PROCEEDINGS OF THE PLAGUE COMMISSIONER.

(1899)

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[Despatch Abstract.]

Pay and Allowances of Sanitary Inspectors

Issuing instructions regarding the ——— on plague duty, and those of members of the ambulance staff

BACK PAPERS.

No.	Date.	No.	Date.

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Proceedings of the Plague Commissioner,

MADRAS—1899.

Recd. } 1899. *Enclosures*

Regd. *Spare copies*

Proceedings, No. $\frac{380}{31}$, 9th February 1899.

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Abstract.—Passing orders on Cuddapah Collector's reference regarding the pay and allowances of sanitary inspectors.

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[Reference on Proceedings of the Plague Commissioner, No. 986, dated 24th December 1898.]

I have the honour to point out that a sanitary inspector attached to an ambulance column requires to keep up a pony in this district to accomplish his rounds. When an outbreak occurs it is necessary for the inspector to visit hamlets surrounding villages and this may mean a couple of miles in various directions from the disease focus.

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N. Dis. on C. No. 174.

Forwarded to the Plague Commissioner, Madras, with the request that horse allowance may be allowed to the sanitary inspectors attached to the ambulance staff in this district under the circumstances stated in the District Medical and Sanitary Officer's letter.

(Signed) B. MACLEOD,
Collector.

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Besides if we allow no horse allowance or fixed travelling allowance to these men, although they have more arduous duties involving more risk than circle inspectors, they do not consider themselves paid so liberally.

I would therefore recommend that they get their pay and 25 per cent. *plus* Rs. 15 horse allowance and travelling allowance under the Civil Service Regulations.

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I have the honour to request orders on the following point. In G.O., No. 57 P., dated 9th January, 1899, it is ordered that sanitary inspectors employed for plague duty shall be paid Rs. 75 or 70 as proposed by the Sanitary Commissioner. On a reference by me, the Plague Commissioner in letter No. 986, dated 24th December 1898, ordered that sanitary inspectors with ambulance corps should get their ordinary pay *plus* 15 or 25 per cent. according to the circumstances and only travelling allowance of their classes. Dr. King's Rs. 75 or 70 involve pay of Rs. 45 or 40 *plus* Rs. 15, fixed travelling allowance, and Rs. 15, horse allowance. In face of these two orders I am in doubt what to pay my sanitary inspectors attached to ambulance corps and therefore request orders on the point. It would seem that G.O., No. 57 P., dated 9th January 1899, overrules the Plague Commissioner's orders, but I trust that is not so. The ambulance corps men move with their corps and do not want ponies. They ordinarily do not move at all, since I have no plague in Cuddapah and it is absurd to pay the Rs. 15 for a horse which they do not want and another Rs. 15 for travelling which they do not do. Plague expenditure is breaking all the District Boards and this is partly owing to the very large salaries given to these men. I think myself that Rs. 30 *plus* ordinary travelling allowance when travelling is ample for ambulance corps sanitary inspectors. The hospital assistants attached to these corps are infinitely better men than the sanitary inspectors. They get only Rs. 25 *plus* some percentage and ordinary travelling allowance when travelling. In the interest of my District Board and also of other District Boards, I have the honour to request that if it is now intended that we are to pay the sanitary inspectors attached to ambulance corps Rs. 75 or 70 the question may be reconsidered.

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Transferred to the Plague Commissioner.

3rd February 1899. (Signed) H. TREMENHEERE,
Secretary to Government.

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With reference to your Proceedings, No. 986, dated 24th December 1898, I have the honour to state that certain Collectors have caused the direction therein conveyed to have retrospective effect, so that sanitary inspectors attached to ambulance staffs have been called upon to refund pay and allowances disbursed to them. I trust you will not consider this course necessary, and will direct accordingly; as it seems an unnecessary hardship to inflict upon men called upon to face the several expenses incident to *temporary* duty. Moreover, giving retrospective effect to this order would seem illegal, as the men (non-official) have been distinctly engaged on other terms.

2. I would take this opportunity of asking you to kindly reconsider the necessity for making the modification in the pay and allowances mentioned in the Proceedings in question. Nothing short of making a new grade of sanitary inspectors to be employed solely upon ambulance work would correctly fit the future conditions in

reference to the order. Yet, nothing in practice could well be more inconvenient, as changes amongst the men are rapid. It is, consequently, advisable that men should be taken from circle inspection work to ambulance staff work and *vice versa*, at the discretion of the officers employing them. If then a circle sanitary inspector be appointed to ambulance work, say for a fortnight, difficulty at once arises as to disposal of his pony. But it is incorrect to assume that an ambulance staff sanitary inspector does not require the use of a pony. Not only does he have disinfection work to look after, but also he should be capable of searching neighbouring villages for lost or suspected cases, or proceeding to inspect villagers camped in the fields and the like. In my opinion, not to continue to give pony allowance to sanitary inspectors attached to ambulance staffs will cripple their usefulness, will complicate accounts and references thereon, and will save but little money, whilst it inflicts a difficulty upon sanitary inspectors who have purchased ponies on joining a district.

3. As to not giving fixed travelling allowance, I think the nature of the contract shows that it is but fair that it should not be demanded that a man likely to move at any moment should not be allowed to draw it; as it is given with the distinct understanding that all charges are covered thereby, and whilst at one time Government may profit and at another the subordinate concerned, it may generally be conceded that it is very rarely that the latter is the gainer. It is of course possible to argue that when a man is not expected to travel, no travelling allowance should be given. . . . .

4. Under the circumstances, I think the attempt to adjust the pay of sanitary inspectors to the nature of the work performed is undesirable.

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2. As regards the members of the ambulance staff, Additional Mufassal Regulation No. 10 is not applicable to the present times and has been overridden by special orders issued to suit special cases. It is unnecessary to pay the members of the staff anything extra so long as they are merely held in readiness. The principle of giving extra allowances to members of the permanent staff on actual plague duty is but fair, and, in the case of hospital assistants, has been provided for in G.O., No. 77, P., dated 22nd February 1898. Compounders incur comparatively little extra risk, but they are called upon to live in or near infected villages and towns; their case, so long as the ambulance staff is on active plague duty, may be met by a local allowance not exceeding one-fifth of salary. The pay of nurses is dealt with in Plague Commissioner's Proceedings, No. $\frac{205}{14}$, dated 20th January 1899. As for sanitary inspectors, a high rate of salary is offered in consideration of the nature of the duties they are engaged to perform, and as they are engaged temporarily for a special purpose, it is unnecessary to give them any allowances beyond horse and travelling allowances, which are sanctioned to meet specific additional expenses. The other members of the staff are menials, and their pay must be fixed by the Collectors engaging them.

