

ORDINARY, PRINTED.

Judicial DEPARTMENT.

G.O., DATED 18-11-91

No. 2374

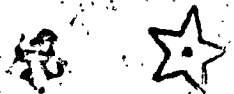
2375

INDEXED:

First Copy sent to Press. 27-11-91

Returned for signature.

Despatched in print.



[Despatch Abstract.]

Police

Meeting that the
Govt. of India has
agreed further re-
solving the posi-
tion of those
ful of Police
Security Commission
Police Sec.

For

Improving the
Govt. of India, with
remits, that the

7-6-00

1877/02

23-6-03

17-4-06

21-3-08

17-8-12

13-8-13

29-10-14

5-11-19

19-7-15

17-7-19

6-6-19

15-6-20 B.V.

7-8-23 II

26-7-26 II

6-11-29

this Govt. has upon
reconsideration of
it now that the
intentions of
the Government of
India, with
reference to the
Police Sec.

ORDINARY, MS.

Judicial DEPARTMENT.
G.O., DATED 18-11-91
No. 2374-75.

INDEXED.

When given for copying /

[Despatch Abstract.]

Addressing the Govt of India
The question of
regarding the removal of the
appointments of Assistant
Secy of Police & Deputy Comm
of Police, made as from the
graded list of District Sps.

Re D.O. 4-11-91

Subsequent minutes order
Pass —

2021/32 Ref. No. 2

3403
4045
4136
4205

Order complete 36
Order only 36
Order complete 36

Handwritten notes and signatures on a separate sheet of paper.

18TH NOVEMBER 1891, No. 2375, JUDICIAL.

JUDICIAL DEPARTMENT.

LETTER—from

THE CHIEF SECRETARY TO THE GOVERNMENT OF
FORT ST. GEORGE,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
HOME DEPARTMENT.

SIR,

I am directed to acknowledge the receipt of Mr. Hewett's letter, dated 25th July 1891, No. 445, Home Department (Police), in which the views of the Government of India upon the question of the future position of the Assistant Inspector-General of Police and the Deputy Commissioner of Police, Madras, are set out.

2. In reply, I am to inform you that the Inspector-General of Police and the Commissioner of Police, Madras, have been consulted, and that this Government has, upon reconsideration, adopted the view taken by the Government of India.

3. The two appointments in question should, His Excellency in Council considers, continue to be graded, and it is unnecessary to adopt the first of the methods for improving the position of the Assistant Inspector-General and the Deputy Commissioner suggested in paragraph 4 of Mr. Hewett's letter under reply. His Excellency in Council is of opinion that a local allowance, to meet the enhanced cost of living in the Presidency Town, should be attached to each of the appointments in question, and that it should amount to Rs. 200 per mensem in the case of the Assistant Inspector-Generalship and to Rs. 100 in that of the Deputy Commissionership. Under this arrangement, future incumbents of these offices will draw their grade pay whatever it may be, and will receive in addition the fixed local allowance, subject, however, to the condition that the total emoluments shall never exceed Rs. 1,000 per mensem in the case of the Assistant Inspector-General nor Rs. 900 per mensem in the case of the Deputy Commissioner.

4. This change in the views of His Excellency in Council will render necessary a modification of the scheme submitted for approval with my letter, dated 9th March 1891, No. 461, Judicial, and I am to suggest accordingly that provision be made therein for an additional appointment in each of the 2nd and 3rd grades of Superintendents proposed in that scheme.

I have the honour to be,

Sir,

Your most obedient servant,

FORT ST. GEORGE,
18th November 1891.

J. F. PRICE,
Chief Secretary

Exd. A. Raitt.

Regr. No.

HOME 1891 DEPT.

[]

From the Government of
Fort St. George.

Issued

Recd.

Encl.

Letter, 18th Nov. 1891, No. 2375.

NOVEMBER.

Intending to Government of India, with
certain remarks, that the Government has, upon
reconsideration, taken the view that the appoint-
ments of Assistant Inspector-General of Police
and of Deputy Commissioner of Police, Madras,
should continue to be graded.



No. 445.

CHIEF SECRETARY
GOVERNMENT OF MADRAS
30 JUL 91

FROM

J. P. HEWETT, ESQ., C.I.E.,
Deputy Secretary to the Government of India,

TO

THE CHIEF SECRETARY TO THE GOVERNMENT OF
MADRAS.

Home Department.
Police.

Simla, the 25th July 1891.

SIR,

WITH reference to your letter No. 461, Judicial, dated the 9th March last, submitting a scheme for the improvement of the position of the superior Police officers in the Madras Presidency, I am directed to say that the Government of India would be glad if His Excellency the Governor in Council would reconsider the question of removing the appointments of Deputy Commissioner of Police, Madras, and Assistant Inspector-General of Police from the graded list of District Superintendents of Police.

