M.R.O. 1—29,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No. 1434 Press ~~Mis.~~

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Dated 6·10·1865 ~~19~~ .

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Not to be folded or roughly handled

Proceedings of the Madras Government, Judicial Department,
6th October 1865.

Read the following papers :—

No. 34. From the Secretary to the Government of India; to the Secretary to the Government of Bengal, dated Simla, 9th September 1865, No. 2221.

Financial Department.

In reply to your letter, No. 814T, dated the 9th August 1865, I am desired to state that the Governor General in Council approves of the Rules proposed by the Honorable the Lieutenant Governor, for regulating the pay of Officers holding acting appointments in the Police in grades below that of Assistant Superintendent.

ORDER.—Ordered that a copy of the above letter, and of the rules, be sent to the Accountant General, Bengal, for information and guidance.

Ordered also, that a copy of the foregoing letter, and of the papers mentioned in the margin, be sent to the other Local Governments and the several Administrations, with the request that it may be stated whether rules similar to those now approved for Bengal obtain in the Civil Constabulary under their control.

Letter to Government of Bengal, No. 2509, dated 20th September 1861.
Letter from Government of Bengal, No. 993, dated 20th February 1865, and endorsement thereon.
Letter from Accountant General, Bengal, No. 203N, dated 22nd February 1865.
Letter to Accountant General, Bengal, No. 1213, dated 9th March 1865.
Letter from Accountant General, Bengal, No. 394N, dated 11th March 1865.
Letter to Government of Bengal, No. 1657, dated 30th March 1865.
Letter from Government of Bengal, No. 814T, dated 9th August 1865, with enclosure.

(Signed) J. E. COOKE,
Asst. Secy. to the Government of India.

From the Secretary to the Government of India in the Financial Department; to the Secretary to the Government of Bengal, (No. 2509, dated Simla, the 20th September 1861.)

With reference to the Rules sanctioned by the Government of Bengal, on the 16th April 1864, for the grant of leave of absence to Police Officers of all grades below Assistant Superintendents, I am directed to observe that, as regards Police Officers in the receipt of more than Rupees 20 a month, who are eligible to pension under the Uncovenanted Service Pension Rules the Leave Rules in question are open to revision, inasmuch as they concede to those Officers indulgences which are not authorized by the Rules for leave of absence to Uncovenanted Servants on receipt of Rupees 100 a month and upwards, and by the order which authorized the application of those Rules, in their spirit, to Uncovenanted Servants on less than Rupees 100 a month. I am to invite a re-consideration on this point of the Rules which were authorized by the Honorable the Lieutenant Governor, on 16th April 1864.

Ordered that a copy of the foregoing letter be sent to the Civil Paymaster, Fort William, for information, with advertence to his letter Nor. 4 of 1st June 1864.

From the Under-Secretary to the Government of Bengal; to the Secretary to the Government of India in the Financial Department, (No. 993, dated Fort William, the 20th February 1865)

I am directed to acknowledge the receipt of your letter, No. 2509, dated the 20th September last, suggesting a re-consideration of the Rules sanctioned by this Government on the 16th April 1864, for the grant of leave of absence to Police Officers of all grades below Assistant Superintendents.

2. In reply, I am desired to report for the information of the Government of India, that after consulting the Inspector General of Police, Lower Provinces, and carefully re-considering the subject, the Lieutenant Governor has authorized, in supersession of the Rules above referred to, the extension of the Uncovenanted Service Leave Rules to *all* Police Officers and men.

No. 1177.

Copy forwarded to the Deputy Auditor and Accountant General to the Government of Bengal for the Examiner of Claims, in continuation to the previous communication, No. 2509, dated 20th September last.

FORT WILLIAM,
FINANCIAL DEPT.
4th March 1865.

(By Order).
(Signed) E. H. LUSHINGTON,
Secretary to the Government of India.

From the Accountant General, Bengal; to the Secretary to the Government of India in the Financial Department, (No. 203N, dated the 22nd February 1865.)

With reference to Financial Resolution No. 3567, dated 5th August 1863, which ruled that the Deputation Allowance of Officers of the Police Department, whose appointments are in classes and grades, should be calculated on the principle laid down in Section 25 of the Civil Service Absentee Rules, I have the honor to request the favor of being informed whether it was intended that those orders should regulate the Deputation Allowance of the subordinate classes of Inspectors, Sub-Inspectors, &c., whose appointments are divided into grades, as shewn in the margin.

