Judicial (1895.) Department.

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G.O., No 1193-94

Dated 4th June 1895

INDEXED.

[Despatch Abstract.]

SUPERIOR OFFICERS OF THE POLICE FORCE.

Approving, subject to certain alterations, the revised rules for the recruitment of the---, and directing their publication in the Fort St. George Gazette; and forwarding copy of the Proceedings to the Government of India.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.
	841		24/4/95			

FURTHER PAPERS.

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Govt. of {1895} Madras.

JUDICIAL.

Issued

Recd. *Encl.*

G.O., &c., 4th June 1895,
Nos. 1193, 1194.

JUNE.

Superior Officers of the Police Force.

Approving, subject to certain alterations, of the revised rules for the recruitment of the —, and directing their publication in the *Fort St. George Gazette*.

GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

READ—again the following papers :—

G.O., dated 22nd November 1894, Mis. Nos. 2813, 2814, Judicial.

ABSTRACT.—Approving, subject to certain remarks, the draft rules submitted by the Inspector-General regarding the recruitment of superior officers of Police, and addressing the Government of India in connection therewith.

G.O., dated 31st January 1895, Mis. No. 199, Judicial.

ABSTRACT.—Approving the standard measurements proposed by the Inspector-General of Police for candidates for the local competitive examination.

G.O., dated 24th April 1895, No. 841, Judicial.

ABSTRACT.—Communicating to the Inspector-General of Police a letter from the Government of India and requesting him with reference thereto and Government Orders on the subject to submit for publication a revised set of rules relating to the recruitment of the superior ranks of the Police Department.

G.O., dated 31st May 1895, R. No. 653, Judicial.

ABSTRACT.—Telegraphing to the Government of India that the revised rules for the recruitment of the superior officers of the Police force may be expected in a fortnight.

READ—also the following paper :—

From the Inspector-General of Police, dated 23rd May 1895, No. 6-C.

ABSTRACT.—Submitting for approval and publication in the *Fort St. George Gazette* revised rules for admission into the higher grades of the Police service.

ORDER—dated 4th June 1895, No. 1193, Judicial.

The revised rules regarding the recruitment of the superior officers of the Police force will be approved subject to the following alterations :—

(i) Rule 10 will be expunged and after Rule 27 will be inserted the following : "After confirmation as Assistant Superintendent but before promotion to the grade of District Superintendent, officers recruited in England or appointed direct by the Government of India and European and Eurasian officers locally recruited must pass a test in one vernacular according to the higher standard (first language) prescribed for Assistant Collectors."

(ii) The insertion in Rule 11 of the words "if necessary" immediately after the words "drill and".

(iii) The substitution in clause I (3) of Rule 20 of the words "a recognized" for "an Indian".

IV. Candidates will be required to appear before a Medical Board * at the India Office, and to undergo a strict examination as to their physique and capacity for active out-door work in the plains of India.

V. Those who successfully pass the Medical Examination will be required to undergo an examination before the Civil Service Commissioners † in the following subjects ‡ (Classes I to III), marks being assigned as follows :—

Class I.—Obligatory subjects.

	Marks.	
1. Mathematics (lower), viz., Algebra up to and including the Binomial Theorem; the theory and the use of Logarithms; Euclid, Books I to IV and VI; Plane Trigonometry up to and and including the solution of Triangles and Mensuration ..	2,500	In each of these subjects a candidate must obtain not less than one-third of full marks in order to qualify.
2. English composition	1,000	
3. German or French (400 for colloquial)	2,000	

Class II.—Optional subjects.

4. Mathematics (higher), including Analytical Geometry, Conic Sections, Statics and Dynamics	2,000	A candidate may take any two, but not more than two, of the optional subjects. Under "Optional subjects," Nos. 9, 10, 11 and 12, the examination will be partly practical.
5. French or German,—whichever has not been chosen as an *Obligatory* subject (400 for colloquial)	2,000	
6. Latin	2,000	
7. Greek	2,000	
8. English History. There will be set: one general paper; one paper limited to a fixed period	2,000	
9. Botany, viz., the elementary parts of vegetable Morphology, Histology and Physiology, and the principles of a natural system of classification as illustrated by the more important British natural orders. Candidates will be required to describe plants in technical language. Questions will not be set on vegetable Palæontology or on the geographical distributions of plants	2,000	
10. Chemistry, viz., the elements of Inorganic Chemistry ..	2,000	
11. Physics, Elementary properties of Electricity, Magnetism, Heat, Light and Sound	2,000	
12. Physical Geography and Geology, chiefly economic; including the recognition of the more familiar minerals and rocks and their properties and uses	2,000	

Class III.—Additional subjects.

13. Freehand Drawing	500	Either or both of these subjects may be taken in addition to the obligatory and the two optional subjects.
14. Geometrical Drawing	300	

VI. From the competitors who attain the abovementioned minima of marks in obligatory subjects, and satisfy the requisite conditions in other respects, the Secretary of State will select candidates in order of merit.

VII. Selected candidates will be examined by the Civil Service Commissioners as to their ability to ride, and will be required to produce,—

(*a*) a certificate from the Civil Service Commissioners that they are able to ride well, and to perform journeys on horse back; or

(*b*) a certificate from the Civil Service Commissioners of minimum proficiency in riding.

In the latter case they will be subjected, on their arrival in India, to such further tests in riding as may be prescribed by their Government, and will not be appointed Assistant Superintendents of Police until they shall have passed such tests to the satisfaction of their Government.

VIII. Selected candidates who have successfully passed the abovementioned tests will be allotted, as probationers, to the various provinces upon a consideration of all the circumstances, including their own wishes; but the requirements of the public service will rank before every other consideration. The allotment will also be subject to the right of the Government of India to make transfers, if necessary.

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* With a view to prevent parents and guardians from incurring the inconvenience and expense of preparing candidates who may be physically unfit for the Police service, it is suggested that before any such preparation is begun, candidates be submitted to examination by the Medical Adviser of the family, or any other qualified Medical Practitioner, with regard to the following points :—

1. A weak constitution.
2. Defective vision.
3. Impaired hearing.
4. The existence of any congenital defect.

It is to be understood that this private examination is merely suggested to lessen the chances of disappointment, and that it is by no means intended to take the place of, or to influence in any way, the official examination.

On the subject of the standard of eyesight required for the Indian services, a pamphlet has been published under the authority of the Secretary of State in Council, by Messrs. Churchill and Sons, 11, New Burlington Street.

† A fee of 2*l.* is required. Instructions on this point will be issued to candidates the day before the examination.

‡ A reprint of the papers set at the previous examination, with tables of the marks assigned to the candidates, is published by the Civil Service Commissioners, and can be obtained through any bookseller; price 1*s.*

IX. The probationers will be required to start for India at such time as may be fixed by the Secretary of State. Failure to embark in time will, in the absence of satisfactory explanation, lead to forfeiture of appointment. Free passages to India will be provided by the India Office.

X. On arrival in India probationers will receive an initial salary of Rs. 250 a month during their period of probation.

XI. Probationers will be required to qualify by passing the necessary departmental examinations (as well as the riding test, if necessary, see rule VII) within, or at the first examination held after, two years of their arrival in India.*

XII. Any probationer who may fail to pass the prescribed examinations within the time specified above, or be found unfit for Police duties, will be liable to removal from the service. Any probationer so removed from the service will be furnished with a free passage to England, unless he obtains other employment in India.

XIII. Seniority in the Police will depend on the order in which probationers pass the qualifying examinations in India.

XIV. When probationers have passed the qualifying examinations (as well as the riding tests) they will, if otherwise approved, be appointed Assistant Superintendents of Police, and their salary will be raised to Rs. 300 a month.

XV. Candidates recruited in England for the Police will be subject, as regards leave, to the rules applicable to Indian services, contained in chapter XIV of the Civil Service Regulations, and as regards pension, to Part IV of those regulations, subject, in either case, to any modifications thereof which may be made hereafter. Service under the age of 20 will not, however, be excluded from reckoning towards pension.

XVI. Probationers will be required to sign articles of agreement describing the terms and conditions of their appointment prior to embarkation for India.

SYLLABUS OF THE SUBJECTS OF THE EXAMINATION HELD IN LONDON.

Class I.

(Obligatory Subjects.)

Mathematics.—The extent of the examination will be as defined in the regulations.

English Composition.—An essay to be written on one of several subjects specified by the Civil Service Commissioners on their examination paper.

German.—There will be translations of unseen passages from German into English, and from English into German; the knowledge of pronunciation will be tested by dictation and the *viva voce* examination. The passages for translation will be taken, mainly, from standard authors (Schiller, Lessing, Alexander V. Humboldt, Ranke, etc.), and a few simple questions may be asked on the passages set as to the structure and character of the language, and allusions of obvious and general interest.

French.—The passages for translation will be taken, mainly, from standard authors (Corneille, Madame de Sévigné, Guizot, Taine, etc.), and in other respects the examination will proceed on the same lines as in German.

Class II.

(Optional Subjects.)

Higher Mathematics.—The extent of the examination will be as defined in the regulations.

French and German.—See under Class I.

Latin.—Passages will be set for translation into English selected from the authors usually read in schools. Passages from English authors will be given for translation into Latin prose and verse, but candidates will be allowed, in the place of verse composition, to answer questions of a simple character, which will test whether they possess a fundamental knowledge of the grammar of the language, and such an elementary acquaintance with Roman History, as is required for the intelligent study of the books they have read.

Greek.—Passages will be set for translation into English from the authors usually read in schools, and in other respects the examination will proceed on the same lines as in Latin.

English History.—The general paper in this subject will test whether the candidates are accurately acquainted with the facts of English History, and also possess an intelligent knowledge of the meaning of the facts. The paper on the fixed period will, of course, require from the candidates more minute knowledge than the general paper.

