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	Department.	C. No.	Year.			

Local & Munl. (189) Department.

PRINTED.

G.O., No. 2112 M

DATED 9. 12. 98

INDEXED.

[Despatch Abstract.]

Allowances. Sanctioning, with remarks the payment of overtime — to the mechanics employed at the water works pumping station in the Trichinopoly municipality.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	D

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Proof 16/12/98

Government {1898} of Madras.

LOCAL AND MUNICIPAL.

Proof for approval.

struck off as revised 17/12/98

Recd. } 1898. *Enclosures*

Regd. *Spare copies*

G.O., No. 2112 M., 9th December 1898.

DECEMBER.

Allowances.

Sanctioning, with remark, the payment of overtime — to the mechanics employed at the water-works pumping station in the Trichinopoly Municipality.

GOVERNMENT OF MADRAS.

LOCAL AND MUNICIPAL DEPARTMENT.

Read—the following papers:—

From Lieutenant-Colonel W. O'HARA, I.M.S., Chairman, Municipal Council, Trichinopoly, to the Secretary to Government, Local and Municipal Department (through the Deputy Collector of Trichinopoly), dated 4th October 1898, No. 44.

I have the honour to submit, for the information and orders of Government, that on the recommendation of the Sanitary Engineer to Government in his circular No. 4, dated 31st May 1893 (copy of which is herein enclosed), the council has been paying overtime allowances to the water-works establishment, when under emergency or special stress the mechanics were called upon to work in excess of their recognised "shifts" of 8 hours. But the Inspector of Local Fund Accounts, who audited the accounts of the municipality for the year 1896–97, objects to the payment of such allowances on the ground that "under section 88 (*a*) of the Civil Service Regulations a public officer may be employed in any manner required by proper authority within his own branch of duty without extra remuneration."

I believe that the section quoted by the auditor does not apply to the subordinates of the water-works establishment who are mechanical labourers and such as are contemplated by the Factory Act.

Enclosure.

Circular No. 4—Overtime Muster Rolls, &c.

The rules already issued give no instructions regarding the above, and the following therefore are issued:—

All overtime should be shown on a separate muster roll and should not appear in the ordinary day sheets. The overtime muster roll columns will be filled in thus—

—	20th.		21st.		22nd.	
A. Anthony	..	$\frac{5}{8}$	..	$\frac{6}{8}$	..	$\frac{3}{8}$

showing that the man worked 5, 6 and 3 hours, respectively, overtime on the dates stated. The largest amount of overtime which can be drawn in any 24 hours will be 12 hours which equals 1½ days, being at the rate of ⅛ of a day's pay per hour. Overtime between 6 P.M. and 6 A.M. only will be paid for. A man required to work between 6 and 7 A.M. or 5 and 6 P.M. on a special occasion will not be entitled to overtime and a man who works will be paid only as if such overtime begun at 6 P.M. or some later hour. A man is evidently unfitted to work again the next night and therefore a man cannot be allowed to work more than 15 days' overtime a month. This would be $\frac{15 \times 12}{8} = 22\frac{1}{2}$ days extra. Even this, however, is more than any man can be expected or must generally be required to do, and therefore the further provision is made that except after sanction on sufficient reason being adduced, no man may in any one month make more than 15 days' overtime.

31st May. 1893.

(Signed) J. A. Jones.
Sanitary Engineer.
to Govt.

Endt. on C. No. 1487-Rev. of 1898.

Forwarded.

8th October 1898.

(Signed) [illegible] Sriniwasa Rao.
Deputy Collector

Endt. on C. No. 2445-Rev.

Forwarded. The water-works establishment would, in my opinion, seem to come under the section quoted [section 88 (*a*), Civil Service Regulations], and not under the Factory Act. But I would recommend the payment of overtime fees as their work is special and the engines in their charge need constant attention.

(Signed) R. H. SHIPLEY,
Collector.

15th October 1898.

Endt. No. 1239.

Referred to the Accountant-General for remarks.

(By order.)

(Signed) A. EDGINGTON,
Ag. Assistant Secretary.

1st November 1898.

From T. HESKETH BIGGS, Esq., Accountant-General, to the Secretary to Government, Local and Municipal Department, dated Fort St. George, 1st December 1898, No. L.F.D.—624.

With reference to your endorsement No. 1239, dated the 1st November 1898, on a letter from the Chairman, Municipal Council, Trichinopoly, I have the honour to state that, provided the allowances are drawn in accordance with the instructions given in the Sanitary Engineer's circular referred to by the Chairman, I see no objection to the Collector's recommendation being accepted as regards the grant of overtime fees to the driver and other mechanics employed at the pumping station. The concession should not, however, in my opinion, be extended to the water-works overseer as he cannot be considered a machanic, and similar remarks apply to the Public Works staff. The allowances already drawn may, however, be admitted.

If Government concurs in these remarks, the issue of general orders is suggested, as questions of this nature have arisen in other municipalities.