		Rs.	
Inspectors ...	1st Grade ..	150	Also Horse Allowance at Rs 15 per month.
	2nd ditto ..	100	
	3rd ditto ...	70	
	4th ditto ...	50	
Sub-Inspectors ...	1st Grade ..	40	Also Horse Allowance at Rs. 10 per month.
	2nd ditto ...	30	
	3rd ditto ..	20	
	4 h ditto ..	16	
Head Constables..	1st Grade ..	14	
	2nd ditto ...	12	
	3rd ditto ...	10	
	4th ditto ...	9	
Constables ..	1st Grade ..	7	
	2nd ditto ..	6	

Note—The scales of salaries sanctioned for the Assam Circle and Darjeeling, differ slightly from the above scale.

2. I may remark that it has hitherto been the practice to apply the above ruling only to *gazetted* Police Officers, their subordinates being allowed to draw, while acting for each other, moieties of the salaries of the permanent and acting appointments under the operation of the general Rules of the Uncovenanted Service,

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From the Secretary to the Government of India, Financial Department; to the Deputy Auditor and Accountant General, Bengal, (No. 1213, dated the 9th March 1865.)

With reference to your letter, No. 203, dated 22nd February 1865, I am directed to observe that the Order of 5th August 1863, do not apply to other than gazetted Officers in the Police Department; but I am directed to enquire what is the exact present practice in regard to acting allowances of Police Officers who are not gazetted when appointed to act in a higher class than their own, or in a higher grade of their own class. Is it the case that if a Sub-Inspector on Rupees 20, or a Head Constable on Rupees 12, goes on leave, another on Rupees 16 or Rupees 10 is temporarily promoted in his stead.

From the Accountant General, Bengal; to the Secretary to the Government of India, Financial Department, (No. 394N, dated the 11th March 1865.)

I have the honor to acknowledge the receipt of your letter, No. 1213 of the 9th March 1865, and in reply to state that the spirit of the Rules is made applicable to all grades, and that it is the present practice when a Sub-Inspector, or a Head Constable of Police, obtains a leave of absence, to appoint a Sub-Inspector, or a Head Constable of a lower grade to officiate, and to give the Officer so appointed half his own pay and half that of the absentee.

From the Secretary to the Government of India, Financial Department, to the Secretary to the Government; of Bengal, (No. 1657, dated Fort William, the 30th March 1865.)

Letter from the Government of Bengal, No. 993, dated 20th February 1865.
Letter from the Deputy Auditor and Accountant General Bengal, No. 203N, dated 22nd February 1865.
Ditto to ditto, No. 1213, dated 9th March 1865.
Ditto from ditto, No. 394, dated 11th do.

I am directed to transmit a copy of the correspondence noted in the margin, regarding the rule of Deputation allowance to Officers in the Bengal Police below the Class of Assistant Superintendents.

Proceedings of the Madras Government, Judicial Department,
6th October 1865.

2. It will be observed that the Accountant General's inquiry relates alike to subscribers and non-subscribers to the Police Superannuation Fund.

3. Your letter, No. 993 of 20th February 1865, informed the Government of India that the Uncovenanted Service Leave Rules have been extended to *all* Police Officers and men.

4. The rule for acting pay or deputation allowance is not uniform for Uncovenanted Officers

5. Assistant Superintendents and others of higher rank in the Police, and generally gazetted Uncovenanted Officers of about corresponding rank in other Departments where the appointments are in classes sub-divided into grades, receive, while acting in a higher class, their own substantive pay, and 20 per cent. of the average,* or the mean salary of the class officiated in up to an amount of aggregate receipts not exceeding the minimum pay in the higher class.

* Average—where the salaries are in grades.
Mean—where the rise from the minimum to a maximum is by a periodical increase.

6. The same Uncovenanted Officers, if acting in a higher grade of their own class, do not receive any deputation allowance.

7. Uncovenanted Officers not falling within the category of those in my 5th paragraph are also brought under the deputation allowance rule of 20 per cent if they act for Covenanted Officers, but if they act for other Uncovenanted Officers not falling within the above-mentioned category, they retain, out of their own substantive pay, the same proportion which the absentee retains from his pay, and receive as deputation allowance the amount forfeited by the absentee, if the appointment be not one of a class sub-divided into grades, or else, a proportion of *the average* of the salaries of the several grades of the class in the ratio of forfeiture incurred by the absentee. Thus, if the absentee belonged to the 2nd grade in a class in which there are four salaries as per margin, and forfeited one-half of his pay, the acting Officer would get half of his own substantive pay, and the half of (not Rupees 30—but) the average of the four salaries, viz., the half of Rupees 26-8-0. Until the Financial Resolution, No. 5913, dated 28th November 1863, the application of this rule was not guarded (like the deputation allowance of 20 per cent.) by a clause that in no case shall the acting Officer receive under this adjustment more than the full pay of the lowest grade of the class in which he may officiate.