Botany, Chemistry, Physics, Physical Geography and Geology.—The standard of examination in these subjects will be such as may be reasonably expected from the education given at schools possessing appliances for practical instruction, such as a Laboratory, etc. A considerable portion of the marks will be allotted for the proficiency shown in the practical part of the examination.

General.

Handwriting.—In estimating the papers of candidates, a limited number of marks, namely, 100 out of the maximum allotted to each subject, is held to be assignable for handwriting.

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* The Local Government will have power to relax this condition by allowing an additional year (but not more) in special cases where the probationer is likely to make a good Police officer.

Departmental Tests for Probationers.

6. The following are the subjects of Departmental Examination referred to in rule XI above.

Law and Departmental Orders.

		Maximum marks.	Minimum marks.
A.	The Penal Code and Special and Local Criminal Laws including Police Act	150	156
	Code of Criminal Procedure	100	
B.	Indian Evidence Act	80	50
C.	Gribble and Hehir's Medical Jurisprudence, 3rd edition, except section II of chapter VIII of section V ..	80	50
D.	Police Departmental Orders	100	60

Vernacular.

In two languages such as each Probationer may be required after arrival in India to take up. The test consists of—

		Maximum marks.	Minimum marks.
E.	Conversation	50	35
	Translation	30	65
	Dictation	30	
	Reading and explanation of reports	50	

7. Candidates will be allowed to appear for and to pass each of the Divisions A to E piecemeal. The examination in Divisions A, B and E will be the same as that of Assistant Collectors according to the Lower Standard. In C (Medical Jurisprudence) the test will be the same as for Assistant Collectors appearing for the Higher Standard. In D (Departmental Orders) the question papers will be prepared by the Inspector-General of Police.

8. The examinations will be conducted by the Board of Examiners and will be held half-yearly in January and July.

9. Probationers who pass the prescribed vernacular examinations at the first attempt in each will be allowed a Munshi allowance of Rs. 240 for each of the two languages in which they are required to pass.

Training and Duties of Probationers.

10. On arrival in Madras Probationers will be attached to a Native Regiment in Madras to learn drill and, if necessary, to H.E. the Governor's Body Guard to learn riding. They will commence study of the prescribed vernacular languages under a munshi and of the prescribed subjects of the Departmental examination. They will attend the High and Presidency Magistrates' Courts with a view to learn the procedure followed in the trial of cases, taking notes of such cases, &c. They will submit to the Inspector-General weekly reports of their daily work. The period of training thus spent in Madras will be limited to six months.

11. After this period the Probationers will be sent into the mofussil to learn their work practically under specially selected District Superintendents of Police. They will be instructed in each detail of their duties including the preparation of the several prescribed registers and returns, etc. They will, in short, be placed for the time being in the position of Personal Assistants to District Superintendents and prepare for approval draft orders (or other disposal) on all papers including Station House reports, Inspectors' diaries, petitions, &c. They will accompany District Superintendents, or be sent with Inspectors, engaged in the investigation of cases so that they may learn how investigations should be made and clues worked out. When advanced in experience they will be entrusted with the investigation of some cases. They will accompany District Superintendents on tour of inspection so that they may learn the method of inspection of stations and divisions.

12. District Superintendents are required to take an active interest in the well-being of young Probationers placed under them by exercising due supervision over their studies, by holding periodical examinations to test their progress and official knowledge. The following points are intended for guidance :—

(i) A Probationer must attend parade and office daily.
(ii) He must be put through a short Musketry course.
(iii) He must attend to Reserve duties; visit lines, take roll-call, tell off-guards and escorts, examine magazine, stores, arms and ammunition, and inspect kits, &c.
(iv) He must be required to work in each branch of the District Superintendent's office for a time, keeping the cash book, contingent register, crime register, &c., himself.
(v) He must be made to look after the duties at the Cusbah Police Station, making entries in the Station Crime Register, preparing Station House reports, &c., himself.
(vi) He must attend the Magistrates' Courts frequently to watch the progress of Police cases.

Attending to these duties will help the Probationer in the study of Police orders, the vernacular language and law.

13. Weekly reports of all work done daily must be submitted through the District Superintendent to the Inspector-General of Police.

14. After a Probationer has passed the prescribed tests and shown himself capable of taking charge of a sub-division he will be posted to such charge.

Recruitment by promotion of deserving Public Servants.

15. **Second Method of Recruitment.**—Next, with regard to the second method of recruiting the superior grades of Police, viz., by promoting persons already employed under Government, principally deserving Inspectors of Police, the promotion of such men rests entirely at the discretion of Government. The above examination rules do not apply to them.

16. An officer thus promoted will ordinarily start as Probationary Assistant Superintendent on Rs. 250 per mensem and be posted immediately to the charge of a sub-division. After one year's employment in this manner, if Government is satisfied as to his capability, it may confirm him as Assistant Superintendent of the last grade.

Recruitment by local Competitive Examination.

17. **Third Method of Recruitment.**—The third method is by the selection of candidates (European or Native) upon the results of a competitive examination held in Madras.

18. The number of appointments which the Government will offer for competition in this manner will be duly notified from time to time according to the requirements of the service and candidates will be selected under the following rules.

19. The competitive examination will be held for the first time in 1897 and the subsequent ones in every fourth year thereafter.

Rules relating to local Competitive Examination.

I. (1) The Local Government will nominate not less than three candidates for each appointment offered for competition.

(2) The candidate must be a British subject or a subject of a Native Prince in alliance with Her Majesty.

(3) The candidate must have passed the Oxford or Cambridge Senior Local Examinations, the Matriculation Examination of the London University, or must be a graduate of a recognised University.

(4) The age of the candidate when examined must be above 19 but not more than 24 years. A certificate to prove this satisfactorily must be produced.

(5) The candidate must also produce a certificate from a gazetted Medical officer that he has no disease, constitutional affection or bodily infirmity unfitting him or likely to unfit him for Government service, and that he has been vaccinated or has had small-pox; and also testimonials of good conduct during *the last four years*.

(6) The candidates whose certificates are satisfactory will be required to appear before a Medical Board to be assembled by the Surgeon-General at such time or place as the Government may direct.

(7) No candidate who is not certified by the Medical Board to be possessed of exceptionally good physique and to be specially fitted for the active duties of a Police officer will be eligible for nomination.

(8) The candidate should be 5′ 7″ in height and 35″ in chest measurement.

II. The nominated candidates will be examined in the subjects described below and (subject to the condition hereinafter stated) the candidate obtaining the highest marks will be appointed to the first vacancy in the Probationary grade of Assistant Superintendent of Police (offered for competition); the candidate who obtains the second place, to the second vacancy if there be more than one vacancy to be filled, and so on. No candidate will be admitted to the department who obtains less than 500 marks in all.

III. A candidate will not be allowed to compete at the examination for admission to the Police Department more than twice, or to compete for any vacancy unless he has been specially nominated for it.

IV. The examination is by written questions and answers, and will be conducted by the Board of Examiners appointed for the examination of candidates for the Provincial Civil Service and at the same time as that examination.

Schedule of subjects for examination.

	Marks.
Writing and composition: Impromptu essay upon some given subject ..	150
Arithmetic. (No special text-book) and Euclid, Books I to IV and VI; also easy Deductions	300
Algebra up to and including Binomial Theorem (Text-book, Todhunter's Algebra)	
Plane Trigonometry up to and including the solution of Triangles and Mensuration (Text-book, Todhunter's Plane Trigonometry)	
Not more than two of the following languages—Latin, Greek, Sanskrit, Arabic, French, German, Persian, or *one* of the Vernacular languages of the Province approved by the Local Government or Administration *	200 each.
English History and Literature and Indian History (Elementary)	200
Geography Asia (especially India) and Europe	150

* The vernacular standard will be a high one, involving a thorough knowledge of the language and ability to write and read the written character with facility, and no native candidate will be allowed to take up his own vernacular. In the Madras Presidency the approved languages are Tamil, Telugu, Canarese, Malayalam and Uriya.

Position, Training, &c., of Candidates recruited locally.

20. Candidates thus selected (at the local Competitive Examination) will be required to pass the same riding test, the same Departmental Examinations and undergo the same practical training as officers arriving from England, rules in paras. 6 to 15 above applying to both these classes of officers with one exception in connection with the Vernacular test in the case of the former which is herein-after noticed.

21. The rates of pay are the same for candidates recruited in India as for those recruited in England during period of probation as well as on emerging therefrom.

22. Native candidates selected on the results of the Competitive Examination in Madras will in regard to the Vernacular test be required to pass the 2nd-class Test prescribed in the notification of Government, No. 191, published in the *Fort St. George Gazette*, dated 24th April 1894, Part I, which corresponds to the test which Deputy Collectors are required to pass after appointment. The test comprises:—

i. Reading aloud fluently and construing with readiness and accuracy not less than an octavo page of the undermentioned works:—

In Tamil ..	1. The first three books of Panchatantram. 2. The whole of Virata Parvam (Prose).
In Telugu ..	1. Panchatantram. 2. Vemana Verses contained in Telugu selections.
In Canarese ..	1. Panchatantram. 2. Udyogaparva (the first three sandhis).
In Malayalam ..	1. Vetala Charitram. 2. Keralapazhama. 3. Keralolpati.
In Uriya ..	1. Hitopadesha. 2. Batris Singhasana. 3. Ramayana, Sundara Khanda.

ii. Translating in writing into English, with accuracy, a passage from some tolerably difficult work, not being a text-book.

iii. Translating in writing, with accuracy of grammar and idiom, into the language in which the examination is held, an English paper of somewhat difficult style relating exclusively to Indian subjects, and, as far as possible, bearing upon questions connected with the department to which the officer belongs.

iv. Translating in like manner a paper of English sentences.

v. Reading aloud fluently, and translating correctly and readily, two or three manuscripts written in the language in which the examination is held, in a plain, running office hand.

vi. Conversing with the examiners, or with natives of India, on such subjects proposed by them as are calculated to test colloquial facility, both as regards scholarlike expression and knowledge of terms and phrases as commonly used by the poorer and uneducated classes.