They should get no allowances; Collectors will arrange for their conveyance from place to place at Government cost. It is trusted that the above instructions will meet with the approval of Government; in that case Additional Regulation No. 10 may be cancelled.

3. Collectors are authorised to act in accordance with the above instructions at once. Where the change affects prejudicially men already employed, notice should be immediately given to them and the change should not be given effect to in their case till the 31st March.

(True Extract.)

L. E. BUCKLEY,
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To the Secretary to Government, Local and Municipal Department.
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,, the Sanitary Commissioner.
,, the Surgeon-General.
,, the Accountant-General.
,, the President, Municipal Commission, Madras.
,, the Secretary to Government, Financial Department.

Exd. P. Seetharam.

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Proof for approval

V. E

Please correct and strike off
and send final copies
by to-morrow 11 a.m.
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Personal Assistant,
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~~Proof~~

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From Lieut.-Colonel W. G. KING, M.B., C.M., D.P.H., I.M.S., Sanitary Commissioner for Madras, to the Plague Commissioner, Madras, dated 6th February 1899, No. 410-S.

With reference to your Proceedings, No. 986, dated 24th December 1898, I have the honour to state that certain Collectors have caused the direction therein conveyed to have retrospective effect, so that sanitary inspectors attached to ambulance staffs have been called upon to refund pay and allowances disbursed to them. I trust you will not consider this course necessary, and will direct accordingly; as it seems an unnecessary hardship to inflict upon men called upon to face the several expenses incident to *temporary* duty. Moreover, giving retrospective effect to this order would seem illegal, as the men (non-official) have been distinctly engaged on other terms.

2. I would take this opportunity of asking you to kindly reconsider the necessity for making the modification in the pay and allowances mentioned in the Proceedings in question. Nothing short of making a new grade of sanitary inspectors to be employed solely upon ambulance work would correctly fit the future conditions in reference to the order. Yet, nothing in practice could well be more inconvenient, as changes amongst the men are rapid. It is, consequently, advisable that men should be taken from circle inspection work to ambulance staff work and *vice versa*, at the discretion of the officers employing them. If then a circle sanitary inspector be appointed to ambulance work, say, for a fortnight, difficulty at once arises as to disposal of his pony. But it is incorrect to assume that an ambulance staff sanitary inspector does not require the use of a pony. Not only does he have disinfection work to look after, but also he should be capable of searching neighbouring villages for lost or suspected cases, or proceeding to inspect villagers camped in the fields and the like. In my opinion, not to continue to give pony allowance to sanitary inspectors attached to ambulance staffs will cripple their usefulness, will complicate accounts and references thereon, and will save but little money, whilst it inflicts a difficulty upon sanitary inspectors who have purchased ponies on joining a district.

3. As to not giving fixed travelling allowance, I think the nature of the contract shows that it is but fair that it should not be demanded that a man likely to move at any moment should not be allowed to draw it; as it is given with the distinct understanding that all charges are covered thereby, and whilst at one time Government

may profit and at another the subordinate concerned, it may generally be conceded that it is very rarely that the latter is the gainer. It is of course possible to argue that when a man is not expected to travel, no travelling allowance should be given/ . . . .

4. Under the circumstances, I think the attempt to adjust the pay of sanitary inspectors to the nature of the work performed is undesirable.

* * * * *

PROCEEDINGS—No. 380/31, dated 9th February 1899.

The rates of salary and allowances to be paid to sanitary inspectors on plague duty are prescribed in G.O., No. 57 P., dated 9th January 1899. The Collector of Cuddapah considers the rate of salary high, but, it was fixed after considering the nature of the duties the inspectors appointed for plague work have to perform and should not now be reduced. Allowances however should not be paid to every sanitary inspector indiscriminately, but should be sanctioned only when circumstances render their grant necessary. Fixed travelling allowance should be given only in the case of inspectors placed in charge of plague observation circles or in the case of those whose duties require them to travel constantly. In the case of all others, ordinary travelling allowance according to the rates given in the Civil Service Regulations should alone be sanctioned. The Collector will decide the question in each case. The grant of horse allowance depends on circumstances; if an inspector is required by the Collector to keep a horse, he will draw horse allowance as long as a serviceable animal is actually kept and a certificate to that effect is produced.

2. As regards the members of the ambulance staff, Additional Mufassal Regulation No. 10 is not applicable to the present times and has been overridden by special orders issued to suit special cases. It is unnecessary to pay the members of the staff anything extra so long as they are merely held in readiness. The principle of giving extra allowances to members of the permanent staff on actual plague duty is but fair, and, in the case of hospital assistants, has been provided for in G.O., No. 77, P., dated 22nd February 1898. Compounders incur comparatively little extra risk, but they are called upon to live in or near infected villages and towns; their case, so long as the ambulance staff is on active plague duty, may be met by a local allowance not exceeding one-fifth of salary. The pay of nurses is dealt with in Plague Commissioner's Proceedings, No. 205/14, dated 20th January 1899. As for sanitary inspectors, a high rate of salary is offered in consideration of the nature of the duties they are engaged to perform, and as they are engaged temporarily, for a special purpose, it is unnecessary to give them any allowances beyond horse and travelling allowances, which are sanctioned to meet specific additional expenses. The other members of the staff are menials, and their pay must be fixed by the Collectors engaging them. They should get no allowances; Collectors will arrange for their conveyance from place to place at Government cost. It is trusted that the above instructions will meet with the approval of Government; in that case Additional Regulation No. 10 may be cancelled.

3. Collectors are authorised to act in accordance with the above instructions at once. Where the change affects prejudicially men already employed/ notice should be immediately given to them and the change should not be given effect in their case till the 31st March.

(True Extract.)

Personal Assistant,
for *Plague Commissioner.*

To all Collectors. (A, C, J, K)
copy to the Sany. Commr.
Exd. P. Seetharam.
" " " Acctt-Genl.
" " " Secretary to Govt,
L & M. Dept.

To the Secy to Govt L & M Dept
all Collectors (A, B, C, D, G, H, J, K)
Sanitary Commr
Surgeon General
Acct General
President M. C. Madras
Secy to Govt Fin Dept

Despd 17/2/99

Rc. 380/31 9/2

Proceedings of the Plague Commissioner.

