19-12-06.

CONFDL GO 22

Government of Madras.

Judicial (~~190~~ 1887) Department.

ORDINARY MS.

G.O., No. 2388

DATED 22. 10. 87

1 no. to 15

[Despatch Abstract.]

Report on Police Probationers

GOVERNMENT OF MADRAS
OOTACAMUND

Conf!

Despd 9/9/07

9 Sep. 1907.

My dear Col. Porteous

I am directed to request you to furnish Govt. with a confidential d.o. report on the qualifications and conduct of each of the gentlemen now serving as probationers in the Police.

Yrs. sincly.

N.A.

Account Dept.

No. 4987

CHIEF OFFICE OF THE INSPECTOR GENERAL OF POLICE,

Madras, 7th October 1887.

FROM

Colonel C. A. Porteous

Ag: INSPECTOR GENERAL OF POLICE,

TO

THE Chief Secretary
to Government
Fort Saint George.

SIR,

Enclosures.

In accordance with instructions contained in G. O. No. 2835 dated October 20th, 1886, directing the Submission of a Special report on the progress and conduct of such officers of the higher grades serving in the Police Force who have failed to pass the tests laid down in G. O. No. 1641 dated December 15th, 1870 within the time prescribed, I have the honor to report as follows.

Mr. R. H. Hudleston - Entertained - May 25 - 1883
& Mr. E. W. Lushington ——"—— April 2 - 1886
have not yet Completed the tests either in Law or in the Vernacular

at

The former has been twice up for Examination in Law and once in the Vernacular; the latter has been examined once in Law and twice in the Vernacular ——

2 — The following Officers have yet to Complete the Law Test.

1. Mr I. E. L. Steel - Entertained - October 11. 1882
2. Mr C. I. Stuart —— " —— " —— 15. 1882
3. Mr I. E. H. Hasted —— " —— November 19. 1883
4. Mr R. Hood —— " —— January 14. 1885
5. Mr C. G. M. Clogstoun —— " —— June 5, 1885
6. Mr M. A. Clementson —— " —— December 1. 1885
7. Mr M. Macartney —— " —— " —— 1. 1886 }
Sub-protem October 13. 1884 }

Mr Steel has been up for the Law Test on five occasions invariably failing in the Departmental Paper. He passed the Vernacular test on the Second occasion on which he appeared for the Same (1st half of 1887) ——

Mr Stuart has appeared Six times for the Law Test - on all occasions failing in the Departmental Paper. He passed in the Vernacular in 1884 at his third Examination in the Same.

Mr Hasted has made five ventures at the Law Test, failing always in the Departmental Paper. He passed in the Vernacular (1st half of 1887) on the third occasion on which he was examined in the same ——

Mr Hood has been five times up for the Law Test, failing each time in the Departmental Paper. He passed in the Vernacular (1st half of 1887) on the fourth occasion on which he was Examined in the Same ——

Mr Clogstoun has made four attempts to Complete the Law Test, failing on all occasions in the Departmental Paper. He passed in the Vernacular on his Second Examination in the Same (2d half of 1886) ——

Mr Clementson has made three attempts to pass the Law Test, failing always in the Departmental Paper. He passed in the Vernacular on his first

first Examination (2d half of 1886) —

Mr Macartney passed in the Vernacular in 1884, when he was a Sub-protem Inspector and Completed the Law Test all but the Evidence Act on the only occasion on which he appeared for Examination (2d half of 1887)

3. — The undermentioned officer has still to pass in the Vernacular —

Mr F. E. C. Carr Entertained May 20, 1886. He appeared for the Law Test on two occasions, Completing it on the Second —

4 — It will thus be observed that ten (out of the thirteen) "Probationers" whose periods of Service vary from a year and a half to five years, have not yet Completed the test laid down for their grade —

5 — The answer papers in Departmental Subjects of all Candidates at the last examination (2d half of 1887) were exceedingly poor and evinced, on the part of Officers, very little study

of

of their Subjects —

The Departmental Examination is the only one in which the use of Books is not allowed —

6 — The Maximum number of marks obtainable in the last Examination in Departmental Subjects was 80 —

