850

Marine
~~Public Works~~ (1896) Department.

G. O., No. 733 Mar

DATED 24" octr. 1896

Print
Emergently

[Despatch Abstract.]

Lighthouse Establishments: Requesting the
Pres: port officer with remarks to submit a
revised proposition statement for the reorganiza-
tion of the — on the lines now laid down & stating
that on receipt of this statement the sanction of
the Govt of India to the creation of the new classes
& grades will be applied for

7.c 24/10

## BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No | Department. | Date. |
|---|---|---|---|---|---|---|---|
| | | | | | | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|---|---|---|---|---|---|---|---|
| 1899 | | | | | | | |
| | 203 | Ma: | 4.3.99 | | | | |
| | 572. | Ma: | 26-1-99 | | | | |

H— 21/10/96. R 22/10

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Reorganisation of Lighthouse Establishments.

H.E. the Governor

Marine ~~PUBLIC WORKS~~ DEPARTMENT.

No. 733. Marine d/ 24th October 1896.

# PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

Letter from the Presidency Port officer, Madras — (H.E. No. 1271/208 L, d/22 June 1896)

Endorsement by the Accountant General, Madras (" " A.D.S./592 d/3 August 1896)

(Revised draft - approved in the rough by the Hon: Mr. Bliss).

A.S.H. 17.10.96

JG 22/10/96

In connection with the question of light house improvements, a reorganisation of establishment was suggested by Mr. Ashpitel in his report recorded with G.O. 245 Marine dated 8th April 1896. Though not agreeing with the proposed division of the establishment into "Provincial" and "Local" services, His Excellency the Governor in Council was satisfied as to the necessity for an early reorganisation, and intimated his willingness to consider proposals based on Mr. Ashpitel's scheme, the men to form one body of various grades, the higher of which would be posted to those lights which are most important and have the most complicated apparatus

2. The

G.C. 12/10

(40—1,000—21-4-94.)

[illegible] in the office, men on [illegible] the proposed

BACK PAPERS.

| G.O. | | Date. | G.O. | No | Department. | Date |
|---|---|---|---|---|---|---|

whatever rate of pay they may start. All Light Superintendents newly taken on may be started on Rs 40, i.e. 2nd class 3rd grade and promoted gradually with some reference to the amount of funds becoming available from time to time by the falling in of the personal allowances which it will be necessary to pay to those Light Superintendents who lose by the new arrangements. There are 3 such men on Rs 100, 3 on Rs 70, and one on Rs 50. Altogether there are 42 men who will be called Lighthouse Superintendents. 7 might go into each grade. The scale of Superintendents would then be as follows:—

| | | | | Rs |
|---|---|---|---|---|
| 7 | I class 1st grade | on Rs 70 | each | 490 |
| 7 | —do— 2nd grade | " 65 | " | 455 |
| 7 | —do— 3rd grade | " 60 | " | 420 |
| 7 | II class 1st grade | on Rs 50 | each | 350 |
| 7 | —do— 2 grade | " 45 | " | 315 |
| 7 | —do— 3 grade | " 40 | " | 280 |
| 42 | | | Total | 2,310 |

or Rs 350 in excess of the cost proposed by the Presidency Port officer.

5. The Presidency Port officer also makes provision for 16 (8 on Rs 15 and 8 on Rs 10) Assistant Light Keepers; the total cost being Rs 200. This scale is unsuitable as it does not allow of gradual promotion. The revised scale will be fixed as follows:—

| Asst. Supdts. | | | | | |
|---|---|---|---|---|---|
| | 4 | 1st grade | on Rs | 20 | Each |
| | 4 | 2nd " | " | 15 | " |
| | 4 | 3rd " | " | 12 | " |
| | 4 | 4th " | " | 10 | " |

6. Provision is further made by the Presidency Port officer for 9 I class Light Keepers on Rs 12 and 9 II class Keepers on Rs 9, or a total of Rs 189. This scale is accepted.

7. The additional miscellaneous establishment costing Rs 217 per mensem proposed by the Presidency Port officer is also admitted.

8. It will, however, not be possible to give immediate effect to the scales laid down above, the cost being very much in excess of the present charge. The commencing scale will therefore be as follows:—

| Class. Superintendents | Rate of pay Rs | Total Rs |
|---|---|---|
| 7. I class, 1st grade | 70 | 490 |
| Personal allowance for 3 on Rs 100 at Rs 30 each and for 1 on Rs 70 at Rs 10 | — | 100 |
| 2 I class, 2nd grade | 65 | 130 |
| Personal allowance for 2 on Rs 70 at Rs 5 | ~~5~~ | 10 |
| 2. II class, 1st grade | 50 | 100 |
| Personal allowance for one who draws charge allowances of Rs 20/- | ~~20~~ | 20 |

Remainder as as present.

pl in the office, ^ men on Rs 8 and to the proposal

The Presidency Port officer accordingly submits a revised scale of establishment distributed amongst the various lighthouses. The cost of the proposed scale amounts to Rs 3121[o] per mensem as against Rs 1926 at present. An important feature of the new scheme is the introduction of an Inspecting staff. 2 Inspectors on Rs 100–150 each are provided, besides 4 Relief keepers to replace men rendered ineffective either from leave or sickness. These appear to be necessary. It is proposed to dispense with the services of the mechanic on Rs 80 to 100 as his duties will, under the new scheme devolve on the Inspectors. This proposal is approved.

[o] Excludes the provision of Rs 136 for the Hope Island Light House Establishment which will be superseded by that at Sacramento shoal.

3. The Presidency Port officer divides the other Establishment into 3 classes, viz, Head Light Keepers, Assistant Light Keepers and Light Keepers (Flagstaff or mast), the Assistant Light Keepers being in some instances of higher grade than Light Keepers. A classification of this kind is inappropriate and cannot be approved. It would be better, in the opinion of His Excellency the Governor in Council, to call the men of the first two classes

gradual promotion. The revised [illegible] [illegible] classes Light Superintendents and to designate the third (Flag staff or mast men) as Light Keepers; the grading being as follows:—

| | | | Rs |
|---|---|---|---|
| Light Superintendents | I class | 1st grade | 70 |
| | | 2nd " | 65 |
| | | 3rd " | 60 |
| | II class | 1st grade | 50 |
| | | 2nd " | 45 |
| | | 3rd " | 40 |
| Assistant Light Superintendents | | 1st grade | 20 |
| | | 2nd " | 15 |
| | | 3rd " | 12 |
| | | 4th " | 10 |
| Light Keepers | | 1st grade | 12 |
| | | 2nd " | 9 |

4. The Presidency Port officer provides 14 men on Rs 60 and 28 men on Rs 40 as Head Light Keepers corresponding in the revised classification now laid down to Light Superintendents 1st class, 3rd grade, and 2nd class 3rd grade, respectively. No doubt when first organising the staff all the Light Superintendents of the 1st class may be placed in the 3rd grade of that class, and all those of the 2nd class in the 3rd grade thereof. But this will not do as a permanency. Provision must be made for promoting the men, on

whatever

The men left ungraded will not be brought on the revised list until (1) their fitness is proved for employment under the new conditions, and (2) new and complicated apparatus are introduced necessitating more responsibility. Each case must be submitted separately for the sanction of Government.

9. The ultimate scale will be as follows, with the additions proposed in paras 10 and 11 *infra*.—

| No. | Class | Rate of Salary | Total |
|---|---|---|---|
| | **Superintendents** | | |
| 7 | I class 1st grade | 70 | 490 |
| 7 | -do- 2 grade | 65 | 455 |
| 7 | -do- 3 grade | 60 | 420 |
| 7 | II class 1st grade | 50 | 350 |
| 7 | -do- 2nd grade | 45 | 315 |
| 7 | -do- 3rd grade | 40 | 280 |
| 42 | | | 2,310 |
| | **Asst. Supdts** | | |
| 4 | 1st grade | 20 | 80 |
| 4 | 2nd " | 15 | 60 |
| 4 | 3rd " | 12 | 48 |
| 4 | 4th " | 10 | 40 |
| 16 | | | 228 |
| | **Head Light Keepers** | | |
| | Nil | | |
| | **Asst Light Keepers** | | |
| | Nil | | |
| | **Light Keepers** (Flag or mast) | | |
| | 1st class | 12 | 108 |
| | 2nd class | 9 | 81 |
| | | | 189 |
| | **Miscellaneous** | | |
| | Nil | | |
| | **Lighthouse mechanic** | | |
| | Nil | | |
| | **Inspection Staff** | | |
| 2 | Inspectors on Rs 100-150 each | 137½ | 275 |
| 4 | Relief Superintendents | 40 | 160 |
| 6 | | | 435 |
| | **Additional Estabt.** | | |
| 14 | Lascars | 7 | 98 |
| | Provision allce for 6 | 1 | 6 |
| 3 | Flag signallers | 15 | 45 |
| 4 | Flag Lascars | 7 | 28 |
| 4 | Boatmen | 8 | 32 |
| 25 | | | 209 |
| 107 | | | 3,371 |

10. Compensation for dearness of provisions will be required in some places, but there seems to be no necessity for the grant of this allowance to the men stationed at Seven Pagodas Vakalapudi, Santapilli and Armeghon.

11. Another defect in the Presidency Port officer's scheme is the absence of provision for sweepers at the larger Lighthouses where the services of such men will be

as it does not allow of gradual

inspr. Statt. & also in the Statt. A in this office 14 men on Rs 6 ... the proposed be necessary to keep the buildings clean. This should be provided for.

12. Boatmen, lascars and men of that class may be assigned to particular lighthouses, but all the superior men should be employed wherever required without reference to particular rates of pay.

13. The cost° of the Hope Island Light staff should not have been shown under "Proposed scale" in the Presidency Port officer's statement, as this establishment will in time be superseded by the Sacramento Light Establishment, and the cost× of the latter, which is also shown under "Proposed Scale", is meanwhile more than sufficient to cover the cost of the Hope Island staff.

° Rs 136

× Rs 140

14. The Presidency Port officer will submit a revised proposition statement on the lines now laid down; and, on receipt of this statement, the sanction of the Government of India to the creation of the new classes and grades will be applied for.

15. It is not known whether the present Light house Superintendents on Rs 100 possess the requisite qualifications for the appointment of Inspectors. If so, they should be appointed as Inspectors and their personal allowances saved. The services of the present mechanic on Rs 80 to 100 should, if possible, be utilised as Inspector, or Light house Superintendent.

16 In para 5 of his letter, the Presidency Port officer states that in order to introduce the better class of Keepers, it will be necessary to get rid of the present inefficient men, and that this can be effected by giving them the usual 3 month's notice or, where practicable, transferring them to the "Additional Establishment" as lascars. This may be done gradually as new and complicated apparatus are fitted up. The Presidency Port officer also states that it will be necessary to entertain the new Keepers for a few weeks before discharging the present men in order to instruct them in their duties before placing them in charge of an apparatus. It is considered that

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17. The proposed restriction as regards marriage need not be enforced.

18 The question of Educational qualifications is now under consideration in the Educational department.

19. The Presidency Port officer proposes to give preference to artisans. If possible, artisans only should be entertained. Men of this class will doubtless be available from the Railway Workshops.

