	Do.	A 15-ton crane	·06	·06	·06	..	..
5	Do.	Residence for Port officer	·14	·10	·10	..	..
5 a	Porto Novo	A new wharf	·06	..	..	..	..
6	Calimere	Quarters for ligh-tkeepers	·02	..	..	..	..
7	Negapatam	Port officers' quarters	·14	·14	..	·14	..
8	Do.	Improvements to Port office	·01	·01	·01	..	..
9	Do.	Permanent groynes	·15	·70	·05	·65	..
10	Pamban	Two jetties	·20	·20	..	·10	·10
11	Cocanada	Dredger and improvements to bar	2·00	2·00	·95	1·05	..
12	Vizagapatam	Improvements to bar, etc.	2·00	..	..	..	..
13	Masulipatam	Improvements to bar and river	·25	·25	..	·25	..
14	Gopalpur	Residence for Port officer	·06	·06	·06	..	..
15	Vizagapatam *	Do.	·11	·11	·09	·01	..
16	Tuticorin	Open shed for goods	·07	·07	·03	·04	..
17	Do.	Close shed for goods	·10	·10	·03	·07	..
18	Do.	Fencing foreshore	·02	·02	·01	·01	..
19	Negapatam	Improvements to jetty	·10	·10	·03	·07	..
20	Do.	Fencing foreshore	·04	·04	..	·04	..
21	Vizagapatam	Improvements to foreshore	·10	·17	·10	·07	..
			5·97	4·47	1·84	2·52	·10
		Add Public Works charges for establishment and tools and plant on all items excepting 1, 3, 4 and 11	·90	·53	·13	·37	·03
		Total ..	6·87	5·00	1·97	2·89	·13

* Rs. 1,000 spent in 1897–1898.

C.

WESTERN GROUP.

STATEMENT showing probable expenditure.

Item Number.	Name of port.	Description of work.	Estimated cost.		Annual cost.		
			G.O., No. 316, Marine, dated 29th April 1898.	As now proposed.	1898–1899.	1899–1900.	1900–1901.
1	Cochin	Port officer's residence and office	·30	·30	..	·30	..
2	Hangarakotta	Light-keepers' quarters	·02	..	..	..	..
3	Coondapoor	Do. do.	·02	..	..	..	..
4	Malpe	Do. do.	·02	..	..	..	..
5	Ponnani	Joining the two existing groynes	·01	·01	·01	..	..
6	Mangalore	Construction of a pier	2·00	·35	..	·35	..
7	Do.	Reclamation of foreshore	·50	·25	·10	·15	..
8	Calicut *	Repairs to existing pier	·08	·17	·02	·09	..
9	Do.	Construction of a new pier	2·00	..	..	..	..
10	Malpe	Pier and improvements to foreshore	·04	..	..	..	..
11	Coondapoor	Boat jetty	·07	·07	..	·07	..
12	Calicut	Beacon on Coote reef	·02	·01	·01	..	..
13	Cochin	Fencing in boat-yard	·01	·01	·01	..	..
14	Calicut	Kallai bar improvements	·06	·10	..	·10	..
15	Tellicherry	Protecting foreshore	..	·03	..	·03	..
			5·15	1·30	·15	1·09	..
		Add Public Works charges for establishment and tools and plant on all items.	1·29	·33	·04	·27	..
		Total ..	6·44	1·63	·19	1·36	..

* Balance provided in 1897–1898.

J. N. Srinivasan

14

D.

STATEMENT showing the financial position of Port funds after providing for Port improvements and additional charges due to the revision of pay of Port officers.

Name of group.	Balance in hand at the beginning of the year.	Surplus revenues during the year.	Total sum available (2 + 3).	Proposed expenditure during the year on port improvements.	Increased expenditure due to the revision of pay of Port officers.	Past standard of light-house maintenance charges.	Total expenditure (5 + 6 + 7).	Balance in hand at the end of the year (4 — 8).
1	2	3	4	5	6	7	8	9
Eastern Group.	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
1898-99	3·10	1·08	4·58	1.97	·14	* ·20	2·31	2·27
1899-1900	2·33	1·08	3·41	2·89	·14	·20	3·23	·18
1900-1901	·24	1·08	1·32	·13	·14	·20	·47	·85
Western Group.								
1898-99	3·08	·47	3·55	·19	·06	·07	·32	3·23
1899-1900	3·25	·47	3·72	1·36	·06	·07	1·49	2·23

* All light-house maintenance charges have been hitherto debited to Port funds. This is, however, illegal, because section 36 (5) (*b*) of Act X of 1889 says that only the expenses of maintaining *port* lights should be so charged. It is proposed in a separate file about light dues to be submitted for orders shortly that these maintenance charges should be debited in future to the new light dues to be imposed.