The Minimum 50 —

The marks obtained by the different Candidates are given below:—

Mr Macartney	56	Passed
Mr Carr	51	Passed
Mr West	50	Passed
Mr Stuart	49	Failed
Mr Steel	46	Do
Mr Hasted	37	Do
Mr Clogstoun	43	Do
Mr Hood	47	Do
Mr Lushington	38	Do
Mr Clementson	29	Do
Mr Hudleston	29	Do

7 — I am of opinion that the reasons for so many young Probationers failing to pass are —

1. that little or no penalty

attaches to failure in passing ——

II that Candidates may have as many chances as they choose —

and III that no limit is fixed within which it is absolutely necessary for the tests to be Completed ——

8 — I would suggest that all present "probationers" of two years' Service and upwards should be required to Complete the Police test at the next Examination for Assistants, failing which that they should vacate their appointments ——

9 — I would further suggest that in future all "probationers" should be required to Complete the Police test in full at the first Examination after two years' Service failing which that they should vacate their appointments ——

10 — Strict rules are necessary to make young men, who enter the Department without any qualifying test, feel the necessity of applying

themselves

themselves more closely to their Studies ——

I have the honor to be
Sir
Your Most Obedt Servant
Chas. A. Fortcout Colonel
Ag: Inspr Genl of Police

Exd MK
Copd

DEPARTME

Do 410.

From

Colonel C. A. Parsons

Ag. Inspr. General of Police

Forwarded:—

U.C.

I think it better not to express any opinion beyond this that we ought seriously to consider whether Nos 3, 4, 5 & 10 are to be allowed to continue in the Police & if so on what terms.

P.F.H.
24 Sept

Perhaps it will be best to talk the matter over next Council

[illegible] 26/9

No.

Dated 21st
Received 22d } September 1887.

Enclosures

SUBJECT.

Report on the "probationers" in the Police.

[illegible] Council [illegible]

West — to be informed that he won't be confirmed unless he is favourably reported on.

Steel — to receive six months notice [illegible]

X

Street — If he does not pass [illegible] time, he will be [illegible] & if he does, he will be [illegible] [illegible] [illegible] & will not be confirmed & may be [illegible] unless he is better reported on [illegible] [illegible] a year.

[illegible] —

[illegible] — Ditto.

[illegible] of probation [illegible] [illegible] — Special report.

Those who have [illegible] in [illegible] a year & [illegible] [illegible] will not be allowed to pass [illegible] Asst. Insp. [illegible] period.

[illegible] to be considered [illegible] [illegible] [illegible] after [illegible]

C. No. 4251.

Order 22d October 1887 No. 2388.

Besides the paper read above, the ~~Govt. I reporting~~ in which the results of the recent examinations of Probationers for the Police Service ~~reported~~ are detailed, the Govt. have received special reports as to the general efficiency & capacity of each of these gentlemen. These ~~reports~~ are H.E. in C. regrets to find, with ~~a~~ few exceptions unfavourable; & it is clear that unless considerable improvement is manifest it will be necessary to dispense with the services of many of the probationers now in employment.

2. The failure to qualify according to the tests laid down for Assistant Superintendents is but a sign of the want of general devotion to duty & desire to improve. The tests are

~~are~~ easy and of a kind which an officer who cares for his work & devotes ~~his work~~ ordinary diligence should pass with ease; but only three out of the whole number (13) have passed in all subjects ~~are fully qualified~~, although nearly all have been in more than an adequate period under probation. Govt. would be fully justified in now ~~[illegible]~~ removing those who have failed to qualify after repeated attempts, but having regard to the fact noted by Col. Porteous that hitherto there has been practically no penalty attached to failure, H.E. in C. will give these young men another chance.

3. It must be clearly understood that all these appointments are merely probationary and that Govt. are resolved in future to make the probation effective. Even the post of Inspector has only been conferred conditionally and upon the understanding that the gentleman appointed would, both by passing the prescribed examination and by his practical work, ~~prove~~ that fit himself within a reasonable time become an Assistant Superintendent.

4. ~~7.~~ All those who have been more than a year in service will now be warned that unless they complete the prescribed tests for Assistant Supt. in January ~~next~~, they will be temporarily remanded to their Inspectorships duties, on no account be allowed to act again as Assistant until they pass, and further that unless they ~~which they will have~~ pass ~~to do~~ within a reasonable time they will be removed altogether from the probationers' list, even tho' otherwise competent. Those who ~~[illegible]~~ may ~~pass~~ ~~the~~ pass in January will still be considered as holding even their appointments as Inspectors on probation, and reports on the conduct & efficiency as Police Officers will be submitted every six months. If they are not found to be in every respect efficient at the end of a year, their probation, so far as it relates to the Assistant Supt. will ~~cease~~ be determined & they will either be remanded to their Inspectorships or altogether dispensed with according to the purport of the reports made regarding them.

