B7-61/D

M.R.O. 1—38,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No.	624	Press Mis.—
185-86. Dated	20-4-	19

19/20

Not to be folded or roughly handled

onorabl
Saint G dated Madras, 22nd March 1865.

th March 1865, No.

object of my proposal
for give to those District re the labor
of a Su d exposure to health great, a salary com-
me tages, as compe h the lighter Districts.

nment ruled that i
con allowan rking, at the same time, that, "as

ved the princ gn-
ary and unhealthy Districts, considering at the same
the personal claims and qualifica-

mended that an increase of pay be allowed to the officers of ten
Bellary, and Cuddapah (for which I recom-
Godavery, Nellore, Salem, Madura, and
onth). named in
l of whom are in charge of Dis-

he present four of the Districts included in the above list.
In v tam, the officers are acting: and in North Arcot,
the s is a you er and recently promot
grounds, to keep these cases under consideration. I pur-
pose sul essity arises.
te the reasons for my nomination in each case.
officer whose commission dates from 1848. He has been
four years in the exceptionally heavy and unpopular District
nment with greater success, and under
ien the Acting Deputy Inspector Generalship
he accepted it, though with some r ,
after to undertake the arduous duty.
years in the service, and is Super

rly five years in the service. Nellore is o
n for high pay. Lieutenant Balmer had from
r, and when the unsatisfactory condi-
of one of the ablest officers in the
ellore, from a more pleasant District,
: but he went without a murmur where the exigen-
cies le has served well, and thoroughly des is
recognition of his labors.

of the 8th ultimo; but he deems it proper also to direct that the higher rate be assigned to the officers named in the margin, all of whom have been brought to the favorable notice of Government by the Inspector General. Mr. Robinson will submit, hereafter, the name of a tenth officer of the grade of Superintendent, to whom the higher rate of salary should be assigned.

Captain E. L. Hankin.
Captain W. Robertson.
Lieutenant C. L. Highmoor.

2. His Excellency in Council wishes it to be distinctly understood that these increases are to be of the nature of personal allowances, and are not to be attached to any particular Districts. The receipt of the higher rate of salary by the Superintendent of a particular District will, in case of his temporary absence or resignation, give his *locum tenens*, or successor, no claim to the higher rate. The general increase now sanctioned will take effect from the 1st ultimo.

(True Extract).

Chief Secretary.

To the Inspector General of Police.
" Civil Paymaster.
" Accountant General. } (With Proceedings of the 15th March).

Exd. J. H. Burns.

and is not included in any

Chief Office of the Inspector General
of Police.
Madras: 22d March 1865.

Memorandum:

The Officers who have been confirmed as Superintendents and are no longer Probationers are the following:

Captain Swanston.
Captain Cloeté.
Lieutenant Highmoor.

2. Captain Swanston has been from the commencement in charge of South Arcot - The District is an easy one, and is not included in any

list. In regard to personal qualifications, Captain Swanston has passed neither test. He was appointed before the tests were laid down, and is, I fear, neither a good lawyer nor a good linguist. He is a painstaking, good officer, but I cannot add, a successful one. Crime is rife. When the Depy. Inspr. Generalship of the Northern Range became vacant, he was senior for promotion, and should have undertaken the more arduous work of the service as well as its comforts, but he preferred the convenience of Cuddalore to the discomforts of a heavier charge. Neither as regards the District, nor as regards himself personally do I think any claim for increased pay can be urged in his favor.

Captain Cloeté has been for years in charge of the easiest, and at the same time the most comfortable District of the Presidency. He is a thoroughly good officer, but when some of the heavier Districts required an officer of his experience and ability, he refused in exchange, although, having had the comforts of the service, he might well

have undertaken some of the more difficult charges declined, when a difficulty occurred in filling up the Deputy Superintendentship of the Northern Range, to take his share of the more arduous duties of the service - I do not think that either as regards the exigency of his present charge, or the consideration above hinted at any strong claim can be urged in his behalf -

Lieut. Highmoor Superintendent of North Arech, and has been nearly 4 years in the service - He is an efficient and good officer, and was useful as an assistant in Nellore - I had therefore very serious thoughts of including his name in the list of Officers recommended in my letter of the 8th inst., but he has been very recently promoted, and is now proceeding on 3 months privilege leave - I therefore thought that it was best to let the matter stand over for a time, but I contemplate bringing his name before Government in due course, for the sanctioned increase of salary.

