

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No.	1691	Press Mis.
²²⁶⁻²⁸ Dated	24-11-	19.1864

11/12 (check)

Not to be folded or roughly handled

*Proceedings of the Madras Government, Judicial Department,
24th November 1864.*

* Read the following papers:—

No. 226. From W. ROBINSON, Esq., Inspector General of Madras Police; to the Honorable A. J. ARBUTHNOT, Chief Secretary to Government, Fort Saint George, dated Kotagerry, 4th October 1864, No. 2075.

General Department.

With reference to Government Order, dated 28th September 1864, No. 1421, I have the honor to state that I am unable to suggest reductions in any District, on the ground that present establishments are redundant.

2. The compulsory reduction, in 1863, of nearly 10 per cent. of the entire force, coupled with the loss of nearly 60 per cent. of the Stipendiary Village Police, has reduced the force to a minimum of numbers and efficiency.

3. These reductions were apportioned with great care. But the Government is aware how reluctantly Magistrates and responsible officers submitted to the loss. There is not one under the Presidency who would willingly assent to further reduction.

4. I am glad to forego the reduction suggested by me under the pressure of the very urgent and imminent necessities of Jeypore; and I must now ask

24 July 1864.

Government to meet these by sanctioning the addition required, as shown in my letter dated as per margin.

No. 2165.

MEMORANDUM.

No. 227.

Account Department.

With reference to the demi-official from the Chief Secretary to Government, the prescribed forms of the Statement of increase of the Madras Police are herewith forwarded for the sanction of the Government of India.

(Signed) W. ROBINSON,
Inspector General of Police.

MADRAS, 12th October 1864.

To the Chief Secretary to Government, Fort Saint George.

No. 228. To the Secretary to the Government of India, Home Department, dated Fort Saint George, 24th November 1864, No. 1691.

* I am directed to submit, for the consideration and orders of His Excellency the Viceroy and Governor General in Council, the enclosed copies of letters from the Inspector General of Police in this Presidency, in which he brings to notice the necessity of raising the salaries of the

Proceedings of Government, 2nd May 1864, No. 537.

Do, 22nd Aug. " " 1399.

Do, 12th Sept. " " 1398.

Do, 25th Oct. " " 1421.

From Inspector General of Police, 4th Oct. 1864, No. 2075.

officers employed in the Police Department, and increasing the number of Assistant Superintendents, and of granting batta to the subordinate grades of the force to meet the present high prices, and also of increasing their numerical strength in order to provide for the requirements of the Jeypore country, and other Hill tracts in the Vizagapatam District, into which the Constabulary has been recently introduced.

2. The correspondence commenced with a proposal made by the Inspector General in his letter of the 25th April last, to the effect that the Assistant Superintendents,

who at present receive Staff salaries of Rupees 300 per mensem, in addition to their Military pay, should in future be paid by consolidated salaries, which, he suggested, should be fixed at Rupees 550 per mensem, this being the average aggregate salary now drawn by officers of that grade. The Governor in Council concurred with the Inspector General as to the expediency of substituting consolidated salaries for the arrangement now in force, but deemed it advisable that the opportunity should be taken to revise generally the salaries of the officers of the Department, and to introduce the system of gradations of salary in each rank. The Inspector General thereupon submitted a revised scheme of salaries, which will be found in his letter of the 31st May last, in which he made provision for two grades of Deputy Inspectors General, three grades of Superintendents, and four grades of Assistant Superintendents, involving an increase of six to the numerical strength of the latter grade, and an increase to the cost of the force amounting to Rupees 3492 per mensem, or Rupees 41,904 per annum. While these proposals were under consideration, Mr. Robinson brought to notice the absolute necessity of raising the pay of the lower grades of the Constabulary, who, in nearly every District in this Presidency, are now suffering most severely from the high prices which prevail for all the necessaries of life. He stated that there was now the greatest difficulty in getting recruits to fill vacancies, and that during the past financial year the resignations and dismissals amounted to no less than 18 per cent. of the entire force. To meet the emergency he proposes that butta should be allowed to the subordinate ranks of the force at the rate of Rupees 2 a month to each Head Constable, and Deputy Head Constable, and at the rate of 1 Rupee to each Constable in every District, except Ganjam and Vizagapatam where rice and the other necessaries of life are cheaper than elsewhere, and, lastly, he applies for sanction to increase the numerical strength of the Constabulary in Jeypore and other Hill tracts of the Vizagapatam District, by an addition of 2 Inspectors, and 150 Constables, and 50 Village Watchers, at an additional cost of Rupees 1578 per mensem, or Rupees 18,936 per annum.

