L. & M.
1000—[illegible]—98.

Local & Munl. (189) Department.

PRINTED.

G.O., No. 1698 L

DATED 22/8/89

[Despatch Abstract.]

Vaccinators — ~~Requesting all District Boards & Municipal Councils to fix their careful attention~~ making certain remarks & suggestions regarding the system of granting rewards to them for operations performed by them above a fixed number & of fining them for cases falling short of a minimum number, requesting all Dt. Bds. & Munl. Councils to adopt such ~~cases~~ alterations in the existing minima & in the scale of rewards & fines as may appear suitable.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government (1899) of Madras.

LOCAL AND MUNICIPAL.

Recd. } 1899. *Enclosures*
Regd. } *Spare copies*

G.O., No. 1698 L., 22nd August 1899.

AUGUST.

Vaccinators.

Making certain remarks and suggestions regarding the system of granting rewards to — for operations performed by them above a fixed number and of fining them for cases falling short of a minimum number and requesting all District Boards and Municipal Councils to adopt such alterations in the existing minima and in the scale of rewards and fines as may appear suitable.

GOVERNMENT OF MADRAS.

LOCAL AND MUNICIPAL DEPARTMENT.

Read—the following paper:—

Government Memorandum, No. 938, dated 19th August 1898, and the file of replies thereto.

Order—No. 1698 L., dated 22nd August 1899.

The attention of Government having been drawn to the variations in the methods followed in granting rewards to vaccinators for operations performed by them above a fixed number and in fining them for cases falling short of a minimum number, Presidents of District Boards were requested, in the memorandum read above, to state whether the system had been adopted in their districts, and, if so, to report the numbers of operations and the amounts of rewards and fines fixed, with their opinions on the working of the system. The letters read above are the replies received to this reference and the information contained in them has been embodied in the statement printed as an appendix to this order.

2. From the statement above referred to, it will be seen that the numbers of cases above which rewards are given and below which fines are inflicted and the amount of rewards and fines vary considerably in the several districts and sometimes in portions of the same district. The system of granting rewards was in force in all districts except Tinnevelly, South Canara and Chingleput, where the number of successful cases per mille of the population was between 37 and 39 against an average of 30 for the whole Presidency in 1897–98, and in Coimbatore, where the rate was below that average. It is not, however, clear why the system of rewards, which in the opinion of Government is the fair complement of the system of fines was not adopted in these districts. The Sanitary Commissioner who has been consulted on this subject also recommends that the system of rewards should be more systematically resorted to than heretofore and that the rewards should be given with such promptitude as will encourage continuous effort.

3. It is worthy of note that while in all other districts rewards are given for every case in excess of a certain number and fines are imposed for every case below it, there is in the Nilgiris, Ganjám and Trichinopoly what may be called a neutral zone of from 20 to 50 cases. Thus in the district first named, fines are imposed for less than 100 cases and rewards are given for more than 120 cases. This appears to Government (differing from the Sanitary Commissioner) to be an improvement on the system obtaining elsewhere. The system of fines for short work is in force in all districts.

4. As regards the standard regulating rewards and fines, it is observed that, excluding the Nilgiris, the circumstances of which are peculiar, a first-class vaccinator is required to perform 250 operations in a month in the Karvetnagar circle (North Arcot) and the Musiri division (Trichinopoly): 200 in Chingleput, Madura, Vizagapatam and parts of Trichinopoly and Coimbatore : 180 in the greater part of South Arcot: 175 in parts of Trichinopoly: 160 in Tiruvannámalai taluk (South Arcot): 150 in Salem, Kurnool, Kistna, part of Trichinopoly, the hill tracts of Coimbatore, Vellore circle (North Arcot), Tanjore and the plains of Malabar: 140 in the Chittoor circle (North Arcot): 130 in Bellary and Wynaad (Malabar): 125 in Ganjám and the greater part of Anantapur: 120 in Nellore and the Coast stations of South Canara: 100 in the interior stations of South Canara, in Cuddapah, Gódávari and Gooty taluk (Anantapur): and 80 in the stations near the ghauts in South Canara. Similarly the minimum required of a second-class vaccinator varies from 250 cases per mensem in parts of Trichinopoly to 75 in Gódávari; while probationers are required to turn out from 150 cases in Coimbatore and 100 in Salem, South Canara, Chingleput and Cuddapah to 50 in South Arcot, Ganjám and parts of Anantapur and North Arcot. It appears to Government that such large variations should not exist and that in ordinary plain districts the minima may generally be raised by about 20 cases where they are now 150 or less for first-class vaccinators, 110 or less for second-class vaccinators, and 70 or less for probationers. The Sanitary Commissioner also recommends this step in view of the increase in population since the minima were fixed, the better acquaintance of the people with the benefits of vaccination and the desirability of urging its advance. He does not, however, urge any increase in the minima required of probationers, as they should, in his opinion, be regarded merely as vaccinators under tuition.

5. The scale of rewards and fines varies from two annas to half anna for each case. The Government, however, doubts, whether a fine of less than one anna can have much effect.

11

6. Although it is no doubt proper that a lower standard of work should be prescribed for vaccinators in hilly or backward tracts, nevertheless it seems to Government that there are needless and cumbersome variations in different parts of Trichinopoly, Anantapur and North Arcot.

7. In regard to the mode of verifying successful cases of vaccination, the Sanitary Commissioner advises that the instructions contained in his memorandum No. 567-V., dated 7th June 1899, printed as an appendix to this order, be adopted.

8. The Government is fully aware that local circumstances and conditions vary so widely in different parts of the Presidency that it is inexpedient to lay down any rules which will be binding on all local bodies. But all District Boards and Municipal Councils are requested to give their careful consideration to the remarks and suggestions made above and to adopt such alterations in the existing minima and in the scale of rewards and fines as may appear suitable.

(True Extract.)

M. HAMMICK,
Ag. Secretary to Government.

To all Presidents of District Boards.
,, all Chairmen of Municipal Councils.
,, all Collectors.
,, the Sanitary Commissioner.

[Appendices.

Exd. A. F. Eccleston.

APPENDIX I.

Serial number.	Districts.	Number of successful cases per mille of the population in 1897–98.	Rewards given for successful cases above			Amount of reward in annas.	Fines imposed for cases below			Amount of fine in annas.	Remarks.
			First-class vaccinators.	Second-class vaccinators.	Probationers.		First-class vaccinators.	Second-class vaccinators.	Probationers.		
1	2	3	4	5	6	7	8	9	10	11	12
1	The Nilgiris— Ootacamund taluk	55·6	90	90	90	2	70	70	70	1	
	Coonoor ,,		120	120	120		100	100	100		
	Gúdalúr ,,		110	110	110		90	90	90		
	Kotagiri		70	70	70		50	50	50		
2	Salem	39·5	150	125	100	½	150	125	100	* ½	* A fine of As. 8 is also imposed for each case reported as successful but found on verification by the deputy inspectors to be unsuccessful.
3	Tinnevelly	38·8	No rewards are given.				The fine for each case below the minimum is collected from the several vaccinators forming the batch in proportion to the pay and fixed allowance drawn by them. The constitution of the batch and the minimum number of operations to be performed by each are shown in the margin.†			2	
4	Canara, South— At coast stations	37·5	No rewards are given.				120	120	120	‡	‡ Vaccinators who fail to vaccinate the required number are paid salaries in proportion to the work turned out by them ; thus the minimum fixed for a vaccinator at a coast station being 120, he would be paid only half his salary if in any month he vaccinates no more than sixty cases.
	,, interior stations						100	100	100		
	,, stations near the ghauts						80	80	80		
5	Chingleput	37·4	No rewards are given.				200	160	100	1	
6	Arcot, South—										
	Tiruvannámalai taluk	35·8	200	160	100	2	160	125	50	1	
			Above 160 and up to 200.	Above 125 and up to 160.	Above 50 and up to 100.	1					
	Other taluks		210	180	100	2	180	150	60	1	
			Above 180 and up to 210.	Above 150 and up to 180.	Above 60 and up to 100.	1					
7	Bellary	35·0	130	105	60	2	130	105	60	2	
8	Kurnool	34·9	150	100	75	1	150	100	75	§ 1	§ In exceptional cases a fine of one rupee is inflicted for every ten cases falling below the minimum.
9	Madura	34·4	200	150	75	1	200	150	75	‖	‖ A deduction is made from the pay in proportion to the number of cases falling short of the minimum.
10	Vizagapatam	32·7	200	150	80	2	200	150	80	2	The minimum is sometimes temporarily raised when it is found that vaccinators who are capable of vaccinating more than the minimum number continue to do only the minimum to avoid the fine.
11	Kistna	30·9	150	110	75 Clerks of the deputy inspectors 37.	First-class 1 Second class ¾ Probationers and clerks ½¶	150	110	75 Clerks of the deputy inspectors 37	First class 1 Second class ¾ Probationers and clerks ½	¶ A reward of one anna is also granted to each vaccinator irrespective of his grade for every case of revaccination beyond five.
12	Cuddapah	30·7	100	100	100	1	100	100	100	** 1	** If, however, the number falls short of the minimum by more than twenty cases a proportionate deduction is made from the pay of the vaccinators.
13	Ganjám	30·2	150	125	75	1	125	100	50	2	
14	Trichinopoly— Konad division	29·0	150	150	150	2	117	117	117	1	
	Lalgudi division Udayarpálaiyam division Kilapalur division		225	225	..		175	175	..		
	Padalur division Turaiyúr division Perambalúr do.		250	250	....	2	200	200	....	1	
	Kulittalai do.		200	200	....		150	150	....		
	Manappárai do.		....	200	....		....	150	....		
	Musiri do.		300	300	....		250	250	....		
	Pachamalai do.		....	150	....	1	....	150	....	1	

Names of batches.	Minimum number of operations to be performed each month.	Number of vaccinators in each batch.			
		First class.	Second class.	Probationers.	Total.
† Tinnevelly	470	1	1	1	3
North Srívaikuntam	480	1	..	2	3
South do.	480	..	2	1	3
Ottappidaram	450	1	..	2	3
Ettiyapuram	450	..	2	1	3
Nángunéri	300	..	1	2	3
Radhapuram	300	..	2	..	2
Ambásamudram	570	1	1	1	3
Tenkási	460	1	..	2	3
Sáttúr	500	1	1	1	3
Srívilliputtúr	500	1	1	1	3
Sankaranayinárkóyil	320	..	2	1	3
Vasudevanallur	300	..	2	..	2

APPENDIX I—*cont.*

Serial number.	Districts.	Number of successful cases per mille of the population in 1897–98.	Rewards given for successful cases above			Amount of reward in annas.	Fines imposed for cases below			Amount of fine in annas.	Remarks.
			First-class vaccinators.	Second-class vaccinators.	Probationers.		First-class vaccinators.	Second-class vaccinators.	Probationers.		
1	2	3	4	5	6	7	8	9	10	11	12
15	Coimbatore—										
	In the plains	28·7	No rewards are given.				200	175	150	1st-class vaccinator 1 2nd-class vaccinators ¾ Probationers ½	
	In hill tracts. Kollegal division						150	....	....	1	
	In hill tracts. Satyamangalam division						....	150	....	¾	
	In hill tracts. Puliyampatti division.						....	75	....	¾	
	In hill tracts. Hanur division						....				
16	Anantapur—										
	Anantapur taluk	26·6	125	100	65	2	125	100	65	*	* Vaccinators who fail to vaccinate the number required according to their class are paid salaries in proportion to the work turned out by them.
	Gooty do.		100	85	60		100	85	60		
	Tadpatri do.		....	80	50		....	80	50		
	Kalyandrug do.		....	90	65		....	90	65		
	Penukonda do.		125	....	65		125	....	65		
	Dharmavaram taluk		....	100	....		....	100	....		
	Hindúpur taluk										
	Madakasíra taluk		....	100	65		....	100	65		
17	Arcot, North—										
	Vellore circle	24·8	150 135	120	40	1	150 135	120	40	1	The number of cases fixed for the vaccinators varies according to the size, population and other circumstances of each town.
	Chittoor do.		140 120 100	110 100 40	..		140 120 100	110 100 40	....		
	Karvetnagar circle		250 140	200 150 130 120	50		250 140	200 150 130 120	50		
18	Gódávari	22·2	100	75	....	†	100	75	....	1st class .. 4 2nd class .. 2	† A reward of Rs. 100 is given for the year to the first two vaccinators in the order of merit as far as the number of operations in the year is concerned.
19	Nellore	21·0	120	100	80	1	120	100	80	1st class .. 3 2nd class .. 2 3rd class .. 1	
20	Tanjore	21·0	150	125	70	1	150	125	70	1	
21	Malabar—										
	In the plains	16·8	150 Vaccinatrix 80 130	100 80	....	1	150 Vaccinatrix 80 130	100 80	....	1	
	In Wynaad										

APPENDIX II.

MEMORANDUM No. 567-V.

A primary case in which a single vesicle has appeared undoubtedly has attained a grade of protection. It would be impossible to again raise a vesicle under the lapse of considerable and varying times. Hence, such a case is one of successful vaccination. Whether it is one of a good class of vaccination is another point.

2. In any case, the number of vesicles has apparently nothing to do with it. The total area of vesicles, in some measure, is proportionate to the grade of protection. The total area of a good class of vaccine cicatrix should not be less than half a square inch. Whether this area be caused by one or more vesicles is of no consequence.

3. Where, however, rewards are given to vaccinators, the supposition is that it is not only for energy in collecting cases, but also for *quality of work*. Quality of work certainly has a relation to the number of successes to total insertions. Hence, in giving rewards, it should be laid down that some sum smaller than the full reward would be given in cases where the united areas of successful insertion cicatrices did not amount to half a square inch.

4. As to the method of giving rewards, if vaccinators largely worked up to the required standard, a specially appointed trustworthy first-class vaccinator would be necessary to effect inspection, but when the total outturn is not materially added to, I think that the Reddi's statement form (No. C—G.O., No. 299 L., dated 18th February 1898), showing successful cases should suffice to secure the minimum reward. On subsequent inspection by the deputy inspector of vaccination of 50 per cent., if the average showed that, say, three-fourths had an area of half a square inch, the full reward might be allowed.

7th June 1899.

(Signed) W. G. KING, Lieut.-Col., I.M.S.,
Sanitary Commissioner for Madras.

136

Prov
8

~~28~~ 29/8

Government (1899) of Madras.

LOCAL AND MUNICIPAL.

Proof for approval.

26
31/8/99

Strike off as ~~corrected~~

V.R.
31/8/99

Recd. } 1899. *Enclosures*
Regd. *Spare copies*

G.O., No. 1698 L., 22nd August 1899.

AUGUST.

Vaccinators.

~~Requesting all District Boards and Municipal Councils to give their careful attention to~~ Making certain remarks and suggestions regarding the system of granting rewards to — for operations performed by them above a fixed number and ~~in~~ of fining them for cases falling short of a minimum number and requesting all District Boards and Municipal Councils to adopt such alterations in the existing minima and in the scale of rewards and fines as may appear suitable.

GOVERNMENT OF MADRAS.

LOCAL AND MUNICIPAL DEPARTMENT.

Read—the following paper :—

Government Memorandum, No. 938, dated 19th August 1898, and the file of replies thereto.

Order—No. 1698 L., dated 22nd August 1899.

The attention of Government having been drawn to the variations in the methods followed in granting rewards to vaccinators for operations performed by them above a fixed number and in fining them for cases falling short of a minimum number, Presidents of District Boards were requested, in the memorandum read above, to state whether the system had been adopted in their districts, and, if so, to report the numbers of operations and the amounts of rewards and fines fixed, with their opinions on the working of the system. The letters read above are the replies received to this reference and the information contained in them has been embodied in the statement printed as an appendix to this order.

2. From the statement above referred to, it will be seen that the numbers of cases above which rewards are given and below which fines are inflicted, and the amount of rewards and fines, vary considerably in the several districts and sometimes in portions of the same district. The system of granting rewards was in force in all districts except Tinnevelly, South Canara and Chingleput, where the number of successful cases per mille of the population was between 37 and 39 against an average of 30 for the whole Presidency in 1897–98, and in Coimbatore, where the rate was below that average. It is not, however, clear why the system of rewards, which in the opinion of Government is the fair complement of the system of fines was not adopted in these districts. The Sanitary Commissioner who has been consulted on this subject, also recommends that the system of rewards should be more systematically resorted to than heretofore and that the rewards should be given with such promptitude as will encourage continuous effort.

3. It is worthy of note that while in all other districts rewards are given for every case in excess of a certain number and fines are imposed for every case below it, there is in the Nilgiris, Ganjám and Trichinopoly what may be called a neutral zone of from 20 to 50 cases. Thus in the district first named, fines are imposed for less than 100 cases, and rewards are given for more than 120 cases. This appears to Government (differing from the Sanitary Commissioner) to be an improvement on the system obtaining elsewhere. The system of fines for short work is in force in all districts.

4. As regards the standard regulating rewards and fines, it is observed that, excluding the Nilgiris, the circumstances of which are peculiar, a first-class vaccinator is required to perform 250 operations in a month in the Karvetnagar~~am~~ circle (North Arcot) and the Musiri division (Trichinopoly): 200 in Chingleput, Madura, Vizagapatam and parts of Trichinopoly and Coimbatore : 180 in the greater part of South Arcot : 175 in parts of Trichinopoly : 160 in Tiruvannámalai taluk (South Arcot): 150 in Salem, Kurnool, Kistna, part of Trichinopoly, the hill tracts of Coimbatore, Vellore circle (North Arcot), Tanjore and the plains of Malabar : 140 in the

8

Chittoor circle (North Arcot) : 130 in Bellary and Wynaad (Malabar) : 125 in Ganjám and the greater part of Anantapur : 120 in Nellore and the Coast stations of South Canara : 100 in the interior stations of South Canara, in Cuddapah, Gódávari and Gooty taluk (Anantapur) : and 80 in the stations near the ghaut in South Canara. Similarly the minimum required of a second-class vaccinator varies from 250 cases per mensem in parts of Trichinopoly to 75 in Gódávari ; while probationers are required to turn out from 150 cases in Coimbatore and 100 in Salem, South Canara, Chingleput and Cuddapah to 50 in South Arcot, Ganjám and parts of Anantapur and North Arcot. It appears to Government that such large variations should not exist and that in ordinary plain districts, the minima may generally be raised by about 20 cases where they are now 150 or less for first-class vaccinators, 110 or less for second-class vaccinators, and 70 or less for probationers. The Sanitary Commissioner also recommends this step in view of the increase in population since the minima were fixed, the better acquaintance of the people with the benefits of vaccination and the desirability of urging its advance. He does not, however, urge any increase in the minima required of probationers, as they should, in his opinion, be regarded merely as vaccinators under tuition.

5. The scale of rewards and fines varies from two annas to half anna for each case. The Government, however, doubts, whether a fine of less than one anna can have much effect.

6. Although it is no doubt proper that a lower standard of work should be prescribed for vaccinators in hilly or backward tracts, nevertheless it seems to Government that there are needless and cumbersome variations in different parts of Trichinopoly, Anantapur and North Arcot.

7. In regard to the mode of verifying successful cases of vaccination, the Sanitary Commissioner advises that the instructions contained in his memorandum No. 567-V., dated 7th June 1899, printed as an appendix to this order, be adopted.

8. The Government is fully aware that local circumstances and conditions vary so widely in different parts of the Presidency that it is inexpedient to lay down any rules which will be binding on all local bodies. But all District Boards and Municipal Councils are requested to give their careful consideration to the remarks and suggestions made above and to adopt such alterations in the existing minima and in the scale of rewards and fines as may appear suitable.

(True Extract.)

for *Ag. Secretary to Government.*

To all Presidents of District Boards.
„ all Chairmen of Municipal Councils.
„ all Collectors.
„ the Sanitary Commissioner.

Exd. A. F. Eccleston.

[Appendix.

Press
This should appear after appendix I.

APPENDIX. II

MEMORANDUM No. 567-V.

A primary case in which a single vesicle has appeared undoubtedly has attained a grade of protection. It would be impossible to again raise a vesicle under the lapse of considerable and varying times. Hence, such a case is one of successful vaccination. Whether it is one of a good class of vaccination is another point.

2. In any case, the number of vesicles has apparently nothing to do with it. The total area of vesicles, in some measure, is proportionate to the grade of protection. The total area of a good class of vaccine cicatrix should not be less than half a square inch. Whether this area be caused by one or more vesicles is of no consequence.

3. Where, however, rewards are given to vaccinators, the supposition is that it is not only for energy in collecting cases, but also for *quality of work.* Quality of work certainly has a relation to the number of successes to total insertions. Hence, in giving rewards, it should be laid down that some sum smaller than the full reward would be given in cases where the united areas of successful insertion cicatrices did not amount to half a square inch.

4. As to the method of giving rewards, if vaccinators largely worked up to the required standard, a specially appointed trustworthy first-class vaccinator would be necessary to effect inspection, but when the total outturn is not materially added to, I think that the Reddi's statement form (No. C—G.O., No. 299 L., dated 18th February 1898), showing successful cases should suffice to secure the minimum reward. On subsequent inspection by the deputy inspector of vaccination of 50 per cent., if the average showed that, say, three-fourths had an area of half a square inch, the full reward might be allowed.

(Signed) W. G. KING, Lieut.-Col., I.M.S.,
Sanitary Commissioner for Madras.

7th June 1899.

