

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

G.O. No. 1025, 13th March 1937

Establishments—Local boards—Engineering—Overseers and draughtsmen—Strength fixed.

Order—No. 1025, L.S.G., dated 13th March 1937.

In exercise of the powers conferred by sub-section (3) of section 67 of the Madras Local Boards Act, 1920, as amended by the Madras Act II of 1934, the Government are pleased to fix the number of substantive posts of overseers and draughtsmen under district boards (except the Chicacole and the Nilgiris District Boards in regard to which orders have already been issued) as shown in the annexure to this order. The strength fixed in this order will have effect from 1st October 1934, the date from which the new scales of pay were introduced. All posts in excess of the number now fixed and all posts which have hitherto been sanctioned on a provisional basis pending the fixation of the permanent strength, will be regarded as temporary and will be abolished from 1st April 1937. This order will not however apply to temporary posts sanctioned for specified periods in connexion with the execution of particular works or other special purposes; such posts may be retained up to the date of expiry of the periods covered by the orders sanctioning them. All presidents of district boards should see that the actual number of overseers and draughtsmen does not exceed the total strength sanctioned above. Any surplus hands should be given immediate notices of discharge if they cannot be provided for otherwise.

2. The pay of all overseers and draughtsmen who were in service on 1st October 1934 will be fixed at the stage in the new scale applicable to them corresponding to their pay on 30th September 1934 and all service from 1st October 1934 will count for increments in the new scale. Where their old pay falls between two stages in the new scale, their pay in the new scale will be fixed at the lower stage and they will be given a personal pay equivalent to the difference, the personal pay being absorbed in increments as they accrue. Where their old pay exceeds the maximum in the new scale they will draw the maximum pay in the new scale *plus* a personal pay equivalent to the excess; the personal pay will be subject to reduction or absorption on promotion to a higher grade or post.

3. Draughtsmen who possess the qualifications required for overseers will be liable to be transferred as overseers and overseers will be liable to be transferred as draughtsmen as exigencies of the service may require. The claims of all qualified overseers and draughtsmen should be considered when filling vacancies arising in the first grade (overseers or draughtsmen).

4. *Sub-overseers.*—In G.O. No. 4233, L. & M., dated 24th September 1934, the Government decided that a separate class of subordinates known as 'sub-overseers' was unnecessary and presidents of district boards were asked to issue notices of discharge to the sub-overseers, if any, employed in their districts. The Government have now decided that the incumbents of the old posts of sub-overseers should be dealt with as follows:—

- (i) Permanent sub-overseers who possess the qualifications prescribed for the post of overseer or draughtsman should be absorbed as far as possible in the posts of overseers and draughtsmen now sanctioned.
- (ii) All other permanent sub-overseers may be retained as far as possible and counted against sanctioned posts of second-grade overseers or second-grade draughtsmen but they will continue to draw pay in their old scales or in the scale of Rs. 50—5/2—75 per mensem whichever is less and they will not be eligible for promotion to the posts of first-grade overseers or first-grade draughtsmen.
- (iii) Temporary and officiating sub-overseers who possess the qualifications prescribed for overseers or draughtsmen may be retained in such posts if vacancies are available after satisfying the claims of persons referred to in clauses (i) and (ii) above. Those who cannot be so provided and those who do not possess the above qualifications should be discharged.

5. *Draughtsmen in the offices of Assistant Engineers.*—Some district boards employ draughtsmen in the offices of Assistant Engineers. The Government have examined the necessity for such appointments and they are informed that there is generally very little work for draughtsmen in the Assistant Engineers' offices and that these subordinates can more usefully be employed in the drawing branch of the District Board Engineer's office. They have therefore decided that these posts should be abolished with effect from 1st July 1937. From the same date one post of reserve overseer will be sanctioned for the District Board Engineer's office in each of the districts concerned. The reserve overseer will be attached to the drawing branch but may, as occasion requires, be posted for any investigation work or to act in leave vacancies in the regular staff when substitutes are not readily available.

6. *Clerical staff for overseers.*—In G.O. No. 3937, L. & M., dated the 26th September 1935, it was ordered that where clerical assistance to overseers was considered essential, lower division clerks on Rs. 30—3/2—45—2 1/2—50 should be employed with the specific sanction of the Government in each case. The Government understand that much of the clerical work now done by overseers and their clerks can be done more efficiently in the offices of Assistant Engineers and that, if the extent of their jurisdiction is slightly reduced, the overseers should have no difficulty in attending to the remaining clerical work without the assistance of clerks. The abolition of the posts of clerks for overseers will enable a larger number of overseers to be employed and the efficiency of the department will consequently improve. It is however desirable that the change should be effected gradually as vacancies arise so as to prevent hardship to existing incumbents. Presidents of district boards are therefore informed that all substantive vacancies arising among overseers' clerks should be reported to the Government, as they occur, so that the question of abolishing the posts and of creating additional posts of overseers in their place may be considered.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To all Presidents of District Boards.
„ all Collectors.
„ the Examiner of Local Fund Accounts.
„ the Inspector of Municipal Councils and Local Boards.

ANNEXURE.

Statement showing the permanent sanctioned strength of overseers and draughtsmen under district boards from 1st October 1934.

[NOTE.—In the case of bifurcated boards, the staff sanctioned for the old boards up to the date of bifurcation and the staff of the new boards are shown separately.]

District and district boards.	Number of overseers.			Number of draughtsmen.			Remarks.
	First grade.	Second grade.	Total.	First grade.	Second grade.	Total.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Anantapur	3	7	10	1	2	3	
Arcot, North ..	North Arcot ..	4	10	14	1	3	4
	Vellore ..	2	6	8	1	1	2
	Tiruvannamalai ..	2	4	6	1	1	2
Arcot, South ..	South Arcot ..	5	12	17	1	4	5
	Cuddalore ..	3	6	9	1	2	3
	Villupuram ..	2	6	8	1	1	2
Bellary	3	7	10	1	2	3	
Chingleput	4	8	12	1	3	4	
Chittoor	3	6	9	1	1	2	
Coimbatore ..	Coimbatore (old) ..	7	16	23	1	6	7
	Coimbatore (new) ..	3	7	10	1	2	3
	Erode	4	9	13	1	3	4
Cuddapah	3	6	9	1	1	2	
Godavari, East ..	East Godavari ..	5	12	17	1	4	5
	Cocanada	3	6	9	1	2	3
	Rajahmundry ..	2	6	8	1	1	2
Godavari, West ..	West Godavari ..	5	10	15	1	4	5
	Ellore	2	6	8	1	2	3
	Narsapur	2	5	7	1	1	2
Guntur	Guntur (old) ..	5	12	17	1	4	5
	Guntur (new) ..	2	6	8	1	1	2
	Ongole	3	6	9	1	2	3
Kanara, South	4	9	13	1	2	3	
Kistna	Kistna (old) ..	4	8	12	1	3	4
	Kistna (new) ..	2	4	6	1	1	2
	Bezwada	2	4	6	1	1	2
Kurnool	3	8	11	1	1	2	
Madura	5	10	15	1	5	6	
Malabar	5	11	16	1	3	4	
Nellore	Nellore	4	9	13	1	3	4
	Nellore, North ..	2	5	7	1	1	2
	Nellore, South ..	2	4	6	1	1	2
Ramnad	Ramnad	4	10	14	1	3	4
	Ramnad, North ..	2	5	7	1	1	2
	Ramnad, South ..	2	5	7	1	1	2

In addition to the number sanctioned in columns (5) to (7), there is one draughtsman employed in each of the offices of the Assistant Engineers. The retention of these posts in the second grade up to 30th June 1937 is sanctioned. The posts will be abolished from 1st July 1937 and from the same date one post of reserve overseer in the second grade is sanctioned for each of the two new district boards in the district.

Same remark as for East Godavari district.

Same remark as for East Godavari district.

In addition to the staff sanctioned in columns (2) to (7), one draughtsman-clerk already employed under the Board may be retained so long as the present incumbent continues to hold the post. If and when the post falls vacant, it will be replaced by a post of reserve overseer in the second grade.

In addition to the number sanctioned in columns (5) to (7) one draughtsman is employed in one of the Assistant Engineers' offices. This post will be abolished from 1st April 1937. Its retention as a second grade post up to 31st March 1937 is sanctioned.

Statement showing the permanent sanctioned strength of overseers and draughtsmen under district boards from 1st October 1934—cont.

District and district boards.		Number of overseers.			Number of draughtsmen.			Remarks.
		First grade.	Second grade.	Total.	First grade.	Second grade.	Total.	
(1)		(2)	(3)	(4)	(5)	(6)	(7)	(8)
Salem	Salem (old)	5	11	16	1	3	4	(8)
	Salem (new)	2	6	8	1	1	2	
	Dharmapuri	2	6	8	1	1	2	
Tanjore	Tanjore	7	16	23	1	5	6	
	Tanjore, East	3	8	11	1	2	3	
	Tanjore, West	4	8	12	1	2	3	
Tinnevely	Tinnevely	4	9	13	1	3	4	Common to both the new boards.
	Tinnevely, North	1	4	5	1	3	4	
	Tinnevely, South	2	6	8	1	3	4	
Trichinopoly	Trichinopoly	4	8	12	1	3	4	Same remark as for East Godavari district.
	Trichinopoly, North.	2	4	6	1	1	2	
	Trichinopoly, South.	2	4	6	1	1	2	
Vizagapatam	Vizagapatam (old)	4	9	13	1	3	4	
	Vizagapatam (new).	2	5	7	1	1	2	
	Bobbili	2	4	6	1	1	2	

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Public Health)

G.O. No. 646, 10th March 1937

Establishment—Public health—Municipal councils—Designation—Grades—Salaries—Allowances—Orders passed.

Order—No. 646, P.H., dated 10th March 1937.

In exercise of the power conferred by sub-section (3) of section 70 of the Madras District Municipalities Act, 1920, as amended, the Local Government hereby fix the following designations, and grades of, and the scales of salaries and allowances payable to, officers and servants in the public health establishments under the control of municipal councils in this Presidency:—

Designation and grades of officers and servants.	Scales of pay and allowances fixed.	Remarks.
Woman Medical Officers (Maternity and child welfare).	Rs. 85—5 biennial—150 plus a conveyance allowance of Rs. 15 per mensem.	The payment of the fixed allowance does not preclude Municipal Councils from providing these servants with rent free quarters.
Health Visitors (Maternity and child welfare).	Rs. 50—5 biennial—100 plus a conveyance allowance of Rs. 10 per mensem.	
Midwives (Maternity and child welfare)	Rs. 25—1 biennial—35 plus a fixed allowance of Rs. 5 per mensem.	
Compounders	Rs. 25—1 biennial—35	
Sanitary Inspectors	Rs. 55—5 biennial—110 plus a conveyance allowance of Rs. 4 per mensem.	
Vaccinators	Rs. 30—2 biennial—50 plus a conveyance allowance of Rs. 4 per mensem.	
Birth and Death Registrars	Rs. 30—2 biennial—40 plus a conveyance allowance of Rs. 4 per mensem.	
Mechanics, motor lorry drivers (water, conservancy, etc.), radio and cinema operators and other skilled servants employed for public health purposes.	Pay to be fixed by each municipality subject to the condition that in no case it should exceed Rs. 28 per mensem without the special sanction of Government.	
Sanitary and scavenging peons, maistris, overseers, ward peons and cattle superintendents.	To be paid according to market rates subject to a maximum of Rs. 16 per mensem.	
Sweepers, toties, cart-drivers, drain cleaners, lorry and motor cleaners, tank and burial ground watchmen and such other menials.	To be paid according to market rates subject to a maximum of Rs. 12 per mensem.	