2. It is proposed that these appointments should be made special, that the pay of the Deputy Commissioner of Police, Madras, should be fixed at Rs. 700 a month, and that the salary of the Assistant Inspector-General should be made up to Rs. 1,000 a month. The grounds on which these changes are proposed, as stated in paragraph 2 of the G. O. No. 460, dated the 9th March last, a copy of which was forwarded with your letter under reference, are first that the main object with which these appointments were graded was to avoid stagnation of promotion and that this object will be equally attained under the new proposal, and secondly that the present system has in practice worked badly owing to the difficulty which is frequently caused by the supersession of a number of senior officers, and the consequent discontent created when a comparative junior officer is selected for these appointments.

3. The Government of India are disposed to doubt whether the reasons assigned are sufficient to justify the removal of these appointments from the graded list. It is understood that the stagnation in promotion which led to their being graded arose from the fact that the service was filled for a long time with the requisite qualifications for the post of Deputy Commissioner of Police, Assistant Inspector-General, and that when a qualified officer was selected for either appointment it was necessary to keep him in the service until he was consequently deprived, during the time for which he was employed on such work, of all promotion. The Government of India are unable to understand how this

difficulty will be avoided under the present proposal of the Madras Government. The difficulty as regards the supersession of senior officers in filling up these appointments is one which the Government of India think need not arise to an extent likely to cause serious inconvenience. Although it appears that Mr. Simpson, the present Deputy Commissioner was selected on account of his long service in the City Police, and superseded a large number of officers of the Mufassal Police, the same considerations would not necessarily apply to the case of his successor. The Government of India would be glad to be furnished with the views of the Commissioner of Police, Madras, with regard to the proposal to remove the Deputy Commissioner from the graded list.

4. As regards the Assistant Inspector-General of Police, I am to say that, in the opinion of His Excellency in Council, it is preferable that this officer should begin on a lower pay than Rs. 1,000 a month, and have some increase of pay to look forward to. If it is considered necessary to improve his pay, when he is not one of the most senior District Superintendents of Police, it might, I am to suggest, be arranged, as is done in the case of the personal Assistants to the Inspectors General of Police in Bengal and Burma, that the incumbent of the office should get acting promotion a grade higher than that in which he would be acting in the line, in addition to the local allowance of Rs. 100 a month now drawn by him. An alternative to this proposal would be the grant of a personal allowance to cover the Presidency house-rent, subject to the condition that the total emoluments of the office should never exceed Rs. 1,000 a month. I am to inquire which of these suggestions His Excellency the Governor in Council would prefer to accept.

6. I am to request the favour of an early reply to this letter.

I have the honour to be,

SIR,

Your most obedient Servant,

J. P. Hewitt

Deputy Secretary to the Government of India.

this, I beg to submit, was not due to the supposition (not fact as remarked in the letter under reference).

"that the service contained few men —
"with the requisite qualifications for the
"post of Deputy Commissioner or Assistant
"Inspector General, and that when a
"qualified officer had once been secured
"for either appointment, it was necessary
"to keep him in it, and he was consequently
"deprived, during the time for which
"he was employed on such work, of all
"promotion".

2. I feel it would be an unwarranted reproach on a large body of able and experienced officers if it should be accepted, as a fact, that there were in the Madras Police so few men qualified for the post of Deputy Commissioner of City Police, an appointment now held by an officer comparatively recently promoted from the grade of Inspector. I beg most respectfully to submit that there are many officers in this Department

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in the grade of Assistant Superintendent, as well as in that of Superintendent, who are thoroughly qualified for the post of Deputy Commissioner of City Police.

ii. That it is not so easy to obtain competent officers for the peculiarly difficult appointments of Assistant Inspector General of Police, I admit — For that appointments special qualifications — experience of Police duties, knowledge of accounts and an aptitude for figures are necessary — and these are to be found more ordinarily among the seniors, than in the juniors, of the Department.

3. I am not aware that it has ever been found necessary to retain officers in their present appointments (Assistant Inspector General and Deputy Commissioner of City Police) to the detriment of their promotion. From the mere fact of the two appointments being outside the list of

is necessary to select specially qualified officers, were kept distinct from all grades. For nearly thirty years they were not graded and no difficulty was experienced thereby.

6. If, however, Government is determined to adhere to grading these two appointments with Superintendents, I would submit as regards the Deputy Commissioner's appointment that, considering the order of Government placing Mr Simpson in the 3rd Grade of Superintendentship,

i. if it is intended that the individual officer holding this appointment should remain in the 3rd Grade ad infinitum, there would be no object gained in grading the appointment with Superintendents.

ii. but if on the other hand it is intended that the officer holding this appointment should start with 3rd Grade, and be afterwards eligible for promotion to the higher grades (2nd and 1st Grade Superintendents) either remaining as

68 15
as Deputy Commissioner of Police or being drafted into the Professors as District Superintendent, there would arise when his turn for promotion arrived, not merely the question of seniority between officers eligible for promotion, but there would be a positive loss to the District officers from an additional officer claiming promotion with them for the same number of appointments in the 2nd and 1st Grades which existed before the Deputy Commissioner's appointment was brought on their list.

