Local & Munl. (1897) Department.

PRINTED.

G.O., No. 4457

DATED 21/3/99

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[Despatch Abstract.]

Pay & allowances of Sanitary Inspectors

Approving the instructions issued by the Plague

Comm^rs regarding the ——— on plague duty & 7

members of the Ambulance Staff; and making

certain alterations in the additional Municipal

Regulation No. 10.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	778	L. & M.	22/3/98				
Progs	205/14	Plg. Comrs.	20/1/99				
	578	L. & M.	9/1/99				
Progs	986	Plg. Comrs.	24/12/98				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[L. & M.]

Government {1899} of Madras.

LOCAL AND MUNICIPAL.

Recd. } 1899. *Enclosures*

Regd. } *Spare copies*

G.O., No. 445 P., 21st March 1899.

MARCH.

Pay and Allowances of Sanitary Inspectors.

Approving the instructions issued by the Plague Commissioner regarding the — on plague duty and of members of the ambulance staff, amending the Additional Mufassal Regulation No. 10, and issuing certain instructions to Collectors regarding the preparation of the monthly estimates of plague charges.

GOVERNMENT OF MADRAS.

LOCAL AND MUNICIPAL DEPARTMENT.

READ—the following paper :—

Proceedings of the Plague Commissioner, No. $\frac{380}{31}$, dated 9th February 1899.

ABSTRACT.—Issuing instructions regarding the pay and allowances of sanitary inspectors on plague duty, and those of members of the ambulance staff.

ORDER—No. 445 P., dated 21st March 1899.

The instructions issued by the Plague Commissioner are approved.

2. The second sentence in Additional Mufassal Regulation No. 10 will be omitted.

3. Collectors will see that, in their monthly estimates of plague charges, extra allowances are provided only for the members of the ambulance staff actually employed on plague duty.

(True Extract.)

H. TREMENHEERE,
Secretary to Government.

To the Plague Commissioner.
„ all Collectors (A, B, C, F, G, H, J, K).
„ the Sanitary Commissioner.
„ the Surgeon-General.
„ the Accountant-General.
„ the President, Municipal Commission, Madras.
„ the Financial Department.

Exd. A. F. Eccleston.

Government {1899} of Madras.

LOCAL AND MUNICIPAL.

Recd. } 1899. Enclosures
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for *Secretary to Government.*

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„ all Collectors (A, B, C, F, G, H, J, K).
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„ the Accountant-General.
„ the President, Municipal Commission, Madras.
„ the Financial Department.

Exd. A. F. Eccleston.

[L. & M.]
750—10-12-98.

LOCAL AND MUNICIPAL DEPARTMENT.

Papers to be read in proceedings :—

Again G.O., No. dated 189 .
Again G.O., No. dated 189 .
Current No. 351P of 1899, dated 18-2-99, from The Plague Commissioner
„ „ „ 189 , „ , „
„ „ „ 189 , „ , „

ORDER. No 445P dy 21·3·99

Hm.
AA 20.3.99.

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V.R 17/3/99 W.T. 18

V.R 21/3/99 W.T.

To Fin. for cy.

Note

If send memoranda to Cancel the Regulations to Collectors & the P.C.

copy sent to Press. Number of copies { Order complete. / Issue only.

G.O. 57 Pdy 3/1/99
G.O. MP dy 22/2/98
Pcó Proc 205/14 d/20/1/99

Proceedings of the Plague Commissioner,

MADRAS—1899.

Cno. 351 P

Recd. } 18-2- } 1899. Enclosures

Regd. }

Spare copies 6 of Cno

Proceedings, No. 380/31, 9th February 1899.

FEBRUARY.

Pay and Allowances of Sanitary Inspectors.

Issuing instructions regarding the — on plague duty, and those of members of the ambulance staff.

— Commissioner.
C, E, F, G, H, J, K).

PROCEEDINGS OF THE PLAGUE COMMISSIONER.

READ—again the following papers:—

Plague Commissioner's Proceedings, No. 986, dated 24th December 1898.

ABSTRACT.—Passing orders on Cuddapah Collector's reference regarding the pay and allowances of sanitary inspectors.

READ—also the following papers:—

G.O., No. 57 P., dated 9th January 1899.

ABSTRACT.—Ordering that sanitary inspectors employed for plague duty should be paid the salaries and allowances specified by the Sanitary Commissioner.