23. European and Eurasian candidates locally recruited will be required to pass the same Vernacular test (according to the Assistant Collectors' Lower Standard) in two languages as candidates from England. But if any of the former has taken up a vernacular language for the Competitive Examination and secured half the maximum marks therein, he will only be required to pass in one other vernacular according to the Assistant Collectors' Lower Standard Examination.

24. Candidates who have taken up one vernacular language for the Competitive Examination and have secured half the maximum marks therein will only be required to pass in one other language according to the above standards; otherwise, it will be necessary for them to pass in two vernaculars according to the same standards. If they appear in a language which they have taken up as their optional language in the University examination, they will be declared to have passed the test herein required in that language on their satisfying the examiners that they can read fluently and with facility manuscripts written in that language.

Recruitment by appointment of Military Officers.

25. **Fourth Method of Recruitment.**—The fourth method of recruitment is by direct appointment in exceptional cases by the Government of India by which means the occasional appointment of Military officers is rendered possible.

26. Officers appointed under this method should like other Probationers pass the Departmental, Law and Vernacular Examinations within two years. After confirmation as Assistant Superintendent but before promotion to the grade of District Superintendent, officers recruited in England or appointed direct by the Government of India and European and Eurasian officers locally recruited must pass a test in one vernacular according to the Higher Standard (first language) prescribed for Assistant Collectors.

Rule 27 with separate heading
J
18.5.

1858

CURRENT No. 2578

Judicial (1895) Department.

5 abstract

G.O. 841: 24.4.95 Mis (ah)
G.O. 1761/94 Se.
G.O. 179/80: 11.3.95 Pub. Se.
Reference No. 2498/95

G.O. No. 13..
20.5.9..

Reference No. 2498/95
1761/94 Se.
179/80. 11.3.95 Se. Pub.

From

M. Hammick Esqr. I.C.S.
the Inspector General of Police,

CHIEF SECRETARY
24 MAY 1895
GOVERNMENT OF MADRAS

Dated 23
Received 24th
Enc. 1

May 1895

No. 6 C.

Subject.

Submitting for ~~the orders of Government~~ approval and publication in the ~~Gazette if approved a~~ Fort St. George Gazette revised ~~set of~~ rules for admission into the higher grades of the Police Service.

..24/5
..29/5

To await return of connected papers now with C.S.

(For orders

..
28/5/95

NOTIFICATION.

Octacamund, before *June* *May*, 1895.

RULES RELATING TO THE RECRUITMENT AND APPOINTMENT OF THE SUPERIOR GRADES OF POLICE IN THE EXECUTIVE BRANCH OF THE MADRAS PRESIDENCY.

Scale of Appointments.

1. The following is a list of appointments ordinarily reserved for the Police Department:—
(*Note.*—The list shows only the existing sanctioned scale which is liable to alteration at anytime.)

1 Inspector-General of Police * on	..	Rs. 2,500 a month.
1 Commissioner of Police * (Madras City)		,, 1,500
3 Deputy Inspectors-General	..	1 ,, 1,400 1 ,, 1,300 1 ,, 1,200
25 District Superintendents of Police	..	2 ,, 1,000 3 ,, 900 5 ,, 800 8 ,, 700 7 ,, 600
33 Assistant Superintendents of Police	..	6 ,, 500 5 ,, 450 5 ,, 400 5 ,, 350 12 ,, 250–300. Officers will draw Rs. 250 while they are probationers, and Rs. 300 after they are confirmed in the service as Assistant Superintendents.

Methods of Recruitment.

2. The recruitment for these superior grades is made on the following methods:—
(1) by appointment in England on the results of a Competitive Examination;
(2) by the promotion of deserving public servants (European or Native) who will generally be Police Inspectors;
(3) by selection of (European or Native) candidates upon the results of a Competitive Examination held in Madras;
(4) by direct appointment in exceptional cases by the Government of India.
(*Note.*—By this last means the occasional appointment of Military officers when available is provided for.)

3. With reference to the requirements of the department, the number of candidates to be obtained from England, those to be recruited locally, and of the latter, the number of those who may be natives of India, will, subject to the general control of the Government of India, be determined by the Local Government having regard to the efficiency of the service. For the number that may be proposed to be drawn from England an indent should be submitted in January of each year to the Local Government which will transmit the same to the Government of India for communication to the Secretary of State.

4. The number of appointments offered for competition in London will in due time be notified by the Secretary of State.

5. *First Method of Recruitment.*—The following are the regulations for admission to the Indian Police through Competitive Examination in London:—

Regulations for Admission to the Indian Police Force through a Competitive Examination in London.

I. The examination will be simultaneous with, and in the same subjects and papers as, the examination for the Indian Forest Department,† which is usually held in June.

II. The qualifications of candidates shall be identical with those required in candidates for admission to the Sandhurst examination, except in the following respects. They must be above 19 and under 21 years of age on the 1st June of the year of application. They must be unmarried, and if they marry before reaching India they will forfeit their appointments.

III. Candidates must send ‡ to the Secretary, Judicial and Public Departments, India Office, on or before a specified date—
(*a*) Information as to their names and parentage, certificates (or other satisfactory evidence) of the date of their birth, and the written consent of parent or guardian to their candidature.
(*b*) A statement of the places at which they have been educated, accompanied by testimonials of good conduct during the *last four years*.
(*c*) An intimation of their wishes as to the province or provinces in which they would prefer to serve.

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* The appointments of Inspector-General of Police, Madras, and Commissioner of Police, Madras City, are not set apart exclusively for members of the Police Department, and the Government reserves discretion to fill them by the selection of any officers who are considered best fitted for them whether in the department or outside it.

† Candidates may, if qualified, enter for both the Police and the Forest Departments. They will, in such case, have to pay the fee due in respect of each examination.

‡ There is no special form of application.

IV. Candidates will be required to appear before a Medical Board § at the India Office, and to undergo a strict examination as to their physique and capacity for active out-door work in the plains of India.

V. Those who successfully pass the Medical Examination will be required to undergo an examination before the Civil Service Commissioners = in the following subjects ¶ (Classes I to III), marks being assigned as follows :—

Class I.—Obligatory subjects.

	Marks.	
1. Mathematics (lower), viz., Algebra up to and including the Binomial Theorem; the theory and the use of Logarithms; Euclid, Books I to IV and VI; Plane Trigonometry up to and including the solution of Triangles and Mensuration	2,500	In each of these subjects a candidate must obtain not less than one-third of full marks in order to qualify.
2. English composition	1,000	
3. German or French (400 for colloquial)	2,000	

Class II.—Optional subjects.

4. Mathematics (higher), including Analytical Geometry, Conic Sections, Statics and Dynamics	2,000	A candidate may take any two, but not more than two, of the optional subjects.
5. French or German,—whichever has not been chosen as an *Obligatory* subject (400 for colloquial)	2,000	
6. Latin	2,000	
7. Greek	2,000	
8. English History. There will be set: one general paper; one paper limited to a fixed period	2,000	
9. Botany, viz., the elementary parts of vegetable Morphology, Histology and Physiology, and the principles of a natural system of classification as illustrated by the more important British natural orders. Candidates will be required to describe plants in technical language. Questions will not be set on vegetable Palæontology or on the geographical distributions of plants	2,000	Under "Optional subjects," Nos. 9, 10, 11, and 12, the examination will be partly practical.
10. Chemistry, viz., the elements of Inorganic Chemistry	2,000	
11. Physics, Elementary properties of Electricity, Magnetism, Heat, Light and Sound	2,000	
12. Physical Geography and Geology, chiefly economic; including the recognition of the more familiar minerals and rocks and their properties and uses	2,000	

Class III.—Additional subjects.

13. Freehand Drawing	500	Either or both of these subjects may be taken in addition to the obligatory and the two optional subjects.
14. Geometrical Drawing	300	

VI. From the competitors who attain the abovementioned minima of marks in obligatory subjects, and satisfy the requisite conditions in other respects, the Secretary of State will select candidates in order of merit.

VII. Selected candidates will be examined by the Civil Service Commissioners as to their ability to ride, and will be required to produce,—

(*a*) A certificate from the Civil Service Commissioners that they are able to ride well, and to perform journeys on horse back; or

(*b*) A certificate from the Civil Service Commissioners of minimum proficiency in riding.

In the latter case they will be subjected, on their arrival in India, to such further tests in riding as may be prescribed by their Government, and will not be appointed Assistant Superintendents of Police until they shall have passed such tests to the satisfaction of their Government.

VIII. Selected candidates who have successfully passed the abovementioned tests will be allotted, as probationers, to the various provinces upon a consideration of all the circumstances, including their own wishes; but the requirements of the public service will rank before every other consideration. The allotment will also be subject to the right of the Government of India to make transfers, if necessary.

IX. The probationers will be required to start for India at such time as may be fixed by the Secretary of State. Failure to embark in time will, in the absence of satisfactory explanation, lead to forfeiture of appointment. Free passages to India will be provided by the India Office.

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§ With a view to prevent parents and guardians from incurring the inconvenience and expense of preparing candidates who may be physically unfit for the Police service, it is suggested that before any such preparation is begun, candidates be submitted to examination by the Medical Adviser of the family, or any other qualified Medical Practitioner, with regard to the following points :—

1. A weak constitution.
2. Defective vision.
3. Impaired hearing.
4. The existence of any congenital defect.

It is to be understood that this private examination is merely suggested to lessen the chances of disappointment, and that it is by no means intended to take the place of, or to influence in any way, the official examination.