5 ~~4~~ General reports as to the conduct & efficiency of all probationers should in future accompany the reports of examination results; and whenever an ~~such~~ officer is recommended for confirmation as Assistant Supt., a special report as to his qualifications & efficiency should be made to Govt.

6 ~~5~~ Of the 13 officers the reports regarding four, Messrs. West, ~~Stuart~~ Steel, Stuart & Clementson are ~~practical reports are~~ specially favourable. The first two

blotted their texts in July last, but ~~[illegible]~~ is not likely, it is stated, to make a good police officer. The others are still unimproved. Mr. ~~Stewart~~ West's probation will ~~last~~ be allowed to continue for a year longer, but ~~and~~ unless he shows considerable improvement in that time, Govt will be constrained to put an end to it. In conveying to the other three gentlemen named in this paragraph the orders contained above which apply to them, the I.G. of Police will give them a special warning.

Paras 1-~~4~~ of this order sh.d be Comm.d by the I.G. to each of the ~~[illegible]~~ probationers, and paras 5-6 in addition to Messrs. West Steel Stewart & Clements.

HLS
20/10

Hm

I.G. of Police. Despt.
22/10/87

16

Council 213 W. 19

GOVERNMENT HOUSE.

This is a most disheartening report, and quite sufficient to justify the strictures that have been made upon the mode of appointment — Of the thirteen men reported upon, there are only four, Mullaly, Lindsay, Carr and Hastie

that any one w^d^
employ, if this report
is to be relied upon.

Teshington Glogston
and Hood - Macartney
may improve and
shew some promise.

Huddleston might
be classed with the
last four, if he

does not give way
to intemperate habits

West - Clementson
Stuart and Steel -
I fear hopelessly
deficient in the
qualities necessary
to make good
officers - What is to
be done? -

Batten[illegible] G.O. 15 Dec 70, [illegible]
29 Sept

Chief Office of Inspector General
Madras Sepr. 21.

My dear Mr. Stokes.

I beg to forward here with the Confidential d.o report on "Probationers" in the Police called for in your demi Offl. of the 9th inst.

Yrs. Sincly
Chas. [illegible]

CURRENT NO. 4257

Judicial (1887) DEPARTMENT.

FROM

Col. C. A Porteous

Ag: INSPECTOR GENERAL

of Police,

No. 4987

Dated 7th } October 1887.
Received }

No.

OCT 87

SUBJECT.

Submitting a Special report on the progress and Conduct of Officers of higher grades serving in the Police who have failed to pass the prescribed tests.

Confidential Report

Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appoint-ment thereto	Date of appoint-ment as Acting Asst. Supt. and District in which now serving	Wh[illegible]	[illegible] tions passed and [illegible] Born [illegible] guage	Date of entertain-ment in Police	Date of completing Police Test of Rank	Remarks on Conduct & Qualif
Mr. L. J. Lindsay	1st Cl. Inspector Godavari Dist. Jany. 31st 1885	March 4th 1886 Vizagm. Dist.	P	Telugu	Jany. 31st 1885	July 19th 1886	Age 24 – Appointed ... Inspector a "Probationer" by ... England by H. E. the Governor Grant Duff – Employed as ... of Police in the Godavery District from Jany 31st 85 – to March 1st ... Passed in Telugu within six 6 months of joining – Appointed Acting Asst. Supt. (Kistna Dist) 1st March 86 — Completed ... Asst. Superint. July 19th 1886 – or within 18 months of ... appointment to Police – and within 5 months after being ... Acting Asst. Superint. — A strong, active young man of good physique — Conduct ... Well-educated – Thoroughly reliable – and in every way qualified for his post — I think will turn out ... good Police Officer — in fact, he is that now ... Acting Asst. Superint. of Police, Parvatipore, Vizagapatam
Mr. F. S. Mullaly	2nd Cl. Inspr. Tanjore Dist. Augst. 5th 1885	March 31st 1886 North Arcot Dist.	P	Tamil	Aug: 5th 1885	Jany. 17th 1887	Age nearly 29 — Was formerly Coffee planter – appointed a ... man Inspector a "Probationer" ... the Governor, Sir M. E. Grant Duff ... employed as an Inspector of Police 2nd class in the Tanjore District from August 5th 85 to March 26th 86. Passed in Tamil January 18th 1886 – Appointed Acting Asst. Supt. of Police Ma... Palghat. March 31st 1886 – and employed there as such to March 16th 1887 – In Tinnevelly as Acting Asst. Supt. ... 23rd to April 9th 87 — Completed test for Asst ... ~~1887~~ – From April 10th 87, to the present employed as Acting Asst. Supt. Vellore North Arcot. Another young Officer of whom I have a high opinion. Very energetic, hard working and with lots of ... and common sense, he makes an admirable Police Officer — All his work is well done – his reports are good – ... that he takes the greatest interest in his work — Thoroughly reliable in every way — Messrs. Lindsay and Carr (No. 12) are the best of our young "Probationers" – They are