From Captain R. ROBERTSON, I.M.S., District Medical and Sanitary Officer, Guntakal, to the Collector of Anantapur, dated 10th January 1899, Ref. on C. No. 296.

[Reference on Proceedings of the Plague Commissioner, No. 986, dated 24th December 1898.]

I have the honour to point out that a sanitary inspector attached to an ambulance column requires to keep up a pony in this district to accomplish his rounds. When an outbreak occurs it is necessary for the inspector to visit hamlets surrounding villages and this may mean a couple of miles in various directions from the disease focus.

2. A large number of people usually leave the village and encamp in the fields; in this case again the sanitary inspector has to move about to make inquiries so that the ambulance officer may visit the site.

3. In the case of a sanitary inspector detailed for a large village or junction as Guntakal junction and village, Hindupur and Tadpatri, I fail to see how they could accomplish their rounds without a pony.

4. The duties of a sanitary inspector in the Cuddapah district seem to be entirely different to those in this district (other than circles), so much so that their need of a pony is unnecessary.

5. I request you will be good enough to submit the above with your own remarks to the Plague Commissioner for further consideration. In this district pay is not issued to sanitary inspectors for ponies without a certificate appended to their pay bill that they are actually in possession of a pony.

N. Dis. on C. No. 174.

Forwarded to the Plague Commissioner, Madras, with the request that horse allowance may be allowed to the sanitary inspectors attached to the ambulance staff in this district under the circumstances stated in the District Medical and Sanitary Officer's letter.

17*th January* 1899. (Signed) B. MACLEOD,
Collector.

Letter from the Collector of North Arcot, Ref. on C. No. 263 P., dated 21st January 1899.

ABSTRACT.—Inquiring whether G.O., No. 57 P., dated 9th January 1899, supersedes the instructions in Plague Commissioner's Proceedings, No. 986, dated 24th December 1898.

Letter from the Plague Commissioner, to the Collectors of Kurnool, Bellary, Anantapur, North Arcot and Salem, Ref. on C. No. 880, dated 21st January 1899.

ABSTRACT.—Inquiring whether they consider that sanitary inspectors attached to ambulance staffs should be paid horse allowance.

From R. B. CLEGG, Esq., I.C.S., Acting Collector and District Magistrate, Salem, to the Plague Commissioner, Madras, dated 27th January 1899, No. 249-P. C.

In reply to your Ref. on C. No. 880, dated 21st instant, I have the honour to state that in my opinion it is necessary that the sanitary inspectors attached to the ambulance staff should maintain a pony. Both at Mattigiri and Shulagiri the villagers on evacuation have camped out in batches in all directions as they found convenient, the distance of the camps in some cases, amounting to three or four miles from the infected villages. The sanitary inspector has to go round these camps, supervise conservancy arrangements, report fresh cases, observe contacts and attend to segregation and disinfection. For this purpose when the village is evacuated he needs a pony. It is a different matter altogether to walking about a village within confined limits.

Besides if we allow no horse allowance or fixed travelling allowance to these men, although they have more arduous duties involving more risk than circle inspectors, they do not consider themselves paid so liberally.

I would therefore recommend that they get their pay and 25 per cent. *plus* Rs. 15 horse allowance and travelling allowance under the Civil Service Regulations.

Letter from the Collector of Anantapur, Ref. on C. No. 47, dated 26th January 1899.

ABSTRACT.—Stating that he has already submitted his opinion in his letter, No. 174, dated 17th January 1899.

Letter from the Collector of Kurnool, No. 111 P., dated 26th January 1899.

ABSTRACT.—Stating that sanitary inspectors attached to ambulance staffs need not be granted horse allowance, as it is not necessary that they should keep horses.

Letter from the Collector of Bellary, No. 178 P., dated 28th January 1899.

ABSTRACT.—Stating that no horse allowance need be granted except in special cases where the sanitary inspectors are ordered by the Collector to maintain a horse or to do travelling work.

From H. O. D. HARDING, Esq., Acting Collector of Cuddapah, to the Secretary to Government, Local and Municipal Department, dated Camp, Rajampet, 24th January 1899, Ref. on C. No. 17-P.

