

12-7-12

21-7-14

7-12-12 ✓

27-8-15

21-6-16 ✓

31-7-15 ✓

898 + 994

Marine (1896) Department.

G.O., No. 576-77-11

DATED 2. Oct. 1896

[Despatch Abstract.]

Salary of the Dy. Conservator of the Port of Madras
Ordered that a reply be sent to the Govt. of
India recommending that he — be in future the
pay of his grade plus a staff allowance of
Rs. 500 per mensem.

Letter: Recommending that he — be in
future the pay of his grade plus a staff
allowance of Rs. 500 per mensem.

22.5/100
40 1/2 20 1/2

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	438E	Mar	5.9.98				
	570	Mar	19.8.96.				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	413 -14	Mar	3.5.97				

No. 677, MARINE, 2ND OCTOBER 1896.

MARINE DEPARTMENT.

LETTER—from

THE HON'BLE COLONEL D. MCNEIL CAMPBELL, R.E.,
Secretary to the Government of Madras,
Marine Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
DEPARTMENT OF FINANCE AND COMMERCE.

SIR,

I am directed to acknowledge the receipt of your letter, No. 3459 S.R., dated 11th August 1896, in which, while rejecting the proposal of His Excellency the Governor in Council to grant the Deputy Conservator of the Port of Madras an extra allowance for overtime work, it is stated that His Excellency the Governor-General in Council will be prepared to receive any proposals that I may be instructed to make with reference to an increase to the salary of that officer, should the present salary be insufficient.

2. I am now directed to say that His Excellency in Council accepts the view of the Government of India that the grant to an officer in the position of the Deputy Conservator of the Port of Madras of an overtime allowance for additional work is open to objection. His Excellency in Council is of opinion that the most suitable form of remuneration would be an increase to his staff allowance which is now fixed at Rs. 370 per mensem. Judging by the rates of this allowance granted at other ports, notably at Karachi, where, with less trade than at Madras, the staff allowance is as high as Rs. 620 per mensem, His Excellency in Council is of opinion that a staff allowance at Madras of Rs. 500 per mensem is the least that will meet the case. I am accordingly to recommend that the salary of the Deputy Conservator of the Port of Madras be, in future, the pay of his grade *plus* a staff allowance of Rs. 500 per mensem.

I have the honour to be,
Sir,
Your most obedient servant,

Colonel, R.E.,
Secretary to Government.

OOTACAMUND,
2nd October 1896.

Exd. T. K. Narayana Aiyangar.

Additional allowances to the
By Conservator - Madras Port.

Marine
P.W. DEPARTMENT.

Read the following:—

Letter from the Government of India, Finance and
Commerce Department, P.S.R. 3459, dated
Simla the 11. August 1896.
From the Presidency Port Officer, Madras, P. 474/308
G, dated 10. September 1896.

FOR ORDERS.

It is recommended that the
staff allow be raised from Rs
370 to Rs 500 p.m. This
is the least that will meet
the case.

Ms
21/9/96

Very well.
23.9.96

JG
27/9/96

It will be seen that
the Government of India
disapproves of any special
payment for overtime
work in the case of an
officer holding a high
position, but will be
prepared to consider
proposals for an increase
of pay to the Deputy
Conservator, if the Madras
Government is of opinion
that his ordinary salary
is insufficient. These
proposals will then be
considered with reference
to the salaries of the similar
appointments in other
Ports.

2. The Presidency Port
Officer has, in his letter
P. 474/308 G dated 10.

September

* Flag
The Presidency Port Officer

September 1896, submitted
information as to the rates
of pay drawn by officers
at Madras and elsewhere
who perform the duties of
Dy. Port Conservator. The
comparison with Karachi
would perhaps be the most
trustworthy. It will be
seen that while the trade
there is less than at Madras,
the pay of the Dy Port
Conservator is more - being
Rs 1020 as against Rs 770 at
Madras.

17/9/96

M

R.S.

Marine Department.

Memo.

No 433 E, of 3rd September 1896

Adverting to the corres-
pondence ending with G.O 777
Marine dated 8th February 1896
the undersigned is directed to
request that the Presidency
Port officer will be so good as
to forward a statement show-
ing the pay and allowances of the
Deputy Conservator, Madras, as
compared with the emoluments of
officers holding a similar position
at other ports.

2/9/96
M.

R.S.

The Presidency Port officer.

Government {1896} of Madras.
MARINE.

Recd.

Enclosures

Regd.

} 1896.