+ Superior to any of the others in education and general capacity —

Mr. Mullaly is married – and has a family —

Confidential Report

Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appointment thereto	Date of appointment as Acting Asst Supt and District in which [illegible]	[illegible]			[illegible] language	Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & Qualif
S. West	3rd Cl. Inspr. Godavari Dist Decem. 14th 1881	Nov. 29th 1883 Malabar Dist	P	P	P	Telugu	Dec: 14th 1881	July 18th 1887	Age about 28 — Appointed 3rd Cl. Inspector in the Godavery in December 1881 - and emp
E. P. Steel	1st Cl. Inspr. Madura Dist Oct. 11th 1882	Nov. 18th 1883 Malabar Dist.	P	P	P	P Telugu	Oct. 11th 1882	Not Completed	Age about 32 — Appointed a Inspector in the Madura Distric 11 Oct. 82 — and employed

there as Inspector in charge of Cocanada Divn from Dec 14th: 81 to No
Passed in Telugu on July 14th 1883 — Has been employed as Acting Asst Superint. in the following Districts

Kistna Nov. 29th :83 to Feby 3rd :84
Ganjam Feb 18 :84 .. Oct 3 :84 - Reverted to Insp & went on
Vizag. Mar 11 :85 .. July 1st :85
Salem Aug 11 :85 .. Dec 2 :85
again Salem Jany 6 :86 .. May 6 :86
Vizag May 19 :86 .. May 2nd :87
Malabar May 11 - to date - including 2⅓ mos. pri. le

Received an indifferent Education in this country - Spelli and composition of his reports very poor — Very Superficial and very careless in his work — Constitution weak and

Poor physique — Very nearly died from an attack ...ver last December — when he was on tour in the ...pur hills - Vizagapt. District — had to come ...ay leaving a number of his Stations uninspected ...s not go into his cases, consequently his reports ...em are poor —

...es not instruct his men - but very much addicted ...t finding fault with them —

...ider - and is fairly active — but wanting ... the "go" of an English youth —

...have a poor opinion of him - as a Pol. Officer - ...do not think will ever make a good one

Took over 5½ years to complete Police test -

till June 17th 1883 when he was transferred to Tinnevelly - remained an Inspector in Tinnevelly till 25 Feb 84 - when he was ...ferred as Acting Asst. Sup. to Nellore - He was afterwards employ as follows -

Nellore Acting Asst Sup- March 8th 1884 to March 3
Kistna Do April 11 1885 Aug 1

From this appointment he reverted to Inspector - and was ... as Inspector in the Madura District up to May 16th 87 was again tried as an Asst Supt

...ceived an indifferent Education at home - came out to this co as a planter, I believe -

Writes badly, spells badly and composes badly — In his work shows himself deficient in every one of the qualities necessary in a Po Officer - He is either desperately idle or desperately slow: has no reliance, judgment, or decision of character; is deficient in mental power and cannot write an intelligent report — Is easily le of his Subordinates and cannot carry any weight with them

I consider him an exceedingly poor Police Officer now - and ...ver likely to turn out a good one —

Has put in nearly 5 years Police Service and has not yet completed Police test — Passed in Telugu January 17th 1887.