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8. It will be observed that the practice in the Accountant General's or the late Civil Paymaster's office, of passing deputation allowance on the amount of salary of the grade officiated in, is at variance with both the sets of rules above stated, and in some cases, it involves the anomaly of paying an Officer more in his officiating appointment, than the full pay of the lowest grade in which alone (it is presumed) he can permanently enter the class in which he may be officiating.

9. There appear also to be no special grounds for allowing temporary promotions to higher grades in the same class, on account of the absence of any in that class. It will be observed that this practice is carried even to the extreme of appointing a Head Constable of the 4th grade to officiate in the 3rd grade, during the absence of one of the latter grade.

10. Not only does this create a needless complication in the audit of pay abstracts and involve a disregard of the general rule for superior appointments, which denies acting pay for promotions to a higher grade of the same class, but it puts out of sight the consideration that, in fixing the strength of a Police Force, a reserve is added for absentees, and the proportions of the several grades are adjusted for the complement including this reserve; so that to allow further acting promotions with pay in higher grades of the same class, in a Police Force, is to appropriate savings that ought to accrue to Government as a set-off to the expense for the reserve against absentees.

11. I am directed to request that the Government of India may be favored with the opinion of the Honorable the Lieutenant Governor on the proper rules for regulating the pay of acting appointments in the Bengal Police in grades below that of Assistant Superintendents.

Proceedings of the Madras Government, Judicial Department, 6th October 1865.

From the Secretary to the Government of Bengal; to the Secretary to the Government of India, Financial Department, (No. 814T, dated Her Majesty's Yacht Rotas, the 9th August 1865.)

With reference to your letter, No. 1657, dated the 30th March last, I am directed to forward, for submission to the Government of India, the accompanying copy of a set of rules, which have been approved by the Lieutenant Governor, for regulating the pay of Officers holding acting appointments in the Police in grades below that of Assistant Superintendent.

1. No Police Officer will receive extra allowance whilst acting for an Officer of a higher grade in the same class.

2. A Police Officer, of whatever class, acting for an Officer of a higher class, will draw half his own pay and half the pay of the Officer for whom he is acting, the aggregate emoluments being, however, limited to the lowest rate of pay of the class in which he is acting.

3. When an Officer is absent on privilege leave on full pay, his duties may, if necessary, be carried on by an Officer of a lower class, who will however receive neither extra rank nor pay during his temporary incumbency.

4. Any savings from the pay of Officers on leave will accrue to Government.

(True Copies).

(Signed) J. E. COOKE,
Asst. Secy. to the Government of India.

Forwarded to the Inspector General M. Police for the necessary report.

FORT SAINT GEORGE,
25th September 1865.

(Signed) W. HUDLESTON,
Acting Secretary to Government.

No. 35. From W. ROBINSON, Esq., Inspector General of Police, to the Honorable A. J. ARBUTHNOT, Chief Secretary to Government, Fort Saint George; dated Kotagherry, 29th September 1865, No. 1922.

With reference to Order of the Government of India, on the subject of the rules that obtain for regulating the pay of Police Officers holding acting appointments in grades below that of Assistant Superintendent, referred for report under date 25th instant, I have the honor to report that the practice in the Madras Police exactly corresponds with the rules approved of for the Civil Constabulary in Bengal.

No. 36. To the Secretary to the Government of India, Financial Department, dated Fort Saint George, 6th October 1865, No. 1434.

In reply to Mr. Assistant Secretary Cooke's Endorsement, dated 9th ultimo, No. 2221, on a letter to the Government of Bengal, of the same number and date, I am directed to transmit the annexed copy of a letter from the Inspector General of Police, from which it will be seen that the practice in this Presidency, as regards the grant of deputation allowances to Officers acting in appointments lower than the grade of Assistant Superintendent of Police, exactly corresponds with the rules sanctioned by the Government of India for the Bengal Constabulary.

(Signed) W. HUDLESTON,
Acting Secretary to Government.

Exd. J. Tulloch.

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Judicial Department.
No. 1434

To

The Secretary to the Government
of India.
Financial Department.

Sir,

In reply to Mr. Assistant Secretary Cooke's endorsement dated 9th Ultos No. 2221, on a letter to the Govt. of Bengal of the same number & date, I am directed to transmit the annexed copy of a letter from the Inspector Genl. of Police, from which it will be seen that the practice in this Presidency as regards the grant of deputation allowances

allowances to Officers acting in appointments lower than the grade of Assistant Superintendent of Police, ~~exactly~~ corresponds with the rules sanctioned by the Govt. of India for the Bengal Constabulary.

For Wm. M. George
6th October 1865

Pro: of the 15th

Judicial 1865 Departt.

No 1434.

To

The Secy: to the Govt

of India

Dated 6th October 1865.

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