

Date taken out.	FOR WHAT PURPOSE.			Initials of clerk taking the paper or of attender.	Date returned.	Initials of attender.
	Department.	C. No.	Year.			

- (1) பக்கங்களின் எண்ணிக்கை 24
(2) புதுக்கித் திருப்பிய நாள் 15-12-94
(3) ஆதாரங் குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

JUDICIAL துறை

அரசாணை எண். மு. கோப்புத் தாள் எண். no 653 அச்சகம்
பலவகை

நாள் : 28-3-1895 199

மடிக்கவோ கண்டபடி கையாளவோ கூடாது.

ஆவண. கா. 1-18,006-6-9-90.

Judicial (1895) Department.

ORDINARY MS.

G.O., No. 653

Dated 28th Mar 1895.

INDEXED.

[Despatch Abstract.]

OFFICE ESTABLISHMENT OF THE INSPECTOR-GENERAL OF POLICE.

Approving the proposals for the reorganization of the--,
effect being given from the 1st. April next, and stating that
the question of granting exemptions from examination rules
will be considered in the Educational Department.

Encl.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Dep.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Dep.

செப்பவிருவதற் றாக எடுத்தல்
கொள்ளப்பட்ட நாள் 1994
செப்பவிருவதற் றாக எடுத்த நாள் 1994
சுரபார்க்கும் ஐரா ய்ச்சி
ம. பி. எ. உதவியா ளர்
கையொப்பம் கையொப்பம்

CURRENT NO. 633

Judicial (189 S) DEPARTMENT.

So. 2861: 27.4.94

Shapers

So. 6789 mis

Recd. 9.

FROM

M. Hammick Esq. Esq.

INSPECTOR-GENERAL

OF POLICE,

To

For orders.

So. 116: 23.1.89

Cx

The G.O. is requested to

submit a formal proposal

statement through the Account

General. It is desirable that

No. 715

Dated

8th

Feb

189 S.

Received

9th

Feb

Encl.



SUBJECT.

Submits a statement show. the formal proposal statement refer-
ing the present and proposed to a part of his letter without in-
scales of the establishment of his scheme necessary for the general approval of Govt. &
the office of the Inspector General. The exemption from the provisions
of Police. shared from the subject of a brief communication.

13/11/95

14/11/95

15/11/95

16/11/95

17/11/95

18/11/95

19/11/95

13/11/95

14/11/95

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19/11/95

13/11/95

14/11/95

15/11/95

16/11/95

17/11/95

18/11/95

19/11/95

For orders

Enclosure to letter to 7/5/18-2-0
from the ...

3/
653

Statement of proposition for revision of the office Establishment of the Inspector-General of Police.

