

Judicial (1895) Department.

ORDINARY PRINTED.

G.O., No 2014

Dated 27th Sept 1895

INDEXED.

[Despatch Abstract.]

POLICE.

Considering that the Superintendent of-----, Malabar, has made out a good case for sanctioning the grant of a local allowance of Rs. 3 to each head constables and Rs. 2 to each ordinary constable in the Malapuram Special Force; and requesting the Inspector-General of----to submit the necessary proposition statement without delay.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	5308		1895				

No. 2014, JUDICIAL, 27TH SEPTEMBER 1895.

GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

READ—again the following paper:—

G.O., No. 1240, Judicial, dated 13th June 1895.

READ—also the following paper:—

From M. HAMMICK, Esq., I.C.S., Inspector-General of Police, Madras, to the Chief Secretary to Government, dated Bezwada, 26th August 1895, No. 4724.

I have the honour, with reference to G.O., No. 1240, dated 13th June 1895, to submit a letter from the Superintendent, Malabar, regarding the pay of the Special Force at Malapuram.

2. Since I last addressed Government on this matter, I have had my attention directed to G.O., No. 1404, dated 14th July 1891, and Colonel Porteous' letter read there. The Government then decided not to increase the pay of the force.

3. I have, as the Government know, obtained the Government's sanction to an arrangement under which the European head constables with the force will obtain Rs. 5 a month as local allowance, and it now remains to deal with the head constables and men of the force. Mr. Fawcett's letter certainly contains very forcible reasons for adding something to the pay of the force, and in view of what he says and of Colonel Porteous' opinion, I withdraw the objection I raised to the Superintendent's proposals. I was actuated, as I always am, in these matters, by a strong feeling that in a few years' time we shall be compelled to expend a large sum in improving the prospects of the Police in several directions, and that consequently it is most important now to view every proposal involving increased expenditure most closely. It is, however, no doubt true that putting aside the Mopla contingent in the force, the men labour under considerable difficulties in living away from their families, and that owing to Malabar customs, it is hopeless to expect the men to get their families to live with them. In view of this, probably, it is advisable now to increase the pay of the force.

4. If Government assents to the proposal, I consider an allowance of Rs. 2 to head constables and of Re. 1 to ordinary constables will be sufficient. The allowance will be treated as a local allowance specially granted to the men of the Malapuram Special Force.

ENCLOSURE.

From F. FAWCETT, Esq., Superintendent of Police, Malabar, to the Inspector-General of Police, Madras (through Deputy Inspector-General, Southern Range), dated Taliparamba, 5th August 1895, No. 1232.

I have the honour to reply to the third paragraph of your memo. No. 4129, dated 8th July, but ere doing so beg to thank you on behalf of the Special Force for what through you they have been given by the Government.

2. Most respectfully, but at the same time strongly, I venture to urge adoption of the increase of pay to the head constables and constables of the Malapuram corps.

3. I will not reiterate reasons already given why an increase should be made in the way of a Malapuram allowance, why such increase is really a necessity to be met; and I will confine myself to showing that the extra allowance proposed will not, in any way, excite jealousy among the Reserve men—a point on which you demand information and that it will be but a reasonable compensation.

4. *First as to Constables.*—The men of the Calicut Reserve were questioned; one only would wish to go to Malapuram on increased pay of Rs. 1. Not, however, on account of the extra pay, his reason being a very different one, viz., he, a Christian, was beaten by the Moplas in Calicut some time ago, and he wants to get away from them, so that an extra rupee per month would tempt no man from the Reserve. Most of the Reserve men having been questioned as to whether they would like to go to Malapuram for the sake of Rs. 2 per month extra, only two expressed willingness (not anxiety) to go there; so that remuneration of even Rs. 2 extra to the Malapuram men would not excite any jealousy whatever among the men of the A. Reserve.

5. *Then looking at the allowance in the light of reasonable compensation.*—To the reasons given already why duty at Malapuram is disliked I will add—the Reserve constable receives on the average a trifle over Rs. 1-2-0 per month as batta while on escort duty; that amount being given as compensation for extra expenditure while absent from head-quarters, where most of them live. Now the Malapuram men, though never absent from their head-quarters, are, with very few exceptions, always absent from their homes. But they have no opportunity to earn batta. An allowance of Rs. 2 per man would, therefore, be in reality a compensation for this batta which they would gladly earn if only had the opportunity to do so, *plus* something less than a rupee for the perpetual exile from home and the irksomeness of life at Malapuram.

6. You say “while recruitment is not difficult” you are not in favour of increasing the pay of the force generally. But allow me to say that recruitment for the Special Force is most distinctly difficult. Not long ago a circular sent round the district for men, no matter how unlearned, as recruits for the Special Force, brought me not a single recruit. There is no great difficulty about Moplas, Moplas living close by being glad enough to enlist if up to the physical qualifications; but we have above the allotted number of Moplas already, and I do not think it would be wise to augment that number further at present. We cannot get Tiyaars up to the standard, of course, for the pay, and are short of many.