R. PARSONS—23-9-98.

W. B. DEWINTON—29-9-98.

Yes.

H. W. B[LISS]—30-9-98.

The Hon'ble Sir Henry Bliss K.C.S.I.

The following draft order is submitted for approval:—

Draft order

Marine u.o.

MARINE DEPARTMENT.

With his letter of the 23rd June quoted above, the Presidency Port Officer revives the question of increasing the pay of Port officers which formed the subject of the correspondence quoted in the margin. He proposes to divide these officers into four grades, with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port Officer.

G.O., No. 423, Marine, dated 31st August 1888.
G.O., Nos. 224-25, Marine, dated 25th May 1889.
G.O., No. 439, Marine, dated 16th October 1889.
G.O., Nos. 51-52, Marine, dated 11th February 1890.
G.O., Nos. 192-93, Marine, dated 17th May 1890.
G.O., Nos. 320-21, Marine, dated 28th August 1890.
G.O., No. 17, Marine, dated 14th June 1891.

2. There are 14 officers in the department, and their present emoluments are shown in Appendix A of the Presidency Port Officer's letter, amounting in the aggregate to Rs. 6,056 per mensem. The proposed expenditure will come to Rs. 7,300 per mensem, thus showing an increase of Rs. 1,244. The charge to Port funds will, however, be reduced by contributions aggregating Rupees 1,325 * per mensem, leaving Port funds to bear the balance, viz., Rs. 5,975.† The present charge to Port funds is Rupees 4,731.‡ Deducting the balance of the special fees now credited to Government under G.O., No. 51, Marine, dated 11th February 1890, the net result of the Presidency Port Officer's proposals will be an excess charge to Port funds of Rs. 869.§

I would not put it like this. Customs is *Provincial.*
~~H.B.~~
H. W. B[liss]

	RS.
* From Customs	520
,, Provincial	805
Total Contribution ..	1,325
† Total cost, revised scale	7,300
Deduct contributions	1,325
Net charge to Port funds ..	5,975
‡ Cost of existing scale	6,056
Deduct contributions	1,325
Net charge to Port funds ..	4,731
§ Revised scale	7,300
Existing ,, ...	6,056
Excess ..	1,244
Deduct surplus fees credited to Government	375
Excess charge to Port funds ..	869

I don't think this paragraph will do. The tabular statement shows certain salaries as attached to particular posts. This is the case at present, but for the future the salaries are to be personal. The distribution of the proposed pay (column 3 of the statement) is merely an indication of what will probably, on the average, be the future state of affairs. If put in the way now shown, the future rates of pay will be held to be attached to particular posts, as is now the case.

H.W.B.

3. The present and proposed pay of the ~~various~~ Port officers is given below :—

?/

Port.	Present pay including fees.	Proposed pay
	Rs.	
Gopalpur	395	
Vizagapatam	351	
Bimlipatam	317	
Cocanada	549	
Masulipatam	365	
Negapatam	528	
Pámban	300	
Tuticorin	645	
Cochin	498	
Calicut	486	
Tellicherry	371	
Mangalore	456	
Agent for Government Consignments and Personal Assistant to the Presidency Port Officer	545	
Local allowance	..	
Reserve Port Officer	250	
Total	6,056	

2/

4. Of the fourteen Port officers included in the scale, eight will be employed at Eastern and four at Western ports and two at head-quarters. The direct charge to the Eastern Group will thus be $\frac{8}{14}$ths of the total cost, and that to the Western Group $\frac{4}{14}$ths, while the remaining $\frac{2}{14}$ths will be debited to general administration charges and subsequently be distributed on the same principle as other charges are now distributed, viz., $\frac{3}{5}$ths to Eastern Group, $\frac{2}{5}$ths to Western Group, and $\frac{1}{5}$th to Madras. On this basis of calculation, the distribution of charges will be as follows :—

		Rs.
Eastern Group—		
Pay of Port officers under the new scheme, $\frac{8}{14}$ths of	Rs. 7,200 =	4,114
Deduct—the emoluments now drawn	„ 3,450	
Surplus fees credited to Port funds	„ 345	3,795
		319
Excess charge due to revision of pay		183
Additional charge on account of pension		207
Half of administration charges		
Total		709

		Rs.
Western Group—		
Pay of Port officers under the new scheme, $\frac{4}{14}$ths of	Rs. 7,200 =	2,057
Deduct—the emoluments now drawn	„ 1,811	
Surplus fees credited to Port funds	„ 75	1,886
		171
Excess charge due to revision of pay		79
Additional charge on account of pension		138
One-third of administration charges		
Total		338

Please [illegible]

Mr. deWinton's note of 27-10-98

16

5. The Accountant-General reports that the excess pensionary charge involved by the new scheme will be Rs. 285 per mensem, or Rs. 3,420 per annum. Allowing for the addition of Rs. 100 to the Port officer, Calicut, referred to in ~~paragraph 6 above~~, the excess will be raised to Rs. 297 per mensem, or Rs. 3,564 per annum.