J. Robinson
Inspector Genl of Police.

Confidential

Madras.
4th April 1865.

Memorandum.

1. In continuation of my letter of the 22d March 1865, and accompanying Memorandum, the following information is submitted.

2. Of the 10 increases of salary sanctioned, 6 have already been named.

3. The 4 others must be Vizagapatam, Godavery, Salem, and North Arcot.

4. The incumbent of Vizagapatam is Major Buck, proceeded to England S.C. - He is about to resign the Police service as he intends to take an extension of leave. This will shortly come before Government, when it was my intention to bring Captain Galbraith's claims

Enclosure
to my letter of even date
The Right Hon. Sir C. Wood Bart.
Dated 22d March
No 6/4.

Rec. Ex. & Pol.
20 Feb 91

that he has proceeded, or is about to proceed on 3 months privilege leave. I intend to bring his case before Govern. ment shortly —

To The Hon.ble A. J. Arbuthnot
Chief Secy
to Govt
Fort St George.

W. Robinson
Superintendt of Police

5 April 1865

My dear Arbuthnot,

I safely by the accompanying Memo. the information which Mr. Pycroft and yourself found wanting — I regret the omission, but I had intended to bring the other very shortly before you, their cases were not ripe

for decision -

There is no increase available for Capt^n Cloete, and I think that he has no claim as compared with the other harder worked Officers of the Service - We are not paying for tests, but comparatively laborious work and I need scarcely say that a man in charge of a District where crime is light and there is comparatively little work, has opportunities

preparing for Examination: but are not possessed of the worked incumbents of our poorer charges - Immunities are fully procurable and every facility exists -

As regards the work of the Madras District, I had very serious thoughts of recommending at Madras, Trichinopoly, and Canara be reduced to Rs 600 each, and had there so reduced I should have had little difficulty

in filling the next Officer
under Kasper. Cuddapah District
on Rs 600 to Ganjam or
Vizagapatam or even
North Arcot, on Rs 800 -
It is an exceedingly easy
District with capital roads
everywhere and not one
unhealthy station within
its circumference. Its Head
Quarters at the Mount possess
amenities too various to require

To be enumerated - Canara Intelligent
Subordinates are easily obtained,
Office work is light, and the
District does not, when en-
trusted with any District in
the Presidency, present a
single drawback.

As regards Cloeté personally
there is no Officer whom as
a personal friend of my
own, I should so much like
to serve, but I am under
a conscience to add that

he has steadily refused to change his present lines and undertake any part of the heavies of the service

He commenced his service in the easy District of Trichinopoly - He then came to the Mount. When Gompertz left us last year, he objected to take the more important charge of North street. When

lost Tennant, he refused to take his Northern Range and help our tottering service. Capt. Bowen has now broken down, but Boote still refuses to undertake the charge, and at this moment I do not know what to do - You say why leave it optional? My contribution I dare not with a service so little popular. officers unless volens to charges against their will, or in cases of S.C.

and I am in a way back in
two places in time - I
admit that the exigencies
of the service would justify,
but I am not sufficiently
in command of the position
to venture - I would
rather receive my Officers
and do the best I can.

Contrast Cloeté's conduct
with Capt: Charles Hearn's.
Hearn was Cloeté's predec-
essor at the [illegible]

3/

and thus held the ancient
appointment in the service.
When we were utterly unable
to find a good Officer for
the disagreeable District
of Caldapah, Hearn at
once volunteered his service
and nearly lost his life
there. But Cloeté is not
at this moment working up to
his full powers in a District
where the circumstances would
entitle him to consideration
is his own fault, not mine:

The loss to the service has been very considerable. I therefore hope that he will not be included in the list of increases, which can only be done to the detriment of some Officer who has a much greater claim both in respect to the length of his service and personal consideration.

