

Judicial (1895) Department.

ORDINARY MS.

G.O., No. 405

Dated 22nd Feb. 1895.

INDEXED.

[Despatch Abstract.]

LOAN OF SERVICES

Sanctioning, with effect from 1st November 1894, the loan to the
Jeyore and other estates under management in Vizagapatam, of the
services of M.R.RY. Rao Bahadur S. Suryanarayana Prasada Rao Pantulu,
Agency Head Clerk, Vizagapatam Collector's office, and payment of pension
-ary contribution at one-sixth of his salary of Rs. 200 per mensem.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1825		25-11-94 (257 in sic)				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
So	2013		27-9-15				
C	3567		1896				

JUDICIAL DEPARTMENT.

1895.
Board of Revenue
(Land Revenue),
MADRAS.

No. 142
227C

Submitted with the remark
that from an audit point of view,
there is no objection to the proposal.

For St. George
Acct. Genl's Office
11th Feb 95

Manu
Acct. General.

To the Chief Secretary to Government
Judicial Department.

So 1804

24 Oct 95

Printed January th.

Recd 12/2
Rep 12/2

Encl. 2

Proceedings, 15th January 1895, No. 6.



Order 22-2-95
no 405 2/2/95

The loan to the Teypore & other estates
under management in Vizagapatam of the services
of M.Ry. Rao Bahadur S. Suryanarayana
Prasada Rao Pantulu, Agency Head Clerk, Vizag.
Collector's Office, and the payment of pensionary
contribution at one-sixth of his salary of Rs 200
per. are sanctioned with effect from the
1st November 1894.

11.2.95

25/2/95

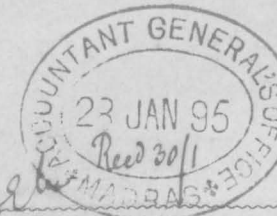
Sanctioning the proposals of the Agent to the
Governor in Vizagapatam for the revision of the
Estate establishment in his office, and requesting
the sanction of Government for the loan of the
services of M.Ry. S. Suryanarayana Prasada
Rao Pantulu, Agency head clerk, as Manager of
the Estate Department of that office.

To the Secy of Rev. L.R. & Co.
Acct. Genl. Pto.

25/2/95

Chgo

15/2/95



345

686

BOARD OF REVENUE (LAND REVENUE), 15TH JANUARY 1895, No. 6.

PROCEEDINGS OF THE BOARD OF REVENUE
(LAND REVENUE).

READ—the following letter from F. D'A. O. WOLFE-MURRAY, Esq., Acting Agent to the Governor, Vizagapatam district, to the Secretary to the Commissioners of Land Revenue, dated Bissemkatak, 24th November 1894, T. C. No. 12-Agency:—

I have the honour to submit proposals for the revision of the estate establishment of my office and to request that they may be sanctioned with effect from the 1st instant. The present establishment was sanctioned in Board's Proceedings, No. 298, dated 16th June 1892, and was intended for doing the work of the estates then under management. The Sáluru estate has been newly taken under management, and I have lately recommended also the Peda Merangi Hunda of the late Jogiraju's sons be taken under management during their minority—*vide* my endorsement No. 3424, dated 17th November 1894, on letter of the Dewan of Jeypore, No. 151, dated 1st November 1894. There is the possibility of another large estate—Kasimkóta—coming under management at an early date. I have employed additional hands for doing the work of the Sáluru and Peda Merangi estates in anticipation of sanction.

2. This is not, however, the only reason why the present establishment should be revised. It has worked for the last two faslis and-a-half, of which I have had charge of it for the last nine months. It is inadequate for the work expected of it. I annex a statement showing the designation, service, qualifications and the work done by each clerk at present, from which it will be observed that the important work falls solely on my Agency head clerk (Estates manager), and that the other clerks are hardly able to get on with the mere routine work of the estates distributed between them. Some additional hands are wanted, especially to assist in the record-room.

3. Estate employment is not half as attractive or popular as Government service as it does not qualify for pension, while the rule laying down ten years' qualifying service under Government as a qualification for the loan of Government servants to foreign service, precludes me from lending the services of intelligent young men to estate work. It is manifest that those who cannot rise in ten years' time in Government service to the salary available in the Estate department (Rs. 40 to 15) are hardly fit for anything, much less for estate work, all of which is of a laborious nature, and much of which requires good abilities. My predecessor and myself have tried our best to encourage this department by always selecting from it candidates for employment in the Government Revenue Department. This however has given but small relief for obvious reasons. There will be very frequent vacancies in the Revenue Department and the new hands employed in the estate branch are always on the lookout to step into the regular service. There were four examples of this kind during the last two years; whilst three graduates who entered the department with similar hopes in 1893 became Sub-registrars before six months were over, being impatient to wait long enough for suitable berths in the Government Revenue Department. Thus with the exception of the manager and the head clerk, the rest of the establishment is either composed of temporary hands or inefficient men employed for want of a better staff. I have lately appointed a graduate as third clerk on Rs. 30, but he will naturally ask permission to go away as soon as a Rs. 15 appointment is vacant in Government service, and it would be unreasonable to refuse him.