B

Nature of change

Present scale

Scale proposed by Col Porteous and approved by Government

Proposed scale on fixed salary system

Difference between the 2 + 3 scales
Increase per month
Decrease per month

Number	Designation	Pay				Number	Designation	Pay				Number	Designation	Minimum	Increment	Maximum	Fixed pay or financial value of the grade	Amount over average pay in the 2 ^d scale	Amount below average pay in the 3 ^d scale	Remarks
		Minimum	Increment	Maximum	Average or financial value			Minimum	Increment	Maximum	Average or financial value			Minimum	Increment	Maximum	Fixed pay or financial value of the grade	Amount over average pay in the 2 ^d scale	Amount below average pay in the 3 ^d scale	
1	Manager	250	150	250	250	20	1	Manager	250	150	250	250	1	Manager	250	150	250	250		
1	Stockkeeper	150	10	200	187 9	10	1	Stockkeeper	150	10	200	187 9	1	Stockkeeper	150	10	200	187 9		
1	Head clerk	120	6	150	142 8	14	1	Head clerk	120	6	150	142 8	1	Head clerk	120	6	150	142 8		
1	Head auditor	90	6	120	112 8	16	1	Head auditor	90	6	120	112 8	1	Head auditor	90	6	120	112 8		
5	Clerk	60	4	80	75	5	Clerk	60	4	80	75	5	Clerk	60	4	80	75	5		
		60	4	80	75			60	4	80	75			60	4	80	75	5		
		60	4	80	75			60	4	80	75			60	4	80	75	5		
		60	4	80	75			60	4	80	75			60	4	80	75	5		
		60	4	80	75			60	4	80	75			60	4	80	75	5		
10	S ^d	45	3	60	56 4	10	S ^d	45	3	60	56 4	10	S ^d	45	3	60	56 4	3 12		
		45	3	60	56 4			45	3	60	56 4			45	3	60	56 4	3 12		
		45	3	60	56 4			45	3	60	56 4			45	3	60	56 4	3 12		
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		30	3	45	41 4			30	3	45	41 4			30	3	45	41 4	3 12		
		30	3	45	41 4			30	3	45	41 4			30	3	45	41 4	3 12		
		30	3	45	41 4			30	3	45	41 4			30	3	45	41 4	3 12		
10	S ^d	20	2	30	27 8	10	S ^d	20	2	30	27 8	10	S ^d	20	2	30	27 8	2 8		
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		20	2	30	27 8			20	2	30	27 8			20	2	30	27 8	2 8		
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6/53

Remarks

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2 8

Statement of proposition for revision of the office establishment of the Inspector-General of Police.

B

6/5/97

Present Scale						Scale proposed by Col Porteous and approved by Government						Proposed scale on fixed salary system						Difference between the 2nd & 3rd scales	
Number	Designation	Pay				Number	Designation	Pay				Number	Designation	Pay				Increase per month	Decrease per month
		Minimum	Increment	Maximum	Average or financial value drawn by present income			Minimum	Increment	Maximum	Average or financial value drawn by present income			Minimum	Increment	Maximum	Fixed pay or financial value of the grade	Amount over average pay in the 2nd scale	Amount below average pay in the 3rd scale
1	Clerk	18	-	18	18	1	Clerk	20	2	30	27	2	Clerk	20	-	20	20	-	7 8
1	attender	12	-	12	12	1	attender	12	-	12	12	1	attender	12	-	12	12	-	7 8
3	Clerk	18	-	18	18	3	Clerk	18	-	18	18	3	Clerk	18	-	18	18	-	-
1	attender	12	-	12	12	1	attender	12	-	12	12	1	attender	12	-	12	12	-	-
39	Total	1686	-	2186	2053 8	43	Total	1771	-	2341	2198 8	43	Total	2198 8	-	2198 8	2198 8	62 8	62 8
1	Constabulary, Ser					2	Head Constables					2							
1	Head Constable					12	1st class - do -					12							
1	2nd class - do -					50	2nd class - do -					50							
5	3rd class Constables					45	3rd class - do -					45							
5	4th class Constables					48	Head Lascar					48							
6	5th - do - do -					10	Lascars at Rs each					10							
1	Head Lascar					42	do - Rs 7 - do					42							
6	Lascars					17	Muschi					17							
1	Muschi					10	- do -					10							
1	Watchman					4	Watchman					4							
1	Sweeper					6	Sweeper					6							
1	Head Constable					14						14							
2	Constables - do -					16						16							
1	Translator paid					40						40							
1	Refectory clerk					16						16							
34	Total	345	-	345	345	31	Total	275	-	275	275	31	Total	275	-	275	275	-	-
73	Grand Total	2001	-	2531	2398 8	74	Grand Total	2046	-	2616	2473 8	74	Grand Total	2473 8	-	2473 8	2473 8	62 8	62 8

(b) to be abolished

(c) These have been brought on office list in the 2nd scale

Mammick
Inspector-General of Police

Chief office of the Inspector-General of Police,
Madras, 5 February 1895

Statement of proposition for revision of the office Establishment of the Inspector-General of Police.