But how can you say this? You have now here said that any such addition is to be made.
H. W. B[LISS].

6. The general distribution under the new scheme will involve the posting of the more highly paid officers to the more important posts. The Personal Assistant to the Presidency Port Officer now draws Rs. 545, but under the new scheme there will be no fixed pay attached to the appointment, *i e.*, an officer of any grade may hold it, drawing his grade pay *plus* Rs. 100 local allowance.

7. The reasons for the proposed change as given in the Presidency Port Officer's letter No. 474/222-G. of 23rd June 1898, especially in paragraphs 1 and 3, may be summarised as follows:—

(1) The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the officers to whom it was granted.

(2) Personal allowances do not count towards leave and pension.

(3) The officers who are not entitled to personal allowances are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.

I should begin with all this; then state the Presidency Port Officer's proposals; then give the Calicut addition; then the pensionary increase; and finally the distribution.
H.W.B. [liss]

(4) With the development of the coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

(5) It is greatly to the interests of Government to place the Port officer in a position which he can maintain creditably in his business relations with the official and mercantile community.

(6) There are at present no prizes in the Port department, and its officers have nothing to look forward to as they increase in years and length of service, while the ports are increasing yearly in importance.

8. His Excellency the Governor in Council admits the force of these reasons, and understands that Port officers feel keenly the hardships of their condition, particularly as regards—

(1) Their inability to maintain their proper position on their present pay in their dealings with the mercantile community.

(2) The humiliation attendant on the system of fees.

(3) Their inability to take privilege leave as often as is necessary for their health, because in doing so they forfeit all local allowances.

Why "privilege"? Does not the argument apply to all kinds of leave?
H.W.B. [liss]

9. It is also proposed that Port officers shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, Civil Service Regulations. It is anticipated that, for the reasons given in paragraph 4 of the Presidency Port Officer's letter of the 23rd June, this concession will not involve any great increase of cost.

10. The revised scheme will require the sanction of the Government of India, and the Secretary of State, and this will now be applied for.

W.B.DEW.—27-10-98.

Approved as amended.
A. E. H[AVELOCK]—21-12-98.

I should like the ~~Government~~ Order to be redrafted.

H.W.B. [liss]—18-10-98.

Revised draft submitted.

R.P.

108
103

17

Demi-official from the Hon'ble Sir H. W. Bliss, C.I.E., I.C.S., to Mr. Russell, dated 29th October 1898.

In the scheme which recently went round for the recasting of the scale of pay of the officers of the Marine department credit was taken for a continuance of the contribution now paid by Provincial on account of the services of five Port officers as Customs Collectors at their respective ports. Now I find that Thomson has a scheme prepared for a reorganization of the Customs department, part of which is to cease to employ Port officers as Customs Superintendents, and of course to stop the Provincial payments on this account—DeWinton not being here, and you, I think, not having specially gone into this Marine department question, I think Mr. Parsons had better see Thomson regarding it. Will you please send him over to Thomson on Tuesday next at 2 P.M?

A letter was to go to India about this Marine scheme. If it has not gone, it had better be held back for a day or two until we can decide what to do in the circumstances which have arisen.

Demi-official from the Hon'ble Sir H. W. Bliss, C.I.E., I.C.S., to Mr. Hughes, dated 30th October 1898.

letter to Russell

Enclosed has been brought back to me, Russell being away. So is DeWinton. Would you therefore kindly deal with the matter?

His Excellency the Governor—

These drafts seem suitable, but unfortunately I now find, as stated in my demi-official letter to Mr. Russell, that the Commissioner of Salt and Abkári Revenue has on hand a scheme for the complete amalgamation of the Customs with the Salt and Abkári establishments which will involve the discontinuance of the payment now made by Provincial to Port officers for the discharge by five of them of certain customs duties. I incline to think that Mr. Thomson's scheme must be given effect to, at all events, until it has been considered by Government, this scheme of the Presidency Port Officer's cannot go on to India, for we cannot send on a scheme which we may have materially to modify in a few weeks; nor can the Government order issue. The papers had better go to the Revenue department which can note thereon the main lines of Mr. Thomson's proposal. Then they should be recirculated, with a note in Marine as to the financial position, supposing Mr. Thomson's scheme to be carried out, as I think it must be, sooner or later.