2. The Government consider that only one class of vaccinators should be employed in municipalities and they have therefore fixed only one scale of pay for them. Recruitment to this class of servants should, in future, be restricted to persons who possess the qualifications required of Sanitary Inspectors. These vaccinators should be preferred to outsiders for promotion as Sanitary Inspectors. In the case of the existing vaccinators the scale of pay fixed in paragraph 1 above should be adopted only in the case of first-class vaccinators. The existing second-class vaccinators should be paid a scale of pay of Rs. 25—3 biennial—40 unless they happen to be qualified Sanitary Inspectors in which case they may be paid Rs. 30—2 biennial—50.

3. The Sub-Assistant Surgeons employed for epidemic duty should be paid the same scale of pay fixed for Sub-Assistant Surgeons employed in hospitals.

4. The incumbents of the existing posts should be appointed to similar posts carrying new scales of pay fixed in paragraphs 1 to 3 above. If the existing pay of an incumbent conforms to any stage in the new scales of pay, it should be fixed at that stage. If the existing pay of any officer or servant exceeds any stage in the new scale of pay, his pay should be fixed at the next stage below that pay and he should be given personal pay equal to the difference, the personal pay being absorbed in the next increment. If the existing pay exceeds the maximum of the new scales of pay it should be fixed at the maximum.

5. The Government will consider the question of granting personal pay to those incumbents whose pay prior to 1st April 1937 exceeded the maximum of the new scales of pay, provided that there is real hardship in such cases and that the municipal council concerned recommends the grant of personal pay. The executive authorities of municipal councils are therefore requested to submit to Government as early as possible lists of such cases in each class of public health establishments under their control with full reasons for the grant of personal pay in each case and with details relating to service in the form appended to this order.

6. The conditions of service of all officers and servants specified in paragraph 1 above in respect of special pay and allowances shall be regulated in accordance with the Madras Special Pay and Allowance Rules and the Madras Travelling Allowance Rules.

7. These orders will come into force on the 1st April 1937.

8. The executive authorities of municipal councils are informed that if any officer or servant other than those specified in these orders has to be employed for public health purposes, the prior sanction of Government should be obtained in each case.

(By order of the Government, Ministry of Education and Public Health)

C. H. MASTERMAN,
Secretary to Government.

To all Executive Authorities of Municipal Councils (through the Chairmen, Municipal Councils concerned).
 „ all Presidents of District Boards.
 „ all Collectors.
 „ the Surgeon-General.
 „ the Director of Public Health.
 „ the Inspector of Municipal Councils and Local Boards.
 „ the Accountant-General.
 „ the Examiner of Local Fund Accounts.
 „ Public (Political) Department.

APPENDIX.

Name of officer or subordinate and qualifications. (1)	Designation. (2)	Old scale of pay. (3)	Pay on 31st March 1937 in the old scale of pay. (4)	Date from which the pay in column (4) is drawn. (5)	Pay admissible on 1st April 1937 in the new scale. (6)	Total period of service.			Remarks. (10)
						Broken periods. (7)	Continuance period. (8)	Total of columns (7) and (8). (9)	

NOTE.—Information should be furnished in the remarks column regarding the different scales of pay in which the officer or subordinate drew pay prior to 1st April 1937, the periods during which such pay was drawn and full details of advance increments drawn, if any, during the entire period of service.

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

G.O. No. 4949, 12th November 1936

Public Servants—Officers appointed to serve under municipalities and local boards—
Submission of half-yearly reports.

READ—the following papers :—

G.O. No. 4528, L. & M., dated 12th October 1934.

From the Board of Revenue, dated 18th September 1936, No. D. 5435.

From the Inspector of Municipal Councils and Local Boards, dated 30th September 1936, No. 33897.

Order—No. 4949, L.S.G., dated 12th November 1936.

In G.O. No. 4528, L. & M., dated 12th October 1934, which is appended to this order, Government prescribed the submission by Collectors and the Inspector of Municipal Councils and Local Boards of confidential reports on officers appointed to serve under municipalities and local boards. The Board of Revenue has suggested that the heads of departments other than the Board of Revenue may be furnished with copies of the confidential reports on these officers for the proper maintenance of the personal files of the officers concerned. The Inspector of Municipal Councils and Local Boards has also made a similar proposal. Government are pleased to accept the suggestion. Collectors and the Inspector of Municipal Councils and Local Boards are accordingly requested to send in duplicate, their half-yearly reports called for in G.O. No. 4528, L. & M., dated 12th October 1934, so that the duplicate copies of the reports may be furnished to the heads of departments concerned.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To the Departments of the Secretariat.
 „ all Heads of Departments including Collectors and District Judges.
 „ the Secretary, the Madras Public Service Commission (with C.L.).
 „ the Accountant-General.
 „ the Inspector of Municipal Councils and Local Boards.

APPENDIX.

G.O. Ms. No. 4528, L. & M., dated 12th October 1934.

The Government consider that it is desirable to obtain confidential reports half-yearly, on Deputy Collectors, Tahsildars and Deputy Tahsildars, whose services have been lent to municipalities and local boards. The Collectors of the districts in which the officers referred to above are so employed are accordingly requested to send half-yearly reports on such officers so as to reach the Secretary to Government, Local Self-Government Department, through the Board of Revenue, by the 1st February and 1st August of each year. They are also requested to send similar reports so as to reach the same officer by the same dates, in respect of other Government, local fund and municipal servants who have been appointed as Commissioners of Municipalities. The Inspector of Municipal Councils and Local Boards is also requested to send half-yearly reports on Government servants other than those belonging to the Revenue Department and on local fund and municipal servants, serving as Commissioners, so as to reach the Secretary to Government, Local Self-Government Department, by the same dates.

(By order of the Government, Ministry of Local Self-Government)

R. SUBBAYYA,
Joint Secretary to Government.

To all Collectors.
 „ the Board of Revenue (Land Revenue).
 „ the Revenue Department.
 „ the Public Department.
 „ the Inspector of Municipal Councils and Local Boards.

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

G.O. No. 4208, 25th September 1936

Engineers—Municipal and electrical—Service Regulation 4—Amended.

Order—No. 4208, L.S.G., dated 25th September 1936.

In exercise of the powers conferred by clause (d) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to make the following amendment to the regulations regarding the methods of recruitment, etc., of Municipal Engineers published with Local Self-Government Department Notification No. 270, dated the 22nd February 1936, at pages 120-123 of Part I-A of the *Fort St. George Gazette*, dated the 3rd March 1936:—

AMENDMENT.

For regulation 4 of the said regulations, the following regulation shall be substituted, namely:—

"4. *Temporary appointments.*—Where it is necessary in the public interest to fill immediately a vacancy in a post borne on the cadre of the Service, the Sanitary Engineer may, with the approval of the Local Government, appoint a person whom he considers suitable for a period not exceeding three months on each occasion. A person so appointed shall not be regarded as a probationer in the Service

or be entitled by reason only of such appointment to any preferential claim to future appointment and he shall be replaced as soon as possible by a candidate selected for appointment under regulation 3."

2. In exercise of the powers conferred by clause (d) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to make the following amendment to the regulations regarding the methods of recruitment, etc., of Municipal Electrical Engineers, published with Local Self-Government Department Notification No. 271, dated the 22nd February 1936, at pages 123-125 of Part I-A of the *Fort St. George Gazette*, dated the 3rd March 1936:—

AMENDMENT.

In regulation 4 of the said regulations, for the words "for a period or periods not exceeding three months altogether in the case of any individual" the words "for a period not exceeding three months on each occasion," shall be substituted.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To the Executive Authorities of all municipalities through the Chairmen of Municipal Councils concerned.

- „ all Collectors.
- „ the Sanitary Engineer.
- „ the Chief Engineer for Electricity.
- „ the Chief Engineer (General, Buildings and Roads) through the Public Works Department.
- „ the Inspector of Municipal Councils and Local Boards.
- „ the Examiner of Local Fund Accounts.
- „ the Legal Department.
- „ the Superintendent, Government Press, for publication in the Gazette.

Copy to the Secretary to the Government of Orissa, Department of Education, Health and Local Self-Government (with C.L.).

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT
(Local and Municipal)

G.O. No. 727, L. & M., 22nd February 1936

Engineers—Municipal and Electrical—Constitution into separate services—Ordered.

Order—No. 727, L. & M., dated 22nd February 1936.

The Government consider that the existing arrangement under which Municipal Engineers and Municipal Electrical Engineers are appointed by municipal councils and hold isolated posts not included in any regular service is not satisfactory. They have decided that these officers should be organized into two regular non-Government services and that regulations should be framed in regard to their recruitment, conditions of service, pay and allowances and discipline and conduct. The service of Municipal Engineers will be placed under the control of the Sanitary Engineer to Government, while the service of Municipal Electrical Engineers will be placed under the control of the Chief Engineer for Electricity. The cost of the services will, as at present, be met entirely by the municipal councils concerned. The municipal councils will also be required to contribute to a leave salary fund. The service of the officers will be non-pensionable, but they will be entitled to the benefits of the provident funds maintained by the respective municipal councils.

2. The appended notifications and regulations will be published in the *Fort St. George Gazette*. The arrangements will come into force from the 25th February 1936. The Sanitary Engineer and the Chief Engineer for Electricity are requested to submit proposals as early as possible for appointing such of the existing Municipal Engineers and Municipal Electrical Engineers as are considered suitable as regular members of the services to be newly constituted.

3. The Chief Engineer for Electricity may correspond direct with the Government in the Local Self-Government Department on any matter concerning the Madras Local Authorities Electrical Engineers Service.

4. The Government sanction the employment of the following staff on a temporary basis for two years in the office of the Sanitary Engineer and the Chief Engineer for Electricity for dealing with the additional work connected with the control of the two services referred to in paragraph 1 *supra* :—

Office of the Sanitary Engineer—
One upper division clerk on Rs. 55—5/2—70 per mensem plus Rs. 6-8-0 per mensem Presidency Allowance.
One lower division clerk on Rs. 30—3/2—45—2/2—55 per mensem plus Rs. 6-8-0 per mensem Presidency Allowance.
Office of the Chief Engineer for Electricity—
One upper division clerk on Rs. 55—5/2—70 per mensem plus Rs. 6-8-0 per mensem Presidency Allowance.