Spare copies

Letter, No. 677, 2nd October 1896.

OCTOBER.

Salary of the Deputy Conservator of the Port of Madras

Recommending that the — be, in future, the pay of his grade *plus* a staff allowance of Rs. 500 per mensem.

Government {1896} of Madras.
MARINE.

Recd.

Regd.

} 1896.

Enclosures

Spare copies

G.O., No. 676, 2nd October 1896.

OCTOBER.

Salary of the Deputy Conservator of the Port of Madras

Ordered that a reply be sent to the Government of India recommending that the
— be, in future, the pay of his grade *plus* a staff allowance of Rs. 500 per mensem.

GOVERNMENT OF MADRAS.
MARINE DEPARTMENT.

GOVERNMENT OF MADRAS.

MARINE DEPARTMENT.

READ—the following papers:—

From J. F. FINLAY, Esq., Secretary to the Government of India, Finance and Commerce Department, to the Secretary to the Government of Madras, Marine Department, dated Simla, 11th August 1896, No. 3459 S.R.

I am directed to acknowledge the receipt of your letter, No. 78, Marine, dated the 8th February 1896, submitting a representation from the Harbour Trust Board on the subject of the grant of an allowance to the Deputy Conservator of the Port of Madras for the performance of extra work on Sundays, holidays and out-of-office hours for the convenience of private parties.

2. His Excellency the Governor in Council is of opinion that, as the special services rendered by the Deputy Conservator necessitate the loss of almost all Sundays and holidays, and must be a serious mental and bodily tax as well as a source of extra expense in the shape of carriage-hire, they may well be met by an additional allowance. The Government of India are accordingly requested to reconsider the orders communicated in the letter from this department, No. 4845, dated 9th October 1890, and to sanction the retention by the Deputy Conservator of the fees levied for the extra work in question, subject to a maximum of Rs. 1,800 a year.

3. In reply, I am to observe that in Bombay the duties of the Deputy Conservator of the port are carried out by the Port Officer and his assistants, and that these officers do not receive any fees for overtime work. Nor do any gazetted officers in the Preventive service of the Bombay Customs Department receive fees for such work, although the presence of the Superintendent or his Deputy is very often required on board pilgrim and passenger ships leaving on Sundays or holidays and out of regular office hours, such work being considered as falling within the scope of their ordinary duties.

4. Apart, however, from the practice which exists in Bombay, the Government of India have given careful consideration to the representation now made on behalf of the Deputy Conservator of the Port of Madras; but they regret that they do not see sufficient reasons to depart from the previous decisions on the subject.

5. It seems proper that men holding subordinate positions and on low rates of pay should receive extra remuneration on account of overtime work and work done on Sundays and holidays, but the application of the same principle to an officer of the pay and position of the Deputy Conservator is open to grave objection. The ordinary salary and allowances of such an officer must be held to cover any overtime work which the exigencies of his office may demand. If overtime work is such a regular and necessary incident of the Deputy Conservator's duties as to make his ordinary salary insufficient in the opinion of the Madras Government, I am to say that His Excellency the Governor-General in Council will be prepared to receive any proposals that you may be instructed to make with reference to the increase of such salary, and to consider them with reference to the salaries of the similar appointments in other ports. But the Government of India cannot admit the method of adding to the Deputy Conservator's emoluments suggested in your letter under reply.

From Commander H. A. STREET, R.I.M., Presidency Port Officer, Madras, to the Secretary to Government, Marine Department, dated 10th September 1896, No. 474/308 G.

In accordance with the instructions contained in Marine Department memo. No. 433 E., dated 3rd September 1896, I have the honour to submit the statement required showing port appointments in the gift of the Government of India held by Royal Indian Marine officers who perform the duties of Deputy Port Conservator:

First Class.

Bombay	...	...	...	...	...	...	Rs. 1,370 per mensem.
<i>Second Class.</i>							
Karachi	...	...	...	...	...	...	1,020 " "
<i>Third Class.</i>							
Madras	...	...	...	...	...	...	770 " "
Aden	...	...	...	...	...	...	770 " "

2. The rates above given represent the pay of rank of the officer *plus* the staff allowance * allowed to each port, and the total emoluments vary according to the grade pay of the officer appointed. For instance, the Port Officer and Deputy Conservator at Karachi being a first-grade Commander draws Rs. 500 per mensem pay and, with the staff allowance of

* *Staff allowance.*

Bombay	...	...	...	Rs. 870 per mensem.
Karachi	...	...	...	620 " "
Madras	...	...	...	370 " "
Aden	...	...	...	370 " "

Rs. 620, receives altogether Rs. 1,120 per mensem. As a rule, the post at Karachi is usually given to a second-grade Commander, and the total emoluments consequently come to Rs. 1,020.