H.W.B.—2-11-98.

Revenue u.o

For favour of remarks as suggested by the Honourable Member.

It will be seen that the Marine department takes credit for a contribution, from Customs, of Rs. 520 *per mensem*. It is understood that Mr. Thomson's scheme contemplates the withdrawal of this amount from the Port department and the imposition of a further liability on Port funds on account of the services rendered to the Port department by Customs Superintendents acting as Port Conservators. The sum of these charges should be stated.

R. PARSONS. W.B.DEW. 11-11-98

Revenue u.o.

REVENUE DEPARTMENT.

To Secretary—

Reference is solicited to the Honourable Member's remarks and the note of the Marine department on pages 2 and 3 of the draft order below.

2. Mr. Thomson's proposals for the amalgamation of the Customs with the Salt and Abkári establishments, so far as they affect the Marine department, are—

(i) the relieving from customs duties of the Port officers at Gopalpur, Bimlipatam, Vizagapatam, Masulipatam and Mangalore and the entertainment of separate Customs officers, the additional cost being met from the portion of the pay of the Port officers to be saved to Customs by this arrangement. The Board does not state what this amount is; but the Marine note shows it to be Rs. 520 *per mensem*.

Paragraph 7 of Board's Proceedings, No. 317, dated 25th October 1898.

18

Paragraph 6 of Board's Proceedings, No. 317, dated 25th October 1898.

(ii) The crediting to Government of the payments now made from Port funds to Customs officers. The payments are stated to amount to Rs. 1,920.

3. Mr. Thomson has not proposed to impose any fresh liability on Port funds. The liability shown in paragraph 2 (ii) above already exists.

~~K.R.~~—3-12-98.

V. K. Ramanujacharis/

What does he propose to pay his new customs men at the five ports. He has only Rs. 520 *per mensem* to do it with apparently.

G. S. FORBES—5-12-98.

To Secretary—

Please see the portion marked in red pencil on page 5 of Current No. 7428 of 1898. Mr. Thomson would apparently appoint as Customs officers at these places Assistant Inspectors, of whom there will be four grades—Rs. 175, Rs. 150, Rs. 125 and Rs. 100. If the pay available be distributed as marginally noted, there would be an increase of Rs. 5 only. As the pay of these officers is personal, the Board may, if necessary, post an officer on higher pay to any of these ports.

	RS.
One Assistant Inspector	125
Four Assistant Inspectors	100
Total ..	525

V.K.R/

~~K.R.~~—5-12-98.

The file may go to ~~Public Works~~ department ~~(Marine)~~.

Marine/

G.S.F.—6-12-98.

Marine/ ~~*Public Works (Marine)*~~ *u.o.*

PUBLIC WORKS DEPARTMENT (MARINE).

Marine

His Excellency the Governor—

~~*Revised scale of pay for Port officers.*~~

The terms of the draft order and letter on this matter have been formally approved by the Hon'ble Sir Henry Bliss. The issue of the paper was, however, delayed in consequence of a scheme under consideration in the Revenue department for taking over customs work from Port officers at certain ports, the effect of which will, it is now explained by the Revenue department, be the withdrawal of a contribution from "Customs" to "Port" funds of a sum of Rs. 520 *per mensem*. This small loss will not materially affect the financial aspect of the scheme for raising the salaries of the Port officers. The requisite alterations are shown in red ink in paragraph 6 of the draft order, and the draft as revised is submitted for His Excellency's approval.

Seen.
A.E.H.—21-12-98.

R.P.

W.B.DEW.—12-12-98.

To the Financial department for favour of counterinitials to the draft order and letter with the remark that the papers were not sent at an earlier stage because the scheme has been elaborated under the direct orders and approval of the late Financial Member.

R.P.

W.B.DEW.—26-12-98.

FINANCIAL DEPARTMENT.

Chief Assistant—

The effect of this reorganisation will be to relieve the Customs (Provincial) budget of Rs. 520 *per mensem*, but the saving is to be utilized for the entertainment of separate Customs officers in connection

Vide Accountant-General's statement and pages 60 and 221 of Civil Budget Estimate.