20. The proposed time limits need not be enforced. They are unnecessary and undesirable on a properly constituted graded scale.

21. The Government does not consider it necessary to give uniforms to the establishment.

22. One of the two Inspectors should be stationed at Madras and the other at Calicut, and not at

Tuticorin

Tuticorin, as proposed by the Presidency Port officer. It is not necessary to provide the men with free quarters in either case.

R. S.

12/10/86.

The Presidency Port officer.
" Accountant General.
" ~~Educational Dept~~
" Financial Department.
" P.W. Dept.

E.D.P./6

19/11/86

Print emergently

Note for the Head Clerk

The corrections advised by the A have been carried out & C.S. signature obtained for the copies. The signed copies are herewith sent: please have them despatched from there

JS 30/8/97

G.O. 5-31-2 P.W. 17/8/97

review of Treasurer report. Ch

Kindly see G.O. end of the 1st Augt. & let me know how many copies of the paper the Resdt. asked for. 25? Ch

Hm. 20/10. R23/10

as it does not allow of gradual

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Reorganization of Lighthouse Establishments

Marine ~~PUBLIC WORKS~~ DEPARTMENT.

## PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

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| Letter from the Presidency Port officer, Madras | (H.E. No. 1271/208 G. d/22 June 1896) |
| Endorsement by the Accountant-General, Madras | (" " A.D.S./592 d/3 August 1896) |

27/7.

(The Chief Secretary ~~Financial Department~~ for favour of Counter initials)

In connection with the question of light house improvements, a reorganisation of establishment was suggested by Mr. Ashpitel in his report recorded with G.O. 245 Marine dated 8th April 1896. Though not agreeing with the proposed division of the establishment into "Provincial" and "Local" services, His Excellency the Governor in Council was satisfied as to the necessity for an early reorganisation, and intimated his willingness to consider proposals based on Mr. Ashpitel's scheme; the men to form one body of various grades, the higher of which would be posted to those lights which are most important and have the most complicated apparatus.

2. The

...per. Statt. Falls in the Statt. A in this office 14/11 men on Rs 6 ... the proposed

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| | | | Rs |
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4. The Presidency Port officer provides 14 men on Rs 60 and 28 men on Rs 40 as Head Light Keepers corresponding in the revised classification now laid down to Light Superintendents 1st class, 3rd grade and 2nd class, 3rd grade, respectively, ~~and so on for many of the lower grades~~. No doubt when first organising the staff all the Light Superintendents of the 1st class may be placed in the 3rd grade of that class, and all those of the 2nd class in the 3rd grade thereof. But this

[°] Excludes the provision of Rs 136 for the Hope Island Light House Establishment which will be superseded by that at Sacramento shoal.

Note for the Head Clerk

25 spare copies of the order on the Resdt's letter are required by the Resdt

J.J.
2/9/97

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gradual

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| 42 | Total | | 2310 |

or Rs 350 in excess of the cost proposed by the Presidency Port officer.

H. E. paras 5, 6 + 7 ~~and 8~~

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| 2. I class 2nd grade — | 65 | 130 |
| Personal allowance for two on Rs 70 at Rs 5 - - - - | 5 | 10 |
| 2. II class, 1st grade — | 50 | 100 |
| Personal allowance for one who draws charge allowance of Rs 20 - - - - - | 20 | 20 |
| 31. II class 3rd grade — | 40 | 1,240 |
| Provision allce for 12 — | 5 | 60 |
| 42 | | 2,150 |

Remainder as at present

The men left ungraded will not be brought on ~~un~~ the revised list until (1) their fitness is proved for employment under the new conditions, and (2) new and complicated apparatus are introduced necessitating more responsibility. Each case must be submitted separately for the sanction of Government.

X 5 The Presidency Port officer also makes provision for 16 (8 on Rs 16 and 8 on Rs 10) Assistant Light Keepers; the total cost being Rs 200. This scale is unsuitable as it does not allow of gradual promotion. The revised scale will be fixed as follows

Asstt: Supdts.
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4. 2· " " 15 "
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| 42 | | 2150 |

(Contd)

| | | |
|---|---|---|
| Assistant Superintendents | | |
| 4. 1st grade | 20 | 80 |
| 4. 2nd grade | 15 | 60 |
| 4. 3rd grade | 12 | 48 |
| 4. 4th grade | 10 | 40 |
| 16 | | 228 |
| Head Light Keepers. | | |
| Nil. | | |
| Asstt. Light Keepers. | | |
| Nil | | |
| Light Keepers (Flag or Mast) | | |
| 9. 1st class | 12 | 108 |
| 9. 2nd class | 9 | 81 |
| 18 | | 189 |
| Miscellaneous | | |
| Nil | | |
| Light house mechanic | | |
| Nil | | |
| Inspection staff | | |
| 2. Inspectors on Rs 100-150 Each | 137½ | 275 |
| 4. Relief Superintendents | 40 | 160 |
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| Additional Estabt. | | |
| 14 Lascars | 7 | 98 |
| Provision allce for 6 | 1 | 6 |
| 3 Flag signallers | 15 | 45 |
| 4 Flag Lascars | 7 | 28 |
| 4 Boatmen | 8 | 32 |
| 25 | | 209 |
| 107 | | 3,211 |

and

this will not do as a permanency.

And the ultimate scale will have be as ~~shown below~~ — follows with the additions proposed in paras 10 & 11 infra

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|---|---|---|---|
| | Superintendents | | |
| 7 | I Class 1st grade | 70 | 490 |
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| | Head Light Keepers. | | |
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from the office, men on Rs 6 and the purpose reference to particular rates of pay

13. The cost of the Hope Island Light staff should not have been shown under "Proposed scale" in the Presidency Port officer's statement, as this Establishment will in time be superseded by the Sacramento Light Establishment, and the ×cost of the latter, which is also shown under "Proposed scale", is meanwhile more than sufficient to cover the cost of the Hope Island staff.

0 Rs 136

× Rs 140

14. The Presidency Port officer will submit a revised proposition statement on the lines now laid down; and, on receipt of this statement, the sanction of the Government of India to the creation of the new classes and grades will be applied for, ~~in the Financial Department~~.

Note

Financial Dept

There is no objection to this, although other administrative depts. send up their own schemes. E.g. Railway Police (in Jud.). Reorganization of Regn. Dept (Jud.), Survey Dept (Rev.). The draft will of course be prepared in the Marine dept, in any case.

CS
29/9/96

As there is no objection in the Financial Dept, the requisite sanction will be applied for by the Marine Dept. direct.
R.S.

15. It is not known whether the present Light House Superintendents on Rs 100 possess the requisite qualifications for the appointment of Inspectors. If so, they should be appointed as Inspectors and their personal allowances saved. The services of the present mechanic on Rs 80 to 100 should, if possible, be utilised as Inspector, or Light House Superintendent.

16. In para 5 of his letter, the Presidency Port officer states that in order to introduce the better class of Keepers, it will be necessary to get rid of the present inefficient men, and that this can be effected by giving them the usual 3 months notice or, where practicable, transferring them to the "Additional Establishment" as lascars. This may be done gradually as new and complicated apparatus are fitted up. The Presidency Port officer also states that it will be necessary to entertain the new Keepers for a few weeks before discharging the present

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22. One of the two Inspectors should be stationed at Madras and the other at Calicut, and not at Tuticorin, as proposed by the Presidency Port officer. It is not necessary to provide the men with free quarters in either case.

R.S.

25/9/96

A.L. 30.9.96

The Presidency Port officer.
" Accountant General.
" Financial Department.

pl 10 men on Rs 6 each
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...anization of—

Marine
~~P.W.~~ DEPARTMENT.

READ the following:—

Letter from the Presidency Port officer, Madras, No. 1271/208 G, dated 22nd June 1896.

Endorsement by the Accountant General, Madras, No. A.D.S./592, dated 3rd August 1896.

FOR ORDERS.

In connection with the question of light house improvements, Mr Ashpitel suggested× a reorganisation of establishment. Though not agreeing with the proposed division of the establishment into "Provincial" and "Local" services, His Excellency the Governor in Council was satisfied as to the necessity for an early reorganisation, and intimated his willingness to consider proposals based on Mr. Ashpitel's scheme; the men to form one body of various grades, the higher of which would be posted to those lights which are most important, and have the most complicated apparatus.

×vide pp 59 of G.O. 245 Marine, dated 8th April 1896.

Capt Street's para 10 has been very ...arelessly drawn up — He has included ~~[illegible]~~ ...his monthly total the amt. proposed ...e spent annually on uniform!

Capt. S. divides his men into 3 classes ...t., Head Light Keepers, Asst. Light ...pers, and Light Keepers. That is, ...Asst. Light Keepers are to be of higher ...e than his Light Keepers, which seems ...d. I would call the men of the first ...classes Light Supts. & the others (Flag ...& mast men) Light Keepers & would ...them thus:—

| | | | Pay |
|---|---|---|---|
| ...t Supts. | 1st class | 1st grade | Rs 70 |
| | | 2nd — | 65 |
| | | 3rd — | 60 |
| | 2nd class | 1st gr: | 50 |
| | | 2nd gr. | 45 |
| | | 3rd gr. | 40 |
| ...t. Light ...ts. | ~~3rd class~~ | 1st gr. | 20 |
| | | 2nd gr. | 15 |
| | | 3rd gr. | 12 |
| | | 4th gr. | 10 |
| Keepers | | 1st gr: | 12 |
| | | 2nd — | 9 |

...in per Statement & also in the Statement A ...in this office 14 men on Rs 6 ...
the proposed ...

2. The Presidency Port officer now submits a revised scale of establishment, distributed amongst the various light houses. The cost of the proposed scale amounts to Rs 3,121 per mensem as against Rs 1926 at present. An important feature of the new scheme is the Inspection staff. 2 Inspectors on Rs 100–150 are provided for, besides 4 Relief Keepers to replace men rendered ineffective either from leave or sickness. The class of "Superintendent" is abolished; the 11 men so designated being replaced by ordinary light-keepers, graded from Rs 9 rising to Rs 70, the lowest paid men being intended for Flag staff or mast lights. The mechanic on Rs 80–100 will not be required under the new scheme, as his duties will devolve on the Keepers and Inspectors, who are to be specially trained.

3. The abstract statement (A) prepared in the Secretariat shows in [illegible] view the numbers, classes, rates of pay, and total cost of the present and proposed establishment.

4. It is presumed that the proposal to grant personal allowances to existing men, whom it is desirable to retain, will be sanctioned until the men are absorbed into the new grades; and that the Presidency Port officer should be authorised to discharge inefficient men on the usual three months' notice.

5. The question of Educational qualifications has been dealt with separately, and is now under consideration in the Educational Department.

6. The Accountant General points out that the scheme will require the sanction of the Government of India, as it involves changes in existing classes and grades.