At its meeting held on the 30th January 1936, the Legislative Council has voted token grants of Rs. 100 each to meet the cost of the staff sanctioned above—vide items (2) and (4) in paragraph 1 of G.O. No. 55, Finance, dated 4th February 1936.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To the Sanitary Engineer.
" the Chief Engineer for Electricity.
" the Chief Engineer (General, Buildings and Roads).
" all Municipal Councils.
" all Collectors.
" the Inspector of Municipal Councils and Local Boards.
" the Examiner of Local Fund Accounts.
" the Public Works and Labour Department.
" the Revenue Department.
" the Law (Drafting) Department.
" the Superintendent, Government Press, Madras (for publication of the notification and the regulations in the *Fort St. George Gazette*).
" the Accountant-General (through the Finance Department).
" the Finance Department.
" the Public (Rules) Department (for issue of rules).
Press.

[Appendix

APPENDIX. NOTIFICATIONS.

I

In exercise of the power conferred by clause (a) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to take power to appoint Municipal Engineers in the case of municipalities mentioned in the schedule below:—

SCHEDULE.		
Bellary.	Kumbakonam.	Salem.
Bezwađa.	Karaikudi.	Tanjore.
Calicut.	Nellore.	Trichinopoly.
Cocanada.	Ootacamund.	Tuticorin.
Coinbatore.	Pollachi.	Vellore.
Guntur.	Rajahmundry.	

II

In exercise of the power conferred by clause (a) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to take power to appoint Municipal Electrical Engineers in the case of municipalities mentioned in the schedule below:—

SCHEDULE.		
Bellary.	Hindupur.	Ootacamund.
Bezwađa.	Kurnool.	Hospet.
Cocanada.	Madura.	
Coonoor.	Masulipatam.	

REGULATIONS.

The Madras Municipal Engineering Service.

In exercise of the powers conferred by clause (d) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to make the following regulations regarding the methods of recruitment, conditions of service, pay and allowances and discipline and conduct of Municipal Engineers.

1. In these regulations, unless there is anything repugnant in the subject or context—

(1) a person is said to be "appointed to the Service" when in accordance with these regulations, he discharges for the first time the duties of a post borne on the cadre of the Service or commences the probation prescribed for members thereof;

(2) "approved probationer" means a member of the Service who has satisfactorily completed, or is deemed under clause (7) or clause (8) of regulation 7 satisfactorily to have completed his period of probation and awaits appointment as a full member of the Service;

(3) "cadre" means the sanctioned strength of the Service;

(4) "discharge of a probationer" from the Service during the period of his probation means reverting him to the post previously held by him or on which he has a lien or if he was not holding any such post, dispensing with his services;

(5) "full member of the Service" means a member of the Service who has been appointed substantively to a permanent post borne on the cadre thereof;

(6) "grade" means a division of the Service comprising officers on the same scale of pay;

(7) "Local Government" means the Governor acting with Ministers;

(8) "member of the Service" means a probationer, an approved probationer or a full member of the Service;

(9) "period of probation" of a member of the Service means the period of probation prescribed in these regulations, together with—

(a) the period until the issue of an order by the Local Government under clause (5) of regulation 7 declaring the probationer to have satisfactorily completed his period of probation, or

(b) the period referred to in clause (7) or clause (8) of regulation 7 on the expiry of which, the probationer is deemed to have satisfactorily completed his period of probation, or

(c) the period until an order discharging the probationer under clause (3), clause (4) or clause (6) of regulation 7 takes effect;

(10) "probationer" means a member of the Service who has not completed the period of his probation;

(11) "Sanitary Engineer" means the Sanitary Engineer to the Government of Madras;

(12) "Schedule" means a schedule to these regulations;

(13) "scheduled classes" means the communities mentioned in Schedule C to these regulations;

(14) "Service" means the Madras Municipal Engineering Service;

(15) "vernacular languages" means Tamil, Telugu, Malayalam, Kanarese, Hindustani and Oriya.

2. *Constitution.*—The Service shall consist of three grades of officers.

Officers in the I grade shall ordinarily be posted to the municipalities classified in Schedule A as first-class municipalities, officers in the II grade shall ordinarily be posted to municipalities classified in the said schedule as second-class municipalities and officers in the III grade shall ordinarily be posted to municipalities classified in the said schedule as third-class municipalities. It shall, however, be open to the Local Government, where circumstances in their opinion justify such a course, to post an officer of any grade to any class of municipality.

3. *Recruitment.*—(1) First appointment to the Service shall be to any of the three grades therein and shall be made by the Local Government by direct recruitment or by transfer of a person already in Government, municipal or local board service;

Provided that an appointment to the Service in the I or II grade shall not be made by direct recruitment unless, in the opinion of the Local Government, a suitable member of the Service in the lower grade or grades is not available for promotion.

(2) Candidates for appointment to the Service shall be selected by the Sanitary Engineer subject to the approval of the Local Government.

4. *Temporary appointments.*—Where it is necessary in the public interest to fill immediately a vacancy in a post borne on the cadre of the Service, the Sanitary Engineer may appoint a person included in the list of candidates selected for appointment to the Service with the approval of the Local Government for a period or periods not exceeding three months altogether in the case of any individual. The period of such service shall count for probation only to such extent as may be approved by the Local Government.

5. *Communal representation.*—(1) So far as qualified and suitable candidates of the communities concerned are available, appointments to the Service in the III grade shall be made in the following order, namely:—

- (i) One Non-Brahman (Hindu).
- (ii) One Muhammadan.
- (iii) One Non-Brahman (Hindu).
- (iv) One Anglo-Indian or Christian or Non-Asiatic.
- (v) One Brahman.
- (vi) One Non-Brahman (Hindu).
- (vii) One member of the scheduled classes.
- (viii) One Non-Brahman (Hindu).
- (ix) One Muhammadan.
- (x) One Non-Brahman (Hindu).
- (xi) One Anglo-Indian or Christian or Non-Asiatic.
- (xii) One Brahman.

Explanation.—The expression "Non-Brahman (Hindu)" shall include every community other than the Brahman, the Muhammadan, the Anglo-Indian, Christian or Non-Asiatic and the scheduled classes.

(2) The stage at which the communal rotation specified in clause (1) shall commence when first applied to the Service shall be determined by the Local Government.

(3) If a qualified and suitable candidate belonging to any community is not available for appointment to the Service in the turn allotted to that community under clauses (1) and (2) or under this clause, a qualified and suitable candidate belonging to the community next in the order specified in clause (1) shall, if available, be appointed; but the former community shall have a preferential claim

for consideration when any subsequent appointment is to be made to the Service, until a suitable and qualified candidate belonging to that community has been appointed against that claim.

(4) Where a probationer belonging to any community is discharged from the Service otherwise than for want of a vacancy therein, such community shall have a preferential claim for consideration when any subsequent appointment is to be made to the Service until a suitable and qualified candidate belonging to that community has been appointed against that claim.

(5) If, when an appointment to the Service is to be made, there are two or more communities having a preferential claim under clause (3) or clause (4), that community shall receive first consideration whose preferential claim first arose.

6. *Qualifications.*—No person shall be eligible for appointment to the Service unless he—

(i) is either a British subject as defined in section 1 of the British Nationality and Status of Aliens Act, 1914, or a subject of a State in India who has resided in the Presidency of Madras, for a period of not less than ten years immediately preceding the date of his application;

(ii) possesses the qualifications specified in Schedule B;

(iii) when recruited direct to the III, II or I grade has not attained the age of 30, 40 or 45 respectively;

(iv) is of sound health, good physique and active habits, and free from any bodily defect or infirmity unfitting him for the Service; and

(v) satisfies the Local Government that his character and antecedents are such as to qualify him for the Service.

7. *Probation.*—(1) No person shall be eligible for appointment as a full member of the Service in any grade until he has been on probation in such grade or in a higher grade for a total period of two years on duty within a continuous period of three years.

(2) Within the period of probation, a probationer shall, unless he has already passed the test, pass the Account Test for Public Works Department Officers in Government service and the third-class test in any one of the vernacular languages:

Provided that if a candidate's mother tongue is one of the vernacular languages or he has taken one such language for his University degree, he shall pass the test in one other language.

(3) At any time before the expiry of the prescribed period of probation, the Local Government may, at their discretion, terminate the probation of a probationer and discharge him from Service:

(4) If within the prescribed period of probation, a probationer fails to pass the tests referred to in clause (2), the Local Government shall forthwith, by order, discharge him from the Service:

Provided that if such a probationer has appeared within the prescribed period of probation for the test or tests which he has not passed and the results of such test or tests are not known before the expiry of such period, he shall continue to be on probation until the publication of the results of such test or tests. In case the probationer fails to pass the test or tests, the Local Government shall forthwith, by order, discharge him from the Service.

(5) If at the end of the prescribed period of probation, the Local Government consider the probationer to be suitable for full membership of the Service, they shall as soon as possible or in cases falling under the proviso to clause (4) as soon as possible after the probationer has passed the tests for which he has appeared, issue an order declaring the probationer to have satisfactorily completed his period of probation. On the issue of such order, the probationer shall be deemed to have satisfactorily completed his period of probation on the date of expiry of the prescribed period of probation.

(6) If at the end of the prescribed period of probation, the Local Government do not consider the probationer suitable for full membership of the Service, they shall, by order, discharge him from the Service.

(7) In cases not falling under the proviso to clause (4), if no order is issued by the Local Government under clause (5) within three months after the expiry of the prescribed period of probation, the

probationer shall be deemed to have satisfactorily completed his period of probation on the date of the expiry of the prescribed period of probation.

(8) In cases falling under the proviso to clause (4), if the candidate has passed the tests for which he has appeared and no order is issued by the Local Government under clause (5) within three months after the expiry of the prescribed period of probation, or within one month of the publication of the results of the tests, whichever is later, the probationer shall be deemed to have satisfactorily completed his period of probation on the date of the expiry of the prescribed period of probation.

8. *Appointment of full members.*—An approved probationer shall, if a substantive vacancy in the permanent cadre of the grade for which he was selected or of any lower grade exists, be appointed by the Local Government to be a full member of the Service in such grade at the earliest opportunity and if such vacancy existed from a date previous to the issue of the order of appointment, he may be so appointed with retrospective effect from such date, or as the case may be, from such subsequent date from which he was continuously on duty as a member of the Service in such grade or a higher grade:

Provided that where more than one approved probationer is available for such appointment as full member, the seniormost approved probationer shall be appointed.

9. *Special provision for the appointment of full members.*—Notwithstanding anything contained in regulations 5, 6, 7 and 8, it shall be open to the Local Government to appoint as full members of the Service direct, persons who are already serving as Municipal Engineers in any of the municipalities mentioned in Schedule A.

10. *Seniority in the service.*—(1) The seniority of a member of the Service in each grade shall be determined by the date of his first appointment to that grade:

Provided that, if any, portion of the service of a member does not count towards his probation, his seniority, shall be determined by the date of the commencement of his service which counts towards probation.

(2) Where the date by which seniority is determined under clause (1) is the same in the case of two or more members of the Service, their seniority *inter se* shall be determined by the Local Government.

(3) A member of the Service shall, unless he is reduced in seniority as a punishment, retain seniority in the grade as determined by clauses (1) and (2) throughout his service, notwithstanding any delay in the completion of his probation or in his appointment as a full member of the Service.

11. *Pay.*—(1) There shall be paid to a probationer a pay at the minimum rate admissible to a full member of the Service in the grade to which he is appointed.