3. These proposals are reviewed at length in the Proceedings of this Government, under date the 29th August and 19th September last, copies of which will be found in the packet. The Inspector General's proposals, with reference to the officers of the force, have been modified by Government, and I am now to request that the sanction of the Government of India may be granted for the establishment proposed in the first part of the tabular Statement herewith submitted, involving a monthly increase of Rupees 3292, or Rupees 39,504 per annum. It provides for the establishment of two grades of District Superintendents, the higher on salaries of Rupees 800, and the lower as at present on salaries of Rupees 700 per mensem. Provision is made for an additional Superintendent to be in charge of the Jeypore country, and for 17 Assistants of the 1st Class on Rupees 500, and 6 of the 2nd on salaries of Rupees 400 per mensem. The present number of Assistant Superintendents is 18, who draw on an average, as before observed, salaries, including their Military pay, &c., of about Rupees 550 per mensem. It will be necessary, however, that such of the present Assistants as now draw more than the maximum salary proposed, should be granted the difference as a personal allowance. The Madras Government attach great importance to the proposed revision of the salaries of this branch of the Department, for owing to the hardships which Police work entails, and the absence of prospects

equal to those held out in other branches of the public service, there is great difficulty in procuring, and still greater difficulty in retaining the services of well qualified officers. At the present time no less than 30 per cent. of the officers of the Department are absent on sick leave. The appointment of a few extra Assistants, both to meet the requirements of the heavier Districts, and to furnish a staff of trained young officers to fill vacancies in the higher grades, is also a matter of great importance.

4. But if it be necessary that the position of the higher grades of the force should be improved, the necessity in the case of the lower grades is still more urgent. The increase which has taken place of late in the prices of the necessaries of life is enormous, and it is absolutely impossible that the force can be maintained in any degree of efficiency, unless some relief be afforded to the lower grades. Indeed the Governor in Council has had it under his serious consideration, whether for the same reason application should not be made for authority to increase the wages generally of the lowest paid servants in all branches of the public service, and there can be no question that if the present state of things continues, some such measure will be necessary at no distant date. But for the present he will confine himself to requesting that the moderate relief now sought may be given to the Police, the evil of an under-paid agency in this Department being more serious, and more certainly mischievous than in any other.

5. The entire increase of charge for which sanction is requested is Rupees 3,24,564, and this Mr. Robinson hopes to meet by savings in the Budget which, owing to delays in filling up vacancies, deductions from the salaries of absentees, and other causes, are always considerable in this Department. The strengthening of the force in the Hill tracts of Vizagapatam, being an urgent matter, sanction has already been granted for it, and I am to request that early orders may be passed on the other parts of the recommendation now submitted.

6. I am to add that the Governor in Council has before him a draft Act, submitted by the Inspector General, for providing for the cost of the Police in towns as a municipal charge, and that the suggestions made in the Resolution of the Government of India, under date the 31st August 1864, No. 2245, will receive his careful consideration, and it is hoped that some measure may be devised which will enable this Government to provide for the addition now proposed without exceeding the Budget Estimate of Rupees 39,00,000, which has been fixed as the maximum charge for the Police of this Presidency.

(Signed) A. J. ARBUTHNOT,
Chief Secretary.

*Proceedings of the Madras Government, Judicial Department,
24th November 1864.*

DEPARTMENT.

Forwarded for sanction to the Home Department of the Government of India.

(Signed) A. J. ARBUTHNOT.

Chief Secretary.

Government of India.

Forwarded for sanction to the

Department of the

No.

From 2nd July 1882. From 2nd July 1882. From 2nd July 1882.