B

6/5/7

		Nature of change	
Present scale		Scale proposed by Col Porteous and adopted by Government	
Number	Designation	Number	Designation
minimum	increment	minimum	increment
maximum	average or financial value	maximum	average or financial value
drawn by present income		drawn by present income	

Proposed scale on fixed salary system		Difference between the 2 nd & 3 rd scales	
Pay		Increase per month	Decrease per month
minimum	maximum		
fixed pay or financial value of the grade			
Amount over average pay in the 3 rd scale			
Amount below average pay in the 3 rd scale			

Remarks

DEPARTMENT.

No. 715

CHIEF OFFICE OF THE INSPECTOR-GENERAL OF POLICE,
Madras, 8th February 1895.

FROM

Mr. Hammick Esquire I.C.S.
INSPECTOR-GENERAL OF POLICE,

TO

THE Chief Secretary
to Government
Fort St George

SIR,

Enclosure.
one

With reference to L.O. No 2861 dated 27 November 1894. J.D. I have the honor to state that owing to the slowness of promotion in my office establishment under the fixed salary system the payment of salaries on a progressive scale was introduced in accordance with L.O. No 744 dated 19 March 1895 and has been found to work well.

2. Government having now directed the modification or abolition of the incremental system in force, I beg to submit a statement shewing the financial effects involved in the proposals contained in my letter No 5966 dated 15 October 1894 and the change from progressive to fixed salaries.

1/653

11/11/95

1895
To 685

Manager
Store-keeper
Head Clerk

3—With regard to three appointments fixed to in the margin, the holders of which Government remark may continue on the incremental system if the Inspector General wishes it. I beg to explain that to the first named office a fixed salary of Rs 250 is attached, and I am of opinion that any change which would reduce the value of the appointment is undesirable considering the responsibility and work devolving on the Manager of my office.

In the case of the Store-keeper his maximum pay should not, I consider, be less than Rs 200; (a 14 class Inspector's pay). The clothing, arming stores and requisitions of various descriptions for the whole force pass through his hands and it is necessary that the pay of this officer should be commensurate in some degree with the trust which must be reposed in him.

There then remains the third appointment, that of Head Clerk. I consider that the maximum pay of the appointment viz. Rs 150 is not at all too much and unless the Government prepared to fix the pay at that figure I would prefer that the appointment should remain on the incremental basis as it is at present. The

rule is intended
to supply
207

6/3
Head Clerk has to act as Manager whenever the Manager goes on leave and I think his pay should be approximate to that of the Manager. The same remark applies also to the Head Auditor's appointment and unless the Government is prepared to fix the pay of the appointment at Rs 120 I should prefer that it remain with progressive pay as at present.

I would therefore leave the first four appointments in the office untouched unless the pay fixed is the maximum now attached to them.

4—The statement shows:—

1st—The present scale of my office establishment.

2nd—Scale proposed by Colonel Porteus in his letter No 5966 dated 15 October 1894 and approved of by Government. L.O. No 2864 dated 27 November 1894. J.D.

3rd—Scale on fixed salary system.

If the first four appointments are left as at present, there is no difference between the total of the financial value of the scale now proposed and that submitted by Colonel Porteus. If the Government sanction the maximum

pay

pay for the four first appointments the excess of present over Colonel Porteous' proposal is Rs 27-8 per mensem or Rs 330 per annum.

Comparing the present with the proposed fixed scale, the total increase amounts to Rs 75- a sum within the powers of sanction of the local Government.

5—The immediate effect of the proposed changes

Names	Pay		Decrease
	Present	Proposed	
Varadarajah	80	75	5
Mr. M. R. Caruichael	76	75	1
V. Srinivasa Chari	48	40	8
Mr. S. Srinivasa Mudaliar	48	40	8
Mr. C. Venkata Chari	42	40	2
N. Sundarabachayalathur	39	35	4
N. S. Venkata Chari	36	35	1
E. A. Subramanian Aiyar	26	25	1

on the pay of the clerks named in the margin will be to lessen the emoluments now drawn by them and I beg to recommend that they be permitted to draw their present pay until provided.