7. When Lieut. Colonel Stenning was promoted from the Deputy Commissionership to Superintendents of the 2nd Grade the pay of the former was Rs 750 per mensem, and the appointment was, as it were, an extra Superintendentship between the 3rd and 2nd Grades, but in grading the appointment it has been reduced to 3rd Grade.

8. If therefore the appointment of

of Deputy Commissioner is to be one carrying promotion with it -- the officer holding it starting with 3rd Grade -- it would appear to be only equitable to add at least a 2nd Grade Superintendship to the list on account of this appointment.

G. But referring to the orders of Government under which the appointment was graded with Superintendents I beg to state that in para 4 of G.O. No. 1979, Judicial, dated 18 September 1888, the Madras Government remarks:—

"It is, however, very desirable that the Deputy Commissioner should be graded with the District Superintendents of the Mofussil Police, for otherwise he would be deprived of all prospect of advancement. Practically this will continue the state of things which has prevailed for the last 25 years, for the present incumbents of the post is officiating as a Second Grade Superintendent."

In

"In any case the salary may be reduced to Rs 700 which is that of a Third Grade Superintendent -- but sanction will be sought for the inclusion of the post in the Third Grade of the graded list of Superintendents". But, in para 4 of the Government of India's order No 738 dated 28 October 1889 passed upon the above and embodied in Madras G.O. No 1958, Judicial, dated 15 November 1889, it is stated that:—

"The Government of India agree to the proposal of the Government of Madras that this officer should be graded with the District Superintendents of the Mofussil Police -- and that the number of these officers in the Third Grade be increased by one."

From this order it appears that the intention of the Government of India would appear to be that all the Deputy Commissioners of City Police might belong to any grade (acting 4 included) just as District Superintendents do -- and that

in consideration of his being eligible for promotion on the list with other superintendents & Third Grade ^{officers} added to the list — The Government of India's order does not state that the post of Deputy Commissioner shall be included in the 3rd Grade. On this view, the present addition to the 3rd Grade seems fair enough.

10. As regards the Assistant Inspector Generalship, no grade was fixed for it in the scale of Superintendents proposed in para 7 of G.O. No 899 Judicial Department dated 26 April 1887 and sanctioned by the Government of India in their letter No 297, Home Department, dated 10 August 1887. If any special arrangement is now made that the officer holding it should be appointed to the 3rd Grade (even acting) I submit that it so far vitiate the general gradation and affects the prospects of other officers — which the gradation did not intend.

11. Under the above circumstances, if the appointments of Assistant Inspectors

General

General of Police and Deputy Commissioner of City Police are to remain graded with Superintendents and the officers holding them are to receive promotion by seniority in the graded list, I would suggest that the 2nd and 3rd grades of Superintendents be each increased by one — that permission be granted to select officers for these appointments from any grade; and that as remuneration for the nature of their work and expense of living at the Presidency special allowances be granted of Rs 200 to the holder of the former and Rs 100 to that of the latter appointments.

By this arrangement the officers holding these appointments would retain their proper position in the graded list and all superintendents would be avoided.

12. In conclusion, I would remark that whether these two appointments be graded or the reverse is not of vital importance

importance to the proposed scheme, now
nearly a year in incubation) orders on
which are so anxiously looked for, I
can therefore only respectfully state
that I trust that there will be no
delay on this account in the recom-
mendation of the Madras Government
being accepted.

I have the honor to be,
Sir,
Yours most obedt servant,

W. B. Hunter Esq

Inspector General of Police.

Judicial (1891) DEPARTMENT.

FROM

Col. C. A. Paterson

INSPECTOR GENERAL

OF POLICE.

No. 37

Dated

Received

11th September 1891.

No.

SUBJECT.

Abstract
Forwards a Statement showing the appointments of the officers who have held the offices of Asst. Insp. Genl of Police and Dy. Commissioners of the Madras City Police respectively.

In Madras Office

This belongs to the file (Cm. 4095)

2. Organisation of inquiry under the Police Act, 1861.
Sent from Madras to the Police Department. Please keep the file.

62
7/2/92

Statement showing the appointments of the officers who have held the offices of Assistant Inspector General of Police and Deputy Commissioners of the Madras City Police respectively.