1894-95.

		Madras.	Karachi.
Number of vessels	...	705	(a) 4,201
Tonnage	...	1,165,715	739,038
Dues	...	1,11,096	1,03,311

(a) Of this, number 3,688 were Native craft.

3. The emoluments of the Deputy Conservator of the port of Karachi are higher than those of the Deputy Conservator at Madras, although, as will be seen from the figures given in the margin, the trade is not so great as that of the latter port.

ORDER—No. 676, Marine, dated 2nd October 1896.

Ordered that the following reply be sent.

[Here enter No. 677, Marine, dated 2nd October 1896.]

(True Extract.)

Under Secretary to Government.

Marine (1896) Department.

CURRENT No. 994

Order

From,

The Presidency Port Officer,
Madras

No. $\frac{474}{308}$ G

Dated 10 September 1896

Received 14

Enclosures

Spare copies

SUBJECT.

Submitting the statement required showing the pay and allowances of the Deputy Conservator, Madras, as compared in the emoluments of officers holding a similar position at other ports.

BACK PAPERS.

G.O.	No.	Department.	Date.
	4382	Marine	5-9-96
	4338	"	3-9-96
370	"	"	23-v-96
77-8-	"	"	8-1-96
20-1	"	"	11-1-96
374	"	"	11-12-95
230-1	"	"	2-8-95

FURTHER PAPERS.

G.O.	No.	Department.	Date.
------	-----	-------------	-------

Heading.

474
No. 3086

PRESIDENCY PORT OFFICE,
Madras, 20 September 1896.

From

Commander A. A. Strat, R. I. M.,
PRESIDENCY PORT OFFICER,
Madras,

To

THE CHIEF SECRETARY TO GOVERNMENT,
MARINE DEPARTMENT,

Fort Saint George,
Chennai.

SIR,

In accordance with the instructions contained in Marine Department Memorandum No. 433 E, dated 3rd September 1896, I have the honor to submit the statement required showing Port appointments in the gift of the Government of India held by Royal Indian Marine Officers who perform the duties of Deputy Port Conservator.

- 1st class -

Bombay Rs. 1,370. per annum.
- 2nd class -

- 3^d class -

Madras Rs 770. per mensem
Aden " 770. . . .

2. The rates above given represent the pay of rank of the officer plus the staff allowance^{*} allowed to each port,

and the total emoluments vary according to the grade pay of the officer appointed.

* Staff allowance			
Bombay . .	Rs 870.	per mensem	
Karachi	620	" "	
Madras	370	" "	
Aden	370	" "	

For instance, the Port Officer and Deputy Conservator at Karachi being a 1st grade Commander draws Rs 500. per mensem pay and with the staff allowance of Rs 620. receives altogether Rs 1,120. per mensem. As a rule, the post at Karachi is usually given to a 2^d grade Commander, and the total emoluments consequently come to Rs 1,020.

3. The emoluments of the

60
Deputy Conservator of the Port of Karachi are higher than those of the Deputy Conservator at Madras although as will be seen from the

figures given in the margin the trade is not so great as that

1894-95.

	Madras.	Karachi.
No. of vessels . .	705.	4,201.*
Tonnage	11,65,715.	7,39,038.
Dues	1,11,096.	1,03,311.

* If this number 3,688 were taken Craft

of the latter port.

I have the honor to be,

Sir,

Your obt. servant,

H. A. Theet

Commander, R. I. M.,
Presidency Port Officer.

Marine (1896) Department.

CURRENT No. 898

Order

From

The Secretary to the
Government of India
Finance & Commerce Deptt
No. S.R. 3459

Dated 11th August 1896

Received 20th August 1896

Enclosures

Spare copies

SUBJECT.

Deputy Conservator of the
Port of Madras

Declining to Sanction
the retention by the — office
levied for work on Sundays
& holidays.

G.O.	No.	Department.	Date.
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G.O.	No.	Department.	Date.
------	-----	-------------	-------

370	-	Marine	23-5-86
77-78	-	a	8-2-96
20-21	-	u	11-1-96
374	-	u	11-12-95
230-31	-	u	2-8-95

G.O.	No.	Department.	Date.
------	-----	-------------	-------

G.O.	No.	Department.	Date.
------	-----	-------------	-------

Simla, the 11th August 1896.