Read:-

Again the following papers:-

(1). Plague Commissioner's Proceedings No.986, dated 24-12-98.

(2). Government Order No.57P, dated 9-1-99.

Read also the following papers.

(3). Letter from the Collector of Anantapur, N.Disposal 174 d/ 17-1-99.

(4). Letter from the Collector of North Arcot Ref. on C. No.263P dated 21-1-99.

Abstract - inquiring whether G.O.No. 57-P dated 9-1-99 supersede the instruction in Plague Commissioner's Proceedings No.986 d/ 24-12-98.

(5). Letter from the Plague Commissioner to the Collectors of Kurnool, Bellary, Anantapur, North Arcot and Salem Ref. on C. No.860 dated 21-1999.

Abstract - inquiring whether they consider that Sanitary Inspectors attached to Ambulance staffs should be paid horse allowance

(6). Letter from the Collector of Salem, No.249 P.C.dated 27-1-99

(7). Letter from the Collector of Anantapur, Ref.On.C.No.47, dated 26-1-99.

Abstract. Stating that he has already submitted his opinion in his letter No.174, dated 17-1-99.

(8). Letter from the Collector of Kurnool No.111P, dated 26-1-99.

~~Absaa~~
Abstract. Stating that Sanitary Inspectors attached to Ambulance staffs need not be granted horse allowance as it is not necessary that they should keep horses.

(9). Letter from the Collector of Bellary No.178P, dated 28-1-99

Abstract.- Stating that no horse allowance need be granted except in special cases where the Sanitary Inspectors are ordered by the Collector to maintain a horse or to do travelling work.

(10) Cno 1321 (in full)
(11) Cno 1612 (part [illegible])

Proceedings No. 380/31 d/9-2-99

The rates of salary & allowances to be paid to Sanitary Inspectors on Plague duty are prescribed in G.O.No.57P, dated 9-1-99. The Collector of Cuddapah considers the rate of salary high, but ~~in the opinion of the Plague Commissioner~~, it was fixed after ~~is not excessive~~ considering the ~~[illegible]~~ nature of the duties the Inspectors ~~deputed~~ appointed for plague work have to perform. & should not now be reduced. Allowances, however, should not be paid to every Sanitary Inspector ~~indiscriminately~~ indiscriminately, but should be sanctioned only when circumstances render their grant necessary. Fixed travelling allowance should be given only in the case of Inspectors placed in charge of plague observation circles or in the case of those whose duties require them to travel constantly. In the case of all others, ordinary travelling allowance according to the~~ir~~ rates given in the Civil Service Regulations should alone be sanctioned. The Collector will decide the question in each case. The grant of horse allowance depends on circumstances; if an Inspector is required by the Collector to keepe a horse, he will draw horse allowance as long as a serviceable animal is actually kept and a certificate to that effect is produced.

2. As regards the members of the Ambulance staff, Additional Mufassal Regulation No.10 is not applicable to the present times and has been overridden by special orders issued to suit special cases. It is unnecessary to pay the members of the staff anything extra so long as they are merely held in readiness. The principle of giving extra allowances to members of the permanent staff on actual plague duty is but fair, and, in the case of ~~Hed~~ Hospital Assistants, has been provided for in G.O.No.77P, dated 22-2-98.

Compounders incur ~~a~~ comparatively little extra risk, ~~except that~~ but they are called upon to live in ~~the~~ or near infected villages & towns; their case, so long as the Ambulance staff is on active plague duty may be met by a local allowance not exceeding 1/5 of salary. The pay of nurses is dealt with in Plague Commissioner's Proceedings No.205/14, dated 20-1-99. As for Sanitary Inspectors, a high rate of salary is offered in consideration of the nature of the duties they are engaged to perform, and as they are engaged temporarily, for a special purpose, it is unnecessary to give them any allowances beyond horse & travelling allowances,

which are sanctioned to meet specific additional expenses. The
other members of the staff are menials; they should get no
allowances; Collectors will arrange for their conveyance from
place to place at Government cost, & their pay must be fixed by
the Collectors engaging them. It is ~~understood~~ trusted that the above
instructions will meet with the approval of Government; in that
case the ~~appended draft amendment may be substituted for~~ Additional
Regulation 10. may be cancelled.

3. Collectors are authorised to act in accordance with the
above instructions at once. Where the change affects prejudi-
cially men already employed notice should be immediately given
to them and the change should not be given effect in their case
till the 31st March.

JB 9/2

Plague Commissioner.

Draft amendment not found

9/2 JB.

It is submitted that ~~such~~ none has been prepared, the papers being sent direct from the office. ~~[illegible]~~ It is unnecessary & very inconvenient to define allowances by means of a Regulation having the force of law. Every time a change is required, a notification must issue in the Gazette. This is a matter that may be left for departmental orders as in other cases. It is enough if the existing Reg is cancelled.

2. Orders are requested on the 3 linked files. Cir. 1642 may similarly be printed at the head of this draft like Cir. 1321

~~Separate~~

Lucy
9/2/98

500—29-11-98.

NOTE FOR THE

Does the Govt

at the point

Nizet ?

If so, please

Spe for approval

8/

Issue soon
(a copies)
& return all papers
files soon
8/2

Read again the following papers

~~Representation~~ 10.

24-12-98

-1899.

antapur Dt. Diforal 174 dt 17-1-99

itary Inspectors attached ~~to the~~ ~~be granted Horse allowance~~ {pursuit full with cash}.

th Asst. Ref on Case 263 T. dt 21-1-99

No 57 P dt 19-1-99 supersedes the instruction

24-12-98

to the Collrs of Kurnool, Bellary, Anantapur

Ref on Case 880 dt 21-1-99,

y Consider that Sanitary Inspectors

e Staffs should be paid horse allowance

No 269 S.C. dt 27-1-99

ntapur, Ref on Co 47 dt 26-1-99.

ready submitted his opinion in his

99.

No 11 P. dt 26-1-99 &c

ry Inspectors attached to Ambulance

ed horse allowance as it is not necessary

horses.

No 178 C. dt 28-1-99.

horse allowance need be granted except

e the Sanitary Inspectors are ordered by the

in a horse or to do travelling work.

~~Propo~~

The rates of Salary ~~and~~ and allowances ~~allowances~~ ~~that are to be~~ paid 9.

to Sanitary Inspectors ~~are provided~~ on

Read again the following papers

~~[illegible] Additional Unofficial Regulation~~ 10.