[illegible][illegible]

Year	Month	Day	Particulars	Debit	Credit	Balance
1872	Jan	1	Balance			100.00
1872	Jan	15	Wages	50.00		50.00
1872	Jan	31	Balance			50.00
1872	Feb	1	Balance			50.00
1872	Feb	15	Wages	50.00		100.00
1872	Feb	28	Balance			100.00
1872	Mar	1	Balance			100.00
1872	Mar	15	Wages	50.00		150.00
1872	Mar	31	Balance			150.00
1872	Apr	1	Balance			150.00
1872	Apr	15	Wages	50.00		200.00
1872	Apr	30	Balance			200.00
1872	May	1	Balance			200.00
1872	May	15	Wages	50.00		250.00
1872	May	31	Balance			250.00
1872	Jun	1	Balance			250.00
1872	Jun	15	Wages	50.00		300.00
1872	Jun	30	Balance			300.00
1872	Jul	1	Balance			300.00
1872	Jul	15	Wages	50.00		350.00
1872	Jul	31	Balance			350.00
1872	Aug	1	Balance			350.00
1872	Aug	15	Wages	50.00		400.00
1872	Aug	31	Balance			400.00
1872	Sep	1	Balance			400.00
1872	Sep	15	Wages	50.00		450.00
1872	Sep	30	Balance			450.00
1872	Oct	1	Balance			450.00
1872	Oct	15	Wages	50.00		500.00
1872	Oct	31	Balance			500.00
1872	Nov	1	Balance			500.00
1872	Nov	15	Wages	50.00		550.00
1872	Nov	30	Balance			550.00
1872	Dec	1	Balance			550.00
1872	Dec	15	Wages	50.00		600.00
1872	Dec	31	Balance			600.00

*The letter to me
written 5 or 6 Nov. 1891*

Deep by the
of steamer "Lion" 25/11

To

10
Federal Department:
No. 1691-

The Secretary to the Government
of India.

Home Department.

Sir,

I am directed to
submit for the considera-
tion and orders of His Ex-
cellency the Viceroy and
Governor General in Council
the enclosed copies of letters
from the Deputy Commis-
sioner of Police in this Presidency
in which he brings to notice
the necessity of raising the
salaries of the officers em-
ployed in the Police Dept.
and increasing the number
of 1st Superintendents
and Assistant-batts & the
subordinate grades of the
force meet the present
high prices and also of
increasing their numerical
strength in order to provide
for the requirements of

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the Jeypore Country and other Hill Tracts in the Nagapattinam District, into which the Coast Guard has been recently introduced.

2. - The correspondence commenced with a proposal made by the Inspector General in his letter of the 25 April last, to the effect that the Rpt Superintendents, who at present receive Staff salaries of Rs. 300 per annum, in addition to their literary pay, should in future be paid by consolidated salaries, which, he suggested, should be fixed at Rs. 530 per annum, this being the average aggregate salary now drawn by officers of that grade. - The Governor in Council concurred with the Inspector General as to the expediency of substituting consolidated salaries for the arrangement

now in force, but deemed it advisable that the opportunity should be taken to review generally the salaries of the officers of the Dept, and to introduce the system of gradations of salary in each rank. The Inspector General thereupon submitted a revised scheme of salaries, which will be found in his letter of the 3rd May last, in which he made provision for two grades of Deputy Inspector General, three grades of Superintendents and four grades of Assistant Superintendents, involving an increase of six to the numerical strength of the latter grade, and an increase to the cost of the force amounting to Rs. 34,920 per annum, or Rs. 41,904 per annum - While these proposals were under consideration, Mr. Robinson brought to notice the

the absolute necessity of
raising the pay of the lower
grades of the Constabulary,
who in nearly every District
in the Presidency are now
suffering most severely from
the high prices which pre-
vail for all the necessaries
of life. He stated that there
was now the greatest diffi-
culty in getting recruits to
fill vacancies, and that
during the past financial
year the resignations and
dismissals amounted to no
less than 12 per cent of the
entire force. To meet the
emergency he proposed that
batter should be allowed
to the subordinate ranks
of the force at the rate of
Rs 2 a month to each Head
Constable and Deputy Head
Constable, and at the rate
of 1 Rupee to each Constable
in every District except
Punjab and Nagpore where
prices and the other
necessaries of life are
cheaper