Name of Officers	Appointments	From	To
<u>Asst. Insp. Genl of Police</u>			
Major M. W. Carr	Asst. Supt. of Police	2. 5. 60	11. 9. 62
	Asst. Insp. Genl of Police	12. 9. 62	15. 1. 71
	Died 16. 1. 71.		
Lt Col. W. Robertson	Asst. Supt. of Police	12. 6. 61	11. 10. 62
	Ag. Supt. of Police	12. 10. 62	12. 5. 63
	Supt. of Police	13. 5. 63	6. 9. 69
	Ag. Asst. Insp. Genl	7. 9. 69	26. 3. 70
	Supt. of Police	27. 3. 70	3. 4. 71
	Asst. Insp. Genl	4. 4. 71	16. 6. 76
	Ag. Dy. Insp. Genl	17. 6. 76	4. 2. 80
	Dy. Insp. Genl of Police	5. 2. 80	31. 10. 81
	Retired - 1. 11. 81.		
	Ag. Asst. Supt. of Police	3. 12. 62	12. 5. 63
Col. J. K. Guthrie	Asst. Supt. of Police	13. 5. 63	7. 5. 64
	Ag. Supt. of Police	8. 5. 64	30. 6. 65
	Asst. Supt. of Police	1. 7. 65	18. 4. 67
	Supt. of Police 3 rd grade	19. 4. 67	30. 7. 77
	Supt. of Police 2 nd grade	31. 7. 77	2. 2. 77
	Ag. Asst. Insp. Genl	27. 2. 77	4. 2. 80
	Asst. Insp. Genl	5. 2. 80	8. 10. 81
	Ag. Dy. Insp. Genl	19. 10. 81	19. 12. 81
	Dy. Insp. Genl	20. 12. 81	18. 7. 83
	Commissioner of Police	19. 7. 83	31. 8. 83
	Dy. Insp. Genl	1. 9. 83	12. 12. 85

P. 50

Name of Officer	Appointment	From	To
Col. H. W. H. Cox	Major Genl of Police	13.12.85	17.3.91
	Died	18.3.91.	
	Asst. Supt of Police	9.4.61	2.7.63
	Ag: Supt of Police	3.7.63	24.4.65
	Asst. Supt of Police	25.4.65	31.10.65
	Supt of Police, 3 rd grade	1.11.65	30.11.75
	Supt of Police, 2 nd grade	1.12.75	21.10.81
	Asst. Major Genl	22.10.81	17.12.81
	Asst. Major Genl	20.12.81	5.5.83
	Asst. Ag: Major Genl	6.5.83	2.9.83
Mr. R. Jones	Ag: Commr of Police	3.9.83	5.2.85
	Asst. Major Genl	6.2.85	14.8.86
	Ag: Major Genl	15.8.86	4.11.90
	Ag: Major Genl	5.11.90	4.2.91
	Ag: Major Genl	5.2.91.	
	Asst Supt of Police	28.4.79	15.8.80
	Asst. Ag: Commr of Police	16.8.80	22.10.80
	Asst Supt of Police	23.10.80	6.4.81
	Ag: Supt of Police 3 rd grade	7.4.81	21.6.81
	Asst Supt of Police	22.6.81	9.5.84
	Asst Major Genl	10.5.81	7.8.84
	Asst Supt of Police	8.8.84	27.4.86
	Ag: Supt of Prisons	28.4.86	27.7.86
	Asst Supt of Police	20.7.86	5.8.86
	Asst Major Genl	6.8.86	9.8.87
	Asst Major Genl (Supt	10.8.87	12.3.90
	4 th grade on re-organisation		
	Chief Presidency Magistrate	13.3.90	

Name of Officer	Appointment	From	To
Mr. J. Ansell	Dy: Commissioner of Police, Madras City.		
	Constable on Rs 40	17.6.53	31.1.54
	— Do — Rs 50	1.2.54	31.1.57
	Inspector on Rs 150	1.2.57	13.10.58
	Ag: Supt. Marine Police	14.10.58	31.3.59
	Supt: Marine Police	1.4.59	14.5.63
	Dy: Commr of Police	15.5.63	29.10.74
Lt Col. D. Hemming	Invalided.	30.10.74	
	Ag: Asst Supt of Police	8.9.65	5.3.68
	Asst Supt of Police	6.3.68	11.2.69
	Asst Supt of Police	12.2.69	22.10.74
	Dy: Commr of Police	23.10.74	16.8.80
	Asst Major Genl	17.8.80	21.10.80
	Dy: Commr of Police	22.10.80	22.1.87
	Ag: Supt of Police, 2 nd grade	23.1.87	12.1.89
	Supt. 2 nd grade	13.1.89	2.4.89
	Ag: Supt. 1 st grade	3.4.89	23.6.89
	Supt of Police 2 nd grade	24.6.89	
W. A. Thomas Col. Inspector General of Police.			

No. 67.

10
City Police Office,

Madras, 14th September 1891

From

Colonel J. Weldon, C.S.E.
THE COMMISSIONER OF POLICE.
MADRAS.

To

The Chief Secretary to Government
With the Governor
Stanhurst Hill.

Sir,

In reply to the Order in
reference on C.C.P. 3409 dated 25th
August 1891 regarding the exclusion
of the appointment of Deputy Commissioners
of Police from the graded list. I have
the honour to state that until receipt
of the copy of the letter from the Govern-
ment of India which accompanied the
above reference I was not aware that
any proposition had been made to
Government affecting the administration
of the City Police.