On the subject of the standard of eyesight required for the Indian services, a pamphlet has been published under the authority of the Secretary of State in Council, by Messrs. Churchill and Sons, 11, New Burlington Street.

= A fee of 2*l.* is required. Instructions on this point will be issued to candidates the day before the examination.

¶ A reprint of the papers set at the previous examination, with tables of the marks assigned to the candidates, is published by the Civil Service Commissioners, and can be obtained through any bookseller; price 1*s.*

X. On arrival in India probationers will receive an initial salary of Rs. 250 a month during their period of probation.

XI. Probationers will be required to qualify by passing the necessary departmental examinations (as well as the riding test, if necessary, see Rule VII) within, or at the first examination held after, two years of their arrival in India.*

XII. Any probationer who may fail to pass the prescribed examinations within the time specified above, or be found unfit for Police duties, will be liable to removal from the service. Any probationer so removed from the service will be furnished with a free passage to England, unless he obtains other employment in India.

XIII. Seniority in the Police will depend on the order in which probationers pass the qualifying examinations in India.

XIV. When probationers have passed the qualifying examinations (as well as the riding tests) they will, if otherwise approved, be appointed Assistant Superintendents of Police, and their salary will be raised to Rs. 300 a month.

XV. Candidates recruited in England for the Police will be subject, as regards leave, to the rules applicable to Indian services, contained in chapter XIV of the Civil Service Regulations, and as regards pension, to Part IV of those regulations, subject, in either case, to any modifications thereof which may be made hereafter. Service under the age of 20 will not, however, be excluded from reckoning towards pension.

XVI. Probationers will be required to sign articles of agreement describing the terms and conditions of their appointment, prior to embarkation for India.

SYLLABUS OF THE SUBJECTS OF THE EXAMINATION HELD IN LONDON.

Class I.

(Obligatory Subjects.)

Mathematics.—The extent of the examination will be as defined in the regulations.

English Composition.—An Essay to be written on one of several subjects specified by the Civil Service Commissioners on their examination paper.

German.—There will be translations of unseen passages from German into English, and from English into German; the knowledge of pronunciation will be tested by dictation and the *vivâ voce* examination. The passages for translation will be taken, mainly, from standard authors (Schiller, Lessing, Alexander V. Humboldt, Ranke, etc.), and a few simple questions may be asked on the passages set as to the structure and character of the language, and allusions of obvious and general interest.

French.—The passages for translation will be taken, mainly, from standard authors (Corneille, Madame de Sévigné, Guizot, Taine, etc.), and in other respects the examination will proceed on the same lines as in German.

Class II.

(Optional Subjects.)

Higher Mathematics.—The extent of the examination will be as defined in the regulations.

French and German.—See under Class I.

Latin.—Passages will be set for translation into English selected from the authors usually read in schools. Passages from English authors will be given for translation into Latin prose and verse, but candidates will be allowed, in the place of verse composition, to answer questions of a simple character, which will test whether they possess a fundamental knowledge of the grammar of the language, and such an elementary acquaintance with Roman History, as is required for the intelligent study of the books they have read.

Greek.—Passages will be set for translation into English from the authors usually read in schools, and in other respects the examination will proceed on the same lines as in Latin.

English History.—The general paper in this subject will test whether the candidates are accurately acquainted with the facts of English History, and also possess an intelligent knowledge of the meaning of the facts. The paper on the fixed period will, of course, require from the candidates more minute knowledge than the General paper.

Botany, Chemistry, Physics, Physical Geography and Geology.—The standard of examination in these subjects will be such as may be reasonably expected from the education given at schools possessing appliances for practical instruction, such as a Laboratory, etc. A considerable portion of the marks will be allotted for the proficiency shown in the practical part of the examination.

General.

Hand-writing.—In estimating the papers of candidates, a limited number of marks, namely, 100 out of the maximum allotted to each subject, is held to be assignable for handwriting.

* The Local Government will have power to relax this condition by allowing an additional year (but not more) in special cases when the probationer is likely to make a good Police Officer.

Departmental Tests for Probationers.

6. The following are the subjects of Departmental examination referred to in Rule XI above.

Law and Departmental Orders.

		Maximum marks.	Minimum marks.
A.	The Penal Code and Special and Local Criminal Laws including Police Act	150 / 100	156
	Code of Criminal Procedure	80	50
B.	Indian Evidence Act		
C.	Gribble and Hehir's Medical Jurisprudence, 3rd edition, except section II of chapter VIII of section V	80 / 100	50 / 60
D.	Police Departmental Orders		

Vernacular.

In two languages such as each Probationer may be required after arrival in India to take up. The test consists of—

		Maximum.	Minimum.
E.	Conversation	50	35
	Translation	30	65
	Dictation	30	
	Reading and explanation of reports	50	

7. Candidates will be allowed to appear for and to pass each of the Divisions A to E piecemeal. The examination in Divisions A, B and E will be the same as that of Assistant Collectors according to the Lower Standard. In C (Medical Jurisprudence) the test will be the same as for Assistant Collectors appearing for the Higher Standard. In D (Departmental Orders) the question papers will be prepared by the Inspector-General of Police.

8. The examinations will be conducted by the Board of Examiners and will be held half-yearly in January and July.

9. Probationers who pass the prescribed vernacular examinations at the first attempt in each will be allowed a Munshi allowance of Rs. 240 for each of the two languages in which they are required to pass.

10. After confirmation as Assistant Superintendent but before promotion to the grade of District Superintendent a test should be passed in one vernacular according to the Higher Standard (first language) prescribed for Assistant Collectors.

Training and Duties of Probationers.

11. On arrival in Madras Probationers will be attached to a Native Regiment in Madras to learn drill and to H.E. the Governor's Body Guard to learn riding. They will commence study of the prescribed vernacular languages under a munshi and of the prescribed subjects of the Departmental examination. They will attend the High and Presidency Magistrates' Courts with a view to learn the procedure followed in the trial of cases, taking notes of such cases, &c. They will submit to the Inspector-General weekly reports of their daily work. The period of training thus spent in Madras will be limited to six months.

12. After this period the Probationers will be sent into the mofussil to learn their work practically under specially selected District Superintendents of Police. They will be instructed in each detail of their duties including the preparation of the several prescribed registers and returns, etc. They will, in short, be placed for the time being in the position of Personal Assistants to District Superintendents and prepare for approval draft orders (or other disposal) on all papers including Station House reports, Inspector's diaries, petitions, &c. They will accompany District Superintendents, or be sent with Inspectors, engaged in the investigation of cases so that they may learn how investigations should be made and clues worked out. When advanced in experience they will be enstrusted with the investigation of some cases. They will accompany District Superintendents on tour of inspection so that they may learn the method of inspection of stations and divisions.

13. District Superintendents are required to take an active interest in the well being of young Probationers placed under them by exercising due supervision over their studies, by holding periodical examinations to test their progress and official knowledge. The following points are intended for guidance :—

(i) A Probationer must attend parade and office daily.

(ii) He must be put through a short Musketry course.

(iii) He must attend to Reserve duties ; visit lines, take roll call, tell off-guards and escorts, examine magazine, stores, arms and ammunition, and inspect kits, &c.

(iv) He must be required to work in each branch of the District Superintendent's office for a time keeping the cash book, contingent register, crime register, &c., himself.

(v) He must be made to look after the duties at the Cusbah Police Station, making entries in the Station Crime Register, preparing Station House Reports, &c., himself.

(vi) He must attend the Magistrates' Courts frequently to watch the progress of Police cases.

Attending to these duties will help the Probationer in the study of Police Orders, the Vernacular language and law.

14. Weekly reports of all work done daily must be submitted through the District Superintendent to the Inspector-General of Police.

15. After a Probationer has passed the prescribed tests and shown himself capable of taking charge of a sub-division he will be posted to such charge.

Recruitment by promotion of deserving Public Servants.

~~16.~~ *Second Method of Recruitment.*—Next with regard to the 2nd method of recruiting the superior grades of Police, viz., by promoting persons already employed under Government, principally deserving Inspectors of Police, the promotion of such men rests entirely at the discretion of Government. The above examination rules do not apply to them.

~~17.~~ An officer thus promoted will ordinarily start as Probationary Assistant Superintendent on Rs. 250 per mensem and be posted immediately to the charge of a sub-division. After one year's employment in this manner, if Government is satisfied as to his capability, it may confirm him as Assistant Superintendent of the last grade.

Recruitment by local Competitive Examination.

~~18.~~ *Third Method of Recruitment.*—The 3rd method is by the selection of candidates (European or Native) upon the results of a competitive examination held in Madras.

~~19.~~ The number of appointments which the Government will offer for competition in this manner will be duly notified from time to time according to the requirements of the service and candidates will be selected under the following rules.

~~20.~~ The competitive examination will be held for the first time in 1897 and the subsequent ones in every fourth year thereafter.

Rules relating to local Competitive Examination.

I. (1) The Local Government will nominate not less than 3 candidates for each appointment offered for competition.

(2) The candidate must be a British subject or a subject of a Native Prince in alliance with Her Majesty.

(3) The candidate must have passed the Oxford or Cambridge Senior Local Examinations, the Matriculation Examination of the London University, or must be a graduate of an Indian University.

(4) The age of the candidate when examined must be above 19 but not more than 24 years. A certificate to prove this satisfactorily must be produced.

(5) The candidate must also produce a certificate from a gazetted Medical Officer that he has no disease, constitutional affection or bodily infirmity unfitting him or likely to unfit him for Government service, and that he has been vaccinated or has had small-pox; and also testimonials of good conduct during *the last four years.*

(6) The candidates whose certificates are satisfactory will be required to appear before a Medical Board to be assembled by the Surgeon-General at such time or place as the Government may direct.