(2) There shall be paid to an approved probationer or a full member of the Service—

(i) in the I grade a pay calculated at the rate of Rs. 450 a month rising by biennial increments of Rs. 50 each to a maximum of Rs. 750;

(ii) in the II grade, a pay calculated at Rs. 250 a month rising by biennial increments of Rs. 20 each to a maximum of Rs. 400; and

(iii) in the III grade, a pay calculated at the rate of Rs. 150 a month rising by biennial increments of Rs. 20 each to a maximum of Rs. 250.

(3) A member of the Service shall be eligible to draw increments from the date on which he completes his period of probation satisfactorily and shall also be entitled to count the period of probation for purposes of increment if he has passed by such date the tests referred to in clause (2) of regulation 7. If he has not passed the tests by such date, he will, on passing the tests, be eligible to draw increments and be entitled to count for purposes of increment his previous service including the period of probation.

(4) The pay of a member of the Service shall be met by the municipality in which he is employed.

(5) The Local Government shall have power to fix the initial pay of a person appointed to the Service at any suitable stage in the scale of pay of the grade to which he is appointed.

12. *Promotion.*—Promotion shall be from one grade to the next higher grade and shall be for approved service of more than ordinary merit. No member shall be entitled to promotion on the ground of seniority alone.

13. *Transfers and Postings.*—Probationers, approved probationers and full members of the Service shall be liable to transfer to any of the municipalities included in Schedule A. Postings and transfers shall be made by the Local Government on the recommendation of the Sanitary Engineer.

Provided that postings of persons appointed temporarily under regulation 4 may be made by the Sanitary Engineer without reference to the Local Government.

14. *Transit Pay and Travelling Allowance.*—The travelling allowance of a member of the Service who is transferred from one municipality to another shall be regulated by the Madras Travelling Allowance Rules. The transit pay and travelling allowance of the member shall be paid from the funds of the municipality to which he is posted and in cases of reversion to his permanent post by the municipality of which he is the permanent servant and in the case of a Government servant by the municipality from the service of which he reverts.

15. *Pension and Provident Fund.*—A member of the Service shall not be eligible for pension, but shall subscribe to the Provident Fund maintained by the Municipal Council.

Provided that persons who were under any pensionary scheme at the time of their appointment to the Service shall continue to remain under such scheme.

16. *Leave and Leave Salary.*—(1) The leave and leave salary of the members of the Service shall be regulated—

(i) by the Fundamental Rules if at the time of their appointment, being in Government or municipal service, they were or shall be governed by the Fundamental Rules and had not elected or shall not have elected to be governed by the Madras Leave Rules, 1933; and

(ii) in all other cases by the Madras Leave Rules, 1933.

(2) The Local Government may, on the recommendation of the Sanitary Engineer, grant leave to the members of the Service under the Fundamental Rules or the Madras Leave Rules, 1933, as the case may be.

(3) (a) There shall be a leave salary fund to provide for the payment of the leave salary of the members of the Service. The fund shall be administered by the Sanitary Engineer.

(b) Every municipality to which a member of the Service is posted shall pay towards his leave salary a contribution of 12½ per cent of his pay.

17. *Discipline and Conduct.*—In matters affecting discipline and conduct, the members of the Service shall be under the immediate supervision of the Sanitary Engineer, subject to the control of the Local Government.

18. *Conditions of Service.*—Except to the extent expressly provided in these regulations the Fundamental Rules issued from time to time under the authority of the Local Government shall apply to the members of the Service.

SCHEDULE A.

Classification of Municipalities.

First-class municipalities.

1 Coimbatore.	3 Ootacamund.
2 Madurai.	4 Trichinopoly.

Second-class municipalities.

1 Bezvada.	3 Salem.
2 Kumbakonam.	4 Tanjore.

Third-class municipalities.

1 Bellary.	6 Nellore.
2 Calicut.	7 Pollachi.
3 Cochin.	8 Rajahmundry.
4 Guntur.	9 Tuticorin.
5 Karalkudi.	10 Vellore.

SCHEDULE B [REGULATION 6 (ii)].

Qualifications prescribed for appointment to the service.

Method of recruitment.	Qualifications.
(1) Direct recruitment.	I. (a) The Engineering certificate of the Thomason Civil Engineering College, Roorkee; or (b) a pass in parts A and B of the Associate Membership Examination of the Institution of Engineers (India); or (c) One of the Engineering degrees of the Indian Universities mentioned in Annexure I; or (d) an Engineering degree of one of the Universities mentioned in Annexure II under the conditions mentioned in that Annexure; or (e) a pass in sections A and B of the Associate Membership Examination of the Institution of Civil Engineers; or (f) a pass in the Associate Membership Examination of the City and Guilds Institute (Imperial College of Science and Technology, South Kensington) in Engineering; or (g) a pass in the Associate Membership Examination of the Institution of Mechanical Engineers; or (h) a pass in the Associate examination of the Bengal Engineering College in Mechanical Engineering; or (i) the Civil or Mechanical Engineering certificate of the College of Engineering, Guindy; and II. Three years' practical experience in Civil Engineering, and two years' training under the Sanitary Engineer or any Engineer recognized for the purpose by the Local Government.
(2) Transfer from Government, municipal or local board service.	I. Qualifications mentioned for direct recruitment; or Upper subordinate certificate of the College of Engineering, Guindy, or the Civil Engineering diploma of the Government Technical Institute, Insan, Burma, coupled in either case with ten years' practical experience out of which five years shall be in Sanitary Engineering.

Annexure I.

B.E. of the Madras University
" Calcutta University (College of Engineering, Sibpur).
" Bombay University.
B.Sc. (Engineering) of the Benares Hindu University.
B.E. of the Mysore University.

Annexure II.

Oxford.—B.A. with Honours in the Engineering Science Final Honours school.
Cambridge.—B.A. with Honours in Mechanical Science Tripos, or Ordinary degree (B.A.) in Engineering, provided the graduate has passed in the principal subjects, Engineering I, Engineering II and Engineering III.
St. Andrews.—B.Sc. in Engineering (Honours or Ordinary degree).
Glasgow.—B.Sc. in Civil or Mechanical Engineering (Honours or Ordinary degree).
Edinburgh.—B.Sc. in Engineering (Honours or Ordinary degree).
Dublin.—B.A. I. (Ordinary or with Honours in Engineering).
Durham.—B.Sc. in Civil or Mechanical Engineering (Honours or Ordinary degree).
London.—B.Sc. (Internal degree) in Engineering, Ordinary or with Honours (not including the B.Sc. in Engineering (Mining) or the B.Sc. in Engineering (Metallurgy)). The external degree is also accepted to the same extent provided it is recognized by the Institution of Civil Engineers as exempting from Sections A and B of the A.M.I.C.E. examination.
Victoria University (Manchester).—B.Sc. in Engineering (Honours degree or ordinary degree obtained in and after 1920). B.Sc. Technical in Mechanical Engineering (Higher Course degree or Ordinary Course degree with a first division pass in the final examination.)
Birmingham.—B.Sc. in Civil or Mechanical Engineering (Honours or Ordinary degree).
Liverpool.—B. Engineering in Civil or Mechanical Engineering (Honours or Ordinary degree).
Leeds.—B.Sc. in Civil or Mechanical Engineering (Honours or Ordinary degree).
Sheffield.—B. Engineering in Civil or Mechanical Engineering (Honours degree or Ordinary degree with a First-class in the Final Examination). A First-class in the Final Examination will not be required in the cases of degrees obtained in or after June 1930.
Bristol.—B.Sc. in Civil or Mechanical Engineering (Honours or Ordinary degree).
University of Wales.—B.Sc. in Civil or Mechanical Engineering.
National University of Ireland.—B.E.
Queen's University, Belfast.—B.Sc. in Engineering.
Aberdeen.—B.Sc. in Engineering (Honours or ordinary degree).

NOTE.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several universities. The conditions as to three years' study will not, however, apply to Indians, who having taken an Indian degree which exempts them from part of the University course, shall have taken one of the above degrees in less than three years in accordance with the regulations of the University concerned.

SCHEDULE C.

Scheduled classes.

[Referred to in clause (13) of regulation 1.]

Race, tribe or caste.

1 Adi-Andhra.	44 Kudumban.
2 Adi-Dravida.	45 Kuravan.
3 Adi-Karnataka.	46 Kurichan (also * P.T.).
4 Ajila.	47 Kuraman (also * P.T.).
5 Aranadan (also * P.T.).	48 Madari.
6 Arunthuthiyar.	49 Madiga.
7 Baira.	50 Malla.
8 Bakuda.	51 Mala.
9 Bandi.	52 Mala Dasu.
10 Bariki.	53 Malasar (also * P.T.).
11 Battada.	54 Matangli.
12 Bayuri.	55 Mavilan (also * P.T.).
13 Bellara.	56 Moger.
14 Byagari.	57 Muchi.
15 Chachati.	58 Mundala.
16 Chakkiliyan.	59 Nalakayava.
17 Chalavadi.	60 Nayadi.
18 Chamar.	61 Padadi.
19 Chandala.	62 Paldi.
20 Charuman.	63 Pailinda.
21 Dandasi.	64 Paky.
22 Devandrakulathan.	65 Pallan.
23 Dombu (also * P.T.).	66 Pambada.
24 Ghasi.	67 Pamidi.
25 Godagall.	68 Panchama.
26 Godarl.	69 Panayan.
27 Godda.	70 Panniyandi.
28 Gosangi.	71 Pano (also * P.T.).
29 Hadli.	72 Paralyan.
30 Hasla.	73 Paravan.
31 Holeya.	74 Pulayan.
32 Jagdall.	75 Puthirai Vannan.
33 Jambuvulu.	76 Raneyar.
34 Kadan (also * P.T.).	77 Relli.
35 Kalladi.	78 Samagara.
36 Kanakkan.	79 Samban.
37 Karimpalan (also * P.T.).	80 Sapari.
38 Kattunayakan (also * P.T.).	81 Semman.
39 Kodalo.	82 Thodi.
40 Koosa.	83 Tiravalluvar.
41 Koraga.	84 Valluvan.
42 Kudiyar (also * P.T.).	85 Valmiki.
43 Kudubi (also * P.T.).	86 Vettuvan.

* P.T. = Primitive Tribe.

REGULATIONS.

The Madras Local Authorities electrical engineers service.

