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MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No. 1122-22 A Press / Mis.

Dated 7-6- 1881.

Not to be folded or roughly handled

GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

7th June 1881, No. 1122.

Jails.

Read the following papers :—

From Lieut.-Colonel T. E. TENNANT, Inspector-General of Jails, to the Chief Secretary to Government, dated Erode, 15th February 1881, *No.* 27 [*Current No.* 511].

I have the honor to forward, for the favorable consideration of Government, the accompanying letter from Mr. Wynne Goodrich, Acting Superintendent of the Central Jail at Salem, regarding the pay of his present appointment.

2. About a year ago Mr. Goodrich, who is an officer of some thirteen years' service in the Police Department, applied for transfer to the Prison Department. He was appointed to act as Superintendent of the Central Jail at Trichinopoly during the absence of Lieutenant-Colonel Walters on privilege leave, afterwards as Superintendent of Prisons for the Town of Madras whilst Mr. Symonds was on privilege leave, and subsequently he acted as Superintendent of the Central Jail at Coimbatore for three months during the time Mr. H. R. Grimes performed the duties of Acting Inspector-General of Jails.

3. On the occurrence of a permanent vacancy in the department by the resignation of Lieutenant-Colonel Walters, Mr. J. W. Johnston, Superintendent of the (Second-class) Central Jail at Salem, was promoted to Superintendent of Jails, Trichinopoly, that being a First-class Central Jail, and Mr. Wynne Goodrich, who held no substantive appointment in this department, was appointed to Salem. Mr. Goodrich not being a member of the Covenanted Civil Service, nor an officer of the Staff Corps, was gazetted only as "Acting" Superintendent, as, under recent rules regarding the appointment of natives of India to certain appointments, a reference had to be made to the Secretary of State.

4. The Seniority List of Prison Officers is made according to the date of their substantive appointment, and, although this does not absolutely determine claims to promotion, *cæteris paribus*, of course it takes effect, but other circumstances are sometimes considered, such as seniority of age, or army service, greater efficiency, &c. Mr. Johnston as senior was therefore promoted from a Second-class to a First-class Central Jail on the permanent vacancy occurring, and Mr. Goodrich was admitted into the department.

5. Central Jails, in conformity with the orders of the Government of India, are divided into two classes, viz., first class to contain 1,000 convicts and upwards, second class to contain less than 1,000 convicts. The salary for the superintendence of jails of the first class commences at Rs. 700 and rises to Rs. 950 by annual increments. The salary for the superintendence of jails of the second class commences at Rs. 550 and rises to Rs. 700 in the same manner; but, as in the case of non-Medical Superintendents the salary of the Medical Officer is deducted, it follows that the actual pay is from Rs. 600 to Rs. 850, and from Rs. 450 to Rs. 600, respectively. Mr. Goodrich as an Assistant Superintendent of Police would draw Rs. 500 a-month; he is therefore a loser by the transfer to the Jail Department. Moreover Superintendents of Police, first grade, draw Rs. 1,000,

Judicial Department, dated 26th May 1871, No. 707.

second grade Rs. 800, and third grade Rs. 700. His prospects therefore in this department are not so good as if he had remained in the Police Department.

6. Considering the responsibilities and duties of Superintendents of Jails, and the difficulty that now exists in procuring efficient officers for the appointment, and also the advantages of placing Police officers in charge of these jails who may possess special qualifications, I consider that the lowest grade of Superintendent of a Central Jail should not be on a footing worse than an Assistant Superintendent of Police. Further, owing to the practical difficulty of obtaining the services of Military officers as Superintendents of Central Jails, and the retention of those now in the department on account of the insufficiency of the present scale of remuneration, it would be an advantage to the State if Police officers possessing the necessary qualifications could be transferred to the Prison Department and thus relieve in some degree the present block of promotion in the Police Department. This, however, cannot be whilst the scale of remuneration is insufficient. I, therefore, earnestly request the Governor in Council will favorably consider the proposal of placing the scale of salaries for the administrative charge of Central Jails on that originally fixed and exclusive of the allowance now deducted for the officer in medical charge of the jail. The allowance to the Medical Officer should be a distinct charge from the salary of the Superintendent.

7. The effect of this proposal will be as follows:—

First-class Central Jails Rs. 700 per mensem, rising by five annual increments of Rs. 50 a-month to Rs. 950 a-month.

Rajahmundry	Central Jail.
Vellore	do.
Trichinopoly	do.
Coimbatore	do.
Salem	do.
Cannanore	do.

Second-class Central Jails Rs. 550 per mensem, rising by five annual increments of Rs. 30 per mensem to Rs. 700 a-month.

8. The salary for the superintendence of a Central Jail was adopted at a time when the office was reserved exclusively for the Medical Service, but experience has shown that order and discipline can be better maintained in a large jail when the administrative and medical charges are held by separate officers. Intramural labor has become general in these jails; discipline has improved and is now maintained without constant resistance; jail manufactures have been considerably extended during the last few years, and further progress is being made. These results are mainly due to the officers who have been carefully selected for these appointments, and it is to the advantage of Government that the fittest persons should be selected; but, with the present insufficient scale of remuneration, the services of officers possessing the required qualifications cannot be obtained for the administrative charge of Central Jails.

ENCLOSURE No. 1.

From W. GOODRICH, Esq., Acting Superintendent of Central Jail, Salem, to the Inspector-General of Jails, dated 25th January 1881, No. 36.

As requested in your demi-official, dated 21st instant, I have the honor to lay the following circumstances before you for your kind consideration.

2. Since taking up the appointment of Acting Superintendent of Jails, Salem, I have been in communication with the Accountant-General, and he informs me that the pay of the appointment is Rs. 450 per mensem, rising by annual increments of Rs. 30 to Rs. 600 per mensem.

3. I was appointed to the Madras Police on April 3rd, 1868, and am now the Senior Assistant Superintendent according to length of service.