Order—No. 2112 M., dated 9th December 1893.

The payment of overtime allowances to the mechanics employed at the water-works pumping station is sanctioned, subject to the conditions and exceptions specified in the Sanitary Engineer's circular No. 4, dated 31st May 1893, and in the Accountant-General's letter read above.

(True Extract.)

for *Secretary to Government.*

To the Chairman, Municipal Council, Trichinopoly.
" all other Chairmen of Municipal Councils.
" all Collectors.
" the Accountant-General.
" the Sanitary Engineer.

Exd. C. M. Thumbuswamy.

DESPATCHED
15 OCT 1898

Gl. Cur. Regr. No. 2445 of 1898 R

3 P

Local & Munl. (1898) Department.

Endt. on Lr 2445 of 98 d/15 Oct 98 Rev. Dept.

CURRENT No. 3203 M

COLLECTOR AND MAGISTRATE, TRICHINOPOLY. 11 OCT. 98

930

ACCOUNTANT GENERAL'S OFFICE MADRAS 2 NOV. 98

Forwarded. The waterworks Establishment would, in my opinion, seem to come under the section quoted (88.a. C.S.R.), & not under the Factory Act. But I would recommend the payment of overtime fees, as their work is special, & the engines in their charge need constant attention.

R. A. Shipley
Collector
10. 98.

Order

From The Chairman
Municipal Council
Trichinopoly

Read dd 7/10/98 **No.** 44

TO BE RETURNED WITH REPLY.

Dated 4. 10. 98

Received

Registered

Enclosures 2

Spare copies.

No. 1239 d/1-11-98

Referred to the Accountant General for remarks.

(By order)

X. Edgington
Ag. Assistant Secretary

KR
26/10/98

3. xi. 98

To
The Accountant General

TRICHINOPOLY WATER DEPT. COLLECTOR 8 OCT 1898

SUBJECT.

Requesting sanction for the payment of overtime allowance to the mechanics employed in the water-works Department –

Endlment 1487/98 Rev dated 8.10.98 Forwarded.

M. Srinivasa
8. 10. 98.
Dy. Collector

6P

CNo. 3203 & 3669 M/98

P.S

order. No. 2112 M/9-12-98

The payment of overtime allowances to the mechanics employed at the water-works pumping Station is Sanctioned, Subject to the Conditions and exceptions Specified in the Sanitary Engineer's Circular No. 4. dated 31st May 1893. and in the Accountant General's letter read above.

V.R
7/12/98

H 8/12/98

To
The Chairman. M.C. Trichinopoly ✓2 } copy 7/1/99
All other Chairmen of Munl Councils ✓ }
" Collectors / cy 6/1/99
The Accountant General ✓1 } copied 8/1/99
" Sanl Engineer ✓3 }

1H 5/12

a/6/12

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

CR

Local & Munl. (189 8) Department.

CURRENT No. 3669 M

2 DEC 98

From The Accountant General, Madras

Order

No. 270/624

Dated 1st December 1898.

Received

Registered

Enclosures C. No. 3203 M of 98 returned

Spare copies

SUBJECT.

Stating that overtime fees may be allowed to the mechanics at the water works pumping Station provided they are in accordance with the Sanitary Engineer's Circular and that the water works overseer is not entitled to the same as he is not a mechanic and suggesting the issue of generals orders on the Subject.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

LOCAL FUND DEPARTMENT.

Fort St. George,
Accountant-General's Office,
1st December 1898.

No. 178/624

5P

From

F. Hesketh Biggs Esq.

ACCOUNTANT-GENERAL
TO THE GOVERNMENT OF MADRAS,

LOCAL & MUNICIPAL DEPT.
CURRENT No. 3669 M

To

THE Secretary to Government
Local and Municipal Department.

SIR,

With reference to your endorsement No. 1239, dated the 1st November 1898 on a letter from the Chairman, Municipal Council, Trichinopoly, I have the honour to state that, provided the allowances are drawn in accordance with the instructions given in the Sanitary Engineer's Circular referred to by the Chairman, I see no objection to the Collector's recommendation being accepted as regards the grant of overtime fees to the driver and other machines (mechanics?) employed at the pumping station. The concession should not however in my opinion be extended to the waterworks overseer, as he cannot be considered a mechanic, and similar remarks apply to the Public Works staff. The allowances already drawn may however be be admitted.

If Government concurs in these remarks the issue of General orders is suggested, as questions of this nature have arisen in other Municipalities.

I have the honour to be,
Sir,
Your most obedient Servant,

&

Accountant-General.

1P

MUNICIPAL OFFICE,
TRICHINOPOLY 4th October 1898.

No. 44

FROM,

Lt. Col. W. O'Hara I.M.S.

CHAIRMAN,
Municipal Council,
TRICHINOPOLY.

A.

LOCAL & MUNICIPAL DEPT.
CURRENT No. 3203 M

To,

The Secretary to Government,
Local and Municipal Department,
FORT ST. GEORGE.

