

30-7-15

[L. & M.]
[D. 000-8-8-96.]

Local & Munl. (1895) Department.

MISCELLANEOUS.

G.O., No. 1327/m

DATED 15th August 1895

[Despatch Abstract.]

Establishment.

Stating that Mr. Henderson, late European Matron, Lying-in Hospital, Vellore Municipality, should be given a month's pay and informing her that under the G.O., quoted the payment of a gratuity ^{to her} is not admissible.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

NOTE FOR THE UNDER SECRETARY.

I don't think that the
 only answer of the
 petition is the
 one given by the
 existing law
 the law has been
 amended

An amended draft is accordingly
 submitted *W. W. 10835*

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.

FURTH

G.O.	No.	Department.	Date.

From

M^r M. Henderson

Late European Mission in Charge
Lying in Hospital Vellore

To

The Chief Secretary to the Government
of Madras

Sir,

I beg to bring the following to your
notice for favor of consideration

1. I am a diplomaed midwife and nurse
and was employed by D^r Cook for the
Vellore Municipal Hospital on the 1st
August 1881 when I was led to understand
that employment in a Municipal or
Local Fund Hospital places me on much
the same footing as a Government servant
and with this understanding I continued
to serve.

2. On or about the 14th April last I applied
to the Medical Officer for a months
Privilege leave under rule 163 of
the Civil Service Regulations, I particularly
required this leave from the 15th May on
Private affairs; when disposing of this
application the Medical ^{Officer} asked me, what
leave I had since my entailment, and
on being told that I had 5 months, he
thought there would be no difficulty in
my getting it, were a substitute available.
In forwarding this application the Doctor

Doctor appears to have said that he could not get a substitute, & left it to the Municipality to do so, as on previous occasions, however, before this application was disposed of by the Municipality, I received, on the 1st May, a copy of a resolution dispensing with my services, in consequence of the Municipality adopting a suggestion of the Local Government to employ a female Apothecary & a Native nurse; a little later a Native nurse from Panjore happened to be at Vellore as I was most anxious to get my leave and she was willing to act for me. I sent her up to apply for the place but no sooner she had appeared before the Chairman, my application for leave appeared to be of no consideration for he sent her to the Doctor with the request that he would employ her at once permanently & dispense with my services forthwith as there was no provision in the current year's Budget for my appointment. On the 14th May, I was accordingly ordered to make over my duties to the nurse, the following morning which I did. On receipt of the letter advising me of the proposed change referred to in para 3, I asked for reconsideration and pointed out how unexpectedly I was about to be thrown out of employment more especially when the Surgeon General visited the Hospital, he asked me, whether I would care to look

look after the female ward in the Civil Dispensary, in addition to the Dying-in-Hospital for an allowance of Rs 10/- which I accepted. I may also mention that last year I was recommended for an increase of pay, but the Government did not sanction it, for want of funds, but now the charges if adopted, would involve the employment of a female Apothecary, on twice my salary & this salary I understand is progressive.

5 In dealing with my case, there was a want of consideration first in dispensing with my services, without employing a female Apothecary, and in not giving me due notice of discharge which I am entitled to under Art. 470 of the Civil Service Regulations in addition to the pension or gratuity. The Municipal have declined a pension or gratuity under G.O. 343 dated 16th February 1893, but this order is chiefly intended for the unprofessional class of servants and in any case the resolution was passed about 12 years after my entertainment. I respectfully beg to submit that I am entitled to notice of discharge & gratuity under the orders already quoted and beg you will kindly take my case into consideration and lay it before His Excellency the Governor for orders.

I forward the orders above referred to for reference.

I have the honor to be

Sir

Your most Obedt. Servant

Wm. Henderson

Late European Dying-in-Hospital
Vellore.

In a word of time, but was the charges
of a female physician in three very
valuable & the labor & maintenance of
the hospital. In the first place, there was
a want of consideration first in the
-furnishing with my services, but
employing a female physician, and
in the second place, the want of
which I am entitled to make out. For
of the first service of reputation in
a position to the service of the
the hospital at the service of the
a number of patients. In the first place
10th March 1893 but this was in
intended for the service of the
of servants and in the first place
protection was for about 13 years
after my retirement. I respectfully
beg to submit that I am entitled to
notice of this and to the service of the
the other already stated and the
will surely take my case into consideration
and say it says the service of the
for the service of the
I forward the other three papers to

5906-4-95
3422-16-2-95
1056-6-4-7-95
1775-6-23-11-96

Petition
From

Mrs. M. Henderson
late European Matron
in charge Lying-in Hospital
Vellore

C.S.
Misc.

Order 15/8/95 No. 1327

The Government considers that
the Chairman should have given
Mrs. Henderson a month's notice
before dispensing with her services.
As, however, this ^{appears to have been} done,
she should be given a month's
pay instead.

13/8/95 W. 48/95

No.

2. Mrs. Henderson will be
informed that go. dated 16th Feb.
1895. No. 343-L. applies to all
Classes of Municipal employees &
that the payment of a gratuity
to her is not admissible

W. 10-8-95 20
13/8/95

Dated

Received 24-7-95

Enclosures 3

SUBJECT.

Stating that she applied for a month's privilege
leave but her services were dispensed with, without
due notice being given to her and praying that
her case may be considered as she is entitled
to notice of discharge and gratuity.

To The Chairman, M.C. Vellore.
Mrs. Henderson.

2/29/95 12/11/95

When given for copying
When copied
When examined
When signed

189

READ AGAIN G.O., No.
189

DATE

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING WANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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