Mr Steel is married and has a small

Confidential Report

Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appointment thereto	Date of appointment as Acting Asst Supt and District in which [illegible]	[illegible]				[illegible] guage	Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & Qualifications
C. J. Stuart.	2nd Cl: Inspr Vizagm Dist. Oct. 15th 1882	March 15th 1885 Nellore Dist.	P	P	P		Telugu	Oct. 15th 1882 Record of Service	Not completed	Age 24. – Appointed a Ge Inspector on Probation in Ma H.E. the Governor Sir M. E. Grant Employed as Inspector of P
J. E. H. Hasted	2nd Cl: Inspr South Arcot Dist Nov. 19th 1883	April 8th 1885 Madura Dist	P	P	P	7	Tamil	Nov 19th 1883 Record of Service	Not Completed	Age 24 – Appointed a Gentlem Inspector on Probation by H. E. Governor Sir M. E. Grant Duff Employed as 2nd Cl. Inspector S

He has been a failure as an Asst. Supt. wherever he has been tried —— He is of active habits, rides and shoots but I do not think that he will ever make an Efficient Police Work, as I believe him to be utterly destitute of brains ——

Although now nearly five (5) years service in the Police he has failed to complete the very easy test laid down for Police Assistants ——

In ordinary conversation, especially with persons who do not know him, prone to introducing a good deal of fiction into his Statements. } [illegible]

(2nd Class) in the Vizagapatam District from Oct 15. – 82 to March
Passed in Telugu in Jany 22. 1884 —— Has acted as Asst.
as follows. [illegible] – March 15. to May 17. 85
Tanjore – June 3. to Oct 27 – 85.
Godavery Nov 9. to Dec 7. 85. – Reverted to Insp
Vizagap. Jan 30. to Aug 19. 86.
So. Arcot Sep 2. – 86 to March 30. 87.
Nellore Ap 10. 87 – up to date –

Educated in England – but evidently received a very superficial e
He cannot spell – and his reports show him to be childishly di
but at the same time ridiculously conceited —— Is easily lea
his subordinates – and carries little or no weight. ×

satisfaction — Cannot yet write a précis of a case, but puts word for word in his Reports Statements of Witnesses —— Will improve as he is pains taking.

As an Inspector in Tanjore he did not evince much application to and interest in his work – but since acting Asst. Superint. Madura has been most pains- [illegible] persevering – and shown great zeal –

[illegible]

Dist from November 83 to April 85 — and was not then fit
of – Employed as below
Acting Asst Sup – Tanjore – April 8 – to June 2nd
Inspector —— South Arcot June 3 – July 29.
Acting Asst Sup – Coimbatore Aug 5 – Oct 4 1
Inspector —— South Arcot Oct 5 – Oct 28. 18
Acting Asst Sup — Tanjore Oct 28 — Dec 21 18
~~Inspector —— South Arcot Dec 22 — Mar 23~~
Acting Asst Sup. – Madura April 1 – July 9.
Acting Asst Sup. Tanjore July 13. 86 to Jany.
Acting Asst Sup Madura Jany 17 87 to Date

tly educated in England – and appointed by his H.E. the Gove
after he came out to this Country ——
Is a cheerful, plodding hard working young fellow – not re
bly intelligent (rather the reverse) but very anxious to learn
Takes great interest in his work – and does his best to p

Confidential Report

on Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appointment	Date of appointment as Asst Supt and District	Examinations passed					Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & Qualif
R. H. Huddleston	2nd Cl. Inspr. Ganjam Dist May 25th 1883	April 10th 1884 Kurnool Dist	P	P	P	P	O	May 25th 1883	Not Completed	Age 27½ — Appointed a Ju Inspector on Probation after he out to India by H.E. the Gov Sir M. E. Grant Duff — Was em
Hood	2nd Cl. Inspr. Malabar Dist Jany. 14th 1885	April 8th 1886 Tinnevelly Dist	P	P	P	P	O Malayalam	Jany. 14th 1885	Not Completed	Age 26¼ — Appointed a Junior Inspector on Probation — after he out to India by H.E. the Gov Sir M. E. Grant Duff — Was em