Affirmed as amended
A E Havelock 21-12-98

with a scheme for the amalgamation of the Customs with the Salt and Abkári establishments. Please see Revenue department note ~~flogged Z~~. The payments now made from Port funds to Customs officers and proposed to be credited to Government (paragraph 2 (ii) of Revenue note) will apparently be also utilized in the Customs, Salt and Abkári revision scheme.

date
5-12-9

F. A. D'CRUZ—4-1-99.

Chief Secretary—

The proposals have already been accepted by the Members of Government (the Hon'ble Sir H. Bliss and His Excellency the Governor) and the Financial department cannot now well criticize them.

C. M. SCHMIDT—11-1-99.
G. S[TOKES]—26-1-99.

MARINE DEPARTMENT.

Issue as amended.

W.B.DEW.—27-1-99.

[G.O., Nos. 173, 174, Marine, dated 24th February 1899.]

plates the
of this a
Port
sit

Revised grading of
Port Officers

Marine DEPARTMENT.

Mar. No. 173-74
24-2-99

Papers to be read in Proceedings:—

Again G.O., dated 189 , No.

Again G.O., dated 189 , No.

Print with analysis

Current No. 835 of 1898, dated 27th June, from the P.P.O.

" " 1018 " 1898, " 12th August, " the Acctt. General.

" " 1025 " 1898, " 15th August, " the P.P.O.

" " 1156 " 1898, " 12th September " -do-

Revised draft

ORDER. No: 173 Mar. 24.2.99

~~The Hon. Sir Henry Bliss, K.C.S.I.~~

His Excellency the Governor

G.O. 423 Mar. d/31st August 1888.
,, 224-25 Mar. d/25th May 1889.
,, 439 Mar. d/16th October 1889.
,, 51-52 Mar. d/11th Feb. 1890.
,, 192-93 Mar. d/17th May 1890.
,, 320-21 Mar. d/28th Aug. 1890.
,, 17 Mar. d/14th June 1891.

34 P

With his letter of the 23rd June quoted above, the Presidency Port Officer revives the question of increasing the pay of Port Officers which formed the subject of the correspondence quoted in the margin.

2. The reasons advanced for the proposed change may be summarised as follows:-

(1) The personal allowance system now in force has not improved to any appreciable extent the pecuniary position of the Officers to whom it ~~is~~ was granted.

(2) Personal allowances do not count towards leave and pension

(3) The officers who are not entitled to personal allowances are worse off pecuniarily than any of their predecessors in whose time no restrictions as to fees were in force.

(4)

These drafts seem suitable, but unfortunately I now find, as stated in my D.O. letter to Mr. Russell, that the Comr. of S. & A. R. has on hand a scheme for the complete amalgamation of the Customs with the S. & A. R. Dept., which will involve the discontinuance of the payment now made by Govt. to Port Officers for the discharge by five of them of certain Customs duties. I incline to think that Mr. Thomson's scheme must be given effect to — at all events, until

P. W. 4.
500—17-6-98.

H.W. 1.11.98 Rg. 1.11.98

29

H.W. 4.11.98

(4) With the development of the coast ports, the cost of living has increased, while pay is much about the same as it was. Port officers are therefore unable to maintain the social position required of respectable Europeans.

(5) It is greatly to the interest of Government to place the Port Officer in a position which he can maintain creditably in his business relations with the official and mercantile community.

(6) There are at present no prizes in the Port Department, and its officers have nothing to look forward to as they increase in years and length of service, while the ports are increasing yearly in importance.

3. His Excellency the Governor in Council admits the force of these reasons, and understands that port officers feel keenly the hardships of their condition, particularly as regards

(1) their inability to maintain their proper position on their present pay in their dealings with the mercantile community,

(2) the humiliation attendant on the system of fees,

(3) their inability to take leave as often as is necessary for their health, because in doing so they forfeit all local allowances.

4. The Presidency Port Officer proposes to divide Port Officers into four grades with pay rising from Rs. 400 to Rs. 700, a local allowance of Rs. 100 being granted, in addition to grade pay, to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port Officer.

