

Judicial (1895) Department.

ORDINARY PRINTED.

G.O., No. 228.

Dated 2nd Feb. 1895.

INDEXED.

[Despatch Abstract.]

GOOD CONDUCT ALLOWANCES TO POLICE CONSTABLES

Approving the revised rules for the grant of -- in the District Force, and directing that they be allowed to 10 per cent. of the sanctioned strength with effect from the 1st April 1895.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	99		16-1-95				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
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C	1123	225-95	1895				
C	1991	1141 th regt	1895				
		275-95	1895				

Govt. of {1895} Madras.

JUDICIAL.

Issued

Recd.

Encl.

G.O., 2nd Feb. 1895, No. 228.

FEBRUARY.

Good-conduct Allowances to Police Constables.

Approving the revised rules for the grant of — in the District Force, and directing that they be allowed to ten per cent. of the sanctioned strength with effect from the 1st April 1895.

GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

READ—again the following paper :—

G.O., dated 30th November 1894, No. 2912, Judicial.

ABSTRACT.—Making certain remarks regarding the proposed rules for the grant of good conduct allowance to constables in the District force.

READ—also the following paper :—

From M. HAMMICK, Esq., I.C.S., Inspector-General of Police, to the Chief Secretary to Government, dated Madras, 12th January 1895, No. 118.

With reference to G.O., dated 30th November 1894, No. 2912, Judicial, I have the honour to say that the Government appears to have had before it the old rules as regards the grant of red marks which are now obsolete. The draft rules were based on revised Police Order 238 (X). On the 12th August 1893 an order was issued in the Police Gazette by which red marks were abolished; subsequently Chapter XII of the order book was reprinted with corrections, a copy of which was submitted to Government on the 28th December 1893.

2. I have, however, drawn up revised rules for good-conduct allowances, recast in accordance with the instructions of Government, and these rules will, if approved, be substituted for clauses IX and X of Police Order No. 238.

3. It will be necessary when issuing the rules to inform Superintendents that at present the maximum of good-conduct allowances admissible is 5 per cent. of the sanctioned strength, but it seems unnecessary to mention this in the rules themselves which are intended to be permanent.

ENCLOSURE.

Good Conduct Allowances.

(To be substituted for clauses IX and X of Police Order No. 238).

IX. Good-conduct stripes will be awarded to *constables* for uninterrupted good conduct. They will be granted as follows and will be worn on the lower part of the left sleeve :—

For 4 years of uninterrupted good conduct ..	..	..	1 stripe
" 3 more years of uninterrupted good conduct ..	..	..	1 more stripe.
" 2 do. do. do. ..	..	..	1 do.
" 3 do. do. do. ..	..	..	1 do.
" 2 do. do. do. ..	..	..	1 do.
" 1 do. do. do. ..	..	..	1 do.
" 5 do. do. do. ..	..	..	1 do.

These stripes will be chevrons of red cloth or silver. The first two stripes will be represented by red cloth chevrons. One silver chevron will be worn when three good-conduct stripes have been awarded. The fourth and fifth stripes will be represented by red cloth chevrons (in addition to the silver chevron). Two silver chevrons will indicate that the wearer is in the possession of six good-conduct stripes. The seventh will be represented by a third silver chevron, after which no more stripes will be granted.

X. 1. Interruptions of good conduct are of two classes—(1) the accumulation (within one year of two black marks; punishment by fine more than once within a year; (2) reduction or suspension as a substantive punishment or pending enquiry into alleged misconduct not followed by honorable acquittal.

3. These stripes will be re-granted after the same period of good conduct as that by which they were originally acquired.

2. The number of good-conduct allowances admissible is, however, limited to 10 per cent. of the sanctioned strength of the District Force.

3. Good-conduct allowances will be treated as local allowances and passed for the period of duty, absence on privilege leave, or hospital leave on full pay.

4. The second and first good-conduct allowances will be withdrawn as soon as the number of stripes is reduced below six and three respectively.

Note.—The allowances cease also on the promotion of a constable to the rank of Head Constable. The grant of good-conduct stripes and allowances will

5. The grant of good-conduct stripes and allowances will be entered in the district order book. A register will also be maintained in the following form, a page being set apart for each constable :—

Name, number and rank.	Date of sanction of good conduct strips.	Number of the strips 1st, 2nd, 3rd, &c.	Superintendent's initials.	Date of with- drawal of strips.	Superintendent's initials.	Date of sanction of good conduct allowance, first rupee or second rupee.	Superintendent's initials.	Date of with- drawal of allow- ance.	Superintendent's initials.	Remarks.

Note.—This enclosure is printed as revised by Government.

Note.—This enclosure is printed as revised by Government — *vide* paragraph 2 of the order.

ORDER—dated 2nd February 1895, No. 228, Judicial.