Appendix I

Serial number.	Districts.	Number of successful cases per mille of the population in 1897–98.	Rewards given for successful cases above: First-class vaccinators.	Second-class vaccinators.	Probationers.	Amount of reward in annas.	Fines imposed for cases below: First-class vaccinators.	Second-class vaccinators.	Probationers.	Amount of fine in annas.
1	2	3	4	5	6	7	8	9	10	11
1	The Nilgiris— Ootacamund taluk Coonoor ,, Gúdalúr ,, Kotagiri	55·6	90 120 110 70	90 120 110 70	90 120 110 70	2	70 100 90 50	70 100 90 50	70 100 90 50	1
2	Salem	39·5	150	125	100	½	150	125	100	* ½
3	Tinnevelly	38·8	No rewards are given.				The fine for each case below the minimum is collected from the several vaccinators forming the batch in proportion to the pay and fixed allowance drawn by them. The constitution of the batch and the minimum number of operations to be performed by each are shown in the margin.†			2
4	Canara, South— At coast stations ,, interior stations ,, stations near the ghauts	37·5	No rewards are given.				120 100 80	120 100 80	120 100 80	‡
5	Chingleput	37·4	No rewards are given.				200	160	100	1
6	Arcot, South— Tiruvannámalai taluk	35·8	200 Above 160 and up to 200.	160 Above 125 and up to 160.	100 Above 50 and up to 100.	2 1	160	125	50	1
	Other taluks		210 Above 180 and up to 210.	180 Above 150 and up to 180.	100 Above 60 and up to 100.	2 1	180	150	60	1
7	Bellary	35·0	130	105	60	2	130	105	60	2
8	Kurnool	34·9	150	100	75	1	150	100	75	§ 1
9	Madura	34·4	200	150	75	1	200	150	75	‖
10	Vizagapatam	32·7	200	150	80	2	200	150	80	2
11	Kistna	30·9	150	110	75 Clerks of the deputy inspectors 37.	First-class 1 Second class ¾ Probationers and clerks ½¶	150	110	75 Clerks of the deputy inspectors 37	First class 1 Second class ¾ Probationers and clerks ½
12	Cuddapah	30·7	100	100	100	1	100	100	100	** 1
13	Ganjám	30·2	150	125	75	1	125	100	50	2
14	Trichinopoly— Konad division Lalgudi division Udayarpálaiyam division Kilapalur division Padalur division Turaiyúr division Perambalúr do. Kulittalai do. Manappárai do. Musiri do. Pachamalai do.	29·0	150 225 250 200 .... 300	150 225 250 200 200 300 150	150	2 2 1	117 175 200 150 .... 250	117 175 200 150 150 250 150	117	1 1 1

Remarks. (12)

* A fine of As. 8 is also imposed for each case reported as successful but found on verification by the deputy inspectors to be unsuccessful.

Names of batches.	Minimum number of operations to be performed each month.	Number of vaccinators in each batch: First class.	Second class.	Probationers.	Total.
† Tinnevelly	470	1	1	1	3
North Srívaikuntam	480	1	..	2	3
South do.	480	..	2	1	3
Ottappidaram	450	1	..	2	3
Ettiyapuram	450	..	2	1	3
Nánguneri	300	..	1	2	3
Radhapuram	300	..	2	..	2
Ambásamudram	570	1	1	1	3
Tenkási	460	1	..	2	3
Sáttúr	500	1	1	1	3
Srívilliputtúr	500	1	1	1	3
Sankaranayinárkóyil	320	..	2	1	3
Vasudevanallur	300	..	2	..	2

‡ Vaccinators who fail to vaccinate the required number are paid salaries in proportion to the work turned out by them; thus the minimum fixed for a vaccinator at a coast station being 120, he would be paid only half his salary if in any month he vaccinates no more than sixty cases.

§ In exceptional cases a fine of one rupee is inflicted for every ten cases falling below the minimum.

‖ A deduction is made from the pay in proportion to the number of cases falling short of the minimum.

The minimum is sometimes temporarily raised when it is found that vaccinators who are capable of vaccinating more than the minimum number continue to do only the minimum to avoid the fine.

¶ A reward of one anna is also granted to each vaccinator irrespective of his grade for every case of revaccination beyond five.

** If, however, the number falls short of the minimum by more than twenty cases a proportionate deduction is made from the pay of the vaccinators.

5

Appendix I (Contd)

Serial number.	Districts.	Number of successful cases per mille of the population in 1897-98.	Rewards given for successful cases above			Amount of reward in annas.	Fines imposed for cases below			Amount of fine in annas.	Remarks.
			First-class vaccinators.	Second-class vaccinators.	Probationers.		First-class vaccinators.	Second-class vaccinators.	Probationers.		
1	2	3	4	5	6	7	8	9	10	11	12
15	Coimbatore—										
	In the plains	28·7	No rewards are given.				200	175	150	1st-class vaccinator 1 2nd-class vaccinators $\frac{3}{4}$ Probationers $\frac{1}{2}$	
	In hill tracts. Kollegal division ..						150	....	....	1	
	In hill tracts. Satyamangalam division						....	150	....	$\frac{3}{4}$	
	In hill tracts. Puliyampatti division.										
	In hill tracts. Hanur division ..						....	75	....	$\frac{3}{4}$	
16	Anantapur—										
	Anantapur taluk	26·6	125	100	65	2	125	100	65	*	* Vaccinators who fail to vaccinate the number required according to their class are paid salaries in proportion to the work turned out by them.
	Gooty do.		100	85	60		100	85	60		
	Tadpatri do.		....	80	50		....	80	50		
	Kalyandrug do.		....	90	65		....	90	65		
	Penukonda do.		125	....	65		125	....	65		
	Dharmavaram taluk		....	100	....		....	100	....		
	Hindúpur taluk		....	100	65		....	100	65		
	Madakasíra taluk										
17	Arcot, North—										
	Vellore circle	24·8	150 135	120	40	1	150 135	120	40	1	The number of cases fixed for the vaccinators varies according to the size, population and other circumstances of each town.
	Chittoor do.		140 120 100	110 100 40	..		140 120 100	110 100 40	....		
	Karvetnagar circle		250 140	200 150 130 120	50		250 140	200 150 130 120	50		
18	Gódávari	22·2	100	75	....	†	100	75	....	1st class .. 4 2nd class .. 2	† A reward of Rs. 100 is given for the year to the first two vaccinators in the order of merit as far as the number of operations in the year is concerned.
19	Nellore	21·0	120	100	80	1	120	100	80	1st class .. 3 2nd class .. 2 3rd class .. 1	
20	Tanjore	21·0	150	125	70	1	150	125	70	1	
21	Malabar—										
	In the plains	16·8	150 Vaccinatrix 80	100	....	1	150 Vaccinatrix 80	100	....	1	
	In Wynaad		130	80			130	80			

System of rewards and fines to Vaccinators.

38

Local and Municipal Department

Read, Govt. Memorandum No 938 d/ 19-8-98 and the file of replies thereto.

G.O.: Order No. 1698 L. d/ 22/8/99

Issue 17 viii 99

HM

AA 15. 8. 99

Note

Mr. Stevenson last year called upon President Dist Bds. to report upon the system of Rewards & fines in the case of Vaccinators. The District Bds. replies & the papers were submitted to the Sanitary Commr. for opinion & a statement was prepared showing the state of matters in each district. This order has been drafted chiefly in view to let the Bds. have all the information available on the subject that they may consider the matter & take what measures they think proper.

14. viii 99

This will do very well I think

AA

F. X

The attention of Government having been drawn to the variations in the methods followed in granting rewards to Vaccinators for operations performed by them above a fixed number and in fining them for cases falling short of a minimum number, Presidents of District Boards were requested, in the Memorandum read above, to state whether the system had been adopted in their districts, and if so, to report the numbers of operations and the amounts of rewards and fines fixed, with their opinions on the working of the system. The letters read above are the replies received to this reference and the information contained in them has been embodied in the statement printed as an appendix to this order.

2. From the statement above referred to, it will be seen that the numbers of cases above which rewards are given and below which fines are inflicted, and the amount of rewards and fines, vary considerably in the several districts and sometimes in portions of the same district. The system of granting rewards was in force in all districts except Tinnevelly, South Canara and Chingleput, where the number of successful cases per mille of the population was between 37 and 39 against an average of 30 for the whole Presidency in 1897-98, and in Coimbatore where the rate was below that average. It is not, however, clear why the system of rewards, which in the opinion of Government is the fair complement of the system of fines was not adopted in these districts. The Sanitary Commissioner who has been consulted on this subject, also recommends that the system of rewards

should

F.C.

should be more systematically resorted to than heretofore and the the rewards should be given with a Such promptitude ~~which~~ as will encourage continuous effort.

3 It is worthy of note that while in all other districts rewards are given for every case in excess of a certain number and fines are imposed for every case below it, there is in the Nilgiris, Ganjam and Trichinopoly, what may be called a neutral zone of from 20 to 50 cases. Thus in the district first named, fines are imposed for less than 100 cases, and rewards are given for more than 120 cases. This appears to Government (differing from the Sanitary Commr.) to be an improvement on the system obtaining elsewhere, ~~but the Sanitary Commissioner does not think~~ so. The system of fines for short work is in force in all districts.

4 As regards the standard regulating rewards and fines, it is

observed that, excluding the Nilgiris, the circumstances of which are peculiar, a first class Vaccinator is required to perform 250 operations in a month in the Karvetnagaram circle (North Arcot) and the Musiri division (Trichinopoly): 200 in Chingleput, Madura, Vizagapatam and parts of Trichinopoly and Coimbatore: 180 in the greater part of South Arcot: 175 in parts of Trichinopoly: 160 in Tiruvannamalai taluk (South Arcot) 150 in Salem, Kurnool, Kistna, part of Trichinopoly, the hill tracts of Coimbatore, Vellore circle (North Arcot), Tanjore and the plains of Malabar: 140 in the Chittoor circle (North Arcot) 130 in Bellary and Wynaad (Malabar): 125 in Ganjam and the greater part of Anantapur: 120 in Nellore and the Coast stations of South Canara; 100 in the interior stations ~~other parts~~ of South Canara, in Cuddapah, Godavari and Gooty Taluk (Anantapur): and 80 in the stations near the ghats in South Canara. Similarly the minimum required of a second class Vaccinator varies from 250 cases per mensem in parts of

of Trichinopoly to 75 in Godavari; while Probationers are required to turn out from 150 cases in Coimbatore and 100 in Salem, South Canara, Chingleput, and Cuddapah, to 50 in South Arcot Ganjam and parts of Anantapur and North Arcot. It appears to Government that such large variations Should not exist ~~are not justifiable~~ and that in ordinary plain districts, the minima may generally be raised by about 20 cases where they are now 150 or less for first class vaccinators, 110 or less for second class vaccinators and 70 or less for Probationers. The Sanitary Commissioner also recommends this step in view of the increase in population since the minima were fixed, the better acquaintance of the people with the benefits of vaccination and the desirability of urging its advance. He does not, however, urge any increase in the minima required of Probationers, as they should, in his opinion, be regarded merely as vaccinators under tuition.

5. The scale of rewards and fines varies from two annas to half anna for each case. The Government however, doubts whether a fine of less than one anna can have much ~~will have the desired~~ effect.

6. Although it is no doubt proper that a lower standard of work should be prescribed for vaccinators in hilly or backward tracts, nevertheless it seems to Government that there are needless and cumbersome variations in different parts of Trichinopoly, Anantapur and North Arcot.

7. In regard to the mode of verifying successful cases of vaccination, the Sanitary Commissioner advises that the instructions contained in his memo No $\frac{567}{V}$ dated 7th June 1899 printed as an appendix to this order be adopted.

8. The Government is fully aware that local circumstances and conditions

conditions vary so widely in different parts of the Presidency that it ~~would~~ is ~~be~~ inexpedient to lay down any rules which will be binding on all local bodies. But All District Boards and Municipal Councils are ~~therefore~~ requested to give their careful consideration to the remarks and suggestions made above and to adopt such alterations in the existing minima and in the scale of rewards and fines as ~~to them~~ may appear suitable.

V.B.
11/8/99

14.viii.99

To

all Presidents of Distt Bds Sep 6/9/99
" Chairmen of Munl Councils Sep. 7/9/99
" Collectors Sep 6/9/99
the Sanitary Commissioner S 3 sep. 6/9/99
~~Surgeon General~~
~~Accountant General~~

[Appendices]

[L. & M. Dept. 500—16-3-98.]

L & M

NOTE FOR THE F.A.

vaccination

Have we inform^n as to which district have adopted a system of rewards for cases over so called maximum number & fines for cases under minimum number? And what are the maximum & minimum in each district, & what the rewards & fines?

If not, please call for this.

A.T.
8 8 98

Complete information on the Subject is not available here. A memorandum calling for the information is submitted for approval

V.R
12/8/98

24

LOCAL AND MUNICIPAL DEPARTMENT.

In G.O. 1698 L 22/8/98

randum.

Dated the 19th August 1898.

No. 938

Presidents of District Boards are requested to state whether a system of rewards to Vaccinators for operations perform^d by them above a ~~minimum~~ fixed number and of fines for cases falling short of ~~that~~ a minimum number has been adopted in their districts; and if so, to report the ~~minima~~ numbers of operations and the amount of rewards and fines fixed, with opinions on the working of the system

V.R
12/8/98

A.T.
15-8-98

Boards.

22/8/98

25

[28]

Current No. 2422 L. dated 2nd September '98 from the President D. Bd. Tinnevelly.

Memorandum.

Dated the 2nd February 1899.

No. 93

The President is requested to give his opinion on the working of the system.

V.R.
30/1/99

J.H.
31/1/99

The President, District Board, Tinnevelly.

Desp. 2/2/99

[28]

Current No. 2403 L. dated 3rd September '98 from the President Dt. Bd. the Nilgiris

Memorandum.

Dated the 2nd February 1899.

No. 94

The President is requested to state the number of operations for exceeding which a [illegible] reward is given to the Vaccinators and the number for falling below which a fine is imposed on them.

V.R.
30/1/99

31.1.99

To
The President, District Board, the Nilgiris.

2/2/99

[28]

Current No. 2453 L. dated 8th September '98 from the President Dt. Bd. Trichinopoly.

Memorandum.

Dated the 2nd February 1899.

No. 95

The President is requested to state whether the number of operations for exceeding which a reward is given and the number for falling below which a fine is imposed are the same for each Vaccinator, irrespective of the grade to which he belongs and, if not, to specify the numbers fixed for each Vaccinator.

30/1/99

3.1 '99

To

The President, District Board, Trichinopoly

Ovp. 2/2/99

Memorandum.

Dated the 23rd February 1899.

No. 218

In continuation of Government Memorandum No. 93 dated 2nd February 1899, the President, District Board, Tinnevelly is requested to report the minimum number of cases below which a fine of two annas per case is imposed on each Vaccinator.

20/2/99

21/2/99

Despatcher

Please return this file after despatch

21/2/99

copy & Despatch

To

The President, District Board Tinnevelly.

23/2/99

__Note__

This information was not ordered by the Secretary to be called for, but it seems better to hav[illegible] especially as no reply has yet been received to Memorandum No. 93 dated 2nd February 1899.

figures are doubtful

29

LOCAL AND MUNICIPAL DEPARTMENT.

Again G.O., No. , dated 189 .

Current No. of 189 , dated from the .

Current No. of 189 , dated from the

Currents Nos. 2273 L, 2278 L, 2290 L, 2331 L, 2347 L, 2372 L, 2377 L, 2403 L, 2411 L, 2422 L, 2441 L, 2450 L, 2451 L, 2453 L, 2554 L, 2795 L, 2824 L, 3016 L, 3018 L, 3022 L, and 3279 L of 98.

SUBJECT.

System of rewards and fines to Vaccinators

FOR ORDERS.

A

In Government Memorandum No. 938 dated 19th August 1898, Presidents of District Boards were called upon to state whether a system of rewards to Vaccinators for operations performed by them above a fixed number and of fines for cases falling short of a minimum number had been adopted in their districts, and if so, to report the numbers of operations and the amount of rewards and fines fixed, with their opinions on the working of the system. From the replies received which have been tabulated in the statement below, it will be seen that

(1) the system of rewards and fines is in force in all the districts, except South Canara, Chingleput, Coimbatore and Tinnevelly, in which Vaccinators are only fined for operations performed short of a

a minimum, while receiving no rewards for operations performed in excess of a fixed number.

(2) the number of operations required of the Vaccinators and the scale of rewards and fines vary in the several districts and

(3) the system has been working satisfactorily in thirteen districts, and indifferently in four, while in three others it is said that it is too soon to express an opinion, the system not having been in force sufficiently long. No information has been furnished regarding the working of the system in Tinnevelly.

I.R.
26/1/99

Prepare another statement please in columns showing for each district or part of a district as well as for each class of vacctr. the maximum, the minm, the reward & the fine;

Showing in the remarks col. the standing of the district in point of relation of successful vaccns to population

The statement shd be arranged with the most successful district first, & so on.

H.T.
27/1/99

I cannot understand why N. Arcot & Anantapur have two figures in cols 3 & 5. Probly the first figure is the minm the second the maxm; if so, so enter. In Cuddapah too the fine limit is clearly 80

Write to Nilgiris & Tinnevelly at once for prescribed numbers. This shd have been done before.

for maxm read the no. for exceeding which a reward is given.

for minm read the no. for falling below which a fine is imposed.

Opinions regarding the work of the system need not be ~~compl~~ repeated.

The revised statement having been arranged with the most successful district first and so on, as directed by the Secretary in the next sentence, the standing of the district is as shown in col 1 of the statement and the figures have not therefore been repeated in the remarks column.

IR

The numbers fixed as the maxm & the minm vary between these figures in the several ranges of the district. This will be clearly seen in the revised statt now submitted.

IR

This has been done, and the information received has been embodied in the revised statement.

The Trichy figures are doubtful, if meant as monthly; please check again

The figures are meant for a batch of Vaccinators. In the revised statement now submitted, the figures for each vaccinator are given, based on the information since obtained from the President.

IR

Districts (to include portions of a district.	Successful cases per m. of popn	Reward given for successful cases above 1st class	2nd class	Probatrs	Amount of reward in annas	Fines given for cases below 1st class	2nd class	Probatrs	Amt of fine	Remarks
S. Arcot	—									
× Tirumannamalai Tk.		200	160	~~100~~ 100	2	160	125	50	1	
Other Taluks.		210	180	~~100~~	1	180	150	60		

× Why each of these classes has 2 sets of entries is incomprehensible. Indeed the whole table has not been properly scrutinized.

H.T.
27/1/99

A reward of 2 as is given for each case above a certain number and of one anna for each case between that number and another smaller number.

IR

System of rewards and fines to Vaccinators.

35

Local and Municipal Department

[L. & M. / 200—8-11-98.]

SANITARY COMMISSIONER WITH THE GOVERNMENT OF MADRAS
3024 S.
15 JUL. 99

NOTE FOR THE Secretary.

A revised statement flagged B is put up with reference to the Secretary's instructions in the note for orders below.

May not this be ordered to lie over until the Secretary's return from leave?

V.R.
27/3/99

Yes, if W. H. agrees
28 3 99

Let it lie over a period
21. iv. 99.

This file is submitted to the Ag. Secretary as the permanent Secretary has been appointed to act as Revenue Secretary from the date of his return from leave.

V.R.
5/7/99

Mr. Tremenheere's note with the tables will be sent u.o. to the Sanitary Commissioner for his remarks

12.7.99

To The Sanitary Commissioner u.o. No 737
14-7-99

warded for so long a period as to
come disheartened from further

Serial	Districts	Number of operations above which rewards are given	The amount of rewards for each case above the prescribed number	Number of operations below which fines are inflicted.	The amount of fines for each case below the prescribed number	Opinions regarding the working of the System
1	2	3	4	5	6	7
1	Anantapur	First Class Vaccinators 100 to 125 Second Class Vaccinators 80 to 100 Third Class Vaccinators 50 to 65	2 as.	First Class Vaccinators 100 to 125 Second Class Vaccinators 80 to 100 Third Class Vaccinators 50 to 65.	Vaccinators who fail to vaccinate the number required according to their class as stated in Col. 3 are paid salaries in proportion to the work turned out by them e.g. a first class Vaccinator on Rs 18 is paid only Rs 9 if he vaccinates half the minimum number of cases.	The system does not work satisfactorily as the Vaccinators find it difficult to secure their minimum number in every month on account of the aversion of the people to vaccination particularly now when there is a plague inoculation scare
2.	Arcot, North	First Class Vaccinators 100 to 250 Second Class Vaccinators 100 to 200 Probationers 40 to 50	one anna	First Class Vaccinators 100 to 250 Second Class Vaccinators 100 to 200 Probationers 40 to 50	one anna	The system is working on the whole fairly well. The President however thinks it would be better that rewards should not be paid for every case ~~over ten~~ above the minimum, but for every case over ten above the minimum.
3	Arcot. South	Tiruvannamalai Taluk First Class Vaccinators above 200 Second Class Vaccinators above 160 Probationers above 100.	2 as.	Tiruvannamalai Taluk First Class Vaccinators between 160 and 200 Second Class Vaccinators between 125 and 160 Probationers between 50 and 100 Other Taluks First Class Vaccinators between 180 and 210 Second Class Vaccinators between 150 and 180 Probationers between 60 and 100	one anna.	The system has not worked well as the Vaccinators content themselves with doing the number of operations required of them. Cases of fines are however very frequent.
		First Class Vaccinators between 160 and 200 Second Class Vaccinators between 125 and 160 Probationers between 50 and 100	one anna			
		Other Taluks First Class Vaccinators above 210 Second Class Vaccinators above 180 Probationers above 100.	2 as.			
		First Class Vaccinators between 180 and 210 Second Class Vaccinators between 150 and 180 Probationers between 60 ~~and~~ 100	one anna			
4	Bellary	First Class Vaccinators 130 Second Class Vaccinators 105 Pupil Vaccinators 80	2 as.	First Class Vaccinators 130 Second Class Vaccinators 105 Pupil Vaccinators 60	2 as	The system has been working satisfactorily.
5	Canara, South	No rewards are granted		For Vaccinators in a Coast Station 120 For Vaccinators in an interior Station 100 For Vaccinators in a Station near the Ghauts 80	Vaccinators who fail to vaccinate the required number are paid salaries in proportion to the work turned out by them	Do. Do.
6	Chingleput	No rewards are granted		First Class Vaccinators 200 Second Class Vaccinators 160 Probationers 100.	one anna	Do. Do.
7.	Coimbatore	Do.		First Class Vaccinators 150 in hill tracts, 200 in the plains.	one anna	The system of fining has not improved the outturn. The Board has therefore resolved to improve the pay of the Vaccinators so as to give them more interest in their work.
				Second Class Vaccinators 75 to 150 in hill tracts and 175 on the plains.	9 pies	
				Third Class Vaccinators 150	6 pies	
8	Cuddapah	100	one anna	100	One Anna — If however the number falls short of the minimum by more than 20 cases a proportionate deduction is made from their pay.	The system is said to be useful.
9	Ganjam	First Class Vaccinators 150 Second Class Vaccinators 125 Probationers 75	one anna	First Class Vaccinators 125 Second Class Vaccinators 100 Probationers 50	2 as.	The system has been in existence for a long time past and is working well.