(7) No candidate who is not certified by the Medical Board to be possessed of exceptionally good physique and to be specially fitted for the active duties of a Police Officer will be eligible for nomination.

(8) The candidate should be 5′ 7″ in height and 35″ chest measurement.

II. The nominated candidates will be examined in the subjects described in the schedule attached ~~to these rules,~~ and (subject to the condition hereinafter stated) the candidate obtaining the highest marks will be appointed to the first vacancy in the Probationary Grade of Assistant Superintendent of Police (offered for competition); the candidate who obtains the second place, to the second vacancy if there be more than one vacancy to be filled, and so on. No candidate will be admitted to the department who obtains less than 500 marks in all.

III. A candidate will not be allowed to compete at the examination for admission to the Police Department more than twice, or to compete for any vacancy unless he has been specially nominated for it.

IV. The examination is by written questions and answers, and will be conducted by the Board of Examiners appointed for the examination of candidates for the Provincial Civil Service and at the same time as that examination.

Schedule of subjects for examination :—

	Marks.
Writing and composition: Impromtu essay upon some given subject	150
Arithmetic. (No special text-book) and Euclid, books I to IV and VI; also easy Deductions	300
Algebra up to and including Binomial Theorem (Text Book, Todhunter's Algebra). Plane Trignometry up to and including the solution of Triangles and Mensuration (Text books, Todhunter's plane Trignometry)	
Not more than two of the following languages—Latin, Greek, Sanskrit, Arabic, French, German, Persian, or *one* of the Vernacular languages of the Province approved by the local Government or Administration	200 each.
English History and Literature and Indian History (Elementary)	200
Geography Asia (especially India) and Europe	150
~~Total~~ ..	~~1000~~

Position, training, &c., of candidates recruited locally.

~~20.~~ Candidates thus selected (at the local competitive examination) will be required to pass the same riding test, the same Departmental Examinations and undergo the same practical training at officers arriving from England, rules in paras. 6 to 15 above applying to both these classes of officers with one exception in connection with the vernacular test in the case of the former which is hereinafter noticed.

~~21.~~ The rates of pay are the same for candidates recruited in India as for those recruited in England during period of probation as well as on emerging therefrom.

~~22.~~. The footnote on the next page shd. be printed here.

Not footnote on the next page.

22 ~~23~~ ~~22.~~ Native candidates selected on the results of the Competitive Examination in Madras will in regard to the Vernacular test be required to pass the 2nd-class Test prescribed in the notification of Government, No. 191, published in the *Fort St. George Gazette*, dated 24th April 1894, Part I, which corresponds to the test which Deputy Collectors are required to pass after appointment. The test comprises—

i. Reading aloud fluently and construing with readiness and accuracy not less than an octavo page of the undermentioned works :—

In Tamil ..	1. The first three books of Panchatantram. 2. The whole of Virata Parvam (Prose).
In Telugu ..	1. Panchatantram. 2. Vemana Verses contained in Telugu selections.
In Canarese ..	1. Panchatantram. 2. Udyogaparva (the first three sandhis).
In Malayalam ..	1. Vetala Charitram. 2. Keralapazhama. 3. Keralolpati.
In Uriya ..	1. Hitopadesha. 2. Batris Singhasana. 3. Ramayana, Sundara Kanda.

ii. Translating in writing into English, with accuracy, a passage from some tolerably difficult work, not being a text-book.

iii. Translating in writing, with accuracy of grammar and idiom, into the language in which the examination is held, an English paper of some what difficult style relating exclusively to Indian subjects, and, as far as possible, bearing upon questions connected with the department to which the officer belongs.

iv. Translating in like manner a paper of English sentences.

v. Reading aloud fluently, and translating correctly and readily, two or three manuscripts written in the language in which the examination is held, in a plain, running office hand.

vi. Conversing with the examiners, or with natives of India, on such subjects proposed by them as are calculated to test colloquial facility, both as regards scholarlike expression and knowledge of terms and phrases as commonly used by the poorer and uneducated classes.

24 ~~23.~~ ~~Native~~ Candidates who have taken up one vernacular language for the Competitive Examination and have secured half the maximum marks therein will only be required to pass in one other language according to the above standards; otherwise, it will be necessary for them to pass in two vernaculars according to the same standards. If they appear in a language which they have taken up as their optional language in the University examination, they will be declared to have passed the test herein required in that language on their satisfying the examiners that they can read fluently and with facility manuscripts written in that language.

25 ~~24.~~ European and Eurasian candidates locally recruited will be required to pass the same Vernacular test (according to the Assistant Collectors' Lower Standard) in two languages as candidates from England. But if any of the former has taken up a vernacular language for the Competitive Examination and secured half the maximum marks therein, he will only be required to pass in one other vernacular according to the Assistant Collectors' Lower Standard Examination.

23 24

Recruitment by Appointment of Military Officers.

25 ~~25.~~ *Fourth Method of recruitment.*—The fourth method of recruitment is by direct appointment in exceptional cases by the Government of India by which means the occasional appointment of Military Officers is rendered possible.

26 ~~26.~~ Officers appointed under this method should like other Probationers pass the Departmental, Law and Vernacular Examinations within two years. (add here)

* The vernacular standard will be a high one, involving a thorough knowledge of the language and ability to write and read the written character with facility, and no native candidate will be allowed to take up his own vernacular. In the Madras Presidency the approved languages are Tamil, Telugu, Canarese, Malayalam and Uriya.

This should come at page & down the foot of the previous page.

* After confirmation as Asst. Supt but before promotion to the grade of Dt Suptt., officers recruited in England or appointed direct by the Govt. of India and European & Eurasian officers locally recruited must pass a test in one vernacular according to the Higher Standard (first language) prescribed for Asstt. Collectors.

1895
Jud. Dept.
Bundle No 1
To
O. No 2578.

Office of Inspector General of Police.
Ootacamund 23 May 1895

Account Department.
No 6C

From

M. Hammick Esqr. I.C.S.
Inspector General of Police.

To

The Chief Secretary
to Government
Ootacamund.

Sir,

Enclosure:- one. I have the honor, with reference to G.O. 24 April 1895 No 841 Judicial, to submit for the orders of Government and publication in the Gazette, if approved, a Set of rules for admission into the higher grades of the Police Service, revised with reference to the G.Os. referred to in the order under reply.

2. I have not made any change in the rules as regard "Riding" as the rules appear to be those Sanctioned by the Secretary of State (vide papers forwarded with G.O. 17 July 1894 No 1761 Judicial). If the Government desires alteration to be made in this rule it can be done by Substituting the words "The Candidates" for "In the latter case the" in line 6 of Rule VII and omitting the words "if necessary" in Rule XI- para 5.

Page 3.

17

(3) I have added some words in rule 23 page 19* (of the revised Rules) to make the rules here the same as those for the Provincial Civil Service Examination rules - Rules published on page 267 March 19. 1895 Fort Saint George Gazette. | Go 173/80Pub 11-3-95

(4) I have omitted the latter half of rule 26 on page 19* in accordance with the orders of the Government of India.

* of former draft - now rule 24.

* of former draft now rule 27.

I have the honor to be,
Sir,
Your Most Obedt. Servant,

M. Hammick

Inspector General of Police.

18

[G/9]
2,000—23-1-95.

Current No. 341.

DEPARTMENT.

From

M. Hammick Esqre.
I. C. S.
Ootacamund

No.

Dated 20th May 1895

Received 20th ——— do ———

Regd 29th ——— do ———

Enclosures

SUBJECT:

Re Police Rules

Lodged

D.O No. 341.

Shrehan V. 95

UNDER SECRETARY 20 MAY 95 PUBLIC ETC. DEPTS.

19

Dear Davidson

The Police rules & corrections ... sent back to Madras on the 9th May - with a draft letter. The rules are no doubt being reprinted. I have telegraphed to send them up as soon as possible.

Yours sincerely
M. Hammick

Chief Office of Inspector General of Police.

Madras 20 VI 1895.

20

My dear Davidson

In G.O. 4th June 1895. No. 1193 Rules for recruitment of Police Service the printers have made a mess of Rule 26. "The words "After Confirmation — Collectors" shd. I suppose form a separate Rule 27. As these words apply not to Military officers - but to all Police.

Yours sincerely
M. Hammick

The Gazette has same error.

[G./95.] 600—8-3-95.

21

Judicial DEPARTMENT.

21

2498/95 from the G. I.
C. No. 2578 from the I.G. of Police +
D.O 341 . . . .

FOR ORDERS.

I would alter Rule 11 as proposed - Rule VII (a) won't prevent our ordering a man who is found to be unable to ride to go through a riding course. M

The I.G. submits for approval & publication in the Fort St George Gazette a set of revised rules relating to the recruitment of the Superior Grades of Police in this Presy.

In Cr. 2498 (the original of which has been referred to the I.G.) the G. I asks by wire when these revised rules may be expected.

Orders have now to be passed with reference to para. 2 of the I.G's letter as to whether Rule VII on page. 2 of the draft rules should be altered. This rule cannot well be altered as it is that approved by the Secretary of State and forms part of the notice which he publishes in England for the information of intending candidates (vide white tape on orgl. of G.O. 1761 / 17 July 94. - It appears necessary either to accept this and accordingly modify rule 11 on p. 4 by inserting, "if necessary," after the words "ride and" in line 2., or to protest

to the Govt. of India.

Other points calling for remark are the omission of the words "at least" in rule 20. I(3) - by the insertion of which the Hon. Mr. Bliss intended to cover the case of Oxford & Cambridge graduates. - Should graduates of ~~[illegible]~~ Scotch or Irish Universities be excluded? - Would it not be better to say addg to the rule "or have passed an examn. which Govt. may accept as equivalent to any of the foregoing" - or words to that effect.