(1) G.O. Progs No 986 dt 24-12-98

(2) G.O. No 57 P. dt 9-1-99

~~(3) [illegible] dt 20-1-99.~~

Read also the following papers

(3) Letter from the Collr of Anantapur No. D. in. 174 dt 17-1-99

~~Abstract – recommending that Sanitary Inspectors attached to the Ambulance Staff may be granted Horse allowance.~~ print full into [illegible]

(4) Letter from the Collr of North Arcot Ref. in Case 263 T. dt 21-1-99

Abstract – enquiring whether G.O. No 57 P. dt 9-1-99 supersedes the instruction in G.O. Progs No 986 dt 24-12-98

(5) Letter from the Plague Commr to the Collrs of Kurnool, Bellary, Anantapur N. Arcot & Salem Ref. in Case 880 dt 21-1-99.

Abstract – enquiring whether they consider that Sanitary Inspectors attached to Ambulance staffs should be paid horse allowance

(6) Letter from the Collr of Salem, No 249 S.C. dt 27-1-99
(print in full)

(7) Letter from the Collr of Anantapur, Ref. in C. No 47 dt 26-1-99.

Abstract – Stating that he has already submitted his opinion in his letter No 174 dt 17-1-99.

(8) Letter from the Collr of Kurnool No 11 P. dt 26-1-99 &c.

Abstract. Stating that Sanitary Inspectors attached to Ambulance Staffs need not be granted horse allowance as it is not necessary that they should keep horses.

(9) Letter from the Collr of Bellary, No 170 S. dt 28-1-99.

Abstract – Stating that no horse allowance need be granted except in special cases where the Sanitary Inspectors are ordered by the Collector to maintain a horse or to do travelling work.

~~[illegible]~~

Progs

The rates of salary ~~and~~ and allowances ~~allowances~~ ~~[illegible]~~ to be paid to Sanitary Inspectors ~~[illegible]~~ on 9.

on plague duty are prescribed
in G.O. No 578 dt 9-1-99. The
Coll: of Cuddapah considers the
rate of salary high, but in the opinion
of the Plague Comr: it is not excessive
considering the ~~difficulties and~~ difficult
and unpleasant nature of the
duties the inspectors ~~on plague duty~~
deputed for plague work have to
perform ~~[illegible]~~. ~~As regards the allowances~~
they should not be paid to every Sanitary
Inspector indiscriminately, but should
be ~~allowed~~ only when circumstances
render their grant necessary. ~~The~~
Fixed travelling allowance should
be given only ~~paid~~ in the case of Inspectors placed
in charge of plague observation circles
or in the case of those whose duties require
them to travel constantly. In the case
of all others, ordinary travelling allowance
according to the rates given in the Civil
Service Regulations should alone be sanctioned.
The Collr will decide the question in each case depending on circumstances; if any Inspector be
~~As regards travelling~~ horse allowance ~~applied for, in the~~ ~~[illegible]~~ approved
~~[illegible]~~ for [illegible] is required by the Collr to
~~every Inspector who is required by the~~
horse
keep a horse, he will draw
~~Collector to keep a pony for the discharge~~
horse allowance as
~~of his duties should~~ ~~[illegible]~~
~~[illegible]~~ long as an serviceable
animal is actually kept & a certificate
to that effect is produced. The
Plague

So far as the pay of
persons ~~[illegible]~~ temporarily entertained
for plague duty is concerned it
is laid down in subsequent G.O's
not ~~the~~ G.O. ~~578 dt 9-1-99~~
~~[illegible]~~
~~[illegible]~~
~~[illegible] the provisions of the~~
Reg: ~~[illegible]~~
~~[illegible] of [illegible]~~
~~on officers~~

Plague Comr: does not find
sufficient grounds to make a
distinction in this respect between
Sanitary Inspectors attached to
Ambulance Staff and others.
~~He does not consider that the increase~~
the extent of
~~of 15 & 25 percent allowed by Art.~~
Temporary Regulation 10, ~~is called~~
~~for. There is no case in addition~~ The
~~provision of this~~
~~Regulation seems intended to apply~~
to members of permanent establishment
~~[illegible]~~
~~whose ordinary duties are less~~
~~[illegible]~~
~~arduous than plague work. When such~~
~~officers are deputed to plague work,~~
~~they are entitled to some compensation~~
~~in the shape of an addition to their~~
~~ordinary pay.~~ But for the term
"Ordinary pay" is inapplicable to
the case of temporary appointments
which are
specially created on account of
plague and to which specific rates
of salary are attached; and the
terms of Art. Temporary Reg 10 should
to be
be considered ~~as~~ restricted to officers
who are deputed from the existing
permanent establishment & who do
not draw any other allowances.
In fact, so far as nurses, ~~[illegible]~~ Sanitary
Inspectors & Hospital Assistants are
concerned

Regulation 10 has been ~~superseded~~ rendered inoperative by the issue of later orders. ~~Thus~~ Thus, nurses engaged for light plague duty such as inspection of passengers are paid Rs 100, while those employed on duties involving risk to personal health are given free quarters & extra allowances in addition (vide P.C. Progs No 205/14 d/ 20-1-99) Similarly, Hospital Assistants are paid Rs 10 a month or ~~Rs~~ annas eight a day according to circumstances (G.O. No 1758 P. d/ 9-2-99 & G.O. 2077 P. d/ 22-2-98). In the case of Sanitary Inspectors a high rate of salary is prescribed in consideration of the nature of their work. With the exception of Compounders, the rest of the Ambulance Staff consist of menial servants who should be specially engaged when required & who should be paid according to local requirements. In ordinary times a cooly may accept Rs five a month but when there is plague it may be difficult to get one for an increase of 15 or even 25 p.c. and it may be necessary to pay at the rate demanded. Under these circumstances, the P.C. suggests that Reg 10 may be cancelled, the case of Compounders being met by the grant of a local allowance sanctioned not exceeding ~~to pay~~ one fifth of the pay.

✱ The provision in the Regn for an increase of pay to members of the permanent Staff deputed for actual plague duty is but fair, but no increase appears called for when such persons are merely held in readiness.

2

It ~~does not seem~~ is unnecessary to pay to pay the members of the Staff anything extra so long as they are merely held in readiness.

Where is reference to this 1/5?

E.