5. The present and proposed pay of the various Port Officers is given below:-

Present.		Proposed.			
Port.	Pay including fees.	Number of officers	Grade.	Rate.	Amount.
1	2	3	4	5	6
Gopalpore	395				
Vizagapatam.	351				
Bimilipatam	317				
Cocanada.	549	2	1st	700	1,400
Masulipatam.	365	3	2nd	600	1,800
Negapatam	528	4	3rd	500	2,000
Pamban	300	5	4th	400	2,000
Tuticorin	645				
Cochin	498	Local allowance to the officer who holds the appointments of Agent for Government Consignments and Personal Assistant to the Presidency Port Officer......................			100
Calicut	486				
Tellicherry	371				
Mangalore	456				
Agent for Government Consignments & Personal Assistant to the Presidency Port Officer.	545				
Reserve Port Officer	250				
Total	6,056				7,300

6. There are fourteen officers in the Department, and their present emoluments amount to Rs. 6,056 as shown above. ~~Allowing for an addition of~~

It has been by Govt., ~~this &~~ P.P.O.'s cannot go in to India, for we cannot send on a scheme which we may have materially to modify in a few weeks; nor can the G.O. issue. The papers had better go to the R.D. which can note thereon the main lines of Mr. Thomson's proposal — Then they should be recirculated, with a note in Marine as to the financial position, supposing Mr. Thomson's scheme to be carried out, as I think it must be, sooner or later

H.S.
2/11/98

No: 577 E d/11th Novr. 98.

To
The Revenue Dept.: U.O.

For favour of remarks, as suggested by the Hon: Member.

It will be seen that the Marine Dept: takes credit for a contribution, from Customs, of Rs. 520 per mensem. It is understood that Mr. Thompson's Scheme contemplates the withdrawal of this amount from the Port Dept: and the imposition of a further liability on Port Funds on account of the services rendered by the Port Dept: by Customs Superintendents acting as Port Conservators. The sum of these charges should be stated.

[illegible]
Secretary to Govt.

~~of one officer in the second grade by reduction of the number in the third grade, in view to an increase of pay to the Port Officer Calicut, the cost will be increased by Rs. 100 per mensem, and will thus~~ Their future emoluments will under the scheme now proposed amount to Rs. 7,300, or Rs. 1,244 × more than the existing cost. The charge to Port Funds ~~will~~ is, however, ~~be~~ reduced by contributions aggregating Rs. ~~1,325~~ 805 x per mensem ~~leaving Port Funds to bear the balance, viz, Rs. 5,975.~~ ~~The present charge to Port Funds is Rs. 4,731.~~ $ Deducting the balance of the special fees now credited to Government under G.O.No.51 Marine dated 11th February 1890, the net result of the Presidency Port Officer's proposals will be an excess charge ~~to Port Funds~~ of Rs. 869.* or Rs 10426 per annum

× Note
The excess shown in the Proposition statement is Rs 1,705 which includes ~~This~~ fees ~~fees~~

~~From Customs.......~~	~~Rs. 520~~
~~From Other Provincial Funds...~~	~~,, 805~~
~~Total contribution. Rs.~~	~~1,325~~ x
Total cost, revised scale......	Rs. 7,300
Deduct contributions.,,	~~1,325~~ 805
Net charge to Port Funds. Rs.	~~5,975~~ 6,495 &
Cost of existing scale	Rs. 6,056
Deduct contributions.	,, 1,325
Net charge to Port Funds.	4,731 $ #
Revised scale........	Rs. 7,300
Existing -do-	6,056
Excess	1,244
Deduct surplus fees credited to Govt.	375
Excess charge ~~to Port Funds~~...Rs.	869 *

or Rs 10426 per annum

No credit can be taken for the contribution of Rs 520 per mensem, now paid to Port officers for the discharge of Customs duties, as it is likely that this contribution will be withdrawn and the work transferred to the Customs Department. The net charge to Port Funds of the revised scale will therefore be Rs 6,495 & as against the present charge of Rs 4731.#

7. ~~The Accountant General reports that~~ The excess pensionary charge involved by the new scheme will be Rs. ~~288~~ 297 per mensem, or Rs. ~~3,420~~ 3564 per annum. ~~Allowing for the addition of Rs. 100 to the Port Officer Calicut, referred to in para 6 above, the excess will be raised to Rs. 297 per mensem or Rs. 3,564 per annum.~~

8. The general distribution under the new scheme will involve the posting of the more highly paid officers to the more important posts. The Personal Assistant to the Presidency Port Officer now draws Rs. 545, but under the new scheme there will be no fixed pay attached to the appointment, i.e., an Officer of any grade may hold ~~this~~ it, drawing his grade pay plus Rupees 100, local allowance.

9. Of the fourteen Port Officers included in the scale, eight will be employed at Eastern and four at Western ports, and two at headquarters. The direct charge to the Eastern group will thus be $\frac{8}{14}$ths of the total cost, and that to the Western group $\frac{4}{14}$ths, while the remaining $\frac{2}{14}$ths will be debited to general administration charges and subsequently be ~~re~~distributed on the same principle as other charges are now distributed, viz, $\frac{3}{6}$th to Eastern group, $\frac{2}{6}$th to Western group, and $\frac{1}{6}$th to Madras. On this basis of calculation the distribution of charges will be as follows:-

plus Rs 100 local allowance to the Personal Assistant to the Presidency Port officer

Eastern Group.