The figure against Total in Rule 20 IV is incorrect.

The concession given to Native Candidates in the last sentence of Rule 24 should, it is submitted, be extended to the case of Eurasian (or European) graduates of an Indian University.

Rule No. 10 applies to confirmed Asst. Supdts. not to probationers ~~etc.~~ seems out of place where it is

D 29/5/95 D 29-5-95

In all other respects the rules conform with the directions of Govt.

D 29-5-95

Revised Rules for admission into the higher grades of the Police service

FOR ORDERS.

very well - or it might do to leave out "at least" and to read "a recognized" for "an Indian"

HS

Better leave out the total altogether - If the candidate were to take up one language only (he is not bound to take up two) 1000 wd. be correct. Ditto if he took up one vernacular language

HS

Yes - I should say Omit the word "Native" at the beginning of the rule - apparently the word "Native" shd. also come out at the beginning of Rule 23

HS

It ought to have a separate heading "Exams. to be passed after confirmation as Asstt. Supt." & to come after Rule 25, if intended to apply to candidates recruited in India. But I imagine the tests prescribed under Rule 23 are more difficult than that prescribed under Rule 10 - If so, the rule need not apply to locally raised men & may as well stay where it is.

HS 30/5/95

C 31/5

1193-4 4/6/95

Judicial DEPARTMENT.

[G. / 24.] 600-8-3-95.

Papers to be read in proceedings:—

P. {
Again G.O., dated 22 November 1894, No. 2813.
Again G.O., dated 31st January 1895, No. 199
" " 24 April 1895 " 841.
~~Current No. 2498 of 1895, dated 11 May from the Govt. of India.~~
" G.O. R No. 653, dd 31 May 1895. (abstract enclosed)
Current No. 2578 of 1895, dated 23 May from the I.G. of Police (as altered in pencil)
}

HD 3/6/95

Note

This alteration is proposed (i) because Europeans & Eurasians locally recruited are subject to the same vernacular tests as candidates from England (ii) because there is no reason why the former class and military officers should be exempt from the obligation of qualifying in one language by the Higher Standard before confirmation as Asst. Supdt. which is exacted from candidates from England.

D 31-5-95

Note

It is submitted the omission of "Native" at the beginning of Rules 23 and 24 will hardly do inasmuch as an essential part of the rules is that native candidates should be subjected to a more difficult vernacular test than Europeans or Eurasians locally recruited.

D 31-5-95

ORDER. 4th June 1895, No. 1193.

P.S.

The revised rules regarding the recruitment of the superior officers of the Police force will be approved subject to the following alterations:-

(i) Rule 10 will be expunged & after rule 25 will be inserted the following " After confirmation as " Asstt. Supdt. but before promotion to the grade of " Dt. Supdt., officers recruited in England or appointed " direct by the Govt. of India and European and " Eurasian officers locally recruited must pass a " test in one vernacular according to the Higher " Standard (first language) prescribed for Assistant " Collectors".

(ii) The insertion in rule 11 of the words " if " necessary" immediately after the words "drill a[...]

(iii) The substitution in clause I (3) of Rule 20 of the words " a recognized" for "an Indian".

(iv) The omission of the "Total" figure in clause IV of rule 20.

(v) Rule 24 will be placed after Rule 25

and amended by the omission of the word "Native" at the commencement, & the substitution of "Standards" for "standard".

2. The rules as amended are reprinted as an appendix to these Proceedings and will be published in three consecutive issues of the Fort St George Gazette.

(From orders)

31.5.95

1/6/95

To

The I.G. of Police 6
.. Comr. of Police, Madras. 6
.. Public Dept. 1
.. Acct. Genl. 6
.. Dy. Adjutant Genl. 6
.. Surgeon Genl. 6
President, Board of Examiners

Gazette.

Endorsement. 4th June 1895, No. 1194.

Copy to the Govt. of India, Home Dept., with reference to para. 4 of Mr. Hewett's letter of 26 March 1895, No. 207.

31.5.95

Revised Rules for admission into the higher grades of the Police service.

E

(From orders)

Draft for approval - with marginal notes explaining directions from H.M.'s directions

Alter & strike
100 copies
12/6

GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

READ—again the following papers :—

G.O., dated 22nd November 1894, Mis. Nos. 2813, 2814, Judicial.

ABSTRACT.—Approving, subject to certain remarks, the draft rules submitted by the Inspector-General regarding the recruitment of superior officers of Police, and addressing the Government of India in connection therewith.

G.O., dated 31st January 1895, Mis. No. 199, Judicial.

ABSTRACT.—Approving the standard measurements proposed by the Inspector-General of Police for candidates for the local competitive examination.

G.O., dated 24th April 1895, No. 841, Judicial.

ABSTRACT.—Communicating to the Inspector-General of Police a letter from the Government of India and requesting him with reference thereto and Government Orders on the subject to submit for publication a revised set of rules relating to the recruitment of the superior ranks of the Police Department.

G.O., dated 31st May 1895, R. No. 653, Judicial.

ABSTRACT.—Telegraphing to the Government of India that the revised rules for the recruitment of the superior officers of the Police force may be expected in a fortnight.

READ—also the following paper :—

From the Inspector-General of Police, dated 23rd May 1895, No. 6-C.

ABSTRACT.—Submitting for approval and publication in the *Fort St. George Gazette* revised rules for admission into the higher grades of the Police service.

ORDER—dated 4th June 1895, No. 1193, Judicial.

The revised rules regarding the recruitment of the superior officers of the Police force will be approved subject to the following alterations :—

(i) Rule 10 will be expunged and after Rule 27 will be inserted the following: "After confirmation as Assistant Superintendent but before promotion to the grade of District Superintendent, officers recruited in England or appointed direct by the Government of India and European and Eurasian officers locally recruited must pass a test in one vernacular according to the higher standard (first language) prescribed for Assistant Collectors."

(ii) The insertion in Rule 11 of the words "if necessary" immediately after the words "drill and".

(iii) The substitution in clause I (3) of Rule 20 of the words "a recognized" for "an Indian".

(iv) The omission of the "Total" figure in clause IV of Rule 20.

(v) Rule 24 will be placed after Rule 25 and amended by the omission of the word "Native" at the commencement, and the substitution of "standards" for "standard."

2. The rules as amended are reprinted as an appendix to these Proceedings and will be published in three consecutive issues of the *Fort St. George Gazette*.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Inspector-General of Police.
" Commissioner of Police, Madras.
" Public Department.
" Accountant-General.
" Deputy Adjutant-General.
" Surgeon-General.
" President, Board of Examiners.
Gazette.

ENDORSEMENT—dated 4th June 1895, No. 1194, Judicial.

Copy to the Government of India, Home Department, with reference to paragraph 4 of Mr. Hewett's letter, dated 26th March 1895, No. 207.

Chief Secretary.

APPENDIX.

NOTIFICATION.

Ootacamund, June , 1895.

RULES RELATING TO THE RECRUITMENT OF THE SUPERIOR GRADES OF POLICE IN THE MADRAS PRESIDENCY.

SCALE OF APPOINTMENTS.

1. The following is a list of appointments ordinarily reserved for the Police Department :—

(*Note.*—The list shows only the existing sanctioned scale which is liable to alteration at any time.)

1 Inspector-General of Police * on	..	Rs. 2,500 a month.
1 Commissioner of Police * (Madras City)	..	,, 1,500
3 Deputy Inspectors-General	..	1 ,, 1,400 1 ,, 1,300 1 ,, 1,200
25 District Superintendents of Police	..	2 ,, 1,000 3 ,, 900 5 ,, 800 8 ,, 700 7 ,, 600
33 Assistant Superintendents of Police	..	6 ,, 500 5 ,, 450 5 ,, 400 5 ,, 350 12 ,, 250–300. Officers will draw Rs. 250 while they are probationers, and Rs. 300 after they are confirmed in the service as Assistant Superintendents.

METHODS OF RECRUITMENT.

2. The recruitment for these superior grades is made on the following methods :—

(1) by appointment in England on the results of a Competitive Examination ;

(2) by the promotion of deserving public servants (European or Native) who will generally be Police Inspectors ;

(3) by selection of (European or Native) candidates upon the results of a Competitive Examination held in Madras ;

(4) by direct appointment in exceptional cases by the Government of India.

(*Note.*—By this last means the occasional appointment of Military officers when available is provided for.)

3. With reference to the requirements of the department, the number of candidates to be obtained from England, those to be recruited locally, and of the latter, the number of those who may be natives of India, will, subject to the general control of the Government of India, be determined by the Local Government, having regard to the efficiency of the service. For the number that may be proposed to be drawn from England an indent should be submitted in January of each year to the Local Government which will transmit the same to the Government of India for communication to the Secretary of State.

4. The number of appointments offered for competition in London will in due time be notified by the Secretary of State.

5. **First Method of Recruitment.**—The following are the regulations for admission to the Indian Police through Competitive Examination in London :—

Regulations for Admission to the Indian Police Force through a Competitive Examination in London.

I. The examination will be simultaneous with, and in the same subjects and papers as, the examination for the Indian Forest Department † which is usually held in June.

II. The qualifications of candidates shall be identical with those required in candidates for admission to the Sandhurst examination, except in the following respects. They must be above 19 and under 21 years of age on the 1st June of the year of application. They must be unmarried, and if they marry before reaching India they will forfeit their appointments.

III. Candidates must send ‡ to the Secretary, Judicial and Public Departments, India Office, on or before a specified date—

(*a*) Information as to their names and parentage, certificates (or other satisfactory evidence) of the date of their birth, and the written consent of parent or guardian to their candidature.

