

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No.	637	Press
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24-25		
Dated	3 - 8 - 1864	

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Not to be folded or roughly handled

5/8/30

*Proceedings of the Madras Government, Judicial Department,
3rd May 1864.*

No. 24. Read the following letter from W. ROBINSON, Esq., Inspector General of Madras Police; to A. J. ARBUTHNOT, Esq., Chief Secretary to Government, Fort Saint George, dated Madras, 25th April 1864, No. 869.

Account Department.

I have the honor to submit for the consideration of Government a revision of the mode of payment of the Assistant Superintendents in the Police Department.

2. The present mode is anomalous, while the whole of the higher grades of the Department in common with most other Civil Departments receive consolidated salaries, in accordance with the views expressed by the Secretary of State for India, in his letter dated 8th October 1863, paragraph 3, published at page 228 *Fort Saint George Gazette* of 1864. The Assistant Superintendents of Police receive a staff salary of Rupees 300 per mensem in addition to the full Military pay and allowances of their rank.

3. At the first organisation of the Department, when many Officers were simultaneously appointed it was desirable to attract to the work men of some age and standing, and the above arrangement held out equal inducement to Captains of the Army as well as Subalterns; but that pressing need has passed away, the new appointments occur but seldom, and are given almost entirely to Subalterns.

4. I now experience a corresponding disadvantage: for by the Resolution of Government of India, dated 5th August 1863, No. 3567, *Fort Saint George Gazette*, page 294, Officers acting in the Police receive, in addition to their Military pay and allowances, 50 per cent. of the staff salary; under the present system, this is calculated on the salary alone and they receive only Rupees 150, whereas were the whole pay consolidated their Deputation allowance would amount to Rupees 250, and a fair inducement would thus be held out to enter the Department.

5. I would therefore propose that the salaries of Assistant Superintendents of Police be consolidated, and fixed at Rupees 550 for all future appointments, being an average of their present receipts.

No. 25. ORDER THEREON, 3rd May 1864, No. 637.

His Excellency the Governor in Council concurs with the Inspector General of Police as to the expediency of giving consolidated salaries to the Assistant Superintendents of Police; but he thinks it advisable that, while revising the salaries of officers of this grade, the opportunity should be taken of revising generally the salaries of the officers of the Department. At present, all District Superintendents and all Assistant Superintendents receive the same rate of salary; and but little encouragement is afforded to officers to remain in the Department by those gradations of salary which obtain in other branches of the Public Service. In the opinion of the Governor in Council, it would be desirable to attach more than one grade of salaries to each rank in the Department, and either to attach the higher rates to particular Districts and charges, or to make them personal as rewards for approved service. The Inspector General is requested to consider the subject and favor the Government with his views on it.

(Signed) A. J. ARBUTHNOT,
Chief Secretary.

Exd. J. Tulloch.

and all Assistant

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Judicial Department
Proceedings of the Madras Government
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(Recd. Enter 25 April 1864 No 869)

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The Inspector General of Police Des^d. 4/5/6.

Salvino A. Delitto
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Seal 3rd May 1864.
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