4. I was appointed Acting Superintendent in Trichinopoly in September 1878, and held that appointment until January 1880. I was appointed Acting Superintendent of Jails, Trichinopoly, in March 1880. If I had remained in the Police Department, I should have held an Acting Superintendentship with scarcely any intermission during the year; and as at the present time there are five officers with less service than I have holding Acting Superintendents, it is presumable that had I not been appointed to the Jail Department, I should be holding one of those appointments.

5. My position as the Assistant Superintendent with the longest service render it almost impossible that I should at any time in future be without the appointment of Acting Superintendent, and renders my promotion to Superintendent within no very distant time almost certain.

6. In the Jail Department I see no chance of any promotion.

7. The pay of an Acting Superintendent of Police is Rs. 700 per mensem. Of a third-grade Superintendent Rs. 700, second grade Rs. 800, first-grade Rs. 1,000, with other appointments to look forward to.

8. The pay of this appointment will aggregate in the next six years Rs. 37,800 and free quarters, whereas the pay that I may expect to draw in the Police Department would aggregate Rs. 50,400, thus showing a loss in pay of Rs. 12,600. Further, the pay of this appointment does not rise above Rs. 600; consequently a yearly loss of at least Rs. 1,200 continues.

9. Another feature I would beg to point out is the furlough pay. This will steadily decrease for the next four years, and it can never rise to what I am entitled to at the present time.

10. On transfer from one department to another I always understood that one would receive a fairly equivalent position, and that past services would be taken into consideration.

11. I cannot consider my present position in any way an equivalent to the one I hold in the Police.

12. I, therefore, have the honor to request that you will kindly take these circumstances into consideration as to whether the two appointments can be brought to a fair equivalent value as to pay and prospects.

From Lieut.-Colonel T. E. TENNANT, Inspector-General of Jails, to the Chief Secretary to Government, dated Madras, 4th March 1881, *No.* 42 [*Current No.* 689].

With reference to your Assistant Secretary's Official Memorandum, No. 407, dated 1st March 1881, I regret I am unable to furnish the information required by Government regarding the scales of pay of Superintendents of Central Jails in other Presidencies.

2. In the Bengal Presidency the united medical and administrative charge is held by a Medical Officer, and the aggregate salary is drawn by one officer. In Madras, however, a different, and I think a more satisfactory, arrangement has been sanctioned for the separation of the medical from the executive duties, but the combined cost of allowances to both officers does not exceed the consolidated allowance prescribed by the Government of India.

3. The Madras Government, being of opinion that the emoluments of Superintendents of Central Jails were very moderate considering their duties and responsibilities, recommended that there should not be any deduction on account of medical charge, but the Government of India, in reply, observed that it was not proper to deviate from the principle laid down in their Resolution of 24th June 1868, viz., that the aggregate cost for the administrative and medical charge, when separately held, should not exceed the total sum payable when both charges were combined in the same person; they revised, however, the scales of salaries as follow:—

Chief Secretary's letter to Secretary to Government of India, dated 14th December 1870, No. 1633.

Judl. Dept., dated 26th May 1871, No. 707.

First-class Central Jails Rs. 700 per mensem, rising by annual increments of Rs. 50 a-month to Rs. 950 a-month.

Second-class Central Jails Rs. 550 per mensem, rising by increments to Rs. 700 a-month.

The effect of this, with respect to officers not being medical men, is that the salaries of Superintendents of First-class Central Jails* commence on Rs. 600, rising in five years to Rs. 850, the maximum salary. The salaries of the Superintendents at Cannanore and at Salem commence at Rs. 450, rising in five years to the maximum salary of Rs. 600.

*Rajahmundry
Vellore.
Trichinopoly.
Coimbatore.

4. It may, however, be mentioned that in Bengal the Jail subordinate establishments are more highly paid than in Madras; for example—

G.O., dated 14th April 1875, No. 862.

BENGAL.

				RS.
First-grade Jailor on	Rs. 300	rising to	.. ..	400
Second-grade „	„ 200	„	.. ..	250
Third-grade „	„ 150	„	.. ..	200
Fourth-grade „	„ 100	„	.. ..	150
Fifth-grade „	„ 75	„	.. ..	100
Sixth-grade „	„ 50	„	.. ..	75

There is a Deputy Superintendent at Alipore Jail who draws Rs. 200 rising to Rs. 400, and in addition to his salary receives a commission of 5 per cent. on the net profits of the jail.

MADRAS.

				RS.
First-grade Jailor on	Rs. 150	rising to	.. ..	200
*Second-grde „	„ 125	„	.. ..	175
*Third-grade „	„ 100	„	.. ..	150
Fourth-grade „	„ 75	„	.. ..	100
Fifth-grade „	„ 50	„	.. ..	75

* Only one Jailor in each of these grades in the Presidency.

5. The Keepers of the European Prison at Ootacamund and at the Penitentiary, Madras, draw Rs. 200 per mensem, but receive no increments to their pay. No commission to Jailors on the profit of Jail manufactures is allowed in this Presidency.

From J. POLLEN, Esq., Acting Under Secretary to the Government of Bombay, to the Chief Secretary to the Government of Madras, dated Bombay Castle, 8th April 1881, *No.* 2324 [*Current No.* 1146].

I am directed to acknowledge the receipt of your letter, No. 516, dated the 11th ultimo, requesting to be furnished with a statement showing the rates of salaries allowed to Superintendents of Central Jails in this Presidency, distinguishing those where the united medical and administrative charge is held by a Medical Officer from those where the charges are separately held.

2. In reply, I am desired to forward, herewith, copy of a report by the Accountant-General, Bombay, No. 103 L.A., dated the 2nd instant, and of the Bombay Civil List, corrected to 1st January 1881, which furnish the required information.

ENCLOSURE No. 1.

No. 103—L.A.

Report by the Accountant-General, Bombay.

Leave and Allowance Department.

A list of the District Jails in the Bombay Presidency is given on pages 169 and 170 of the last Bombay Civil List. The Medical Officers who are shown to be Superintendents hold both the medical and administrative charge, for which each receives the allowance that is shown opposite each jail.