In exercise of the powers conferred by clause (d) of section 76-A of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), the Governor acting with Ministers is hereby pleased to make the following regulations regarding the methods of recruitment, conditions of service, pay and allowances and discipline and conduct of Municipal Electrical Engineers:—

1. In these regulations, unless there is anything repugnant in the subject or context—

(1) a person is said to be "appointed to the service" when in accordance with these regulations, he discharges for the first time the duties of a post borne on the cadre of the service or commences the probation prescribed for members thereof;

(2) "approved probationer" means a member of the service who has satisfactorily completed, or is deemed under clause (7) or clause (8) of regulation 7 satisfactorily to have completed his period of probation and awaits appointment as a full member of the service;

(3) "cadre" means the sanctioned strength of the service;

(4) "Chief Engineer" means the Chief Engineer for Electricity;

(5) "discharge of a probationer" from the service during the period of his probation means reverting him to the post previously held by him or on which he has a lien or if he was not holding any such post, dispensing with his services;

(6) "full member of the service" means a member of the service who has been appointed substantively to a permanent post borne on the cadre thereof;

(7) "grade" means a division of the service comprising officers on the same scale of pay;

(8) "Local Government" means the Governor acting with Ministers;

(9) "member of the service" means a probationer, an approved probationer or a full member of the service;

(10) "period of probation" of a member of the service means the period of probation prescribed in these regulations, together with—

(a) the period until the issue of an order by the Local Government under clause (5) of regulation 7 declaring the probationer to have satisfactorily completed his period of probation, or

(b) the period referred to in clause (7) or clause (8) of regulation 7 on the expiry of which, the probationer is deemed to have satisfactorily completed his period of probation, or
(c) the period until an order discharging the probationer under clause (3), clause (4) or clause (6) of regulation 7, takes effect;

(11) "probationer" means a member of the service who has not completed the period of his probation;

(12) "Schedule" means the schedule to these regulations;

(13) "scheduled classes" means the communities mentioned in the schedule to these regulations;

(14) "service" means the Madras Local Authorities Electrical Engineers Service;

(15) "vernacular languages" means Tamil, Telugu, Malayalam, Kanarese, Hindustani and Oriya.

2. *Constitution.*—The service shall consist of twelve electrical engineers and shall be divided into three grades.

3. *Recruitment.*—(1) First appointment to the service shall be by direct recruitment or by transfer of a person already in Government, municipal or local board service.

(2) Candidates for appointment to the service shall be selected by the Chief Engineer subject to the approval of the Local Government.

4. *Temporary appointments.*—Where it is necessary in the public interest to fill immediately a vacancy in a post borne on the cadre of the service, the Chief Engineer may appoint a person whom he considers suitable for a period or periods not exceeding three months altogether in the case of any individual. A person so appointed shall not be regarded as a probationer in the service or be entitled by reason only of such appointment to any preferential claim to future appointment and he shall be replaced as soon as possible by a candidate selected for appointment under regulation 3.

5. *Communal representation.*—(1) So far as qualified and suitable candidates of the communities concerned are available, appointments to the service shall be made in the following order, namely:—

- (i) One Non-Brahman (Hindu).
- (ii) One Muhammadan.
- (iii) One Non-Brahman (Hindu).
- (iv) One Anglo-Indian or Christian or Non-Asiatic.
- (v) One Brahman.
- (vi) One Non-Brahman (Hindu).
- (vii) One member of the scheduled classes.
- (viii) One Non-Brahman (Hindu).
- (ix) One Muhammadan.
- (x) One Non-Brahman (Hindu).
- (xi) One Anglo-Indian or Christian or Non-Asiatic.
- (xii) One Brahman.

Explanation.—The expression "Non-Brahman (Hindu)" shall include every community other than the Brahman, the Muhammadan, the Anglo-Indian, Christian or Non-Asiatic and the scheduled classes.

(2) The stage at which the communal rotation specified in clause (1) shall commence when first applied to the service shall be determined by the Local Government.

(3) If a qualified and suitable candidate belonging to any community is not available for appointment to the service in the turn allotted to that community under clauses (1) and (2) or under this clause, a qualified and suitable candidate belonging to the community next in the order specified in clause (1) shall, if available, be appointed; but the former community shall have a preferential claim for consideration when any subsequent appointment is to be made to the service, until a suitable and qualified candidate belonging to that community has been appointed against that claim.

(4) Where a probationer belonging to any community is discharged from the service otherwise than for want of a vacancy therein, such community shall have a preferential claim for consideration when any subsequent appointment is to be made to the service until a suitable and qualified candidate belonging to that community has been appointed against that claim.

(5) If, when an appointment to the service is to be made, there are two or more communities

having preferential claim under clause (3) or clause (4), that community shall receive first consideration whose preferential claim first arose.

6. *Qualifications.*—No person shall be eligible for appointment to the service unless he—

(i) is either a British subject as defined in section 1 of the British Nationality and Status of Aliens Act, 1914, or a subject of a State in India who has resided in the Presidency of Madras for a period of not less than ten years immediately preceding the date of his application;

(ii) (a) either has a degree in Electrical or Mechanical Engineering of any of the following Universities:—

Madras	Glasgow
Calcutta	London
Bombay	Leeds
Benares—Hindu	Liverpool
Mysore	National—Ireland
Aberdeen	Oxford
Birmingham	Queens—Belfast
Bristol	St. Andrews'
Cambridge	Sheffield
Dublin	Victoria—Manchester
Durham	Wales.
Edinburgh	

(Degree holders of other Universities not included in the list may be accepted by special sanction of the Local Government); or has one of the following qualifications:—

A certificate in Electrical Technology of the Indian Institute of Science, Bangalore, an Associate diploma (A.C.G.I.) in Electrical Engineering of the City and Guilds (Engineering) College, London, a diploma of the Faraday House, London, the Associate Membership of the Institution of Electrical Engineers, London, or (by examination) of the Institution of Engineers India, and

(b) has subsequent to the above, three years practical experience as may be approved by the Chief Engineer in the running and maintenance of plant, coupled with some administrative experience;

(iii) is of sound health, good physique and active habits, and free from any bodily defect or infirmity unfitting him for the service; and

(iv) satisfies the Local Government that his character and antecedents are such as to qualify him for the service.

7. *Probation.*—(1) No person shall be eligible for appointment as a full member of the service in any grade until he has been on probation in such grade or in a higher grade for a total period of two years on duty within a continuous period of three years.

(2) Within the period of probation, a probationer shall, unless he has already passed the test, pass the Account Test for Assistant Electrical Engineers in Government service.

(3) At any time before the expiry of the prescribed period of probation, the Chief Engineer may, at his discretion, terminate the probation of a probationer and discharge him from service.

(4) If within the prescribed period of probation, a probationer fails to pass the test referred to in clause (2), the Chief Engineer shall forthwith, by order, discharge him from the service:

Provided that if such a probationer has appeared within the prescribed period of probation for the test and the result of such test is not known before the expiry of such period, he shall continue to be on probation until the publication of the result of such test. In case the probationer fails to pass the test, the Chief Engineer, shall forthwith, by order, discharge him from the Service.

(5) If at the end of the prescribed period of probation, the Chief Engineer considers the probationer to be suitable for full membership of the Service, he shall as soon as possible or in cases falling under the proviso to clause (4) as soon as possible after the probationer has passed the test for which he has appeared, issue an order declaring the probationer to have satisfactorily completed his period of probation. On the issue of such order, the probationer shall be deemed to have satisfactorily completed his period of probation on the date of expiry of the prescribed period of probation.

(6) If at the end of the prescribed period of probation, the Chief Engineer does not consider the probationer suitable for full membership of the Service, he shall, by order, discharge him from the Service.

(7) In cases not falling under the proviso to clause (4), if no order is issued by the Chief Engineer under clause (5) within three months after the expiry of the prescribed period of probation, the probationer shall be deemed to have satisfactorily completed his period of probation on the date of the expiry of the prescribed period of probation.

(8) In cases falling under the proviso to clause (4), if the candidate has passed the test for which he has appeared and no order is issued by the Chief Engineer under clause (5) within three months after the expiry of the prescribed period of probation, or within one month of the publication of the result of the test, whichever is later, the probationer shall be deemed to have satisfactorily completed his period of probation on the date of the expiry of the prescribed period of probation.

8. *Vernacular test.*—A member of the service shall, within two years after the completion of his period of probation, secure a pass in the vernacular test in any one of the vernacular languages of the Presidency which the Chief Engineer shall select other than the member's mother-tongue.

9. *Appointment of full members.*—An approved probationer shall, if a substantive vacancy in the permanent cadre of the Service exists, be appointed by the Chief Engineer to be a full member of the Service at the earliest opportunity and if such vacancy existed from a date previous to the issue of the order of appointment, he may be so appointed with retrospective effect from such date, or as the case may be, from such subsequent date from which he was continuously on duty as a member of the Service.

Provided that where more than one approved probationer is available for such appointment as full member, the seniormost approved probationer shall be appointed.

10. *Special provision for the appointment of full members.*—Notwithstanding anything contained in regulations 5, 6, 7 and 9, it shall be open to the Chief Engineer, subject to the approval of the Local Government, to appoint as full members of the Service direct, persons who are already serving as Municipal Electrical Engineers.

11. *Seniority in the Service.*—(1) The seniority of a member of the Service in each grade shall be determined by the date of his first appointment to that grade:

Provided that if any portion of the service of a member does not count towards his probation, his seniority shall be determined by the date of the commencement of his service which counts towards probation.

(2) Where the date by which seniority is determined under clause (1) is the same in the case of two or more members of the Service, their seniority *inter se* shall be determined by the Chief Engineer.

(3) A member of the Service shall, unless he is reduced in seniority as a punishment, retain seniority in the grade as determined by clauses (1) and (2) throughout his service, notwithstanding any delay in the completion of his probation or in his appointment as a full member of the Service.

12. *Pay.*—(1) There shall be paid to a probationer such pay as the Local Government shall direct.

(2) There shall be paid to an approved probationer or a full member of the Service—

(i) in the I grade a pay calculated at the rate of Rs. 450 a month rising by biennial increments of Rs. 50 each to a maximum of Rs. 750;

(ii) in the II grade, a pay calculated at Rs. 250 a month rising by biennial increments of Rs. 30 each to a maximum of Rs. 400; and

(iii) in the III grade, a pay calculated at the rate of Rs. 150 a month rising by biennial increments of Rs. 20 each to a maximum of Rs. 250.

(3) A member of the Service shall be eligible to draw increments from the date on which he completes his period of probation satisfactorily and shall also be entitled to count the period of probation for purposes of increment if he has passed by such date the test referred to in clause (2) of regulation 7. If he has not passed the test by such date, he will, on passing the test, be eligible to draw increments and be entitled to count for purposes of increment his previous service including the period of probation.

(4) The pay of a member of the Service shall be met by the municipality in which he is employed.

(5) The Local Government shall have power to fix the initial pay of a person appointed to the Service at any suitable stage in the scale of pay of the grade to which he is appointed.

13. *Promotion.*—Promotion shall be from one grade to the next higher grade and shall be for approved service of more than ordinary merit. No member shall be entitled to promotion on the ground of seniority alone.

14. *Transfers and postings.*—Probationers, approved probationers, and full members of the Service shall be liable to transfer to any part of the Presidency of Madras for the performance of the duties for which the service is constituted. Postings and transfers shall be made by the Chief Engineer.

15. *Transit pay and travelling allowance.*—The travelling allowance of a member of the Service who is transferred from one municipality to another shall be regulated by the Madras Travelling Allowance Rules. The transit pay and travelling allowance of the member shall be paid from the funds of the municipality to which he is posted and in cases of reversion to his permanent post by the municipality of which he is the permanent servant and in the case of a Government servant by the municipality from the service of which he reverts.