I

The Secretary to the Govt. of Madras,
19. AUG. 1896
Marine Department.

Sir,

I am directed to acknowledge the receipt of your letter, No 78-Marine, dated the 8th February 1896, submitting a representation from the Harbour Trust Board on the subject of the grant of an allowance to the Deputy Conservator of the Port of Madras for the performance of extra work on Sundays, holidays, and out of office hours for the convenience of private parties.

2. His Excellency the Governor in Council of opinion that as the special services rendered by the Deputy Conservator necessitate the loss of almost all Sundays and holidays, and mu

be a serious mental and bodily tax as well as a source of extra expense in the shape of carriage hire, they may well be met by an additional allowance. The Government of India are accordingly requested to reconsider the orders communicated in the letter from this Department, No. 4845, dated 9th October 1890, and to sanction the retention by the Deputy Conservator of the fees levied for the extra work in question, subject to a maximum of Rs. 1,000 a year.

3. In reply I am to observe that in Bombay the duties of the Deputy Conservator of the Port are carried out by the Port Officer and his assistants, and that these officers do not receive any fees for overtime work. Nor do any gazetted officers in the Preventive Service of the Bombay Customs Department receive fees for such work, although the presence of the Superintendent or his Deputy is very often required on board pilgrim and passenger ships leaving on Sundays or holidays and out of regular office hours, such work being considered

as falling within the scope of their ordinary duties.

4. Apart however from the practice which exists in Bombay, the Government of India have given careful consideration to the representation now made on behalf of the Deputy Conservator of the Port of Madras, but they regret that they do not see sufficient reasons to depart from the previous decisions on the subject.

5. It seems proper that men holding subordinate positions and on low rates of pay should receive extra remuneration on account of overtime work and work done on Sundays and holidays, but the application of the same principle to an officer of the pay and position of the Deputy Conservator is open to grave objection. The ordinary salary and allowances of such an officer must be held to cover any overtime work which the exigencies of his office may demand. If overtime work

is such a regular and necessary incident of the Deputy Conservator's duties as to make his ordinary salary insufficient, in the opinion of the Madras Government, I am to say that His Excellency the Governor General in Council will be prepared to receive any proposals that you may be instructed to make with reference to the increase of such salary; and to consider them with reference to the salaries of the similar appointments in other Ports. But the Government of India cannot admit the method of adding to the Deputy Conservator's emoluments suggested in your letter under reply.

I have the honour to be,
Sir,
Your most obedient servant,

J. M. L. A. J.
Secretary to the Govt of India.

The Hon. Mr. B. S. E.

Marine
PUBLIC WORKS DEPARTMENT.

Salary of the Dy Conservator, Madras.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Letter from the Govern-
ment of India, Finance
and Commerce Dept
from the Presidency Port
officer, Madras - } P.S.R. 3459 of 11 August 1896.
R 474/308 G, of 10 Sept 1896.

No 676 Marine 22 October 1896

Ordered that the
following reply be sent.

DA
11/10/96

(H.E. R. 677 of 2 Oct 1896)
To The Secretary to the
Government of India,
Department of
Finance and
Commerce.

Sir,

I am directed to
acknowledge the receipt
of your letter R. S.R. 3459 dated
11th August 1896 in which,
while repeating the proposal
of His Excellency the Governor
in Council to grant the
Deputy Conservator of the
Port of Madras an extra
allowance

allowance for overtime work, it is stated that His Excellency the Governor General in Council will be prepared to receive any proposals that I may be instructed to make with reference to an increase to the salary of that officer, should the present salary be insufficient.

2. I am now directed to say that His Excellency in Council accepts the view of the Government of India that the grant to an officer in the position of the Dy. Conservator of the port of Madras of an overtime allowance for additional work is open to ~~grave~~ objection. His Excellency in Council is of opinion that the most suitable form of remuneration would be an increase to his staff allowance which is now fixed at Rs 370 per mensem. Judging by the rates of this allowance granted at other ports, notably at Karachi, where, with less

109
less trade than at Madras the staff allowance is as high as Rs 620 per mensem. His Excellency in Council is of opinion that a staff allowance at Madras of Rs 500 per mensem is the least that will meet the case. I am accordingly to recommend that the salary of the Deputy Conservator of the port of Madras be in future the pay of his grade plus a staff allowance of Rs 500 per mensem.

L.S.

I have &c

30/8/86
Recd
22/10/86 M