1

2 — The Government of India has stated the prejudicial effect of blocking an Officer's promotion because he has been selected for an important appointment requiring special qualifications. This would not be felt so much in the case of the Assistant Inspector General as in that of the Deputy Commissioner of Police, as in the former case the Inspector General of Police would always have it in his power to recommend the promotion of his Assistant to one of the several higher administrative grades, whereas the Deputy Commissioner would be practically fixed for ever in his appointment. The real effect of the proposal would be to throw open another appointment of Rspees 1000 Salary to the District Officers with further prospect of advancement, while the Deputy Commissioner of Police

2

would see younger and less experienced men passing over his head. The Case of Mr. S. S. Simpson quoted is hardly an instance of supersession as, apart from his creditable record, there are, including the Inspector General, the Commissioner and the Deputy Inspector General, only 8 Officers in the whole Police Force of the Province of longer nominal service, and only two of whom the present Inspector General is one - of longer actual service in the Department.

3 — It was considered very important that there should always be present in the City an Officer who could at any time take the place of the Commissioner. The appointant is a special one and even in the interests of District Officers should be open to selection from the most experienced men.

4 ——— If however this Government
adheres to the advice suggested by the
Inspector General of Police, I submit
that the salary of the Deputy Commissioner
should be restored to its former amount,
viz Rspees 700, and that he, like the
Assistant Inspector General should
be granted Residence Honorary.
The latter proposal I would respectfully
urge in any event as it is necessary
that the Deputy Commissioner
should live in the northern part
of the Town but unfortunately a
suitable residence there is extremely
difficult to procure, and everywhere
house rent in the City is very high.

I have the honor to be,

Yours most Obedient Servant

Weldore Solanki

Attest

Commissioner of Police
mas

Judicial Department

4005

D.

From
The Commissioner of Police
Madras
To
The Chief Secretary's Govt.
with the Governor
Stonehouse Bill.

Dated 14th }
Received. } September 1891

No. 67.

Deputy Commissioner of Police

Submits remarks on the
proposal to remove the appoint-
ment of ——— from
the graded list.

and send to the Home Secretary
for his consideration.

Home Department,
(Police)
Simla, the 1st October 1891.

No. 616.

To
The Chief Secretary to the Govt of India.

Subject.

Scheme for the improvement of the
position of the superior Police officers
in the Madras Presidency.

* No. 445- dated 25th July 1891
Subsequent reminder
No. dated

SIR,

I AM directed to invite attention to the
communication marginally noted,* and to
request an early reply thereto.

I have the honour to be,

SIR,

Your most obedient Servant,

M. Melton

Under-Secretary to the Govt. of India.

CHIEF SECRETARY
12001 91
MEXICO

From The Govt of India,
Home Department.

No. 616.

Dated 7th
Received 12th } October 1891.

Enclosures

SUBJECT.

Requesting an early reply to its communication re the scheme for the improvement of the positions of the Superior Police Officers.

C No. $\frac{3409}{25.7.91}$ from J. & S.

4095 from T. G. Poline.
9. 9. 91

4. 1. 1.
4136 from D.

Dated 4.2.05 from Comr. Police Madras
17.9.91 189

FOR ORDERS.

Col. Porteus' letter seems to me to be scarcely intelligible and so far as it contains any argument to be founded on incorrect assumptions.

It has now been laid down that
the first Lt. shall be in the 3^d grade
of Capt. The essence of the passing

The best scheme is that it may be held by
any officer of any grade who shall
draw the pay of his grade plus a
Presidency allowance to compensate
him for the greater expense of living
in the Presidency town.

It seems to me unavoidable, if the
two app'ts are taken out of the prob-
list on special rates of pay, ^{that} I have

must be stagnation of promotion
 both in incumbents, ^{as well as} ~~and~~ in persons
 of the incumbents of these posts when
 their contemporaries in the regular
 service have been promoted.

special rates, and of officers, in the
regular time, when a junior man
is selected for the special posts. By

inconveniences are completely
obviated when the men are graded
true together.

The best that we have seen

prior to 1857 & 1859 respectively,
the appointments of Asst. S. J. of
Police & Deputy Commissioners
of Police Madras were special
posts outside the graded service
altogether.

2. In the Finance Committee's Report, page 209, it was suggested that the Asst. S. G. should in future be graded. The proposal was made on the score of economy because he would in such cases get grade pay plus a Presidency allowance of Rs. 100 instead of a fixed pay of Rs. 900.

Col. J. A. Bates' view on the subject was that if the Asst. I. J. was to be graded he should be brought in as a first-grade Superintendent on \$1,000 but Govt. did not approve this proposal & in J. O. J. 26 April 1897 at 899 Ind. para. 7 the Asst. I. J. was graded among the Superintendents but no grades fixed for him.

no reasons are assigned in this
G.O. for converting the special
appointment of Asst. S. G. into
a graded one.

3. As regards the Deputy Commissioner of Police, Madras, the first indication of any change in his position was made in Govt. of 15 Sept. 1875 at 1979 Ind.º, para 4, wherein Govt. directed that the appointment should in future be a graded one the only reason assigned being that he would otherwise be deprived of all prospect of promotion.