7. Then again a large number of the men are of very long service at Malapuram having been there since the force was enrolled, and they are naturally very weary of their exile and confinement. There was not so long ago a very mutinous spirit animating the corps. It is not, I am glad to say, apparent now, but unless the allowance is sanctioned, it cannot be expected the men will continue to be content; and they should be content. To belong to the Malapuram corps should be coveted by every man in the district. It should not be looked at in the light of a penal settlement, as it is now. Is it fair to expect the best work from men so circumstanced? I think not.

8. There is not much to be said about the head constables. Of course, no one of them receives any such allowance as he would if in charge of a Police station—Rs. 7 per month for a large station and Rs. 4 per month for a small one as charge allowance. He can never get this allowance which every other head constable in the district (and several 1st class constables) with the exception of a few in the towns, and those in charge of treasuries receive. But the head constables are much better paid than the constables and therefore the hardship of separation from home and having to expend their pay in two places is not so keenly felt by them. To give them an extra Rs. 2 a month would be therefore far from an unreasonable compensation. Their want for more pay is not felt so much as it is in the case of the constables and as I think the same allowance (Rs. 2) would satisfy them pretty well, I do not wish to recommend a higher one. It would, however, be more in the regular way of arrangement of these things if their allowance were Rs. 3 while that of the men is Rs. 2.

9. I hope, Sir, you will give this matter your favourable consideration, and if the Malapuram allowance, which I venture to recommend and which is not after all a matter of great cost, receives sanction from the Government, there should be always a corps at Malapuram of which you may well be proud.

10. In conclusion, if you think the pay and allowance too high for his work, I beg of you to compare the pay of the Malapuram constables with that of the Madras sepoy who is certainly not his superior. You will find the latter is far better paid and he carries his home with him.

Forwarded to the Inspector-General of Police.

(Signed) F. BAGSHAW.
Dy. Insp. Genl. of Police, Southern Range.

ORDER—No. 2014, Judicial, dated 27th September 1895.

The Government considers that Mr. Fawcett has made out a good case for sanctioning the grant of a local allowance of Rs. 3 to each head constable and Rs. 2 to each ordinary constable in the Malapuram Special Force, and while agreeing generally with the Inspector-General in desiring to keep down expenditure as much as possible, is of opinion that the circumstances of the present case are such as to warrant special liberality. The necessary proposition statement should be submitted without delay.

(True Extract.)

Chief Secretary.

To the Inspector-General of Police.

Accountant-General.

Financial Department.

Exd. A. Raitt.

Gobt. of {1895} Madras.

JUDICIAL.

Issued

Recd.

Encl.

G.O., No. 2014, 27th September 1895.

SEPTEMBER.

Police.

Considering that the Superintendent of Police, Malabar, has made out a good case for sanctioning the grant of a local allowance of Rs. 3 to each head constable and Rs. 2 to each ordinary constable in the Malapuram Special Force; and requesting the Inspector-General of — to submit the necessary proposition statement without delay.

4145
Judl (1895) DEPARTMENT.

FROM

M. HAMMICK, Esq., I.C.S.,

INSPECTOR-GENERAL OF POLICE,

Madras,

TO

THE Chief Secretary
to Government.

Colacannad.

No. 4724.

Dated 26th

Received

30 August 1895.

CHIEF SECRETARY
30 AUG. 1895
GOVERNMENT OF MADRAS
SUBJECT.

Submitting a letter from
the Supt. of Pol. Malabar,
re: the pay of the Special
Force at Malapuram,
and recommending that
a local allowance of Rs 2 to
the Cons & Rs 1 to Constables
be granted for the reason given.

1897/9

Copy of 1396

(For orders)

No 1232.

Office of the Dist. Supt. of Polie,
Camp Taliparamba, 5th August '90.

Enclosure No.

To letter No. 4129, dated 8th July 90.

From Inspector-General of Police.

From

J. Fawcett Esq.

Superintendent of Polie,
Malabar.

To

The Inspector General of Polie,

Madras.

Mto Dy. Inspector General, Southern Range.

Sir,

I have the honor to reply to the third paragraph of your Memo 4129, dated 8th July, but ere doing so beg to thank you on behalf of the Special Force for what through you they have been given by the Government.

2. Most respectfully but at the same time strongly I venture to urge adoption of the increase of pay to the Head Constables and Constables of the Malapuranam Corps.

3. I will not reiterate reasons already given why an increase should be made in the way of a Malapuranam allowance, why such increase is really a necessity to be met and I will confine myself to showing that the extra allowance proposed will not in any way excite jealousy among

the

the Reserve men, a point on which you demand information and that it will be but a reasonable compensation.