16. *Pension and provident fund.*—A member of the Service shall not be eligible for pension, but shall subscribe to the Provident Fund maintained by the Municipal Council:

Provided that persons who were under any pensionary scheme at the time of their appointment to the Service shall continue to remain under such scheme.

17. *Leave and leave salary.*—(1) The leave and leave salary of the members of the Service shall be regulated—

(i) by the Fundamental Rules if at the time of their appointment, being in Government or municipal service, they were or shall be governed by the Fundamental Rules and had not elected or shall not have elected to be governed by the Madras Leave Rules, 1933; and

(ii) in all other cases by the Madras Leave Rules, 1933.

(2) The Chief Engineer may grant leave to the members of the Service under the Fundamental Rules or the Madras Leave Rules, 1933, as the case may be.

(3) (a) There shall be a leave salary fund to provide for the payment of the leave salary of the members of the Service. The fund shall be administered by the Chief Engineer; and

(b) Every municipality to which a member of the Service is posted shall pay towards his leave salary a contribution of 12½ per cent of his pay.

18. *Discipline and conduct.*—(1) The Chief Engineer may censure, or withhold increments or promotion from, any member of the Service for any breach of departmental rules or discipline, or for carelessness, unfitness, neglect of duty or other misconduct. He may also suspend temporarily from duty members of the Service for any serious offence or misdemeanour pending a report of the case to, and the decision of, the Local Government thereon.

(2) No member of the Service shall be removed or dismissed except by the Local Government.

(3) An appeal shall lie to the Local Government against any order of punishment imposed by the Chief Engineer except an order of censure.

19. *Conditions of service.*—Except to the extent expressly provided in these regulations the Fundamental Rules issued from time to time under the authority of the Local Government shall apply to the members of the Service.

SCHEDULE.

Scheduled classes.

[Referred to in clause (13) of regulation 1.]

Race, tribe or caste.

1 Adl-Andhra.	44 Kudumban.
2 Adl-Dravida.	45 Kuravan.
3 Adl-Karnataka.	46 Kurichean (also * P.T.).
4 Ajila.	47 Kuruman (also * P.T.).
5 Aranadan (also * P.T.).	48 Madari.
6 Aruntaithiyar.	49 Madiga.
7 Balra.	50 Malia.
8 Bakuda.	51 Mala.
9 Bandi.	52 Mala Dasu.
10 Barki.	53 Malasar (also * P.T.).
11 Battada.	54 Matangi.
12 Bayuri.	55 Mavilan (also * P.T.).
13 Bellara.	56 Moger.
14 Byagari.	57 Muchi.
15 Chachati.	58 Mundala.
16 Chakkillyan.	59 Nalakayava.
17 Chalavadi.	60 Nayadi.
18 Chamar.	61 Pagadal.
19 Chandala.	62 Paidi.
20 Charuman.	63 Palinda.
21 Dandasi.	64 Paky.
22 Devandrakulathan.	65 Pallan.
23 Dombu (also * P.T.).	66 Pambada.
24 Ghasi.	67 Pamidi.
25 Godagali.	68 Panchemama.
26 Godari.	69 Panliyan.
27 Godda.	70 Panniyandi.
28 Gosangi.	71 Pano (also * P.T.).
29 Haddi.	72 Paralyan.
30 Hasla.	73 Paravan.
31 Holeya.	74 Pulayan.
32 Jagali.	75 Puthirai Vannan.
33 Jambuvulu.	76 Ranceyar.
34 Kadan (also * P.T.).	77 Relli.
35 Kalladi.	78 Samagara.
36 Kanakkan.	79 Samban.
37 Karimpalan (also * P.T.).	80 Saperi.
38 Kattunayakan (also * P.T.).	81 Semman.
39 Kodalo.	82 Thoti.
40 Kosa.	83 Tiruvalluvar.
41 Koraga.	84 Valluvan.
42 Kudiya (also * P.T.).	85 Valmiki.
43 Kudubi (also * P.T.).	86 Vettuvan.

* P.T. = Primitive Tribe.

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

(Local and Municipal)

G.O. No. 505, L. & M., 7th February 1936

Establishment—District Boards—Assistant Engineers—Strength fixed.

Order—No. 505, L. & M., dated 7th February 1936.

In G.O. No. 4233, L. & M., dated 24th September 1934, the Government passed orders fixing the scale of pay of Assistant Engineers in the employ of district boards as follows:—

First grade—Rs. 250—25/2—300.
Second grade—Rs. 150—20/2—250.

The Government have after further consideration come to the conclusion that the maximum pay of Rs. 300 fixed for Assistant Engineers in the first grade is too low and they have therefore decided to raise it to Rs. 350. The revised scales of pay will stand as follows:—

First grade—Rs. 250—25/2—350.
Second grade—Rs. 150—20/2—250.

2. In exercise of the powers conferred by sub-section (3) of section 67 of the Madras Local Boards Act, 1920, as amended by Madras Act II of 1934, the Government are pleased to fix the number of substantive posts of Assistant Engineers under district boards from 1st October 1934 as shown in the annexure to this order. In the case of the District Boards of Tanjore, Vizagapatam, Guntur, North Arcot and Ganjam, the strength fixed in this order will apply only to the period from 1st October 1934 to the date of bifurcation of the boards. After that date the strength will be regulated by the orders issued in each case in connexion with the bifurcation.

3. The pay of existing incumbents will be fixed at the stage in the new scale applicable to them corresponding to their pay in the old scale. Where their pay falls between two stages in the new scale, their pay will be fixed at the lower stage and they will be given a personal pay equivalent to the difference, the personal pay being absorbed in increments as they accrue. Where their pay exceeds the maximum in the new scale, they will draw the maximum pay in the new scale plus a personal pay equivalent to the excess; the personal pay will be subject to reduction or absorption on promotion to a higher grade.

4. The grades and pay of existing incumbents as fixed with reference to the above principles will be as shown in columns (5) to (9) of the annexure to this order.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To all Presidents of District Boards.
„ all Collectors.
„ the Examiner of Local Fund Accounts.
„ the Inspector of Municipal Councils and Local Boards.

ANNEXURE

Statement showing the sanctioned number of posts of Local Fund Assistant Engineers in the first and second grades according to the revised scale and the grade and pay fixed for existing incumbents (as on 1st October 1934).

Name of district.	Number of posts sanctioned.			Pay of existing incumbents.				
	First grade.	Second grade.	Total.	Name.	Present pay.	Revised scale of pay applicable.	Pay according to revised scale.	Personal pay.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1 Anantapur ..	..	2	2	M. Sreekanta Srouti	RS. 170	RS. 150—20/2—250	RS. 170	RS. NIL
				N. Dharma Rao Nayudu	150	150—20/2—250	150	Nil.
2 Arcot, North ..	1	2	3	S. Lakshminarayana Ayyar	300	250—25/2—350	300	NIL
				K. Ramaswami Ayyar	300	150—20/2—250	250	50
				V. Balakrishna Mudaliyar (exempted) ..	300	150—20/2—250	250	50
3 Arcot, South ..	2	2	4	R. Krishnaswami Ayyangar	350 + 100	250—25/2—350	350	100
				P. C. Joseph	350	250—25/2—350	350	NIL
				G. S. Gnanaprakasam	280	150—20/2—250	250	30
4 Bellary ..	1	1	2	V. C. Narayanaswami Nayudu (exempted). (Vacant) ..	270	150—20/2—250	250	20
				M. Ramachandra Rao	200	150—20/2—250	190	10
5 Chingleput ..	1	1	2	P. A. Krishnaswami Ayyangar	300 + 50 (P.A.)	250—25/2—350	300	NIL
				G. Venkatachalam Pillai	200	150—20/2—250	190	10
6 Chittoor ..	1	1	2	P. Venkata Smbrahmaniah	350	250—25/2—350	350	NIL
				C. S. Ananthachariar	340	150—20/2—250	250	90
7 Coimbatore ..	3	3	6	M. A. Singara Ayyangar (C.E.)	350	250—25/2—350	350	NIL
				M. U. Samitha (C.E.)	240	250—25/2—350	250	NIL
				M. Yogesh Rao (M.E.)	240	250—25/2—350	250	NIL
				A. R. Sivaswami Ayyar (M.E.)	240	150—20/2—250	230	10
				B. M. Mahaveerappa (exempted)	250	150—20/2—250	250	NIL
				S. R. Nayudu	170	150—20/2—250	170	NIL
8 Cuddapah ..	1	1	2	K. S. Raghavachariyar (since transferred to Ganjam.)	400	250—25/2—350	350	50
				A. S. Ananthanarayana Ayyar	400	150—20/2—250	250	150
9 Ganjam ..	1	2	3	V. R. Subramania Ayyar	310	250—25/2—350	300	10
				Harischandra Padhy (since transferred to Cuddapah)	250	150—20/2—250	250	NIL
				V. Venkatapparao Pantulu (Acting) ..	250	150—20/2—250	250	NIL
10 Godavari, East ..	1	2	3	B. Satyanarayana Pantulu	430	250—25/2—350	350	80
				G. B. Sankaram	330	150—20/2—250	250	80
				R. B. Govindaswami Nayudu	240	150—20/2—250	230	10
11 Godavari, West ..	2	2	4	Tangirala Venkatasuryanarayana Pantulu ..	400	250—25/2—350	350	50
				P. Radhakrishna Nayudu	400	250—25/2—350	350	50
				Gotety Krishnamurthi Pantulu	320	150—20/2—250	250	70
				P. Murty Raju Pantulu	200	150—20/2—250	190	10
12 Guntur ..	1	3	4	K. Venkiah Chowdary	370	250—25/2—350	350	20
				Ch. Madhava Rao	200	150—20/2—250	190	10
				N. Seshagiri Rao	150	150—20/2—250	150	NIL
				P. Narayanan	150	150—20/2—250	150	NIL
				B. Parthasarathi Ayyangar	220	150—20/2—250	200	NIL

* Excludes one in charge of the Drawing branch.

Will be treated as a supernumerary on a pay of Rs. 200.

Statement showing the sanctioned number of posts of Local Fund Assistant Engineers in the first and second grades according to the revised scale and the grade and pay fixed for existing incumbents (as on 1st October 1934)—cont.