Serial Number	Districts.	Number of operations above which rewards are given.	The amount of rewards for each case above the prescribed number.	Number of operations below which fines are inflicted.	The amount of fines for each case below the prescribed minimum.	Opinions regarding the working of the System.
1	2	3	4	5	6	7
10	Godavari	First Class Vaccinators 100 Second Class Vaccinators 75	A reward of Rs 100 is given for the year to the first two Vaccinators in the order of merit.	First Class Vaccinators 100 Second Class Vaccinators 75.	4 as 2 as	As the system was introduced only in the currentyear no opinion can be given regarding its working.
11	Kistna	First Class Vaccinators 150 Second Class Vaccinators 110 Probationers 75 Clerk of the Deputy Inspector 37	one anna 9 pies 6 pies A reward of one anna is also given for each case of revaccination above a minimum of fine per mensem.	First Class Vaccinators 150 Second Class Vaccinators 110 Probationers 75 Clerk of the Deputy Inspector 37	one anna 9 pies 6 pies.	The system has been working satisfactorily.
12	Kurnool.	First Class Vaccinators 150 Second Class Vaccinators 100 Probationers 75	one anna	First Class Vaccinators 150 Second Class Vaccinators 100 Probationers 75	One anna. In exceptional cases a fine of one Re. is inflicted for every 10 cases falling below the minimum.	Do. Do.
13	Madura	First Class Vaccinators 200 Second Class Vaccinators 150 Probationers 75	one anna	First Class Vaccinators 200 Second Class Vaccinators 150 Probationers 75	A deduction is made from the pay in proportion to the number of cases falling short of the minimum	Do. Do.
14	Malabar	First Class Vaccinators in the plains 150 and in Wynaad 130 First Class Vaccinatrix in the plains 80. Second Class Vaccinators in the plains 100 and in Wynaad 80.	one anna	First Class Vaccinators in the plains 150 and in Wynaad 130 First Class Vaccinatrix in the plains 80 Second Class Vaccinators in the plains 100 and in Wynaad 80.	One anna.	Do. Do.
15	Nellore.	First Class Vaccinators 120 Second Class Vaccinators 100 Third Class Vaccinators 80	one anna	First Class Vaccinators 120 Second Class Vaccinators 100 Third Class Vaccinators 80	3 as 2 as one anna.	Do. Do.
16	Nilgiris, The	The number of operations prescribed has not been reported	Two annas for every case in excess of 20 cases over the prescribed minimum.	The number of operations prescribed has not been reported	one anna	It is too early to pronounce any opinion as to the working of the system since it was introduced only in April '97.
17	Salem	First Class Vaccinators 150 successful cases Second Class Vaccinators 125 successful cases Probationers 100 successful cases	6 pies	First Class Vaccinators successful 150. Second Class Vaccinators successful 125 Probationers, successful 100	Six pies for each case below the minimum and a fine of as 8. for each case reported as successful but proved to be unsuccessful on verification by the Deputy Inspector.	It is too soon to express an opinion on the working of the System

Serial Number	Districts	Number of operations above which rewards are given	The amount of rewards for each case above the prescribed number	Number of operations below which fines are inflicted	The amount of fines for each case below the prescribed minimum	Opinions regarding the working of the system
1	2	3	4	5	6	7
18	Tanjore	First Class Vaccinators 150 Second Class Vaccinators 125 Probationers 70	one anna	First Class Vaccinators 150 Second Class Vaccinators 125 Probationers 70	one anna	The District Medical and Sanitary officer reports that the system does not work satisfactorily, but the President believes that it is due not so much to the system itself as to the manner of working it and he proposes to take steps to remedy this
19	Tinnevelly.	no rewards are given.		The prescribed minimum has not been reported	2 as	No information has been furnished.
20	Trichinopoly	The number varies from 400 to 600 according to locality for each batch of Vaccinators	2 as	The number varies from 300 to 500 according to locality for each batch of vaccinators.	one anna	The system is working satisfactorily.
21	Vizagapatam	First Class Vaccinators 200 Second Class Vaccinators 150 Probationers Do	2 as	First Class Vaccinators 200 Second Class Vaccinators 150 Probationers Do	2 as	Do. Do.

nders. This sh. have been done before,

Local and Municipal Department

System of rewards and fines to Vaccinators.

[L. & M. / 200—8-11-98.]

SANITARY COMMISSIONER WITH THE GOVERNMENT OF MADRAS
3024 S.
15 JUL. 99

NOTE FOR THE Secretary.

A revised statement flagged B is put up with reference to the Secretary's instructions in the note for orders below.

May not this be ordered to lie over until the Secretary's return from leave?

V.R.
27/3/99

If W. H. agrees.
28.3.99

Let it lie over a period
21. iv. 99.

This file is submitted to the Ag. Secretary as the permanent Secretary has been appointed to act as Revenue Secretary from the date of his return from leave.

V.R.
5/7/99

Mr. Tremenheere's note with the tables will be sent u.o. to the Sanitary Commissioner for his remarks

12.7.99

To The Sanitary Commissioner u.o. No. 737 / 14-7-99

warned for so long a period as to be-
come disheartened from further

~~× Excepting Ganjam, Trichy~~

Remarks on Vaccn. Rewards & Fines Tables.

1. Nilgiris as abnormal may be excluded, tho' interesting to note that rewards are not, generally * as elsewhere, given immediately the minimum is passed, but there is a neutral zone so to say, of 20 cases. e.g. fines are imposed for less than ~~70~~ 100, rewards given for more than ~~100~~ 120, cases. This seems sound; & the same good system obtains in Ganjam & Trichinopoly.

2. No rewards are given in Tinnevelly, S. Canara & Chingleput where the per milleage of successful cases is from 37 to 38 agt. a Presy. average of ~~29~~ nearly 30; or in Coimbatore where the per milleage is below the average. Still the reward system seems to me the fair complement of the fine system

3. In the other districts, there is no small variation ~~in the figures entitling a vaccr to reward or condemning to fine.~~

in the standard regulating reward & fine. To take the case of a first class vaccr, he is required ~~in~~ to do ~~a~~ ~~[illegible]~~ 250 cases a month in Karvetnagar circle (N. Arcot) & Musiri Divn. (Trichinopoly): 200 in Chingleput, Madura, Vizagapatam, parts of Trichinopoly & Coimbatore: 180 in the greater part of S. Arcot: 175 in parts of Trichinopoly: 150 in Salem, Kurnool, Kistna, part of Trichinopoly, the hill tracts of Coimbatore, Vellore Circle (N. Arcot), Tanjore & the plains of Malabar: 130 in Bellary & Wynaad (Malabar) 125 in Ganjam & the greater part of Anantapur: 120 in Nellore & the Coast Stations of S. Canara; 100 in other parts of S. Canara, in Cuddapah, Godavari & Gooty Taluk ~~part of~~ (Anantapur). Similarly the minimum of a 2nd Cl. Vaccr. varies from

---

warned for so long a period as to
come disheartened from further

I dont think the same scale should be adopted for 1st class & 2nd class & probationary vaccinators as is done in some districts

12. 7

I agree.

2

250 cases pm. in parts of Trichinopoly to 75 in Godavari; while Probationers are required to turn out from 150 in Coimbatore, and 100 in Salem, Chingleput, & Cuddapah, to 50 in Ganjam & parts of Anantapur & N. Arcot.

4. It is probable that such large variations ~~in ordinary plain districts~~ are not justifiable in ordinary plain districts, & that the minima will generally bear raising by some 20 points whenever it is 150 or less for 1st class, 110 or less for 2nd class, & 70 or less for Probationers. Rewards might be given for 20 cases or so in excess of minima: thus minimum 170 – reward for every case over 190.

5. Rewards vary from 2 annas to ½ anna a case, & fines similarly. It is doubtful whether the fine sh^d be less than 1 A.

6. Though it is no doubt right to give lower standards for hilly or backward tracts, nevertheless there seems to be needless & cumbersome

the

warned for so long a period as to be-

variations in different parts of Trichy, Anantapur & N. Arcot.

These are only very rough notes - but if Secy L&W thinks the matter merits attention, perhaps they might be sent with the table u.o. to Sany Commr.

Yes.
GSW

JH
12 7 99.

warned for so long a period as to be-

39 Local and Municipal Deptt.

Memorandum.

Dated the 19th August 1898
No. 938

Presidents of District Boards are requested to state whether a system of rewards to Vaccinators for operations performed by them above a fixed number and of fines for cases falling short of a minimum number has been adopted in their districts; and if so, to report the numbers of operations and the amounts of rewards and fines fixed, with opinions on the working of the system.

For Secretary to Govt.

To
All Presidents of District Boards.

Sub

G. S. file [illegible]
Sub
10/[illegible]

Warned for so long a period as to be-

Ref: C. No 384 of 99.

The whole correspondence is herewith forwarded to the Sanitary Commissioner, Madras, for favor of issuing necessary instructions on the following points:-

(1) It is not clear how many vesicles are necessary to reckon a vaccinated case successful. According to the Sanitary Commissioner's Circular No $\frac{4}{19\cdot8\cdot78}$ there should be 4 vesicles to treat a case successful whereas one genuine vesicle was stated to be sufficient in Circular No $\frac{3}{21\cdot1\cdot89}$ (Copies of the same are in the enclosed correspondence)

(2). Clear instructions should also be given as to how rewards should be recommended. The system does not appear to be uniform throughout the District

Sd/ S. C. Sarkies
Lt Col. Ims.
Ag: Dist Medical & Santy
Officer - Kistna.

Office of Dist Medl: & Santy Officer
Masulipatam 13th May 1899

(True Copy)
W G King

Camp Sunkesala

warned for so long a period as to become disheartened from furth

Note by the Sanitary Commr-

No. 1989/S

I do not think the inauguration of a "neutral zone " would be advantageous. The rule followed by the majority of District Bds.-namely ,of fixing the total that local experience dictates can be safely looked for from an ordinarily active vaccinator -should be held the standard below which,unless satisfactory reasons be forthcoming at time of submitting Returns,fines should be inflicted ,and for performing cases beyond which rewards should be allowed .

2. The variations in the numbers demanded in each District,in the absence of compulsory vaccination and of better organization of the Dept,are generally justifiable -although thereis room for improvement . But I agree in thinking the variation allowedin the grades is carried to a greater extent than desirable . For example, the variation permitted in the outturn renderd by probationary vaccinators -as pointed out by Mr Tremenhere -are very striking . But ,on this point, it is necessary to hold in mind that some District Bds.are so stingy that practically Probationers are 2nd Class Vaccinators, having regard tothe length of time they have to serve before they are promoted .Hence,whilst I think the suggestion to attempt to raise the total number by twenty would be of much use ,it should not apply to Probationers-who ought merely to be regarded as Vaccinators under tuition.

3. Suggestions issuing from Govt.to District Bds. should therefore be couched in general terms -stating that in view of the increase in population since the outturn by Vaccinators was probably ~~increas~~ fixed ,the better acquaintance ofthe people with the benefits of vaccination and the desirability of urging its advance ,an increase of numbers might reasonably be required from Vaccinators , and suggesting as a minimum effort 20 extra cases . This should be followed by a statement as toreward giving , which it would be well tolet it be understood Govt. considers should be more systematically resorted to than heretofore.

4. I would add that the giving of reward to Vaccinators is beset with difficulties -having regard toexisting poor organization of the Vaccination Dept. The Dep. Inspectors are required to verify a minimum of 50%of the total cases vaccinated per annum in their Ranges . To effect this must become increasingly difficult as vaccination becomes more popular and the population increases without corresponding increase of theDep.Inspectors. It is indeed not possible for any ~~pass~~ Vaccinator to rely upon all his "extra cases " being verified , and this being so either fraud is liable to occur or the energetic vaccinator goes unrewarded for so long a period as to become disheartened from further

efforts . The latest instance in which this aspect of the question has been discussed is in regard to Kistna District. I enclose a copy of certain part of the correspondence . In calling attention to the necessity for giving rewards and requiring that they be given with a promptitude that will encourage continuous effort, I would advise that the mode of verification suggested in the Note contained in this correspondence -No 567/V dated 7/6/99 be adopted.

B

D

W. E. King
S. C.

Camp Lunkasala
25 July 1899

Despd: 27.7.99.

System of rewards and fines to Vaccinators.

L. & M.
200—8-11-98.

NOTE FOR THE *Secretary*.

The remarks of the Sanitary Commissioner on the Secretary's note in this case are contained in the note flagged C.

V.R.
1/8/99

Put up a draft please - giving

(1) Saying Govt attention having been drawn to the variation in methods followed the information was called for & is given in the statements appended -

(2). Quote Mr T's remarks. a then day

(3) that the San. Comm: who was consulted thinks So & So - enter an abstract of his opinions.

(4) The whole matter is comm^d to B^ds & Municipalities, who are requested to consider the matter in the light of the remarks above.

4. viii 99.

Herewith submitted
IR
11/8/99

44

Local & Munl. (1898) Department.

CURRENT No. 2450 L

Order

From
The President
District Board
Anantapur

No. 45.

Dated 8th September 1898

Received 10 SEP 1898

Registered

Enclosures one.

Spare copies

SUBJECT.

Stating that the System of granting rewards to Vaccinators for operations performed by them above the minimum number & of fines for Cases falling short of the minimum number has been adopted in this District &c &c.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

DISTRICT BOARD'S OFFICE,
ANANTAPUR.

No. 45.
Enc 1.

Dated 8th Sept 1898

From Bannatyne Macleod Esq M.A. Barrister at Law
~~THE~~ PRESIDENT,
DISTRICT BOARD,
ANANTAPUR.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2450 L

To
THE SECRETARY TO GOVERNMENT,
Local and Municipal Department,
MADRAS.

SIR,

With reference to Government memorandum no 938, dated 19 August 1898, I have the honor to state that the system of granting rewards to Vaccinators for operations performed by them above the minimum number & of fines for cases falling short of the minimum number has been adopted in this District. A reward of two annas for each successful case is paid when a Vaccinator vaccinates more than his minimum. The minimum number varies according to Taluqs in the Anantapur Range & one uniform scale is adopted in the Penukonda Range.

A Statement showing the number of cases fixed for each grade of Vaccinator is herewith submitted. As regards fines for short work every vaccinator who fails to vaccinate the number required according to his class is paid proportionately for the work done by him. It is reported that the system of rewards is not satisfactory as it ought to be. Vaccinators find it difficult to procure their minimum number in every month as people are averse to vaccination particularly now when there is a Plague inoculation scare

I have the honor to be
Sir,
Your most obedient Servant

[illegible]
President

Statement showing the number of cases fixed for each grade of Vaccinators in the Anantapur District.

Serial No.	Name of Grade.	Name of Taluq	No. of Successful Cases fixed.	Remarks.
	Anantapur Range.			
1	1st Class.	Anantapur Taluq –	125	×
2	2d. Do		100	✓
3	3d. Do –		65	
4	1st Class	Gooty Taluq –	100	×
5	2d. Do		85	✓
6	3. Do		60.	
7	2d. Class	Tadpatri Taluq –	80	✓
8	3d. Do		50.	
9	2d Class	Kalyandrug Taluq.	90	✓
10	3d. Do		65.	
	Penukonda Range.			
1	1st Class	Penukonda Taluq –	125	×
2	3d. Do		65	
3	2d. Do	Dharmavaram Taluq.	100.	✓
4	2d. Do –	Hindupur Taluq	100	✓
5	3d. Do		65	
6	2d. Do	Madakasira Taluq –	100	✓
7	3d. Do		65	

E. W. Malone
Ag. D. District Sanitary Officer

Office of the Ag. District Sanitary Officer Anantapur
Dt. 31st August /98

1
2450 of 98

48

Local & Munl. (1898) Department.

CURRENT No. 30222

UNDER SECY TO GOVT.
11 NOV 98
PUBLIC ETC DEPTS

Order

From
The President, District Board,
North Arcot.

Dis **No.** 1257/D. B. of 1898.

Dated 9th November 1898
Received
Registered
Enclosures one
Spare copies

SUBJECT.

Reporting on the System of rewards and fines to Vaccinators for cases of Vaccination, over and below the minimum fixed for them

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 2426. Office of District Medical and Sanitary officer
North Arcot, Vellore: 17th October 1898.

From,
Lieut Col John Lancaster. M.B.
District Medical and Sanitary officer
North Arcot.

To
The President, District Board,
North Arcot.

Enclosures:

Sir,

With reference to your endorsement upon Cir No. 1108/D.B. dated 25th August 1898, I have the honor to inform you that a system of rewards to Vaccinators for operations performed over a minimum, and of fines for cases falling short of it has been in vogue in this District, and that the amount of reward or fine is one anna per case respectively.

2. The minimum number of cases fixed for the Vaccinators varies according to the size, population and other circumstances of each town. It is as follows:—

In the Vellore Circle 1st Class Vaccinators 150 and 135, 2nd Class Vaccinators 120. Probationers 40 each.

In the Chittoor circle 1st Class Vaccinators

140, 120, & 100. 2nd Class Vaccinators 110, 100 & 40. Only one Vaccinator has to give 40 cases as he has also been deputed to help the deputy Inspector of Vaccination in clerical work. Probationers 40 each.

In the Karvetnagar circle 1st Class Vaccinators 250 and 140 2nd Class Vaccinators, 200, 150, 130, and 120 Probationer 50.

3. The System is no doubt a good one, as it encourages Vaccinators to shew a good outturn of work and checks laziness on their part; and is on the whole working fairly well.

I have &c
(Signed) John Lancaster.
Lieut Colonel
District Medical and Sanitary officer

(True Copy)

for President.

1
22L/98

NORTH ARCOT, DISTRICT BOARD'S OFFICE,

Dis No. 1257/OB of 98 Chittoor, 9th November 1898.

ENCLOSURE. one

FROM

J. K. Batten Esquire

President, District Board,
North Arcot.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 3022L

TO

THE SECRETARY TO GOVERNMEMT,
LOCAL AND MUNICIPAL DEPARTMENT,
Fort St. George.

Sir,

In reply to Government Memorandum No 938 dated 19th August 1898, I have the honor to enclose herein copy of a letter from the District Medical and Sanitary officer furnishing information on the points noted in the memorandum.

2. The minimum number of cases required of the Vaccinators of the Karvetnagar circle being rather large, its reduction is under contemplation.

3. I concur in the opinion of the District Medical and Sanitary officer

in

in para 3 of his letter regarding the working of the System; but would add that it would in my opinion be better that rewards should not be paid for every case over the minimum but for every case over, say, 10 above the minimum; for instance, where the minimum is 150 successful cases per mensem rewards should be paid for cases over 160.

I have the honor to be
Sir
Your most obedient Servant

for President.

Copd by R.
& dly sr

53

Local & Munl. (1898) Department.

CURRENT No. 3016 L

From The President
District Board,
South Arcot

Order

Ref. Cur. No. 964/D.B. of '98

Dated 7th November '98.
Received 10 NOV 98
Registered
Enclosures one.
Spare copies

SUBJECT.

~~Informing~~ Stating that the System of granting rewards to Vaccinators for performing operations above the maximum has not worked well in this District.

8

16/11/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Extract from the Proceedings of the District Board,
South Arcot, passed at a meeting
held on the 28th January 1893.

Present.

Officials

M. Hammick Esquire President.
1. A. E. Castle Stuart Stuart Esquire Sub Collector.
2. J. P. Davidson Esquire, Executive Engineer.
3. M.R.Ry. T. Sundara Row Avl Vice President.
& Treasury Deputy Collector.
4 " P. Rajaratna Mudaliar Avl.
G. D. Deputy Collector Cuddalore.
5. " A. Devasikamoney Mudaliar Avl.
Sub Aptt. Inspector of schools Cuddalore Range.

Non officials

6. A. MacDonald Esquire.
7 M.R.Ry. T. Seshachella Naidu Garu.
V. Sankariah Naidu Garu.
8 " Kanagasabai Pillai Avl.
9 " P. Krishnaswamy Pillai Avl.
8 " Hazarath Ali Hussain Sahib.
9
10 " Makdomali Sahib.

No. 44. Read letter from the District Surgeon dated 10th ultimo No. 1146 suggesting that the minima fixed for Vaccinators may be raised as shown below and that an extra allowance of 2 annas may be paid for every successful case above the minima and a fine of one anna inflicted for each case below:—

Tiruvannamalai Taluk —.	No. of cases.
1st class Vaccinator — — — —	200.

Tiruvannamalai Taluk continued No of cases.

2d. class Vaccinator ---- 150.

Probationer ----- 50.

All other Taluks :—

1st. class Vaccinator --- 250.

2d. class Do — 200.

Probationer — 60.

Read also the correspondence in the connection.

The Board considers that the following scale should be introduced:—

Tiruvannamalai Taluk -- No of cases.

1st. Class Vaccinator --- 160 to 200.

2d. Do — 125 to 160.

Probationer — — — 50 to 100.

with a reward of 2 annas for each case above the maxima and a fine of one anna for each case below the minima and a reward of one anna for each case between the minima and maxima.

For other Taluks :— -- No of cases.

1st. class Vaccinator — — 180 to 270.

2nd Do — — 150 to 180.

Probationer — — — 60 to 100.

The above rules apply here also.

(True copy)

C. H. Johnson

Cuddalore 3
8-11-98

For President D.B.

1
3016 L/98

SOUTH ARCOT DISTRICT BOARD PRESIDENT'S OFFICE,
CUDDALORE.

Ref. cur Regr. No. 964/D. B. of 1898.

7th November 1898.

FROM,

L. M. Wynch ESQUIRE,
President, District Board,
SOUTH ARCOT.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 3016 L

To,

THE SECRETARY TO GOVERNMENT,
Local and Municipal Department,
MADRAS.

ENCLOSURE. 1.

Sir,

With reference to memorandum No 938 dated 19-8-98 I have the honour to submit herewith a copy of the District Boards' resolution No 44 dated 28-1-93, and to state that the District Medical officer reports that the system of granting rewards to vaccinators for performing operations above the maximum has not worked well, as the vaccinators content themselves with doing the number of operations required of them. Cases of fines are however very frequent.

I have the honour to be,
Sir,
Your most obedient Servant,

C. H. Johnson
For President D.B.

57

1

Local & Munl. (189*8*) Department.

CURRENT No. 2278L

From The President
District Board
Bellary

Order.

Dis No. 470
25-8-98

Dated 26-8-98

Received 29 AUG. 1898

Registered

Enclosures

Spare copies

SUBJECT.

Reporting with reference to Government Memorandum dated the 19th August 98, the System of rewards to vaccinators for operations ~~per~~ performed by them &c in this District

92C 17/9/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

58

Dis No. 470

BELLARY DISTRICT BOARD OFFICE.

Dated {25th August 1898

Despatched 28 do -

From E. A. Elwin Esquire,
COLLECTOR AND PRESIDENT DISTRICT BOARD,
BELLARY.

LOCAL & MUNICIPAL DEPT.
CURRENT ..... 2278 L

To
THE ~~CHIEF~~ SECRETARY TO GOVERNMENT,
LOCAL AND MUNICIPAL DEPARTMENT,
MADRAS.