4. The present establishment has not been found fault with for any serious delays or mistakes, but this is entirely due to the energy and capabilities of my Agency head clerk whose health has suffered immensely by his striving hard to keep up to the mark in spite of these difficulties and increasing work. He continues to do it most efficiently, but if he continues to do it much longer he may break down. As was observed by Mr. Willock in 1892, the work entirely rests on him even now, and

the appointment of a head clerk on Rs. 80 has not given the manager the desired relief, owing to the immense dimensions to which estate work has grown and is daily growing still. The estate business is so extensive and so important that often a single paper requires long and serious consideration and it takes up a very great deal of time with its numerous and often complicated suits. It is necessary to have another clerk and an attender to assist in the record-room to carry on the work of the estates which have heretofore been under management. Already more than half of my time is absorbed by estate work, and if anything happens to my head clerk the whole of my time must be swamped by this work to the prejudice of all other work of the district. In fact, I am of opinion that the time is not distant when an additional Sub-Collector will have to be appointed for doing the estate work. This must be done at any rate if trouble should arise in the Agency, or if another large estate should chance to fall into my hands.

5. My Agency head clerk stands a good chance of early promotion, and when this occurs the arrangement under which he holds the combined appointment of Agency head clerk and Estates manager must cease, as I know of no other person who can do both the duties as satisfactorily as he has done, nor can he continue much longer at the present pressure. It will be hard to find a suitable substitute for him for doing the estate work alone on less salary than what he gets at present. I note that in paragraph 5 of Board's Proceedings, No. 155, dated 14th March 1890, the Board took objection to this combination at the very outset; but the appointment was sanctioned afterwards as a special case on the very strong recommendation made by Mr. Willock regarding the present incumbent, M.R. Ry Rao Bahdur S. Suryanarayana Rao Pantulu. He has fully fulfilled Mr. Willock's expectations, but the work is growing enormous and relief must be given. He is fairly entitled to claim additional allowance for doing the work of the two estates newly taken under management, as it is obvious that the additional clerks employed on that account are hardly competent to do more than the mere routine work of the estates concerned. Besides, the Sáluru estate is very heavily involved in litigation. It has 77 suits in one court alone to attend to. It must certainly take up a good deal of his time and labour. Peda Merangi has also an appeal worth Rs. 1,81,000 pending before the High Court.

6. Under these circumstances, I cannot suggest a better way of relieving him than by divesting him entirely of the Agency head clerk's duties. Mr. Willock had already relieved him of the Agency public prosecutor's duties which gave him Rs. 25 a month on the average, when the Board objected to the combined appointment—*vide* Government Order No. 1101, dated 2nd July 1890. The present is a very favorable opportunity for separating the two duties, as I have a trained second clerk to propose, therefore, that a separate manager on Rs. 200 be sanctioned entirely for services in this direction, may be appointed as such. His personal knowledge of the intricate affairs of Kurupám and the important matters of Jeypore require that his services should be retained for this work so long as he can be kept on without detriment to his prospects. His total Government service is a little less than ten years (9 years 5 months), but under Government Order, No. 1243, Judicial, dated 25th July 1890, embodied in Board's Proceedings, No. 502, dated 13th August 1890, and A. Venkatachalam and two others who have far less service than my head clerk and 3126, dated 19th November 1890 and 23rd May 1893, respectively. There is no question that Jeypore contributes more than half of the work at present done in the Estate department. Statistics of accounts and papers might be brought forward to show this conclusively, but I do not wish to trouble the Board with minor details. The separation of Agency and Estate duties is also desirable for another smaller reason. Owing to the combined nature of this appointment, I am at present precluded from appointing a competent person to either post when the present incumbent takes leave, and it is hard to refuse it on this ground when he is entitled to the same. Also the absence of the Estates manager in his capacity as an Agency officer with me on tour in the Agency, when I am as now distant from head-quarters by post as far as Madras is

from Calcutta and often further, causes the estates work to fall into arrears, to say nothing of the usual illness often suffered on return to the coast throwing him off his work for weeks together.

7. The separation of the Agency and Estate duties entails the appointment of two peons for the Estate department on Rs. 5 each. Heretofore none have been appointed. The two peons of the Agency department were doing this work in addition to their own. There are eight clerks including the manager.