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cheaper than elsewhere,
and lastly, he applied for
sanction to increase the
numerical strength of the
Constabulary in Punjab
and other Hill Tracts of the
Nagpore District, by an
addition of 200 constables, and
150 Constables, and 50 Village
Watchmen at an additional
cost of Rs. 15,700 per annum
or Rs. 13,936 per annum. 3. These proposals are proposed
at length in the proceedings
of the Government dated the
29 August last, and 13 B.Ls.
copies of which will be found
in the packet. The Sanction
General's proposals with reference
to the officers of the force, have
been modified by Govt. and
I am now to request that the
sanction of the Govt. of India
may be granted for the Es-
tablishment proposed in
the tabular statement ^{now} ~~the~~
herewith submitted, involv-
ing a monthly increase
of Rs. 3,292 or Rs. 39,504 per
annum. It provides for
the

the establishment of two
grades of District Superin-
tendents, the higher at
salaries of Rs. 800, and the
lower as at present on
salaries of Rs. 700 per mensem.
Provision is made
for an additional Superintendent
attendant to the change
of the Jaffna Country, and
for 17 Assistants of the 1st
Class on Rs. 600, and 14
of the 2nd at salaries of Rs.
400 per mensem. The
present number of District
Superintendents is 18, who
draw on an average, as
before observed, salaries,
including their military
pay &c, of about Rs. 850
per mensem. It will be
necessary however that much
of the present Assistants as
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maximum salary proposed,
should be granted the
difference as a personal
allowance.

allowance. The Madras
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to the proposed revision of the
salaries of this branch of the
department, for owing to the
hardships which Police work
entails, and the absence of
prospects equal to those held
out in other branches of the
public service, there is
great difficulty in procuring,
and still greater difficulty
in retaining the services
of well qualified officers.
At the present time no less
than 50 per Cent of the of-
ficers of the Dept are
absent on sick leave. The
appointment of a few Extra
Assistants, both to meet the
requirements of the heavier
Districts, and to furnish
a staff of trained young
officers to fill vacancies
in the higher grades, is
also a matter of great
importance.

3. - What if the
unwilling

necessary that the position
of the higher grades of the
force should be improved,
the necessity in the case of
the lower grades is still
more urgent. The increase
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be maintained in any
degree of efficiency unless
some relief be afforded to
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has had it under his serious
consideration, whether
for the same reason, ap-
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in all branches of the
public service, and there
can be no question that
if the present state of things
continues, some such
measure

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measure will be necessary
at no distant date. But
for the present he will con-
fide himself to a question
that the moderate relief
now sought may be given
to the Police, the evil of law
under said agency in this
Dept being more serious,
and more ^{urgent} ~~extensive~~ ^{serious} ~~mischievous~~
than in any other -
The entire increase of
charge for which sanction
is requested is Rs. 3,24,500
and this Mr Robinson hopes
to meet by savings in the
Budget which owing to
delays in filling up vacancies,
deductions from the salaries
of absentees, & other causes
are always considerable
in this Dept. - The strengthen-
ing of the force in the Hill
Tracts of Vizagapatnam, being
an urgent matter, sanction
has already been granted
for it, and I am to request
that

the Police of this Presidency

For all years 3 1/4
26 Nov 80

that early orders may be
passed by the other parts
of the recommendation
now submitted.

It can be added that the
Governor in Council has
before him a draft Act
submitted by the Inspector
General for providing for
the cost of the Police in
towns as a Municipal
Charge, and that the sug-
gestions made in the Re-
solution of the Government
of India under date the
23rd June 1880 will receive his careful
consideration and it is
hoped that some measure
may be devised which will
enable this Government to
provide for the addition
now proposed without
increasing the Budget Estimate
of Rs. 89,00,000 which
has been provided for
the

296228

1891
Memorandum
of the Police
Resident

London 18th Sept

1891

of
the
of London

Vol 1. 24. Dec 1891

7th 234 / 65

defining the character of the
defence for the various
the character of the officers
employed in the police, and
examining the number of
officers employed in the
city, and the character of
the work in creating the
municipal police.

11-2-04