I have the honour to request orders on the following point. In G.O., No. 57 P., dated 9th January, 1899, it is ordered that sanitary inspectors employed for plague duty shall be paid Rs. 75 or 70 as proposed by the Sanitary Commissioner. On a reference by me, the Plague Commissioner in letter No. 986, dated 24th December 1898, ordered that sanitary inspectors with ambulance corps should get their ordinary pay *plus* 15 or 25 per cent. according to the circumstances and only travelling allowance of their classes. Dr. King's Rs. 75 or 70 involve pay of Rs. 45 or 40 *plus* Rs. 15, fixed travelling allowance, and Rs. 15, horse allowance. In face of these two orders I am in doubt what to pay my sanitary inspectors attached to ambulance corps and therefore request orders on the point. It would seem that G.O., No. 57 P., dated 9th January 1899, overrules the Plague Commissioner's orders, but I trust that is not so. The ambulance corps men move with their corps and do not want ponies. They ordinarily do not move at all, since I have no plague in Cuddapah and it is absurd to pay the Rs. 15 for a horse which they do not want and another Rs. 15 for travelling which they do not do. Plague expenditure is breaking all the District Boards and this is partly owing to the very large salaries given to these men. I think myself that Rs. 30 *plus* ordinary travelling allowance when travelling is ample for ambulance corps sanitary inspectors. The hospital assistants attached to these corps are infinitely better men than the sanitary inspectors. They get only Rs. 25 *plus* some percentage and ordinary travelling allowance when travelling. In the interest of my District Board and also of other District Boards, I have the honour to request that if it is now intended that we are to pay the sanitary inspectors attached to ambulance corps Rs. 75 or 70 the question may be reconsidered.

Endt. No. 32 P.

Transferred to the Plague Commissioner.

3rd February 1899. (Signed) H. TREMENHEERE,
Secretary to Government.

From Lieut.-Colonel W. G. KING, M.B., C.M., D.P.H., I.M.S., Sanitary Commissioner for Madras, to the Plague Commissioner, Madras, dated 6th February 1899, No. 410-S.

With reference to your Proceedings, No. 986, dated 24th December 1898, I have the honour to state that certain Collectors have caused the direction therein conveyed to have retrospective effect, so that sanitary inspectors attached to ambulance staffs have been called upon to refund pay and allowances disbursed to them. I trust you will not consider this course necessary, and will direct accordingly; as it seems an unnecessary hardship to inflict upon men called upon to face the several expenses incident to *temporary* duty. Moreover, giving retrospective effect to this order would seem illegal, as the men (non-official) have been distinctly engaged on other terms.

2. I would take this opportunity of asking you to kindly reconsider the necessity for making the modification in the pay and allowances mentioned in the Proceedings in question. Nothing short of making a new grade of sanitary inspectors to be employed solely upon ambulance work would correctly fit the future conditions in

reference to the order. Yet, nothing in practice could well be more inconvenient, as changes amongst the men are rapid. It is, consequently, advisable that men should be taken from circle inspection work to ambulance staff work and *vice versa*, at the discretion of the officers employing them. If then a circle sanitary inspector be appointed to ambulance work, say for a fortnight, difficulty at once arises as to disposal of his pony. But it is incorrect to assume that an ambulance staff sanitary inspector does not require the use of a pony. Not only does he have disinfection work to look after, but also he should be capable of searching neighbouring villages for lost or suspected cases, or proceeding to inspect villagers camped in the fields and the like. In my opinion, not to continue to give pony allowance to sanitary inspectors attached to ambulance staffs will cripple their usefulness, will complicate accounts and references thereon, and will save but little money, whilst it inflicts a difficulty upon sanitary inspectors who have purchased ponies on joining a district.

3. As to not giving fixed travelling allowance, I think the nature of the contract shows that it is but fair that it should not be demanded that a man likely to move at any moment should not be allowed to draw it; as it is given with the distinct understanding that all charges are covered thereby, and whilst at one time Government may profit and at another the subordinate concerned, it may generally be conceded that it is very rarely that the latter is the gainer. It is of course possible to argue that when a man is not expected to travel, no travelling allowance should be given. . . . .

4. Under the circumstances, I think the attempt to adjust the pay of sanitary inspectors to the nature of the work performed is undesirable.

* * * * *

PROCEEDINGS—No. 380/31, dated 9th February 1899.

The rates of salary and allowances to be paid to sanitary inspectors on plague duty are prescribed in G.O., No. 57 P., dated 9th January 1899. The Collector of Cuddapah considers the rate of salary high, but, it was fixed after considering the nature of the duties the inspectors appointed for plague work have to perform and should not now be reduced. Allowances however should not be paid to every sanitary inspector indiscriminately, but should be sanctioned only when circumstances render their grant necessary. Fixed travelling allowance should be given only in the case of inspectors placed in charge of plague observation circles or in the case of those whose duties require them to travel constantly. In the case of all others, ordinary travelling allowance according to the rates given in the Civil Service Regulations should alone be sanctioned. The Collector will decide the question in each case. The grant of horse allowance depends on circumstances; if an inspector is required by the Collector to keep a horse, he will draw horse allowance as long as a serviceable animal is actually kept and a certificate to that effect is produced.