2. The revised rules for the grant of good conduct awards, 1930, No. 228, Judicial.

2. The revised rules for the grant of good-conduct allowances will now be formally approved subject to one or two trifling verbal alterations.
3. With reference to paragraph 8 of the proposed rules, it is suggested that

3, With reference to paragraph 3 of the Inspector-General's letter, Government, however, considers that it would be simpler to grant these allowances to ten per cent. of the sanctioned strength with effect from the 1st April 1895, instead of giving them first to five and then to seven-and-a-half per cent. The saving effected by giving no allowances between 1st August 1894 and 1st April 1895 will more than make up for the additional expenditure in 1895-96 which this involves.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Inspector-General of Police.
,, Financial Department.

Copy to Inspector-General of Prisons,
" Commissioner of Police, } for information.

Exd. A. Raitt.

Final (1895) DEPARTMENT.

FROM

Dr. Hammett Esq. J.C.S.,

INSPECTOR-GENERAL

OF POLICE.

To

The Chief Secretary
to Government.
Fort St. George

Police Circ 8/12th Aug 1893
No. 118

Dated 12th 1895
Received 1895

No. Encl. (

SUBJECT.

Submitting revised rules
for good conduct allowances
with reference to G.O. dated
30 November 1894, No 2912,

Jud. l.

22/11 Bengal & Bombay Police
order Books please

$$\frac{as}{17/1}$$

99: 16.1.95 sc
 2912: 80.11.94 apt.
 2341: 27.9.94 mis
 1044: 3.5.94 ..
 2285: 6.11.93 ..
 2543: 23.12.91 ..
 New Gaz: May. 93.

hot
 — 90. 79.85 No. 33
 which shd. have
 been put up
 7-3-85

For orders

$$\left[\frac{G}{75} \right]$$

NOTE FOR THE UNDER SECRETARY.

C. S. does not say
 whether the red will
 perhaps is to be
 included in the draft.
 It is not strong
 at, so send it
 See that the press
 gets the E. O. out.
 advance D. 1/2

for 2203, 2/2/91 - full

by red cloth chevrons (in addition to the silver chevron). Two or silver chevrons will indicate that the wearer is in the possession of 6 good conduct stripes. The 4th will be ^{represented by} a silver chevron, after which no more stripes will be granted.

X.

1. Interruptions of good conduct are of two classes-

(1) The accumulation of two black marks + punishment by fine more than once within a year. (2) Reduction or suspension as a substantive punishment or pending enquiry into alleged misconduct not followed by honourable acquittal.

2. Each interruption of good conduct - of class (1) will involve the loss of one stripe (the last one). Each interruption of good ^{conduct} of class (2) will involve the loss of three stripes (those last gained).

If there are less than three then all the stripes will be lost.

3. Three stripes will be re-granted after the same period of good conduct as that by which they were originally acquired.

X (a)

1. To a constable who has earned three good conduct stripes under rule IX, a good conduct allowance of one rupee per mensem will be granted, ^{He will receive} and an additional allowance of one rupee per mensem, when six stripes have been secured.

2. The number of good conduct allowances admissible is however limited to 10 per cent of the sanctioned strength of the District Force.

3. Good conduct allowances will be treated as local allowances and passed for the period of duty, absence on privilege leave, or hospital leave on full pay.

4. The second and first good conduct allowances will be withdrawn as soon as the number of stripes is reduced below six and three respectively.

Note - The allowances cease also on the promotion of a constable to the rank of Head Constable.

5. The grant of good conduct stripes and allowances will be entered in the District as Order Book. A register will also be maintained in the following form, a page being set apart for each constable:-

Name, Number and Rank	Date of sanction of good conduct stripes	Number of stripes 12, 3, 6	Superintend. - initialed.	Date of withdrawal of stripe	Superintend. - initialed.	Date of sanction of good conduct allowance 1st stripe or 2nd stripe	Superintend. - initialed.	Date of withdrawal of allowance	Superintend. - initialed.	Remarks

M. Hammick
Inspector General of Police

No. 1,000-10-94.
49

DEPARTMENT.

No. 118

CHIEF OFFICE OF THE INSPECTOR-GENERAL OF POLICE,
Madras, 12th January 1895.

FROM

M. Hammick Esq., Esq.,

INSPECTOR-GENERAL OF POLICE,

TO

THE Chief Secretary
to Government,
Fort Saint George.

SIR,

Enclosures.

With reference to G.O. 30th November 1894, No 2912, Judicial, I have the honor to say that the Government appears to have had before it the old rules as regards the grant of red marks which are now obsolete. The draft rules were based on revised Police Order 238 (X).

On the 12th August 1893 an order was issued in the Police Gazette by which red marks were abolished; subsequently Chapter III of the Order Book was reprinted with no corrections, a copy of which was submitted to Government on the 28th December 1893.

2. I have, however, drawn up revised rules for good conduct allowances, re-cast in accordance with the instructions

pasted in the P.O. book

140

13

of Government and these rules will, if approved, be substituted for clauses IX and X of Police Order No. 238.