2. The non-Medical Superintendents of Tanna, Ahmedabad, Poona, and Dhuliakot receive the consolidated pay as shown for the executive charge alone, and no allowance is paid to the officers in Medical charge of those jails. The Yerowda Central Jail is the only Central Jail in this Presidency, and the Superintendent of it holds the united medical and administrative charge and draws a salary of Rs. 700 rising, by annual increments of Rs. 50, to Rs. 950.

3. There is also the House of Correction and Common Jail at Bombay. The Superintendent (who is not a Medical Officer) of the House of Correction draws a salary of Rs 500, rising to Rs. 600 by annual increments of Rs. 20, and as Superintendent of the Common Jail gets an additional allowance of Rs. 50 per mensem.

(Signed) E. GAY,
Accountant-General.

BOMBAY,
2*nd April* 1881.

From W. D. BLYTH, Esq., Officiating Under Secretary to the Government of Bengal, Judicial, Political, and Appointment Departments, to the Chief Secretary to the Government of Madras, dated Calcutta, 16th April 1881, *No.* 750-*P.* [*Current No.* 1319].

In compliance with the request contained in your letter, No. 517, dated the 11th ultimo, I am directed to forward, with the following explanatory remarks, a statement showing the rates of salaries allowed to Superintendents of Central Jails in Bengal.

2. The salaries of Superintendents of the Jails in question are regulated by the Resolutions of the Government of India, Financial Department, marginally-noted, and are specified below:—

No. 1821, dated 31st March 1871.
No. 4427, dated 13th December 1872.

For a First-class Central Jail, capable of accommodating 1,000 convicts and upwards, Rs. 700 rising to Rs. 950 per mensem.
For a Second-class Central Jail, capable of accommodating less than 1,000 convicts, Rs. 550 rising to Rs. 700 per mensem.

When an officer other than a Medical Officer is appointed as Superintendent of a Central Jail, a sum of Rs. 100, or, in special cases, Rs. 150 per mensem, is deducted from his salary for payment to the officer who has medical charge of the jail.

3. The Alipore and Rajshahye Central Jails are, however, treated exceptionally. For the combined executive and medical charge of the former jail a salary of Rs. 900 rising to Rs. 1,200 per mensem has been specially sanctioned by the Government of India, this amount being reduced by Rs. 150 per mensem when the Superintendent is not a Medical Officer. The Rajshahye Jail has, with a view to economy, been placed under the superintendence of the Civil Surgeon of the district, who receives, in addition to his pay, an allowance of Rs. 300 per mensem for holding both the administrative and medical charge, and who is relieved of a portion of his medical duties at the sudder station by a First-class Assistant Surgeon on Rs. 200 per mensem.

ENCLOSURE No. 1.

STATEMENT showing the Rates of Salaries allowed to Superintendents of Central Jails in the Lower Provinces of Bengal.

Name of Jail.	Class of Jail.	Pay of Superintendent when he holds both Executive and Medical Charge.	Pay of Superintendent and Allowance of Medical Officer when the Executive and Medical Charges of the Jail are held separately.	
			Pay of Superintendent.	Allowance of Medical Officer.
Alipore	1st Class.	Rs. 900 to Rs. 1,200 per mensem.	Rs. 750 to Rs. 1,050.	Rs. 150.
Bhagulpore	Do.	Rs. 700 to Rs. 950 per mensem.	Rs. 600 to Rs. 850, or Rs. 550 to Rs. 800.	Rs. 100 or Rs. 150.
Midnapore	Do.	Do. ..	Do. ..	Do.
Buxar	Do.	Do. ..	Do. ..	Do.
Rajshahye	2nd Class.	Rs. 300 ..	..	..

(Signed) W. D. BLYTH,
Offg. Under Secy. to the Govt. of Bengal.

ORDER THEREON, 7th June 1881, No. 1122.

It appears that Mr. Goodrich himself applied for transfer from the Police to the Jail Department, and he can therefore have no solid ground of complaint. It is observed, moreover, that he takes no account of his free quarters as Jail Superintendent, which probably represent at least Rs. 50 a-month savings in the expense he would have to incur in the Police, besides the further amount saved by a stationary appointment as compared with one involving constant marching. The Government are, however, willing, in this special case, to recommend to the Government of India that Mr. Goodrich be allowed one increment in advance of what he has earned in the Jail Department, in consideration of his long service in the Police.

2. The proposals made by the Inspector-General of Jails, if carried out, would involve a monthly addition of Rs. 600 to the Jail expenditure to pay for the separate medical charge of Central Jails, without deduction from the pay fixed by the Government of India for joint medical and executive charge.

3. The Jail expenditure is already so heavy a charge on Provincial assets, and so far in excess of the Imperial assignment for the purpose, that the Government are not prepared at present to entertain the suggestion, nor do they consider that, as Colonel Tennant supposes, they are at liberty, because jails are a Provincial charge, to alter the scale of pay fixed by the Government of India. They are, however, not satisfied that any case is made out for changing the system and rates of pay.

(True Extract.)

C. G. MASTER,
Offg. Chief Secretary.

To the Inspector-General of Jails.

Exd. J. Wright.

Govt. of [1881] Madras.

JUDICIAL.

To

THE INSPECTOR-GENERAL OF JAILS

Dated June, 7th.

Issued

Recd. *Encl.*

G.O., 7th June 1881, *No.* 1122.

JUNE.

Jails.—The Inspector-General informed that Government are willing to recommend to the Government of India that Mr. W. Goodrich, Acting Superintendent of the Central Jail at Salem, be allowed one increment in advance of what he has earned in the Jail Department, in consideration of his long service in the Police. The Inspector-General's suggestion for increasing the present scale of salaries for the administrative charge of Central Jails by making no deduction therefrom for the medical charge of the jail, not entertained.

JUDICIAL DEPARTMENT.

Jails.

No. 1122-A.