2. As regards the members of the ambulance staff, Additional Mufassal Regulation No. 10 is not applicable to the present times and has been overridden by special orders issued to suit special cases. It is unnecessary to pay the members of the staff anything extra so long as they are merely held in readiness. The principle of giving extra allowances to members of the permanent staff on actual plague duty is but fair, and, in the case of hospital assistants, has been provided for in G.O., No. 77, P., dated 22nd February 1898. Compounders incur comparatively little extra risk, but they are called upon to live in or near infected villages and towns; their case, so long as the ambulance staff is on active plague duty, may be met by a local allowance not exceeding one-fifth of salary. The pay of nurses is dealt with in Plague Commissioner's Proceedings, No. 205/14, dated 20th January 1899. As for sanitary inspectors, a high rate of salary is offered in consideration of the nature of the duties they are engaged to perform, and as they are engaged temporarily for a special purpose, it is unnecessary to give them any allowances beyond horse and travelling allowances, which are sanctioned to meet specific additional expenses. The other members of the staff are menials, and their pay must be fixed by the Collectors engaging them.

They should get no allowances; Collectors will arrange for their conveyance from place to place at Government cost. It is trusted that the above instructions will meet with the approval of Government; in that case Additional Regulation No. 10 may be cancelled.

3. Collectors are authorised to act in accordance with the above instructions at once. Where the change affects prejudicially men already employed, notice should be immediately given to them and the change should not be given effect to in their case till the 31st March.

(True Extract.)

R. S. Madayanha 7/2/99

Personal Assistant,
for *Plague Commissioner.*

To the Secretary to Government, Local and Municipal Department.
„ all Collectors (A, B, C, F, G, H, J, K).
„ the Sanitary Commissioner.
„ the Surgeon-General.
„ the Accountant-General.
„ the President, Municipal Commission, Madras.
„ the Secretary to Government, Financial Department.

Exd. P. Seetharam.

Current No. 351 P. (Local Dept.) & thereunder sent for countersignature.

R. S. Madayanha 7/2/99

Financial Department

Note

The Additional Mufassal Regulation No. 10 under the Epidemic Diseases Act, 1897, runs as follows:-

"When he sees fit, the Collector "shall concentrate the ambulance "staff and hold it in readiness. "Their pay shall then be 15 per cent over "ordinary rates and this shall be increased "to 25 per cent. when the staff is on actual "plague duty".

In his proceedings No. $\frac{380}{31}$ dated B 9th February 1899 the Plague Commissioner remarked that it was unnecessary to pay the members of the ambulance staff anything extra so long as they were merely held in readiness; that it was sufficient to grant them extra allowance only when the staff was on actual plague duty and that the menials should get no allowances. These instructions are now opposed by the Local Dept. in the draft order sent for Counter-signature and the second sentence in Additional Mufassal Regulation

No 10 which fixed the pay of the ambulance staff is cancelled.

Collectors might be instructed to see that in their monthly plague estimates extra allowances are provided only for the members of the ambulance staff actually employed on plague duty; and a para to that effect may, it is submitted, be added to the draft order.

There is Otherwise no objection in to the draft being ~~forwarded~~ transmitted.

V
5.3.99

Cmd.
6/3/99

Note for the Secretary

It is submitted that the addition to the draft order of a paragraph issuing instructions to Collectors regarding the preparation of the monthly plague estimates is unnecessary. The Plague Commissioner may issue the necessary instructions and for this purpose the note of the Financial Dept. may be communicated to him. U.O. for necessary action.

V.P.
10/3/99

I think it may be added.
H T
11 3 99

Note for the Secretary

The draft order is submitted with an additional paragraph.

V
17/3/99

Thus appears to be

Over
Please send proof soon
W 23/3

copy sent to Press.

rned for signature. 20/3

patched in print. 3/4; 6/4

ADJAN G.O., No.
189 .

DATED.

ENT No.

CLOSURES TO C. No.

NUMBER OF COPIES REQUIRED. { Order complete. / Letter only. / Order complete with Letter. }

ORDER OF GOVERNMENT .. .. ..

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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