With regard to the general question. I hope that you will, at all events, in practice the principle of give increased pay to those Officers who are in charge of large and unhealthy Districts. This is your friends I think is the only sound principle and in practice will prove the only safe way to distribute these increased allowances. When we talked over the matter at Roty, you said that it might be well to return these increase, as personal allowances because a case might occur in which it

would be desirable to transfer
an older or used up Officer,
who had been charge of
one of the Districts to which
I proposed to assign an
Cleared hand, to a lighter
charge and replace him
by a younger Officer, and
that this would be more
easily accomplished if
he could take the increased
allowances with him and
not lose pay, while the

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junior Officer might have
the District for a time without
increased allowances as he
would probably have received
his promotion at the same
time - we thought also
that we would thereby get
over the difficulty that we
now so greatly suffer from
of an Officer who proceeds
on Sick Cert. taking away
so much pay with him -
thought we might transfer
the personal allowance to the

actual incumbents, but upon this point my memory is not quite so clear - If we are to waive the principle and leave the appropriation for these allowances to patronage, I am fain to hope that you will take it entirely out of my hands - I am afraid of the temptation - If, when any one of these Rs 100 increases becomes vacant, it is to become claimable by any Officer irrespective of the largeness of his charge, I am afraid we shall have a good deal of discontent in the service for while every Officer in it will admit that the Supt. of Ganjam, Vizg., Madura or the like is but poorly paid with Rs 800, if we once make a precedent of giving the Supt of an easy District increased allowances without an increased amount of labour, we shall have heart burnings arising in

all directions. and whenever a vacancy occurs the question will be "Who is to get the Rs100?" And I shall have great difficulty in meeting and disposing of conflicting claims.

When passing the order please see that it has effect from the 1st March as agreed in my first letter.

Accept my best thanks for the kind way in which both you and Mr Pycroft have allowed me to be heard on this point, and pardon

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my not having laid the whole case before you in my original letter. The fault lies entirely with me

Pr 1/15.3

Judicial Department

Proceedings of the [illegible] Government.

Read the following letter from
Inspector General of Police.
(Dated 20th March 1865. No. 614)

Referred 26th April 1865. No. 624.

"Governor in Council
sanctions the disbursement
of the increased rate of salary
to several officers recom-
mended in the Inspector
General's letter* of the 8th
ultimo; but he deems
it proper also to direct
that the higher rate be
assigned to the officers
named in the margin,
all of whom have been
brought to the favorable
notice of Govt by the*
Inspector General.

2. His Excellency in
Council wishes it to be
distinctly understood
that

*recorded in Pro. of 15th
15th March 1865 No. 447.

Captain E.J. Hankin
" Wm H. Robertson
" Lieut C.J. Highmoor.

Mr Hankin will intimate
to the name of
Lieuts H. or of the
Police Superintendents
whom the higher rate
of allowance

To

Captain E.J. Hankin
Wm H. Robertson
Lieut C.J. Highmoor
Police

Superintendents

Sir,

I am directed by the Governor in Council to acquaint you that the higher rate of allowance sanctioned by Government in Pro. of 15th March 1865 No. 447 has been assigned to you.

I have the honor to be
Sir
Your most obedient
Servant
Secretary to Government
Judicial Department

Bombay Castle
4th April 1865

that there ... are ...
... personal ...
... and ...
... [redacted] ...
... that ...
To ... obtain ... depositi...
... dent of ... steamer ...
... Ill. in case of ...
... forcing ... or ...
... nation, give ...
... case ...
... and ...
... the ... amount ...
... and ... and ...
... with ... the ... affidavit ...
... him to ... the ... Collector ...

... depositor ...
... signature ...
... the ... Collector ... of the ... 15th ... Dist.
... sworn to ... 26/4

Sect. 1583.
1050.

Sanctioning the disburse-
-ment of the increased rate
of Salary to the several
Police Superintendents.-

185. 186.