8. The following table compares the present and proposed establishments, their cost and its present and proposed incidence on each estate:—

Designation.	Present salary.	Proposed salary.	Name of Estate.	Average normal receipts.	Present charge.	Incidence according to income.	Proposed charge.	Remarks.
	RS.	RS.		RS.	RS.	RS.	RS.	
<i>Clerical Branch.</i>			<i>Ordinary Estates.</i>					
Manager	120	200	Sáluru	1,10,000	..	79	70	* Allowance— Gets Rs. 80 as Agency head clerk from Govern- ment in addition.
Head clerk	80	80	Kurupám	92,000	100	66	75	
Second do.	40	40	Belgaum	39,000	40	28	30	
Third do.	30	30	Siripuram and Unga- rada estates.	60,000	50	43	60	
Fourth do.	25	25	Chidikada	26,000	15	20	20	
Record keeper	25	25	Chipurupalli	8,000	10	6	10	
Fifth clerk	..	20	Appikonda	10,000	25	7	20	
Sixth do.	..	20	Peda Merangi Hunda	13,000	..	9	10	
Seventh do.	20	20						
Eighth do.	15	15						
Attender	..	10						
Two peons on Rs. 5 each.	..	10						
Total	355	500	Total	3,58,000	240	258	295	
<i>Account Branch.</i>			<i>Agency Estates.</i>					
Head accountant	45	45	Jeypore	4,60,000	200	331	275	Mortgaged to Jeypore.
Second do.	30	30	Half of Mádugula	39,000	..	28	40	
Third do.	20	20	Bissemkatak	37,000	35	26	30	
Fourth do.	..	20	Payakapad	2,800	5	2	5	
Fifth do.	15	15						
Sixth do.	15	15						
Total	125	145	Total	5,38,800	240	387	350	
Grand Total	480	645	Grand Total	8,96,800	480	645	645	

The total increase proposed amounts to Rs. 165 as follows:—

	RS.
For manager	80
„ three clerks	65
„ one attender	10
„ two peons	10
Total	165

The three new clerks are required to do the work of the estates newly taken over and to relieve the present over-worked establishment to some extent. The attender is required to assist the record-keeper, who has to reference papers of no less than twelve estates. No peons have heretofore been sanctioned and they are necessary. I have already explained why a separate manager is required. On the whole the additional establishment proposed is not excessive. There is no reason why the estates should not pay for the work required to be done for them, and it would be bad policy to sacrifice efficiency by cutting down establishment for the sake of saving a small sum for them. I therefore fully trust that the Court will be pleased to sanction my proposals. The proposed establishment will be reduced proportionately as each estate leaves the hands of the Court, but I cannot overlook the possibility of either Ankápallo or Vizianagram or both coming under Government management in the not very distant future, which may Heaven forefend.

9. The next point to be considered is the distribution of the cost of the establishment. In the distribution made in 1892, Jeypore with its numerous branches of work, a Manager, Dewan, two Engineers and one Saw Mills Superintendent working directly under the Agent, was assessed very low, while Madugula which is treated as a separate estate for all intents and purposes was totally left out of account. The Kalyana Singapore Tanna was added to Jeypore in fasli 1302, while Madugula affairs continue to be heavy and intricate. The increase proposed in the case of these two estates is but reasonable. Kurupam litigation has been almost entirely wound up, and it is not just that it should continue to contribute at the old rate imposed in 1892, nor is it proper that it should contribute only the proportion which its income bears to the total charge, owing to the intricate character of its affairs in general. Rs. 75 is, I think, a reasonable charge. Appikonda affairs have also been wound up to a large extent, and hence I propose a reduction in its contribution. The inam alienation of the Ungarada, &c., estates have given, and will yet give, much trouble. Hence the increase in the contribution payable by them. Properly speaking the Saluru estate should pay Rs. 100, but it is insolvent and the amount proposed is as much as it can pay for sometime to come. Belgam and Bissemkatak have been relieved to some extent, which is as it should be. The increase against Chidikada calls for no remark. Affairs in Chipurupalle are still confused, while Payakapad may continue to pay at the old rate which is not heavy.

10. Additional contribution of Rupees 33 will have to be paid if my proposals are approved. This will be apportioned in the same manner as the cost of the establishment.

ENCLOSURE.—Statement.

READ—letter from F. D'A. O. WOLFE-MURRAY, Esq., Acting Agent to the Governor, Vizagapatam District, dated 24th November 1894, T. C. No. 17-Agency.

ABSTRACT.—Forwarding a statement giving the necessary particulars for obtaining the loan of the Agency head clerk's services to the Jeypore estate.

RESOLUTION—dated 15th January 1895, No. 6.

The Agent's proposals are approved and sanctioned.
2. The sanction of Government is requested for the loan to the Jeypore and other estates under management in Vizagapatam of the services of M.R.Ry. Rao Bahdur Satyavadha Suryanarayana Prasada Rao Pantulu, Agency Head Clerk, Vizagapatam Collector's office, and for the payment of pensionary contribution at one-sixth of his sanctioned salary of Rs. 200 per mensem with effect from the 1st November 1894. The rule requiring ten years' qualifying service has been relaxed in the case of employes lent to the Jeypore estate (*vide* Government Order, dated 25th July 1890, No. 1243, Judicial); the other conditions of the Civil Service Regulations are satisfied in this case.

(True Copies and Extract.)

To the Agent to the Governor in Vizagapatam.
,, Chief Secretary to Government, Judicial Department,
through the Accountant-General, with two statements (to be returned).

Secretary.

When given for copying
When copied
When examined
When signed

189

READ AGAIN G.O. No.
189

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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