(*b*) A statement of the places at which they have been educated, accompanied by testimonials of good conduct during the *last four years*.

(*c*) An intimation of their wishes as to the province or provinces in which they would prefer to serve.

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* The appointments of Inspector-General of Police, Madras, and Commissioner of Police, Madras City, are not set apart exclusively for members of the Police Department, and the Government reserves discretion to fill them by the selection of any officers who are considered best fitted for them whether in the department or outside it.

† Candidates may, if qualified, enter for both the Police and the Forest Departments. They will, in such case, have to pay the fee due in respect of each examination.

‡ There is no special form of application.

IV. Candidates will be required to appear before a Medical Board * at the India Office, and to undergo a strict examination as to their physique and capacity for active out-door work in the plains of India.

V. Those who successfully pass the Medical Examination will be required to undergo an examination before the Civil Service Commissioners † in the following subjects ‡ (Classes I to III), marks being assigned as follows:—

Class I.—Obligatory subjects.

	Marks.	
1. Mathematics (lower), viz., Algebra up to and including the Binomial Theorem; the theory and the use of Logarithms; Euclid, Books I to IV and VI; Plane Trigonometry up to and and including the solution of Triangles and Mensuration ..	2,500	In each of these subjects a candidate must obtain not less than one-third of full marks in order to qualify.
2. English composition	1,000	
3. German or French (400 for colloquial)	2,000	

Class II.—Optional subjects.

4. Mathematics (higher), including Analytical Geometry, Conic Sections, Statics and Dynamics	2,000	A candidate may take any two, but not more than two, of the optional subjects. Under "Optional subjects," Nos. 9, 10, 11 and 12, the examination will be partly practical.
5. French or German,—whichever has not been chosen as an *Obligatory* subject (400 for colloquial)	2,000	
6. Latin	2,000	
7. Greek	2,000	
8. English History. There will be set: one general paper; one paper limited to a fixed period	2,000	
9. Botany, viz., the elementary parts of vegetable Morphology, Histology and Physiology, and the principles of a natural system of classification as illustrated by the more important British natural orders. Candidates will be required to describe plants in technical language. Questions will not be set on vegetable Palæontology or on the geographical distributions of plants	2,000	
10. Chemistry, viz., the elements of Inorganic Chemistry ..	2,000	
11. Physics, Elementary properties of Electricity, Magnetism, Heat, Light and Sound	2,000	
12. Physical Geography and Geology, chiefly economic; including the recognition of the more familiar minerals and rocks and their properties and uses	2,000	

Class III.—Additional subjects.

13. Freehand Drawing	500	Either or both of these subjects may be taken in addition to the obligatory and the two optional subjects.
14. Geometrical Drawing	300	

VI. From the competitors who attain the abovementioned minima of marks in obligatory subjects, and satisfy the requisite conditions in other respects, the Secretary of State will select candidates in order of merit.

VII. Selected candidates will be examined by the Civil Service Commissioners as to their ability to ride, and will be required to produce,—

(*a*) a certificate from the Civil Service Commissioners that they are able to ride well, and to perform journeys on horse back; or

(*b*) a certificate from the Civil Service Commissioners of minimum proficiency in riding.

In the latter case they will be subjected, on their arrival in India, to such further tests in riding as may be prescribed by their Government, and will not be appointed Assistant Superintendents of Police until they shall have passed such tests to the satisfaction of their Government.

VIII. Selected candidates who have successfully passed the abovementioned tests will be allotted, as probationers, to the various provinces upon a consideration of all the circumstances, including their own wishes; but the requirements of the public service will rank before every other consideration. The allotment will also be subject to the right of the Government of India to make transfers, if necessary.

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* With a view to prevent parents and guardians from incurring the inconvenience and expense of preparing candidates who may be physically unfit for the Police service, it is suggested that before any such preparation is begun, candidates be submitted to examination by the Medical Adviser of the family, or any other qualified Medical Practitioner, with regard to the following points:—

1. A weak constitution.
2. Defective vision.
3. Impaired hearing.
4. The existence of any congenital defect.

It is to be understood that this private examination is merely suggested to lessen the chances of disappointment, and that it is by no means intended to take the place of, or to influence in any way, the official examination.

On the subject of the standard of eyesight required for the Indian services, a pamphlet has been published under the authority of the Secretary of State in Council, by Messrs. Churchill and Sons, 11, New Burlington Street.

† A fee of £2. is required. Instructions on this point will be issued to candidates the day before the examination.

‡ A reprint of the papers set at the previous examination, with tables of the marks assigned to the candidates, is published by the Civil Service Commissioners, and can be obtained through any bookseller; price 1*s*.

IX. The probationers will be required to start for India at such time as may be fixed by the Secretary of State. Failure to embark in time will, in the absence of satisfactory explanation, lead to forfeiture of appointment. Free passages to India will be provided by the India Office.

X. On arrival in India probationers will receive an initial salary of Rs. 250 a month during their period of probation.

XI. Probationers will be required to qualify by passing the necessary departmental examinations (as well as the riding test, if necessary, see rule VII) within, or at the first examination held after, two years of their arrival in India.*

XII. Any probationer who may fail to pass the prescribed examinations within the time specified above, or be found unfit for Police duties, will be liable to removal from the service. Any probationer so removed from the service will be furnished with a free passage to England, unless he obtains other employment in India.

XIII Seniority in the Police will depend on the order in which probationers pass the qualifying examinations in India.

XIV. When probationers have passed the qualifying examinations (as well as the riding tests) they will, if otherwise approved, be appointed Assistant Superintendents of Police, and their salary will be raised to Rs. 300 a month.

XV Candidates recruited in England for the Police will be subject, as regards leave, to the rules applicable to Indian services, contained in chapter XIV of the Civil Service Regulations, and as regards pension, to Part IV of those regulations, subject, in either case, to any modifications thereof which may be made hereafter. Service under the age of 20 will not, however, be excluded from reckoning towards pension.

XVI. Probationers will be required to sign articles of agreement describing the terms and conditions of their appointment prior to embarkation for India.

SYLLABUS OF THE SUBJECTS OF THE EXAMINATION HELD IN LONDON.

Class I.

(Obligatory Subjects.)

Mathematics.—The extent of the examination will be as defined in the regulations.

English Composition.—An essay to be written on one of several subjects specified by the Civil Service Commissioners on their examination paper.

German.—There will be translations of unseen passages from German into English, and from English into German; the knowledge of pronunciation will be tested by dictation and the *viva voce* examination. The passages for translation will be taken, mainly, from standard authors (Schiller, Lessing, Alexander V. Humboldt, Ranke, etc.) and a few simple questions may be asked on the passages set as to the structure and character of the language, and allusions of obvious and general interest.

French.—The passages for translation will be taken, mainly, from standard authors (Corneille, Madame de Sévigné, Guizot, Taine, etc.), and in other respects the examination will proceed on the same lines as in German.

Class II.

(Optional Subjects.)

Higher Mathematics.—The extent of the examination will be as defined in the regulations.

French and German.—See under Class I.

Latin.—Passages will be set for translation into English selected from the authors usually read in schools. Passages from English authors will be given for translation into Latin prose and verse, but candidates will be allowed, in the place of verse composition, to answer questions of a simple character, which will test whether they possess a fundamental knowledge of the grammar of the language, and such an elementary acquaintance with Roman History, as is required for the intelligent study of the books they have read.

Greek.—Passages will be set for translation into English from the authors usually read in schools, and in other respects the examination will proceed on the same lines as in Latin.

English History.—The general paper in this subject will test whether the candidates are accurately acquainted with the facts of English History, and also possess an intelligent knowledge of the meaning of the facts. The paper on the fixed period will, of course, require from the candidates more minute knowledge than the general paper.

Botany, Chemistry, Physics, Physical Geography and Geology.—The standard of examination in these subjects will be such as may be reasonably expected from the education given at schools possessing appliances for practical instruction, such as a Laboratory, etc. A considerable portion of the marks will be allotted for the proficiency shown in the practical part of the examination.

General.

Handwriting.—In estimating the papers of candidates, a limited number of marks, namely, 100 out of the maximum allotted to each subject, is held to be assignable for handwriting.

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* The Local Government will have power to relax this condition by allowing an additional year (but not more) in special cases when the probationer is likely to make a good Police officer.

Departmental Tests for Probationers.

6. The following are the subjects of Departmental Examination referred to in rule XI above.

Law and Departmental Orders.

		Maximum marks.	Minimum marks.
A.	The Penal Code and Special and Local Criminal Laws including Police Act	150	156
	Code of Criminal Procedure	100	
B.	Indian Evidence Act	80	50
C.	Gribble and Hehir's Medical Jurisprudence, 3rd edition, except section II of chapter VIII of section V ..	80	50
D.	Police Departmental Orders	100	60

Vernacular.

In two languages such as each Probationer may be required after arrival in India to take up. The test consists of—

		Maximum marks.	Minimum marks.
E.	Conversation	50	35
	Translation	30	65
	Dictation	30	
	Reading and explanation of reports	50	

7. Candidates will be allowed to appear for and to pass each of the Divisions A to E piecemeal. The examination in Divisions A, B and E will be the same as that of Assistant Collectors according to the Lower Standard. In C (Medical Jurisprudence) the test will be the same as for Assistant Collectors appearing for the Higher Standard. In D (Departmental Orders) the question papers will be prepared by the Inspector-General of Police.

8. The examinations will be conducted by the Board of Examiners and will be held half-yearly in January and July.

9. Probationers who pass the prescribed vernacular examinations at the first attempt in each will be allowed a Munshi allowance of Rs. 240 for each of the two languages in which they are required to pass.

Training and Duties of Probationers.