FROM

THE CHIEF SECRETARY TO THE GOVERNMENT OF FORT ST. GEORGE,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
HOME, REVENUE, AND AGRICULTURAL DEPARTMENT.

SIR,

In 1880 it was found necessary, in the interests of the public service, on a vacancy occurring in the Superintendentship of the Second-class Central Jail at Salem, to transfer to that department the services of Mr. Wynne Goodrich, who entered the Police in 1868 and had risen high in the grade of Assistant Superintendents.

2. With the prospect before him of a higher post in the Police, Mr. Goodrich has represented that his transfer has borne hardly upon him, as the pay he now receives, Rs. 450 per mensem rising by annual increments of Rs. 50 to Rs. 600, the maximum pay of the appointment, is not equivalent to what he might have expected to receive ere long in the Police.

3. The Honorable the Governor in Council is not unmindful that Mr. Goodrich enjoys as Superintendent of a Jail advantages which he did not possess as a Police officer; but, as there is some foundation for his complaint, I am directed to recommend that he be allowed, as a special case, in consideration of his long service in the Police, one increment in advance of what he has earned in the Jail Department, *i.e.*, that he may be allowed to commence his Jail service on Rs. 500 per mensem with the usual subsequent increments.

I have the honor to be,
Sir,
Your most obedient servant,

OOTACAMUND,
7th June 1881.

C. G. MASTER,
Offg. Chief Secretary.

Exd. J. Wright.

Regr. No.

HOME 1881 DEPT.

[ ]

From the Government of
Fort St. George.

Dated 7th June 1881. | *No.*
Issued | *Enclosures*
Recd. | *Spare copies*

D. No. Progs.
L. No 1122-*A.* No.

Subject—Recommending that Mr. W. Goodrich, Acting Superintendent of the Central Jail at Salem, may be allowed, as a special case, in consideration of his long service in the Presidency, one increment in advance of what he has earned in the Jail Department.

No 27

Erode 15th February 1881

From

Lt Colonel J. E. Tennant

Inspector General of Jails

To

Maj Fowler R Davidson C.S.I.

Chief Secretary to Government

Fort St George

Sir

I have the honor to forward for the favorable consideration of Government, the accompanying letter from Mr Wynne Goodrich acting Superintendent of the Central Jail at Salem regarding the duty of this Gentleman's appointment.

2. About a year ago Mr Goodrich, who is an officer of some

13 years service in the Police Department applied for transfer to the Prison Department. He was appointed to act as Superintendent of the Central Jail at Trichinopoly during the absence of Lt Colonel Watters on Privilege leave, afterwards as Superintendent of Prisons for the town of Madras whilst Mr Symonds was on Privilege leave, and subsequently he acted as Superintendent of the Central Jail at Coimbatore for 3 months during the time Mr A.R. Grimes performed the duties of acting Inspector Genl of Jails.

3. On the occurrence of a permanent vacancy in the Depart-

ment by the resignation of Lt Colonel Watters, Mr J.M. Johnston Superintendent of the (2nd Class) Central Jail at Salem was promoted to Superintendent of Jails Trichinopoly, that being a first class Central Jail, and Mr Wynne Goodrich who held his substantive appointment in the Department was appointed to Salem. Mr Goodrich not being a Member of the Covenanted Civil Service, nor an Officer of the Staff Corps, was gazetted only as "acting" Superintendent, as under Recent rule regarding the appointment of Natives of India to Certain appointments a

referred had to be made to the Secretary of State.

4. The seniority list of Prison officers is made according to the date of their substantive appointment, and although this does not absolutely determine claims to promotion, _caeteris paribus_ of course it takes effect, but other circumstances are sometimes considered, such as seniority of age, or Army Service, greater efficiency &c. Mr. Johnston was senior to Mr. Thompson as he was promoted from a 2nd Class to a 1st Class Central Jail on the permanent vacancy occurring and Mr. Goodrich was admitted into the Department.

Central

26 Mar 1871

5. Central Jails, in conformity with the orders of the Government of India are divided into two classes; viz first class to contain 1000 Convicts and upwards, second class to contain less than 1000 Convicts. The salary for the Superintendence of Jails of the first class commences at Rupees 900 and rises to Rupees 950 by annual increments. The salary for the Superintendent of Jails of the second class commences at R. 550 and rises to Rupees 700 in the same manner; but as in the case of non-medical Superintendents the salary of the Medical officer is deducted, it follows that the

actual pay is from Rs 600 to Rs 850 and from Rs 450 to Rs 600 respectively. Mr Goodrich as an assistant Superintendent of Police would draw Rs 500 a month he is therefore a loser by the transfer to the Jail Department, moreover Superintendents of Police first grade draw Rupees 1000. Second grade Rs 800, and Third grade Rs 700, his prospects therefore in this Department are not so good as if he had remained in the Police Department.

6. Considering the responsibilities and duties of Superintendents of Jails, and the difficulty that now exists in procuring efficients

Officers for the appointment and also the advantages of placing Police officers in charge of these jails who may possess special qualifications, I consider that the lowest grade of Superintendent of a Central jail should not be on a footing worse than an assistant Superintendent of Police. Further owing to the practical diffiencty of obtaining the service of Military officers as Superintendents of Central Jails, and the retention of those now in the Department on account of the insufficiency of the present scale of remuneration; it would be an advantage to the State, if Police

officers hopeping the necessary qualifications could be transferred to the Prison Department and thus relieve in some degree the present block of promotion in the Police Department. This however cannot be whilst the scale of remuneration is insufficient. Therefore earnestly request the Governor in Council will favorably consider the proposal of placing the scale of salaries for the administration charge of Central Jails on that originally fixed, and exclusive of the allowance now deducted for the officer in Medical charge of the jail. The allowance to the Medical officer should be a distinct charge

charge from the salary of the Superintendent.

7. The effect of this proposal will be as follows:—

First class Central Jails Rs 700 per mensem rising by 5 annual increments of Rs 50 a month to Rs 950 a month.

