

[illegible]

The P.P.O. to the M.
C.S.

Declaring, under Art. 382, Civil Service Regulations, that future incumbents of the classes of — noted within are not eligible for pension.

GOVERNMENT OF MADRAS.

PENSION DEPARTMENT.

READ—again G.O., No. 345, Pension, dated 7th May 1896.

READ—also the file of replies to G.O., No. 345, dated 7th May 1896, from the several Heads of Departments.

ORDER—No. 489, Pension, dated 3rd July 1897.

The Government having observed that, except in some isolated instances,* the question how far the enjoyment of pensionary privileges should be allowed to menial servants had not been definitely settled, resolved to call for the opinions of the Heads of Departments on the matter.

2. In the first of the papers read above the Heads of Departments were requested to state the several classes of menial servants employed in their departments, the rates of pay drawn by such servants and their specific recommendations for the grant, withdrawal or retention of pensionary privileges in the case of such servants.

3. From the replies received it appears that several Heads of Departments have included in their recommendations classes of menial servants whose whole time is obviously not retained for the public service and who therefore have no claim to pension under Art. 384 (c) of the Civil Service Regulations. A list of the menial servants so included is given below and the attention of Heads of Departments is drawn to the fact that, under the provisions of the Civil Service Regulations above quoted, such menial servants as well as all others whose whole time is not retained for the public service, are ineligible for pension. It is probable that some of the church servants are included in this category.

List of menial servants in all departments who are ineligible for pension as their whole time is not retained for the public service, [Art. 384 (c) of the Civil Service Regulations].

Class.	Remarks.
1. Lamplighters	They need only attend office for a short time in the evening.
2. Toties	They are not whole-time men.
3. Scavengers	Do. do.
4. Sweepers on less than Rs. 4 per mensem.	Do. do.
5. Pankahpullers	They are not whole-time men and they are paid from contingencies.

4. With regard to other menial servants the Government concurs in the recommendations made by the various Heads of Departments and accordingly is pleased to

declare under, Art. 382, Civil Service Regulations, that future incumbents of the following classes of menial offices shall not be eligible for pension:—

Class.	Remarks.
1. Watchmen, watermen, cooks and ward attendants in the police hospitals.	They draw small pay and it is convenient at times to be able to dispense with their services when the hospitals are empty.
2. Cook, mashalchi and ward cooly in the Jail Department.	Valuable property is seldom entrusted to them and the routine performance of their duties can be sufficiently secured by the same system and punishments as are found efficient by private employers.
3. Iceman, mashalchi, lascar, bathman, bricklayer, puckaly, butcher, carpenter, gardener, bearer, servants' headman, kitchen woman, blacksmith, (nurses,) coolies, ayah, waterman or woman, barber and cleaning man of the Medical Department.	These appointments involve no responsibility.
4. Watermen, scavengers, handcartmen and watchmen (except the one for the Secretariat offices on Stonehouse Hill) of the Public Works Department.	Their employment is sanctioned from year to year under the head "Temporary establishment."
5. Night peons, mashalchis, conductresses, gardeners, water Brahmins, water-carriers, watermen and water women of the Educational Department.	No difficulty is experienced in obtaining such menial labour at the market rate without the provision of a pension.
6. Collecting taxidermist, gardeners, water-pandal Brahmin, night watchman and chockra of the museum establishment.	Pension is not desirable in the case of these men.

(True Extract.)

C. W. R. M. S. R.
for Ag. Secretary to Government.

To the Accountant-General.
" Public Department,
" Judicial Department,
" Educational Department,
" Political Department,
" Local and Municipal Department,
" Revenue Department,
" Public Works Department,
" Marine Department, with 5 cc.

} for communication to Heads of Departments under them.

Exd. Shaik Karim.

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