6—As regard to the number and duties of the orderlies

employed in my office remarked on by Govern-

ment in L.O. No 2861, J.D. Dated 27th November 1894.

I beg to invite attention to my letter No 6680 of 22nd December 1888 which contains details of duties performed by them and reasons for maintaining the full staff of orderlies. I do not consider any reduction in the strength feasible.

7—With reference to para 2 of the order under

reply. I beg to state that the sanction of Government to exempt Rajoo Mudaliar from the operation of the examination rules was intended and I now request he may be exempted.

I take this opportunity to bring to the notice of Government the case of Chundrowai Nair, an unpassed man, who for near 11 years has been drawing Rs 18 per mensem without prospect of promotion; he has invariably conducted his du's satisfactorily and I trust that Government may be pleased to exempt him also.

8—Should these proposals meet with approval proposition statements in the usual form will be submitted to Government through the Accountant General.

9—The increase proposed can be met from savings in the current year's allotment under head Superintendence.

I have the honor to be,

Sr.

Your most Obedt Servant.

M. M. M.

Inspector General of Police

CURRENT No. 1281

Department.

No. 1326

CHIEF OFFICE OF THE INSPECTOR GENERAL OF POLICE,

Madras, 9th March 1895.

FROM



R. Hammick Esq. I.C.S.

INSPECTOR GENERAL OF POLICE,

TO

THE Chief Secretary
to Government,
Mr. the Act. Genl.

SIR,

Enclosures.

Four

With reference to para 1 of your memo
No. 390, dated 25th February 1895, p. 2, I
have the honor to submit in duplicate
four proposition statements as therein
directed.

I have the honor to be,

Sir,

Your most obedt. Servt.

Mammick

Inspector General of Police.

1284

Genl (1895) DEPARTMENT.

for 1115-17.12 94
1159/93
93/4/70

FROM

Mr. Kamaich Reg Sec

INSPECTOR GENERAL

OF POLICE.

No. 1326

Dated

15th March 1895.

Received

No. 4

RECEIVED

Submitting in duplicate
2 proposition statements
as directed in G.O. No 390 of
25 February 1895. J.D.

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11/4/95
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31/12/95

(Enclosed)

Dated

189

FOR ORDERS.

The J.P. submits the proposals called
for in G.O. of 27 Nov 1894 No. 2861
J.P.
1. He proposes to retain the manager,
storekeeper & head clerk on increased
pay as already approved by Govt, but
desires also to retain the head
auditor on Rs 90-6-120 unless
Govt is prepared to sanction him a
fixed pay of Rs 120. The reason for
the proposal is that the head auditor
acts for the head clerk in his absence &
that it is desirable that the pay of the
former should approximate to that
of the latter viz Rs 120-6-150.
3. The rest of the establishment is to
receive fixed pay; the items being so
arranged as not to involve any increase
in the total cost. But the J.P. recommends
that 8 clerks should be allowed to draw
their present pay until promoted, in order
to save them from reverting to lower pay.
This involves a monthly cost of Rs 24
until their promotion.
4. The total additional cost involved
in the proposals is said to be Rs 75/-
per mensem, but formal propositions
will have to come up through the Secy.
General before final sanction is ac-
corded. The J.P. justifies the
general approval of Govt. to the

His reports that the entries in the columns of
present scale are correct with the exception
two items those relating to the Sub Jail + S.M.

one seems no reason why a regular
proposed statement should not
be put up through the accountant. I need
know: in a similar case H.M.
desired to be absolutely satisfied as to
the accuracy of the statements as to the
present scale. - A draft reference
accordingly put up on the revenue
of the current.

D
20 2 55

C.S.
X.W.

(for orders)

(for orders)

[G
25]

500-94

Tinical DEPARTMENT.