Salary of Assistant Surgeon

Second class Central Jails Rs 550 per mensem rising by 5 annual increments of Rs 30 per mensem to Rs 700 a month.

8. The salary for the superintendence of a Central Jail was adopted at a time when the office was reserved exclusively for the Medical Service, but experience has shown that order and discipline can be better

maintained in a large jail where the Administrative and Medical charges are held by separate officers. Extramural labor has become general in these jails. discipline has improved and is now maintained without constant resistance. Jail manufactures have been considerably extended during the last few years and further progress is being made. These results are mainly due to the officers who have been carefully selected for these appointments and it is to the advantage of Government that the fittest persons should be selected; but with the present insufficient scale of remuneration the services of

officers possessing the required qualifications cannot be obtained for the administrative charge of Central Jails.

I have the honor to be
Sir
Your most obedient servant
J. Stewart.
Inspector General of Jails.

Jail (1881) Department

(Jails)

From

The Inspector

General of Jails

To The Chief Secretary

to Government

Fort St George

Dated 15th February 1881

Rec'd 16 —

Jails 5-11 No 27.

Encl 1

Subject

Forwarding Letter from Mr Goodrich Supdt Central Jail Salem regarding the duty & Increments of his present appointment for the favorable consideration of Government.

No. 34

Salem Central Jail,

From P. Goodrich 25th January 1881.

The Superintendent of Central Jail,

To SALEM.

Lt Col. F. C. Lennard

Inspector Genl of Jails

Madras

Sir

As requested in your Semi Official dated 21st instant, I have the honor to lay the following circumstances before you for your kind consideration:

Since taking up the appointment of Asst Superintendent of Jails Salem, I have received communication with the Accountant General, and he informs me that the pay of the appointment is Rs 450/- per mensem rising by annual increments of Rs 30/- to Rs 600/- per mensem. 50/-

I was appointed to the Madras Police on April 3rd 1868 and am now the senior Asst Superintendent according to length of service.

I was appointed Asg Superintendent in Trichinopoly in September 1878 & held that appointment until January 1880. I was appointed

appointed Ag Superintendent of Jails Trichinopoly in March 1880. If I had remained in the Police Department, I should have held an Ag Superintendentship with scarcely any intermission during the years. And as at the present time there are five Officers with less service than I have, holding Ag Superintendents, it is presumable that had I not been appointed to the Jail Dept. I should be holding one of those Appointments.

My position as the Asst Superintendent with the longest service renders it almost impossible that I should at any time in future be without the Appointment of Ag Superintendent and renders my promotion to Superintendent within no very distant time almost certain.

In the Jail Department I see no chance of any promotion.

The pay of an Ag Superintendent of Police is Rs 700/- per mensem. Of a 3d Grade Superintendent Rs 700/-, 2d Grade Rs 800/-, 1st Grade Rs 1000/- with other Appointments to look forward to.

The pay of this Appointment will aggregate in the next six years Rs 37800/- & free quarters, whereas the pay that I may expect to draw in the Police Department would aggregate Rs 50400/- & thus showing a loss in pay of Rs 12600/-. Further the Superintendent's = 33⅓ per cent pay of this Appointment does not rise above = for 12 years Rs 800/- Consequently a yearly loss of at least = Rs 2100 for Rs 1200/- continues.

Another feature I would beg to point out is the Furlough pay. This will steadily decrease for the next four years. And it can never rise to what I am entitled to at the present time.

On transfer from one Department to another I always understood that one would receive a fairly equivalent position & that past services would be taken into consideration.

I cannot consider my present position in any way an equivalent to the one I hold in the Police.

I therefore have the honor to request that you will kindly take these circumstances into consideration as to whether the two Appointments can be brought to a fair equivalent value as to pay & prospects.

I have the honor &c
Sir
Your most obt Servt
W. Goodrich
Ag Superintendent

9[P] 27

No. 42.

Madras 4th March 1887.

From,

Lieut-Colonel J. E. Tennant

Inspector General of Jails.

To,

The Honble. R. Davidson C. S. I.,

Chief Secretary to Government

Fort Saint George.

Sir,

With reference to your Assistant Secretary's Official Memorandum No. 407 dated 1st March 1881, I regret I am unable to furnish the information required by Government regarding the scales of pay of Superintendents of Central jails in other Presidencies.

2. In the Bengal Presidency the

From Lt Colonel
The Superintendent of
Central Jail Salem

To Chief Secretary
Madras

Dated 25th
Received 1881

No. 9 of

ENCLOSURES.

SUBJECT

the united medical and adminis-
-trative charge is held by a medical
officer and the aggregate salary
is drawn by one officer. In Madras
however a different, and I think
a more satisfactory arrangement
has been sanctioned - for the
separation of the medical from
the executive duties, but the
combined cost of allowances to
both officers does not exceed the
consolidated allowance prescribed
by the Government of India.

3. The Madras Government being of opinion that the emolu-
ments of Superintendents of
Central jails were very moderate,
considering their duties and
responsibilities

Chief Secy's letter to Secretary Govt of India 11th December 1870 - No 1655.

Judicial Cons 11 to 13 May 1871 No 107

responsibilities, recommended that
there should not be any de-
-duction on account of medical
charge, but the Government
of India in reply observed
that it was not proper to de-
-viate from the principle laid
down in their Resolution of 24th
June 1868, viz:- that the aggregate
cost for the administrative and
medical charge when separately
held, should not exceed the
total sum payable when both
charges were combined in the
same person; they revised however
the scales of salaries as follows:-
1st Class Central Jails, Rupees 700
per

Madras.

1st Grade Jailer ~~Rs~~ 150 rising to ~~Rs~~ 200

×2nd Grade — do — 125 — do — 175

×3rd Grade — do — 100 — do — 150

4th Grade — do — 75 — do — 100

5th Grade — do — 50 — do — 75.

× Only one Jailer in each of these grades in the Presidency.