Name of district.	Number of posts sanctioned.			Pay of existing incumbents.				
	First grade.	Second grade.	Total.	Name.	Present pay.	Revised scale of pay applicable.	Pay according to revised scale.	Personal pay.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
13 Kanara, South ..	1	2	3	U. Srinivasa Rao	RS. 450	RS. 250—25/2—350	RS. 350	RS. 100
				K. S. Subramaniam	355	150—20/2—250	250	105
				G. S. Ganapathi	170	150—20/2—250	170	NIL
14 Kistna ..	2	2	4	J. Rangavadanulu	400	250—25/2—350	350	50
				K. Ramachandra Rao	400	250—25/2—350	350	50
				N. T. Gnanaprakasam	380	150—20/2—250	250	130
				M. Eapen (exempted)	240	150—20/2—250	230	10
15 Kurnool ..	1	1	2	K. V. Ganapathi Ayyar	250 + 50	250—25/2—350	300	NIL
				R. Krishnaswami Ayyar	250 + 50	150—20/2—250	250	50
16 Madura ..	1	2	3	G. Ramachandra Ayyar	300 + 45	250—25/2—350	300	NIL
				S. Sundarathatham	250 + 40	150—20/2—250	250	NIL
				T. R. K. Sundaram Ayyar	190 + 38	150—20/2—250	190	NIL
17 Malabar ..	2	2	4	R. Sridhar Rao	450	250—25/2—350	350	100
				K. P. Nanu Menon	450	250—25/2—350	350	100
				H. Sunder Rao	370	150—20/2—250	250	120
				A. P. Kanari (exempted)	300	150—20/2—250	250	50
18 Nellore ..	1	2	3	A. Sadasiviah	400	250—25/2—350	350	50
				M. L. Narayana	240	150—20/2—250	230	10
				Basheer Ahmed	170	150—20/2—250	170	NIL
19 Nilgiris; The ..	1	NIL	1	K. George	300 + 25	250—25/2—350	310	NIL
20 Ramnad ..	1	2	3	S. Narayanaswami Ayyar	400	250—25/2—350	350	50
				R. Sundaram Ayyar	320	150—20/2—250	250	70
				R. Veerappa Mudaliyar	240	150—20/2—250	230	10
21 Salem ..	1	2	3	B. Narasimha Shenoy	380	250—25/2—350	350	30
				K. K. Nambiyar	330	150—20/2—250	250	80
				K. Balakrishna Menon	230	150—20/2—250	230	NIL
22 Tanjore ..	2	3	5	T. V. Sitarama Sastrigal	450	250—25/2—350	350	100
				P. T. Narayana Nayar (B.E.)	450	250—25/2—350	350	100
				P. C. Poonen (B.E.)	250 + 40	150—20/2—250	250	NIL
				V. S. Rangaswami Ayyangar (C.E.) ..	200 + 40	150—20/2—250	190	10
				C. S. Vilvanatha Pillai	180	150—20/2—250	170	10
23 Tinnevely ..	1	2	3	J. D. B. David	290	250—25/2—350	275	15
				T. S. Venkatachala Perumal Pillai ..	220	150—20/2—250	210	10
				T. S. Kethara Mudaliyar	160	150—20/2—250	150	10
24 Trichinopoly ..	1	2	3	K. Lakshminarayana Ayyar	380	250—25/2—350	350	30
				S. Ramayya Sastrigal	290	150—20/2—250	250	40
				P. Rangaraja Ayyangar	180	150—20/2—250	170	10
25 Vizagapatam ..	2	2	4	P. S. Barboza	450	250—25/2—350	350	100
				B. Narayanamurti	375	250—25/2—350	350	25
				G. Sreerangachari	325	150—20/2—250	230	75
				R. S. Madimsetti (exempted)	300	150—20/2—250	250	50

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

(Local and Municipal)

G.O. No. 4448, L. & M., 29th October 1935

Rules—Qualifications of officers and servants of municipal councils and district boards—
Confirmed.

READ—the following papers :—

G.O. No. 2437, L. & M., dated the 26th June 1935.

The file of criticisms received.

Order—No. 4448, L. & M., dated 29th October 1935.

In G.O. No. 2437, L. & M., dated the 26th June 1935, Government published for general information and criticism, the rules prescribing qualifications for officers and servants of municipal councils and district boards.

2. One of the suggestions received on the draft rules is for the prescription of general educational qualification in respect of the chief ministerial officers specified in the rules, so as to secure a high standard of efficiency. In accepting this suggestion the Government also consider that it is desirable to prescribe the general educational qualification in respect of all the other ministerial establishments under municipal councils and district boards. Suitable additions to the rules have accordingly been made. The other suggestions received on the draft rules are not acceptable to Government.

3. The rules as thus revised are confirmed. The appended notifications will be published in the *Fort St. George Gazette*.

4. Government are pleased to lay down the following instructions in regard to the application of the new rules :—

- (i) The prescription of the general educational qualification will not adversely affect the appointment in future to the posts of secretary, manager, etc., of persons who had acquired the account test qualification before the date of coming into force of the new rules, i.e., the date of their publication in the *Fort St. George Gazette*. It will not also adversely affect the continuance in service of persons who are holding officiating appointments on the date of coming into force of the new rules and who are eligible to be confirmed hereafter, after the completion of their period of probation.
- (ii) Persons who commenced their probation before the coming into force of the new rules but were discharged from service on account of retrenchment or for want of vacancies will retain their claim for re-appointment in future in accordance with the rules relating to re-employment issued with G.O. No. 5062, L. & M., dated 23rd November 1934.
- (iii) Nothing in these rules will adversely affect the re-employment as clerks of ex-taluk board servants whose names have been included in the waiting lists issued by Government under rule 8 of the transitional provisions of the Madras Local Boards and Elementary Education (Amendment) Act, 1934 (Act No. II of 1934).
- (iv) The exemption granted by Government under the old rules, to persons in the service of municipal councils and district boards will hold good so long as the individuals hold posts in respect of which such exemption was granted.

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- (v) Persons to whom temporary exemption was granted by the executive authorities of municipal councils and the presidents of district boards prior to the coming into force of the new rules, will be eligible to continue in their posts until the expiry of the term of such exemption.

(By order of the Government, Ministry of Local Self-Government)

T. B. RUSSELL,
Secretary to Government.

To the Executive Authorities of all Municipal Councils (through the Chairmen of Municipal Councils concerned),
 „ the Presidents of District Boards.
 „ all Collectors.
 „ the Inspector of Municipal Councils and Local Boards.
 „ the Examiner of Local Fund Accounts.
 „ the Director of Public Instruction.
 „ the Director of Public Health.
 „ the Surgeon-General.
 „ the Sanitary Engineer.
 „ the Revenue Department.
 „ the Law (Drafting) Department.
 „ the Principal of Indian Medical School.
 „ the Superintendent, Government Press, for publication of the notifications in the Gazette.

APPENDIX.

NOTIFICATIONS.

I

In exercise of the powers conferred by clause (b) of section 74 and clause (a) of sub-section (2) of section 303 of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), and in supersession of Local Self-Government Department Notification No. 423, dated the 4th April 1925, published at page 162 of Part I-A of the *Fort St. George Gazette*, dated the 21st April 1925, as subsequently amended, the Governor acting with Ministers is hereby pleased to make the following rule prescribing the qualifications of officers and servants under municipal councils:—

RULE.

No person shall be appointed to any of the posts under a municipal council specified in column (1) of the subjoined table, unless he possesses the qualification laid down in the corresponding entry in column (2) thereof.

Description of post. (1)	Qualification. (2)
(1) Secretary, revenue officer, manager, superintendent, head clerk, head accountant or where there is only one accountant, the accountant and the head ministerial officer (by whatever designation he may be called) of municipal offices.	Part I of the Account Test prescribed for subordinate officers in Government service, in addition to the general educational qualification specified in column (2) against item (2) below.
(2) All other ministerial posts under municipal councils.	Matriculation Examination of the University of Madras or a completed Secondary School-Leaving Certificate issued under the authority of the Government of Madras or any equivalent examination held by any of the other Universities mentioned in the annexure.

ANNEXURE.

[Referred to in column (2) against item (2) of the above table.]

Indian Universities.

The Universities of Allahabad, Bombay, Calcutta, Dacca, Delhi, Lucknow, Madras, Nagpur, Patna, the Punjab and Rangoon.
 The Aligarh Muslim University.
 The Andhra University.
 The Annamalai University.
 The Benares Hindu University.
 The Mysore University.
 The Osmania University.

British and Welsh Universities.

The Universities of Birmingham, Bristol, Cambridge, Durham, Leeds, Liverpool, London, Manchester, Oxford, Sheffield and Wales.

Scottish Universities.

The Universities of Aberdeen, Edinburgh, Glasgow and St. Andrews.

Irish Universities.

The University of Dublin (Trinity College) and the Queen's University of Belfast.

II

In exercise of the powers conferred by clause (c) of sub-section (1) of section 71 and clause (a) of sub-section (2) of section 199 of the Madras Local

Boards Act, 1920 (Madras Act XIV of 1920), and in supersession of Local Self-Government Department Notification No. 221, dated the 1st March 1924, published at page 83 of Part I-A of the *Fort St. George Gazette*, dated the 11th March 1924, as subsequently amended, the Governor acting with Ministers is hereby pleased to make the following rule prescribing the qualifications of officers and servants under district boards:—

RULE.

No person shall be appointed to any of the posts under a district board specified in column (1) of the subjoined table unless he possesses the qualifications laid down in the corresponding entry in column (2) thereof.

Table.

Description of post. (1)	Qualifications. (2)
(1) Secretary, manager of the District Board Engineer's office, superintendent, accountant and upper division clerks.	Part I of the Account Test prescribed for subordinate officers in Government service, in addition to the general educational qualification specified in column (2) against item (2) below.
(2) All other ministerial posts under district boards.	Matriculation Examination of the University of Madras or a completed Secondary School-Leaving Certificate issued under the authority of the Government of Madras or any equivalent examination held by any of the other Universities mentioned in the Annexure.
(3) Assistant Panchayat officers.	(a) A degree of a University mentioned in the Annexure. <i>Provided that</i> the Inspector of Municipal Councils and Local Boards may, subject to the approval of the Local Government, exempt for reasons to be recorded in writing, any person, who is or was in the service of a district or taluk board from the possession of this qualification, if he had passed the Intermediate Examination in Arts or the Matriculation Examination of the University of Madras or had obtained a completed Secondary School-Leaving Certificate issued under the authority of the Government of Madras or any equivalent examination held by any other University mentioned in the Annexure; and (b) a pass in Part I of the Account Test prescribed for subordinate officers in Government service, within the period of probation, unless he has already passed in the said part.

ANNEXURE.

[Referred to in column (2) against items (2) and (3) of the above table.]

Indian Universities.

The Universities of Allahabad, Bombay, Calcutta, Dacca, Delhi, Lucknow, Madras, Nagpur, Patna, the Punjab and Rangoon.
 The Aligarh Muslim University.
 The Andhra University.
 The Annamalai University.
 The Benares Hindu University.
 The Mysore University.
 The Osmania University.

British and Welsh Universities.

The Universities of Birmingham, Bristol, Cambridge, Durham, Leeds, Liverpool, London, Manchester, Oxford, Sheffield and Wales.

Scottish Universities.

The Universities of Aberdeen, Edinburgh, Glasgow and St. Andrews.

Irish Universities.

The University of Dublin (Trinity College) and the Queen's University of Belfast.

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

(Public Health)

G.O. No. 2884, P.H., 17th December 1934

Establishment—District Boards and Municipal Councils—Public Health establishments—Designation—Grades—Salaries—Allowances—Orders passed.

Order—No. 2884, P.H., dated 17th December 1934.