~~NOTE FOR THE~~

As regards the members of the Ambulance Staff, Addition to the present Regn. No 10 is not applicable to the present times, & has been overridden by special orders issued to suit special cases. The principle of giving extra allowances to members of the permanent staff deputed for actual plague duty is but fair, and in the case of Hospital Assistants has been provided for in G.O. No 77 P. d. 22.2.98 — Compounders incur but little extra risk, except that they are called upon to live in a new infected village, & in their case, so long as the Ambulance staff is on active plague duty may be met by a local allowance not exceeding 1/5 of salary. The pay of nurses is dealt with in P.C. progs No 205/4 d. 20.1.99. As for Sanitary Inspectors, a higher rate of salary is offered in consideration of the ~~[illegible]~~ nature of the duties they are ~~[illegible]~~ engaged to perform, & as they are engaged temporarily for a special purpose, it is unnecessary to give them ~~[illegible]~~ any allowances ~~except when they go to~~ ~~[illegible]~~ beyond horse & travelling allowances, which are ~~[illegible]~~ sanctioned to meet ~~specific~~ ~~[illegible]~~ additional expenses. The other members of the staff not being engaged ~~[illegible] allowances~~ in [illegible] they must ~~depend~~ be fixed by the Collector engaging them. It is trusted that the above instructions will meet with the approval of Govt. ~~[illegible]~~ & that being the [illegible] amendment may be [illegible] for A.G.'s Reg. 10.

Cal for 3rd next Sat.

~~except E.K.~~ Collectors [illegible] arrange for them [illegible] conveyance from [illegible] [illegible] Govt. cost

(?)

Office. Please draft accordingly

in the permanent Establishment.

3. Collectors are authorised to act in accordance with the above instructions ~~where they~~ ~~[illegible]~~ at once. Where the change affects prejudicially men already employed, ~~it should not be effect~~ notice should be immediately given to them and the change should not be given effect in their case till the 31st March.

To
The Secy to Govt. L.G. Dept.
All Collrs.
Sanitary Commr.
Surgeon Genl.
Acct. Genl.
Secy to Govt. Fin. Dept.

2/2/[illegible]

Clr: 766, 950, 880, 1187, 1265, 1216, 1217.

NOTE FOR THE S.C.

Horse allowance to Sanitary Inspectors attached to Ambulance Staff:

~~[illegible]~~ The sanctioned rates are given in f[illegible] No. 57 P. d/ 9-1-99. The S.C. is always enthusiastic about his Sanitary Inspectors. Those trained in the Medical College ~~in the usual course may be good~~ men, but they have been exhausted & the S.C. is now turning out what he calls Temporary Sanitary Inspectors for plague duty. Several Collectors have written [illegible] paragraphs about these temporary ~~[illegible]~~ & prefer Rev. Inspectors to them.

Considering these facts, ~~the pay of Rs 40 seems enough~~ ~~for~~ it seems enough to pay Rs 40 or Rs 60 to all Sanitary Inspectors whether employed as Circle Inspectors or attached to the Ambulance Staff. The increases of 15 & 25 p.c. allowed by Add. Mufassal Reg 10 may ~~[illegible]~~ be

Addl. Reg. in plenary remain in force for Rev. Inspectors & Sanitary Inspectors 2/2 FS

It ~~[illegible]~~ first clearly stated that subsequent orders have modified Addl. Reg. 10.

New men shd. not get the increase. Old men ~~[illegible]~~ who are actually paid acc. to the scheme of Addl. Reg. 10 are entitled to draw pay till 31st March at that rate, & subsequently will draw Rs 40.+ allowance as [illegible] entitled.

new rules can be applied to new men & with notice (one month's) to existing men who must be told that all are temporary.
[illegible]
31/1/99.

Can the a[illegible]
be paid then
Any [illegible]
What [illegible]
31/1

be ~~allowed~~ abolished. It is fair to give extra pay to men holding sanctd appointments whose ordinary duty is less irksome than plague work. But when a man is specially employed & trained for plague work, he should get only the pay sanctd for the appointment.

As regards travelling allowance, ~~Sanitary Inspectors should~~ the C.S. Regulations should apply except in the case of the Sanitary Inspectors in charge of circles who have to travel about constantly. These men may get Rs 15 fixed travelling allowance.

As regards horse allowance, it should be allowed to ~~one~~ every one who ~~ought to~~ is required to keep a pony for the discharge of his duties & who actually does so.

In this connection it may be noted that Reg. 10 (page 33 of the Plague Manual) is no longer required in consequence of the issue since of special orders defining the allowances. Now Hospital Assts on light plague duty get Rs 10 a month. Those who attend

attend on plague patients get the higher rate of Rs 0-8-0 a day. Nurses similarly get Rs 100 for ordinary plague duty & Rs 145 for duty involving personal risk. The case of Sanitary Inspectors has been dealt with above. The rest of the ~~menial~~ ambulance staff will be ~~temporary~~ of the menial class & will be temporary men who should be specially engaged when required & who should be ~~specific rate~~ paid according to local ~~rate~~ circumstances. ~~This difficult~~ In ordinary times, we may get a toti for Rs 5. But when there is plague, it will be difficult to get one for Rs 5 + 15 p.c. or even 25 p.c. The pay demanded must be paid.) As regards the Compounder, his duties will not involve personal risk & his ordinary pay should suffice.

Please draft accgly
2/1 LB

Despd
3/1/99

E.

2

Plague
~~Local & Munl.~~ (1899) Department.

CURRENT No. 766

From The Collector of Anantapur

Order.

Refce No. 174/S

Dated 17th January 1899

Received P. C. 19 JAN 1899

Registered 19-1-99

Enclosures

Spare copies

SUBJECT.

Recommending to sanction horse allowances to Sanitary Inspectors attached to Ambulance Staff

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Curr no 174
18/1/99

Reference No 296
10-1-99

Guntakal
10. Jany. 99.

From Capt R. Robertson IMS
D.M.O.

To The Collector
Anantapur District

Ref Pres Plague Commr No 986 D/24-12-98

Sir,

I have the honor to point out that a Sanitary Inspector attached to an Ambulance Column requires to keep up a pony in this district to accomplish his rounds. When an outbreak occurs it is necessary for the Inspector to visit hamlets & surrounding villages & this may mean a couple of miles in various directions from the disease focus.

2nd A large number of people usually leave the villages & encamp in the fields, in this case again the Sanitary Inspector has to move about to make enquiries so that the Ambulance Officer may visit the site.

3rd In the case of a Sanitary Inspector detailed for a large village or Junction as Guntakal Junction & village Hindupur of Tadpatri I fail to see how they could accomplish their rounds without a pony.