5. The Keepers of the European Prison at Dotacamund and at this Penitentiary, Madras draw ~~Rs~~ 200 per mensem, but receive no increments to their pay. No commission to Jailers on the profit of jail manufactures is allowed in this Presidency.

I have the honor to be,
Sir,
Your most obedt Servant,

J. S. [illegible]

Inspr Genl of Jails.

No. 862 - 14 - 4 - 85 -
Dis: 24 - 17 - 01 - 00.
Imp. for 2750 - 1 - 12 - 00.
Old papers

Jails (1881) Depte
Jails /

From,

The Inspr. Genl. of Jails
Madras.

To The Chief Secretary
to Government
Fort St. George.

Dated 1st } March 1881.
Recd 5 }

No. 412.

No: 689.

Replies to the Assistant Secretary's official Memorandum regarding the scales of pay of Superintendents of Central Jails in other Presidencies, with remarks.

No. 689 of 1881.
105

Leave & Allowance Department.

Dated Bombay 2nd April 1881.

A list of the District Jails in the Bombay Presidency is given on pages 169 & 170 of the last Bombay Civil List. The medical officers who are shown to be Superintendents hold both the medical and administrative charge for which each receives the allowance that is shown opposite each Jail.

2. The non medical Superintendents of Tanna, Ahmedabad, Poona and Dhulia Kot receive the consolidated pay as shown, for the executive charge alone and no allowance is paid to the officers in medical charge of those Jails. The Yerowda Central Jail is the only Central Jail in this Presidency and the Superintendent of it holds the united medical and administrative charge and draws a salary of Rs 700 rising by

by annual increments of Rs 50 to Rs 950.

3. There is also the House of Correction and Common Jail at Bombay. The Superintendent (who is not a medical officer) of the House of Correction draws a salary of Rs 500 rising by Rs 600 by annual increments of Rs 20, and as Superintendent of the Common Jail, gets an additional allowance of Rs 50 per mensem —

(sd) R. Gay.
Accountant General.

True Copy

Wraithby
Superintendent

Ad Lett: 114 5/84

R. D. 14 APL 81

No 2327 of 1881

Judicial Department.

Bombay Castle, 8th April 1884.

CURRENT No. 114

From

J. Pollen, Esquire,
Acting Under Secretary to Government,
Bombay.

To

The Chief Secretary to the Government of
Madras.

Sir,

I am directed to acknowledge the receipt of your letter No 516, dated the 11th ultimo, requesting to be furnished with a statement showing the rates of salaries allowed to Superintendents of Central Jails in this Presidency, distinguishing those where the united medical and administrative charge is held by a medical Officer, from those where the charges are separately held.

2. In reply I am desired to for-ward

ward herewith copy of a report by the Accountant General, Bombay, No. 2.A. 103, dated the 2nd Instant, and of the Bombay Civil List corrected to 1st January 1881, which furnish the required information.

I have the honor to be,

Sir,

Your most obedient servant

Pollen

Ag: Under Secretary to Government.

Geo

1

All communications to Government should give the Number, Date, and Subject of any previous Correspondence, and be addressed to the Secretary of the Department concerned.

R. D.

13 APL 81

No. 750 P. 16 P

CURRENT No. 1319

From W. H. Blyth Esquire 43

Offg. Under-Secretary to the Govt. of Bengal,
Judicial, Political, and Appointment Departments,

To The Chief Secretary to the Govt. of Madras

Dated Calcutta, the 16th April 1881.

Jails

Sir,

In compliance with the request contained in your letter No. 577, dated the 11th ultimo, I am directed to forward with the following explanatory remarks, a statement showing the rates of salaries allowed to Superintendents of Central Jails in Bengal.

2. The salaries of Superintendents of the Jails in question are regulated by the Resolutions of the Government of India, Financial Department, marginally noted, and are specified below.

No. 1821 dated 31st March 71
" 4427 dated 15th Dec. 72

For a 1st Class Central Jail, capable of accommodating 1000 Convicts and upwards Rs. 700/, rising to Rs 950/ per mensem.

For a 2nd class Central Jail, capable of accommodating less than 1000 Convicts, Rs 550/, rising to Rs 700/ per mensem.

When an Officer other than a Medical Officer is appointed as Superintendent of a Central Jail, a sum of Rs 100/ or, in Special cases, Rs 150/ per mensem is deducted from his salary for payment to the Officer who has Medical Charge of the Jail.

3. The Alipore and Rajshahye Central Jails are, however, treated exceptionally — For the Superintendent

1

Statement showing the rates of Salaries allowed to Superintendents of Central Jails in the Lower Provinces of Bengal.

Name of Jail	Class of Jail	Pay of Superintendent when he holds both Executive and Medical Charge.	Pay of Superintendent and allowance of Medical Officer when the Executive and Medical charge of the Jail are held separately.	
			Pay of Superintendent	Allowance of Medical Officer
Alipore	1st Class	Rs 900 to Rs 1200 per mensem	Rs 750 to Rs 1050	Rs 150
Bhagulpore	Do	Rs 700 to Rs 950 per mensem	Rs 600 to 850, or Rs 550 to Rs 800	Rs 100 or Rs 150
Midnapore	Do	Ditto	Ditto	Ditto
Buxar	Do	Ditto	Ditto	Ditto
Rajshahye	2nd Class	Rs 300	——	——

Offg: Under Secretary to the Government of Bengal

Judl (188) Department.

(Judl

From

Govt. of Bombay

No. 2324

Dated 8
Recd. 14 } of this / 87

No.

CURRENT No. 1146

Subject.

Furnishing information regarding the rates of Salaries allowed to Subdrs of Central Jails in the Bombay Presy

10 Cl 1122 of 1122 of 1887

4

Ev. 457 Judl: Department
1st March 87

Mem:

Mr. Sinclair, Govt. of Bombay is requested with reference to his letter of the 15th Feb 87. No: 27, to furnish, should the information be available in his office, a statement showing the scales of pay for Subdrs of Central Jails in the Presidency.