"The J. of S. agrees to the proposals that the Sup^o Com^o should be graded with the Sup^o of Inspection Police & that the number of these officers in the 3rd grade should be increased by one."

The matters in favor of Col.
Porter's view will be found in
his letter & Mr. Carden's note.

an increment of
S. & G. J. 9 March 1891 at 760 lbs.
the Genl again states its view that
the two appointments should be
outside the grades list & addressed
India on the subject. The reasons
for the change are set out in the
J. G.; they were not agreed to by
the Hon. Ind. Secy.

The Govt. makes the following suggestions:—

(1) That the points of Asst. S. J. & Sep. 3rd. should be restored to the graded list; ~~represents the same thing as the original list of 1890 on the 1st of Jan. 1891~~

The answer to Col. Porteus' question
about what will happen when an
Assistant Supt. is selected for the

same stress on the extreme qualifications required for law parts.
I am, believe in the necessity

It is incompetent and allows
the Anti-S. Co. to take his work
to become practical. The Anti-

The case for the sending system is, shortly, that the appointments

I am as I have always been, in
favor of this system and I would
have to India accordingly cared

Securing a particular ^{the 1st of August} ^{instituted in 1848}
 State of Enslavement ^{from a salary to the}
 as suggested in 1848 ^{Grand Jury 1848.}

5 of the Society of Jesus Letter
1861
1862

1a) When the Asst. S. G.
is not one of the what
senior Sup. he should
be given acting allowance
in a grade higher than
his permanent one & also
a local allowance of
\$100, or

(b) He should receive a personal allowance to cover the Presidency house rent subject to the condition that his pay should never exceed Rs. 1000.

Assuming, as the Govt of India does, that the service contains few men capable of performing the duty of Depy & Comd & Asst

S. J. it is obviously the case that stagnation of promotion must result from withdrawal of the appointments from the graded list but if the premise is wrong, the conclusion does not follow.

Does the G. & S. intend in both
cases that the salary should
be subject to a maximum of
\$1,000 or does this condition

apply to the second alternative only?
Suppose, for example, the Post.

the far away road
Liff

2. I don't know

the unfortunate decision of the Govt
to recommend the renewal of the grading
orders, the disposal of the question
has been delayed over a year, and
the improvement in the position of
the officers, so much wanted and
desired, thus deferred.

Men

of a "Clerk" had in first
 'entirely discounting his present
 knowledge of his name, as far as the
 Ant. Lig. of Pol. is concerned. - (The
 as regards the 3rd country of Pol.)
 the history of the 1st country of Pol.
 under this adm. of an officer
 being 1847. The 2nd country is bearing
 on the 1st country - (The
 3rd country - under the 1st country)

[illegible][illegible]

Col. Weedon further recommends
(1) that if the appointment of
"N. Court" is made a
special one the pay should
be fixed at R. 750 as it
was before it was graded
& that he should get in
addition an allowance for
house-rent;

Mr. Wilson has not stated what amount of Presidency House Rent Allowance he would recommend but probably he means Rs. 100 per month for amount now drawn by the Secy. I. G.

Col. Porteous' letter may be summarized as follows:—

(14) On the other hand there must be supersession if the grading system is maintained. [It is understood that Col. R.'s view is this: if the cost. S. G. ship is put in the 3rd grade, of.

7. The J. G. of Police & the Commissioner of Police, Madras, have been consulted on the proposals of the G. of P. & their replies are as follows:—

C. I. 9205 is the Commissioner's reply. It is not very clear but it is understood to mean that Col. Welton is of opinion that stagnation will result from withdrawing the appointment of Deputy Commr. from the graded list & that this difficulty will

to substitute a personal allowance
~~allowance~~ for the local allowance of
R.100 as present enjoyed by the
Asst. S. G. It is presumed that the
G. of I. intends the personal allowance
to approximate to the local allowance.
The reasons which have led the
G. of I. to substitute a personal for
a local allowance, are
not apparent.

(C) Col. D. further calls attention to a very serious difficulty which will result from grading. Suppose it is decided that the Deputy Comd. shall rank as a 4th grade Supt. on \$700 & suppose a 1st grade Asst. Supt. is chosen for the post, then in the first place he will go over the heads of all Asst. Supts. above him in the 1st grade. But the supersession will not stop here; he will begin to count his service for promotion to the 3rd grade from the date of his entering the 4th grade so that all through his service he will supersede men who were above him in the 1st grade of Asst. Supts. before he was appointed D^y Comd. This would of course be intolerable & the I. G. uses the objection as an argument against the grading of the 2 app^{ts}. If however it is decided to grade the app^{ts} after all the I. G. suggests a way of avoiding the above difficulty. He would attach to the post of Asst. I. G. a special allowance of \$200 & to that of D^y Comd. one of \$100 & would allow appointments to be made to these posts out of any grade. Thus in the case instance above the 1st grade Asst. Supt. on app^l to the D^y Comd. ship would receive the pay of a 1st grade Asst. Supt. plus special allowance of \$100. In this way the immediate supersession of seniors is avoided.