10. On arrival in Madras Probationers will be attached to a Native Regiment in Madras to learn drill and, if necessary, to H.E. the Governor's Body Guard to learn riding. They will commence study of the prescribed vernacular languages under a munshi and of the prescribed subjects of the Departmental examination. They will attend the High and Presidency Magistrates' Courts with a view to learn the procedure followed in the trial of cases, taking notes of such cases, &c. They will submit to the Inspector-General weekly reports of their daily work. The period of training thus spent in Madras will be limited to six months.

11. After this period the Probationers will be sent into the mofussil to learn their work practically under specially selected District Superintendents of Police. They will be instructed in each detail of their duties including the preparation of the several prescribed registers and returns, etc. They will, in short, be placed for the time being in the position of Personal Assistants to District Superintendents and prepare for approval draft orders (or other disposal) on all papers including Station House reports, Inspectors' diaries, petitions, &c. They will accompany District Superintendents, or be sent with Inspectors, engaged in the investigation of cases so that they may learn how investigations should be made and clues worked out. When advanced in experience they will be entrusted with the investigation of some cases. They will accompany District Superintendents on tour of inspection so that they may learn the method of inspection of stations and divisions.

12. District Superintendents are required to take an active interest in the well-being of young Probationers placed under them by exercising due supervision over their studies, by holding periodical examinations to test their progress and official knowledge. The following points are intended for guidance :—

(i) A Probationer must attend parade and office daily.
(ii) He must be put through a short Musketry course.
(iii) He must attend to Reserve duties; visit lines, take roll-call, tell off-guards and escorts, examine magazine, stores, arms and ammunition, and inspect kits, &c.
(iv) He must be required to work in each branch of the District Superintendent's office for a time, keeping the cash book, contingent register, crime register, &c., himself.
(v) He must be made to look after the duties at the Cusbah Police Station, making entries in the Station Crime Register, preparing Station House reports, &c., himself.
(vi) He must attend the Magistrates' Courts frequently to watch the progress of Police cases.

Attending to these duties will help the Probationer in the study of Police orders, the vernacular language and law.

13. Weekly reports of all work done daily must be submitted through the District Superintendent to the Inspector-General of Police.

14. After a Probationer has passed the prescribed tests and shown himself capable of taking charge of a sub-division he will be posted to such charge.

Recruitment by promotion of deserving Public Servants.

15. **Second Method of Recruitment.**—Next, with regard to the second method of recruiting the superior grades of Police, viz., by promoting persons already employed under Government, principally deserving Inspectors of Police, the promotion of such men rests entirely at the discretion of Government. The above examination rules do not apply to them.

16. An officer thus promoted will ordinarily start as Probationary Assistant Superintendent on Rs. 250 per mensem and be posted immediately to the charge of a sub-division. After one year's employment in this manner, if Government is satisfied as to his capability, it may confirm him as Assistant Superintendent of the last grade.

Recruitment by local Competitive Examination.

17. **Third Method of Recruitment.**—The third method is by the selection of candidates (European or Native) upon the results of a competitive examination held in Madras.

18. The number of appointments which the Government will offer for competition in this manner will be duly notified from time to time according to the requirements of the service and candidates will be selected under the following rules.

19. The competitive examination will be held for the first time in 1897 and the subsequent ones in every fourth year thereafter.

Rules relating to local Competitive Examination.

I. (1) The Local Government will nominate not less than three candidates for each appointment offered for competition.

(2) The candidate must be a British subject or a subject of a Native Prince in alliance with Her Majesty.

(3) The candidate must have passed the Oxford or Cambridge Senior Local Examinations, the Matriculation Examination of the London University, or must be a graduate of a recognised University.

(4) The age of the candidate when examined must be above 19 but not more than 24 years. A certificate to prove this satisfactorily must be produced.

(5) The candidate must also produce a certificate from a gazetted Medical officer that he has no disease, constitutional affection or bodily infirmity unfitting him or likely to unfit him for Government service, and that he has been vaccinated or has had small-pox; and also testimonials of good conduct during *the last four years*.

(6) The candidates whose certificates are satisfactory will be required to appear before a Medical Board to be assembled by the Surgeon-General at such time or place as the Government may direct.

(7) No candidate who is not certified by the Medical Board to be possessed of exceptionally good physique and to be specially fitted for the active duties of a Police officer will be eligible for nomination.

(8) The candidate should be 5′ 7″ in height and 35″ in chest measurement.

II. The nominated candidates will be examined in the subjects described below and (subject to the condition hereinafter stated) the candidate obtaining the highest marks will be appointed to the first vacancy in the Probationary grade of Assistant Superintendent of Police (offered for competition); the candidate who obtains the second place, to the second vacancy if there be more than one vacancy to be filled, and so on. No candidate will be admitted to the department who obtains less than 500 marks in all.

III. A candidate will not be allowed to compete at the examination for admission to the Police Department more than twice, or to compete for any vacancy unless he has been specially nominated for it.

IV. The examination is by written questions and answers, and will be conducted by the Board of Examiners appointed for the examination of candidates for the Provincial Civil Service and at the same time as that examination.

Schedule of subjects for examination.

	Marks.
Writing and composition: Impromptu essay upon some given subject ..	150
Arithmetic. (No special text-book) and Euclid, Books I to IV and VI; also easy Deductions	300
Algebra up to and including Binomial Theorem (Text-book, Todhunter's Algebra)	
Plane Trigonometry up to and including the solution of Triangles and Mensuration (Text-book, Todhunter's Plane Trigonometry)	
Not more than two of the following languages—Latin, Greek, Sanskrit, Arabic, French, German, Persian, or *one* of the Vernacular languages of the Province approved by the Local Government or Administration *	200 each.
English History and Literature and Indian History (Elementary)	200
Geography Asia (especially India) and Europe	150

* The vernacular standard will be a high one, involving a thorough knowledge of the language and ability to write and read the written character with facility, and no native candidate will be allowed to take up his own vernacular. In the Madras Presidency the approved languages are Tamil, Telugu, Canarese, Malayalam and Uriya.

POSITION, TRAINING, &c., OF CANDIDATES RECRUITED LOCALLY.

20. Candidates thus selected (at the local Competitive Examination) will be required to pass the same riding test, the same Departmental Examinations and undergo the same practical training as officers arriving from England, rules in paras 6 to 15 above applying to both these classes of officers with one exception in connection with the Vernacular test in the case of the former which is hereinafter noticed.

21. The rates of pay are the same for candidates recruited in India as for those recruited in England during period of probation as well as on emerging therefrom.

22. Native candidates selected on the results of the Competitive Examination in Madras will in regard to the Vernacular test be required to pass the 2nd-class Test prescribed in the notification of Government, No. 191, published in the *Fort St. George Gazette*, dated 24th April 1894, Part I, which corresponds to the test which Deputy Collectors are required to pass after appointment. The test comprises :—

i. Reading aloud fluently and construing with readiness and accuracy not less than an octavo page of the undermentioned works :—

In Tamil	..	1. The first three books of Panchatantram. 2. The whole of Virata Parvam (Prose).
In Telugu	..	1. Panchatantram. 2. Vemana Verses contained in Telugu selections.
In Canarese	..	1. Panchatantram. 2. Udyogaparva (the first three sandhis).
In Malayalam	..	1. Vetala Charitram. 2. Keralapazhama. 3. Keralolpati.
In Uriya	..	1. Hitopadesha. 2. Batris Singhasana. 3. Ramayana, Sundara Khanda.

ii. Translating in writing into English, with accuracy, a passage from some tolerably difficult work, not being a text-book.

iii. Translating in writing, with accuracy of grammar and idiom, into the language in which the examination is held, an English paper of somewhat difficult style relating exclusively to Indian subjects, and, as far as possible, bearing upon questions connected with the department to which the officer belongs.

iv. Translating in like manner a paper of English sentences.

v. Reading aloud fluently, and translating correctly and readily, two or three manuscripts written in the language in which the examination is held, in a plain, running office hand.

vi. Conversing with the examiners, or with natives of India, on such subjects proposed by them as are calculated to test colloquial facility, both as regards scholarlike expression and knowledge of terms and phrases as commonly used by the poorer and uneducated classes.

23. European and Eurasian candidates locally recruited will be required to pass the same Vernacular test (according to the Assistant Collectors' Lower Standard) in two languages as candidates from England. But if any of the former has taken up a vernacular language for the Competitive Examination and secured half the maximum marks therein, he will only be required to pass in one other vernacular according to the Assistant Collectors' Lower Standard Examination.

24. Candidates who have taken up one vernacular language for the Competitive Examination and have secured half the maximum marks therein will only be required to pass in one other language according to the above standards; otherwise, it will be necessary for them to pass in two vernaculars according to the same standards. If they appear in a language which they have taken up as their optional language in the University examination, they will be declared to have passed the test herein required in that language on their satisfying the examiners that they can read fluently and with facility manuscripts written in that language.

RECRUITMENT BY APPOINTMENT OF MILITARY OFFICERS.

25. Fourth Method of Recruitment.—The fourth method of recruitment is by direct appointment in exceptional cases by the Government of India by which means the occasional appointment of Military officers is rendered possible.

26. Officers appointed under this method should like other Probationers pass the Departmental, Law and Vernacular Examinations within two years. After confirmation as Assistant Superintendent but before promotion to the grade of District Superintendent, officers recruited in England or appointed direct by the Government of India and European and Eurasian officers locally recruited must pass a test in one vernacular according to the Higher Standard (first language) prescribed for Assistant Collectors.

J. F. PRICE,
Chief Secretary.

Govt. of {1895} Madras.

JUDICIAL.

Issued

Recd. Encl.

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JUNE.

Superior Officers of the Police Force.

Approving, subject to certain alterations, of the revised rules for the recruitment of the —, and directing their publication in the *Fort St. George Gazette*.

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