4 The duties of a Sanitary Inspector in the Cuddapah District seem to be entirely different to those in this District (other than circles) to ~~that~~ much so that their need of a pony is unnecessary.

5 I request you will be good enough to submit the above with your own remarks to the Plague Commr for further consideration. In this District pay is not issued to Sanitary Inspectors for ponies without a certificate appended to their paybill that they are actually in possession of a pony

I have the honor to be
Sir
Your obedt Servt
Captain
[illegible]

Anantapur Dt. Medl. & Sanity. Offr.
Camp Gooty

From
Captain R. Robertson
Dt. Medl. & S. Officer
Gooty

To
The Collector of
Anantapur

Dated 10th
Despd. 11th } January '99
Recd.

Rukko 296

Subject

Regarding Proceedings P. Commr.
No. 986 d/ 24-12-98, stating
the pay of the S. Inspectors

D. VENKATA SASTRI
12 JAN. 9-

N Disposal on C 174 / 17/1/99

Forwarded to the Plague Commissioner Madras with the request that horse allowance may be allowed to the Sanitary Inspectors attached to the Ambulance Staff in this Dt. under the circumstances stated in the Dt. Medical & Sanitary Officer's letter.

W. Macleod
Collector

O.C.

The distance which the Sanitary Inspectors have to travel is, as represented by the D. M. & S. Officer, within a radius of 2 mls. Horse allowance is ~~only~~ allowed only to those Sanitary Inspectors in Ch. of circles having a radius of more than 5 miles. Orders have already been passed by the Commr. in this Office Pro. No. 986 of 24-12-98 (Spare Copy put up, the original having been sent up to the Commr.)

Show D.O. to Col. Knight re recent ref. to Collrs. about horse allowance to Sanitary Inspectors of ambulance corps

W 24/1/99

The letter to Collectors is submitted. No OC appears to have been kept of the D.O. to S.C.

PLAGUE COMMISSIONER'S OFFICE.

(189)

CURRENT No. 958

Progs.
Letter
Ref.

Submitted for orders

From
The Collector of
North Arcot.

R.C. No. 263/8 of 99.

Dated 21-1-99.
Received
Registered 23-1-99
Enclosures
Spare copies -

SUBJECT.

Requesting to be informed whether G.O. No. 57 P. 9-1-99 cancels the instructions conveyed in his letter No. 986 dated 24-12-98 about the pay of Sanitary Inspectors

BACK PAPERS.

No.	Date.
986	24/12/98

FURTHER PAPERS.

No.	Date.

C No 958

Plague

NORTH ARCOT, COLLECTOR'S OFFICE,
Camp. Vellore dated 21-1-1899
R.C. No. 263/W of 1899.

FROM
J. K. Batten Esqr.
as COLLECTOR AND DISTRICT MAGISTRATE,
North Arcot,

TO
THE Plague Commissioner
Madras.

SIR,

With reference to G.O. No. 57.P. of 99, dated 9th January 99, I have the honor to request that you will be so good as to let me know whether it cancels the instructions conveyed in your letter No. 986, dated 24th December 1898. In the above letter you have made a difference between the Sanitary Inspectors attached to the ambulance staff and those in charge of circles. But in the G.O. under reference no such difference is made and all the Sanitary Inspectors

on

on plague duty are required to be paid alike.

I have the honor to be,
Sir,
Your most obedient servant

for Collector.

Mr
Cl.

Ref. on C. B. 880

Plague Commissioner's Office,
FORT ST. GEORGE.
Dated 189

From
L. E. BUCKLEY, Esq., I.C.S.,
Plague Commissioner,

To
Collectors of
Kurnool, Bellary, Anantapur, N. Arcot,
Arcot, & Salem.

Sir,

With reference to my Proceedings No. 988 D. dated 24.12.98 I have to enquire if you consider that the Sanitary Inspector attached to ambulance staffs shd be granted horse allowance.

2/1 L.B.

Desp.d 23/1/99

C No 1187

PLAGUE COMMISSIONER'S OFFICE.

(1899)

Submitted with the connected papers & with C Nos. 958 & 766 relating to the same subject, as ordered.

8/30-1-99 The Coll. of North Arcot has not yet replied to this office reference.

CURRENT No. 1187

Progs.
Letter
Ref.

From The Acting Collector
Salem

W

R **No.** 249/P.C

Dated 27th January 1899
Received
Registered 8/1/15
Enclosures
Spare copies

SUBJECT.

Recommending that the sanitary Inspectors of the Ambulance Staff get their pay, +25 per cent + 15Rs horse allowance and travelling allowance under the C. S. Regulations.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

C No 1187

SALEM COLLECTOR'S OFFICE,
27th January 1899.

No. 249
P.C.

69/

FROM

Robert B. Clegg Esq., ICS
Acting COLLECTOR AND DISTRICT MAGISTRATE,
Salem,

Despatched on 28-1-99

TO

THE ~~SECRETARY TO THE~~ Plague COMMISSIONER ~~OF~~
Madras.

SIR,

In reply to your reference on C No. 880 dated 21st instant I have the honor to state that in my opinion it is necessary that the Sanitary Inspectors should attached to the ambulance staff and maintain a pony. Both at Mattigiri, and Shulagiri the villagers, on evacuation have camped out in batches in all directions as they found convenient the distance of the camps in some cases, amounting to three or four miles from the infected villages. The Sanitary Inspector has to go round these camps, supervise, conservancy arrangements, report fresh cases, observe contacts and attend to segregation and disinfection. For this purpose when the village is evacuated he needs a pony. It is a different matter altogether to walking about a village within confined limits.

Besides if we allow no horse allowance or fixed travelling allowance to these men, although they have more arduous duties involving more risk than Circle Inspectors, they do not consider themselves paid so liberally.

I would therefore recommend that they get their pay and 25 per cent plus 15 Rupees horse allowance & Travelling allowance under the Civil Service Regulations.

I have the honour to be,
Sir,
Your most obedient Servant.

for ag Collector.

& bm

PLAGUE COMMISSIONER'S OFFICE.

(1899)

CURRENT No. 1213 – 2

Progs.
Letter
Ref.

From The Collector of Saharanpur

CR Refce No. 47/8

Dated 27th January

Received 29 – 1 – 1899

Registered 30 – 1 – 1899

Enclosures 8/13

Spare copies

SUBJECT.

Reporting that the granting of horse allowance to officers of ambulance staff has already been recommended.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Cp 1215

ANANTAPUR COLLECTOR'S OFFICE,
Dated 26th January 1899.