Ldm 2112 M-9/12

Through the Dy. Collector of Trichinopoly.

SIR,

I have the honor to submit for the information and orders of Government that on the recommendation of the Sanitary Engineer to Government in his circular No 4 dated 31st May 93 (Copy of which is here in enclosed), the council has been paying overtime allowances to the water works establishment, when under emergency or special stress the mechanics were called upon to work in excess of their recognised "shifts" of 8 hours. But the Inspector of Local Fund accounts, who audited the accounts of the Municipality for the year 96-97, objects to the payment of such allowance on the ground that 'under section 88 (a) of the civil service regulations, a public officer may be employed in any manner required by proper authority within his own branch of duty without extra remuneration'.

shifts

be a lieve that the section quoted
he auditor does not apply to the
bordinates of the water works esta-
lishment who are mechanical labourers
and such as are contemplated by
the Factory act.

I have the honor to be
Sir
Your most obedient servant

W. O'Hara
Chairman

A

Circular No 4. 25/p,

Overtime Muster Rolls &c

A

The rules already issued give no instructions regarding the above and the following therefore are issued.

All Overtime should be shown on a Separate Muster Roll and should not appear in the Ordinary day sheets. The Overtime Muster roll Columns will be filled in thus.

	20th	21st	22nd
A. Anthony	5/8.	6/8	3/8.

showing that the man worked five, Six and 3 hours respectively Overtime on the dates stated. The largest amount of Overtime which Can be drawn in any 24 hours will be 12 hours which equals 1½ days being at the rate of 1/8 of a days pay per hour. Overtime between 6 P. M. and 6 A. M. only will be paid for. A man required to work between 6 & 7 A. M or 5 & 6 P. M. on a Special occasion will not be entitled to overtime and a man who

be ad view that the section quoted
he auditor does not apply to the
bordinates of the water works esta-
lishment who are mechanical labourers
and such as are contemplated by
the Factory act.

I have the honor to be
Sir
Your most obedient servant

W O'Hara
Chairman

Circular No 4. 25/P.

Overtime Muster Rolls &c

A

The rules already issued give no instructions regarding the above and the following therefore are issued.

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	20th	21st	22nd
A. Anthony	5/8.	6/8	3/8.

showing that the man worked five, Six and 3 hours respectively overtime on the dates stated. The largest amount of Overtime which can be drawn in any 24 hours will be 12 hours which equals 1$\frac{1}{2}$ days being at the rate of 1/8 of a day's pay per hour. Overtime between 6 P. M. and 6 A. M. only will be paid for. A man required to work between 6 & 7 A. M. or 5 & 6 P. M. on a Special occasion will not be entitled to overtime and a man who works will be paid only as if such overti in at 6 P.m. or some later hour. A man is vidently unfitted to work again the next night and therefore a man cannot be allowed to work more than 15 days overtime a month. This would be $\frac{15\times12}{8}$ = 22½ days extra. Even this however is more than any man can be expected or must generally be required to do and therefore the further provision is made that except after sanction on sufficient reason being adduced, no man may in any one month make more than 15 days' overtime

Office of Sanitary Engineer
Fort St George
31. 5. 98

Sd J. A. Jones
Sanitary Engineer
to Govt

(True Extract)

Sd A. Minchin
Asstt Sanitary Engineer

(True Copy)

Municipal Office
Trichinopoly
4th October/98

W O'Hara
Chairman

2/3203/M/98

B

Extract from the Proceedings of the Municipal Council, Trichinopoly passed at the meeting held on the 29th September/98

Present

Lieut Col. W O'Hara I.M.S.	Chairman
J. H. Lemesurier Esqr	Councillor
M. R. Ry. M. Srinivasa Row garu	Revenue Officer
" T. V. Annasawmi Mudaliyar avl	Councillor
" A C Chidambara Mudaliyar avl	"
" A G Gopala Iyer avl B.A	"
G A Salisbury Esqr	"
M. R. Ry T. V. Madhanayagam Pillai avl	"
" J. P. Ramanjulu Naidu garu	"
" C. Vythilingam Pillai avl	"

Para 298. Read Chairman's draft letter to Govt. requesting the sanction of Govt. for the payment of overtime allowances to the water works establishment when under emergency or special stress the mechanics are called upon to work in excess of their recognized shifts of 8 hours.

Approved: The Superintendent of water works will be excluded from the benefit of Overtime payment

/Signed/ W O Hara
Chairman

/True Extract/

Municipal Office
Trichinopoly
4th October /98

W O Hara
Chairman

1
3203/M/98

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ent.

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7-1-99

DATE

again G.O., No. 189 .

No. 3203-M + 3669-M - A

Show proof please
CR
9/12/98

Enclosures to C. No. First Enclosure - A
Second Encl - B

A

Order of Government

Letter of Government.

Statement with ditto.

Papers not filed up, being meant for despatch in original.

N.B.—
A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.