7. The cost of the Hope Island Light staff should not have been shown under "proposed scale" in the Presidency Port officer's statement, as this establishment will in time be superseded by the Sacramento Light Establishment; and the cost of the latte which is also shown under "proposed scale", is meanwhi

---

28 men on Rs 40 are p as Head Light Keepers, that as what I call Light Supts 1st class, 3rd gr:, and 2nd cl:, 3 grade; and so on for the men of the lower classes. No doubt when first organizing, all the Lig Supts of the 1st class may be placed in the 3rd gr: of that class & all those of the 2nd cl: in the 3rd gr: thereof. But this won't do as a permanency & is not the way to bring out in the propd. statt. the real cost of the proposed reform. Provision must be made for promoting the men, on whatever scale they may start. I should start all the ~~new~~ Light Supts newly taken on on Rs 40 & should promote them slowly with some referen to the amt. of funds from time to time becoming available by the falling in of the personal allces which it will be necessary to pay to those Light Supts who now get over Rs 70. There are such men on Rs 100. They will have to be graded on Rs 70 + a personal allce of Rs 30 each. Then there are now on Rs 70. These wd continue to get that pay. Altogether there are 4 who will be called Light house keep 7 might go into each gr:. Then should have to begin with

| | | | | |
|---|---|---|---|---|
| 1st class | 1st grade | on 70 | 7 men | + 3 pers. al ⊗ of Rs 30 ea |
| | 2nd | 65 | 2 | 2 Rs 5 |
| | 3rd | 60 | 0 | |
| 2nd class | 1st gr: | 50 | 2 | + pers. allowa Rs 20 to one in lieu of [illegible] charge allce |
| | 2nd gr: | 45 | 0 | |
| | 3rd | 40 | 31 | |

The cost of the full estt. would

⊗ also 1 pers. allce of Rs 10 in lie signalling allce now drawn by 3 on Rs 70

| | | | |
|---|---|---|---|
| 7 | on 70 | | 490 |
| 7 | — | 65 | 455 |
| 7 | — | 60 | 420 |
| 7 | — | 50 | 350 |
| 7 | — | 45 | 315 |
| 7 | — | 40 | 280 |
| 42 | | | 2310 |

This is the sort of thing that should appear in the propd. statt. The lower grades should be treated in the same way & the men be distributed between the different rates of pay instead of all being lumped on the lowest rate of each class. Of course it may be that, when the whole scheme is drawn out in a proper way, we may see that we cannot afford such a grading as the above, in which case we must alter it and put smaller nos of men in the more highly paid grades.

On the above basis, the actual initial cost would be as under:—

| Rate | No. | amt. Rs | Pers: allces Rs |
|---|---|---|---|
| 70 | 7 | 490 | 100 |
| 65 | 2 | 130 | 10 |
| 60 | 0 | 0 | 0 |
| 50 | 2 | 100 | 20 |
| 45 | 0 | 0 | 0 |
| 40 | 31 | 1240 | 0 |
| | 42 | 1960 | 130 |
| | | 130 | |
| | | 2090 | |

× Rs 130

Even this wd. probably be a larger increase than would be advisable. But of course no men of the superior class proposed to be employed should be appointed except to lights fitted with ~~the~~ improved & complicated apparatus, so that it will be some years before even the lower scale cost above shown need be worked up to. Meanwhile, of course, no ~~[illegible]~~ vacancies on salaries exceeding Rs 70 should be filled up.

It is a defect in the scheme that at certain places (e.g., Madras) there is no menial estt. allowed. In such a case who is to keep the building itself in a cleanly state? You may get Eurasians who will personally clean lamps & windows of lantern & machinery, but they won't sweep the stairs &c; & it will be of no use to expect them to do so. At least one menial will be required at each place.

Rs 140

The proposed inspectors seem to be

more than sufficient to cover the cost of the Hope Island staff. The figures are correctly shown in the Secretariat abstract.

2. 8. With reference to para 11 of the Presidency Port officer's letter, it is submitted that the revised scale of pay should be held to cover everything. Men will have much better chances of rising and the service will be more attractive in every way than at present.

9. The time limits proposed by the Presidency Port officer – vide the appendix to his letter – seem unnecessary and undesirable. They will fetter his hands as regards Administration and stop that even flow of promotion which it is the principal object of the graded scale to bring about.

1/9/96

M

R.S.

necessary. They should be stationed at Madras & Calicut. The idea of stationing one on Hare Island is [illegible]. I dont think it necessary to provide free quarters in either case.

I dont know if men on Port Estts. are entitled to pensions, nor do I know the qualifications of the existing Supts. on Rs 100 &c. If any of them are fit, they should be made the Inspr. of the future. Inspt, already better pension than [illegible]

Compensation for dearness of provisions will be required in some places, but query as to the following:–

Seven Pagodas – Surely there are villages close by – Ask Mr. Prince – He knows the locality. *

Vakalapudi – close to Cocanada – not required.

Santapilli – Surely this is close to Konada ?

I dont think incremental salaries will be needed, except in the case of the Inspector.

The prop. Statt. is drawn up on wrong principles – Boatmen & lascars & men of that class may be assigned to particular lighthouses, but all the superior men should be provided in the lump for the Presy. so as to be employed where required without refce. to particular rates of pay.

I have also made some notes on the current

BS
3/9/96

JG
10/9/96

A.JH
7.9.96

* Yes – & why shd provision allowance & boats be required at the Armegon lighthouse wh. is on the main land?

JG

Circulate.
4/9/96
W

~~The Hon. Mr. Bliss C.I.E.~~

Reorganization of Lighthouse Establishments

The draft is allright now, I think – the scheme ~~as~~ now stated will effect a large initial saving & will ultimately give the required efficiency

BS
9/10/96

Marine Department.

27.

Note for the Hon: Mr. Bliss, C.I.E.

—

Reorganisation of Lighthouse Establishments

—

With reference to the Hon. Member's remark dated 2nd October 1896, the draft order has now been revised in accordance with what the undersigned believes to be the views of the Hon. Member. The amendments to the draft are shown in red ink. If these are approved the draft will be rewritten, and put into circulation.

The commencing scale as now proposed is shown in the revised para 8. It will be seen that the only change contemplated to start with is the regrading of those men whose pay is equivalent to, or in excess of, that allowed the new grading. There a

11 such men, and 7 of these will, assuming that they are found qualified and retained, draw personal allowances to make up for loss of pay. The remainder of the establishment will remain as at present, and will only be brought into the new grades on their fitness being admitted, and on their receiving charge of the new and complicated apparatus to be introduced under Mr. Ashpitel's scheme. It will further be seen from para 4 of the draft that all new Superintendents are to be brought in on Rs 40, i.e. the pay of the lowest grade, and provision is made in para 16 for gradually absorbing or dispensing with such of the present staff as may be found to be inefficient.

It seems necessary that he ultimate grading should be clearly prescribed, not nly as a guide to the Presidency Post office, but in rder that the sanction of the Government of India to the revised grading may ~~should~~ be obtained. This is necessary, as pointed out by the Accountant General. The ultimate scale is given in para 9 of the draft order. But, as explained in para 8, it will only be worked up to gradually; each case of promotion being submitted separately for the sanction of Government.

8/10/94

M

R.S.

Reorganization of Lighthouse Establishments

Marine Department.

## Light House Establishment

Note for the Hon. Mr. Bliss, C.I.E.

2/10

With reference to the Hon. Member's remarks on the note for orders marked in blue chalk, it is submitted that it will be necessary, ~~to~~ on the Sanction of India being obtained to give immediate effect to the commencing scale laid down in para 5 of the draft order. 42 Superintendents are required for the charge of the Light Houses and they must be employed at once. The pay for these men as proposed by the Presidency Port officer amount to Rs 1960ˣ, exclusive of provision allowances, and the commencing scale as fixed in para 5 of th draft order, costs the same exclusive of personal allowan. There is thus no increase in c and no need apparently to dev the reorganisation of Superintendents on the lines sugges in the draft order.

This is just what I do not think. My view is that, where new & complicated apparatus has not been provided, the estts should be maintained on the present scale; & that no appts should be made on the new scale except as new & complicated apparatus is provided, so that it will take sometime (probably 5 or 6 years) to work up to ~~from~~ the scale shown in para 5 of the draft. This should be made clear.

They are⁺ employed.
Let them remain on present pay as a body & be brought on the new scale only as found competent & as required, the case of each light being taken up separately.
Bo
2/10/96

× Rs 840
" 1120
" 1960

o Rs 490
" 130
" 100
" 1,240
" 1,960

+ There are only 38 of this class at present.

(+) i.e. 26 personal allowances = provision allowances Unless it is proposed to pension all those on pay above 70?
C.

2. The Hon. Member's inquiry as to whether Light House Establishments are eligible for pension is answered in the affirmative.

3. Statement B gives the financial results of the various proposals in one view.

L
15/8/26

M

R. S.

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# B

## Lighthouse Establishments

Financial effect of the various proposals.

| | | | |
|---|---|---|---|
| | *Assistant Light Keepers* | | |
| | Nil | | |
| | *Light Keepers* | | |
| 11 | I Class | 9 | 99 |
| | Provision allowance for 6 | 1 | 6 |
| 1 | I Class Temporary | 9 | 9 |
| | Provision allowance for the above | 1 | 1 |
| 16 | II Class | 9 | 144 |
| | Provision allowance for 6 | 1 | 6 |
| 3 | II Class | 8 | 24 |
| | Provision allowance for 1 | 1 | 1 |
| 1 | II Class Temporary | 8 | 8 |
| | Provision allowance for the above | 1 | 1 |
| 13 | III Class | 8 | 104 |
| | Provision allowance for 7 | 1 | 7 |
| 9 | III Class | 7 | 63 |
| | Provision allowance for 5 | 1 | 5 |
| 2 | III Class Temporary | 7 | 14 |
| 56 | | | 492 |
| | *Miscellaneous.* | | |
| 2 | Hd. Light Keepers & signallers | 20 | 40 |
| 1 | Light Keeper & Signaller | 11 | 11 |
| 1 | Do Do | 10 | 10 |
| 3 | Do Do | 9 | 27 |
| 1 | Do Do | 8 | 8 |
| 2 | Water Boat Lascars | 7 | 14 |
| | Provision allowance for the above | 1 | 2 |
| 1 | Flag Signaller | 8 | 8 |
| | Provision allowance for the above | 1 | 1 |
| 11 | | | 121 |
| | *Light House Mechanic* | | |
| 1 | on Rs 80-100- | 95 | 95 |
| | *Inspection Staff* | | |
| | - Nil - | | |
| | *Additional Establishment* | | |
| | - Nil - | | |
| 106 | | | 1,926 |

| | | | |
|---|---|---|---|
| | *Assistant Light Keepers* | | |
| 8 | I class 2nd grade | 15 | 120 |
| 8 | II Class 2nd grade | 10 | 80 |
| 16 | | | 200 |
| | *Light Keepers (Flag or Mast)* | | |
| 9 | 1st class | 12 | 108 |
| 9 | 2nd class | 9 | 81 |
| 18 | | | 189 |
| | *Miscellaneous.* | | |
| | Nil | | |
| | *Light House Mechanic* | | |
| | Nil | | |
| | *Inspection Staff* | | |
| 2 | Inspectors on Rs 100-150 each | 137½ | 275 |
| 4 | Relief Keepers | 40 | 160 |
| 6 | | | 435 |
| | *Additional Establt* | | |
| 14 | Lascars | 7 | 98 |
| | Provision allowance for 9 | 1 | 9 |
| 3 | Flag Signallers | 15 | 45 |
| | Provision Allowance for 1 | 1 | 1 |
| 4 | Flag Lascars | 7 | 28 |
| | Provision Allowance for 2 | 1 | 2 |
| 4 | Boatmen | 8 | 32 |
| | Provision allowance for 2 | 1 | 2 |
| 25 | | | 217 |
| 107 | | | 3,121 |