C. No. 633, + 1287/95.

X

FOR ORDERS.

Let him keep this man
also on incremental pay
MD

Approved
MD

In the first current the Dy. of Police submitted
the proposals called for in go of 27 Nov. last
no. 2861, Tnd, Mis. re the reorganization of the
office establishment.

2. He proposes to retain the manager, store
keeper & head clerk on incremental pay, already
approved by govt.; but desires also
to retain the head auditor on Rs. 90-6-120
unless govt. is prepared to sanction him a fixed
pay of Rs. 120. The reason for the proposal is that
the head auditor acts for the head clerk in his
absence & that it is desirable that the pay of
the former should be approximate to that of the latter
viz. 120-6-150.

3. The rest of the establishment is to receive
fixed pay; the items being so arranged as not
to involve any increase in the total cost. Rs.
the Dy. recommends that clerks should be
allowed to draw their present pay until pro-
moted, in order to save them from resorting to home
pay. This involves a monthly cost of Rs. 24 in
their promotion.

4. The total additional cost involved in
these proposals is ~~Rs. 75~~ Rs. 75 p.m.
In the second current formal propositions submitted
have been detained then the Asst. Secy.
who reports that the salaries in the column of
present scale are correct with the exception in
two items those relating to the Sub-Tail & S.M.

in the Bellary district which he has altered in red ink. These changes do not affect the matter now in issue.

5. It is required in para. 2 of Govt. reference of 25th ult., n. 390, the L.G. states separately in edl. in 297/95, that five clerks have to be exempted from the operation of the exam. rules; these cases will be considered as "Educational" as soon as orders are passed on the general scheme.

6. With reference to H.M.'s query as to the number necessary of having so many as 18 constables on duty as orderlies in the L.G.'s office, Mr. Hamrick invites attention to the letter read in P.O. N. 116 just of 20.1.89 (not red tape). The same question was raised at that time & Govt. considered to reply satisfactorily.

7. The L.G. points out that the additional cost involved by these alterations can be met out of savings under "District Recruits Force" in the Police budget for 1894-95. But he does not say from what date he wishes the change to be brought into effect. The 1st April is suggested.

20.3.95
The Financial, with reference to the question whether the 95.96 budget can meet the additional cost of Rs 75 p.m. & Rs 24 p.m. until the promotion of the clerk, referred to in para. 5 of this note.

The G.O. has apparently retained the L.G. Police Scheme in the Budget of 1895-96. The net cost of this scheme was Rs 1.14 lakhs & as it cannot be introduced until 1st April there will be sufficient savings

Office
Revision of Establishment of the
L.G. of Police.

X on record
C. 633

yes
HN

(For order)

HA
HM

Three financial

yes
HN

HA
25.7.95

main G.O., dated 27. 11. 1894, No. 2861 Just
Current No. 655 of 1895, dated 2 February from

Current No. 1209 of 1895, dated 9 March from } to L.G. of Police

Order of 28-3-95, N. 653.

The L.G.'s proposals ^{are} ~~will be~~ approved & may be given effect to from the 1st of April next. - The manager, storekeeper, head clerk & head auditor ^{will} continue in receipt of incremental pay & as the L.G. recommends, the aged clerk who would otherwise have to resort to lower pay will be allowed to draw his present rate of pay until his turn comes for promotion ^{exemption from} promotion rules will be dealt with separately in the Educational Department

(from order)
20.3.95

The L.G. of Police } dated 14/4/95
The Financial Dept. with prop. edl. 297/95
Office note

Let the Educational clerk to send up to Crack. current 297 of 1894 for orders with brief note explaining nature of & reasons for proposed change

26.3
with Edl. clerk.
HN 25/3.

Co. (From order)

The Hy. Police Scheme in the Budget of
1895-6. The net cost of this scheme was to
be 1.14 lakhs & as it cannot be introduced
on 1st April there will be sufficient savings

RD
25/1/95