SIR,

In reply to Government memorandum No. 938 dated the 19th August 1898 I have the honour to report that the following System in connexion with vaccination work in this district, that was adopted by the District Board in its resolution No. 8 dated the 11th January 1895, has been found to be working satisfactorily ever since.

1. The minimum number of operations to be performed by each class of vaccinators per month:-

1st Class. 130.
2nd - do 105
Pupil Vaccinator 60.

2. A fine of 2 annas be levied for every case short of the prescribed minimum and a reward of 2 annas be given for every case exceeding the prescribed minimum.

I have the honour to be,
Sir,
Your most obedient Servant,
J. Robt. 25/8/98.
Vice President.
for President

Cls/25.8.98.

Local & Munl. (1898) Department.

CURRENT No. 3279 L

SECY TO GOVT.
6 DEC 98

Order

From The President,
District Board,
South Canara.

Dis: No. 809/D.B. of 1898

Dated 2d December 1898.
Received
Registered
Enclosures One.
Spare copies

SUBJECT.

Vaccine Operations — Furnishing certain information about — in the South Canara District.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Enclosure No. 1 to letter Dis: No. 809/D.B. of 1898

No. 1975/E.

Method of fining for short work.

Apparently it is customary to deduct for short work at the rate of some fraction of an anna per case below the minimum expected from a Vaccinator. Frequently lazy workers receive so light a punishment under this method that it forms no incentive to better conduct. It is recommended that it having been definitely settled what may be regarded as a minimum number of cases, a Vaccinator according to class, may reasonably be expected to perform monthly – the amount necessarily differs with the district – a man failing to perform this number should be fined in proportion with respect to his pay. Thus if the minimum fixed were 150 cases, and a Vaccinator turned out but 75, he should be considered as having earned but half his pay and should be dealt with accordingly.

(By order)
Office of Sanitary Commissioner
Fort St. George – 9th June 1890. } Signed/ Geo. Digne
Manager & Assistant
Office of Sanitary Commissioner
Madras.

(True Copy)

P. Averill(?)
for President
District Board, S. Canara

Cofd.
S.G.

L.S.

1/3279/L/98

61

Dis: No. 809/D.13 of 1898

South Canara District Board Office,

Mangalore, 2d December 1898

From

[illegible] Esquire,

President, District Board,

SOUTH CANARA.

LOCAL & MUNICIPAL DEPT.

CURRENT No. 3279 L

To

The Secretary to Government,

Local & Municipal Department,

Madras.

Sir,

In reply to the Memorandum of Government No. 938, dated 19th August 1898, I have the honour to state as follows:-

(1). Rewards are not paid to vaccinators for performing operations above a fixed number, the system having been abolished on the reorganisation of the Vaccine Staff sanctioned in para. 4 (4) of G.O. No. 155 L, dated 24th January 1895.

(2) Vaccinators are fined for cases falling short of the prescribed minimum in accordance with the arrangement proposed by the Sanitary Commissioner in his No. 1975/E, dated 9th June 1890, copy of which is enclosed.

(3) The following is the minimum number of operations prescribed with reference to the head quarters of each vaccinator.

For a vaccinator in a coast station — 120 per month

Do — do — in an interior station 100 do —

Do — do — in a station near the ghauts } — 80 do —

(4) The following statistics of vaccine operations for the 3 years preceding the reorganisation and for the 3 years since the date of the reorganisation referred to above speak for themselves.

	Number of operations.	Successful.	Percentage.
1892-93	45,473	43,629	95.9
1893-94	37,798	33,979	89.8
1894-95	34,684	21,700	62.5
1895-96	34,120	25,741	75.4
1896-97	38,273	35,465	92.6
1897-98	42,802	37,745	88.1

I have the honour to be,
Sir,
Your most obedient servant,

for President.

Copd.
S.G.

Ex.

63

Local & Munl. (1898) Department.

CURRENT No. 2290 L

Order.

From The President,
District Board,
Chingleput

Dis **No.** 642/L of 98.

Dated 25th August 1898
Received 29 AUG. 1898
Registered
Enclosures one
Spare copies

SUBJECT.

Reporting on the system of paying rewards to Vaccinators for cases performed above a fixed number and inflicting fines for cases below that number

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 12 of 1894-95

Proceedings of the Chingleput District Board, passed at its meeting held at Saidapet, on Saturday, the 9th March 1895-

Present

G. S. Forbes, Esquire, C.S. President.

Members

1 B. M. D'cruz Esquire, Treasury Deputy Collector and Vice President

2. Surgeon Major H. A. F. Nailer, District Medical and Sanitary Officer

3 M. R. Ry M. Srinivasa Rao Garu, Deputy Collector, Tiruvallur Division

4 " Sanjivi Nayadu Garu, Tahsildar of Ponneri.

5 " Rao Bahadur V. Raghavachariar avargal, First Assistant, Local and Municipal Department, Chief Secretariat, Madras

6 " Srinivasa Raghavachariyar avargal

7 " S Gnanamuthu Pillai avargal

8 " D. A. Ramanuja chariyar avargal

9 " A. Nallappalu mudaliyar avargal

10 " P. Thyagaraya chettiyar avargal

11 " M. Venkataraghavalu Reddi garu

12 " The Hon'ble P Rangiah Nayadu garu

13 T. Mahomed Ali Sahib, Khan Bahadur

2290

14 M.R.Ry P. Parthasarathy Nayudu garu
15 " P. Elayalwar Nayudu garu

x x x x

9 Read letter from the Sanitary Commissioner for Madras, No 256/V dated 26th February last and the connected papers regarding the proposals for the reorganization and the remuneration of the vaccine staff.

The Board resolve:—

I. That for the future the vaccinators shall work not in batches but individually in the manner approved by the Sanitary Commissioner;

II. That the present system of rewards to Vaccinators for vaccinations over a certain minimum be abolished;

III. That the prescribed minima to be required of each class of vaccinators be raised:—

1st class from 160 to 200;
2nd " " 125 to 160; and
probationary class from 50 to 100.

IV

IV That from the pay of a Vaccinator will be deducted as a fine one anna for each case below the minimum prescribed for his class; and

V That daily travelling batta be paid under the usual conditions at the rate of 4 annas, 2 annas and 1 anna to vaccinators of the 1st, 2nd and probationary classes respectively.

(Signed) G.S. Forbes
President.

(True Extract)

Vice President
for President Dt. Bd.

67

Dis: No. 642/L of 1898

CHINGLEPUT DISTRICT BOARD'S OFFICE,

SAIDAPET, 25th August 1898.

From

D. W. G. Cowie Esquire, I.C.S.

President of the District Board,

Chingleput.

LOCAL & MUNICIPAL DEPT

CURRENT No. 2290 L

To

The ~~Chief~~ Secretary to Government,

Local and Municipal Department,

Madras.

SIR,

In reply to memorandum of Government, No. 938, dated 19th instant, I have the honour to forward herewith a copy of the resolution passed by the District Board on the 9th of March 189 from which it will be seen that in this district, vaccinators are required to vaccinate a fixed number of cases, that for every case below the fixed number, they are liable to a fine of one anna, that they are given no rewards for cases above this number and that they are allowed travelling allowances according to the rates laid down in the Civil Service Regulations.

2. Before April 1895, the system of paying rewards for cases performed above a fixed number and inflicting fines for short work was in vogue, and the scale then in force was as given below:-

Class of vaccinators	Number of successful cases	Rewards
1st class	160 to 200	At one anna from 161 to 200 and 2 annas over 200.
2nd class	125 to 160	At one anna from 126 to 160 and 2 annas over 160.
Probationer	50 to 100	At one anna from 51 to 100 and 2 annas over 100.

Fines for short work were inflicted as at present, at one anna per case below the fixed minimum and no travelling allowance was given. Under this system there was no effective means of checking the claims for reward which were often exhorbitant and the Deputy Inspectors were not able to inspect the cases for which rewards were claimed until many months had elapsed. The rewards had to be passed solely on the word of the Deputy Inspectors of vaccination, and as this was not a very desirable course, the Sanitary Commissioner was consulted in the matter, and with his approval, the system mentioned in the resolution quoted above was brought into force from 1st April 1895.

3 As regards the working of the two systems above referred to, I append below the results of vaccination during a period of three years under each:-

Years	Number vaccinated	Number Successful
	old system	
1892-93	36,715	34,504
1893-94	42,432	40,499
1894-95	41,884	38,827
	new system	
1895-96	49,809	46,398
1896-97	49,771	44,170
1897-98	46,931	42,616

It

It will be observed from the above statement that the results under the present system are the more satisfactory.

I have the honour to be
Sir,
Your most obedient Servant

Vice President
for President, District Board

Local & Munl. (1898) Department.

CURRENT No. 2377 L

From The President, District Board
Coimbatore

Order

Disposal **No.** 815/Dis. of 1898

Dated 31- 8- 98.
Received 5 SEP 1898
Registered
Enclosures
Spare copies

SUBJECT.

Reporting that a minimum has been fixed for vaccine operations by the Vaccinators and a fine is imposed for any smaller number and that there has been no occasion for paying rewards since the introduction of the present minimum.—

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Disposal No. ~~815/D.B.~~ 8/1898.

Coimbatore District Board's Office,
31st August 1898

FROM
J. A. Cumming Esquire,
PRESIDENT, DISTRICT BOARD,
COIMBATORE.

LOCAL & MUNICIPAL DEPT.
2377 L.

TO
THE SECRETARY TO GOVERNMENT,
LOCAL AND MUNICIPAL DEPARTMENT,
MADRAS.

Sir,

Adverting to your Memorandum, No. 938, dated 16th Current, I have the honor to append a statement showing the minimum number of successful operations required to be turned out by each class of Vaccinators and the fine to be imposed for any smaller number of cases:-

Class of Vaccinator.	Minimum number of successful cases.	Fine to be impo- for less No. of Ca
1st Class Vaccinator	200 per mensem	1 anna for each case les
2d Do. Do	175 Do	9 Pies do.
3d Do. Do.	150 Do	6 pies do-

2. In the case of Vaccinators working in hill trac the minimum is slightly reduced. The 1st Class Vaccinator working in Kollegal Dn. and the 2d Class Vaccinators of Satyamangalam & Puliyampatti Dns. have to perform only 150 Cases each and

the

the 2d class Vaccinator of Hanur Dn. (Kollegal taluk), only 75 cases; but, the rate of fine for a smaller number of cases is the same as for the vaccinators working in the plains.

3. The above system was introduced at the beginning of the year 1895. The table below shows the actual out-turn for the last three years.

Year.	Total operations.	Successful cases.
1895-96.	78,349	71303
1896-97.	71,451	63,341
1897-98.	68,320	55,167
Total	218,120	189,811

so that the system of fining has not improved the outturn.

4.- The reason ascribed by the Vaccinators for short work, is want of cases in the villages. This excuse cannot be admitted. The establishment is fixed to turn out 80400 cases per annum, and this figure was fixed with reference to the birth rate and population of the district. It is a common occurrence at Jamabundi to find villages with a large number of unprotected cases or not visited by vaccinators for a long time. The Board has therefore resolved not to reduce the minimum fixed, but to improve the vaccinator's pay so as to give them more

interest

interest in their work.

5. The system of granting rewards for cases performed above the minimum was in force up to end of 1895-96, when the scale of work was very low. Since the introduction of the present scale, there has been no occasion to pay reward to any of the vaccinators. The rate of reward paid was one anna per case above the minimum.

I have the honor to be,

Sir,

Your most obedt. Servant.

for President

1/9

1

75

Local & Munl. (189) Department.

CURRENT No. 2554 L

From

The President District Bd
Anantapur

Order.

No. 746.

Dated 9th
Dd. 19.

Received 21 SEP. 1898

Registered

Enclosures

Spare copies

SUBJECT.

Stating that the Vaccinators in this District are allowed a reward of one anna for each extra operation performed by them above the prescribed minimum which is 100 cases every month &c

Rc 20/9/98 [illegible] 27/9

23

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 746

CUDDAPAH.

DISTRICT BOARD'S OFFICE,

Enclosures "

Dated 9-9-1898.

Dd 19-9-98

FROM H. O. D. Harding Esquire.
PRESIDENT,
DISTRICT BOARD,
CUDDAPAH.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2554

TO The ~~CHIEF~~ SECRETARY TO GOVT.,
LOCAL FUND DEPARTMENT,
FORT SAINT GEORGE.

SIR,

With reference to Govt Memorandum No 938/19.8.98, I have the honor to state that the vaccinators in this district are allowed a reward of one anna per each extra operation performed by them above the prescribed minimum which is 100 cases every month. A deduction of one anna is also made for every case short of the minimum. If the number falls short of the minimum by more than 20 cases deduction will be made in proportion to their pays.

The System is I think useful but I have heard that vaccinators some

-times

77

times pay people 3 pies or half an anna to be vaccinated and sometimes regular constituents are vaccinated over and over again to fill up deficiencies or raise the number above a hundred. This is mere rumour but is very likely true to some extent. Still I can think of nothing preferable to this system.

I have the honor to be
Sir
Your most obedt. servant

G. Ambalingampully
For President.

Kr
16.9.98

78

Local & Munl. (1898) Department.

CURRENT No. 2411 L

Order.

From The President
District Board
Ganjam

Dis **No.** 160/DB/98

Dated 2nd September 1898

Received 7 SEP 1898

Registered

Enclosures

Spare copies

SUBJECT.

~~Informing~~ States that the system of rewards to vaccinators for operations over the maximum and of fines for cases falling short of a minimum number has been in existence for a long time past and is working well and furnishing the revised scale of maxima & minima sanctioned in the District Board meeting of August 1898.

ML
19/9/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Dis No: 160/98

District Board's Office Ganjam,
Dated Chatrapur 2nd September 1898.

LOCAL & MUNICIPAL DEPT.
2411

From

H. D. Taylor Esqre I.C.S.
President District Board,
Ganjam.

To

The Secretary to Government
Local and Municipal Department
Madras.

Sir,

With reference to Government Memorandum No. 938 19.8.98 I have the honour to state that the following are the revised maximum and minimum number of cases to be operated by each class of Vaccinators:—

	Maximum.	Minimum.
1st Class Vaccinator.	150	125
2nd do	125	100
3rd do. or Probationer.	75	50

2. For each case vaccinated below the minimum a fine of two annas will be levied and for each case over the maximum a reward of one anna is allowed.

3

3 The system has been in existence for a long time past and is working well. The maxima and minima are varied from time to time in accordance with the prevalence of small-pox and the difference between the maxima and minima have been recently reduced owing to the supply of lanoline lymph, ~~and~~ to prevent wastage through carelessness on the vaccinator's part.

I have the honour to be,
Sir,
Your most obed^t. servant,

H. Braidwood
For President
District Board,
Ganjam.

2.ix.98

81

Local & Munl. (189) Department.

CURRENT No. 2795 L

Order

From The President
District Board
Godaveri

Dis **No.** 1585/D.B. of 98

Dated 5-10-98
Received 14 OCT 1898
Registered
Enclosures
Spare copies

SUBJECT.

Reporting on the system of giving away a reward of Rs 10/- to two vaccinators and the maximum No. of cases of vaccination required of each class of vaccinators and the amounts of fines imposed upon each of them when they turn out less work.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

82

GODAVARI DISTRICT.

Dis. **No.** 15857 D.B. of '98.

Cocanada, dated
BOARD OFFICE 5- 10- 1898.

DESPATCHED
10 OCT. 1898

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2795

FROM

V. A. Brodie Esquire,
President
District **BOARD**, Godavari.

To

The ~~Chief~~ Secretary to Government,
Local and Municipal Department,
Madras.

SIR,

In reply to your Memorandum dated the 19th August last, I have the honor to submit that a system of giving away Rs.100 as rewards to the 1st two vaccinators in the order of merit, as far as number of operations in the year is concerned, has been sanctioned by Government in its order No.1431 L.Mis., dated 26- 7- 1897 and introduced only in the current year. I am ~~no~~ there-fore not yet in a position to give my opinion as to its working, though there is no doubt that one great inducement for the falsification of registers is now taken away.

2. Each first class vaccinator is required to turn out 100 cases a month and each 2nd class man 75 cases. A first class man is fined 4 annas for each case he falls short of the minimum required of him and a second class man 2 annas.

I have the honor to be,
Sir,
Your most obedient servant,
(Sd) V. A. Brodie,
President, Dist. Board.

V. Venkataratnam
Vice President, Dist. Board.

9.x.98

83

LOCAL & MUNL. (189) DEPARTMENT.

CURRENT No. 2331 L.

From R. Morris Esquire
President, District Board
Kistna.

Order.

Dis No. 1215/D65 of 98.

Dated 27th August 1898
Received 1 SEP. 1898
Registered
Enclosures
Spare copies

SUBJECT.

Reporting that the system of granting rewards and deducting fines for the cases operated by the Vaccinators over & below the minimum prescribed is prevailing in this district.

Rl 19/9/98

BACK PAPERS.

G. O.	No.	Department.	Date.

FURTHER PAPERS.

G. O.	No.	Department.	Date.

Dis No. 1215/D.B. of 98

Kistna District Board's Office,
~~Camp~~ Masulipatam
Dated the 27–8–1898.

DISTRICT BOARD OFFICE,
DESPATCHED ON
29 AUG. 1898
KISTNA.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2331 L.

From

R. Morris Esquire
President, District Board
Kistna.

To

The ~~Chief~~ Secretary to Government,
Local and Municipal Department,
Madras.

Sir,

In reference to Government Memorandum No: 938 dated 19th August 1898, I have the honor to state that the system of granting rewards and deducting fines for the cases operated over and below the minimum prescribed to the vaccinators is prevailing in this District and that the same has been working satisfactorily.

2 The minimum prescribed for each grade is shown below:–

1st class Vaccinator	150	including 5 Revaccination cases
2nd class Do	110	Do
Probationer	75	Do
Clerk of the Deputy Inspector	37	Do

3 Rewards are granted to these men according to their grades as particularised below for every case operated over the minimum:—

1st class Vaccinator —— 1 anna
2nd class Do —— 9 pies
Probationery Vaccinator & clerk —— 6 pies

4. The corresponding amounts will be deducted as fines for short work below the minimum.

5. In this connexion I have to state further that a reward of one anna will be granted to each vaccinator irrespective of the grade to which he belongs for every case operated over 5 cases under Revaccination.

I have the honor to be
Sir,
Your most obedient Servant
A. [illegible]
For President.

V.N. 27-8-98

[illegible] 27-8-98.

27-8-98

Local & Munl. (189) Department.

CURRENT No. 2441 L

From Muhammad Razakhan Esq
Collector & President
District Bd
Kurnool

Order

No. 24.

Dated 7th September 98

Received 9 - SEP. 1898

Registered

Enclosures

Spare copies

SUBJECT.

Reporting that the system of rewarding vaccinators for operations performed by them above a fixed number and of fining for cases falling short of a minimum has been in existence in this District.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

87

No. 24

KURNOOL,
District Board's Office,

Enclosures

Kurnool dated 7th September 1898.

FROM

Muhammad Raza Khan Esq
Collector and PRESIDENT DISTRICT BOARD,

L[illegible] & MUNICIPAL DEPT.
KURNOOL.
2441 L

To

THE ~~CHIEF~~ SECRETARY TO GOVERNMENT,
LOCAL AND MUNICIPAL DEPARTMENT,
FORT SAINT GEORGE.

SIR,

Adverting to Government memo no. 938 dated 19th August 1898, I have the honour to report that the system of rewarding vaccinators for performing operations above the minimum and of fining them for failure to turn out the minimum expected of them is in force in this District.

2. The minima laid down for the vaccinators are:-

1st class vaccinators 150 successful cases
2d ——do—— 100 ——do——
Probationers 75 ——do——

Any vaccinator, who without reasonable excuse fails to operate successfully the minimum expected of him is fined one anna for every case falling below the minimum and is rewarded one anna for every case operated successfully above the minimum. In exceptional cases however when it is proved that a vaccinator is grossly negligent of his duty he is fined one Rupee for every 10 cases falling below the minimum.

3. The system of rewards and punishments has been an incentive to good work and

ha

has been on the whole working satisfactorily.

I have the honour to be
Sir,
your most obedient servant
9/9/98
For Collector and President

Ab. JH 7.9.98

89

Local & Munl. (189) Department.

CURRENT No. 2451 L

From The President, District Bd., Madura.

Order

Dis No. 955

Dated 8th September 1898.
Received 10 SEP 1898
Registered
Enclosures
Spare copies.

SUBJECT

Vaccine Operations

Submitting the report called for in the Memorandum quoted.

has been on the whole working satisfac-

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

90

Madura District Board Office,
8th September 1898.

Dis No. 955

From

J. G. D. Partridge Esquire,
President, District Board,
Madura.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2451 L

To

The Secretary to Government,
Local and Municipal Department,
Madras.

Sir,

With reference to Memorandum No 938, dated 19th August 1898, I have the honor to report that the following scale of rewards and fines is in force in this District, and the system is reported to work well. The minimum number of successful operations to be performed by the vaccinators is fixed as noted in the margin. A reward of one anna is allowed for each successful case over the prescribed minimum, and when the number of operations performed is less than the minimum, a deduction from the pay of vaccinator is made based upon the proportion which the number actually performed bears to the minimum fixed.

1st class vaccinator	200
2nd Do	150
Probationer	75

I have the honor to be
Sir
Your most obedt servant
Srinivasachari
For President

Ord
8.9.98

Local & Munl. (1898) Department.

CURRENT No. 2347 L

From The President,
District Board,
Malabar.

Order

No. D 163 / L 7 98

Dated 30th August 98.

Received 2 SEP. 1898

Registered

Enclosures Nil.

Spare copies

SUBJECT.

Reporting that the Vaccination system of paying rewards for cases performed above a fixed number and of fines for cases falling short of a minimum number is in force in the Malabar District.

8

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

92

Malabar District Board's Office

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2347

D No. 163
L 7 98

Calicut, 30th August 189

FROM

F. C. Parsons Esq. I.C.S.

President, District Board,
Malabar

To

The Secretary to Government,
Local and Municipal
Department, Madras.

Sir,

With reference to official memorandum from Government No. 938, dated the 19th Instant, I have the honor to report that the system of paying rewards for cases performed above a fixed number and fines for cases falling short of a minimum number is in force in this District.

1st class Vaccinator in the plains 150 cases
Do — Do — in Wynaad 130 "
2nd Do — in the Plains 100 "
Do — Do — in Wynaad 80 "
1st class Vaccinatrix in the Plains 80 "

2. The minimum numbers of cases fixed for each class of Vaccinators are as shewn in the margin.

3. A reward of one anna for each case above this prescribed number is being paid to the vaccinators and fine is deducted at the same rate for each case falling short of it.