| | | | |
|---|---|---|---|
| | *Assistant Light Keepers* | | |
| | Nil | | |
| | *Light Keepers (Flag or Mast)* | | |
| 9 | 1st class | 12 | 108 |
| 9 | 2nd class | 9 | 81 |
| 18 | | | 189 |
| | *Miscellaneous* | | |
| | Nil | | |
| | *Light House Mechanic* | | |
| | Nil | | |
| | *Inspection Staff* | | |
| 2 | Inspectors on Rs 100-150 each | 137½ | 275 |
| 4 | Relief Superintendents | 40 | 160 |
| 6 | | | 435 |
| | *Additional Establt* | | |
| 14 | Lascars | 7 | 98 |
| | Provision Allowance for 9 6 | 1 | 9 6 |
| 3 | Flag Signallers | 15 | 45 |
| | ~~Provision Allowance for 1~~ | ~~1~~ | ~~1~~ |
| 4 | Flag Lascars | 7 | 28 |
| | ~~Provision Allowance for 2~~ | ~~1~~ | ~~2~~ |
| 4 | Boatmen | 8 | 32 |
| | ~~Provision Allowance for 2~~ | ~~1~~ | ~~2~~ |
| 25 | | | ~~217~~ 209 |
| 107 | | | 3,211 |

| | | | |
|---|---|---|---|
| | *Assistant Light Keepers* | | |
| | Nil | | |
| | *Light Keepers (Flag or Mast)* | | |
| 9 | 1st class | 12 | 108 |
| 9 | 2nd class | 9 | 81 |
| | | | 189 |
| | *Miscellaneous* | | |
| | Nil | | |
| | *Light House Mechanic* | | |
| | Nil. | | |
| | *Inspection Staff* | | |
| 2 | Inspectors on Rs 100-150 each | 137½ | 275 |
| 4 | Relief Superintendents | 40 | 160 |
| | | | 435 |
| | *Additional Establishment* | | |
| 14 | Lascars | 7 | 98 |
| | Provision Allowance for 9 6 | 1 | 9 6 |
| 3 | Flag Signallers | 15 | 45 |
| | Provision Allowance for 1 | 1 | 1 |
| 4 | Flag Lascars | 7 | 28 |
| | Provision Allowance for 2 | 1 | 2 |
| 4 | Boatmen | 8 | 32 |
| | Provision Allowance for 2 | 1 | 2 |
| | | | ~~217~~ 209 |
| | | | 3371 |

5
0
0
15
80
310

22 Feb 96

80
60
48
40
228

Chary
Provision allowance 12
4

B

# Statement comparing the present with the proposed scale of Light House Establishment.

| Present Scale | | | | Proposed scale | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | As drawn up by the P. P. Officer | | | | As proposed ~~to be fixed~~ by Govt. for the present | | | | Ultimate scale as proposed by Govt. | | | |
| No: | Class | Rate of salary | Total | No: | Class | Rate of salary | Total | No: | Class | Rate of salary | Total | No: | Class | Rate of salary | Total |
| | Superintendents | | | | Superintendents | | | | Superintendents | | | | Superintendents | | |
| | | | | | | | | 7 | I class, 1st grade | 70 | 490 | 7 | I Class 1st grade | 70 | 490 |
| 3 | I Class | 100 | 300 | | | | | | Personal allowance for 3 on Rs 100 at Rs 30 each and for 1 on Rs 70 at Rs 10 | - | 100 | 7 | —Do— 2nd grade | 65 | 455 |
| | House rent for one | 25 | 25 | | | | | | | | | 7 | —Do— 3rd grade | 60 | 420 |
| 6 | II Class | 70 | 420 | | — Nil — | | | 2 | I Class, 2nd grade | 65 | 130 | 7 | II Class 1st grade | 50 | 350 |
| | Signalling allowance for one | 10 | 10 | | | | | | Personal allowance for two on Rs 70 at Rs 5 | 5 | 10 | 7 | —Do— 2nd grade | 45 | 315 |
| 2 | III Class | 50 | 100 | | | | | 2 | II Class, 1st grade | 50 | 100 | 7 | —Do— 3rd grade | 40 | 280 |
| | Charge allowance for 1 | 20 | 20 | | | | | | Personal allowance for one who draws charge allowances of Rs 20 | 20 | 20 | | | | |
| 11 | | | 875 | | | | | | | | | 42 | | | 2,310 |
| | | | | | | | | 31 | II Class 3rd grade | 40 | 1,240 | | | | |
| | | | | | | | | | Provision allowance for 12 | 5 | 60 | | | | |
| | | | | | | | | | | | 2,150<br>~~2,090~~ | | | | |
| | | | | | | | | 42 | | | | | | | |
| | Assistant Supdts | | | | Assistant Supdts. | | | | Asstt. Superintendents | | | | Assistant Supdts | | |
| | | | | | | | | 4 | 1st grade | 20 | 80 | 4 | 1st grade | 20 | 80 |
| | Nil | | | | Nil. | | | 4 | 2nd grade | 15 | 60 | 4 | 2nd grade | 15 | 60 |
| | | | | | | | | 4 | 3rd grade | 12 | 48 | 4 | 3rd grade | 12 | 48 |
| | | | | | | | | 4 | 4th grade | 10 | 40 | 4 | 4th grade | 10 | 40 |
| | | | | | | | | 16 | | | 228 | 16 | | | 228 |
| | Head Light Keepers | | | | Head Light Keepers | | | | Head Light Keepers | | | | Head Light Keepers | | |
| 6 | 1st class | 15 | 90 | 14 | 1st class 3rd grade | 60 | 840 | | | | | | | | |
| | Charge allowance for one | 2 | 2 | | Provision allowance for 8 | 5 | 40 | | | | | | | | |
| | Provision allowance for [illegible] | 1 | 4 | 28 | 2nd class 3rd grade | 40 | 1,120 | | Nil | | | | Nil | | |
| 6 | 2nd class | 12 | 72 | | Provision allowance for 16 | 5 | 80 | | | | | | | | |
| | Provision allowance for 4 | 1 | 4 | | | | 2,080 | | | | | | | | |
| 1 | 2nd class Temporary | 12 | 12 | 42 | | | | | | | | | | | |
| | Provision allowance for the above | 1 | 1 | | | | | | | | | | | | |
| | | 10 | 140 | | | | | | | | | | | | |

733 mai

W Reorganization of 24/10
Light house Establishments
18

I have gone through this scheme again & revised the draft order in pencil so as to give effect to the Hon. Member's views, as now expressed. If the amendments are approved, they can be shown in red ink, and the Hon. Member asked if they are such he requires.

7. Oct. 96.

I gather that Mr Blair's idea is that the establishments shown to be necessary are [illegible] present: but that is clearly [illegible] the new apparatus is erected in the lighthouse [illegible] the establishment necessary for it [illegible] for apparatus [illegible]. If [illegible] apparatus [illegible] is unnecessary [illegible] the light [illegible] the apparatus in the lighthouse is provided

7/10

A

Abstract Statement –
Lights Establishments

RA 28 Aug 96

A Nt Includes extra pay of one rupee sanctioned for special localities

Note. The proposed scale shown in the statement submitted by the P. P. Officer amounts to Rs. 3,257 and includes the cost viz Rs 136 of the Hope Island Light Staff which will be superseded by the Sacramento Light Establishment. If the provision for the Hope Island Light Staff is eliminated from the P. P. A's statement, the proposed scale will be reduced to Rs 3,121 which is the figure shown in this statement.

Statement comparing the present with the proposed scale of Light House Establishment.