Refer C No. 47
27/1/99

FROM

Bannatyne Macleod Esq., M.A. Bar at Law 2
COLLECTOR OF
Anantapur,

TO
THE

Plague Commissioner
Madras

Cus 766

SIR,

Enclosures.

Adverting to your letter Refer C No. 880 dated the 21st instant regarding the granting of horse allowance to the Sanitary Inspectors attached to ambulance staffs, I have the honour to invite your attention to the Dt Medical and Sanitary Officer's letter No. 296 dated 10th January 1899, forwarded to you in original with my endorsement N Refer C No. 174 dated the 17th idem.

I have the honour to be
Sir
Your most obedt Servant
Macleod
Collector

AH

REVENUE DEPARTMENT.

FROM

THE COLLECTOR OF

Anantapur,

TO

THE

Dated
Despatched } 189
Received

No.

ENCLOSURES.

SUBJECT.

PLAGUE COMMISSIONER'S OFFICE.

(1899)

CURRENT No. 1216

P. C.
30 JAN 1899

Progs.
Letter
Ref.

From The Collector of Kurnool

Dis No. $\frac{711}{0}$ 1899

Dated 26. 1. 99

Received 30-1-1899

Registered 30-1-1899

Enclosures nil

Spare copies

SUBJECT.

Stating that there is no necessity to pay horse allowance to Sanitary Inspectors attached to Ambulance Staff.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Dis No. 111/P 99

ENCLOSURES. Nil

Kurnool Collector's Office.

KURNOOL DATED 26-1-1899

From Mahamed Razakhan Esqr
Collector of
Kurnool.

To
The Plague Commissioner
Madras.

Sir,

Adverting to your R.C. No 880 dated 21.1.99, I have the honor to state that there is no necessity to grant horse allowance to Sanitary Inspectors attached to Ambulance Staffs as it is not necessary that they should keep horses.

I have the honor to be
Sir,
Your most Obedient Servant.

For Collector

Cdn 28/1/99

189

Revenue Department.

FROM

COLLECTOR OF
KURNOOL

TO

THE

DATED
RECEIVED 189 .
DESPATCHED

No.

ENCLOSURES.

SUBJECT.

I have the honour to be,

Sir,

Your most obedient Servant,

K. C. P.—Reg. No. 61 dated 22-5-95. Copies 4000.

PLAGUE COMMISSIONER'S OFFICE.

(1899)

CURRENT No. 217

P. C.
30 JAN 1899

Progs.
Letter
Ref.

From The Collector of Bellary

Dis. No. 178-P

Dated 28-1-1899
Received 30-1-1899
Registered 30-1-1899
Enclosures ..
Spare copies

SUBJECT.

Stating that no horse allowance need be granted to the Sanitary inspectors attached to the Ambulance staffs except in special cases.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

C No 1217

BELLARY COLLECTOR'S OFFICE.
Dated 28th January 1899.

Dis. No. 178-P

FROM R. H. Campbell Esquire
Ag COLLECTOR OF
BELLARY.

TO

THE Plague Commissioner
Madras

SIR,

In reply to your Ref. on C No 880 of 21.1.99, I have the honour to state that no horse allowance need be granted to the Sanitary Inspectors attached to the Ambulance staffs except in special cases where they are ordered by the Collector to maintain a horse or to do travelling work. The Inspectors attached to the Ambulance staffs in this district have not got travelling duty and there is no necessity for them to maintain a horse for the present.

I have the honour to be
Sir,
Your most obedient Servant
H. R. Bardswell
for Collector

R
28.1.99

M

This may lie over till orders are passed on the main paper.

4/2/99

Local & Munl. (1899) Department.

48

Endt. No. 32 P dated 3-2-99

Transferred to Plague Commr. H Tremenheere 3-2-99

CURRENT No. 17 P

2

ASST. SECY. TO GOVT. LOCAL, MUNL., ECL. & LEG. DEPT. 26 JAN 1899

P. C. 31 JAN 1899

C. N. 1321

P. C. 4 FEB 1899

S.E. Registered 31/1.

Submitted. The connected papers have been sent up separately. 3/2

From The Ag. Collector of Cuddapah.

Endt.
~~Order~~ No. 28 P of 31-1-99

Referred to the Plague Commissioner for remarks.

H Tremenheere
Secretary to Government

Ref. on Current No. 17/P of 98.

Dated 24th January 1899.

Received } Ackd. 25-1-99.
26th do.

Registered

Enclosures

Spare copies

P.R. 30/1/99

2/2

The whole question of these men's pay & a modification of Addl. Regn. 10 is now under consideration, & proceedings will issue in a day or two. This paper may be disposed of with that.

2. The Coll. should have addressed the P.C. & not Govt.

2/2 L. Buckley.

To L. & M. Dept. U.O.

SUBJECT.

Sanitary Inspectors

Requesting to reconsider the order directing that ______ employed for plague duty should be paid the pay & allowances specified by the Sanitary Commissioner and suggesting that Rs. 30 + ordinary Tra. Allowance may be given —

BACK PAPERS.

G.O.	No.	Department.	Date.
	93	Plague	26.2-98
	355	Plague	18-4-98
Pc's Pro.	88	—	7-10-98
Do	986	—	24-12-98
	57	Plague	9.1.99

FURTHER PAPERS.

G.O.	No.	Department.	Date.

~~Reference~~ on Cir 17/P of 99 / ~~Disposal~~ ~~No.~~

Cuddapah Collector's Office,
Dated 24th January 1899.
Camp. Rajampett.

Cne 1727

Enclosures.

From
H.O.D. Harding, Esquire,
ag. Collector of
Cuddapah,

To
The Secretary to Government,
Local and Municipal Department,
Madras.