4. The System is working well in this District.

I have the honor to be
Sir.
Your most obedient Servant

F. C. Parsons
President

BH

Local & Munl. (1898) Department.

CURRENT No. 2273L

From

The President,
District Board,
Nellore.

Order

No. 1399

Dated 24th August 1898.
Received 26 AUG. 1898
Registered
Enclosures one.
Spare copies.

SUBJECT.

Reporting about the System of fines and rewards to Vaccinators for operations performed by them above a fixed number.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

94

LOCAL FUND SHEET.

District Circular No. $\frac{610}{\text{D. B.}}$ Dated 21st April 1898.

In supersession of this office circulars dated the 29th August 1895, 30th August 1896, and 8th February 1897, Nos. 1218, 1191, and 373 respectively, the following revised rules regulating the work of the Vaccination Establishment are issued. These rules will come into force from 1st May 1898.

I. Vaccinators will be appointed to their several charges by the President, District Board, and will be entirely under the orders of Tahsildars or Deputy Tahsildars to whose Taluk or Division they may be posted.

II. The Vaccinators' charges are distributed so as to correspond with Revenue Taluks and Deputy Tahsildars' Divisions, as noted below :—

Taluk or Division.	Number of Vaccinators allowed.	Head-Quarter Station.
Gudur Taluk	2	1. Gudur. 2. Sarvepalli.
Kota Division	1	1. Kota.
Rapur Taluk	2	1. Rapur. 2. Podalakur.
Nellore Do.	2	1. Nellore. 2. Butchireddipalem.
Allur Division	1	1. Allur.
Kavali Taluk	2	1. Kavali. 2. Kaligiri.
Kandukur Taluk ...	3	1. Kandukur. 2. Ponnalur. 3. Kondapi.
Ongole Do.	2	1. Ongole. 2. Kottapatam.
Addanki Division	1	1. Addanki.
Atmakur Taluk	2	1. Atmakur. 2. Chejerla.
Udayagiri Do.	2	1. Udayagiri. 2. Nandipadu.
Kanigiri Do.	3	1. Kanigiri. 2. Peda Irlapadu. 3. Nandanavanam.
Zamindari Divisions.		
Venkatagiri Division ...	2	1. Venkatagiri. 2. Jayampu.
Polur Do.	2	1. Sulurpett. 2. Naidupet.
Podili Do.	2	1. Podili. 2. Kalujuvalapadu.
Darsi Do.	2	1. Darsi. 2. Potakamur.
Total ...	31	

1/2273 L/98

Where a Tahsildar * has more than one Vaccinator under him, he may alter, for fitting reasons, the territorial charge and head quarters of each and report the new arrangements made to the District Board President, to the Divisional Officer, to the District Surgeon and to the Deputy Inspector of Vaccination.

III. The movements of Vaccinators will, in future, be entirely under the control of the Tahsildar. Before the commencement of each fortnight, the Vaccinator will take the Tahsildar's instructions as to what he should do in the ensuing 15 days, and the Tahsildar will pass immediate orders as to his movements. Ordinarily it will be advisable that whenever the Tahsildar goes on tour, a Vaccinator should go with him, and that in other cases, the Vaccinator should be made to accompany Revenue Inspectors.

IV. The Tahsildar will regulate the work of each Vaccinator under him in such a way that he may visit each village in his charge not less than twice in the year.

V. The Tahsildar will see that heads of villages are present in the village on the date of the Vaccinator's arrival, to show him the unprotected children entered in the register prescribed in Rule VI, and generally to assist him in the work of vaccination by persuading the people to submit their children for operation. This can, of course, best be done by the Tahsildar making a Vaccinator accompany either himself or a Revenue Inspector on tour.

VI. Heads of Villages will maintain a register of unprotected children in the annexed form No. 1 which should always be kept up to date, and show it to the Vaccinator on his arrival.

VII. As soon as the vaccination or inspection in a village is completed, the Vaccinator will send, in the annexed form No. 2, to the Deputy Inspector of the range a statement showing the persons vaccinated and the results of cases inspected by him. Before sending it, he will get it countersigned by the Village Munsif, and leave with him a copy of it for preservation in the village records. This statement need not be submitted along with the monthly return referred to in Rule XIII. It must be understood that the statement must be despatched to the Deputy Inspector within 24 hours of the Vaccinator's departure from each village where he has either vaccinated or inspected cases. The statement will necessarily therefore only show the results of cases vaccinated on previous visits, and must not be delayed until the results of cases vaccinated on the date to which the statement relates are known.

When the Village Munsif is absent the statement should be countersigned by the Karnam, or when neither are present by any other Village Officer present, or when none are present by at least two respectable inhabitants.

VIII. Immediately after the departure of the Vaccinator from the village, the Village Munsif will fill in the annexed form No. 3 showing the dates of his arrival and departure, the number of cases operated on, the number of cases inspected, and the number of cases inspected which were successful or unsuccessful and forward the foil to the Tahsildar without delay. The counterfoil will be retained by the Village Munsif and kept with the records.

IX. The minimum number of cases to be vaccinated by Vaccinators every month is at present as follows:—

1st class Vaccinator	120.
2nd class Vaccinator	100.
3rd class Vaccinator	80.

For every case vaccinated below his minimum number, a 1st class Vaccinator will be fined 3 annas, a 2nd class Vaccinator 2 annas, and a 3rd class Vaccinator 1 anna. The Tahsildar will make deductions accordingly from the pay bills, unless he can certify that the Vaccinator's failure was not due to his own negligence, as for instance, to defective supply of lymph, or to heavy rain preventing sufficient travelling.

IXA. A bonus of one anna per case will be given to all classes of Vaccinators for all *successful* cases over and above the following number of *successful* cases:—

1st class Vaccinator	120.
2nd class Vaccinator	100.
3rd class Vaccinator	80.

---

* NOTE.—Throughout these rules, the word Tahsildar includes also the Deputy Tahsildar in charge of a division of a Taluk or independent charge of a Zemindari Division.

IXB. Half of the bonuses earned by Vaccinators may be paid to them in advance pending the verification of cases by the Deputy Inspectors of Vaccination, provided that the total of amounts so advanced shall at no time exceed Rs. 20. Should the required number of successful cases be found on verification not to have been performed, the necessary recoveries will be made from the Vaccinators concerned. No claim for a bonus will be admitted unless it is preferred within a month.

X. At the end of every month, each Vaccinator will submit to his Tahsildar a statement in form No. 4 attached to these rules.

The Vaccinator will send the Tahsildar four copies of this statement—of these one will be retained in the Taluk office, one will be attached to the Vaccinator's pay bill, one will be sent on to the Deputy Inspector of Vaccination, and the fourth will be forwarded to the District Board President through the District Surgeon so as to reach him not later than the 15th of the following month.

XI. The Tahsildar should check the above statement with reference to the Village Officers' certificates received under Rule VIII and from other sources of information, and then prepare the pay and travelling allowance bills of the Vaccinators, making the necessary deductions for short work as prescribed in Rule IX. The Tahsildar should forward the bills to the Deputy Inspector of Vaccination for countersignature and submission to the District Board Office.

XII. The travelling allowance bill may be in the usual form, but to the pay bill, (Form No. 5) the Tahsildar should append a certificate in the annexed form. The portion within brackets will be necessary only when the prescribed number of cases has not been worked upto but the Tahsildar thinks that the Vaccinator is not to blame.

Certified also that class Vaccinator vaccinated cases in the month and that a fine of Rs. / no fine has been deducted.

[Certified that the Vaccinators' failure to vaccinate the minimum number of cases was not due to his negligence]

Signature of——*Tahsildar*
Countersigned.

Deputy Inspector of Vaccination.

The Village Officers' certificates and Vaccinators' statements prescribed in Rules VIII and X should accompany the pay bills.

XIII. In addition to the statement prescribed in Rule X each Vaccinator will submit direct to the Deputy Inspector monthly statements in the form hitherto used for that purpose. The weekly statements may be discontinued.

XIV. Recommendations for appointments, promotions &c., of Vaccinators will be made by the District Medical and Sanitary Officer who will consult the Deputy Inspectors and the Tahsildars concerned.

XIVA. Tahsildars are empowered to grant casual leave to Vaccinators to the extent of 5 days in each calendar half year; all other applications, for leave will be submitted by the Vaccinator through the Tahsildar and the Deputy Inspector to the District Medical Officer who will forward the same to the President with his remarks.

II. DEPUTY INSPECTOR.

XV. The Deputy Inspectors are Inspecting Officers whose function it is to exercise an independent check on the work done by the Vaccinators. Their duty is to go round their charges, see if Vaccinators have visited all villages within their range twice at least in the year as required by Rule IV *supra*, and check the adequacy of their work in the

---

NOTE.—In scrutinizing the Vaccinator's returns, Tahsildars will note that when the percentage of successful operations is above 90, there is reason to suspect "fudging" of returns, while a percentage of less than 80, ordinarily indicates bad work.

villages visited. Besides the remarks on this subject in their weekly diaries, they will submit to the District Board President through the District Surgeon, quarterly reports of the work of each Vaccinator employed within their ranges.

XVI. Deputy Inspectors must themselves vaccinate as many cases as possible during their inspections, and the District Medical and Sanitary Officer will bear this in mind in reviewing their weekly diaries.

XVII. The Deputy Inspectors will have no executive control over the Vaccinators, neither will they have anything to do with their pay and travelling allowance bills, except to countersign them on receipt from the Tahsildar which they will do without delay.

XVIII. The weekly diaries of the Deputy Inspectors need not be burdened with tabular statistics, (except in regard to the cases they themselves vaccinate) but should contain a clear and concise account of the work done by them in the week.

XIX. The monthly statistics hitherto sent by the Deputy Inspectors to the District Medical and Sanitary Officer will continue to be so sent. The columns in regard to pay, &c., of Vaccinators will be filled in by entering the sanctioned pay and the deductions for short work under Rule IX *supra*.

XX. The three Deputy Inspectors' ranges are as follows :—

NORTHERN RANGE... The Sub-Collector's Division with Head Quarters at Ongole.

CENTRAL RANGE ... The Atmakur, and Head Quarter Deputy Collector's Divisions, with Head Quarters at Nellore.

SOUTHERN RANGE... The Head Assistant Collector's Division, with Head Quarters at Gudur.

NELLORE DISTRICT BOARD'S OFFICE,
21st April 1898.

E. SCOTT,
Ag. Collector and President,
District Board.

PRINTED BY C. EKAMBARA GURUCKAL AT HIS VICTORIA PRESS :—NELLORE. 28—4—98.

Form No. 1.

నె 1 రు నమూనా.

Register of unprotected children in the Village of ...., ...*Taluk.*

..................తాలూకా..................గ్రామములో వ్యాక్సినేషన్ కాని బిడ్డలను కనుపరిచే రిజిస్టరు.

			Age. వయస్సు		Sex. జాతి.				Whether successful or un-successful. తెలినది లేక తేలనిది.		
No. నంబరు.	Father's name in full. తండ్రిపేరు పూర్తిగా.	Name of the person to be vaccinated. వ్యాక్సినేషన్ కావలసిన వారిపేరు.	Years. సంవత్సరములు.	Months. నెలలు.	Male. మగ.	Female. ఆడ.	Date of Vaccination. వ్యాక్సినేషన్ కాబడిన తేది.	Date of verification by Vaccinator. వ్యాక్సినేటరు పరీక్షించిన తేది.	Successful. తేలినది.	Unsuccessful. తేలనిది.	Cause of non-Vaccination, such as absence from Village death &c., at the time the Vaccinator came to the Village. వ్యాక్సినేటరు గ్రామమునకు వచ్చేటప్పటికి వ్యాక్సినేషన్ కానిదానికి కారణంఅనగా గ్రామములో లేకపోవుట మరణము మొదలయినవి.
1	2	3	4	5	6	7	8	9	10	11	12

Form No. 2.

నె 2 రు నమూనా.

VACCINATION CODE (SEC. II PARA 23).

Statement showing subjects vaccinated and results of inspections in the Village of..................

..................తాలూకా..................గ్రామములో వ్యాక్సినేషన్ చేయబడినవారి జాబితా.

Date of visit. చూచిన తేది.	Consecutive yearly number in the Register. రిజిష్టరులో సంవత్సరపు వరుస నెంబరు.	Name of the subject Vaccinated or Inspected. వ్యాక్సినేషన్ లేక తనికి చేయబడినవారి పేరు.	Sex. జాతి.		Age. వయస్సు.		Father's name in full. తండ్రిపేరు పూర్తిగా.	Caste. కులము	Cases Vaccinated. వ్యాక్సినేషన్ కేసులు.				Cases inspected. తనికీ అయిన కేసులు.		REMARKS. షరాలు.
			Male. మగ.	Female. ఆడ.	Years. సంవత్సరములు.	Months. నెలలు.			Nature of lymph used వాడబడిన లింఫురకము.	Vaccination. వ్యాక్సినేషన్.			Date of Vaccination. వ్యాక్సినేషన్ చేయబడిన తేది.	No. of successful Vesicles బాగా తేలిన మచ్చల సంఖ్య.	
										Primary. మొదటిది.	Secondary. రెండవది.	Revaccination. రివ్యాక్సినేషన్.			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

Note.—Columns 10 to 13 will be filled in only for cases vaccinated, and columns 14 and 15 only for cases inspected.
వ్యాక్సినేషన్ చేసిన కేసులకుమాత్రం 10 మొదలు 13 కలములనున్ను పరిశీలింపబడిన కేసులకుమాత్రం 14, 15 కలములనున్ను పూర్తి చేయవలయును.

Station..................
మకాం..................

Date..................
తేది..................

Village Munsif.
గ్రామమునసపు చేవ్రాలు.

Vaccinator.
వ్యాక్సినేటరు చేవ్రాలు.

FORM No. 3.

నె 3 రు నమూనా.

Village officer's certificate to be sent to the Tahsildar immediately after the Vaccinator's visit and departure—

వ్యాక్సినేటరు గ్రామముచూచి వెళ్ళినతక్షణమే గ్రామాధికారి తహశీలుదారుకు పంపవలసిన సర్టిఫికేటు :—

Counter foil.

నకలు.

Taluk
తాలూకా
Village
గ్రామము
Name of Vaccinator..................
వ్యాక్సినేటరు పేరు..................
Date of Arrival..................Whether forenoon or afternoon..................
వచ్చిన తేది..................ఉదయమా లేక మధ్యాహ్నమా..................
Date of Departure..................Whether forenoon or afternoon..................
వెళ్ళిన తేది..................ఉదయమా లేక మధ్యాహ్నమా..................
Number of operations performed during the Vaccinator's visit..................
వ్యాక్సినేటరు వచ్చినప్పుడు, వ్యాక్సినేషన్ చేసిన కేసుల నెంబరు..................

Number of cases inspected during the Vaccinator's visit.
వ్యాక్సినేటరు వచ్చినప్పుడు తనికిచేసిన కేసుల నెంబరు.
Successful..................
బాగా తేలినవి..................
Unsuccessful..................
తేలనివి..................
Unknown,..................
తెలియనివి..................

Total..................
మొత్తము..................

Village Munsif's Signature.
గ్రామ మునసపు చేవ్రాలు.

Date
తేది

In absence of Village Munsif.
గ్రామమునసబు లేనపుడు.

Village Karnam's Signature.
గ్రామ కరణము చేవ్రాలు.

FORM No. 3.

నె 3 రు నమూనా.

Village officer's certificate to be sent to the Tahsildar immediately after the Vaccinator's visit and departure—

వ్యాక్సినేటరు గ్రామముచూచి వెళ్ళినతక్షణమే గ్రామాధికారి తహశీలుదారుకు పంపవలసిన సర్టిఫికేటు :—

Foil.

అసలు.

Taluk
తాలూకా
Village
గ్రామము
Name of Vaccinator..................
వ్యాక్సినేటరు పేరు..................
Date of Arrival..................Whether forenoon or afternoon..................
వచ్చిన తేది..................ఉదయమా లేక మధ్యాహ్నమా..................
Date of Departure..................Whether forenoon or afternoon..................
వెళ్ళిన తేది..................ఉదయమా లేక మధ్యాహ్నమా..................
Number of operations performed during the Vaccinator's visit..................
వ్యాక్సినేటరు వచ్చినప్పుడు, వ్యాక్సినేషన్ చేసిన కేసుల నెంబరు..................

Number of cases inspected during the Vaccinator's visit.
వ్యాక్సినేటరు వచ్చినప్పుడు తనికీచేసిన కేసుల నెంబరు.
Successful..................
బాగా తేలినవి..................
Unsuccessful..................
తేలనివి..................
Unknown..................
తెలియనివి..................

Total..................
మొత్తము..................

Village Munsif's Signature.
గ్రామ మునసపు చేవ్రాలు.

Date
తేది

In absence of Village Munsif.
గ్రామమునసబు లేనపుడు.

Village Karnam's Signature.
గ్రామ కరణము చేవ్రాలు.

Form No. 4.

నెం 4 రు నమూనా.

Statement showing the Villages inspected and the cases operated by .... *class Vaccinator* .... *during the Month of* .... 189 .

189 సంII .... నెలలో .... క్లాసు వ్యాక్సినేటరు ....
తనిఖీ చేసిన గ్రామములు వ్యాక్సినేషన్ చేసిన కేసులు తెలిపే స్టేటుమెంటు.

Date of visit. మాచిన తేది.	Names of villages visited. చూచిన గ్రామముల పేర్లు.	Distance from Head Quarters. హెడ్ క్వార్టరు గ్రామమునుండి దూరము.	No. of cases operated. వ్యాక్సినేషన్ చేసిన కేసుల నంబరు.	Number of cases verified. పరిశీలించబడిన కేసుల నంబరు.	Results of cases verified with dates on which such cases were vaccinated. పరిశీలించిన కేసుల ఫలితమును, వ్యాక్సినేషన్ చేయబడిన కేసుల తేదియును.						Total of columns 6, 8 & 10. 6,8,10 కలముల మొత్తము.	REMARKS. షరాలు.
					Successful. బాగా తేలినవి.		Unsuccessful. తేలనివి.		Not known. తెలియనివి.			
					No.* నంబరు.	Date of Vaccination. వ్యాక్సినేషన్ చేసిన తేది	No.* నంబరు.	Date of Vaccination. వ్యాక్సినేషన్ చేసిన తేది	No.* నంబరు.	Date of Vaccination. వ్యాక్సినేషన్ చేసిన తేది		
1	2	3	4	5	6	7	8	9	10	11	12	13
	Total of the month... నెలలో కుల్లు...											
	Total up to the end of the month నెలాఖరువరకు కుల్లు...											

* *Note.*—Cases vaccinated on different dates must be given separately in columns 6, 8, or 10, the totals for each date being entered one below the other opposite the respective date in columns 7, 9 or 11.

నోటు.—ఆయా తేదులలో వ్యాక్సినేషన్ చేసిన కేసులను 6, 8, లేక 10 కలములలో ప్రత్యేకముగా తెలుపుతూ 7, 9, లేక 11 కలములలోని ఆయా తేదులకు ఎదురుగా కేసుల మొత్తమును వరుసగా (అనగా ఒకదానిక్రింద ఒకటి) ప్రతి తేదికి యివ్వవలయును.

Station. మకాం.

Date. తేది.

Signature of Vaccinator. వ్యాక్సినేటరు చేవ్రాలు.

NELLORE COLLECTOR'S OFFICE.
Dated 24th August 1898.
Despd 25 Do

No. 1399
D. B.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 22732

From E. Scott Esquire,
President, District Board, Nellore.

To the Secretary to Government,
Local & Municipal Department,
Madras.

Sir,

With reference to Government memorandum No. 938/19-8-98, I have the honour to state that the System therein referred to is in force in this district.

2. The minimum number of cases to be operated by each clas of Vaccinators in every month is as noted in the margin. A fine of annas 3, 2, and 1 is inflicted on 1st, 2nd and 3rd class Vaccinators respectively for every case below the minimum number unless it is shown that the short work wa

1st Class Vaccinator - 120.
2nd Do. 100.
3rd Do. 80.

S.S.N.P. (9-10-97).

not due to their own negligence.

3. A reward of one anna is also allowed to all Vaccinators for every successful case over and above the marginally noted number of successful cases. A copy of the Vaccination Rules in force in this district is enclosed.

1st class Vaccinator - 120
2nd do - 100
3rd do - 80.

4. The above system works fairly well in this district.

I have the honour to be,
Sir,
Your most obedient Servant,

S. Tem
President

Copied by [illegible] 25/8
Compd by [illegible] 25/8

Local & Munl. (1898) Department.

CURRENT No. 2403 L

SECRETARY TO GOVERNMENT
5. SEP. 1898
LOCAL & MUNICIPAL DEPARTMENT

From

The President
District Board
The Nilgiris

R.C. No. 300/D.B.

Order

Dated 3rd September 98
Received
Registered
Enclosures /
Spare copies

SUBJECT,

Stating that it is too early yet to pronounce definitely as to the Effects of the system of rewards & fines initiated on the 1st April 97 for the better prosecution of Vaccination in this district

RC 7/9/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Enclosure to letter No 3008 D/ 3rd Septr 98

Extract from the Proceedings of a Meeting of the District Board, Nilgiris, held on Wednesday the 28th October 1896.

Present

J. H. A. Tremenheere Esqr - President

Official Members.

1. C. G. Douglas Esqr, District Forest Officer, Nilgiris
2. W. J Weightman Esqr Engineer-in-chief, Nilgiri Railway, Coonoor.

Non Official Members.

3. The Honorable Mr H. P. Hodgson.
4. A. M. Jones Esqr
5. J. A. Marjoribanks Esqr
6. L. W. Grey Esqr
7. H. G. Sinclair Esqr
8. N. G. Beadnell Esqr
9. Rhodes James Esqr
10. W. L. Edmiston Esqr
11. J. Liebenrood Esqr
12. J. R. Griffith Esqr
13. H. Wapshare Esqr
14. W. A. Cherry Esqr
15. M. R. Ry Maruthachala Mudaliar Avergal, Rao Sahib

---

15. Read office-note with proposals of the District Medical and Sanitary Officer, Nilgiris on the subject of granting rewards to Vaccinators when they exceed a certain limit, over their prescribed minima.

1/2403 M/98

The proposal of the District Medical Officer as accepted by the Board is, that a reward of 2 annas be given for every case in excess of 20 cases over the prescribed minima, and that a deduction of one anna be made for every case short of their minima.