The answer is that no first grade assistant should be selected. The Asst. Dir. of the B. & O. should be made of greater experience & standing than an Asst. Super. can be.

[illegible]

A. S. G. is chosen for my grade
 of Sept. 1891, & to
 receive a pension of \$200
 a month for the remainder of his life.

I am to
I consider it as unprofitable
that the fort of Andia is at
Luz. I find from us on
his point that there is a
year to do so. The division
of the Andia fort was I
think a right & proper
one & in any way
unprofitable. I would
like to know what Luz
is about his late experience
of their adverse opinion on
the part of the fort of Andia.
My coat is put to see any
more by their proposals
because the taking on 800
last June 200 1/2 per cent
amount of his pay was
a consolidated 1000 per cent
adjusted, which according to
his alternative proposal
he 1/2 per cent 800 + 200 acting
allowance = 1000 + 1000 = 2000
last allowance = 1000 -
July... to any other...

Perhaps after all Col. P.'s solution is the simplest if the appointments are to be graded; in fact it seems to be identical with the second alternative of the G. of S. so far as regards the pay of the Asst. S. G.

7 other

to the effect - that there is no
necessity for any special
arrangement for securing a
particular scale of embezzlement
as suggested in Para 4 of the
Scries of the 1st letter - ^{Some} such
special arrangements are
very necessary

6/10/91

As Mr. Porteous is now willing to accept
the alternative proposed by the Govt. of J.
as regards the Asst. Inspector's salary
and Mr. Meldrum is in favour of the
Dep^y. Commissioner being paid, so long
as his pay is made up to 750 Rs. a month,
there is no reason why he should now
press ~~for~~^{on} our scheme, as regards these
two appointments.

$$\frac{w}{2400}$$

P.S. I am not quite sure if Col. Wellbourn wants the 100 Rs. horse rent & 50 Rls for his Deputy - if he continues paid - or

However it is not understood
what is to be done in the
case of the Dep? Com? of
Quar. The Hon. Mr. Garstin would
give him a Pres? allowance of
K.150 but Mr. the G. & the
Hon. Mr. Garstin would consider
that K.100 is enough. As before
stated the Hon. Mr. Stokes would make
the Deputy Commissioner a
graded appointment pure & simple
but if the A. S. G.'s salary is
to be subject to a maximum payment
the Dep? Com? must be treated in
the same way. The D. C. will
then get grade pay plus Pres?
allowance subject to the condition
that the total salary shall not
exceed a fixed maximum.

Orders are solicited as to the
amount at which this maximum
should be fixed. Is it to be K.700.
the pay recommended by Col. Porten
or is it to be K.750 - the pay recommended
by Col. Wilson? or is it to be K.700
(or K.750) plus the Pres? allowance
of K.800? ~~Similar to the case of the~~
~~Deputy Commissioner of the~~
~~General Department of the~~
~~Department of the~~

14/1/1914

14/1/1914
W. H. W. W. H. W.

Papers to be read in Proceedings:—

Again G.O., dated 7 March 1891, No. 460-1 Ad.
Again G.O., dated 18, No.
Current No. 3909 of 1891, dated 23 July from J. of P.
4095 + 9 Sept - J. of Police.
4136 - 11 Sept - S.
Current No. 4205 of 1891, dated 17 Sept from Cont. of Police, Madras.
4581 7 Oct - Cont. of Police.
18 Nov 1891 No 2374
The J. of P. will be addressed
(1494 2375-2 of 13/11/91)
(From orders)

SPATCH 27 Oct. 1891
J. of Police. Cont. - Madras. IN P.S.
Ctd 20/11/91
Letter No 2375

Dear Sir, I am directed to acknowledge the receipt of Mr. Stewart's letter of 23rd July 1891 No. 445 in which the views of the J. of India upon the question of the future position of the Asst. J. of Police & the Dy. Cont. of Police, Madras, are set out.

1. In reply I am to inform you that the J. of Police & the Cont. of Police Madras have been consulted & that this Govt. has given consideration to the views submitted by the J. of India. The two questions in question are, whether the Asst. J. of Police should be graded & if so, whether to adopt any of the methods suggested in para. 4 of the letter.

Note for Mr. & Mrs. Mr. Garstin Cont. Ad. to J. of P.

It was understood before that Mr. Garstin was in accord with the Mr. H. Stokes but this appears to be a mistake. The Mr. H. Stokes' view is understood to be that he would make the 2 appointments graded appointments in pure & simple & would grant in addition a Presidency allowance of Rs. 100 per mensem. That is to say if Col. Kilgour (for example) who under the new scale will receive Rs. 5000 per mensem were appointed to be Asst. J. of P. he would get Rs. 1000 (grade pay) + Rs. 100 (Pres. allowance) or in all Rs. 1100.