R. H. Huddleston

Record of Service

as follows.
2nd Class Inst of Police, Coimbatore May 25. 83 - to April 9 -
Acting Asst. Supt. — North Arcot April 10th 84 - " June 15
Inspector —— Coimbatore June 15. 84 " Oct 31
Inspector —— Tanjore Nov 1. 84 .. April 1 -
Acting Asst. Supt. - Tinnevelly April 2. 85 .. June 6.
Inspector - Tanjore June 6 85 .. July 31.
Inspector. posted to Ganjam August 1. 85 but no
Leave without pay - August 1. 85 - to Aug 25.
Inspector - Godavery August 26th to May
Sick leave. May 12. to June 5. 1887 -
Acting Asst. Supt. Kurnool June 15. 87 - to
Has not passed any Vernacular language of India

A nice gentlemanly young fellow with a fair Education — but hitherto sadly wanting in serious application to, and interest in, his work. He is now exhibiting a little more heart - and I have hopes that he may improve — He is under a good careful and considerate Officer (Major Hodgson) who has persuaded him to pledge himself to touch no liquor - and I believe that is his only chance —— If he can get over this feeling, he has the ability to turn out a good Officer but all depends on himself —

Hood

Record of Service

as below - 2nd Class Insp. Malabar — Jany 14. 85 - to April
Acting Asst. Supt. Do. - April 8. 86 April
Acting Asst. Supt. Tinnevelly. April 10. 87 Date

Passed in Malayalam —

Received a good Education in England. Writes a good report and shows generally a considerable amount of intelligence. Is working hard at present in Tinnevelly — In Mala ~~there were some [illegible]~~ he has shown himself apt (in my slight acquaintance) to take strong dislikes to some of his men — If he can be depended on, he ought I think to turn a fairly good Police Officer —

Has not completed Police test altho 2⅔ yrs.

Makes very good plan and rough sketches of places visited with his cases —

Notes

cer and Mr Lushington are the only
better whom I am not personally

Confidential Report

Gentlemen now serving as on Probationers in the Madras Police

Names	Permanent Post and Date of appointment thereto	Date of appointment as Acting Asst. and District in which	Examinations passed					guage	Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & Expe
C. G. W. Clopstoun	2nd Cl. Inspr. Tinnevelly Dist June 5th. 1885	April 24th 1886 Vizagapatam Dist	P	P	P	P	●	Tamil	June 5th. 1885	Not Completed	Age 29½ — Was in
M. A. Clementson	2nd Cl. Inspr. Coimbatore Dist Decem. 1st 1885	May 7th. 1886 Coimbatore Dist	O	P	P	P	O	Tamil	Dec: 1st 1885	Not Completed	Age 23 — Appointed a

young man of fair intelligence and ability. but wanting
application to his studies and work —
amination papers as well as those of others at last Examination
Asst. Supt. (July 17. 1887.) showed that "Departmental
jects" had received very little study —
– rides and shoots — Suffers from fever –
ould turn a fairly good Police Officer, if he applies
self to his work more assiduously —

mplicitly trust what he says to be the truth — He
has on two occasions intentionally or unintentionally
deceived – once by a "suppressio veri" – and once by a
mis-statement – possibly by a miscomprehension of
what had been clearly stated in writing —
His reports are miserable in the extreme – he is in-
capable of preparing a precis of a case – or of
writing an intelligent report —

Record of Service:

Department as an Inspect
as Assistant Inspector fr
May 16. 82 – to June
Was appointed from Salt
as a Gentleman Inspector
"Probationer" by H.E. Sir M.

Employed as below

2nd Class Inspector – Ganjam Dist June 5. 1885 to April
Acting Asst. Sup. – Tinnevelly – April 24 86 to June
Acting Asst. Sup. So. Arcot – July 4 86 to Aug
Acting Asst. Sup Vizagapatam – Aug 20 86 – up to

Passed in Tamil July 20. 1886 —

Received a fair Education in England – Came out to the Eas
as a planter – and failing as such entered Govert. Service
in the Salt depart. – and was afterwards transferred

Inspector on "Probationer" by
Record of Service: The Governor Sir M. E. Grant

Employed as below

2nd Class Inspector – Coimbatore Dec: 1. 1885 – Ma
Acting Asst. Sup. – Salem May 7 1886 – Oc
2nd Class Inspector. Coimbatore Oct 21. 1886 – Ap
Acting Asst. Sup. – Coimbatore April 11. 1887 – to