| Present scale | | | | Proposed scale | | | | Permanent | | Temporary | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| No. | Class | Rate of Salary | Total | No. | Class | Rate of Salary | Total | Increase per month | Decrease per month | Increase per month | Decrease per month | |
| | Superintendents | | | | Superintendents | | | | | | | |
| 3 | 1st class | 100 | 300 | | | | | | | | | |
| | House rent for one | 25 | 25 | | | | | | | | | |
| 6 | 2nd class | 70 | 420 | | – Nil – | | | | | | | |
| | Signalling allowance for one | 10 | 10 | | | | | | | | | |
| 2 | 3rd class | 50 | 100 | | | | | | | | | |
| | Charge allowance for one | 20 | 20 | | | | | | | | | |
| 11 | | | 875 | | | " | " | " | 875 | - | - | |
| | Head Light Keepers | | | | Head Light Keepers | | | | | | | |
| 6 | 1st class | 15 | 90 | 14 | 1st Class 3rd grade | 60 | 840 | | | | | |
| | Charge allowance for one | 2 | 2 | | Provision allowance for eight | 5 | 40 | | | | | |
| | Provision allowance for four | 1 | 4 | 28 | 2nd Class 3rd grade | 40 | 1,120 | | | | | |
| 6 | 2nd class | 12 | 72 | | Provision allowance for sixteen | 5 | 80 | | | | | |
| | Provision allowance for four | 1 | 4 | | | | | | | | | |
| 1 | — Do — (Temporary) | 12 | 12 | | | | | | | | | |
| | Provision allowance for the above | 1 | 1 | | | | | | | | | |
| 14 | 3rd class | 10 | 140 | | | | | | | | | |
| | Charge Allowance for six | 2 | 12 | | | | | | | | | |
| | — Do — for five | 1 | 5 | | | | | | | | | |
| | Provision allowance for one | 1 | 1 | | | | | | | | | |
| 27 | | | 343 | 42 | | | 2,080 | 1,750 | - | - | 13 | |
| | Assistant Light Keepers. | | | | Assistant Light Keepers | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|---|---|
|  | — Nil — |  |  | 8 | 1st class 2nd grade | 15 | 120 |  |  |  |  |
|  |  |  |  | 8 | 2nd class 2nd grade | 10 | 80 |  |  |  |  |
|  |  |  |  | 16 |  |  | 200 | 200 | - | - | - |
|  | Light Keepers |  |  |  | Light Keepers (Flag or Mast) |  |  |  |  |  |  |
| 11 | 1st class | 9 | 99 | 9 | 1st class | 12 | 108 |  |  |  |  |
|  | Provision Allowance for six | 1 | 6 | 9 | 2nd class | 9 | 81 |  |  |  |  |
| 1 | 1st class (Temporary) | 9 | 9 |  |  |  |  |  |  |  |  |
|  | Provision allowance for the above | 1 | 1 |  |  |  |  |  |  |  |  |
| 16 | 2nd class | 9 | 144 |  |  |  |  |  |  |  |  |
|  | Provision allowance for six | 1 | 6 |  |  |  |  |  |  |  |  |
| 3 | 2nd class | 8 | 24 |  |  |  |  |  |  |  |  |
|  | Provision allowance for one | 1 | 1 |  |  |  |  |  |  |  |  |
| 1 | 2nd class (Temporary) | 8 | 8 |  |  |  |  |  |  |  |  |
|  | Provision allowance for the above | 1 | 1 |  |  |  |  |  |  |  |  |
| 13 | 3rd class | 8 | 104 |  |  |  |  |  |  |  |  |
|  | Provision allowance for seven | 1 | 7 |  |  |  |  |  |  |  |  |
| 9 | 3rd class | 7 | 63 |  |  |  |  |  |  |  |  |
|  | Provision allowance for five | 1 | 5 |  |  |  |  |  |  |  |  |
| 2 | 3rd class (Temporary) | 7 | 14 |  |  |  |  |  |  |  |  |
| 56 |  |  | 492 | 18 |  |  | 189 |  | 270 | - | 33 |
|  | Miscellaneous |  |  |  | Miscellaneous |  |  |  |  |  |  |
| 2 | Head light keeper & signaller | 20 | 40 |  |  |  |  |  |  |  |  |
| 1 | Light keeper & signaller | 11 | 11 |  |  |  |  |  |  |  |  |
| 1 | — Do — Do — | 10 | 10 |  |  |  |  |  |  |  |  |
| 3 | — Do — Do — | 9 | 27 |  | Nil |  |  |  |  |  |  |
| 1 | — Do — Do — | 8 | 8 |  |  |  |  |  |  |  |  |
| 2 | Water Boat lascars | 7 | 14 |  |  |  |  |  |  |  |  |
|  | Provision allowance for the above | 1 | 2 |  |  |  |  |  |  |  |  |
| 1 | Flag Signaller | 8 | 8 |  |  |  |  |  |  |  |  |
|  | Provision allowance for the above | 1 | 1 |  |  |  |  | - | 121 | - |  |
| 11 |  |  | 121 |  |  |  |  |  |  |  |  |
|  | Light House Mechanic |  |  |  | Light House Mechanic |  |  |  |  |  |  |
| 1 | on Rs 80–100 | 95 | 95 |  | Nil |  |  |  |  |  |  |
| 1 |  |  | 95 |  |  |  |  | - | 95 | - |  |
|  | Inspection Staff |  |  |  | Inspection Staff |  |  |  |  |  |  |
|  |  |  |  | 2 | Inspectors on Rs 100–150 each | 137½ | 275 |  |  |  |  |
|  | Nil |  |  | 4 | Relief Keepers | 40 | 160 |  |  |  |  |
|  |  |  |  | 6 |  |  | 435 | 435 | - |  |  |
|  | Additional Establishment |  |  |  | Additional Establishment |  |  |  |  |  |  |
|  |  |  |  | 14 | Lascars | 7 | 98 |  |  |  |  |
|  |  |  |  |  | Provision allowance for nine | 1 | 9 |  |  |  |  |
|  |  |  |  | 3 | Flag Signallers | 15 | 45 |  |  |  |  |
|  |  |  |  |  | Provision Allowance for one | 1 | 1 |  |  |  |  |
|  | — Nil — |  |  | 4 | Flag lascars | 7 | 28 |  |  |  |  |
|  |  |  |  |  | Provision allowance for two | 1 | 2 |  |  |  |  |
|  |  |  |  | 4 | Boatmen | 8 | 32 |  |  |  |  |
|  |  |  |  |  | Provision allowance for two | 1 | 2 |  |  |  |  |
|  |  |  |  | 26 |  |  | 217 | 217 | - |  |  |
|  |  |  |  |  |  |  | 3,121 | 2602 | 1,361 | - | 46 |
| 106 |  |  | 1,926 | 107 |  |  |  |  |  |  |  |
|  |  |  |  |  | Net increase per mensem |  |  | 1,195 |  |  |  |

Abstrac
Light Es

| | | | | | |
|---|---|---|---|---|---|
| | **Mangalore** | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 2d Grade |
| | Charge allowance | 2 | ✓ | 1 | _do_ 2d Class 2d Grade |
| 1 | Lightkeeper 2d. class | ×9 | ✓ | | |
| 1 | _do_ 3d. class | 7 | ✓ | | |
| | | 28 | | | |
| | **Cannanore** | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 2d Grade |
| | Charge allowance | 1 | ✓ | 1 | do 2d class 2d Grade |
| 1 | Lightkeeper 3d class | 7 | ✓ | | |
| | | 18 | | | |
| | **Tellicherry** | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 2d Grade |
| | Charge allowance | 1 | ✓ | 1 | _do_ 2d class 2d Grade |
| 1 | Lightkeeper 2d. class | 8 | ✓ | | |
| | | 19 | | | |
| | **Calicut** | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 2d Grade |
| | Charge allowance | 2 | ✓ | | |
| 1 | Lightkeeper 2d. class | ×9 | ✓ | 1 | _do_ 2d. class 2d. Grade |
| 1 | _do_ 3d class | 7 | ✓ | | |
| | | 28 | | | |

40 G. d/89.91.

| | | | |
|---|---|---|---|
| 15 | ✓ | | |
| 10 | ✓ | | |
| 25 | " | " | 3 |
| 15 | ✓ | | |
| 10 | ✓ | | |
| 25 | " | 7 | " |
| 15 | ✓ | | |
| 10 | ✓ | | |
| 25 | " | 6 | " |
| 15 | ✓ | | |
| 10 | ✓ | | |
| 25 | " | " | 3 |

No. 1291/218 G .. 40 G. d/8.9.91.

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | **Cochin** | | | | | | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 3d Grade | 15 | ✓ | | | |
| | Charge allowance | 2 | ✓ | | | | | | | |
| 1 | Lightkeeper 2d class | *9 | ✓ | 1 | -do- 2d class 2d Grade | 10 | ✓ | | | |
| 1 | -do- 3d class | *8 | ✓ | | | | | | | |
| | | 29 | | | | 25 | . | . | 4 | |
| | **Tangacherri** | | | | | | | | | |
| | Nil | | | 1 | Hd. Lightkeeper 1st class 3d Grade | 60 | ✓ | | | |
| | | | | 2 | -do- 2d class 3d Grade at Rs 40 each | 80 | ✓ | | | |
| | | | | | additional Estabt | | | | | |
| | | | | 1 | Lascar | 7 | ✗ | | | |
| | | | | | | 147 | . | 147 | " | |
| | **Muttum** | | | | | | | | | |
| 1 | Supdt. 1st class | 100 | ✓ | 1 | Hd. Lightkeeper 1st class 3d Grade | 60 | ✓ | | | |
| 1 | Hd. Lightkeeper 1st class | 15 | ✓ | | Provision allowance for do | 5 | ✓ | | | |
| 1 | Lightkeeper 1st class | 9 | ✓ | 2 | -do- 2d class 3d Grade at Rs 40 each | 80 | ✓ | | | |
| 1 | -do- 2d class | *9 | ✓ | | Provision allowance for do at Rs 5 each | 10 | ✓ | | | |
| 1 | -do- 3d | *8 | ✓ | | additional Estabt | | | | | |
| 1 | -do- 3d | *8 | ✓ | 1 | Lascar | 7 | ✓ | | | |
| | Provision allowance for the 5 Keepers at Re 1 Each | 5 | ✓ | | Provision allowance for do | 1 | ✓ | | | |
| | | 154 | | | | 163 | . | 9 | . | |

No. 1291

## Manapad

| | | |
|---|---|---|
| 1 | Light 3rd class | 50 ✓ |
| 1 | Hd Light keeper 3rd class | 10 ✓ |
| 1 | Lightkeeper 2nd class | 9 ✓ |
| 1 | — do — 3rd class | 7 ✓ |
| | Provision allowance for 3 keepers at Re 1 each | 3 ✓ |
| | | 79 |

| | | |
|---|---|---|
| 1 | Hd Lightkeeper 1st class 3rd Grade | 60 ✓ |
| | Provision allowance for do — | 5 ✓ |
| 2 | do — 2nd class 3rd Grade at Rs 40 and | 80 ✓ |
| | Provision allowance for do at Rs 5 each | 10 ✓ |
| | Additional Estabt | |
| 1 | Lascar | 7 ✓ |
| | Provision allowance for do — | 1 ✓ |
| | | 163 . 84 " |

## Tuticorin
## (Hare Island)

| | | |
|---|---|---|
| 1 | Hd Lightkeeper and Hd Signaller | 20 ✓ |
| 1 | Lightkeeper & Signaller | 11 ✓ |
| | | 10 ✓ |
| 1 | — do — do — | 9 ✓ |
| 1 | — do — do — | 8 ✓ |
| 1 | — do — do — | |
| | | 58 |

| | | |
|---|---|---|
| 1 | Assistant Light Keeper 1st C 2nd Grade | 60 ✓ |
| 1 | do — 2nd class 2nd Grade | 10 ✓ |
| | Additional Establish | |
| 1 | Flag Signaller | 15 ✓ |
| | Lascar | 7 ✓ |
| 2 | Boatmen at Rs 8 each | 16 ✓ |
| | | 163 . 5 0 |

3

12

No. 1271

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **Paumban** | | | | | | | | |
| 1 | Hd. Lightkeeper 3d class | 10 | ✓ | 1 | Assistant Light Keeper 1st class 2d Grade | 15 | ✓ | | |
| | Charge allowance | 2 | ✓ | | | | | | |
| 1 | Lightkeeper 2d class | *9 | ✓ | 1 | -do- 2d class 2d Grade | 10 | ✓ | | |
| 1 | -do- 3d | *8 | ✓ | | | | | | |
| | | 29 | | | | 25 | . | . | 4 |
| | **Tondi** | | | | | | | | |
| 1 | Hd. Lightkeeper 3d class | 10 | ✓ | 1 | Lightkeeper 1st class | 12 | ✓ | | |
| | Charge allowance | 1 | ✓ | 1 | -do- 2d. | 9 | ✓ | | |
| 1 | Lightkeeper 2d class | 9* | ✓ | | | | | | |
| | | 20 | | | | 21 | . | 1 | |
| | **Point Calimere** | | | | | | | | |
| 1 | Hd. Light Keeper 3d class | 10 | ✓ | 1 | Hd. Lightkeeper 1st class 3d Grade | 60 | ✓ | | |
| | Charge allowance | 2 | ✓ | | | | | | |
| 1 | Lightkeeper 2d class | *9 | ✓ | 2 | -do- 2d class 3d Grade at Rs40 each | 80 | ✓ | | |
| 1 | -do- 3d | 8* | ✓ | | | | | | |
| | | | | | Additional Establt. | | | | |
| | | | | 1 | Lascar | 7 | ✓ | | |
| | | 29 | | | | 147 | . | 118 | |

