

MADRAS RECORD OFFICE.

Government of Madras.

Juridical DEPARTMENT.

G.O. No. 235

Press

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Dated

16-2-1867

Not to be folded or roughly handled

*Proceedings of the Madras Government, Judicial Department,
16th February 1867.*

Read the following :—

No. 107.

MEMORANDUM.

As the Officers of the Police Service rise in Army rank—advancement which is more than ever accelerated under recent orders—the inconvenience of a system of consolidated allowances is every year more urgently felt. By the rapid promotion under the Staff Corps Rules, and the discontinuance of direct appointments to the Army, the grade of Subaltern is nearly extinct. The rates of pay in the Police Service are the following :—

	RS.
Deputy Inspector General...	1,000
Superintendent...	700
1st Class Assistant...	500
2nd Class do. ...	400

A Lieutenant-Colonel, of course, cannot remain in the Police. The salary of a Deputy Inspector General would not pay him. A Major with any prospect of obtaining a Wing Command, will always leave the Police. His Army pay and allowances amount to about Rupees 800 a month, and he will not undertake the discomfort and absence from home of a travelling appointment, and the expense of double establishments for the small difference of pay that remains.

As respects Superintendships.—A Major will draw, in idleness, with his Regiment Rupees 640. Rupees 700, as a Superintendent, cannot pay him, and he leaves the Police, as the prospects of rising to a Deputy Inspector General, within any period that would entitle him to a Wing Command, are too small to hold out an inducement. On promotion to Majority, men leave the Police at once.

As respects Captains.—A Superintendship gives them about Rupees 300, or Rupees 200 only if entitled to the post of Doing duty Officer, more than Regimental pay. It is not sufficient for the difference of work. No married Captain is contented to undertake the expensive duties of a Superintendship of Police on so small a difference. The Senior Captains threaten to leave the Service quickly, and do leave it on very small grounds. There is nothing, really, to attach them to the Service. A Captain cannot hold an Assistantship either of Rupees 500 or Rupees 400 a month without dead loss, and, of course, cannot think of accepting an *acting* appointment which is generally the first step in either of these grades.

In fact, the Police really only pays liberally a Subaltern without Staff appointment, and when we bear in mind that now the Subaltern rank is becoming exceedingly limited, and the Superintendent of a District really commands 1000 to 1200 men, acting in all parts of a very extended sphere; and requiring instruction and guidance in Criminal Law, Detection of cases, &c., this is a condition of things which should not exist and cannot safely continue, and if some measure be not immediately taken, the Service must collapse. It will shortly be impossible to officer our force, and the old and experienced Officers must be forced out the Service. At this moment, His Excellency the Governor has not on his list a single application for employment in the Police.

I would beg most earnestly to recommend the immediate abandonment of the consolidated system of pay, and that the Police Service may, in this respect, be at once put on the same footing as the Army Staff, and that Military Officers, serving

107 - of Madras, with its own arrangements, &c., &c.
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Proceedings of the Madras Government, Judicial Department,
16th February 1867.

in the Police, be allowed the advantage of their Military rank and pay with a Staff allowance for the work they are doing in the Police.

16th December 1866.

(Signed) W. ROBINSON,
Inspector General of Police.

No. 108. To the Secretary to the Government of India, Home Department, dated Fort Saint George, 16th February 1867, No. 235,

I am directed to submit, for the consideration of His Excellency the Viceroy and Governor General in Council, the annexed copy of a Memorandum by the Inspector General of Police, bringing to notice the serious and increasing difficulty which is experienced in retaining efficient Military Officers in the Police, owing to the system of paying them by consolidated salaries at present in force.

2. The Governor in Council concurs in the opinion of the Inspector General that the system which obtains in the Public Works Department and in the Staff of the Army, of allowing Military Officers the pay of their rank and a Staff salary, should be extended to the Police. His Excellency in Council considers that the successful working of the Police Force in this Presidency is largely attributable to the employment of Military men in the posts of Superintendent and Assistant Superintendent, and that any material restriction of the Military element in the higher grades would seriously affect the efficiency of the force.

3. The following are the Staff salaries which the Madras Government would propose:—

	RS.
For a Deputy Inspector General.....	600
Superintendent.....	400
1st Class Assistant	250
2nd „	200

4. The Governor in Council trusts that the proposal now submitted will meet with the approval and sanction of the Supreme Government.

(Signed) A. J. ARBUTHNOT,
Chief Secretary.

is very clear. But, before making it, the force here, way, I think proper to consider whether it is not possible to enlarge the sphere of selection for the four officers specified in Mr Robinson's Memorandum, by determining that the appointments to these officers shall not as now the case, be restricted to Military Commissioned Officers & to none only. I am aware that the proposal may be met by the plea that the 'Quasi' Military Organizing alone of our present Commissioned Military Officers may be an efficient officer it. I think it may be urged that perhaps we have a little too much Military organizing alone, as things now stand, and personally, I incline rather to that opinion. Any how, I think: too: I believe, as I think they ought to break through the consolidated pay system, we must come to the only other alternative which is to admit to the Police Establishment as a special department, a few men who differ from the material now available only in the circumstances.

The Memorandum forwarded to me by the Inspector General of Police a long request for the most serious danger. I think that it might be submitted to the consideration of the Govt. of India with the recommendation that the remedy suggested by Mr. Arbuthnot be adopted or that some other provision be made for the officers in the

Police Force which may make them the whole to remain in it. N.

Something of this kind is certainly much required - When early was the consolidated system introduced? If

the necessity for a recommendation to the Govt. of India, such as the Lordships' response, #

Judicial 1867 Sept 3

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Jud. L. to Eng. 10th
March 1868 No. 4.

From

Super. Genl. of Police

2/6 Decr 1867
12/16 July 67

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Shows how difficult it
is to retain Civil Officers
in the Police Force owing
to the present system of
Consolidated pay.

is experienced in retaining
efficient Military Officers
in the Police owing to
the system of paying
them by consolidated
salaries — at present
in force. —

2. The Governor in
Council concurs in
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that they have not lost their sense and
that they are well satisfied to remain
in their uniform. Therefore the Government
is desirous of retaining off the strength
of the Police, as being on the whole
better than the usual and long accepted
as one would not consider it difficult
to increase the number.

W. B. J.

Judicial Department.
No. 235.

To

The Secretary to the Government
of India,
Home Department.

Sir,

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For the Sanit Commr S
16th February 1867
J. A.

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March 1868 22.4

Staff ...
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Industrial 1864 Department

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