Sd/ J. H. A. Tremenheere
President Dt Board.

(True Extract)

~~Vice~~ President

IRD

LOCAL FUND DEPARTMENT.

107

Nilgiri District Board's Office,
Ootacamund, 3rd September 1898.

R.C. No. 300/DB

From
A. Butterworth Esq
President, District Board,
The Nilgiris,

LOCAL & MUNICIPAL DEPT
CURRENT No. 2403 L

To
THE SECRETARY TO GOVERNMENT,
LOCAL AND MUNICIPAL DEPARTMENT,
With the Govt ~~MADRAS~~.
Stone House Hill

SIR,

With reference to memorandum dated the 19th august 98, no 938, I have the honour to report that for the better prosecution of vaccination, a system of rewards and fines, worked on the lines laid down in the accompanying copy of a resolution of the District Board, has been in force in this district since april 1, 1897. It is too early yet to pronounce definitely as to the effects of the system. The out-turn of cases in 1897-98 was indeed the highest reached during the last five years, but it was only slightly higher than the figures for 1894-95 & 1896-97

I have the honour to be
Sir
your most obedt servt

for President

IRD.

Local & Munl. (1899) Department.

CURRENT No. 482L

ASSISTT SECY TO GOVT
12 FEB. 1899
LOCAL MUNL EDL & LEG DEPTTS

From

The President,
District Board
The Nilgiris.

Order

Roc No. 300 (a)/S.B.

Dated 8th ~~December~~ February 1899.

Received

Registered Despd. 10-2-99

Enclosures

Spare copies

SUBJECT.

Stating that a reward is given for every case in excess of 20 cases over the prescribed — minimum and a fine is imposed for every case short of the said minimum.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Local Fund Department.

The Nilgiri District Board's Office,

Dated, Ootacamund, 8th February 1899.

Roc No. 300 (ii) D. S.

From

C. J. Weir Esquire I. C. S.,

President, District Board,

The Nilgiris.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 4822

To

THE SECRETARY TO GOVERNMENT,

Local and Municipal Department,

Madras.

Sir,

In reply to your Memorandum No. 94 dated 2nd Instant, I have the honour to state that a reward is given for every Case in excess of 20 cases over the prescribed Minimum, which varies according to the locality as per margin, and a fine is imposed for every Case short of the said Minimum.

Ootacamund	70.
Coonoor	100.
Gudalur	90.
Kotagiri	50.

I have the honour to be

Sir

Your Most Obedient Servant.

For President

D.B.

8th February

To

C. J. Weir Esquire I.C.S.

In reply to your Memorandum No. dated 2nd October I have the honour to state that a reward is given for every case in excess of 20 cases over the prescribed minimum, which varies according to the locality as per margin, and a fine is imposed for every case short of the said minimum.

Local & Munl. (1898) Department.

CURRENT No. 2824

Order

From

The President,
District Board,
Salem.

Read at 7/10/98

No. 240 Genl.

Dated 10th October 1898

Received

Registered

Enclosures one

Spare copies

SUBJECT.

System of Vaccination — Reporting on the working of the ——— in the Salem district

25/10/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

SALEM DISTRICT GAZETTE. } **LOCAL FUND SHEET.** { SUPPLEMENT, 1st February 1898.

District Circular No. 66 / L. F.

In supersession of this office previous orders on the subject, the following rules are promulgated with a view to improve the work of vaccination. These rules will come into force from 1st April 1898.

I. Vaccinators will, as at present, be appointed to their several charges by the President, District Board, but they will be entirely under the orders of Tahsildars or Deputy Tahsildars to whose taluk or division they may be posted. They will, as a rule, also be present at each inspection of the District Medical Officer for which purpose the District Medical Officer will give notice beforehand.

II. The vaccinators charges are re-distributed so as to correspond with Revenue Taluks and Deputy Tahsildars' Divisions as noted below :—

Taluk or Division.	Number of vaccinators allowed.		Former Head Quarter Station.	Present Head Quarter Station.
Salem Taluk	3	1 First class ...	Salem.	Salem.
		1 Second class ...	Attiyampatty.	Attiyampatti.
		1 Probationary ...	Salem.	Salem.
Rasipuram Division ...	2	1 Second class ...	Rasipuram.	Rasipuram.
		1 Do. ...	Mallur.	Mallur.
Omalur „ ..	3	1 Do. ...	Omalur.	Omalur.
		1 Do. ..	Macheri.	Mecheri.
		1 Do. ...	Kadiampatti.	Kadiampatti.
Atur Taluk	4	1 First class ...	Atur.	Atur.
		1 Second class ...	Yethapur.	Yethapur.
		1 Do. ...	Keeripatti.	Keeripatti.
		1 Do. ..	Thadavur.	Thadavur.
Namakkal Taluk ...	4	1 First class ...	Namakkal.	Namakkal.
		1 Second class ...	Thathiengarpet	Thathiengarpet.
		1 Do. ..	Shendamangalam.	Shendamangalam.
		1 Probationary ...	Namakkal.	Namakkal.
Paramathi Division ...	3	1 Second class ...	Paramathi.	Paramathi.
		1 Do. ...	Mohanur.	Mohanur.
		1 Do. ...	Kapilamalai.	Kapilamalai.
Tiruchengodu Taluk ...	4	1 First class ...	Tiruchengodu.	Tiruchengodu.
		1 Second class ...	Yelur.	Yelur.
		1 Probationary ...	Tiruchengodu.	Tiruchengodu.
		1 Probationary ...	Atur.	MacDonalds' Choultry.
Sankari Division ...	2	1 Second class ...	Sankari.	Sankari.
		1 Do. ...	Yedapadi.	Yedapadi.
Hosur Taluk	3	1 First class ...	Hosur.	Hosur.
		1 Second class ...	Berikai.	Berikai.
		1 Probationary ...	Hosur.	Hosur.

2824/98

Taluk or Division.	Number of vaccinators allowed.	Former Head Quarter Station.	Present Head Quarter Station.
Denkanikota Division ...	1 ...1 Second class ...	Denkanikota.	Denkanikota.
Dharmapuri Taluk ...	3 { 1 First class ... 1 Second class ... 1 Probationary ...	Dharmapuri. Palakodu. Do.	Dharmapuri. Palakodu. Dharmapuri.
Pennagaram Division ...	2 { 1 Second class ... 1 Do. ...	Pennagaram. Perumbalai.	Pennagaram. Perumbalai.
Krishnagiri Taluk ...	4 { 1 First class .. 1 Second class ... 1 Do. ... 1 Probationary ...	Krishnagiri. Mathur. Kaveripatnam. Krishnagiri.	Krishnagiri. Mathur. Kaveripatnam. Krishnagiri.
Tiruppattur Taluk ...	3 { 1 First class ... 1 Second class ... 1 Probationary ...	Tiruppattur. Korattai Shulagiri, (Hosur Taluk.)	Tiruppattur. Korattai. Tiruppattur.
Vaniyambadi Division ..	1 ...1 Second class ...	Vaniyambadi.	Vaniyambadi.
Uttangarai Taluk ...	2 { 1 First class .. 1 Probationary ..	Uttangarai. Harur.	Uttangarai. Do.
Harur Division	2 { 1 Second class .. 1 Do. ...	Harur. Kadathur.	Harur. Kadathur.

Where a *Tahsildar has more than one vaccinator under him, he may alter for fitting reasons the territorial charge and head quarters of each and report the new arrangements made to the District Board President, to the Divisional officer, to the District Medical and Sanitary officer and to the Deputy Inspector of Vaccination.

*NOTE.—Throughout these rules, the word Tahsildar includes also the Deputy Tahsildar incharge of a division of a taluk or in independent charge of a Zemindary Division.

III. The movement of vaccinators will in future be entirely under the control of the Tahsildar. Before the commencement of each fortnight, the vaccinator will take the Tahsildars' instructions as to what he should do in the ensuing 15 days, and the Tahsildar will pass immediate orders as to his movements. Ordinarily it will be advisable that whenever the Tahsildar goes on tour, a vaccinator should go with him, and that in other cases, the vaccinator should be made to accompany Revenue Inspectors.

IV. The Tahsildar will regulate the work of each vaccinator under him in such a way that he may visit each village in his charge not less than twice in the year.

V. The Tahsildar will see that heads of villages are present in the village on the date of the vaccinators' arrival, to show him the unprotected children entered in the register prescribed in Rule VI, generally to assist him in the work of vaccination by persuading the people to submit their children for operation. This can of course be done by the Tahsildar making a vaccinator accompany either himself or a Revenue Inspector on tour.

VI. Heads of villages will maintain a register of unprotected children in the annexed Form No. 1 which should always be kept up to date, and show it to the vaccinator on his arrival.

VII. As soon as the vaccination is completed and the results inspected, the vaccinator will send, in the annexed Form No. 2, to the Dy. Inspector of the Range a nominal list of the persons

vaccinated by him. Before sending it, he will get it countersigned by the head man of the village, and leave with him a copy of it for preservation in the village records. This list need not in future be submitted along with the monthly return referred to in Rule XIII. This will not in any way do away with the necessity of maintaining the nominal register. The register should also be got countersigned by the village head man both at the time of vaccination and verification.

VIII. ~~After~~ Before the departure of the vaccinator from the village, the head man will fill in the annexed Form No. 3 showing the dates of his arrival and departure, the number of cases operated on, and the number which proved successful as verified at the vaccinator's second visit. This statement will be ~~forwarded to the Tahsildar.~~ handed over to the Vaccinator who will forward it to the Tahsildar.

IX. The minimum No. of cases to be vaccinated by the vaccinators every month is at present as follows:—

1st Class Vaccinator	... ...	150
2nd Do.	... ...	125
Probationary Vaccinator	... ...	100

For every case vaccinated below his minimum No. all classes of vaccinators will be fined 6 pies. They will further be liable to a fine of 8 annas for every case shown by them as successful but subsequently on verification by the Deputy Inspectors found to be really unsuccessful.

IXA. A bonus of 6 pies per case will be given to all classes of vaccinators for all successful cases over and above the following number of successful cases:—

1st Class Vaccinator	... ...	150
2nd Do.	... ...	125
Probationary Vaccinator	... ...	100

IXB. Before a bonus can be claimed, 50 per cent of the successful cases must be verified and certified to by the Deputy Inspector. No claim for a bonus will be admitted unless it be preferred within ~~three~~ six months. The Deputy Inspectors should complete verification at least 50 per cent of the cases within that period.

X. At the end of every month, each vaccinator will submit to his Tahsildar a statement in the Form No. 4 attached to these rules. The vaccinator will send the Tahsildar four copies of this statement—of these one will be retained in the Taluk office, one will be attached to the vaccinators bill, one will be sent on to the District Medical and Sanitary Officer through the Deputy Inspectors of vaccination, and the fourth will be forwarded to the District Board President through the Revenue Divisional officer so as to reach him not tater than the 15th of the following month.

XI. The Tahsildar should *check the above statement with reference to the village officers' certificates received under Rule VIII and from other sources of information, and then prepare the pay bills of the vaccinators making the necessary deductions for short work as prescribed in Rule IX. When he has more than one vaccinator under him a consolidated pay bill should be drawn. The Tahsildar should forward the bills to the Deputy Inspector of vaccination for countersignature and submission to the District Board office.

*NOTE.—In scrutinizing the vaccinators' returns, Tahsildars will note that when the percentage of successful operations is above 90, there is reason to suspect "fudging" of returns, while a percentage of less than 80, ordinarily indicates bad work.

XII. To the pay bill, (Form No. 5) the Tahsildar should append a certificate, in the annexed form. The portion within brackets will be necessary only when the prescribed number of cases has not been worked up to but the Tahsildar thinks that the vaccinator is not to blame.

Certified also that Class Vaccinator

vaccinated cases in the month and that

a fine of Rs.

no fine

has been deducted.

[Certified that the vaccinator's failure to vaccinate the minimum number of cases was not due to his negligence.]

Signature of Tahsildar

Countersigned.

Deputy Inspector of vaccination.

The village officers' certificates and vaccinator's statements prescribed in Rules VIII and X should accompany the bills.

XIII. In addition to the statement prescribed in Rule X each vaccinator will submit direct to the Dy. Inspector monthly statements in the form hitherto used for that purpose. The weekly statements may be discontinued.

XIV. Recommendations for appointments, promotions &c., of vaccinators will be made by the District Medical and Sanitary officer who will consult the Deputy Inspectors and the Tahsildars concerned.

XIVA. Tahsildars are empowered to grant casual leave to vaccinators to the extent of five days in each calendar half year; all other applications for leave will be submitted by the vaccinator through the Tahsildar and the Deputy Inspector to the District Medical and Sanitary officer who will forward the same to the President with his remarks.

II. DEPUTY INSPECTOR.

XV. The Deputy Inspectors are to be purely Inspecting officers whose function it will be to exercise an independent check on the work done by the vaccinators. Their duty will be to go round their charges, see if vaccinators have visited all villages within their range twice at least in the year as required by Rule IV supra, and check the adequacy of their work in the villages visited. Besides the remarks on this subject in their weekly diaries, they will submit to the District Board President, through the District Medical and Sanitary officer, quarterly reports of the work of each vaccinator employed within their ranges.

XVI. Deputy Inspectors must themselves vaccinate as many cases as possible during their inspections, and the District Medical and Sanitary officer will bear this in mind in reviewing their weekly diaries. They should also fill up Form No. 2 and leave it with the Village Head man who should ascertain the results on the 8th day following the date of vaccination and at once forward the form properly filled up to the Deputy Inspector through the Tahsildar.

XVII. The Deputy Inspectors will have no executive control over the vaccinators, neither will they have anything to do with their pay and travelling allowance bills, except to countersign them on receipt from the Tahsildar which they will do without delay.

XVIII. The weekly diaries of the Deputy Inspectors need not be burdened with tabular statistics, (except in regard to the cases they themselves vaccinate) but should contain a clear and concise account of the work done by them in the week.

XIX. The monthly statistics hitherto sent in by the Deputy Inspectors to the District Medical and Sanitary officer will continue to be sent. The columns in regard to pay &c., of vaccinators will be filled in by entering the sanctioned pay and the deductions for short work under Rule IX supra. Form No. 2 in regard to vaccinations performed by themselves should accompany the return.

XX. The three Deputy Inspectors' ranges will continue to be as follows :—

Northern Range..	Hosur, Krishnagiri and Tiruppattur with head quarters at Krishnagiri.
Central ,, ...	Dharmapuri, Uttangarai and Salem taluks with head quarters at Salem.
Southern ,, ..	General charge Deputy Collectors' Division and Atur Taluk with head quarters at Namakkal.

SALEM DISTRICT BOARD'S OFFICE,
Dated 21st January 1898.

(Signed) C. H. MOUNSEY,
Acting Collector and President
District Board.

To

The District Medical and Sanitary officer.
,, Presidents of Taluk Boards.
,, Divisional officers.
All Tahsildars.
,, Deputy Tahsildars.
The Deputy Inspectors of vaccination.
All vaccinators.
The Treasury Deputy Collector in the Local Fund Account and Audit Branches.
,, General Branch.
,, Assistant Surgeon in charge of the central vaccine depot.
Copy to the Sanitary Commissioner and Inspector of vaccination.

சர்க்குயூலர்.

அம்மை குத்தும் விஷயமாய் இதற்கு முன் செய்த எல்லா உத்திரவுகளையும் ரத்துசெய்து அடியில் கண்ட நிபந்தனைகள் ஷை அம்மை குத்தும் வேலையை விர்த்தி செய்யும் நோக்கத்துடன் பிரசுரம் செய்யப்படுகிறது. இந்த நிபந்தனைகள் 1898-௵ ஏப்பிரல்-௴ 1-௳ முதல் அமுலுக்கு கொண்டுவரப்படும்.

I. தத்கால நடவடிக்கையைப்போல டிஸ்திரிக்ட்டுபோர்டு பிரசிடெண்டு துரையவர்கள் வாக்சினேடர்களை அந்தந்த விடத்திற்கு நேமிப்பார்கள். ஆனால் ஷை வாக்சினேடர்கள் எந்த டிவிஜன் அல்லது தாலூகாவுக்கு நேமிக்கப்படுகிறார்களோ அந்த டிப்டி-தாசில்தார் அல்லது தாசில்தார் உத்திரவுகளுக்கு முழுவதும் கீழ்படிந்திருக்கவேண்டியது. டிஸ்திரிக்ட்டு மெடிகல் அண்டு சானிடேரி ஆபீசர் இன்ஸ்பெக்ஷன் வருகிறதாக முன்னாடியாய் தெரிவித்த ஒவ்வொரு காலத்திலும் வாக்சினேடர்கள் கூடுமான வரையில் ஆஜராயிருக்கவேண்டியது.

II. அடியில் கண்டபடி ரிவினியூ தாலூகாவிற்கும் டிப்டி-தாசில்தார் டிவிஜனுக்கும் அனுசரித்து வாக்சினேடர்களிட சார்ஜுகளை மாற்றப்பட்டிருக்கிறது.

தாலூகா அல்லது டிவிஜன்.	கொடுக்கப்பட்ட வாக்சினேடர்கள் சங்கியை			முந்திய ஹெட்குவார்டர் ஸ்டேஷன்.	தத்கால ஹெட்குவார்டர் ஸ்டேஷன்.
சேலம் தாலூகா … …	3	1	முதல் கிளாஸ் …	சேலம்.	சேலம்.
		1	2-வது கிளாஸ் …	ஆட்டையாம்பட்டி	ஆட்டையாம்பட்டி.
		1	புரோபோஷனரி	சேலம்.	சேலம்.
இராசிபுரம் டிவிஜன் …	2	1	2-வது கிளாஸ் …	இராசிபுரம்.	இராசிபுரம்.
		1	ஷை	மல்லூர்.	மல்லூர்.
ஓமலூர் டிவிஜன் … …	3	1	ஷை …	ஓமலூர்.	ஓமலூர்.
		1	ஷை …	மேச்சேரி.	மேச்சேரி.
		1	ஷை ..	காடயாம்பட்டி.	காடயாம்பட்டி.
ஆத்தூர் தாலூகா … …	4	1	முதல் கிளாஸ் ..	ஆத்தூர்.	ஆத்தூர்.
		1	2-வது கிளாஸ் …	ஏத்தாப்பூர்.	ஏத்தாப்பூர்.
		1	ஷை …	கீரிப்பட்டி.	கீரிப்பட்டி.
		1	ஷை …	தடாவூர்.	தடாவூர்.
நாமக்கல் தாலூகா… …	4	1	முதல் கிளாஸ் ..	நாமக்கல்.	நாமக்கல்
		1	2-வது ஷை …	தாதய்யங்கார்ப்பேட்டை	தாதய்யங்காரப்பேட்டை.
		1	ஷை …	சேந்தமங்கலம்.	சேந்தமங்கலம்.
		1	புரோபோஷனரி	நாமக்கல்.	நாமக்கல்.
பரமதி டிவிஜன் … ..	3	1	2-வது கிளாஸ் …	பரமதி.	பரமதி
		1	ஷை …	மோகனூர்.	மோகனூர்.
		1	ஷை …	கபிலமலை.	கபிலமலை.
திருச்சங்கோடு தாலூகா ..	4	1	முதல் கிளாஸ் …	திருச்சங்கோடு.	திருச்சங்கோடு.
		1	2-வது கிளாஸ் …	ஏளூர்.	ஏளூர்.
		1	புரோபோஷனரி	திருச்சங்கோடு.	திருச்சங்கோடு.
		1	ஷை ..	ஆத்தூர்.	மஹுடம்சாவடி.
சங்ககிரி டிவிஜன் … …	2	1	2-வது கிளாஸ் ..	சங்ககிரி.	சங்ககிரி.
		1	ஷை …	எடப்பாடி.	எடப்பாடி.
ஒசூர் தாலூகா … …	3	1	முதல் கிளாஸ் …	ஒசூர்.	ஒசூர்
		1	2 வது கிளாஸ் …	பெரிக்கை.	பெரிக்கை.
		1	புரோபோஷனரி	ஒசூர்.	ஒசூர்.
டெங்கனிக்கோட்டை டிவி.	1	…1	2-வது கிளாஸ் …	டெங்கனிக்கோட்டை	டெங்கனிக்கோட்டை
தர்மபுரி தாலூகா … …	3	1	முதல் கிளாஸ ..	தர்மபுரி	தர்மபுரி.
		1	2-வது கிளாஸ …	பாலக்கோடு.	பாலக்கோடு.
		1	புரோபோஷனரி	ஷை	தர்மபுரி.
பென்னுகரம் டிவிஜன் …	2	1	2-வது கிளாஸ …	பென்னுகரம்.	பென்னுகரம்.
		1	ஷை …	பெரும்பாலை.	பெரும்பாலை.
கிருஷ்ணகிரி தாலூகா …	4	1	முதல் கிளாஸ …	கிருஷ்ணகிரி.	கிருஷ்ணகிரி.
		1	2-வது கிளாஸ …	மத்தூர்.	மத்தூர்
		1	ஷை …	காவேரிபட்டணம்.	காவேரிபட்டணம்.
		1	புரோபோஷனரி	கிருஷ்ணகிரி.	கிருஷ்ணகிரி.
திருப்பத்தூர் தாலூகா …	3	1	முதல் கிளாஸ …	திருப்பத்தூர்.	திருப்பத்தூர்.
		1	2-வது கிளாஸ …	கொரட்டை.	கொரட்டை.
		1	புரோபோஷனரி	சூளகிரி. (ஒசூர் தாலூகா.)	திருப்பத்தூர்,
வாணியம்பாடி டிவிஜன் …	1	…1	2-வது கிளாஸ …	வாணியம்பாடி.	வாணியம்பாடி.
ஊத்தங்கரை தாலூகா …	2	1	முதல் கிளாஸ …	ஊத்தங்கரை.	ஊத்தங்கரை.
		1	புரோபோஷனரி	ஹரூர்.	ஊத்தங்கரை.
ஹரூர் டிவிஜன் … …	2	1	2-வது கிளாஸ …	ஹரூர்.	ஹரூர்.
		1	ஷை …	கடத்தூர்.	கடத்தூர்.