No. 208

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | **Negapatam** | | | | | | | |
| 1 | Hd. Lightkeeper 3d. class | 10 ✓ | 1 | Assistant Lightkeeper 1st class 2d Grade | 15 ✓ | | | |
| | Charge allowance | 2 ✓ | | | | | | |
| 1 | Lightkeeper 2d class | 9* ✓ | 1 | -do- 2d class 2d Grade | 10 ✓ | | | |
| 1 | -do- 3d | 8* ✓ | | | | | | |
| | | 29 | | | 25 | . | . | 4 |
| | **Cuddalore** | | | | | | | |
| 1 | Hd. Light keeper & Hd. Signaller | 20 ✓ | 1 | Lightkeeper 1st class | 12 ✓ | | | |
| 1 | Lightkeeper & Signaller | 9 ✓ | 1 | -do- 2d | 9 ✓ | | | |
| 1 | -do- | 9 ✓ | | Additional Estab. | | | | |
| | | | 1 | Flag Signaller | 15 ✓ | | | |
| | | | 1 | " Lascar | 7 | | | |
| | | 38 | | | 43 | . | 5 | . |
| | **Seven Pagodas.** | | | | | | | |
| 1 | Supdt. 2d class | 70 | 1 | Hd. Lightkeeper 1st class 3d Grade | 60 ✓ | | | |
| 1 | Hd. Lightkeeper 2d class | 12 ✓ | | Provision allowance | 5 ✓ | | | |
| 1 | Lightkeeper 1st class | 9 | 2 | -do- 2d class 3d Grade at Rs 40 each | 80 ✓ | | | |
| 1 | -do- 2d | 9* ✓ | | Provision allowance to do. at Rs 5 each | 10 ✓ | | | |
| 1 | -do- 3d | 8* ✓ | | Additional Estab. | | | | |
| | Provision allowance for 4 keepers at Re 1 each | 4 ✓ | 1 | Lascar | 7 ✓ | | | |
| | | | | Provision allowance | 1 | | | |
| | | 112 | | | 163 | . | 51 | . |

X 4

5.6

X 2

| | | | | | | |
|---|---|---|---|---|---|---|
| | **Madras.** | | | | | |
| 1 | Supdt 1st class | 100 ✓ | 1 | Hd. Lightkeeper 1st class 3rd Grade | 60 ✓ | |
| | House Rent | 25 ✓ | | | | |
| 1 | Hd. Lightkeeper 1st class | 15 ✓ | 2 | _do_ 2nd class 3rd Grade at Rs 40 each | 80 ✓ | |
| 3 | Lightkeepers 1st class at Rs 9 each | 27 ✓ | | | | |
| 1 | _do_ 2nd class | 9* ✓ | | | | |
| 1 | _do_ 3rd | 8* ✓ | | | | |
| | | 184 | | | 140 | 44 |
| | **Pulicat** | | | | | |
| 1 | Supdt 2nd class | 70 ✓ | 1 | Hd. Lt Keeper 1st class 3rd Grade | 60 ✓ | |
| 1 | Hd. Lt Keeper 2nd class | 12 ✓ | 2 | _do_ 2nd class 3rd Grade at Rs 40 each | 80 ✓ | |
| 1 | Lightkeeper 1st class | 9 ✓ | | Additional Estab | | |
| 1 | _do_ 2nd | 9* ✓ | | | | |
| 1 | _do_ 3rd | 8* ✓ | 1 | Lascar | 7 ✓ | |
| | | 108 | | | 147 | 39 |

208

166 – a/r 5.94

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | **Armeghon** | | | | | | | | |
| 1 | Lupdt 1st class | 100 | ✓ | 1 | Hd Lightkeeper 1st class 3d Grade | 0 | ✓ | | |
| 1 | Hd Lightkeeper 1st class | 15 | ✓ | | Provision allowance | 5 | ✓ | | |
| 1 | Lt Keeper 1st class | 9 | ✓ | 2 | – do – 2d class 3d Grade at Rs 40 each | 80 | ✓ | | |
| 1 | – do – 2d | 8 | ✓ | | | | | | |
| 1 | – do – 3d | ×8 | ✓ | | Provision allowance for do at Rs 5 each | 10 | ✓ | | |
| 1 | – do – 3d | 7 | ✓ | | *Additional Estab.* | | | | |
| | Provision allowance for 5 Keepers at Re 1 each | 5 | ✓ | 2 | Boatmen at Rs 8 each | 16 | ✓ | | |
| | | | | | Provision allowance for do at Re 1 each | 2 | ✓ | | |
| | | 152 | | | | 173 | | 21 | 6 |
| | **Point Divi** | | | | | | | | |
| 1 | Lupdt 2d class | 70 | ✓ | 1 | Hd Lightkeeper 1st class 3d Grade | 60 | ✓ | | |
| 1 | Hd Lightkeeper 2d class | 12 | ✓ | | Provision allowance for do – | 5 | ✓ | | |
| 1 | Lightkeeper 1st class | 9× | ✓ | 2 | – do – 2d class 3d Grade at Rs 40 each | 80 | ✓ | | |
| 1 | – do – 2d | 9 | ✓ | | | | | | |
| 1 | – do – 3d | 8× | ✓ | | Provision allowance for do at Rs 5 each | 10 | ✓ | | |
| 1 | – do – 3d | 7 | ✓ | | *Additional Estab.* | | | | |
| | Provision allowance for 5 Keepers at Re 1 each | 5 | ✓ | 2 | Lascars at Rs 7 each | 14 | ✗ | | |
| | | | | | Provision allowance to do at Re 1 each | 2 | ✓ | | |
| | | 120 | | | | 171 | | 51 | 4 |

167

A

Abstract Statement -
Lights Establishments

| | | | | |
|---|---|---|---|---|
| | **Masulipatam** | | | |
| 1 | Hd. Lt Keeper 3d class | 10 ✓ | 1 | Lt Keeper 1st cl |
| 1 | Lightkeeper 2nd class 3d cl | 9 ✓ | 1 | _do_ 2d class |
| | | 19 | | 17 |
| | **Sacramento Shoal** | | | |
| 1 | Hd. Lt Keeper 1st class | 15 ✓ | 1 | Hd. Lt Keeper 1st class 3d Grade |
| | Charge allowance | 2 ✓ | | Provision allowance |
| 1 | Hd. Lt Keeper 2d class | 12 ✓ | 2 | do 2d class 3d Grade at Rs 10 each |
| | Provision allowance to the 2 men at Rs 1 each | 2 ✓ | | Provision allowance for do at Rs 1 each |
| | | | | Additional Estabt |
| | | | 2 | Lascars at Rs 7 each |
| | | | | Provision allowance to do at Re 1 each |
| | | 31 | | |
| | **Hope Island** | | | |
| 1 | Supdt 2d class | 70 ✓ | 1 | Supdt 2d class |
| 1 | Hd. Lt Keeper 2d class | 12 ✓ | 1 | Hd. Lt Keeper 2d class |
| 1 | Lt Keeper 1st class | 9 ✓ | 1 | Lt Keeper 1st class |
| 1 | _do_ 2d | *9 ✓ | 1 | _do_ 2d |
| 1 | _do_ 3d | *8 ✓ | 1 | _do_ 3d |
| 1 | do _ 3d | 7 ✓ | 1 | _do_ 3d |
| 2 | Water Boat Lascars at Rs 7 each | 14 ✓ | 2 | Water Boat Lascars at Rs 7 each |
| | Provision allowance for the 5 Keepers & 2 Lascars at Re 1 each | 7 ✓ | | Provision allowance for the 5 Keepers & 2 Lascars at Re 1 each |
| | | 136 | | |

MARINE C. No 850

Recd 5-8-96

Enclos 3

[illegible] (189 6) DEPARTMENT.

From

THE PRESIDENCY PORT OFFICER,

*Madras,*

To

THE SECRETARY TO GOVERNMENT,

~~PUBLIC WORKS~~ (MARINE) DEPARTMENT,

*Madras.*

No. 398 Mar d/2.9.91 ✓
" 408 " d/8.9.91 ✓
" 409 " d/8 9.91. ✓
" 166 " d/7.5.94 ✓
" 407 " d/8.6.96 ✓
" 245.46 " d/8.4.96 ✓

No. $\frac{1271}{208}$ G

Dated 22d } June 1896.
Received }

No.

*Subject.*

Forwarding Proposition Statement for revision of Lighthouse Establishment.

Thro' the Accountant General, Madras.

ACCOUNTANT GENERAL'S OFFICE
23 JUN 96
MADRAS

Heading.

Establishments.

No. 1271/2081

Presidency Port Office,
Madras, 22d June, 1896.

From

Commander H. A. Street, R.I.M.,
Presidency Port Officer,
Madras.

To

The Secretary to Government, 23/6
Marine Department,
Chepak.

Sir,

In accordance with the instructions contained in the first part of para 10 of G.O. No. 245, Marine, of 8th April 1896, I have the honour to forward herewith, for consideration, the proposition statement therein referred to, shewing the financial effect of Mr. Ashpitel's proposals, and,x in doing so, beg to point out that Mr. Ashpitel's scheme provides only for the number of keepers considered necessary by him for each Apparatus, and that an additional establishment will be requisite for the performance of signalling, and other duties------such as obtaining daily supplies, cashing establishment pay bills at Treasuries, posting letters, keeping grounds clean, &c, &c,----which are now carried out by the existing establishments. I have therefore entered in the proposition statement the additional establishment required for these special duties, and, with reference thereto, would remark that in the opinion of the Port Officer at each of the ports marginally specified, the extra duties which now fall on the lighthouse establishments at coast-ports could not possibly be carried on with the reduced establishment proposed by Mr. Ashpitel.

x Vide paras 19-20 of G.O. 245 Marine dt 8 Ap 96.

Calicut, Tellicherry, Tuticorin, Negapatam, Coconada.

2. As directed in the concluding portion of para 11 of G.O. No. 245, Marine, dated 8th April 1896, the number of keepers required have been so arranged as to form

one body of various grades, "the higher of which would be posted to those lights which are most important and have the most complicated apparatus."

3. As suggested in para 12 of the G.O. above quoted, the keepers, instead of being divided into "Provincial" and "Local" establishments, have been brought on to one scale, in view of securing flow of promotion.

4. As the pay of several of the present Superintendents will be affected on the new scheme coming into force, I submit that these men should be permitted to draw the difference between old and new rates of pay as a personal allowance.

Yes. But better make 2 of them Inspr. & consider as to the rest whether it may not be cheaper to pension them, if, that is, they are entitled to pension

5. In order to introduce the better class of keepers proposed, it will be necessary to get rid of many of the present undesirable men, and this could be effected by giving them the usual 3 months' notice, or, where practicable, transferring them to the "additional establishment" as lascars. It may be necessary to entertain the new keepers for a few weeks before discharging the present men, in order to instruct them in their duties before placing them in charge of an apparatus. The expense under this head would not be great, and could be met from surplus port dues.

Gradually only, as new & complicated apparatus is fitted.

The first step wd. be to entertain the 4 reserve men & as they were trained to post them to lights

6. As to the two Inspectors, I consider that one of them should be stationed at Tuticorin to look after the Lights on Hare Island, Manapad, and all West Coast Lights. The other Inspector's head-quarters should be at Madras for inspection of all lights from Pamban to Gopalpur. He should be also required to inspect the groynes lights and leading lights at Madras. Free quarters should be provided for each of these men. A bungalow on Hare Island might be built for the West Coast Inspector, and accommodation for the East Coast Inspector provided in the Port Office premises at Madras.