Pay of Port Officers under the new scheme $\frac{8}{14}$ths of Rs. 7,200 × = 4,114.

~~deduct the~~ emoluments now drawn	3,450	
Surplus fees credited to Port Funds.	345	
		3,795
Excess charge due to revision of pay		319
Additional charge on account of pension.............		183
$\frac{1}{2}$ of administration charges........................		207
Total Rs.		709

× exclusive of the local allowance of Rs.100 to the personal Asstt. to the Presidency Port officer

Western

Western Group.

Pay of ~~the~~ Port Officers under the new scheme 4/14ths of Rs. 7,200 =		2,057
Deduct the emoluments now drawn	Rs. 1,811	
Surplus fees credited to Port Funds.	75	
		1,886
Excess charge due to revision of pay..................		171
Additional charge on account of pension................		79
1/3rd of administration charges........................		138
Total Rs.		388

10. It is calculated that Port Funds are well able to bear the increased charges now proposed. The annual surplus revenue from the Eastern & Western groups of Ports, after meeting all ordinary charges except light house maintenance which it is proposed in future to charge to light dues – is estimated at Rs 1,55,000. To devote Rs 10428 of this amount to the improvement of the Port Officers position & influence seems a wise measure well calculated to further the development of trade & increase the prosperity of the various ports

~~10.~~ 11. It is also proposed that Port Officers shall in future be admitted to the more favourable leave rules prescribed for the European services, Chapter XIII, Civil Service Regulations. It is anticipated that, for the reasons given in para 4 of the Presidency Port Officer's letter of the 23rd June, this concession will not involve any great increase of cost.

12. ~~The revised scheme will require~~ the sanction

12. The revised scheme has therefore the strong approval of this Government. It requires the sanction

[illegible] Oct 98.

278

7

308

sanction of the Government of India, and the Secretary of State, and this will now be applied for.

Appd. as amended.
A.H.
21.12.98

To the P.P.O.
,, Acct. General.
,, Revenue Dept.
,, Financial Dept.

27.10.98

H.E. No. 174 Mar. dated 24th Feby: 1899

To

The Secretary to the
Govt. of India,
Finance & Commerce Dept.

Sir,

Letter No. 225 Mar. d/25th May '89.
Endt. No. 52 Mar. d/11th Feby. '90.
Endt. No. 193 Mar. d/17th May '90.
Letter No. 321 Mar. d/28th Aug. '90.

Adverting to the correspondence quoted in the margin, on the subject of the reorganisation of the establishment of Port Officers of this Presidency, I am directed by His Excellency the Governor in Council to again address the Government of India on the subject, and to invite attention to the accompanying copy of Proceedings of this Government No. Marine dated in which ~~reasons~~ the reasons are recorded for reviving the question of the improvement of the pay and position of the officers in question, and in which the financial effect of the proposed scheme is discussed.

A.H.
21.12.98

2. I am to add that in the opinion of His Excellency the Governor in Council the interests of the State will be vastly benefited at very small

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small cost under the scheme now proposed. The scale of pay ~~xxx~~ drawn by Port Officers dates from a time when men of inferior qualifications and social position were appointed. It is inapplicable to the men who now join the service, who are recruited from practically the same source as the officers of the Royal Indian Marine. The pay and leave rules of the latter service, have, it is understood, been greatly improved in recent years, and the duties of its officers cannot be said to be more important than those of Port Officers, on whose intelligence and knowledge of the coast and its requirements so much of the prosperity of the sea-borne trade of the Presidency depends. His Excellency in Council is advised that Port Officers feel keenly the inferiority of their position as compared with that of the Officers of the Royal Indian Marine, an inferiority which does not seem justified by the relative value of their services to Government. It is also understood that they were greatly disheartened by the loss of almost the only prize of the service open to them, viz, the appointment of Deputy Conservator of the Port of Madras. It seems, therefore, in the interests of Government to be a matter of great importance that all legitimate cause of discontent among

Port

Port Officers should be removed, so that they may give their best energies to the service, and as this can be done at the small additional cost of Rs. 869× per mensem, and some small concession as to leave rules. His Excellency in Council trusts that the revised scheme may be favourably considered by the Govt. of India, and be forwarded with a strong recommendation to the Right Honourable the Secretary of State for sanction.

× Vide para 6 of the accompanying Proceedings No. Mar. dated

3. A proposition statement in the prescribed form accompanies.

I have &c.