3. It will be necessary when issuing the rules to inform Superintendents that at present the maximum of good conduct allowances admissible is 5 per cent of the sanctioned strength but it seems unnecessary to mention this in the rules themselves which are intended to be permanent.

I have the honor to be,
Sir,
Your most obedt. Servant,

W. M. M. M. M.

Inspector General of Police.

fa

[G.]
25.
100-21-12-94.

Just. DEPARTMENT.

No. 140

the G.P. of Police

Dated 12 January 1895.

FOR ORDERS.

Apparently the amended rule 238 was issued without the sanction of Govt. It is, therefore, an error to enter in the Police order book require Govt. sanction.

See G.O. 2341
27.9.94

Print with
enclosure as
revised in
rule 238.
(probably H.M.'s as
well as
H.M.)

Order of 27 Feb. 95, No. 238
the revised Police order No. 238
appears to have been issued without the formal sanction of Govt., which should have been obtained at the time.

2. The revised rules for the grant of good conduct allowances will now be formally approved subject to one or two trifling verbal alterations.

3. With reference to para. 3 of the G.P.'s letter Govt. however considers that it would be simpler to grant these allowances to ten per cent of the sanctioned strength with effect from the 1st April 1895, instead of giving the first five then to seven and a half per cent. The saving effected by giving no allowances from 1st April 1895 to 1st April 1895 will more than make up for the additional expenditure in 1895-96.

The G.P. replies to G.O. 2750 Nov. 1894 No. 2912 Just. As regards Classes (1) & (2) of the G.O., the G.P. points out with perfect correctness that the remarks contained therein were based upon an old clause (X) of Police order No. 238, since superseded. It appears that the U.S.'s copy of the Police Order book has not posted up to date. Enquiries are being made in the office as to this neglect on the part of the Librarian or his assistants. A correct copy of the book is put up in the file; it shows that the G.P.'s draft rules were not open to the criticism passed upon them.

2. The new draft rules submitted with this current copy carry out the instructions given in clauses (3) & (4) of the G.O. The following points have been drawn to notice:—

(a) The rules provide for the grant of seven stripes, instead of six; the last stripe can be gained by five ^{additional} years of uninterrupted good conduct; the only advantage it brings is the grant of a third silver chevron.

(b) Draft rule 11 in G.O. 2750 Nov. 1894 No. 2912 refers to interruptions of good conduct.

conduct caused by the accumulation of three black marks; so also rule 12. No mention of this is made in the rules now submitted, the reason apparently being that in the Black Mark rules approved in G.O. 27th January 1895 No 99 it is laid down that three black marks entail reduction, a punishment which forms an interruption of good conduct as defined in these draft rules.

(c) The new rules (X(a) 2) merely lay down the general rule that the number of good conduct allowances admissible is limited to ten per cent of the sanctioned strength. This is in line of Col. Porteus' proposal that the percentage should be 5 for 1894-95, $\frac{1}{2}$ for 1895-96 + 10 afterwards.

Mr. Hammick ~~was~~ ^{refers to this in para 3 of his letter.} ~~was~~ ^{has} ~~been~~ ^{been} ~~asked~~ ^{asked} ~~to~~ ^{to} ~~grant~~ ^{grant} these allowances with effect from 1st April 1895 instead of from 1st August 1894 as originally proposed; if so, the saving thus effected (5% for 8 months = $\frac{2}{5} \times 5 = \frac{10}{5} = 2\frac{1}{2}\%$), would more than make up the additional $2\frac{1}{2}\%$ per cent. required to grant 10 per cent. of these allowances in 1895-96.

~~It is which will be a disadvantage not intended. Perhaps it would be a disadvantage to grant these allowances with effect from 1st April 1895 instead of from 1st August 1894 as originally proposed; if so, the saving thus effected (5% for 8 months = $\frac{2}{5} \times 5 = \frac{10}{5} = 2\frac{1}{2}\%$), would more than make up the additional $2\frac{1}{2}\%$ per cent. required to grant 10 per cent. of these allowances in 1895-96.~~

It is then indicated in red ink against the draft rules one or two verbal alterations which may be thought desirable.

28/1/95

Good Conduct Allowances, Police

H.M.

For orders

30/1/95

2ND FEBRUARY 1895, No. 228, JUDICIAL.

GOVERNMENT OF MADRAS. JUDICIAL DEPARTMENT.

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Govt. of {1895} Madras.
JUDICIAL.

Issued

Recd.

Encl.

G.O., 2nd Feb. 1895, No. 228.

FEBRUARY.

Good-conduct Allowances to Police
Constables.

Approving the revised rules for the grant of —
in the District Force, and directing that they be
allowed to ten per cent. of the sanctioned strength
with effect from the 1st April 1895.

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.

139

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

AGREEMENT WITH DITTO.

PERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B. —

A = Print in full.

B = Not to be printed.

P = Print abstract only.

Q = Print heading only.

NUMBER OF COPIES
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Order complete with Letter.