7. The training of the keepers for the East and West Coast Lights, respectively, would be carried out by the Inspectors, and no applicant should be appointed permanently as keeper at a lighthouse until he has been pronounced competent by the Inspector of his Division to take charge of the Apparatus. The particular manner in which the training should be carried out might be left to the Presidency Port Officer to direct.

8. I would recommend that the Trinity House Service Instructions for the admission of keepers should be followed. They are as follows : -

" Age.

" Applicants are required to be between the ages of
" 19 and 28, unmarried, and to produce the follow-
" ing

× an impossible condition in this country

" Certificates

" Certificate of birth.
" Certificate from medical man, on the prescribed
" form, as to present state of health, stating par-
" ticularly whether there is any defect of eyesight
" or inability to distinguish color.
" Certificate stating former employment or trade.
" Certificate of character from last employer.
" Certificate from schoolmaster, of being able to
" read and write, and of having a fair knowledge of
" Arithmetic.

?

This matter is being considered in the Educational Dept.

" Note. Artizans will be preferred."

I should say that artisans only would be entertained. There must be plenty of such men in the Railway workshops

The educational standard might be the same as specified in the above Extract from the Trinity House Instructions.

9. I am in communication with the President of the Eurasian and Anglo-Indian Association, and have been informed by him that he anticipates no difficulty in obtaining suitable persons for the Lighthouse Service. He asks whether married men, if suitable, could not be considered eligible. It is advisable, in my opinion, that preference be given to applicants who are unmarried, but perhaps a hard-and-fast rule on the matter might prove inconvenient, and the question might be left to the dis-

-cretion of the Presidency Port Officer.

10. The cost of the existing establishment, and that of the establishment, uniforms, &c, proposed by Mr. Ashpitel, as well as the cost of the additional establishment considered necessary by me, is as follows : -

Present Scale.

(Including provision money)______..______..____ Rs.~~1031~~ 1926

Proposed Scale.

(Including provision money)

| | |
|---|---|
| As per Mr.Ashpitel's grading | Rs3040 |
| "Additional Establishment" | 217 |
| | 3257 |
| Annual cost of uniform at two cotton suits per man per year, for 88 men inclusive of keepers, relief keepers, and Inspectors, at Rs3½ per suit | 308 |
| Average annual cost of uniform at one woollen suit per man, (for every two years) for 88 men as above specified, at Rs 9 per suit | 396 |
| | 3961 |
| Increase Rs. | ~~2030~~ 2035 |

I don't see the need of giving uniforms

11. With respect to Mr. Ashpitel's proposal that compensation should be given for dearness of provisions at isolated stations--vide Note to Table II on page 18 of G.O. No. 245, Marine, 8th April 1896-- I submit that the keepers on Rs.40 and upwards be granted Rs.5 each, per mensem, and keepers on Rs.20 and under, R.1, per mensem as at present.

I have the honour to be, Sir,
Your Obedient Servant,

Commdr., R.I.M.,
Presidency Port Officer.

---

Proposed scale of Light House Establishment.

Head Light Keepers.

| | | |
|---|---|---|
| 1st Class | 1st Grade | Rs.70 |
| | 2nd ,, | Rs.65 to get Rs.70 after 10 years service. |
| | 3rd ,, | Rs.60 to get Rs.65 after 5..do.. |
| 2nd Class | 1st Grade | Rs.50 |
| | 2nd ,, | Rs.45 to get Rs.50 after 10..do.. |
| | 3rd ,, | Rs.40 to get Rs.45 after 5..do.. |

Asstt. Light Keepers in charge Port Lights.

| | | |
|---|---|---|
| 1st Class | 1st Grade | Rs.20 |
| | 2nd ,, | Rs.15 to get Rs.20 after 10..do.. |
| 2nd Class | 1st Grade | Rs.12 |
| | 2nd ,, | Rs.10 to get Rs.12 after10..do.. |

Time limits on a graded scale are objectionable 28 Aug 96

Light Keepers. ( Flag staff or Mast ).

| | |
|---|---|
| 1st Class | Rs.12 |
| 2nd Class | Rs. 9 |

Additional Establishment.

| | |
|---|---|
| Lascars | at...Rs. 7 |
| Flag Signallers | at...Rs.15 |
| ,, Lascars | at...Rs. 7 |
| Boatmen | at...Rs. 8 |

Inspection

733 Marine

Inspection Staff, &c.

| | |
|---|---|
| 2 Inspectors .................... | at Rs.100 to 150 each |
| 4 Relief Keepers ................., | „ Rs. 40 each. |

Mar Genl 850/5/6

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# ACCOUNTANT-GENERAL'S REPORT.

No. ADS/592

THE entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct~~, with the exception of the items altered in red ink~~.

As the present proposals involve alterations in and creation of classes or grades of officers, the sanction of the Government of India is necessary under articles 283 (note (6) para 4 of the Financial Resolution) and 288 of the Civil Account Code.

The delay in the transmission of the Proposition Statement is due to reference made to the Presidency Post office regarding certain discrepancies in it.

ACCOUNTANT-GENERAL'S OFFICE,
Fort Saint George,
3 August 1896

J. Manison
*Accountant-General.*

# GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT SAINT GEORGE,
*The* 189 .

*Secretary to the Government*
*of Fort St. George.*

# Statement of Proposition for *Lighthouse* revision of Establishment.

| Order sanctioning present establishment. Government of *Madras* — Department. No. | Date. | Office to which the proposition refers. | No. | Designation. | Pay. Minimum. RS. A. | Increment. RS. A. | Maximum. RS. A. | Average cost. RS. A. | No. | Designation. | Minimum. RS. A. | Increment. RS. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G.O. Marine No 390 of 4 September 1889, G.O. Financial No 1227 of 5 December 1893<br>G.O. Financial No 512 of 30 May 1893, G.O. Financial No 365 of 3rd May 1895<br>G.O. Marine No 598 of 2nd September 1891 G.O. Marine No 608 of 8 Septr 1891<br>G.O. Financial No 331 of 17 March 92 G.O. Marine No 609 of 8 September 1891 G.O.<br>Financial No 748 of 5 Augt 1893, and G.O. Financial No 3943 19 September 1895. | | | | **Kundapur** | | | | | | | | |
| | | | 1 | Hd Lightkeeper 3rd class | „ | „ „ | 10 „ | ✓ | 1 | Lightkeeper 1st class | | |
| | | | ✓ ✗ | Charge allowance | „ | „ „ | 1 „ | ✓ | 1 | do 2nd - | | |
| | | | 1 | Lightkeeper 3rd class | | | 7 „ | ✓ | | | | |
| | | | | | | | 18 „ | | | | | |
| | | | | **Barkur** | | | | | | | | |
| | | | | — Nil — | | | | | 1 | Lightkeeper 1st class | | |
| | | | | | | | | | 1 | — do — 2nd | | |
| | | | | **Malpe** | | | | | | | | |
| | | | 1 | Hd Lightkeeper 3rd class | „ „ | „ „ | 10 „ | ✓ | 1 | Lightkeeper 1st class | „ | „ |
| | | | ✗ | Charge allowance | „ „ | „ „ | 1 „ | ✓ | 1 | — do — 2nd „ | „ | „ |
| | | | 1 | Lightkeeper 3rd class | „ „ | „ „ | 7 „ | ✓ | | | | |
| | | | | | | | „ 18 „ | | | | | |
| | | | | **Mulki** | | | | | 1 | Hd Lightkeeper 1st class 3rd Grade „ | | „ |
| | | | | — Nil — | | | | | 2 | — do — 2nd class 3rd Grade at Rs 40 each<br>Additional Estabt | | |
| | | | | | | | | | 1 | Lascar | | |

Presidency Port Office
Madras 22 June 1896.

To
The Secretary to Government
through the Accounta
dated

| | | PROPOSITION. Permanent. Increase per month. | Decrease per month. | Temporary. Increase per month. | | Decrease per month. | | | | ORDERS OF THE GOVERNMENT OF INDIA. Home Department. | Financial Department. | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Maximum. | Average cost. | Amount. | Amount. | Period. | Amount. | Period. | Amount. | Grounds of Proposition. | Local Government's recommendation. | Remarks. | Remarks. | Orders. |
| 12 | ✓ | | | | | | | | | | | |
| 9 | ✓ | | | | | | | | | | | |
| 21 | „ | 2 | | | | | | | | | | |
| 60 | ✓ | | | | | | | | | | | |
| 5 | ✓ | | | | | | | | | | | |
| 80 | ✓ | | | | | | | | | | | |
| 10 | ✓ | | | | | | | | | | | |
| 14 | ✗ | | | | | | | | | | | |
| 2 | ✓ | | | | | | | | | | | |
| 171 | „ | 140 Nil „ | | 140 Nil | | — | | temporary for 2 years vide G.O. Finl No 3943 19 Sept 1895<br>HAS | | | | |
| 70 | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | |
| 14 | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | |
| 136 | „ | „ | „ | +7 | | | | | | | | |

*Marine* Department,
ral, with reference to G.O., No. 1696,
d September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

# Statement of Proposition for revision of Lighthouse Establishment.

| Order sanctioning present establishment. Government of Madras Department. No. | Date. | Office to which the proposition refers. | Present Scale. No. | Designation. | Pay. Minimum. RS. A. | | Average cost. RS. A. | Proposed Scale. No. | Designation. | Pay. Maximum. | Average cost. | Proposition. Permanent. Increase per month. Amount. | Decrease per month. Amount. | Temporary. Increase per month. Period. Amount. | Decrease per month. Period. Amount. | Grounds of Proposition. | Local Government's recommendation. | Orders of the Government of India. Home Department. Remarks. | Financial Department. Remarks. | Orders. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G.O. Marine No. 390 of 4th September 1889, G.O. Financial No. 227 of 5th December 1893<br>G.O. Financial No. 512 of 30th May 1893, G.O. Financial No. 315 of 3d May 1895<br>G.O. Marine No. 398 of 2d September 1891 G.O. Marine No. 405 of 8th Septr 1891 | | Vatalapudi | 1 | Head Lt 2d class | | 70 ✓ | | 1 | Hd Lt Keeper 1st class 3d Grade | 60 ✓ | | | | | | | | | | |
| | | | | Signalling allowance to do | | 10 ✓ | | | Provision allowance to do | 5 ✓ | | | | | | | | | | |
| | | | 1 | Hd Lightkeeper 2d class | | 12 ✓ | | 2 | -do- 2d class 3d Grade at Rs 40 each | 80 ✓ | | | | | | | | | | |
| | | | 1 | Lt Keeper 1st class | | 9 | | | | | | | | | | | | | | |
| | | | 1 | -do- 2d | | 8 ✓ | | | Provision allowance to do at Rs 5 each | 10 ✓ | | | | | | | | | | |
| | | | 1 | -do- 3d | | 7 ✓ | | | Additional Estabt | | | | | | | | | | | |
| | | | 1 | Flag Signaller | | 8 ✓ | | 1 | Flag Signaller | 15 ✓ | | | | | | | | | | |
| | | | | | | | | | Provision allowance to do | 1 ✓ | | | | | | | | | | |
| | | | | Provision allowance to the Lt Keepers & Signaller at Re 1 each | | 5 ✓ | | 2 | Flag Lascars at Rs 7 each | 14 | | | | | | | | | | |
| | | | | | | | | | Provision allowance to do at Re 1 each | 2 | | | | | | | | | | |
| | | | | | | 129 | | | | 187 | " | 58 | " | | | | | | | |
| | | Vizagapatam | | nil | | | | 1 | Light Keeper 1st class | 12 ✓ | | | | | | | | | | |
| | | | | | | | | 1 | -do- 2d | 9 | | | | | | | | | | |
| | | | | | | | | | | 21 | " | 21 | " | | | | | | | |
| | | Bimlipatam | | nil | | | | 1 | Lt Keeper 1st class | 12 ✓ | | | | | | | | | | |
| | | | | | | | | 1 | -do- 2d | 9 | | | | | | | | | | |
| | | | | | | | | | | 21 | " | 21 | " | | | | | | | |

× Vide G.O. Finl No. 1644 of 19 Septr 1895 sanctd as a tempy arrangement. H.D.S.