4. First as to Constables -

The men of the Calicut Reserve were questioned: one only would wish to go to Malapuram on increased pay of one rupee. Not however, on account of the extra pay, his reason being a very different one, viz. He, a Christian, was beaten by the Moplas in Calicut some time ago, and he wanted to get away from them. So that an extra rupee per month would tempt no man from the Reserve. Most of the Reserve men having been questioned as to whether they would like to go to Malapuram for the sake of two rupees per month extra, only two expressed willingness (not anxiety) to go there; so that remuneration of even two rupees extra to the Malapuram men would not excite any jealousy whatever among the men of the A. Reserve.

5. Then looking at the allowance in the light of reasonable compensation. To the reasons given already why duty at Malapuram is disliked, I will add: The Reserve constable receives on the average a trifle over one rupee two annas per month as battha while on escort duty; that amount being given as compensation for extra

extra expenditure while absent from Head Quarters where most of them live. Now the Malapuram ^{men}, though never absent from their Head Quarters, are, with very few exceptions, always absent from their homes. But they have no opportunity to earn battha. An allowance of two rupees per man would, therefore, be in reality a compensation for this battha which they would gladly earn if only had the opportunity to do so, plus something less than a rupee for the perpetual exile from home and the irksomeness of life at Malapuram.

6. You say "while recruitment is not difficult" you are not in favor of increasing the pay of the Force generally. But allow me to say that recruitment for the Special Force is most distinctly difficult. Not long ago a circular sent round the District for men, no matter how unlearned, as recruits for the Special Force, brought me not a single recruit. There is no great difficulty about Moplas ^{Moplas} living close by being glad enough to enlist if up to the physical qualifications; but we have above the allotted number of Moplas already and I do not think it would be wise to augment that number further at present. We cannot get Sikars up to the standard of course - for the pay, and are

are short of many.

7. Then again a large number of ^{the} men are of very long service at Malapuram having been there since the Force was enrolled, and they are naturally very weary of their exile and confinement. There was not so long ago a very mutinous spirit animating the Corps. It is not, I am glad to say, apparent now, but unless the allowance is sanctioned it cannot be expected the men will continue to be content; and they should be content. To belong to the Malapuram Corps should be coveted by every man in the District. It should not be looked at in the light of a penal settlement, as it is now. Is it fair to expect the best work from men so circumstanced? I think not.

8. There is not much to be said about the Head Constables. Of course no one of them receives any such allowance as he would if in charge of a Police Station - 7 rupees per month for a large station and 4 rupees per month for a small one, as charge allowance. He can never get this allowance which every other Head Constable in the District (and several 1st class Constables) with the exception of a few in the Towns, and those in charge
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of Treasuries, receive. But the Head Constables are much better paid than the Constables and therefore the hardship of separation from home and having to expend their pay in two places is not so keenly felt by them. To give them an extra 2 rupees a month would be therefore far from an unreasonable compensation. Their want for more pay is not felt so much as it is in the case of the Constables and as I think the same allowance (2 rupees) would satisfy them pretty well, I do not wish to recommend a higher one. It would, however, be more in the regular way of arrangement of these things if their allowance were 3 rupees while that of the men is 2 rupees.

9. I hope, Sir, you will give this matter your favorable consideration, and if the Malapuram allowance which I venture to recommend and which is not after all a matter of great cost, receives sanction from the Government there should be always a Corps at Malapuram of ^{which} you may well be proud.

10. In Conclusion if you think the pay and allowance too high for
his

his work I beg of you to compare the
pay of the Malapuram constables
with that of the Madras sepoy who
is certainly not his superior. You
will find the latter is far better paid
and he carries his home with him.

The work of the two
is very similar and
the sepoy further
gets rice money

I have seen
(sd) F. Fawcett
Supt. of Police,
Malabar.

Forwarded to the Inspector General of
Police.

(sd) F. Bagshawe
By Insp. Genl of Police
S.R.
(True Copy)

J. Macdonald
Asst. Insp. Genl of Police.

Swelt
as 445/96

Read again 40 813-6-95 No 1240 not

4145

Read also the following paper
No. 1724.

DEPARTMENT.

CHIEF OFFICE OF THE INSPECTOR-GENERAL OF POLICE,
Madras, 26th August 1895.

FROM

M. HAMMICK, Esq., I.C.S.,
INSPECTOR-GENERAL OF POLICE,
Madras,

TO

THE Chief Secretary
to Government,
Coatacamund.

SIR,

Enclosures.
1.

I have the honor, with reference to G.O. 13th June
1895, No 1240, to submit a letter from the Super-
intendent, Malabar, regarding the pay of the
Special force at Malapuram.