Never has been out of India — has received little or no E
Writing: spelling composition all bad —
Passed in Tamil which he probably knows better than E
they have natural [illegible] – but they have never been
in the least — Has hitherto evinced no power of applying
to serious work — He apparently considers recreation
business of life — His mind cannot grasp any thing
and he is unable to sustain any prolonged menta
Physically he has all the necessary qualifications for a
Police Officer being strong, active and plucky – but his
habits of thought are great drawbacks and are

Confidential Report

Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appointment thereto	Date of appointment as acting Asst and where	Examinations passed						Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & [illegible]
E. W. Lushington Lushington Esq. M.C.S. Retired	2nd Cl. Insp. Chingleput Dist. April 2nd. 1886	March 28th. 1887 Tanjore Dist.	P	P	O	?		O	April 2nd. 1886	Not completed Record of Service	Age 23½ – Appointed after ... in India a gentleman Inspector Probationer by H. E. The Governor M. E. Grant Duff

Employed as below.

2nd Class Insp. Chingleput District April 2nd. 86 to

Acting Asst. Sup. Tanjore – March 28. 87 – to

Received a good Education in England – reported to be a gentlemanly young fellow —— Is painstaking with work – although somewhat slow over it ——

I have hopes that he will turn out a good Police [illegible] when he puts his "shoulder to the collar" a little Earnestly —— His answer papers at last Exam. of Assistants shew a want of application – and Study of departmental subjects – ×

+ Has to complete both law and language test. Is a good Cricketer – and an active young man –

Names	Permanent Post and Date of appointment thereto	Date of appointment as acting Asst and where	Examinations passed						Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & [illegible]
F. E. C. Carr Carr Esq. M.C.S. Retired	2nd Cl. Insp. Ganjam Dist. May 20th 1886	Dec. 9th 1886 Godavari Dist.	P	P	P	P	P	O	May 20th 1886	Not completed Record of Service	Age 29½ – Appointed in India Gentleman Inspector on Probation by H. E. The Governor Sir M. E. Grant Duff

Employed as below

2nd Class Inspector Ganjam May 20. 86 to Nov

Acting Asst. Sup. Godavery Dec. 9. 86 to date

Received a good Education in England – and came out East as a planter – and failing as such, entered the Service in the Police

A most painstaking hard working young fellow with lots of brains and sound common sense – I am confident will turn out a good Police Officer

I consider him one of the most promising [illegible] in the department ——

Has completed the law test – but has still the [illegible] test to pass ——

Notes

Writing an [illegible]

Confidential Report
on
Gentlemen now serving as Probationers in the Madras Police

Names	Permanent Post and Date of appointment thereto	Date of appointment as Acting Asst [illegible] and [illegible] in which	Examinations passed With [illegible]	[illegible] and		[illegible] [illegible]	[illegible]	[illegible]	Date of Entertainment in Police	Date of Completing Police Test of Rank	Remarks on Conduct & Qualif
E. W. Macartney Son of Macartney late Manager [illegible] [illegible] Bellary Dist.	3rd Cl. Insp. Anantapore Dist. Decem 1st 1886 Date of appointt. as ordinary Insp. Oct. 13th 1884	May 3rd 1887. Kistna Dist.	P	P		P	P	Telugu	Dec. 1st 1886 Date of appointt. as ordinary Insp. Oct. 13th 1884	Not Completed Record of Service	Age 25½ — Was app Ordinary Insp. (3rd Class) in Bellary District. Oct. Brought on H. S. the Gov list as a "Probationer" Dec

Employed as below
3rd Class Insp. (Sub pro tem) Bellary Oct 13th 1884 to Appt
Acting Asst. Supt. Kistna May 3rd 87 — to
Passed in Telugu Jany 23rd 84 — Office he joined.
Has received a fair Education — is a painstaking Offic
With a fair amount of intelligence and Common se
At present wanting in experience in Enquiring into
Reporting on cases — but there is every prospect of
improving and turning out a fair Police Offic

Messrs West - Steel - Stuart - Hasted - Huddleston - Hood - Claytham - Clementson - Sullempher - Carr and Macartney appeared at the last Examination for Assistants in July 1887. All but three of these officers failed in the examination in departmental Subjects and those who passed obtained but few marks over the minimum entitling them to pass

The [illegible] in this Report is the present [illegible]

Chas. A. Porteous
Ag. Insp. Genl. Police
20-9-87