But the Mr. H. Garstin would grant a Pres. allowance of Rs. 200 to the A. J. of P. subject to the condition that his total salary (including Presidency allowance) shall not exceed Rs. 1000. Therefore under the Mr. H. Garstin's scheme the Asst. J. of P. can never be selected out of a grade higher than the proposed new 3rd grade of Asst. J. of P. or Rs. 500 for if he be selected from a higher grade than his grade pay plus Pres. allowance will exceed Rs. 1000 per mensem.

So the Mr. H. Garstin's view has been understood correctly & if it is also the view of Mr. H. Stokes then para. 3 of the draft G.O. requires amendment not only in the place marked by the Mr. H. Stokes but also at the end where it says that future incumbents of the posts of A. J. of P. & D.C. will draw their grade pay whatever it may be. [P.T.D.]

To save further loss of time, I agree to the middle course proposed by Mr. H. in his letter of the 8th Nov. i.e. that the A. J. of P. should get grade pay + 200 local allowances subject to a maximum of Rs. 1000. & the D.C. grade pay + 100. But in that case the D.C. might get 1100 if a 1st grade Asst. J. of P. which is too much; and I think a maximum should be applied in both cases. I would say 900 for the D.C. If my hon. colleague agrees to this, the thing can go forward. If not, Mr. H. must be wined to.

If this has been brought into Council on the 10th Inst. it might have been settled in five minutes.

16th Nov.
I agree to save further loss of time.
16/11/91
18 Nov.

Stewart's letter under reply.
 H. in C. is of opinion that
 a local allowance to meet
 the enhanced cost of living in
 the Presidency towns should be
 attached to each of the appoint-
 ments in question & that it should
 amount to Rs. 200 per mensem in
 the case of the Asst. S. G. of Police
 & to Rs. 100 in that of the Dy.
 Commissioner. Under this ar-
 rangement future incumbents
 of these offices will draw their
 grade pay whatever it may be &
 while ~~in~~ in addition the fixed local
 allowance but, set against the condition that
 that incumbents shall not exceed Rs. 1000.
 This change in the terms of H. in C. is
 C. will under a modification of
 the scheme submitted for approval
 with my letter dated 9th March 1871
 & 24th Oct. I am to suggest ac-
 cordingly that provision be made
 therein for an additional appoint-
 ment in each of the towns & this
 grades of Sup^{ts} proposed in that
 scheme.

Have th.
 27 Oct. 1871

Note It is understood that H. in C. for the
 Mr. H. Stokes are in accord to a
 certain extent, the Mr. W. G. Martin also
 with reference to H. in C. last remark
 it is noted that Col. W. Gordon seems
 to recommend that the pay be fixed
 at Rs. 750. in home allowance only if
 the appointment of Dy. C. is
 off the grade of Sup^{ts} & if it
 grades be taken to be of the
 to present rate of pay &
 also a home allowance.

That orders as to the amount are
 solicited. Mr. W. G. Martin says
 Rs. 200 for the A. S. G. & Rs. 100 for
 the D. C. The A. S. G. already
 gets a local allowance of Rs. 100. It
 is not understood whether other
 agrees with the Hon. W. G. Martin.

I consider that Rs. 100, the usual
 Presidency allowance, is quite sufficient
 & should be given in both cases.

The mensem in the case
 of the A. S. G. was
 Rs. 900 per mensem in
 the case of the D. C.

The second suggestion of the Govt.
 of India is that the personal
 allowance should be so arranged
 that added to the salary the
 2 together should be so much
 as to amount to Rs. 1000 a month &
 should be sufficient to cover
 the personal allowance of
 the A. S. G. Rs. 200 & that
 of the D. C. Rs. 100 a month.

I agree that the Deputy Commissioner
 should get 100 Rs. per mensem local
 allowance - & that the Asst. S. G. of Police
 should get 200 Rs. a month local
 allowance, on the condition that his total
 pay sh^d. never exceed Rs. 1000 a month.

15/11/71
 21/11/71

The second suggestion of the Govt.
 of India is that the personal
 allowance should be so arranged
 that added to the salary the
 2 together should be so much
 as to amount to Rs. 1000 a month &
 should be sufficient to cover
 the personal allowance of
 the A. S. G. Rs. 200 & that
 of the D. C. Rs. 100 a month.

ORDINARY, PRINTED.

Judicial DEPARTMENT.
G.O. DATED 18-11-91
No. 2374
2375

INDEXED.

Despatch sent to P.W.S. 27-11-91

Returned for signature.

Despatched to P.W.S.



(Dispatch Abstract.)

Police

Meeting that the
Govt. of India has
agreed further re-
vamping the pro-
cedure of the
Govt. of India
in its Commission
of Police

7-11-91
In view of the fact
of India, with certain
remarks, that the

7-6-00

1877/10

23-6-03

17-4-06

21-3-98

17-8-12

13-8-13

29-10-14

19-7-15

17-7-19

6-6-19

15-6-20 B.V.

7-8-23 II

26-7-26 II

6-11-29

It has been
reconsidered after
it was that the
intentions of the

General of
disputing Com
Police
can
be guided