2. Since I last addressed Government on this
matter I have had my attention directed to G.O.
14th July 1891, No 1404 and Colonel Porteous' letter read
there. The Government then decided not to increase
the pay of the force.

3. I have, as the Government know, obtained
the Government's sanction to an arrangement
under which the European Head Constables with the
force will obtain Rs 5 a month as local allowance
and it now remains to deal with the Head Constables
and men of the force. Mr. Fawcett's letter on
certainly contains very forcible reasons for
adding something to the pay of the force and in
view

Page 4 of
5 on 5 July 95
No 1404

view of what he says and of Colonel Porteno's opinion
I withdraw the objection I raised to the Superintendent.
- into proposals. I was actuated, as I always am,
in these matters, by a strong feeling that in a few
years' time we shall be compelled to expend a
large sum in improving the prospects of the
Police in several directions and that consequently
it is most important now to view every proposal
involving increased expenditure most closely.
It is, however, no doubt true that putting aside
the Mopla contingent in the force, the men labour
under considerable difficulties in living away
from their families and that owing to Malabar
customs it is hopeless to expect the men to get
their families to live with them. In view of this
probably it is advisable now to increase the
pay of the force.

4. If Government assent to the proposal
I consider an allowance of Rs 2 to Head
Constables and of Rs 1 to ordinary constables
will be sufficient. The allowance will be
treated as a local allowance specially grant-
-ed to the men of the Malapuram Special
force.

Have the honor to be,
Sir,
Your most obedt. Servt.,
Mammick
Inspector General of Police

G.
25.
500-21-5-05.

Financial DEPARTMENT.

C. No. 4145/95.

FOR ORDERS.

* W. Fawcett
Government. R. 2/5

Govt. sanction the
proposal. My only
doubt is whether they
go quite far enough

MS
11/9/95 JG
12/9

This is also what I doubt. The I.G.
is anxious to keep down expenditure &
rightly - but if any concession is to be
made, it ought to be such as will
satisfy the men, and I think Mr. Fawcett
has shown good reasons for allowing
3 Rs. to H.C. - and 2 to Constables.
I think this might be sanctioned, and
we might then feel assured that this
very important force would be
satisfied with their position. I doubt
if the I.G.'s half-hearted concession
would do this. W
14 Sep

With reference ^{para. 2 of} G.O. of 13 June last, n.o.
1240, Judd, the I.G. of Police considers that a
local allowance of Rs 2 to Head Constables and
of Rs 1 to ordinary constables, will be sufficient; and
that an allowance of Rs 5 per. to the European Head
Constables with the force has already been sanctioned
by Govt. in G.O. of 5 July 95, n.o. 1404, Judd. P.O.
For orders as to whether the proposed allowance may be
sanctioned?

The force consists at present of:-

- | | |
|------------------------------|-----------|
| [One Inspector: | |
| 4 European Head Constables; | } = Rs 81 |
| 4 Native Head Constables; | |
| 40 First class constables + | |
| 40 Second-class " + | |
| One Bangle armed with sword. | |

Mr. Fawcett's letter shows that the
proposed increase of pay ~~will~~ not
likely to create any discontent among
the men of the Reserve at Calicut.
The extra expenditure involved is
Rs 89 per mensem. A prop^d sh^d will
be required. W
10/9/95 9-91
11/6/95

Local allowance to the Special
Police force at Malapuram.

FOR ORDERS.

He

HON'BLE MEMBER. V. C. C.

H. M. & Home W. G. Rose

Resubmitted for perusal of S.E. the
For's note

2
16.9.95
18/9/95

Have no objection to
H.S.'s proposals

MS
19/9/95 20/9

27/9/95
No 2014 Jud.

13/9 14/9 23/9

[G.]
[24.]

500-21-5-95.

Judicial DEPARTMENT.
Papers to be read in proceedings:—

Again G.O., dated 13th June 1895, No. 1240 - 9

Again G.O., dated 189 , No.

Current No. 4445 of 1895, dated 26.8.95 from I. G. of Police - a

" " " 189 , " , "

" " " 189 , " , "

ORDER. 27 September 1895, No. 2014.

The Govt. considers that Mr. Fawcett has made out a good case for sanctioning the grant of a local allowance of Rs 3 to each Head Constable and Rs 2 to each ordinary constable in the Malapuram special force and while agreeing generally with the I. G. in desiring to keep down expenditure as much as possible, is of opinion that the circumstances of the present case are such as to warrant special liberality.

The necessary proposition statement should be submitted without delay.

(From Orders)

2
25/9/95 24.9.95

The I. G. of Police
" Asst. Genl. 6 dispo
" Genl. Dept. 1 14/10/95

Local allowance to the
Special Police Force at Malapuram.

C.S.
B.P.

(From Orders)

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
199

DATED

CURRENT No.

ENCLOSURES TO O. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DUTY

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B. -

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