Sir,

I have the honor to request orders on the following point. In Government Order $\frac{57.P}{9-1-99}$ it is ordered that Sanitary Inspectors employed for plague duty shall be paid 75, or 70 Rupees as proposed by the Sanitary Commissioner. On a reference by me, the Plague Commissioner in letter No $\frac{986}{24-12-98}$ ordered that Sanitary Inspectors with Ambulance Corps should get their ordinary pay plus 15 or 25 per cent according to Circumstances and only Travelling allowance of

of

of their classes. Dr. King's 75-70 Rupees involve pay of 45 or 40 plus 15 Rs. fixed Travelling allowance and 15 Rs horse allowance. In face of these two orders I am in doubt what to pay my Sanitary Inspectors attached to Ambulance Corps, and therefore request orders on the point. It would seem that Government Order 57.P of 9th January 99, overrules the Plague Commissioner's orders but I trust that is not so. The Ambulance Corps men move with their Corps and do not want ponies. They ordinarily do not move at all, since I have no plague in Cuddapah and it is absurd to pay them Rs. 15 for a horse which they do not want and another 15 for travelling which they do not do. Plague expenditure is breaking all the District Boards and this is partly owing to the very large salaries given to these men. I think myself that Rs 30 plus ordinary Travelling allowance

allowance when travelling is ample for Ambulance Corps Sanitary Inspectors. The Hospital assistants attached to these Corps are infinitely better men than the Sanitary Inspectors. They get only 25 Rupees plus some percentage and ordinary Travelling allowance when travelling. In the interest of my District Board and also of other District Boards, I have the honor to request that if it is now intended that we are to pay the Sanitary Inspector attached to Ambulance Corps Rupees 75 or 70 the question may be reconsidered.

I have the honor to be
Sir,
Your most obedient Servant

Ag. Collector
25.1.99.

Jno
25-1-99.

Plague

PLAGUE COMMISSIONER'S OFFICE.

(1899)

CURRENT No. 1642

P.C.
7-FEB. 1899

Progs.
Letter
Ref.

Forwarded. Connected papers [illegible] with P.C.

Replied & returned 7/2

[illegible] returned [illegible]

Submitted 8/2/99

Where is the [illegible] [illegible] 8/2

Shall [illegible] Please [illegible] 8/2

From

The Sanitary Commissioner for Madras.

No. 410/S

Dated 6th February 1899.

Received 7-2-1899

Registered 7-2-1899

Enclosures

Spare copies

SUBJECT.

Offering certain remarks with ref. to his Proceedings No. 986 dated 24th December 1898 passing orders on the Cuddapah Collector's reference regarding the pay and allowances of Sanitary Inspectors.

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

C No 1642

Plague

[2,000—18-2-98.]

OFFICE OF SANITARY COMMISSIONER,
Madras ~~Fort St. George~~, 6th February 1899.

No. 410
S

From

~~Surgeon-~~Lieut.-Col. W. G. KING, M.B., C.M., D.P.H., IMS,
Sanitary Commissioner for Madras,

To

The Plague Commissioner,
Madras.

Enclosure.

Sir,

With reference to your Proceedings No. 986, dated 24th December, 1898, I have the honour to state that certain Collectors have caused the direction therein conveyed to have retrospective effect, so that Sanitary Inspectors attached to Ambulance staffs have been called upon to refund pay and allowances disbursed to them. I trust you will not consider this course necessary, and will direct accordingly, as it seems an unnecessary hardship to inflict upon men called upon to face the several expenses incident to temporary duty. Moreover, giving retrospective effect to this order would seem illegal, as the men (non-official) have been distinctly engaged on other terms.

See letter

2. I would take this opportunity of asking you to kindly reconsider the necessity for

for making the modification in the pay and allowances mentioned in the Proceedings in question. Nothing short of making a new grade of Sanitary Inspectors to be employed solely upon ambulance work, would correctly fit the future conditions in reference to the order. Yet, nothing in practice could well be more inconvenient, as changes amongst the men are rapid. It is, consequently, advisable that men should be taken from Circle inspection work to ambulance staff work and vice versa, at the discretion of the officers employing them. If then a Circle Sanitary Inspector be appointed to ambulance work, say, for a fornight, difficulty at once arises as to disposal of his pony. But, it is incorrect to assume that an ambulance staff Sanitary Inspector does not require the use of a pony. Not only does he have disinfection work to look after, but, also, he should be capable of searching neighbouring villages for lost or suspected cases, or proceeding to inspect villagers camped in the fields and the like. In my opinion, not to continue to give pony allowance to Sanitary Inspectors attached to ambulance staffs will cripple their usefulness, will complicate accounts and references thereon, and will save but little money, whilst it inflicts a difficulty upon

upon Sanitary Inspectors who have purchased ponies on joining a district?

3. As to not giving fixed travelling allowance, I think the nature of the contract shows that it is but fair that it should not be demanded that a man likely to move at any moment should not be allowed to draw it, as it is given with the distinct understanding that all charges are covered thereby, and whilst at one time Government may profit and at another the subordinate concerned, it may, generally, be conceded that it is very rarely that the latter is the gainer. It is of course possible to argue that when a man is not expected to travel, no travelling allowance should be given.] In the instance brought to your notice by the Collector of Cuddapah, the Sanitary Inspector was made to do the work of a Pass-port officer at a railway station. For this duty Hospital Assistants are much more suitable. It seems to me from committing the mistake of placing the man on unsuitable duty, that the whole train of his argument has arisen; for whilst it is true the first ambulance staff organized may have to wait at Head Quarters for some time, in practice, staffs beyond this have to be employed as soon as organized.

4. Under the circumstances, I think the attempt to adjust the pay of Sanitary Inspecto to the nature of the work performed is undesirable.

5.

5. It is desirable that I should state that Mr. Harding's argument as to the men supplied having deserted clerk's post on Rs 15 is inaccurate.* On my asking for facts, he quotes the solitary case of Sheshagiri Rao, a clerk on Rs. 20. But no one who knew anything of Revenue subordinates would assume that their pay is regulated according to their educational qualifications. There are special inducements in Revenue employment that tempt men holding B.A. degrees to willingly work for many years on Rs 15. Such inducements do not exist in the Sanitary Department! My effort has been to get only educated men of a good class and caste, and although there are exceptions, I think, I have succeeded fairly well. To secure this, and thus prevent Sanitary Inspectors becoming instruments of oppression to the people, liberal pay is essential.

I have the honor to be,
Sir,
Your most obedient servant,
W G King
Lieut.-Col. I.M.S.,
Sanitary Commissioner
for Madras.

* Mr. Harding speaks with such quota of the pay these men get that the impression is conveyed that Sanitary Inspector's work is ~~[illegible]~~ mere "picnicing" etc. In the last few months in facing epidemics one Sanitary Inspector lost his life from cholera and another from plague.
W.G.K.

...t to Press. 9. 2. 99

...Signature.

...in print.

NUMBER OF COPIES REQUIRED. Letter only. Order complete with Letter.

Sign copies — 30
Spare do — 400

VG
16. 2. 99

V.E

Press,

Please send proof as soon as possible. I am instructed please see the page on which ~~the order~~ proof appear.

A.S.
9. 2. 99

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G = Print heading only.