In exercise of the power conferred by sub-section (3) of section 67 of the Madras Local Boards Act, 1920, as amended, the Local Government hereby fix the following designations, and grades of, and the scales of salaries and allowances payable to, officers and servants in the public health establishments under the control of district boards in this Presidency:—

Designation and grades of officers and servants.	Scale of pay and allowances fixed.	Remarks.
Woman Medical Officer (Maternity and Child Welfare).	Rs. 85—5 (biennial)—150 ..	....
Health Visitor (Maternity and Child Welfare).	Rs. 50—5 (biennial)—100 .. plus a fixed travelling allowance of Rs. 20 per mensem.	....
Midwife (Maternity and Child Welfare).	Rs. 25—1 (biennial)—35 plus a fixed allowance of Rs. 5 per mensem.	....
Sanitary Inspector	Rs. 55—5 (biennial)—110 ..	Sanitary Inspectors will be allowed to draw fixed travelling allowance of Rs. 22 per mensem each in cases where their jurisdiction corresponds to that of Health Inspector. In other cases they will be paid travelling allowance as per the Madras Travelling Allowance Rules or a conveyance allowance of Rs. 4 per mensem.
Vaccinators— First class	Rs. 40—2 (biennial)—50 ..	} The proportion of the first to second class vaccinators is fixed at 2:3. Men vaccinators (first and second class) will be allowed to draw a fixed travelling allowance of Rs. 13-4-0 per mensem each and women vaccinators (first and second class) a fixed travelling allowance of Rs. 20 per mensem when they work in ranges. For other journeys all vaccinators (men and women) will draw travelling allowance as per the Madras Travelling Allowance Rules.
Second class	Rs. 25—3 (biennial)—40 ..	
Mechanics, drivers, cinema operators and other skilled servants employed for public health purposes.	Pay to be fixed by each district board subject to the condition that in no case it should exceed Rs. 23 per mensem without the special sanction of Government.	....
Peons	First four years 12 Next four years 13 Next five years 14 Next six years 15 Next six years 16	....
Menials paid from contingencies.	To be paid according to market rates subject to a maximum of Rs. 12 each per mensem.	....

2. Municipal councils are requested to adopt the above designations and grades and scales of salaries for officers and servants in their public health establishments.

3. The incumbents of the existing posts should be appointed to similar posts carrying new scales of pay fixed in paragraph 1 above. If the existing pay of an incumbent conforms to any stage in the new scales of pay, it should be fixed at that stage. If the existing pay of any officer or servant exceeds any stage in the new scale of pay, his pay should be fixed at the next stage below that pay and he should be given personal pay

equal to the difference, the personal pay being absorbed in the next increment. If the existing pay exceeds the maximum of the new scales of pay it should be fixed at the maximum. The pay of existing vaccinators on probation with less than two years' service should be fixed at Rs. 25, the minimum of the revised scale of pay of second-class vaccinators and they should be given personal allowance equal to the difference, if any, between their existing pay and the revised pay, the personal pay being absorbed in the next increments. The presidents of district boards and executive authorities of municipalities are informed that the Government will be prepared to consider the question of granting personal pay to those incumbents whose pay prior to 1st December 1934 exceeded the maximum of the new scales of pay, provided that there is real hardship in such cases and that the local body concerned recommends the grant of personal pay. They are therefore requested to submit to Government as early as possible lists of such cases in each class of public health establishments under their control with full reasons for the grant of personal pay in each case and with the details relating to service in the form appended to G.O. No. 2648, P.H., dated 14th November 1934.

4. The Government direct that in districts where the existing vaccination staff including reserve vaccinators is in a different proportion from that fixed in paragraph 1 above for first and second class vaccinators, the existing proportion should be continued but presidents of district boards and executive authorities of municipalities should fill up vacancies as they arise in such a manner as to reach the proportion fixed by the Government. In districts where the number of first-class vaccinators under a local body exceeds 40 per cent of the strength of the entire vaccination staff, such of the first-class vaccinators as draw a pay less than Rs. 40 per mensem should be continued as second-class vaccinators.

5. The conditions of service of all officers and servants specified in paragraph 1 above in respect of special pay and allowances shall be regulated in accordance with the Madras Special Pay and Allowances Rules and the Madras Travelling Allowance Rules.

6. Besides the officers and servants mentioned in paragraph 1 above, a few district boards employ health propagandists and rural reconstruction supervisors. The Government consider that there is no necessity for their continuance. All presidents of district boards and executive authorities of municipalities are therefore directed to abolish these posts giving the incumbents notice of discharge in accordance with the rules in the matter.

7. These orders will come into force on the 1st January 1935.

8. Separate orders will issue fixing the number of posts and designations of officers and servants referred to in paragraph 1 above.

9. All presidents of district boards and executive authorities of municipal councils are informed that if any officer or servant other than those specified in these orders has to be employed for public health purposes, the prior sanction of the Government should be obtained in each case.

(By order of the Government, Ministry of Local Self-Government)

R. SUBBAYYA,
Joint Secretary to Government.

To all Presidents of District Boards.
" all Executive Authorities of Municipal Councils.
" all Collectors.
" the Surgeon-General.
" the Director of Public Health.
" the Inspector of Municipal Councils and Local Boards.
" the Accountant-General.
" the Examiner of Local Fund Accounts.
" the Revenue Department.

Government of Madras

LOCAL SELF-GOVERNMENT DEPARTMENT

(Public Health)

G.O. No. 2403, P.H., 15th October 1934

Establishments—Medical institutions—Local fund and municipal—Medical and non-medical staff—Designation—Grades—Salaries—Allowances—Orders passed.

Order—No. 2403, P.H., dated 15th October 1934.

In exercise of the powers conferred by sub-section (3) of section 67 of the Madras Local Boards Act, 1920, as amended, the Local Government hereby fix the following designations and grades of, and the scales of salaries and allowances payable to the local board officers and servants in the medical institutions including leprosy clinics under the control of district boards and panchayats in the Presidency:—

Nature of the institution.	Designation and grades of officers and servants.	Scale of pay sanctioned.	Remarks.				
		RUPEES PER MENSEM.					
I. Institutions of Western Medicine.	1 Local Fund Assistant Surgeons.	100—10 (biennial)—200.	....				
	2 Local Fund Sub-Assistant Surgeons.	60—5 (biennial)—120.	....				
	3 Lady Apothecaries ..	80—10/2—150 ..	When the existing incumbent vacates the office, the post should be filled by appointing a Woman Sub-Assistant Surgeon on Rs. 60—5 (biennial) 120.				
	4 Local Fund nurses—Fully qualified ..	35—5 (biennial)—65.	....				
	Not fully qualified ..	25—2 (biennial)—31—1 (biennial)—35.	....				
II. Institutions of Indian and Homœopathic Medicine.	5 Local Fund compounders.	25—1 (biennial)—35.	....				
	1 Local Fund Ayurvedic.	Medical Officer.	40—3 (biennial)—70 ..	This scale is admissible only to persons registered under class A in the register of practitioners of Indian Medicine.			
	Local Fund Siddha.						
	Local Fund Unani.						
	2 * Local Fund Ayurvedic.	Do.	40	* For persons registered under class B in the register of practitioners of Indian Medicine.			
	* Local Fund Siddha.						
	* Local Fund Unani.						
	Local Fund Homœopathic.	3 Local Fund compounders—	First grade	20—1 (biennial)—30.	This scale is admissible to persons who hold the diploma of qualified compounder issued by the Government Board of Examiners in Indian Medicine.		
	Second grade					12—1 (biennial)—18 ..	This scale is admissible for persons who do not hold the diploma mentioned in the case of the first-grade compounders and for Homœopathic compounders.
	Third grade						
III. Institutions of Western, Homœopathic or Indian Medicine.	1 Midwife	25—1 (biennial)—35 ..	....				
	2 Nursing orderlies—Qualified	12—1 (biennial)—18.	....				
	Unqualified	8—1 (biennial)—15.	....				
	3 Peon	First 4 years 12.	....				
		Next 4 " 13.	....				
		" 5 " 14.	....				
		" 6 " 15.	....				
		" 6 " 16.	....				
4 Totis	To be paid according to market rates subject to a maximum of Rs. 12 each per mensem.	....					
5 Menials such as masalchis, watchmen, watermen, gardeners, cleaners, etc., paid from contingencies.							

2. Municipal Councils are requested to adopt the above designations and grades and scales of salaries for municipal medical officers and servants in their institutions.

3. The incumbents of the existing posts should be appointed to similar posts carrying new scales of pay sanctioned in paragraph 2 above. If the existing pay of the incumbents conform to any stage in the new scales of pay, it should be fixed at that stage. If the existing pay of a medical officer or servant exceeds any stage in the new scales of pay, his pay should be fixed at the next stage below that pay and he should be given personal allowance equal to the difference, the personal pay being absorbed in the next increment. If the existing pay exceeds the maximum of the new scales of pay, it should be fixed at the maximum.

4. The conditions of service of all officers and servants specified in paragraph 1 above in respect to special pay and allowances shall be regulated in accordance with the Madras Special Pay and Allowance Rules and the Madras Travelling Allowance Rules.

5. In the case of subsidized rural dispensaries a sum of Rs. 600 a year is paid to a medical graduate, Rs. 500 a year to a L.M.P., A.L.I.M. or L.I.Ms., Rs. 300 a year to first-class midwife and Rs. 200 for second-class midwife from the provincial funds. The Government have stated that they have no objection to local boards themselves sanctioning an additional subsidy from their own funds if in any particular case owing to the remoteness or unhealthiness of the locality or for any other special reason, the services of qualified medical practitioners or midwives cannot be secured for the subsidies specified above. District boards and panchayats are informed that in future the additional subsidy paid from their funds should in no case exceed 50 per cent of the Government subsidy. In the case of rural dispensaries not subsidized by Government, the amount of subsidy paid by local boards should not exceed the total amount which would have become payable both from the provincial and local funds if the rural dispensaries had been subsidized.

The scheme of subsidized rural dispensaries does not contemplate the employment of compounders or other staff in such institutions. District boards and panchayats are informed that compounders should be employed in rural dispensaries only after consulting District Medical Officers or the Principal, Indian Medical School, as the case may be and only if such appointment is absolutely necessary. The pay of the compounder should not exceed Rs. 25 per mensem.

The pay of the menials paid from contingencies in rural dispensaries should be regulated in accordance with the orders in paragraph 1 above subject, however, to a maximum of Rs. 10.

District boards and panchayats are also informed that scales of pay should not be sanctioned for any person employed in rural dispensaries whether subsidized by Government or not and that wherever such scales have been sanctioned they should be abolished.

6. These orders will come into force on the 1st November 1934.

7. Separate orders will issue fixing the number of posts and designations of officers and servants in local fund medical institutions.

8. Presidents of district boards and panchayats and executive officers of municipal councils are advised to issue a month's notice to the existing incumbents who may be now drawing pay in excess of the maximum in the revised scales that if they are not willing to accept the revised pay they may quit the service.

(By order of the Government, Ministry of Local Self-Government)

R. SUBBAYYA,
Joint Secretary to Government.

To all Presidents of District Boards.

„ all Panchayats (Pre-Unions).

„ the Executive Authorities of all Municipal Councils.

„ the Surgeon-General.

„ all Collectors.

„ the Director of Public Health.

„ the Inspector of Municipal Councils and Local Boards (with copies for panchayats other than Pre-Unions).

„ the Examiner of Local Fund Accounts.

„ the Revenue Department.

„ the Secretary, Registered Medical Practitioners' Association.