



# BACK PAPERS.

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# FURTHER PAPERS.

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No. 103.

City Police Office.

Madras, 8<sup>th</sup> November 1895.

From

Colonel A. H. H. Cox,  
THE COMMISSIONER OF POLICE,  
MADRAS.

To

The Chief Secretary to Govt.,  
Fort St. George,  
Madras.

Sir,

I have the honor to submit for the favorable consideration of Government the claims of Mr. A. M. Upshar, Superintendent of Police, Madras City, either to increased salary in his present post or to promotion to the grade of Assistant Superintendent.

2 — He has served in the Force nearly 23 years and has held the appointment of Superintendent of Police since May 1890.

3 — When he vacated the Office of Commissioner of Police in December 1891, Colonel Welden left upon record the

the high opinion he had  
formed of Mr. Upshon -  
an opinion based upon  
the experience of many  
years, first as Chief  
Presidency Magistrate and  
afterwards as Commissioner  
of Police. I can fully  
endorse Colonel Weldon's  
opinion, for Mr. Upshon's  
assistance has been  
invaluable to me during  
the time I have been  
Commissioner of Police -  
a period of nearly four  
years.

4 ——— He has conducted  
thoroughly and well all  
special investigations  
entrusted to him and  
has been equally efficient  
in the discharge of the  
varied routine duties  
which devolve upon him.

5 ——— His Salary as  
Superintendent of Police  
is Rs 300/- per mensem  
with Horse allowance Rs 25/-  
and free Quarters of  
Rs

Rs 25/- This contrasts very  
unfavorably with the  
salaries drawn by the  
Superintendents of Police in  
the cities of Bombay and  
Calcutta. In Calcutta and  
its suburbs there are 6  
Superintendents on salaries  
ranging from Rs 500/- to  
Rs 350/- while there are  
in Bombay 9 Superintendents  
on salaries from Rs 500/-  
to Rs 300/-, while in Madras  
there is a single Superin-  
tendent, whose salary is  
fixed at Rs 300/-.

6 ——— Of course Madras  
is a less important place  
than either Bombay or  
Calcutta, but the duties  
performed by the single  
Superintendent of Police  
here must necessarily  
be more responsible  
and heavy than those  
performed by any single  
Superintendent in either  
of the other Presidencies.  
Darns and I submit that  
it

and a very much  
cheaper place  
AM

U  
it is unfair to leave him  
on his present salary.

7 ——— I therefore  
request Government to  
favorably consider my  
recommendation that the  
Salary of the Superintendent  
of Police, Madras, be fixed  
at Rs 400/- or gradually  
rise to that amount by  
annual increments of  
Rs 20/- in addition to  
House Rent or free quarters.

I have the honor to be,

Sir,

Your most Obedt Servt.

M. S. S. Colonel,

Commissioner of Police.  
M. S.

Attd.

7/11  
CURRENT NO 5306

From  
The Commissioner of Police,  
Madras,  
To The Chief Secretary to Govt,  
Fort St. George,  
Madras

CHIEF SECRETARY  
10-NOV. 1895  
GOVERNMENT OF MADRAS  
No. 103.

Dated 8<sup>th</sup> } Nov. 1895.  
Recd: 10 }  
Apd 11 "

18/20/11  
Mr. H. M. Upshon,  
Supt. City Police.

Recommending that  
Salary of — be  
increased to Rs 400/-  
or that he be promoted  
to the grade of Asst.  
Superintendent.

R  
Please put up a copy of the files  
referred to in para 80 1979.

912 D 16.5.92 SE.  
2271 D 4.11.91. His  
859 D 28.5.90.  
698 D 6.4.90.  
24 D 9.1.90 R  
1958 D 15.11.89 SE.  
1047 D 24.9.89 R  
1950 D 18.9.88 SE.

I think it would be best to let  
this matter stand over until  
we can get Mr. Bapshaw's  
opinion of Mr. Upshon. He  
has not been very long in his pre-  
sent pay, which would probably  
content him if he were not  
called Supt.

W  
30/11/95  
Mr. Bapshaw told me the other day  
that he has a very high opinion of  
Mr. Upshon. Let him report on him  
before he goes on leave.

W  
3 Dec  
80. 698  
16.4.90.

This was an outcome of Mr. Giles' report  
on the City Police. For his remarks see  
para 58 of his report. He proposed  
two or at the most three. Col.  
Gordon's remarks are on paras 6 & 7 of  
his letter in G.O. 1979. Ind. - He suggested  
the pay now adopted, but asked for two  
Superintendents. His letter quoted (same  
paras.) shows the work that the  
Supts. were expected to do.

Judicial Sep  
Cuo. 5306.  
For orders.

The Commissioner of Police  
recommends that the salary of Mr.  
Upshon, Supt. of City Police, may  
be raised from Rs 300 to Rs 400  
either at once or by annual  
increments of Rs. 20. or that he  
may be promoted to the grade of  
Asst. Supt. of Police.

The Secy. of State sanctioned  
the appt. of Supt. of Police, Madras  
on a pay of Rs. 300 a month  
with conveyance and house rent  
allowances aggregating Rs 50 a month.  
On page 132 of the Civil List the  
sum of Rs 50 is shown as  
house allowance Rs 25 and house  
rent Rs 25. It is not known  
what authority the Asst. Genl  
has for this. Neither this Govt's  
letter D/18.9.88, No. 1980, nor the  
letter from the Govt. of India in  
G.O. D/15.11.89, No. 1958, makes such  
a distribution. Accepting the  
Accountant General's apportionment  
as correct, the sanction of the  
Secy. of State would under article

Mr. Upshon's pay

§ 7. off the C.S. R. be required to raise Mr. Upshonis pay to Rs. 400, as it would have the effect of raising a salary above Rs 5000 a year - Thus  $425 \times 12 = 5100$ , the definition of salary as given in § 87 including house rent but excluding conveyance allowance.

~~HM~~~~14.2 the four.~~

As regards the recommendation that Mr. Upshon may be promoted to the grade of Asstt. Suptt., attention is invited to the correspondence in the original of G.O.  $\frac{1761}{17-7-94}$ . The promotion appears to be admissible, but <sup>towards sanctioning it</sup> before any action <sub>x</sub> is taken it seems desirable that the Dg. of Police should be consulted.

Apr 25 - 1895  
Mr. Upshon is a good  
man and I know that Col. Hudson

thought highly of him but he  
has been somewhat spoiled by slack  
supervision. Mr. Bagshaw will however  
probably ~~break~~ break him up. If any-  
thing is to be done for him - he seems  
underpaid for what he has to do - it  
should be I submit in the form of  
increasing the pay of the Supt. and  
not of making him an Asst Supt

22

27/11/88

Q.

Order of 7 Dec. 95, No. 2538.

The present Commr. of  
Police will be requested to  
give Govt. his opinion upon  
the matter.

Wais 25 AD (from others)  
5/12/80

To Commr. of Police *Perfeto* 11/12

READ AGAIN G.O., No.  
189 ,

DATED

CURRENT No.

ENCLOSURES TO C. No.

### ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH  
IN ORIGINAL.

*N.B.*—

A. Copy in full.

B Not to be copied.

P ☐ Copy abstract only.

Q. — Copy heading only.