L Bell

M. 15-10-08

Mem. 173-74
24 Feb. 99

Print

Rev. Dept.

To Secry.

Reference is solicited to the H. M's remarks and the note of the Marine Department on pages 2 and 3 of the draft order below.

2. Mr. Thomson's proposals for the amalgamation of the Customs with the Salt and Abkari establishments, so far as they affect the Marine Dept. are:—

para 7 of B. P. No. 317 d/ 25.10.98 (c. no. 7428)

(1) the relieving from customs duties of the Port officers at Gopalpur, Bimlipatam, Vizagapatam, Masulipatam and Mangalore and the entertainment of separate customs officers, the additional cost being met from the portion of the pay of the Port Officers to be saved to Customs by the arrangement. ~~that relates to the performance of customs work.~~ The Board does not state what this amount is; but the Marine note shows it to be Rs. 520 per mensem;

Hm. 18.[illegible].58. R. 18.10.58

(ii) The crediting to Govt. of the payments now made from Port funds to Customs officers.[×] The payments are stated to amount to Rs 1920.

3. (iii) Mr. Thomson has not proposed to impose any fresh liability on Port Funds. The liability shown in para 2 (ii) above already exists.

Para 6 of B.P. 317/25.10.98
(C. no. 7428)

× at Calingapatam Cuddalore, Porto Novo & Cannanore. The addl. provision is Rs 160 p.m. or Rs 1920 per annum
para 8 of Do.

KD
3/12/98

What does he propose to pay his new Customs men at the five ports. He has only ~~Rs 672~~ R 520 p.m. to do it with apparently.

S.T. 5/12/98

To Secy

Please see the portion marked in red pencil on page 5 of Current no 7428 of 1898. Mr. Thomson would apparently appoint ~~Asst Inspectors~~ as Customs Officers at these places, Assistant Inspectors, of whom there will be four grades— Rs 175, Rs 150, Rs 125 and Rs 100. If the pay available be distributed as

1 Asst Insps. on Rs 125
4 " " on Rs 100
Total pay Rs 525

marginally noted, there would be an increase of Rs 5 only. As the pay of these Officers is personal, the Board may, if necessary, post an officer on higher pay to any of these ports.

KD
5/12/98

The file may go to D.C.O. (Marine)

7/12/98

D.C.O. (Marine)

388

Marine Department.

Note for His Excellency the Governor

Revised scale of Pay for Port Officers.

The terms of the draft Order and letter on this matter have been formally approved by the Hon. Sir Henry Bliss. The issue of the paper was, however, delayed in consequence of a scheme under consideration in the Revenue Department for taking over customs work from Port officers at certain ports, the effect of which will, it is now explained by the -- Revenue Department, be the withdrawal of a contribution from -- "Customs" to "Port" Funds of a sum of Rs. 520 per mensem. This small loss will not materially affect the -- financial aspect of the scheme for raising the salaries of the Port Officers. The requisite alterations are shown in red ink in para 6 of the draft Order, and the draft as revised is submitted for His Excellency's approval.

M. 12.12.98

B.C.
Examine please
CWS
31.12.98

There is no objection to the draft order & letter being counter-initialled in Financial. Please see note put up.

4/1/99

Sum.
A.G.H.
21.12.98

To
The Financial Dept
for favour of counterinitials to the draft order and letter with the remark that the papers were not sent at an [illegible]lier stage because the scheme has been elaborated under the direct orders and approval of the late Financial Member

26.12.98

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Financial Departmen

390

Revised scale of pay for
Port Officers.

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atement flagged B
60 and 221 of C.B.E.

Note for the C.A.

The effect of this reorganisation will be to relieve the Customs (Provincial) budget of Rs. 520 per mensem, but the saving is to be utilized for the entertainment of separate customs officers in connection with a scheme for the amalgamation of the Customs with the Salt and Abkari establishments. Please see Revenue Department note flagged Z. The payments now made from Port funds to Customs officers and proposed to be credited to Govt. (para. 2(ii) of Rev. note) will apparently be also utilized in the Customs - Salt and Abkari revision scheme.

Z

(Id.) F.A.D'C.
4-1-99.

C.S.

The proposals have already been accepted by the Members of Govt. (the Hon. Sir H. Bliss and H.E. the Governor) and the Financial Department cannot now well criticize them.

(Id.) C.E.S.
9-1-99.

11.1.99

26.

Issue as amended.

29.1.99

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12-12-98 R-22-12-98 Finl. Deptt. for c. i. 26-12-98 R 27-1-99