If Local Government is competent to sanction, its order will be written across these four columns.

Presid…

Mad… June 1895.

The Secretary to Government, Marine Department,

through the Accounta…ral, with reference to G.O., No. 1695,

dated …d September 1878, Financial Department.

H A Stuart

# Statement of Propos ion fo revisi of Lighthouse Establishment.

| Order sanctioning present establishment. Government of Madras Department. No. | Date. | Office to which the proposition refers. | Present Scale. No. | Designation. | Pay. Minimum. | Increment. | Maximum. | Average cost. | Proposed Scale. No. | Designation. | Pay. Minimum. | Increment. | Maximum. | Average cost. | Proposition. Permanent. Increase per month. Amount. | Decrease per month. Amount. | Temporary. Increase per month. Period. | Amount. | Decrease per month. Period. | Amount. | Grounds of Proposition. | Local Government's recommendation. | Orders of the Government of India. Home Department. Remarks. | Financial Department. Remarks. | Orders. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | RS. A. | RS. A. | RS. A. | RS. A. | | | RS. A. | RS. | RS. A. | RS. A. | RS. A. | RS. A. | | RS. A. | | RS. A. | | | | | |

G.O. Marine No 390 of 4 September 1889, G.O. Financial No 1224 of 5 December 1893
G.O. Financial No 512 of 20 May 1893 G.O. Financial No of 22 May 1895

8/1

| No. | Designation | Average cost | | No. | Designation | Average cost | | Increase per month |
|---|---|---|---|---|---|---|---|---|
| | **Santapilly** | | | | | | | |
| 1 | Supdt 2nd class | 70 | ✓ | 1 | Hd Lt Keeper 1st Class 3rd Grade | 60 | ✓ | |
| | | | | | Provision allowance | 5 | ✓ | |
| 1 | Hd Lt Keeper 1st class | 15 | ✓ | 2 | -do- 2nd class 3rd Grade at Rs 40 each | 80 | ✓ | |
| 1 | Lt Keeper 1st class | 9 | ✓ | | | | | |
| 1 | -do- 2nd | 9× | ✓ | | Provision allowance for do at Rs 5 each | 10 | ✓ | |
| 1 | -do- 3rd | 8× | ✓ | | Additional Estabt | | | |
| | Provision allowance to the 4 keepers at Re 1 each | 4 | ✓ | 2 | Lascars at Rs 7 each | 14 | ✗ | |
| | | | | | Provision allowance to do at Re 1 each | 2 | ✓ | |
| | | 115 | | | | 171 | " | 56 |
| | **Calingapatam** | | | | | | | |
| 1 | Supdt 3rd class | 50 | ✓ | 1 | Hd Lt Keeper 1st class 3rd Grade | 60 | ✓ | |
| | Charge allowance | 20 | ✓ | 2 | -do- 2nd class 3rd Grade at Rs 40 each | 80 | ✓ | |
| 1 | Hd Lt Keeper 1st class | 15 | ✓ | | | | | |
| 1 | -do- 2nd | 12 | ✓ | | Additional Estabt | | | |
| 1 | Lt Keeper 1st class | 9 | ✓ | 1 | Lascar | 7 | | |
| 1 | -do- 3rd | 7 | ✓ | | | | | |
| | | 113 | | | | 147 | " | 34 |

× 8

2

Pres

Madras 22 June 1895.

The Secretary to Government, Marine Department,
through the Accounta ral, with reference to G.O., No. 1695,
dated d September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature

## Statement of Propos ion fo revisi of Lighthouse Establishment.

Order sanctioning present establishment. Government of Madras Department. No. Date.

G.O. Marine No 290 of 16th September 1889. G.O. Financial No 1924 of 6th December 1892

Insp order at Madras

| No. | Designation | Average cost | No. | Designation | Average cost | Permanent Increase per month | Permanent Decrease per month | Temporary Increase per month |
|---|---|---|---|---|---|---|---|---|
| | ✓ Gopalpur | | | | | | | |
| 1 | Hd Lt Keeper 3 Cl. | 10 ✓ | 1 | Lt Keeper 1st class | 12 ✓ | | | |
| 1 | Lt Keeper 2 | 8 ✓ | 1 | " 2nd class | 9 ✓ | | | |
| | | 18 | | | 21 | 3 | | |
| | Relief Keepers<br>Nil | | 4 | Relief keepers at Rs 40 each | 160 ✓ | | | |
| | | | | | 160 | 160 | | |
| | Inspectors<br>nil | | | | | | | |
| 1 | Lighthouse mechanic (Rs 80-100) | ~~100~~ 95 | 2 | Inspectors (100-150) at Rs 137½ each | 275 | | | |
| | | ~~100~~ 95 | | | 275 | ~~175~~ 180 | | |
| | Total present scale | ~~1931~~ 1926 | | Total proposed scale | 3257 | + ~~1388~~ 1253 | -62 | + 1140 |
| | | | | | | ~~+1326~~ 1331 | | |

* Higher rates of pay drawn under G.O. No 166 Marine d/ 7th May 1896

** The present scale of Establishment at Hope Island is retained. When the new light proposed for Sacraments Shoal is put, the total cost of Lighthouse Establishment will be reduced by Rs 136, the present cost of the Establishment at Hope Island, which will then be abolished.

Grounds of Proposition. | Local Government's recommendation. | Orders of the Government of India. Home Department. Remarks. | Financial Department. Remarks. | Orders.

Madras 22 June 1896.

The Secretary to Government through the Account dated

Marine Department, ral, with reference to G.O., No. 1695, d September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature

# Statement of Propos ion fo revisi of Lighthouse Establishment.

| Order sanctioning present establishment. Government of Madras Department. No. | Date. | Office to which the proposition refers. | Present Scale. No. | Designation. | Pay. Minimum. | | Increment. | | Maximum. | | Average cost. | | Proposed Scale. No. | Designation. | Pay. Minimum. | | Increment. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | RS. | A. | RS. | A. | RS | A. | RS. | A. | | | RS | A. | RS. |

| Maximum. | | Average cost. | | Permanent. Increase per month. Amount. | | Decrease per month. Amount. | | Temporary. Increase per month. Period. | Amount. | | Decrease per month. Period. | Amount. | | Grounds of Proposition. | Local Government's recommendation. | Orders of the Government of India. Home Department. Remarks. | Financial Department. Remarks. | Orders. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| RS. | A | RS. | A | RS. | A. | RS | A. | | RS. | A. | | RS. | A. | | | | | |

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Marine Department,

through the Accounta ral, with reference to G.O., No. 1695,

dated d September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Madras 22. Ja

of reductions of men in
excess of the ultimate
scale - personal allowances
being given to compensate
for loss of pay. ~~No~~
No promotions are
provided for in the G.O.
Each case must be
sent up separately for
the orders of Govt.

7. Oct 96

Write precis remarks in
red ink as proposed

Done

7/10/96

The words "in the Financial Dept." at the end of para 14 of the draft may be omitted. And the following note added below the Finl. Dept. note –

"As there is no objection in the Financial Dept., the requisite sanction will be applied for by the Marine Dept. direct."

No 850

R.S.
1 Octr 96

note

This is a proposal which will commit the Govt. to a large recurring expenditure, and yet the Financial Dept. say that it can be dealt with wholly in the Marine Dept. There can be no objection so far as this Dept. is concerned, only the local rulings in these matters are becoming rather involved.

R.S.

I [illegible] the note [illegible]
So the [illegible] the Plan before
being [illegible] the financial department

1/10/96

W [illegible]

drafts counter initialed
*before* circulation, we
are not at liberty to
break through this rule.

N. S.

1 Oct 96

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

1/10/96

[illegible] figures given in para letter
10 of the P.P.O. ~~statement~~
do not agree with the figures
given either in his or other
office statements
Why are 88 men to be
provided with uniform &
under what scale are only
82.
Nothing is said about whom
the Inspectors are to be &
what qualifications they
should possess.

28/8/84

W

The "present scale" shown in para 10 of the P.P.O's letter is Rs 1926. This agrees with the amount given in the P.P.O's statements, and in the statement prepared in the Secretariat.

The "proposed scale" shown in para 10 is Rs 3961. This includes Rs (308 + 396) = 704 for uniforms chargeable to "Contingencies". The sums do not therefore appear in the "Establishment Statement. Deducting sum of Rs 704, the balance is Rs 3257 which appears in the P.S.O's statement. The Secretariat statement shows Rs 3121 - the difference of Rs 136 being explained in the footnote.

The P.S.O. provides uniform for 88 men - i.e. he repeats the mistake of including the Hope Island Establishment (6 men). Until the Sacramento light is established, the exact number will be -

82 + 6 - 3 = 85.

But this is a detail which need not complicate the reorganization scheme.

As regards the qualifications of the Inspectors, G.O. 245 Marine d/8 Apl 96 settles the matter - *vide* page 59. They are to be "properly qualified mechanics who have received a special training, and have actually had charge of a light". It will be the duty of the P.S.O. to find such men & train them - & appoint them when they are ready to take up their duties - 31 Aug 96

Mr [illegible] seems to [illegible]
thinks that the present
[illegible] expense [illegible]
re-organisation [illegible] [illegible]
[illegible] Mr [illegible] seems to
think it is not necessary
after the [illegible] [illegible]
is introduced.

7/10/96.

W/ The H.M. admits the
necessity for reorganization,
and for sanction to an
ultimate scale to be worked
up to in course of time -
as improved apparatus are
introduced - This may be
say, take 5 or 6 years. The
P.O. as now amended
will provide for this - There
must be a standard
scale for the guidance
of the P.P.O. - and this
scale will, as pointed out
by the Acctt. General,
require the sanction of
the Govt. of India - The
Scheme must, therefore,
be drawn up in a
complete form.
R.B.
7 Oct 96

The only [illegible] -
[illegible] changes are