*ஒரு தாசில்தார் அதிகாரத்தின் கீழ் ஒருவனுக்கு மேல்பட்ட வாக்சினேடர்களிருக்கும் பக்ஷத்தில ஷை தாசில்தார் சரியான காரணத்திற்காக ஒவ்வொரு வாக்சினேடர்களுடைய ஹெட்குவார்டரும் அவனுக்கு சம்மந்தப்பட்ட கிராமங்களையும் மாற்றிவிடலாம். அப்பேர்கொத்த புதுஏற்பாடுகளை டிஸ்திரிக்டு போர்டு பிரசிடெண்டு துரையவர்களுக்கும், டிவிஜன் ஆபீஸருக்கும், டிஸ்திரிக்டு மெடிகல் அண்டு சானிடேரி ஆபீஸருக்கும், வாசினேஷன் டிப்டி-இன்ஸ்பெக்டருக்கும், தெரிவித்துவிடவேண்டியது.

III. வாக்சினேடர்கள் கிராமத்தினபேரில் போகும் விஷயம் இனிமேல் முழுவதும் தாசில்தாரிட உத்திரவையனுசரித்து நடக்கவேண்டியது. ஒரு பக்ஷமாரம்பிப்பதற்கு முந்தியே ஷை பக்ஷத்தில் என்ன செய்ய வேண்டியதென்பதைப்பற்றி ஒவ்வொரு வாக்சினேடர்களும் தாசில்தாரிட உத்திரவைப் பெத்துக்கொள்ளவேண்டியது. ஷை விஷயமாய் தாசில்தார் உடனுக்குடன் உத்திரவுஜாரிசெய்யவேண்டியது சாதாரணமாய் தாசில்தார் கிராமத்தின்பேரில் விஜயஞ்செய்யும்போது வாக்சினேடரை கூடஅழைத்துக் கொண்டு போவதும், மற்ற காலங்களில் ரிவினியூ இன்ஸ்பெக்டருடன் கிராமங்களுக்கு கூடப்போகும்படியாய் செய்வதும் அனுகூலமாயிருக்கும்.

IV. வருடத்தில் குரைந்தது இரண்டு முரைக்கு குறையாமல் ஒவ்வொரு கிராமங்களையும் போய் பார்க்கும்படி தாசில்தார் வாக்சினேடர்களுடைய வேலை ஏற்பாடு செய்யவேண்டியது.

V. வாக்சினேடர் கிராமத்துக்கு வரும்தேதிகளில் கிராமமேலதிகாரிகள் கிராமத்திலிருந்து VI-வது நிபந்தனையில் குறிப்பிட்ட ரிஜிஸ்தரில் எழுதப்பட்டிருக்கும் அம்மை குத்தவேண்டிய நபர்களை காண்பித்து அவர்களை அம்மை குத்திக்கொள்ளும்படி செய்வதுமன்றி அம்மைகுத்தும் தொழிலில் அவசியமான சகாயம் வாக்சினேடர்களுக்கு செய்யும்படியாய் தாசில்தார் பார்த்துக்கொள்ளவேண்டியது. தாசில்தாராவது, ரிவினியூ இன்ஸ்பெக்டர்களாவது சர்கூட் போகும்போது வாக்சினேடரை கூட அழைத்துக்கொண்டு போவதினல் தாசில்தாரால் இது விஷயம் நன்ருய் நடத்தப்படகூடும்.

VI. இத்துடன் சேர்க்கப்பட்டிருக்கும் 1-நெ. பாரத்தில் கிராமத்திலிருக்கும் அம்மை குத்தவேண்டிய நபர்களின் ஜாபிதா கிராம மேலதிகாரிகள் தயார்செய்து வைக்கவேண்டியது. ஷை ஜாபிதா அப்போதைக்கப்போது பர்த்தி செய்யப்பட்டிருக்கவேண்டியதுமன்றி ஷை ஜாபிதாவை வாக்சினேடர் கிராமத்திற்கு வரும் காலத்தில் காட்டவேண்டியது.

VII. அம்மை குத்தி பலிதம் பார்த்தானவுடனே இத்துடன் சேர்க்கப்பட்டிருக்கும் 2-நெ. பாரப்படிக்கு வாக்சினேடர் தான் குத்தின நபர்களின் ஜாபிதா (நாமினல் லீஸ்டு) இரண்டு தயார் செய்து ஒன்று கிராமரிகார்ட்டில் ஒட்டிவைக்க கிராம மேலதிகாரியிடம் கொடுத்துவிட்டு மற்றொன்றில் ஷை கிராம மேலதிகாரியிடத்தில் கையெழுத்து பெற்றுக்கொண்டு ரேஞ்சு டிப்டி இன்ஸ்பெக்டரிடம் அனுப்பிவிடவேண்டியது. XIII-வது நிபந்தனையில் குறிக்கப்பட்டிருக்கும் மாதாந்திர கணக்குடன் இனிமேல் இந்த ஜாபிதாவை அனுப்பவேண்டியதில்லை. ஆனல் இதனல் வாக்சினேடர்கள் நாமினல் ரிஜிஸ்தர் வைக்கவேண்டிய அவசியமில்லையென்று நினைக்கக்கூடாது அம்மை குத்தும் காலத்திலும், பலிதம் பார்க்கும் காலத்திலும் கிராமமேலதிகாரியிட கையெழுத்தை ஷை நாமினல் ரிஜஸ்தரில் பெற்றுக்கொள்ளவேண்டியது.

VIII. வாக்சினேடர் கிராமத்தைவிட்டு போனவுடனே வாக்சினேடர் கிராமத்துக்கு வந்த தேதியும், போன தேதியும் அம்மை குத்தின நபர்களின் எண்ணையும், இரண்டாம் தடவை கிராமத்திற்கு வந்த காலத்தில் பலிதமாய் கண்ட எண்ணையும் கண்டு இத்துடன் சேர்க்கப்பட்டிருக்கும் 3-நெ பாரப்படிக்கு கிராமமேலதிகாரிகள் ஒரு ரிடர்ன் தயார்செய்து தாசில்தாருக்கு அனுப்பிவிடவேண்டியது.

IX. சத்காலம் ஒரு மாதத்தில் வாக்சினேடர் அம்மை குத்தவேண்டிய குறைந்த எண் என்னவென்ருல்:—

முதலாவது கிளாஸ் வாக்சினேடர் …		…	150
இரண்டாவது	ஷை	ஷை …	125
புரோபோஷனரி	ஷை	ஷை …	100

மேல்கண்ட எண்களுக்கு குறைவாய் குத்தப்பட்ட கேசு 1-க்கு எல்லா கிளாஸ் வாக்சினேடர்களுக்கும் 6பை வீதம் அபராதம் விதிக்கப்படும். மேலும் வாக்சினேடர் பலிதமாச்சுதென்று கண்டு டிப்டி இன்ஸ்பெக்டருடைய வெரிபிகேஷன் காலத்தில் பலிதமாகாதவையென்று கண்ட கேசு 1-க்கு 8-அணு வீதம் அபராதம் விதிக்கப்படும்,

---

* இந்த நிபந்தனைகளிலெல்லாம் தாசில்தாரென்ற வார்த்தை, ஜமீன்தார் டிவிஜன் அல்லது தாலூகாவின் ஒரு பாகத்திற்கு இன்சார்ஜாயிருக்கும் டிப்டி தாசில்தாரென்றும் அர்த்தங்கொள்ளவேண்டியது.

IXA. அடியில்கண்ட குறைந்த எண்ணுக்கு ஜாஸ்தியாய் செய்யப்பட்ட ஒரு பலிதமான கேசுக்கு 6 பை வீதம் இனாம் கொடுக்கப்படும்.

முதல் கிளாஸ் வாக்சினேடர்	...	...	150
இரண்டாவது	ஷை	ஷை ...	125
புரோபோஷனரி	ஷை	ஷை ...	100

IXB. ஷை இனாம் கோருவதற்கு முந்திபலிதமான கேசுகளில் 100 ல 50 கேசுகள் டிப்டிஇன்ஸ்பெக்டரால் பார்வையிடப்பட்டு சர்டிபை செய்யப்பட்டிருக்க வேண்டியது. மூன்று மாதத்திற்குள் இனாம் கோராவிட்டால் இனாம் கொடுக்கப்படமாட்டாது. ஷை மூன்று காலத்திற்குள் டிப்டிஇன்ஸ்பெக்டர் குறைந்தது 100 ல 50 கேசுகள் வெரிபைசெய்து முடித்திருக்கவேண்டியது.

X. இந்த நிபந்தனைகளுடன் சேர்க்கப்பட்டிருக்கும் 4-நெ. பாரப்பட்டி ஜாபிதாவிற்கு நாலு நக்கல் தயார்செய்து மாதமுடிவில் தாசில்தாருக்கு அனுப்பிவிடவேண்டியது. இவற்றில் ஒன்று தாலூக்கா கச்சேரியில் வைத்துக்கொள்ளவேண்டியது ஒன்று வாக்சினேடர் சம்பளப்பட்டியுடன்தைத்து அனுப்பிவிடவேண்டியது. ஒன்று வாக்சினேஷன் டிப்டிஇன்ஸ்பெக்டர் மூலமாக டிஸ்திரிக்டு மெடிகல் அண்ட் சானிடேரி ஆபீஸருக்கு அனுப்பிவிடவேண்டியது. நான்காவது நக்கல் டிவிஜன் ஆபீஸர் மூலமாக மறுமாதம் 15 க்குள் வந்து சேரும்படிக்கு டிஸ்திரிக்ட்டு போர்ட்டு பிரசிடெண்ட் துரையவர்களுக்கு அனுப்பிவிடவேண்டியது.

XI. VIII-வது நிபந்தனையை யனுசரித்து கிடைக்கும் கிராமதிகாரிகளுடைய சர்டிபிகேட்டை யனுசரித்தும், மற்ற வேரு விதமான விசாரணையினாலும் ஷை ஜாபிதாவை பரிசிலனைசெய்து IX-வது நிபந்தனையில் குறிப்பித்திருக்கும் குறைந்த வேலைக்காக அவசியமான அபராதத்தை கழித்து வாக்சினேடர்களுடைய சம்பளப்பட்டியை தயார் செய்யவேண்டியது. தாசில்தாருக்கு ஒரு வாக்சினேடர் ஒன்றுக்கு மேல்பட்டதாயிருந்தால் எல்லாருக்கும் ஒரே சம்பளப்பட்டி தயார்செய்து வாக்சினேஷன் டிப்டி இன்ஸ்பெக்டருக்கு அனுப்பிவிட்டால் அதை அவர் கவுண்டர்சயன் செய்து டிஸ்திரிக்ட்டு போர்டாபீசுக்கு அனுப்பிவிட வேண்டியது.

* ஷரா. வாக்சினேடர்களுடைய கணக்கை பரிசிலனை செய்வதில் பலிதமான கேசுகள் 100ல் 90 க்கு அதிகப்பட்டால் கணக்கு தப்புக்கணக்கென்று சந்தேகிக்கஇடமாய் இருக்கிறதென்றும் 80-க்கு குறைவுபட்ட பலிதமாகவிருந்தால் சாதாரணமாய் வேலைகெட்டதென்று காட்டுகிறதென்றும் தாசில்தார்கள் நோட் செய்யவேண்டியது.

XII. (5-நெ. பாரம்) சம்பளப்பட்டிக்கு அடியில்கண்ட பாரப்படி சர்டிபிகேட்டு தாசில்தார் யெழுதிவிட வேண்டியது. மேல்குறித்திருக்கும் மொத்த கேசுகள் செய்யாமல் போனால் தாசில்தார் ஷை குறைவுக்கு வாக்சினேடர் பத்தப்பட்டவர் அல்லவென்று தோணுகிற பக்ஷத்தில் மாத்திரம் பிராகட்டுக்குள்ளிருக்கும் பாகம் அவசியம்:—

நாளது மாதத்தில்   கிளாஸ் வாக்சினேடர்

கேசு அம்மைகுத்தினானென்றும்,   ரூபாய் அபராதம் கழிக்கப்பட்டதென்றும், அல்லது அபராதம் கழிக்கப்படவில்லையென்றும் இதனால் சர்ட்டிபை செய்யப்படுகிறது. [குறைந்த எண்ணுக்கு அம்மை வாக்சினேடர் குத்தாததற்கு காரணம் அவனுடைய குற்றமல்லவென்று இதனால் சர்ட்டிபை செய்யப்படுகிறது.]

தாசில்தார் கையெழுத்து.

(கவுண்டர் சயின்)

வாக்சினேஷன் டிப்டி-இன்ஸ்பெக்டர்.

VIII, X-வது நிபந்தனையில் குறிக்கப்பட்டிருக்கும் கிராமதிகாரிகளுடைய சர்டிபிகேட்டும், வாக்சினேடர்களுடைய ஜாப்பிதாக்களையும், சம்பளப்பட்டியுடன் அனுப்பிவிடவேண்டியது.

XIII X நிபந்தனையில் குறிக்கப்பட்ட ஜாபிதாவுடன் கூட மாதாந்திர ரிட்டரன் இதுவரையில் அதற்காக உபயோகித்து வந்த பாரத்தில் தயார்செய்து டிப்டி இன்ஸ்பெக்டருக்கு நேராய் அனுப்பிவிடவேண்டியது. வீக்கிலீ ஜாபிதாக்கள் அனுப்பவேண்டியதில்லை.

XIV. வாக்சினேடர்களுடைய நேமகம் புரொமோஷன் முதலான சிபார்சுகள் சம்மந்தப்பட்ட தாசில்தார் டிப்டி இன்ஸ்பெக்டர்கள் இவர்களைக்கேட்டு டிஸ்திரிக்ட்டு மெடிகல் அண்ட் சானிடேரி ஆபீஸர் செய்யவேண்டியது.

XIV. A. காலண்டர் ஆறுமாத காலத்தில் 5 நாள் காலத்துக்கு வாக்சினேடர்களுக்கு காசியல் ரஜா கொடுக்கும்படி தாசில்தாரர்களுக்கு அதிகாரம் கொடுக்கப்பட்டிருக்கிறது. வாக்சினேடர்களுக்கு வேண்டிய மற்ற ரஜாக்களுக்கு அப்ளிகேஷன் தாசில்தார் டிப்டி இன்ஸ்பெக்டர் மூலமாக டிஸ்டிரிக்ட்டு மெடிகல் அண்ட் சானிடேரி ஆபீசருக்கு அனுப்பவேண்டியது. அதை அவர் தன் ஷராவுடன் பிரசிடெண்டு துரையவர்களுக்கு அனுப்பிவிடவேண்டியது.

II. டிப்டி இன்ஸ்பெக்டர்கள்.

XV. டிப்டி இன்ஸ்பெக்டர்கள் சுத்தமாய் மேல் விசாரணை செய்யும் உத்தியோகஸ்தர்களா யிருக்கவேண்டியது. வாக்சினேடர்கள் செய்த வேலையை போய்தனியாய் தனிகி செய்யவேண்டியதுதான் அவர்களிட வேலை அவர்களிட விசாரணைக்குள்ப்பட்ட கிராமங்களுக்கு எல்லாம் போய் மேல்கண்ட 4 நிபந்தனையில் சொல்லியிருக்கிறபடி வருடத்திற்கு குறைந்தது இரண்டு தடவை வாக்சினேட்டர்கள் அவர்களுக்கு சம்மந்தப்பட்ட எல்லா கிராமங்களுக்கும் போயிருக்கிறார்களாவென்று பார்க்கவும், அப்படி போன கிராமங்களில் அவர்களுடைய வேலை சரியாயிருக்கிறதாவென்று மேல்விசாரணை செய்ய வேண்டியது. டிப்டி இன்ஸ்பெக்டர்களுடைய வேலையாயிருக்கிறது. அவர்களுடைய வீக்கிலிடையரியில் இது விஷயமாய் ரிமார்க்ஸ் செய்வதோடு டிஸ்திரிக்ட்டு மெடிகல் அண்டு சானிடேரி ஆபீஸர் மூலமாக டிஸ்திரிக்ட்டு போர்ட்டு பிரசிடெண்டு துரையவர்களுக்கு அவர்களுடைய ரேஞ்சில் வேலை செய்த வாக்சினேட்டர் வேலையைப்பற்றி மூன்று மாதத்திச்கு ஒரு தடவை ரிபோர்டு செய்துக்கொள்ளவேண்டியது.

XVI. டிப்டி இன்ஸ்பெக்டர்கள் இன்ஸ்பெக்ஷன் செய்யப்போகும் காலங்களில் கூடுமான வரையில் தாங்களே அம்மைகுத்தவேண்டியது இது விஷயம் டிஸ்திரிகட்டு மெடிகல அண்டு சானிடேரி ஆபீசர் அவர்களிட வார டைரியை ரிவியூ செய்யுங்காலங்களில் கவனத்தில் வைக்க வேண்டியது. டிப்டி இன்ஸ்பெக்டர் தாங்கள் அம்மைகுத்தும் கேசுகளுக்கு 2 ம் நெம்பர் பாரம் தயார்செய்து கிராமாதிகாரிகளிடம் கொடுத்துவிட்டுப் போகவேண்டியது. ஷை கிராமாதிகாரிகள் அம்மைகுத்தின 8 ம் நாள் பலிதம் பார்த்து அப்படி பார்த்ததைப்பற்றி தாசில்தார் மூலமாக டிப்டிஇன்ஸ்பெக்டருக்கு உடனே அனுப்பிவிடவேண்டியது.

XVII. டிப்டி இன்ஸ்பெக்டர்களுக்கு வாக்சினேடர்கள் மீதில் (எக்சிகூடிங்கண்டுரோல்) விசாரணை அதிகாரம் கிடையாது. அவர்களுடைய சம்பளம் பத்தா விஷயமாய் யாதொரு சம்மந்தமும் கிடையாது. ஆனால் ஷை பில்லுகள் தாசில்தார்களிடமிருந்து அவர்களிடம் கிடைத்தவுடனே காலதாமதம் செய்யாமல் கவுண்டர் சயன் செய்து அனுப்பிவிடவேண்டியது.

XVIII. அவர்களால் அம்மைகுத்தப்பட்ட கேசுகளில் தவிர மற்றவிஷயங்களில் அவர்களிட வாரடைரியானது டாபிலர் ஸ்டேட்மெண்டுகள் அடங்கியிருக்கவேண்டிய அவசியமில்லை. ஆனால் அவர்களால ஷை வாரத்தில் நடத்தப்பட்டவேலைகளை சுருக்கமாய் அடங்கியிருக்க வேண்டியது.

XIX. டிப்டி இன்ஸ்பெக்டருக்கு இதுவரையில் டிஸ்திரிக்ட்டு மெடிகல் அண்டு சானிடேரி ஆபீஸருக்கு அனுப்பி வந்த மாதாந்திரகணக்கை அனுப்பி வரவேண்டியது. வாக்சினேடர்களுடைய சம்பளம் வகைராவைப்பற்றிய காலங்களில் சாங்க்ஷனை சம்பளத்தை மேல்கண்ட XI நிபந்தனைகளில் கண்ட குறைந்த கேசுகளுக்காக போடப்படும் அபராதமிவைகளையனுசரித்து முடிவு செய்யவேண்டியது. டிப்டி இன்ஸ்பெக்டர்களால் அம்மை குத்தப்பட்ட கேசுகளுக்கு 2-நெ. பாரத்தை ஷை மாதாந்திர கணக்குடன் அனுப்பிவிட வேண்டியது.

XX அடியில்கண்டபடி மூன்று டிப்டி இன்ஸ்பெக்டர்களுடைய ரேஞ்சுகள் இப்போதிருப்பது போல அமுலில் நடந்துவர வேண்டியது.

வடக்கு ரேஞ்சு.... ஓசூர், கிருஷ்ணகிரி, திருப்பத்தூர் தாலூகாக்கள், கிருஷ்ணகிரி ஹெட்குவார்ட்டர்.
மத்திய ,, ... தர்மபுரி, ஊத்தங்கரை, சேலம், தாலூகாக்கள் சேலம் ஹெட்குவார்ட்டர்.
தென் ,, ... ஜெனரல் டிப்டிகலெக்டர் டிவிஜனும் ஆத்தூர் தாலூகாவும் நாமக்கல் ஹெட்குவார்டெர்.

FORM NO. 1

1-வது நெம்பர் பாரம்.

Register of unprotected children in the Village of *Taluk.*

தாலூகா கிராமத்தில் அம்மை குத்தவேண்டிய பிள்ளைகளின் ரிஜிஸ்தர்.

No. நெ.	Father's name in full. தகப்பனார் பெயர் பூர்த்தியாக.	Name of the person to be vaccinated அம்மை குத்தவேண்டிய நபரின் பெயர்.	Age. வயசு.		Sex. பால்.		Date of Vaccination. அம்மை குத்தின தேதி.	Cause of non. Vaccination such as absence from Village. death &c. by the time the Vaccinator came to the village, வாக்சினேடர் கிராமத்திறகு வருங்கால் அம்மைகுத்தாமல் போனதற்கு காரணம் அதாவது கிராமத்திலில்லாமல் போவது மரணம்முதலானவைகள்
			Years. வருடம்.	Months. மாதம்.	Male. ஆண்.	Female. பெண்.		

FORM NO. 2

2-வது நெம்பர் பாரம்

Vaccination Code Sec. II (Para 23)

வாக்சினேஷன் கோட் (செக் II பாரா 23)

Nominal List of subjects vaccinated in the village of Taluk

தாலூகா கிராமத்தில் அம்மைகுத்தின நபர்களின் நாமினல் ஜாபிதா.

Consecutive yearly number in the Register. ரிஜிஸ்தரிலுள்ள ஞெம்பர் நெ.	Name of the subject. நபரின் பெயர்.	Sex. பால்.		Age. வயது.		Father's name in full. தகப்பனுர் பெயர் பூர்த்தியாக.	Caste. ஜாதி.	Date of vaccination. அம்மை குத்தின தேதி.	Nature of lymph used. உபயோகித்த பால் விவரம்.	Vaccination. அம்மைகுத்தினது.			No. of successful vesicles. பலிதமான முத்துகள்.	Remarks. ஷரா.
		Male ஆண்.	Female. பெண்.	Years. வருடம்.	Months. மாதம்.					Primary. பிரைமரி.	Secondary. செகண்டெரி.	Re-vaccination. ரி-வாக்சினேஷன்.		

Station.
முகாம்.

Date.
தேதி.

Village Munsiff.
கிராம முனிசிபு.

Vaccinator.
வாக்சினேடர்.

FORM NO. 3

3-நெ. பாரம்.

Village officer's certificate to be sent to the Tahsildar after the Vaccinator's visit and departure.

வாக்சினேடர் கிராமத்திற்கு வந்து போன பிறகு தாசில்தாருக்கு கிராமதிகாரிகள் அனுப்ப வேண்டிய சர்டிபிகேட்டு.