2874. (Forwarded) J. Burgess

C No 571. Jud Dept

Memo No 407

Dy 1st March 81.

Judicial DEPARTMENT.

No; 571

From J. G. Jails dy 15th Feb 81 No 27

submitting for favourable consideration a letter from Mr W. Goodrich Supt Central Jail, Salem regarding the pay at present attached to the office

FOR ORDERS.

The Salaries of Superintendents holding both Medical & Administrative charges were fixed according to a scale rising from 550 to 950 p.m. Here the medical charge is 'district R100' is deducted as an allowance to the Med. Officer; & the Supts pay then runs from 450 to 850. This is contrasted with the salaries of Police Supts & asst. which rise from R500 to R1000; & the Jail

Gr. 26 May 1871 No 707 (J.D)

Ask by O.M. for the Scales of pay for Supts. Central Jails in Sthn Prov.

O.M. issued 18.7.81

Col. T. assumes that

being the two depart-
ments on an equality
and to encourage
Police Officers to enter the
Jail Service proposes to
raise the Administrative
Supts. salary to the con-
solidated amount al-
lowed when both Medical
& Administrative charge is
held by the same officer.

Col. Tennant has
not valued the "free quarters"
given to the Supt of a
Central Jail — generally
worth at least Rs 100 a
month.

With reference to the
question of the expediency
of transferring Officers
from the Police to the
Jail Dept, attention is

because Jails are a
Govt charge becau
also the training
of the Govt Medical Officers
Under Commissioners
& Supts of the System of
Govt. Medical Supts for
Central Jails. Of that
direction, to enable
appeal & Revision
but I am however
& therefore that G.I.
will accept our view
being that it is best
action on Electors
or that they will sanction

called to the Sec. of State's
Despatch Jud. no 14
dated 28 Oct 1880, from
which it appears the
matter is under consideration
in communication with the
G. of India.

In this particular
case, Mr Goodrich was
transferred to Jails at
his own request.

P.T.

X No 1146 of 1881
X No 1319 of
Jan 2nd 1882

In Bombay there is no deduction
made from the salary of the
officer in executive charge
Vide 169-170 of Bombay Civil List
Show the salaries in the Jails
Central Jail the salary ranges
from Rs 500 to Rs 950.
In Bengal salaries range from
Rs. 700 to Rs 950 (1st class) and Rs 550
to Rs 700 (2nd cl.), but when held
by other than a medical officer
Rs. 100 a month is deducted
from the latter.
The Jails of Alipore & Rajshahye
are exceptional
Col. Tennant further compares
the salaries of Jail Supts in the 3
Presidencies; Madras Supts receive
smaller salary
2.5. over

an adv. charge
& Enable cost accountant
it to treat Giving free
& Grumbles like the
present.

Mr Goodrich applied
for transfer from Police
& Jails - do I don't
Consider that Govt
by Law any Good
Servant to complain
Col. Tennant likes
Low him back
after - or rather
his place has not been
permanently filled up
Govt probably likes
& others & Nothing Govt.
unless the Dr. of Hospitals
finally & absolutely
Can be excepted from this

Returns of Indian Pensioners

Sir, I have the honor to forward herewith the Returns of Indian Pensioners as paid at this Station for the Quarter ending 30th June 1857 amounting to Rupees 1,50 leaving a balance in favor of the Pensioners of Rupees 1,00 which I have to request may be remitted to me by Bill for Disbursement. I have to request that this Station Pensioners may be transferred to the Bombay Establishment as I have not been able to find them since the Mutiny broke out, and I think it probable that they have been murdered by the Mutineers.

I have the honor to be Sir Your most obedient humble Servant

Lieut. & Adjt.

To Major Gen. Lockyer C.B. Commanding Poona Division

Poona 14th Sept. 1857

FOR ORDERS.

Sept 11/3

Ex. 516 Lieut. Beck

To The Chief Secy to Govt Bombay.

Sir.

I am directed to request that with the permission of this Excel: the Govr: in Council you will furnish me with a statement shewing the rates of Salaries allowed to Supts: of Jail Gangs in the Bombay Presy: distinguishing those when the united medical and administrative charge is held by a medical officer from those when the charge are separately held

Fort St George 11th March 58

Ex 517 Sept 11/3

Name to Bengal Substitute "this Govt" for "the Govr in Council" for "this Govr:" in the 7/3 draft

c25/2 in 9-5-57
R28/2
Separate to Med: Charges

DISPOSED OF

BY G.O. No. 5167 Ass't Q.

Central Jail,

Salem Feb 21 1880.

Mrs W. Simmons

Dear Madam

Your husband, Mr Wm Simmons, has been in Jail "for safe keeping" for the space of 2 days. If he should not come before the Court, Mr Simmons will be required to give bonds in the sum of $500 for his appearance at the next term of the Court.

Yours truly

Sheriff

114—7

Desp 25-4-81

Ootacamund
25th April 1881.

My dear Tennant,

I am acknowledging the receipt of your D.O. of the 23rd instant regarding the salaries of Jail Superintendents, & write to inform you that the matter is still under consideration.

Yours &c.
(signed) C.G. Master.

Private

Offd.
23rd Apl 81

114—7

In Bengal the Medical and Administration charges are held by one officer who draws the full salary but in the Presidency the administration charge is held by a non-medical officer consequently, Rs100 a month is deducted from the Civil salary to pay the doctor.

Now that "jails" are a Provincial charge I presume one fee can sanction the increase with reference to the fact, India

There are 6 Civil Surgeons in charge of jails only be Rs7200 per annum viz: 6 jails @ Rs100 = Rs600 × 12 months = Rs7200

Civil Surgeons in charge of jails

R.D.
23 APL 81

23rd April 881.

Sir Clem Hanbury

With reference to the enclosure
from Woodcock, Edwards's case within
letter No 2 in the 5th February last.