Taluk
தாலூகா

Village
கிராமம்

Name of Vaccinator
வாக்சினேடரிட பெயர்

Date of { Arrival வந்த
தேதி { Departure போன

Nature of operations performed
அம்மைக்குத்தின சங்கியை

Number of cases inspected on (date)
தேதியில் பலிதம் பார்த்த கேசுகளின் சங்கியை

Successful
பலிதமானது

Unsuccessful
பலிதமாகாதது

Unknown
தெரியாதது

Date
தேதி

ஜெனராஷ்டர அச்சாபீஸ்—சேலம்.

FORM NO. 3

3-நெ. பாரம்.

Village officer's certificate to be sent to the Tahsildar after the Vaccinator's visit and departure.

வாக்சினேடர் கிராமத்திற்கு வந்து போன பிறகு தாசில்தாருக்கு கிராமதிகாரிகள் அனுப்ப வேண்டிய சர்டிபிகேட்டு.

Taluk
தாலூகா

Village
கிராமம்

Name of Vaccinator
வாக்சினேடரிட பெயர்

Date of { Arrival வந்த
தேதி { Departure போன

Nature of operations performed
அம்மைக் குத்தின சங்கியை

Number of cases inspected on (date)
தேதியில் பலிதம் பார்த்த கேசுகளின் சங்கியை

Successful
பலிதமானது

Unsuccessful
பலிதமாகாதது

Unknown
தெரியாதது

Date
தேதி

FORM NO. 4

4-வது நெம்பர் பாரம்.

Statement shewing the villages inspected and the cases operated by class Vaccinator during the month of 189 .

189 வருடம் மாசத்தில் கிளாஸ் வாக்சிநேட்டரால் பார்க்கப்பட்ட கிராமங்களின் ஜாபிதா.

Date of visit. பார்த்த தேதி.	Name of village visited. போன கிராமங்களின் பெயர்.	Distance from Head Quarters. ஹெட்குவார்ட்டரிலிருந்து தூரம்.	Number of cases operated. செய்த கேசுகளின். நெம்பர்.	Result of cases vaccinated அம்மை குத்தின கேசுகளின் பலிதம்.				Remarks. ஷரா.
				Successful. பலிதமானது.	Unsuccessful. பலிதமாகாதது.	Unknown. தெரியாதது.	Total. மொத்தம்.	
	Total of the month ... மாத மொத்தம் ...							
	Total up to the end of the month ... நாளது மாத முடிவு வரை மொத்தம் ...							

Station.
முகாம்,

Date.
தேதி.

Signature of Vaccinator.
வாக்சிநேடர் கையெழுத்து.

FORM No. 5.

Minimum number of cases to be vaccinated by { 1st class vaccinator 150 a month.
2nd " 125 "
Probationary " 100 "

SALEM DISTRICT BOARD.

FORM No. 5.—ESTABLISHMENT BILL.

Detail Bill of Permanent Establishment of the Vaccination Department

Taluk/Division for the month of 189 .

Name of Section and of Incumbent.	Name of post.	Pay, Acting and leave Allowance claimed (separately.)	Pay, acting or leave Allowance held over for future paymemt.	Fines and Savings.	Net charge for each Section.	Income Tax.	Fund Deductions.

Deduct, undisbursed pay refunded, as detailed on the reverse Rs. ,

Income Tax Rs. , fund deductions Rs. , and

recoveries ordered by the President or Treasury Officer in No. ,

dated

Net sum required for payment ... ...

Rupees*

Countersigned

Deputy Inspector of Vaccination.

Received contents: certified that all salaries drawn on former bills, with the exception of those detailed on the reverse (of which the total has been refunded by deduction from this bill) have been disbursed to the proper persons, that their receipts have been taken in acquittance rolls filed in my office, with receipt stamp duly cancelled for every payment in excess of Rs. 20; and that during the month no appointment has been made otherwise than in accordance with Examination Rules, except with special sanction conveyed by G. O., or Board's Proceedings, No. , dated

Certified also that all persons on pay not exceeding Rs. 10, for whom pay has been drawn in this bill, have actually been entertained during the month.

Certified also that class Vaccinator ______ vaccinated cases in the month and that a fine of Rs./no fine ______ has been deducted.

Alternate certificate. } Certified that the Vaccinator's failure to vaccinate the minimum number of cases was not due to his negligence.

Station }
Dated }

(Signature) ______

Designation of Head of Office ______

Passed for payment of Rupees ______

to on his receipt or order.

Examined and entered ______ Signature ______

Dated *Local Fund Clerk.* *President.*

(Continued on reverse).

*In words

Detail of Pay of Absentees refunded.

Section of Establishments.	Name.	Period.	Amount.

NOTE.—When no member on an Establishment in superior service has been absent on leave, or deputation, or under suspension, the following certificate should be signed. A *nil* leave statement need not be sent in such cases. When a leave statement accompanies the bill the first certificate should be struck out.

(1) "Certified that no person in superior service on this establishment has been absent either on deputation, or under suspension or with or without leave (except on casual leave), during the month of

(2) and further that all appointments and promotions temporary or permanent, have been recorded in the service books of the persons concerned under my initials."

Head of Office.

PRINTED BY MOORARI VENKATACHELAPATHI IYER, AT THE SOWRASTRA PRESS, SALEM.

No. 240 GOVT.

SALEM DISTRICT BOARD'S OFFICE,
Dated 10th October 1898.
Despd 15th October 98

FROM

Robert B. Clegg, Esq.,
President, District Board, Salem.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2824 L

To

The ~~Chief~~ Secretary to Government,
Local and Municipal Department,
Madras.

Sir,

With reference to the memorandum of Government No. 938, dated 19th August 1898, Local and Municipal department; I have the honor to report that the Vaccinators in this district, are required to perform operations, as per margin and that they are granted rewards at the rate of 6 pies for each case, in excess of the minimum prescribed, and punished with a fine of the like sum for every case below the minimum; They are

	Successful cases.
1st class Vaccinator on a salary of Rs 18 or 15	150
2nd class Vaccinator on Rs 10.	125
Probationary Vaccinators on Rs 7.	100

are further fined 8 annas for each case shewn by them as successful, but found on actual verification by the Dy Inspectors, to be unsuccessful. The above system was first introduced in this District in August 1897, and the quality of work turned out shewed some improvement, but there was a falling off, in the total number of operations, chiefly owing to want of proper control and supervision over the vaccinators.

At the suggestion of Mr. Meyer the system of placing them under the direct Supervision of the Tahsildars and Deputy Tahsildars, which was stated to have worked with success in the Nellore District was introduced here also, by Mr. Mounsey, from April last. It is too soon yet to express any opinion on the working of this system. A printed copy

of

of the circular on this subject is enclosed for reference.

I have the honor to be,
Sir,
Your most obedient servant.

Ramachandra
For President.

Copd. 13/10/98.

Local & Munl. (1898) Department.

CURRENT No. 3018L

From The President District Board Tanjore

Order

No. 1096

Dated 5-11-1898

Received

Registered

Enclosures —

Spare copies

SUBJECT.

Submitting the report called for in Government Memorandum No. 938 dated 19th August 1898 regarding the working of the vaccination staff.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Local Fund Department

Tanjore District Board's Office
Camp, Vallam 5th November 1898

No. 1096/D. B.

From
J. Twigg ESQUIRE,
PRESIDENT DISTRICT BOARD
TANJORE.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 30186

To
~~THE HONORABLE MR.~~
The ~~Chief~~ Secretary to Government,
Local and Municipal Department,
MADRAS.

Sir,

With reference to Government Memorandum No 938 dated 19th August 1898, I beg to state that the minimum number of cases fixed for the several grades of vaccinators in the district is as noted in the ✗ margin.

✗	minimum for a month
1st class vaccinators	150
2nd class do –	125
Probationers – –	70

A reward of one anna is sanctioned for every successful case vaccinated over the minimum number

number and a fine of one anna is levied for every case short of the minimum.

2 The proposal to pay rewards to vaccinators was sanctioned in 1893, but expenditure on this account was incurred only in 1897 to the extent of Rs 41—3—0. The district medical and sanitary officer is of opinion that the reward system does not work satisfactorily and it has certainly been a failure so far, but I believe that this is due not so much to the system itself as to the manner of working it and with the district medical and sanitary officer I am taking steps to remedy this.

I have the honour to be
Sir
Your most obedient Servt

For President

D/.
DESPATCHED
6th NOV. 98

Local & Munl. (189) Department.

CURRENT No. 2422 L

From President, Dt. Bd
Tinnevelly

Order.

No.

Dated
Received 8 - SEP. 1898
Registered
Enclosures
Spare copies

SUBJECT.

Rewards to Vaccinators - Reporting about the system of payment of — in the Tinnevelly Dt.

N.E.
5/9/98.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

A

Reference
Current No 833 of 1898

District Board Office Tinnevelly
Dated 2nd September 1898.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 2422 L

From,
A. W. B. Higgens Esquire
President, District Board
Tinnevelly

To,
The Secretary to Government
Local and Municipal department
Fort Saint George

Sir,

Referring to Government memorandum No: 938 dated 19th August 1898, I have the honor to report that prior to the introduction of the batch system vaccinators were allowed a reward of one anna on every successful case over the prescribed minimum & they were fined two annas for every case below the minimum. When the batch system was introduced in 1893-94, a fixed travelling allowance of Rs 3 a month was sanctioned to each of the vaccinators irrespective of the class, in lieu of reward, the rule regarding the fine for short work remaining unchanged, vide para 32 of this office letter printed in Government order dated 3rd February 1893, No: 229 L, Local and Municipal, reviewing the budget of this district for the year 1893-94.

I have the honor to be,
Sir,
Your most obedient Servant
AWBHiggens
President

DT. BD.
DESPATCHED
5 SEP. 98

5/9/98.

184

Local & Munl. (1899) Department.

CURRENT No. 678L

2 MAR. 1899

Order

From The President, District Board,
Tinnevelly.

Ref Gow cur No. 132 of 99.

Dated 24th February 99.
Received
Registered
Enclosures nil
Spare copies

SUBJECT.

Vaccination.

Stating that the system of payment of fixed travelling allowance to Vaccinators has been fairly satisfactory.

10/3/99.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

135

Ref. to a. Curt. No: 132/E

District Board Office, Tinnevelly
Dated 24th February 1899.

From,
E. Scott Esquire
President, District Board,
Tinnevelly.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 678 L

To,
The Secretary to Government
Local and Municipal Department,
Fort Saint George.

Sir,

Referring to Government memorandum No: 93 dated 2nd February 1899, I have the honor to append a statement showing the number of Vaccinators & the total number of Cases vaccinated by them for 8 years, 3 before the introduction of the batch system with fixed travelling allowance & 5 since then & to state that from these figures it would appear that the system has been fairly satisfactory.

Year	Number of Vaccinators	Total No: of Cases vaccinated	No: of Cases per vaccinator
1890 - 91	42	56,112	1336
1891 - 92	42	69,085	1,645
1892 - 93	39	80,586	2,066
1893 - 94	37	86,477	2,337
1894 - 95	37	82,626	2,233
1895 - 96	37	73,740	1,993
1896 - 97	37	71,087	1,921
1897 - 98	37	73,090	1,975

I have the honor to be,
Sir
Your most obedient Servant

Sd.
for President

DT. Bd.
DESPATCHED
27 FEB. 99

27.2.99

136

Local & Munl. (1899.) Department.

CURRENT No. 7942

ASSIST. SECY TO GOVT. LOCAL MUNL. EDL. & LEG. DEPT.
13 MAR. 1899

Order.

From
The President, District Board,
Tinnevelly.

Ref Bow Cir **No.** 132 of 1899.

Dated 9th March 1899.
Received
Registered
Enclosures nil.
Spare copies

SUBJECT.

Vaccination

Reporting the minimum number of cases below which a fine of 2 annas per case is imposed on Vaccinators.

17/3/99.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Ref Bd. Current No: 132/99

District Board Office, Tinnevelly
Dated 9th March 1899.

From,
E. Scott Esquire
President, District Board,
Tinnevelly.

[illegible] DEPT.
794L

To,
The Secretary to Government
Local & Municipal Department
Fort Saint George.

Sir,

Referring to Government memorandum No: 218 dated 23rd February 1899, I have the honor to state that the batch system is in force in the District & the minimum fixed for each batch is given below.

2. For every case below the minimum a fine of 2 annas is imposed & the fine is collected from the several vaccinators forming the batch in proportion to the pay & fixed allowance drawn by them during the period to which the deficit relates.

3. The following statement shows the constitution of each batch & the minimum number of operations to be performed by each.

128

Serial number	Names of batches	Minimum number of operations to be performed each month	Number of Vaccinators in each batch			
			1st Class Vaccinators	2nd " Class Vaccinators	Probationary Vaccinators	Total
1	Tinnevelly	470	1	1	1	3
2	North Srivaikuntam	480	1	"	2	3
3	South Srivaikuntam	480	"	2	1	3
4	Ottapidaram	450	1	"	2	3
5	Ettayapuram	450	"	2	1	3
6	Nanguneri	300	"	1	2	3
7	Radhapuram	300	"	2	.	2
8	Ambasamudram	570	1	1	1	3
9	Tenkasi	460	1	"	2	3
10	Sattur	500	1	1	1	3
11	Srivilliputtur	500	1	1	1	3
12	Sankaranainarkoil	320	"	2	1	3
13	Vasudevanallur	300	"	2	"	2

I have the honor to be,
Sir,
Your most obedient Servt.

President

9-3-99

129

Local & Munl. (189) Department.

CURRENT No. 2453 L

From R. H. Shipley Esquire
President, District
Board, Tinnevelly

Order

L **No.** 491 of 1898

Dated 8th September 1898

Received 10 SEP. 1898

Registered

Enclosures one

Spare copies

SUBJECT.

Reporting on the system of rewards to Vaccinators for operations performed by them above a fixed number etc

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Statement Showing [illegible]tions performe[illegible]
above a fixed mini[illegible]mum number

Taluk	Division or range or batch of Vaccinators	Name of Vac[illegible]	Rate of reward for every successful case exceeding the maximum number			Rema[illegible]
Trichinopoly	Konad	T. V. Govind[illegible]	„	2	„	Minimum number has been fixed for each division or batch according to its population and nature of locality. The pre system works satisfa
	Do	Vac[illegible]				
	Do	Venkatap[illegible]				
	Lalgudy	N. A. Dorais[illegible]	„	2	„	
	Do	Abdul Ra[illegible]				
Kulitalai	Kulitalai	T. Matthusa[illegible]	„	2	„	
	Do	Kolanda[illegible]				
	Manaparai	T. Kuppusa[illegible]	„	2	„	
	Do	Sivasankar[illegible]				
Musiri	Musiri	P. Barthasar[illegible]	„	2	„	
	Do	Mohamed				
	[illegible]raiyur	T. P. Ramas[illegible]	„	2	„	
	Do	V. A. Kris[illegible]				
	Patchamalai	G. Narayna[illegible]	„	1	„	reward for every successful case in addition to pay. The retention of this Division is only for 6 months, from 1st April 1898.
	Do	Rajareth[illegible]				
Udaiyarpolyam	Udaiyarpolyam	S. Gopala[illegible]	„	2	„	
	Do	G. Naras[illegible]				
	Kilapalur	T. Aroomoog[illegible]	„	2	„	
	Do	T. Muttu[illegible]				
Perambalur	Perambalur	W. Peruma[illegible]	„	2	„	
	Do	Nalliah				
	Padalur	J. Ram[illegible]	„	2	„	
	Do	Sreera[illegible]				

[illegible]undaram
for President

1
24532/98

Statement showing the system of rewards to Vaccinators for operations performed above a fixed number and of fines for cases falling short of a minimum number — Trichinopoly District.

Taluk	Division or name of batch of Vaccinators	Name of Vaccinators	Rank of Vaccinators	Minimum number of successful cases fixed for each batch of Vaccinators	Maximum number of successful cases fixed for each batch of Vaccinators	Rate of fine for every successful case falling short of the minimum number			Rate of reward for every successful case exceeding the maximum number			Remarks
Trichinopoly	Konad	T. V. Govindasami Naidu	1st class Vaccinator	350	450	-	1	-	-	2	-	Minimum number has been fixed for each division or batch according to its population and nature of locality. The fine system works satisfa
	Do	Vacant	2nd Do									
	Do	Venkataperumal	Probationer									
	Lalgudy	A. A. Doraisami Pillai	1st cl. Vaccinator	350	450	-	1	-	-	2	-	
	Do	Abdul Rasheed	2nd cl. Do									
Kulitalai	Kulitalai	T. Mathusawmy Naidu	1st cl. Do	300	400	-	1	-	-	2	-	
	Do	Kolandavelu Pillai	2nd cl. Do									
	Manaparai	T. Kuppusami Raja	Do	300	400	-	1	-	-	2	-	
	Do	Sivasankara Mudaliar	Do									
Musiri	Musiri	P. Barthasarathi Naidu	1st cl. Do	500	600	-	1	-	-	2	-	
	Do	Mohamed Nuruddeen	2nd cl. Do									
	Thuraiyur	T. P. Ramasami Naidu	1st cl. Do	400	500	-	1	-	-	2	-	
	Do	V. A. Krishnasami Naidu	2nd cl. Do									
	Patchamalai	G. Narayanasawmi Naidu	Do	300	-	-	1	-	-	1	-	reward for every successful case in addition to pay. The retention of this Division is only for 6 months, from 1st April 1898.
	Do	Rajarethnam	Do									
Udaiyarpolayam	Udaiyarpolayam	S. Gopalasawmy Naidu	1st cl. Do	350	450	-	1	-	-	2	-	
	Do	G. Narasinga Rao	2nd cl. Do									
	Kilapalur	T. Aroomoogam Pillai	1st cl. Do	350	450	-	1	-	-	2	-	
	Do	T. Muttukrishna Pillai	2nd cl. Do									
Perambalur	Perambalur	W. Perumal Raju	1st cl. Do	400	500	-	1	-	-	2	-	
	Do	Nalliah Pillai	2nd cl. Do									
	Padalur	J. Rama Raja	Do	350	450	-	1	-	-	2	-	
	Do	Sreeramulu	Do									

for President

1
24532/98

Statemen
above a
d by
th

Taluk
divisio
name
batc
va
rks.

x
intropoly
sent
ctorily

TRICHINOPOLY DISTRICT BOARD'S OFFICE,
Dated 8th September 1898.

L No. 491 of 1898 despd 9th.
Encl 1.

FROM,

R. A. Shipley ESQUIRE,

PRESIDENT, DISTRICT BOARD,

LOCAL & MUNICIPAL DEPT
TRICHINOPOLY
CURRENT No. 2453 L

TO,

THE ~~CHIEF~~ SECRETARY,
TO GOVERNMENT, Local and Municipal Department,
MADRAS.

Sir,

With reference to Government Memo No 938 dated the 19th August 1898, I have the honour to report that a system of rewards to Vaccinators for operations performed by them above a fixed number and of fines for falling short of a minimum number has been adopted in this District. I submit herewith a Statement showing the number of operations and the amounts of rewards and fines fixed. I beg to report that the System is working satisfactorily.

I have the honour to be,
Sir,
your most obedient servant,
Mundaroth
For President.

Local & Munl. (189) Department.

CURRENT No. 466L

ASSIST[illegible] TO G[illegible]
11 FEB 18[illegible]
[illegible] EDL & [illegible]

From R. H. Shipley Esquire,
President, District Board,
Trichinopoly

Dis No. 218 of 1899

Order

Dated 9th February 1899
Received
Registered
Enclosures
Spare copies

SUBJECT.

Furnishing the information called for in memorandum No 95 dated the 2nd February 1899 regarding the system of rewards to Vaccinators for operations performed by them above a fixed number &c

Statemen

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

TRICHINOPOLY DISTRICT BOARD'S OFFICE,

Dated 9th February 1899.

Dis NO. 218 of 1899 dep 10th

FROM

R. H. Shipley Esquire.

~~The~~ President, District Board,

TRICHINOPOLY.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 4662.

To

The Secretary to Government.
Local and Municipal Deptt.
Madras.

Sir,

With reference to your Memo No. 95 dated the 2nd Instant, I have the honour to state that the number of operations for exceeding which a reward is given and the number of operations for falling below which a fine is imposed, are the same for each Vaccinator irrespective of the grade to which he belongs, owing to the working of Vaccine operations in this District by batch System.

I have the honor to be
Sir
Your most Obdt. Servt.
Sundara Rao
for President.

Local & Munl. (189 8) Department.

CURRENT No. 2372 L

From The President
District Board
Vizagapatam.

Order

No. 554.

Dated 29th August 1898.

Received 5 SEP 1898

Registered

Enclosures

Spare copies

SUBJECT.

Submitting information called for in Memorandum No. 938 dated 19th August 1898 regarding the System of rewards to vaccinators for operations performed by them.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 554.

DISTRICT BOARD'S OFFICE,
VIZAGAPATAM,
Dated 29th August 1898.
Desp. 31 2d. 6 a

From
W. C. Horne Esquire
PRESIDENT, DISTRICT BOARD,
VIZAGAPATAM.

LOCAL & MUNICIPAL DEPT.
CURRENT 2372 L

To
J. H. A. Tremenhere Esquire
~~CHIEF~~ SECRETARY TO GOVERNMENT,
LOCAL AND MUMICIPAL DEPARTMENT,
MADRAS.

SIR,

With reference to your memorandum no. 938 dated 19th August 1898, I have the honor to state that a system of paying rewards to vaccinators for operations performed by them above the fixed minimum, and of fines for falling short of it, is in force in this distict. At present each first class and 2nd class vaccinator and Probationery vaccinator is required to turn out 200, 150 and 80 successful operations respectively. A reward of two annas is paid for each case above the minimum and a fine of two annas is deducted from their pay for cases falling short of the minimum without valid excuse, such as illness, interruption of work &c. When vaccinators who are capable of giving more than the minimum fixed, continue to do only their minimum work to avoid fine, the minimum is sometimes temporarily raised on the

recommendation

recommendation of the District Medical and Sanitary Officer. This system is working fairly ~~and~~ satisfactorily.

I have the honor to be,
Sir,
your most obedt. servt.
R. Mcdonald Allan
for President District Board.

---

al 8

ss. 22-8-99

re. 2-9-99

5-9-99
6-9-99
7-9-99
DATED

NUMBER OF COPIES REQUIRED.
Order complete. B 30
Letter only.
Order complete with Letter.

ISSUE

ER OF GOVERNMENT .. ..

LETTER OF GOVERNMENT.

DITTO.

UP, BEING MEANT FOR DESPATCH
AL.

Press

Show proof please
SL
19/8/99

Print in full
Not to be printed.
Print abstract only.
Print heading only.