In the letter of appointment to
Inspectorship of Central Jails
& Lunatic Asylums to Lieut Col Hills
Salaries of these Offices (Rs 1200 only) being
to be Scale originally fixed, and that the
Rs 100 Rs 1200 to be deducted from each
Officers pay on the Increase of pay

114—7

69

OFFICIAL MEMORANDUM.
~~ENDORSED ORDER.~~
~~TELEGRAM.~~

Rec'd 23/4/81.

[Office-copy.]

No. 870. of

To

The Secy: to the Govt
Bengal.

Sir,

I am directed
to invite your attention
to my letter of the 11th
March last No: 577, and
to request that an
early reply may be
sent.

I have &c

Secretary

Lieut-Col Hills
Inspr of Jails
Bengal
Dak.

Simla 22nd April
No 819

22/4/-

23 Salaries of Jail Supdts

Judicial Department.

9-5-9

2. The Right Honorable the Governor

1. **The Honorable W. HUDLESTON,**

Returns from Jail Warden
Re Circ. to Sheriffs & Wardens
for prisoners' services

&c., &c., &c.

Prize Department.

Under Disposal Docket.

Papers to be read in Proceedings :—

X No. 571 of 1887.
Circ. No. 407 of —
X No. 459 of —
ref. Sec. 576 & 577 of —
— — —

190 (Prize) 1122 & 1122 A/89

9-5-89

Comparative Statt: shewing the rates of Salaries given to Supdts: of Jails in Madras, Bombay and Bengal.

Madras.				Bombay	Bengal
1st Cl: Cen: Jails		2nd Cl: Cen: Jails	Cen: Jail	Dist: Jails.	
Non-medical charge	Limited charge	Non-medl: charge	Limited charge		
Present Scale					
Rs: 600 to 850.	Rs: 700 to Non. 950.	Rs: 450 to 600	Rs: 550 to Rs: 700.	Rs: 700 to Rs: 950.	Same as in Madras, except in the case of the Alipore and Rajshahye Central Jails where pay ranges from Rs: 900 to 1200.

Note. To this is to be added Rs: 80 quarters Equivalent Batta.

Proposed Scale

Rs: 700 to Rs: 950.	Rs: 550 to 700.

N.B. The medical allowance to the Asst distant from the Supdts Salary.

At Dist: Jails of 160 & 170 the Bombay Sch: the medical allow: are attached to each Jail in which the medical Office holds only the charge. Salaries to range from Rs: 75 to 150.

The non-medical Supdts receive the Consolidated pay which ranges in the case of the 4 Jails given, from Rs: 240 to 360.

Omn 1/15

Judicial Department. 166 77

PROCEEDINGS of the MADRAS GOVERNMENT.

READ the following ~~letter~~

From the Inspector General of Jails, 8 15 February 1881 No. 27.

—·— Do — 8 4 March 1881 No 42.

—·— Government of Bombay, 8 8 April 1881 No 2324.

—·— Government of Bengal 8 16 April 1881 No $\frac{P}{750}$

Order thereon 7th June 1881. No. 1122.

It appears that Mr. Goodrich himself applied for transfer from the Police to the Jail Department and he has therefore no solid grounds of complaint. Moreover he takes no account of his free quarters as Jail Supt.

Supdt., which probably represents at least Rs 50 a month, savings on the same expense he would incur in the Police, besides the amount saved by a stationary life has to be taken into account. The Government, however, in this special case, will recommend the Government of India to allow Mr. Goodrich one increment in advance of what he has earned in the jail department in consideration of his long service in the Police.

2. If the proposals made by the Inspector General of Jails were carried out, there would be a monthly addition of Rs 600 to the jail expenditure to pay for the separate medical charge of Central Jails, without deduction from the pay fixed by the Government of India for joint Medical and Executive charge.

3. The Government consider the jail expenditure already so heavy against the Provincial, and so far in

in excess of the Imperial assignment for the purpose, that they are not prepared to go any further at present, nor do they consider, as Col: Tennant supposes, that they are at liberty, because Jails are a Provincial charge, to alter the scale of pay fixed by the Govt of India. On the whole they are by no means satisfied that a case is made out for changing the entire system and

and ratio of pay-

[illegible]

Com

17-5-87

Yule

Lt. Col. Genl. 6 dispd 20/6

Govt. of {188} Madras.

To

Dated } 188 , No.
Recd. }

Nos.

Judicial Dept. 85

Despatched 22/10/81

No. 1122 A

To

The Secretary to the
Government of India.
Home Dept.

Sir,

In 1880 it was found
necessary for the benefit
of the public service on
a vacancy occurring
in the Superintendentship
of the second class Cen-
tral Jail at Salem,
to transfer to that
Department, the services
of Mr. Wynne Goodrich
who entered the Police
in

in 1868, and had risen high in the grade of Asstt Superintendents.

2. With the prospect before him of a higher post in the Police, Mr. Goodrich has represented that his transfer has borne hardly upon him as the pay he now receives, Rs 450 per mensem rising by annual increments of Rs 50 to Rs 600 the maximum pay of the appointment, is not equivalent to what he might have expected to receive ere long in the

the Police.

3. The Honble the Governor in Council is not unmindful that Mr. Goodrich enjoys as Superintendent of a Jail advantages which he did not possess as a Police officer, but as there is some foundation for his complaint, I am directed to recommend that he be allowed, as a special case, in consideration of his long service in the Police, one increment in advance of what he has earned in the Jail Department

i.e. that he may be
allowed to commence
his jail service on
Rs 500 per mensem
with the usual sub-
sequent increments.

Attested
by the Jamadar

Govt. of India

DISPOSED OF

7 JUN 81

BY G.O. No. 1122 & 1122 A.

Jails. The Jail Committee informed that Govt are willing to recommend to the G.G. that Mr. H. Goodrich, Ag. Supt of the C. Jail at Salem, be allowed one increment in advance of what he has earned in the Jail Dept in consideration of his long service in the Police. The Committee's suggestion for increasing the scale of salaries for the Executive staff in charge of Central Jails ~~[illegible]~~ by making no deduction therefrom for the med charge of the jail, not under-stood.